[redacted]

Oracle Applications - GSIAP

File Edit View Folder Tools Window Help

People

Name

Last [redacted]

First [redacted]

Title Ms

Prefix

Suffix

Middle [redacted]

Gender Female

Action

Person Type for Action

Person Types

Employee,Applicant

Identification

Employee

Social Security [redacted]

Personal | Employment | Office Details | Applicant | Further Name | Other | Benefits

Birth Date [redacted]

Town of Birth

Region of Birth

Country of Birth

Age [redacted]

Status Single

Nationality

Registered Disabled No

Effective Dates

From [redacted]

To

Latest Start Date [redacted] [No]

Address | Assignment | Special Info | Others...

Exhibit P-101

EXHIBIT 86
Juan Loaiza
6/14/19
Ashley Soevyn CSR# 12019

[redacted]

File Edit View Folder Tools Window Help

People

Name

Last [redacted]

First [redacted]

Title Ms

Prefix

Suffix

Middle [redacted]

Gender Female

Action

Person Type for Action

Person Types

Employee,Applicant

Identification

Employee

Social Security [redacted]

Personal | Office Details | Applicant | Further Name | Other | Benefits

Ethnic Origin Asian

Ethnicity Disclosed

VETS100

☐ Child Support Obligation

☐ Opted for Medicare

I-9 Status Yes

I-9 Expiration

New Hire Already Reported

Exception Reason

Vets 100A

Effective Dates

From [redacted]

To

Latest Start Date [redacted] [No]

Address | Assignment | Special Info | Others...

[redacted]

Oracle Applications

File Edit View Folder Tools Window Help

People

Name

Last [redacted]

First [redacted]

Title Ms

Prefix

Suffix

Middle [redacted]

Gender Female

Action

Person Type for Action

Person Types

Employee,Applicant

Identification

Employee

Social Security [redacted]

Personal | Employment | [illegible] | Applicant | Further Name | Other | Benefits

Office [illegible]

Location 3rd Floor/Cube 82

Mailstop

Email [redacted]@oracl

Mail To

Effective Dates

From [redacted]

To

Latest Start Date [redacted]

[No]

Address | Assignment | Special Info | Others...

[redacted]

Oracle Applications

File Edit View Folder Tools Window Help

People

Previous Employment Information

Previous Employer

Employer	Oracle USA, Inc	Start Date	[redacted]
Address	Redwood Shores, CA	End Date	
Country		Years	
Type	Unknown	Months	
Sub Type		Days	
Description	***Manager Job Descript	Further Information	

☐ All Assignments

Previous Job

Start Date	End Date	Job	Employee Category	Years	Months
		Manager, Quality Assur			

Extra Information

Assignment - Previous Job Mappings

Assignment	Job	Start Date	End Date	Years	Months

[redacted]

Oracle Applications

File Edit View Folder Tools Window Help

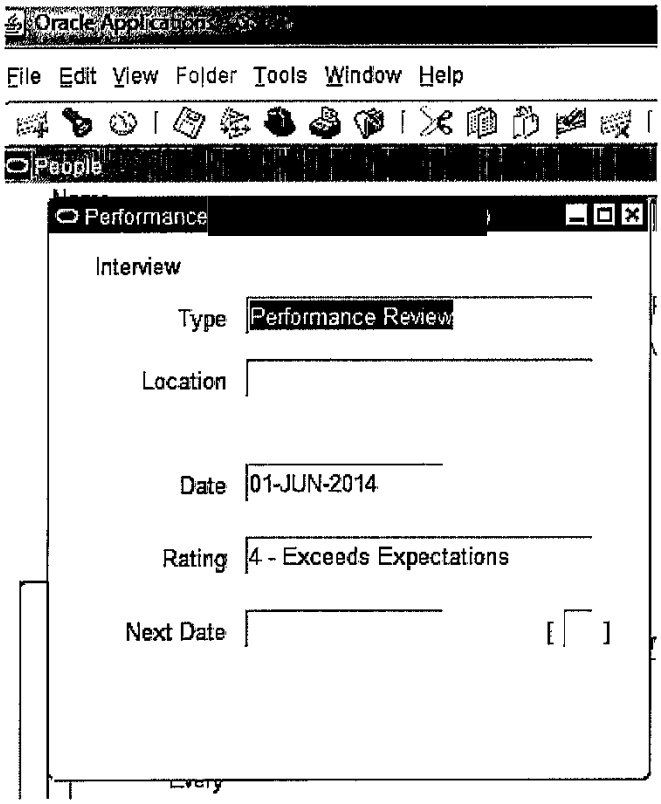
People

Schools and Colleges Attended

School or College	Start Date	End Date	Full Time	[ ]
Golden Gate University (HR Certificate)	01-SEP-[redacted]		☑	
West Valley College (Business Major)	01-SEP-[redacted]		☑	
			☐	
			☐	
			☐	
			☐	
			☐	
			☐	
			☐	
			☐	

From 11 MAY 2010 To Latest Start Date 22 MAY 2000 Rec No 1

[redacted]


Oracle Applications
File Edit View Folder Tools Window Help
People
Performance
Interview
Type
Performance Review
Location
Date
01-JUN-2014
Rating
4 - Exceeds Expectations
Next Date

[redacted]

Oracle Applications

File Edit View Folder Tools Window Help

People

Salary Administration [redacted]

Previous Proposal

Date [redacted]
Currency USD
Bases/Year 1
Conversion Rate 1.00

Salary Basis Annual
Last Value [redacted]
Annual Salary [redacted]
Converted Salary [redacted]

Grade Salary Limits

Grade [redacted]
Currency USD
Min Salary [redacted]
Max Salary [redacted]
Comparatio [redacted]

Salary Proposal

Change Date [redacted]
Change Value [redacted]
Change % 2.0
Reason Annual Salary Review
Ranking

Currency USD
New Value [redacted]
Annual Salary [redacted]
☑ Approved
Next Review
Performance Review

Salary Information

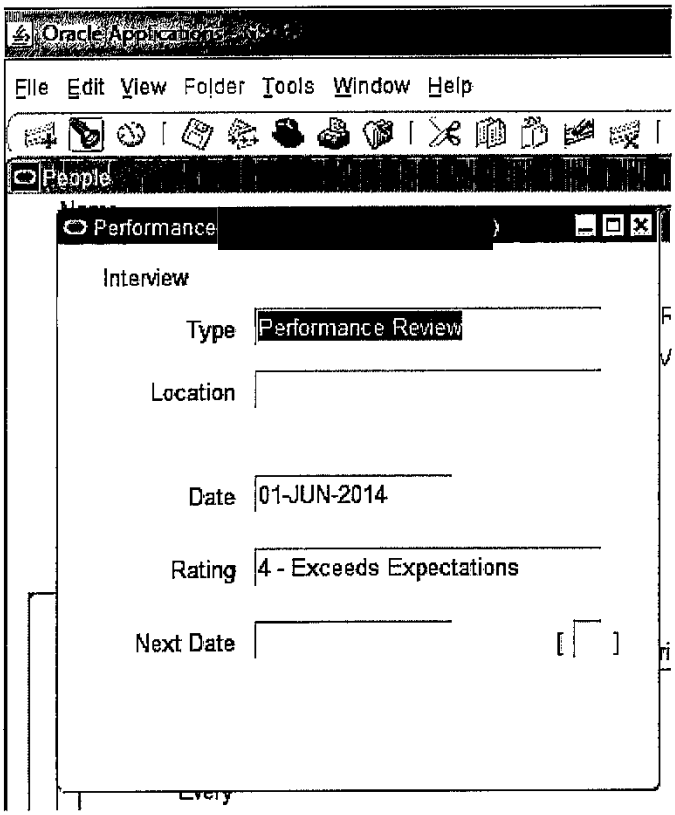
Salary Basis Annual
Pay Basis Annual Salary
Bases/Year 1

Proposal Components

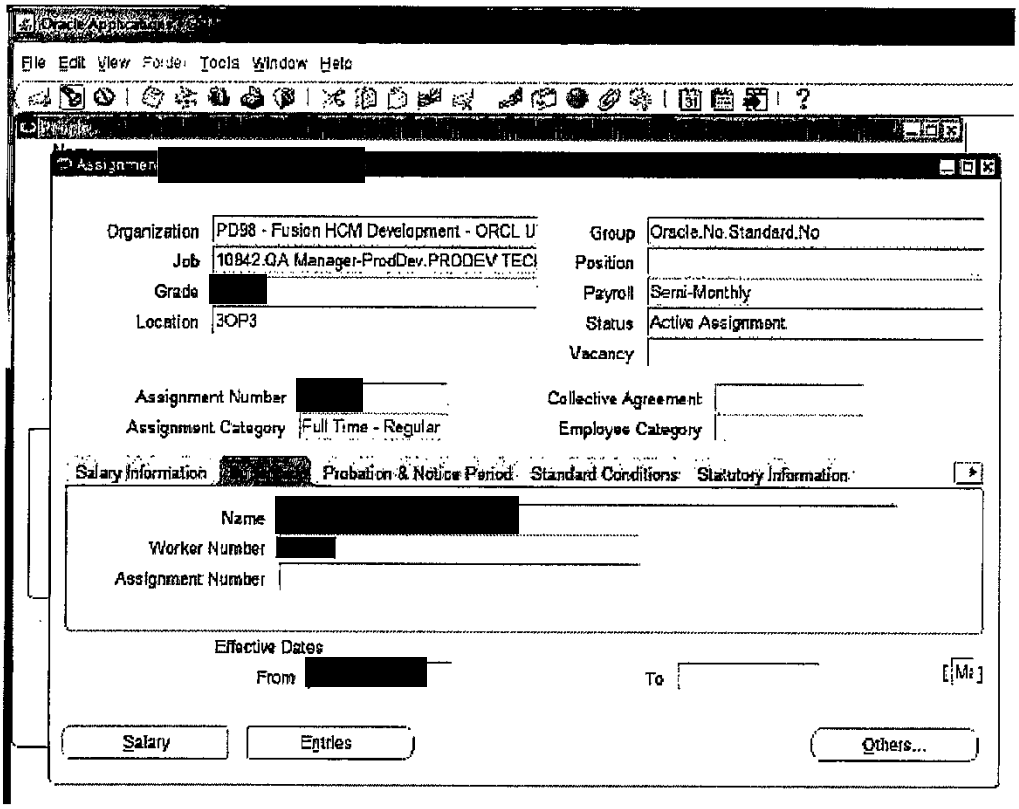
Reason	Change Value	Change %	Approved
			☐
			☐
			☐

Performance

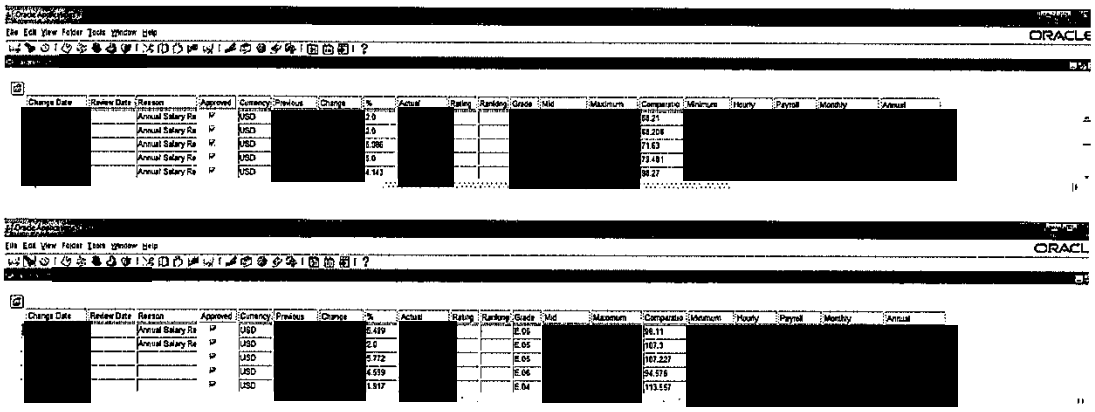
[redacted]


Oracle Applications
File Edit View Folder Tools Window Help
People
Performance
Interview
Type
Performance Review
Location
Date
01-JUN-2014
Rating
4 - Exceeds Expectations
Next Date

[redacted]



Salary History



[redacted]

Change Date	Review Date	Reason	Approved	Currency	Previous	Change	%	Actual	Rating	Ranking	Grade	Mid	Maximum	Comparatio	Minimum	Hourly	Annual	Monthly	Annual
[redacted]		Annual Salary Ra	☑	USD	[redacted]		2.0	[redacted]			[redacted]		[redacted]	107.3	[redacted]				
			☑	USD			4.772							107.227					
			☑	USD			4.699							94.570					
			☑	USD			1.517							113.56					
			☑	USD										95.22					

From Date	To Date	Assignm	Contract	Employment Categ	Grade	Internal Ad	Job	Last Updated By	Last Update Date	Location	Manager	Norma	Norm	Normal S	Organization	Payroll
01-JUL-2010	06-MAY-2013	[redacted]		Full Time - Regular	[redacted]		10842.QA Manager-ProdDev.PRODEV.TECHQA.M2	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	09:00	FD99 - Fusion HCM Development - ORCL USA	Semi-Monthly
16-FEB-2010	30-JUN-2010			Full Time - Regular			10842.QA Manager-ProdDev.PRODEV.TECHQA.M2	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:00	SC03 - EBS Quality Assurance Team - ORCL US/	Semi-Monthly
01-FEB-2010	15-FEB-2010			Full Time - Regular			10842.QA Manager-ProdDev.PRODEV.TECHQA.M2	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:00	SC03 - EBS Quality Assurance Team - ORCL US/	Semi-Monthly
19-MAY-2009	31-JAN-2010			Full Time - Regular			10848.QA Analyst 4-ProdDev.PRODEV.TECHQA.IC4	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:00	SC03 - EBS Quality Assurance Team - ORCL US/	Semi-Monthly

ization	Payroll	People Group	Position	Primary	Probatio	Probation	Probatio	Reason	Recruiter	Recruitmen	Salary Ba	Special	Status	Statutory Informatio	Supervisor	Title	Vacancy	Working Hours Fre	Effective
3 - Fusion HCM Development - ORCL USA	Semi-Monthly	Oracle.No.Standard		Yes				Transfer			Annual		Active Assignment	Payroll Oracle Am	[redacted]			Week	☑
3 - EBS Quality Assurance Team - ORCL US/	Semi-Monthly	Oracle.No.Standard		Yes				Transfer			Annual		Active Assignment	Payroll Oracle Am				Week	☐
3 - EBS Quality Assurance Team - ORCL US/	Semi-Monthly	Oracle.No.Standard		Yes				Transfer			Annual		Active Assignment	Payroll Oracle US/				Week	☐
3 - EBS Quality Assurance Team - ORCL US/	Semi-Monthly	Oracle.No.Standard		Yes				Transfer			Annual		Active Assignment	Payroll Oracle US/				Week	☐

From Date	To Date	Assignm	Contract	Employment Categ	Grade	Internal Ad	Job	Last Updated By	Last Update Date	Location	Manager	Norma	Norm	Normal S	Organization	Payroll	People G
[redacted]	14-DEC-2006	[redacted]		Full Time - Regular	[redacted]		10848.QA Analyst 4-ProdDev.PRODEV.TECHQA.IC4	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:30	0074 - QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.N
01-SEP-2006	14-SEP-2006			Full Time - Regular			10839.QA Analyst 3-ProdDev.PRODEV.TECHQA.IC3	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:30	0074 - QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.N
03-JUN-2006	31-AUG-2006			Full Time - Regular			10839.QA Analyst 3-ProdDev.PRODEV.TECHQA.IC3	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:30	0074 - QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.N
31-MAY-2006	02-JUN-2006			Full Time - Regular			10839.QA Analyst 3-ProdDev.PRODEV.TECHQA.IC3	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:30	0074 - QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.N
16-JUL-2005	30-MAY-2006			Full Time - Regular			10839.QA Analyst 3-ProdDev.PRODEV.TECHQA.IC3	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:30	0074 - QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.N

ization	Payroll	People Group	Position	Primary	Probatio	Probation	Probatio	Reason	Recruiter	Recruitmen	Salary Ba	Special	Status	Statutory Informatio	Supervisor	Title	Vacancy	Working Hours Fre	Effective
- QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.No.Standard		Yes				Job Chai			Annual		Active Assignment	Payroll Oracle US/	[redacted]			Week	☐
- QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.No.Standard		Yes							Annual		Active Assignment	Payroll Oracle US/				Week	☐
- QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.No.Standard		Yes							Annual		Active Assignment	Payroll Oracle US/				Week	☐
- QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.No.Standard		Yes							Annual		Active Assignment	Payroll Oracle US/				Week	☐
- QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.No.Standard		Yes							Annual		Active Assignment	Payroll Oracle US/	[redacted]			Week	☐

From Date	To Date	Assignm	Contract	Employment Categ	Grade	Internal Ad	Job	Last Updated By	Last Update Date	Location	Manager	Norma	Norm	Normal S	Organization	Payroll	People G
01-MAR-2005	14-JUL-2005	[redacted]		Full Time - Regular	[redacted]		10839.QA Analyst 3-ProdDev.PRODEV.TECHQA.IC3	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:00	0074 - QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.N
15-JUL-2004	28-FEB-2005			Full Time - Regular			10839.QA Analyst 3-ProdDev.PRODEV.TECHQA.IC3	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:00	0074 - QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.N
18-DEC-2003	14-JUL-2004			Full Time - Regular			10829.QA Analyst 2-ProdDev.PRODEV.TECHQA.IC2	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:00	0074 - QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.N
15-DEC-2003	17-DEC-2003			Full Time - Regular			10829.QA Analyst 2-ProdDev.PRODEV.TECHQA.IC2	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:00	0074 - QA, Operations, & Architecture Dev. - ORCI	Semi-Monthly	Oracle.N
15-FEB-2003	14-DEC-2003	[redacted]		Full Time - Regular	[redacted]		10829.QA Analyst 2-ProdDev.PRODEV.TECHQA.IC2	HR_PROCESS_US	16-MAR.2014 15:1	3OP3	No	17.00	40	08:00	0097 - HRMS Dev. Management - ORCL USA	Semi-Monthly	Oracle.N

[redacted]

File Edit View Folder Tools Window Help

ORACLE

ization	Payroll	People Group	Position	Primary	Probation	Probation	Probation	Reason	Recruiter	Recruitment	Salary Ba	Special	Status	Statutory Informatio	Supervisor	Title	Vacancy	Working Hours Fre	Effective
- QA, Operations, & Architecture Dev. - ORCL	Semi-Monthly	Oracle No Standard		Yes							Annual		Active Assignment	Payroll Oracle US	[redacted]			Week	
- QA, Operations, & Architecture Dev. - ORCL	Semi-Monthly	Oracle No Standard		Yes							Annual		Active Assignment	Oracle America, In				Week	
- QA, Operations, & Architecture Dev. - ORCL	Semi-Monthly	Oracle No Standard		Yes							Annual		Active Assignment	Oracle America, In				Week	
- QA, Operations, & Architecture Dev. - ORCL	Semi-Monthly	Oracle No Standard		Yes							Annual		Active Assignment	Oracle America, In				Week	
- HRMS Dev. Management - ORCL USA	Semi-Monthly	Oracle No Standard		Yes							Annual		Active Assignment	Oracle America, In				Week	

File Edit View Folder Tools Window Help

ORACLE

From Date	To Date	Assignm	Contract	Employment Categ	Grade	Internal Ad	Job	Last Updated By	Last Update Date	Location	Manager	Norma	Norm	Normal E	Organization	Payroll	People G
[redacted]	17-DEC-2003	[redacted]		Full Time - Regular	[redacted]		10820 QA Analyst 2-ProDev PRODEV TECHQA IC2	HR_PROCESS_UI	16-MAR-2014 16:1	SOP3	No	17.00	40	08.00	0074 - QA, Operations, & Architecture Dev. - ORCL	Semi-Monthly	Oracle N
15-FEB-2003	14-DEC-2003			Full Time - Regular			10820 QA Analyst 2-ProDev PRODEV TECHQA IC2	HR_PROCESS_UI	16-MAR-2014 16:1	SOP3	No	17.00	40	08.00	0197 - HRMS Dev. Management - ORCL USA	Semi-Monthly	Oracle N
06-DEC-2002	17-FEB-2003			Full Time - Regular			10820 QA Analyst 2-ProDev PRODEV TECHQA IC2	HR_PROCESS_UI	16-MAR-2014 16:1	SOP3	No	17.00	40	08.00	0197 - HRMS Dev. Management - ORCL USA	Semi-Monthly	Oracle N
07-JUL-2006	07-DEC-2006			Full Time - Regular			10826 QA Analyst 3-ProDev PRODEV TECHQA IC3	HR_PROCESS_UI	16-MAR-2014 16:1	SOP3	No	17.00	40	08.00	0197 - HRMS Dev. Management - ORCL USA	Semi-Monthly	Oracle N
22-MAY-2006	06-JUL-2006			Full Time - Regular			10826 QA Analyst 3-ProDev PRODEV TECHQA IC3	HR_PROCESS_UI	16-MAR-2014 16:1	SOP3	No	17.00	40	08.00	0197 - HRMS Dev. Management - ORCL USA	Semi-Monthly	Oracle N

File Edit View Folder Tools Window Help

ORACLE

ization	Payroll	People Group	Position	Primary	Probation	Probation	Probation	Reason	Recruiter	Recruitment	Salary Ba	Special	Status	Statutory Informatio	Supervisor	Title	Vacancy	Working Hours Fre	Effective
- QA, Operations, & Architecture Dev. - ORCL	Semi-Monthly	Oracle No Standard		Yes							Annual		Active Assignment	Oracle America, In	[redacted]			Week	
- HRMS Dev. Management - ORCL USA	Semi-Monthly	Oracle No Standard		Yes							Annual		Active Assignment	Oracle America, In				Week	
- HRMS Dev. Management - ORCL USA	Semi-Monthly	Oracle No Standard		Yes							Annual		Active Assignment	Oracle America, In				Week	
- HRMS Dev. Management - ORCL USA	Semi-Monthly	Oracle No Standard		Yes							Annual		Active Assignment	Oracle America, In				Week	
- HRMS Dev. Management - ORCL USA	Semi-Monthly	Oracle No Standard		Yes							Annual		Active Assignment	Oracle America, In				Week	

Salary History

Oracle Applications [redacted]

File Edit View Folder Tools Window Help

[redacted]

Change Date	Review Date	Reason	Approved	Currency	Previous	Change	%	Actual	Rating	Ranking	Grade	Mid	Maximum	Comparatio	Minimum
[redacted]		Annual Salary Re	☑	USD	[redacted]		2.0	[redacted]			[redacted]			68.21	[redacted]
		Annual Salary Re	☑	USD			2.0							68.206	
		Annual Salary Re	☑	USD			5.986							71.63	
		Annual Salary Re	☑	USD			5.0							79.481	
		Annual Salary Re	☑	USD			4.143							98.27	

Oracle Applications [redacted]

File Edit View Folder Tools Window Help

[redacted]

Change Date	Review Date	Reason	Approved	Currency	Previous	Change	%	Actual	Rating	Ranking	Grade	Mid	Maximum	Comparatio	Minimum
[redacted]		Annual Salary Re	☑	USD	[redacted]		5.499	[redacted]			[redacted]			98.11	[redacted]
		Annual Salary Re	☑	USD			2.0							107.3	
			☑	USD			5.772							107.227	
			☑	USD			4.599							94.576	
			☑	USD			1.917							113.657	