



April 12, 2019

***Via E-Mail***

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**Re: *OFCCP v. Oracle America, Inc.*, OALJ Case No. 2017-OFC-00006  
April 12, 2018 Supplemental Data Production**

Dear Laura:

Today Oracle is producing 12 data files. Specifically, Oracle is producing the following:

- From GSI
  - AllEarnings\_Supplemental\_Production (ORACLE\_HQCA\_0000404317).
    - This file includes data related to “Compensation Population 1”:  
individuals who worked in HQCA in the PRODEV, SUPP, or INFTECH  
job functions at some point between January 1, 2013 and January 17,  
2017.
    - As referenced in my February 27, 2019 letter, this file supplements  
ORACLE\_HQCA\_0000070721 with available data through January 18,  
2019.
  - AllEarnings\_Updated\_Population (ORACLE\_HQCA\_0000403939).
    - This file includes data related to “Compensation Population 2”:  
individuals not identified in Compensation Population 1 who worked in  
the INFTECH, PRODEV, or SUPP job functions at HQCA at some point  
between January 18, 2017 through January 18, 2019, inclusive.
    - This file includes available data through January 18, 2019 for  
Compensation Population 2.
- From RESUMate
  - FY18 Last Name A-I Memos.pdf (ORACLE\_HQCA\_0000404318)
  - FY18 Last Name A-I Text Fields.xlsx (ORACLE\_HQCA\_0000406304)



Laura C. Bremer, Esq.

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- FY18 Last Name J-R Memos.pdf (ORACLE\_HQCA\_0000406305)
- FY18 Last Name J-R Text Fields.xlsx (ORACLE\_HQCA\_0000408512)
- FY18 Last Name S-Z Memos.pdf (ORACLE\_HQCA\_0000408513)
- FY18 Last Name S-Z Text Fields.xlsx (ORACLE\_HQCA\_0000410489)
- FY19 Last Name A-M Memos.pdf (ORACLE\_HQCA\_0000410490)
- FY19 Last Name A-M Text Fields.xlsx (ORACLE\_HQCA\_0000412497)
- FY19 Last Name N-Z Memos.pdf (ORACLE\_HQCA\_0000412498)
- FY19 Last Name N-Z Text Fields.xlsx (ORACLE\_HQCA\_0000414164)
  - Previously produced data from RESUMate can be found at ORACLE\_HQCA\_0000089026 to ORACLE\_HQCA\_0000126154.

All of the data in the files identified above is confidential and produced subject to the Protective Order in this matter. As explained in my February 27, 2019 letter, Oracle will provide this supplemental data on a rolling basis and anticipates completing this production by May 31, 2019 (barring any presently unanticipated data extraction issues).

Sincerely,

A handwritten signature in blue ink, appearing to read "Kathryn G. Mantoan". The signature is fluid and cursive.

Kathryn G. Mantoan