

Candidate Offer Information

Candidate Information.

First Name Last Name

[Redacted]

Address

[Redacted]

City State Zip Code Country

[Redacted]

Assignment Information

Organization **OD10 - OD: Release & Deployment Management - 001**

OK Job Code **90023.Technical Analyst 4-Support.SUPP.PRODSUPP.IC4**

[Redacted]

Terms And Conditions

Please enter all information exactly as you wish it to appear in the offer letter. Pertinent information is automatically carried to the offer letter (ie. Do not abbreviate Discretionary Job Title, do not use all caps, etc.) Please select ? next to field for tips.

Discretionary Job Title (Mandatory) **Principal Support Engineer**

Product (Mandatory) **Not Applicable**

Job Billable (Auto-Filled after being saved) **N**

Industry Code (Mandatory) **N/A**

Is the Job Revenue Generating? (Mandatory) **Yes**

Salary

Annual Base Salary (\$) (Mandatory If Job is Exempt)

OK Hourly Salary (Mandatory If Job is Non-Exempt) [Redacted]

Candidate's previous employer and compensation **Cisco Systems. \$58 per hr working as consultant.**

Employment Category (Mandatory) **Full Time - Regular** ✓

FLSA classification (Auto Filled After offer is saved) **NEX**

Timing Issues

Offer packet mailing information: **Federal Express 1-Day**

Target start date (to be confirmed by the Candidate on his/her acceptance paper) [Redacted]

Offer remains open until [Redacted]

Rehire/Previous Contractor/International Transfer

It is extremely important that this section be completed accurately to sure that account access is

provisioned correctly and in a timely fashion and the candidate is given appropriate credit for past service as applicable.

If yes, Previous Employee or Contractor # and Previous Country are mandatory **Yes**

Previous Employee or Contractor #

Date Candidate last worked here

Candidate's salary upon leaving

Previous Oracle Email Address

Reason for leaving **V - Better career opportunity**

Department or subsidiary worked for **Oracle USA, Inc**

Acquisition Candidate

Is the candidate a former employee of an Acquisition? **No**

Acquisition Company

Date of Termination (DD-MON-YYYY)

Termination Reason

Severance Paid (9999.99)

Justification

Position included in your approved headcount? **Yes**

Are candidate's salary and related expenses in your approved budget? **Yes**

References checked **Yes**

Replacement for a current employee **No**

Provide three statements of **Sep-8 Pre-approved Revenue generating headcount for Federal** justification **Demand Customer** **Req ID#:** for hiring this candidate 1.

2. **has over 9 years of experience with EBS and 8 years in On Demand. He's very familiar with On Demand processes, technological standards and challenges and he has performed some of the most complex work in On Demand.**

3. **and is a Tier 1 Federal customer with Services. Customer is scheduled to go live shortly. Need this resource asap to help manage the additional load for this customer.**

List Oracle employee interviewers **Mehul Zaveri, Balaji Kesarla, Ashish Khurana**

Interviewers' Comments

Additional Assignment Information

If this hire is an international transfer, please make sure that you have coordinated with the releasing manager and that the employee is terminated in the country where they currently work.

Person Type (Mandatory) **Employee**
Hire Type (Mandatory) **Rehire**
Shift Premium Eligible ? **Yes**
Eligible to work in the US ? **Yes**

Additional Information

Candidate Email: Please enter a personal email address, not a business email address. Enter N/A if the personal email address is unknown. The e-mail address provided here will be used to initiate the background check process for your candidate. The background check process begins immediately after an offer is submitted for approval

Job Post IDs may not be used for multiple candidates. Each candidate requires an individual Job Post number. A Job Post ID may only be reused if the original candidate to which it was dedicated does not accept employment with Oracle.

Candidate Email Address (Mandatory) [REDACTED]
Jobpost ID # (Mandatory) **IRC1088567** *sk*

Candidate Source

If an external recruiting agency was used for this candidate hire, the offer letter may not be released until the agency contract has been executed and a PO requested. Please review the External Recruiting Agency process and contact Legal directly for inquiries regarding these cases.

Employee Referral **Yes**
Employee Referral Name [REDACTED]

Management Information

Note: Choosing an employee by using the Userid LOV will fill in all necessary information.

Hiring Manager
Userid [REDACTED]
Name [REDACTED]
Employee ID number [REDACTED]
Phone number [REDACTED]