



June 7, 2019

Via E-Mail

Laura C. Bremer
U.S. Department of Labor
Office of the Solicitor
90 Seventh Street, Suite 3-700
San Francisco, CA 94103

Orrick, Herrington & Sutcliffe LLP
400 Capitol Mall
Suite 3000
Sacramento, CA 95814-4497
+1 916 447 9200
orrick.com

Jennifer Pitcher

E jpitcher@orrick.com
D +1 916 329 4929
F +1 916 329 4900

**Re: OFCCP v. Oracle America, Inc., OALJ Case No. 2017-OFC-00006
June 7, 2019 Data Production**

Dear Laura:

Today Oracle is producing 815 data files. These data files relate to the ALJ's May 16, 2019 Order Granting in Part and Denying in Part OFCCP's Motion to Compel Historical Data of Comparator Employees. As explained in Kathryn Mantoan's May 28, 2019 email, these data files relate to individuals in "Compensation Population 3" (or the "Historical Population"): historical data for employees in the Product Development, Information Technology, and Support job functions at [Oracle's] headquarters for the period between January 1, 2010 and December 31, 2012.

Specifically, Oracle is producing the following:

- From GSI
 - Emp_Personal_Experience_Qualification_Assign_Details_Historical_Population (ORACLE_HQCA_0000597172)
 - This file includes available data referenced in ORACLE_HQCA_0000070738 for Compensation Population 3 through January 18, 2019.
 - gsi_comp_history_Historical_Population (ORACLE_HQCA_0000597173)
 - This file includes available data referenced in ORACLE_HQCA_0000070741 for Compensation Population 3 through January 18, 2019.

Laura C. Bremer, Esq.

June 7, 2019

Page 2

- gsi_cwb_details_Historical_Population
(ORACLE_HQCA_0000597174)
 - This file includes available data referenced in ORACLE_HQCA_0000070743 for Compensation Population 3 through January 18, 2019.
- Attachments referenced in gsi_cwb_details_Historical_Population
(ORACLE_HQCA_0000597174)
 - Available attachments at ORACLE_HQCA_0000597188 to ORACLE_HQCA_0000597680
- Merged_Assignment_History_Medicare_and_Sal_Admin_Historical_Population
(ORACLE_HQCA_0000597175)
 - This file includes available data referenced in ORACLE_HQCA_0000070748 for Compensation Population 3 through January 18, 2019.
- AllEarnings_Historical_Population
(ORACLE_HQCA_0000597892)
 - This file includes available data referenced in ORACLE_HQCA_0000070721 and ORACLE_HQCA_0000070722 for Compensation Population 3 through January 18, 2019.
- From GSI and Fusion
 - AppraisalData_Historical_Population
(ORACLE_HQCA_0000597171)
 - This file includes available data referenced in ORACLE_HQCA_0000070730 for Compensation Population 3 through January 18, 2019.
- From iRecruitment
 - The following files include available data through January 18, 2019 for Compensation Population 3:
 - iRec_apl_employment_history_Historical_Population
(ORACLE_HQCA_0000597176)

Laura C. Bremer, Esq.
June 7, 2019
Page 3

- iRec_apl_qualifications_Historical_Population
(ORACLE_HQCA_0000597177)
- iRec_applicant_profiles_Historical_Population
(ORACLE_HQCA_0000597178)
- The following files include available data referenced in
ORACLE_HQCA_0000070747 for Compensation Population 3 through January
18, 2019:
 - iRec_hqca_vacancies_Historical_Population
(ORACLE_HQCA_0000597179)
 - iRec_offer_approval_comm_history_Historical_Population
(ORACLE_HQCA_0000597180)
 - iRec_offer_approval_history_Historical_Population
(ORACLE_HQCA_0000597181)
 - iRec_offer_candidates_Historical_Population
(ORACLE_HQCA_0000597182)
 - iRec_offer_icds_Historical_Population
(ORACLE_HQCA_0000597183)
 - iRec_offer_status_history_Historical_Population
(ORACLE_HQCA_0000597184)
 - iRec_offer_workflow_attachments_Historical_Population
(ORACLE_HQCA_0000597185)
 - Attachments referenced in iRec_offer_workflow_attachments_
Historical_Population
(ORACLE_HQCA_0000597185)
 - Available attachments at ORACLE_HQCA_0000597681 to
ORACLE_HQCA_0000597701
 - iRec_other_attachments_Historical_Population
(ORACLE_HQCA_0000597186)
 - Attachments referenced in iRec_other_attachments_Historical_Population
(ORACLE_HQCA_0000597186)



Laura C. Bremer, Esq.
June 7, 2019
Page 4

- Available attachments at ORACLE_HQCA_0000595456 to ORACLE_HQCA_0000595512
- iRec_Resumes_Historical_Population (ORACLE_HQCA_0000597187)
- Attachments referenced in iRec_Resumes_Historical_Population (ORACLE_HQCA_0000597187)
 - Available attachments at ORACLE_HQCA_0000595513 to ORACLE_HQCA_0000597170

All of the data in the files identified above is confidential and produced subject to the Protective Order in this matter.

This production completes Oracle's supplemental data production for Compensation Population 3.

Sincerely,

A handwritten signature in blue ink, appearing to read "JP", with a long horizontal flourish extending to the right.

Jennifer Pitcher