- Jobs

Sections Home Search

- Corrections
- More

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The Highest-Paid C.E.O.s of 2018: A Year So Lucrative, We Had to Redraw Our Chart

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by KARL RUSSELL and JOSH WILLIAMS MAY 24, 2019

In our annual ranking, we're used to seeing paydays so big that they're difficult to comprehend. But 2018 posed a problem on an entirely new scale. The pay package Tesla promised to Elon Musk was so large, we had to add an extra dimension to the chart below to display it accurately.

The rankings are compiled each year by Equilar, an executive compensation and corporate governance data firm. The 200 C.E.O.s here come from a pool of public companies in the U.S. with annual revenue of at least $1 billion that filed proxies by April 30.

Sort By Highest Pay ▼ Industry All ▼

COMPANY AND CHIEF EXECUTIVE	COMPENSATION (IN MILLIONS) Salary	Bonus	Perks	Stock	Options	CHANGE 2017-18	2018 COI Revenue
TESLA (TSLA) Elon Musk	2018 $2,284					+4,575,310%	$2: RANK:
	2017 $0.050					RANK: 1	
DISCOVERY (DISC.A) David M. Zaslav	2018 $129					+207%	$1:
	2017 $42					RANK: 10	RANK:
ORACLE (ORCL)	2018 $108					+165%	$4

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Exhibit P-263

	Mark V. Hurd §	2018 $108 2017 $41	+165% RANK: 14	$4 RANK:
	ORACLE (ORCL) Safra A. Catz §	2018 $108 2017 $41	+166% RANK: 13	$4 RANK:
	T-MOBILE US (TMUS) John J. Legere	2018 $67 2017 $24	+182% RANK: 12	$4 RANK:
	WALT DISNEY (DIS) Robert A. Iger	2018 $66 2017 $36	+81% RANK: 31	$5 RANK:
	PTC (PTC) James Heppelmann	2018 $50 2017 $11	+357% RANK: 6	$1 RANK:
	ESTÉE LAUDER (EL) Fabrizio Freda	2018 $48 2017 $18	+162% RANK: 15	$1 RANK:
	J2 GLOBAL (JCOM) Vivek Shah	2018 $45 2017 -	N.A.	$1 RANK:
	JEFFERIES FINANCIAL GROUP (JEF) Richard B. Handler	2018 $45 2017 $22	+105% RANK: 20	N.A RANK:
	TWENTY-FIRST CENTURY FOX (FOXA) James R. Murdoch †	2018 $44 2017 $20	+125% RANK: 18	$3 RANK:
	AT HOME GROUP (HOME) Lewis L. Bird III	2018 $43 2017 $2	+2,477% RANK: 3	$1 RANK:
	HOLOGIC (HOLX) Stephen P. MacMillan	2018 $42 2017 $11	+275% RANK: 7	$3 RANK:
	ALIGN TECHNOLOGY (ALGN) Joseph M. Hogan	2018 $42 2017 $12	+256% RANK: 8	$2 RANK:
	NVR (NVR) Paul C. Saville	2018 $39 2017 $4	+1,006% RANK: 4	$7 RANK:
	PAYPAL (PYPL) Daniel H. Schulman	2018 $38 2017 $19	+96% RANK: 23	$1 RANK:
	NETFLIX (NFLX)	2018 $36	+48%	$1

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Jeff K. Storey	2017	-		RANK:
CHIPOTLE MEXICAN GRILL (CMG)	2018	$34	N.A.	$5
Brian R. Niccol *	2017	-		RANK:
ACTIVISION BLIZZARD (ATVI)	2018	$31	+7%	$8
Robert A. Kotick	2017	$29	RANK: 90	RANK:
JPMORGAN CHASE (JPM)	2018	$30	+6%	$10
James Dimon	2017	$28	RANK: 97	RANK:
BGC PARTNERS (BGCP)	2018	$30	+89%	$2
Howard W. Lutnick	2017	$16	RANK: 25	RANK:
COMCAST (CMCS.A)	2018	$29	+7%	$9
Brian L. Roberts	2017	$27	RANK: 92	RANK:
ADOBE (ADBE)	2018	$28	+29%	$9
Shantanu Narayen	2017	$22	RANK: 52	RANK:
SALESFORCE.COM (CRM)	2018	$28	+510%	$1
Marc Benioff §	2017	$5	RANK: 5	RANK:
PROLOGIS (PLD)	2018	$28	+46%	$3
Hamid R. Moghadam	2017	$19	RANK: 43	RANK:
DOVER (DOV)	2018	$28	N.A.	$7
Richard J. Tobin *	2017	-		RANK:
SKECHERS U.S.A. (SKX)	2018	$27	+252%	$5
Robert Greenberg	2017	$8	RANK: 9	RANK:
CBS (CBS)	2018	$27	N.A.	$1
Joseph R. Ianniello **	2017	-		RANK:
WILLIAMS-SONOMA (WSM)	2018	$27	+89%	$6
Laura Alber	2017	$14	RANK: 26	RANK:
MORGAN STANLEY (MS)	2018	$27	+8%	$4
James P. Gorman	2017	$24	RANK: 87	RANK:
BLACKROCK (BLK)	2018	$27	-4%	$1
Laurence D. Fink	2017	$28	RANK: 132	RANK:

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	CENTENE (CNC) Michael F. Neidorff	2018	$26	+3%	$6(
		2017	$25	RANK: 111	RANK:
	MICROSOFT (MSFT) Satya Nadella	2018	$26	+29%	$11
		2017	$20	RANK: 53	RANK:
	AT&T (T) Randall L. Stephenson	2018	$26	+1%	$17
		2017	$25	RANK: 117	RANK
	L3 TECHNOLOGIES (LLL) Christopher E. Kubasik *	2018	$26	N.A.	$1(
		2017	-		RANK:
	MR. COOPER GROUP (COOP) Jay Bray *	2018	$25	N.A.	$2
		2017	-		RANK:
	AMERIPRISE FINANCIAL (AMP) James M. Cracchiolo	2018	$25	+11%	$1:
		2017	$22	RANK: 77	RANK:
	CITIGROUP (C) Michael L. Corbat	2018	$24	+36%	$6(
		2017	$18	RANK: 47	RANK:
	LAS VEGAS SANDS (LVS) Sheldon G. Adelson	2018	$24	-8%	$1.
		2017	$26	RANK: 137	RANK:
	OMNICOM GROUP (OMC) John D. Wren	2018	$24	0%	$1!
		2017	$24	RANK: 123	RANK:
	UNIVERSAL HEALTH SERVICES (UHS) Alan B. Miller	2018	$24	+9%	$1:
		2017	$22	RANK: 82	RANK:
	TUTOR PERINI (TPC) Ronald N. Tutor	2018	$23	+84%	$4
		2017	$13	RANK: 28	RANK:
	TRANSDIGM GROUP (TDG) Kevin Stein *	2018	$23	N.A.	$4
		2017	-		RANK:
	XEROX (XRX) John Visentin *	2018	$23	N.A.	$1(
		2017	-		RANK:
	BOEING (BA) Dennis A. Muilenburg	2018	$23	+38%	$10
		2017	$17	RANK: 45	RANK:

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	CHESAPEAKE ENERGY (CHK)	2018 $23	+53%	$1(
	Robert D. Lawler	2017 $15	RANK: 38	RANK:
	SCIENTIFIC GAMES (SGMS)	2018 $23	N.A.	$3
	Barry L. Cottle *	2017 -		RANK:
	NORWEGIAN CRUISE LINE HOLDIN...	2018 $23	+115%	$6
	Frank J. Del Rio	2017 $10	RANK: 19	RANK:
	FACEBOOK (FB)	2018 $23	+148%	$5(
	Mark Zuckerberg	2017 $9	RANK: 17	RANK:
	WALMART (WMT)	2018 $23	+2%	$51
	C. Douglas McMillon	2017 $22	RANK: 116	RANK
	GODADDY (GDDY)	2018 $23	N.A.	$3
	Scott W. Wagner *	2017 -		RANK:
	BANK OF AMERICA (BAC)	2018 $22	+5%	$8!
	Brian T. Moynihan	2017 $21	RANK: 99	RANK:
	ACCENTURE (ACN)	2018 $22	+13%	$4:
	Pierre Nanterme †	2017 $20	RANK: 70	RANK:
	VERIZON COMMUNICATIONS (VZ)	2018 $22	N.A.	$13
	Hans Vestberg *	2017 -		RANK:
	CVS HEALTH (CVS)	2018 $22	+79%	$19
	Larry J. Merlo	2017 $12	RANK: 32	RANK
	GENERAL MOTORS (GM)	2018 $22	0%	$14
	Mary T. Barra	2017 $22	RANK: 124	RANK
	LOCKHEED MARTIN (LMT)	2018 $22	+7%	$5.
	Marillyn A. Hewson	2017 $20	RANK: 95	RANK:
	CATERPILLAR (CAT)	2018 $21	+52%	$5!
	D. James Umpleby III	2017 $14	RANK: 39	RANK:
	CISCO SYSTEMS (CSCO)	2018 $21	+27%	$4!
	Charles H. Robbins	2017 $17	RANK: 56	RANK:
	CHENIERE ENERGY (LNG)	2018 $21	+95%	$8

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William C. Carstanjen	2017	$7	RANK: 11	RANK:
INTUIT (INTU)	2018	$21	+29%	$6
Brad D. Smith †	2017	$16	RANK: 55	RANK:
MERCK (MRK)	2018	$21	+22%	$4
Kenneth C. Frazier	2017	$17	RANK: 61	RANK:
AMERICAN INTERNATIONAL GROU...	2018	$21	N.A.	$4
Brian Duperreault	2017	-		RANK:
ABBVIE (ABBV)	2018	$21	+9%	$3
Richard A. Gonzalez	2017	$19	RANK: 85	RANK:
GAP (GPS)	2018	$21	+33%	$1
Arthur Peck	2017	$16	RANK: 48	RANK:
GENERAL DYNAMICS (GD)	2018	$21	-2%	$3
Phebe N. Novakovic	2017	$21	RANK: 128	RANK:
BLACK KNIGHT (BKI)	2018	$21	N.A.	$1
Anthony M. Jabbour *	2017	-		RANK:
GOLDMAN SACHS (GS)	2018	$21	N.A.	$3
David M. Solomon *	2017	-		RANK:
AMC NETWORKS (AMCX)	2018	$21	-30%	$3
Joshua W. Sapan	2017	$30	RANK: 145	RANK:
NEXTERA ENERGY (NEE)	2018	$21	+14%	$1
James L. Robo	2017	$18	RANK: 67	RANK:
BOOKING HOLDINGS (BKNG)	2018	$20	-26%	$1
Glenn D. Fogel	2017	$28	RANK: 143	RANK:
MASTERCARD (MA)	2018	$20	+9%	$1
Ajay Banga	2017	$19	RANK: 83	RANK:
CHUBB LIMITED (CB)	2018	$20	+6%	$3
Evan G. Greenberg	2017	$19	RANK: 96	RANK:
MOTOROLA SOLUTIONS (MSI)	2018	$20	+33%	$7
Gregory Q. Brown	2017	$15	RANK: 49	RANK:

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	HCA HEALTHCARE (HCA) R. Milton Johnson †	2018 $20 2017 $14	+46% RANK: 41	$4 RANK:
	EQUIFAX (EFX) Mark W. Begor *	2018 $20 2017 -	N.A.	$3 RANK:
	QUALCOMM (QCOM) Steven Mollenkopf	2018 $20 2017 $12	+72% RANK: 34	$2 RANK:
	VIACOM (VIAB) Robert M. Bakish	2018 $20 2017 -	N.A.	$1 RANK:
	NIELSEN HOLDINGS (NLSN) David Kenny *	2018 $20 2017 -	N.A.	$7 RANK:
	HILTON WORLDWIDE HOLDINGS (HLT) Christopher J. Nassetta	2018 $20 2017 $19	+5% RANK: 101	$9 RANK:
	LIBERTY MEDIA (FWON.K) Gregory B. Maffei	2018 $20 2017 $19	+2% RANK: 115	$8 RANK:
	ARCHER DANIELS MIDLAND (ADM) Juan Luciano	2018 $20 2017 $16	+24% RANK: 57	$6 RANK:
	PFIZER (PFE) Ian Read †	2018 $20 2017 $26	-25% RANK: 142	$5 RANK:
	VISA (V) Alfred Kelly	2018 $19 2017 -	N.A.	$2 RANK:
	CHEVRON (CVX) Michael K. Wirth *	2018 $19 2017 -	N.A.	$16 RANK
	BRISTOL-MYERS SQUIBB (BMY) Giovanni Caforio	2018 $19 2017 $19	+4% RANK: 108	$2 RANK:
	PHILLIPS 66 (PSX) Greg Garland	2018 $19 2017 $17	+11% RANK: 74	$11 RANK:
	CITRIX SYSTEMS (CTXS) David J. Henshall	2018 $19 2017 -	N.A.	$3 RANK:

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	CIGNA (CI) David M. Cordani	2018 $19 2017 $18	+8% RANK: 89	$4 RANK:
	MARATHON PETROLEUM (MPC) Gary R. Heminger	2018 $19 2017 $19	+1% RANK: 119	$9 RANK:
	VERTEX PHARMACEUTICALS (VRTX) Jeffrey M. Leiden	2018 $19 2017 $17	+9% RANK: 81	$3 RANK:
	DOWDUPONT (DWDP) Edward D. Breen	2018 $19 2017 -	N.A.	$8 RANK:
	HONEYWELL INTERNATIONAL (HON) Darius Adamczyk	2018 $19 2017 -	N.A.	$4 RANK:
	THERMO FISHER SCIENTIFIC (TMO) Marc N. Casper	2018 $19 2017 $22	-16% RANK: 139	$2 RANK:
	AGCO (AGCO) Martin H. Richenhagen	2018 $19 2017 $11	+63% RANK: 36	$9 RANK:
	AMGEN (AMGN) Robert A. Bradway	2018 $19 2017 $17	+10% RANK: 78	$2 RANK:
	ROPER TECHNOLOGIES (ROP) L. Neil Hunn *	2018 $19 2017 -	N.A.	$5 RANK:
	FIDELITY NATIONAL INFORMATION ... Gary A. Norcross	2018 $18 2017 $29	-37% RANK: 147	$8 RANK:
	WELLS FARGO (WFC) Timothy J. Sloan †	2018 $18 2017 $18	+5% RANK: 103	$8 RANK:
	TJX COMPANIES (TJX) Ernie Herrman	2018 $18 2017 $16	+18% RANK: 64	$3 RANK:
	DEERE (DE) Samuel R. Allen	2018 $18 2017 $15	+23% RANK: 59	$3 RANK:
	LYONDELLBASELL INDUSTRIES (LYB) Bob Patel	2018 $18 2017 $18	+4% RANK: 110	$3 RANK:
	EBAY (EBAY)	2018 $18	+3%	$1

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David S. Wichmann	2017 -			RANK
CONOCOPHILLIPS (COP) Ryan M. Lance	2018 $18		-2% RANK: 125	$3 RANK:
ALLSTATE (ALL) Thomas J. Wilson	2018 $18 2017 $17		+4% RANK: 106	$4 RANK:
FORD (F) James P. Hackett	2018 $18 2017 -		N.A.	$16 RANK
ARCONIC (ARNC) Charles Blankenship * †	2018 $18 2017 -		N.A.	$1 RANK:
SIRIUS XM HOLDINGS (SIRI) James E. Meyer	2018 $18 2017 $10		+82% RANK: 29	$6 RANK:
UNITED TECHNOLOGIES (UTX) Gregory J. Hayes	2018 $18 2017 $16		+12% RANK: 73	$6 RANK:
LENNAR (LEN) Richard Beckwitt *	2018 $18 2017 -		N.A.	$2 RANK:
TEXAS INSTRUMENTS (TXN) Richard K. Templeton *	2018 $18 2017 -		N.A.	$1 RANK:
IBM (IBM) Virginia M. Rometty	2018 $18 2017 $18		-3% RANK: 129	$8 RANK:
WORLDPAY (WP) Charles Drucker	2018 $18 2017 $11		+57% RANK: 37	$4 RANK:
VALERO ENERGY (VLO) Joseph W. Gorder	2018 $17 2017 $18		-5% RANK: 134	$11 RANK:
PROCTER & GAMBLE (PG) David S. Taylor	2018 $17 2017 $18		-4% RANK: 131	$6 RANK:
AMERICAN EXPRESS (AXP) Stephen J. Squeri *	2018 $17 2017 -		N.A.	$3 RANK:
CAPITAL ONE FINANCIAL (COF) Richard D. Fairbank	2018 $17 2017 $16		+7% RANK: 91	$2 RANK:
Kent J. Thiry	2017 $15		RANK: 68	RANK:

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	ADT (ADT) James D. DeVries *	2018 $17 2017 -	N.A.	$5 RANK:
	MARSH & MCLENNAN (MMC) Daniel S. Glaser	2018 $17 2017 $16	+5% RANK: 104	$1 RANK:
	NORTHROP GRUMMAN (NOC) Wesley G. Bush †	2018 $17 2017 $16	+7% RANK: 93	$3 RANK:
	LINDE (LIN) Stephen F. Angel	2018 $17 2017 $16	+10% RANK: 80	$1 RANK:
	TARGET (TGT) Brian C. Cornell	2018 $17 2017 $8	+105% RANK: 21	$7 RANK:
	WYNN RESORTS (WYNN) Matt Maddox *	2018 $17 2017	N.A.	$7 RANK:
	WESTERN DIGITAL (WDC) Stephen D. Milligan	2018 $17 2017 $18	-4% RANK: 133	$2 RANK:
	RAYTHEON (RTN) Thomas A. Kennedy	2018 $17 2017 $15	+11% RANK: 75	$2 RANK:
	INTERPUBLIC GROUP OF COMPANI... Michael I. Roth	2018 $17 2017 $17	+1% RANK: 120	$1 RANK:
	SALESFORCE.COM (CRM) Keith Block * §	2018 $17 2017 -	N.A.	$1 RANK:
	MATTEL (MAT) Ynon Kreiz *	2018 $17 2017 -	N.A.	$5 RANK:
	HALLIBURTON (HAL) Jeffrey A. Miller	2018 $17 2017 -	N.A.	$2 RANK:
	KINDER MORGAN (KMI) Steven J. Kean	2018 $17 2017 $0	+4,381% RANK: 2	$1 RANK:
	ALLISON TRANSMISSION HOLDING... David S. Graziosi *	2018 $17 2017 -	N.A.	$3 RANK:

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	GLOBAL PAYMENTS (GPN) Jeffrey S. Sloan	2018 $17 2017 $9	+84% RANK: 27	$3 RANK:
	GILEAD SCIENCES (GILD) John F. Milligan †	2017 $15	+9% RANK: 86	$2 RANK:
	J. C. PENNEY (JCP) Jill Soltau *	2018 $17 2017 -	N.A.	$1 RANK:
	INTEL (INTC) Robert H. Swan *	2018 $17 2017 -	N.A.	$7 RANK:
	SERVICENOW (NOW) John Donahoe	2018 $17 2017 -	N.A.	$3 RANK:
	FEDEX (FDX) Frederick W. Smith	2018 $17 2017 $16	+7% RANK: 94	$6 RANK:
	ALEXION PHARMACEUTICALS (ALXN) Ludwig Hantson	2018 $16 2017 -	N.A.	$4 RANK:
	COCA COLA (KO) James R. Quincey	2018 $16 2017 -	N.A.	$3 RANK:
	HUMANA (HUM) Bruce D. Broussard	2018 $16 2017 $15	+10% RANK: 79	$5 RANK:
	CELGENE (CLG) Mark J. Alles	2018 $16 2017 $13	+24% RANK: 58	$1 RANK:
	AON (AON) Gregory C. Case	2018 $16 2017 $15	+11% RANK: 76	$1 RANK:
	BIOGEN (BIIB) Michel Vounatsos	2018 $16 2017 -	N.A.	$1 RANK:
	UNITED THERAPEUTICS (UTHR) Martine Rothblatt	2018 $16 2017 $36	-55% RANK: 148	$2 RANK:
	IQVIA HOLDINGS (IQV) Ari Bousbib	2018 $16 2017 $37	-57% RANK: 149	$1 RANK:
	ARAMARK (ARMK)	2018 $16	-2%	$1

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	MCDONALD'S (MCD)	2018 $16	-27%	$2

	Stephen J. Easterbrook	2017	$22	RANK: 144	RANK:
	SS&C TECHNOLOGIES HOLDINGS (...	2018	$16	+79%	$3
	William C. Stone	2017	$9	RANK: 33	RANK:
	EXXON MOBIL	2018	$16	+12%	$29
	Darren W. Woods	2017	$14	RANK: 72	RANK
	DARDEN RESTAURANTS (DRI)	2018	$16	+148%	$8
	Eugene I. Lee Jr.	2017	$6	RANK: 16	RANK:
	EASTMAN CHEMICAL (EMN)	2018	$16	+12%	$1(
	Mark J. Costa	2017	$14	RANK: 71	RANK:
	ELI LILLY (LLY)	2018	$16	+8%	$2!
	David A. Ricks	2017	$14	RANK: 88	RANK:
	APPLE (AAPL)	2018	$16	+22%	$26
	Tim D. Cook	2017	$13	RANK: 60	RANK
	AECOM (ACM)	2018	$16	-6%	$2(
	Michael S. Burke	2017	$17	RANK: 135	RANK:
	PHILIP MORRIS INTERNATIONAL (PM)	2018	$16	-4%	$3(
	André Calantzopoulos	2017	$16	RANK: 130	RANK:
	BAXTER INTERNATIONAL (BAX)	2018	$16	+5%	$1:
	José E. Almeida	2017	$15	RANK: 105	RANK:
	BIOMARIN PHARMACEUTICAL (BM...	2018	$16	-2%	$1
	Jean-Jacques Bienaimé	2017	$16	RANK: 126	RANK:
	CHARLES SCHWAB (SCHW)	2018	$16	+9%	$1(
	Walter W. Bettinger II	2017	$14	RANK: 84	RANK:
	EMERSON ELECTRIC (EMR)	2018	$16	+30%	$1
	David N. Farr	2017	$12	RANK: 51	RANK:
	BAKER HUGHES (BHGE)	2018	$16	N.A.	$2:
	Lorenzo Simonelli	2017	-		RANK:
	INGERSOLL-RAND (IR)	2018	$16	+3%	$1(
	Michael W. Lamach	2017	$15	RANK: 112	RANK:
	E. Scott Santi	2017	$15	RANK: 118	RANK:

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NUCOR (NUE) John J. Ferriola	2018 $16	+29%	$2	
	2017 $12	RANK: 54	RANK:	
NEWELL BRANDS (NWL) Michael B. Polk †	2018 $16	+2%	$9	
	2017 $15	RANK: 114	RANK:	
BRIGHTHOUSE FINANCIAL (BHF) Eric T. Steigerwalt	2018 $16	N.A.	$9	
	2017 -		RANK:	
JOHNSON CONTROLS INTERNATIO... George R. Oliver	2018 $15	N.A.	$3	
	2017 -		RANK:	
AFLAC (AFL) Daniel P. Amos	2018 $15	-6%	$2	
	2017 $16	RANK: 136	RANK:	
DANAHER (DHR) Thomas P. Joyce Jr.	2018 $15	+4%	$2	
	2017 $15	RANK: 107	RANK:	
ARROW ELECTRONICS (ARW) Michael J. Long	2018 $15	+67%	$3	
	2017 $9	RANK: 35	RANK:	
GENERAL ELECTRIC (GE) H. Lawrence Culp Jr. *	2018 $15	N.A.	$12	
	2017 -		RANK:	
MOLINA HEALTHCARE (MOH) Joseph M. Zubretsky	2018 $15	N.A.	$1	
	2017 -		RANK:	
PBF ENERGY (PBF) Thomas J. Nimbley	2018 $15	+82%	$2	
	2017 $8	RANK: 30	RANK:	
APACHE (APA) John J. Christmann IV	2018 $15	+5%	$7	
	2017 $14	RANK: 100	RANK:	
SCHLUMBERGER (SLB) Paal Kibsgaard	2018 $15	-18%	$3	
	2017 $18	RANK: 140	RANK:	
ANADARKO PETROLEUM (APC) Robert A. Walker	2018 $15	+6%	$1	
	2017 $14	RANK: 98	RANK:	
PNC FINANCIAL SERVICES GROUP (... William S. Demchak	2018 $15	+14%	$1	
	2017 $13	RANK: 65	RANK:	

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THOR INDUSTRIES (THOR) Robert W. Martin	2018 $15		+13%	$8
	2017 $13		RANK: 69	RANK:
TENET HEALTHCARE (THC) Ron Rittenmeyer	2018 $15		N.A.	$1
	2017 -			RANK:
DELTA AIR LINES (DAL) Edward H. Bastian	2018 $15		+14%	$4
	2017 $13		RANK: 66	RANK:
MONDELEZ INTERNATIONAL (MDLZ) Dirk Van de Put	2018 $15		N.A.	$2
	2017 -			RANK:
DOMINION ENERGY (D) Thomas F. Farrell II	2018 $15		+5%	$1
	2017 $14		RANK: 102	RANK:
MCCORMICK & CO. (MKC) Lawrence E. Kurzius	2018 $15		+99%	$5
	2017 $7		RANK: 22	RANK:
INTERNATIONAL PAPER (IP) Mark S. Sutton	2018 $15		+20%	$2
	2017 $12		RANK: 62	RANK:
D.R. HORTON (DHI) David V. Auld	2018 $15		+43%	$1
	2017 $10		RANK: 44	RANK:
CORNING (GLW) Wendell P. Weeks	2018 $15		+4%	$1
	2017 $14		RANK: 109	RANK:
COSTAR GROUP (CSGP) Andrew C. Florance	2018 $15		+38%	$1
	2017 $11		RANK: 46	RANK:
NEXSTAR MEDIA GROUP (NXST) Perry A. Sook	2018 $15		-24%	$3
	2017 $19		RANK: 141	RANK:
NUANCE COMMUNICATIONS (NUAN) Mark Benjamin *	2018 $15		N.A.	$2
	2017 -			RANK:
INTERCONTINENTAL EXCHANGE (ICE) Jeffrey C. Sprecher	2018 $15		0%	$5
	2017 $14		RANK: 121	RANK:

* New chief executive † Former chief executive (or planning to leave) ** Interim chief executive § Co-chief executive

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