

Kow Adjei Interview Feedback

Kow Adjei was interviewed by myself and other members of the Availability Machine development team. Additionally he has excellent feedback from a number of references at his current employer, Brocade.

Oracle Interviewer Feedback

Stephen Broeker, Architect, Backup and Recovery Technologies

Kow was hired directly out of college by Brocade. He studied programming at San Jose State, but does not have programming experience at Brocade. Be that as it may, he has made great progress at Brocade, learning lab installation, configuration, and debugging of Brocade equipment.

I presented him with the HA tape drive multi-path problem on the Availability Machine, and he came up with a novel and superior solution. He is bright and has good communication skills. He also is very eager to learn and is excited about this product.

I think that Kow will be able to immediately contribute to the AM in the areas of installation, configuration, upgrade, and health check. I think he will be able to quickly become proficient in Perl. He should study C in his spare time.

Muthu Olagappan, CMTS, Backup and Recovery Technologies

I liked him. He is honest and was in-depth in what he knows. He explained about the load balancer project that he did setup. He was very detail and answered all of my questions. He agreed that High Availability of master server is an issue and improvements have to be made. Though he is not well versed in C/scripting, he seems to be a good learner.

Vladimir Begun, CMTS, Backup and Recovery Technologies

I have interviewed Kow and believe that he would be a good fit to the team. His general knowledge in networking, understanding details of the network equipment, readiness to solve existing problems makes him a good addition to the team. Kow was also very enthusiastic about sharing his knowledge as well as to learn more about the software components of the stack and improve it after he gains more expertise in the scripting languages. Kow in details elaborated on what he was able to achieve and explained his role in the accomplished projects -- indicating that pros and cons the applying solutions. He is very open, keen and motivated to face new challenges and play an important role in the automation of the installation and configuration of OAM tech. stack.

Steven Wertheimer, Senior Director, Backup and Recovery Technologies

I found Kow to be very knowledgeable about the Brocade product set. He was able to clearly explain to me the advanced load balancing and capacity provisioning features of Brocade's Application Resource Broker.

Kow is also highly articulate and has a great positive attitude.

I believe that Kow will be able to contribute immediately to Availability Machine in the areas of install and configuration. Additionally he can serve as a field support resource within the

development team, which is a role that we will very much need as the first Availability Machine systems start to roll out next year.

I support hiring Kow into the Availability Machine appliance development team.

External Feedback

Earl Apellanes, Brocade Systems Engineer

Earl has worked with Kow for 3.5 years. Kow is very eager in a good way. He jumps right in on new projects. He is very hard working and loyal. He is a shining light in the lab and everyone relies on him. There is not enough of Kow to go around. Earl has never met anyone with all of these qualities in just one person. Kow is an amazing person and he will miss him. Earl has nothing negative to say about Kow. Oracle will be very lucky to have him. A lot of people will miss him at Brocade. Kow tried at first to find another position at Brocade, but the company is struggling. He is a good guy.

Josh Oelrich, Brocade Technical Marketing Engineer

Josh has worked with Kow for 2 years. He was Kow's mentor, colleague, and supervisor. Kow is an extremely hard worker. He learns quickly. Great technical learning capability. Follows directions well. Easy to work with. Interacts well with others. Very friendly. Nothing negative to say. Josh does not want Kow to leave. He highly recommends him.

Marcus Thordal, Brocade Solutions Architect

Marcus has worked with Kow for 3.5 years. Kow is eager to learn. He is very committed and great on meeting deadlines. He has a very good work ethic and is very ambitious. He perhaps is too aggressive some times. But he is well liked and connects well with other people.

Haim Gabay, Brocade Global Solutions Engineer

Haim worked with Kow for 4 years on the Sales Enablement team at Brocade.

Kow is a very hard worker. He always helps out when needed and always learns new things to help the team. He is very dedicated and resourceful.

Kow works great with teams and is always committed to succeed. He gives credit to his teammates and is very accountable for his projects. He is a great communicator as well. He has a lot of passion to work and grow.

At first when Kow began working at Brocade, he said yes to every project. This made it difficult for him to have a good balance of work and life. But in the past two years, he worked with lab teams and delegate to them so he has more time to supervise and make sure the work quality is still good. He is a good supervisor and is very fair and kind.

I would recommend Kow as a great and smart worker.