



May 31, 2019

Via E-Mail

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**Re: *OFCCP v. Oracle America, Inc.*, OALJ Case No. 2017-OFC-00006
May 31, 2019 Supplemental Data Production**

Dear Laura:

Today Oracle is producing 1,454 data files. As with our productions on April 12, May 24, and May 30, 2019, these data files each relate to one or both of the following populations:

- “Compensation Population 1” refers to individuals who worked at HQCA in the PRODEV, INFTECH, and/or SUPP job functions at some point between January 1, 2013 and January 17, 2017, inclusive.
- “Compensation Population 2” (or the “Updated Population”) refers to individuals who worked at HQCA in the PRODEV, INFTECH, and/or SUPP job functions at some point between January 18, 2017 and January 18, 2019, inclusive, and are not members of Compensation Population 1.

Specifically, Oracle is producing the following:

For Compensation Population 1

- From iRec
 - Attachments referenced in iRec_Resumes_Supplemental_Production (ORACLE_HQCA_0000581447)
 - Attachments at ORACLE_HQCA_0000591526 to ORACLE_HQCA_0000592522



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- Attachments referenced in iRec_other_attachments_Supplemental_Production (ORACLE_HQCA_0000581445)
 - Attachments at ORACLE_HQCA_0000591454 to ORACLE_HQCA_0000591464

For Compensation Population 2

- From iRec
 - Attachments referenced in iRec_Resumes_Updated_Population (ORACLE_HQCA_0000581448)
 - Attachments at ORACLE_HQCA_0000592523 to ORACLE_HQCA_0000595455
 - Attachments referenced in iRec_other_attachments_Updated_Population (ORACLE_HQCA_0000581446)
 - Attachments at ORACLE_HQCA_0000591465 to ORACLE_HQCA_0000591525

All of the documents and information identified above is confidential and produced subject to the Protective Order in this matter.

This production completes Oracle's supplemental data production for Compensation Populations 1 and 2, but for the issue flagged in my May 24, 2019 letter regarding data and attachments containing information related to off-cycle compensation decisions (which we are continuing to attempt to resolve).

Sincerely,

A handwritten signature in blue ink, appearing to read "Kathryn G. Mantoan".

Kathryn G. Mantoan