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From: [REDACTED] <[REDACTED]@oracle.com>  
To: HANSON <lisa.hanson@oracle.com>  
Sent: 10/3/2016 3:03:34 PM  
Subject: California Equal Pay Act

Hi Lisa,

According to the California Equal Pay Act that went into effect on October 6, 2015 -- [http://www.dir.ca.gov/dlse/California\\_Equal\\_Pay\\_Act.htm](http://www.dir.ca.gov/dlse/California_Equal_Pay_Act.htm) -- I would like to ensure that I am treated fairly by being paid equal to others for my position at Oracle.

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Thanks, [REDACTED]

[REDACTED] Senior Director

Phone: +1 [REDACTED] | Mobile: +1 [REDACTED]

Oracle Applications Development  
[REDACTED]

Oracle is committed to developing practices and products that help protect the environment

Exhibit P-122

