
From: Joyce Westerdahl <joyce.westerdahl@oracle.com>
To: <undisclosed-recipients:>
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Subject: COMPASS: July 2016 Issue
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In this issue Nikki Husain walks us through the first phase of the Compensation Initiative, a multi-year endeavor in conducting a global review of our functional job families. This initiative benefits both our employees and our business success. Read up on how Oracle is pledging another \$3 million to educate girls in STEM. We have three HR Learning Sessions offered in July—make sure you review them and mark your calendars to attend. Congratulations to Vance Kearney, VP HR, EMEA, on his latest road race win in France! And click on all the HR Friday Edition Highlights and Learning and Development Blog Highlights to keep up to date on all the interesting and relevant information being offered. And congratulations go out to Lisa Hanson for being highlighted in our Profile on Success. With us since 2011, Lisa has been recognized for various awards and accolades which all stem from her innate drive to challenge herself. She currently supports Product Development and through her hard work and dedication Lisa has earned herself a seat at the table with the leadership teams she supports. We appreciate all you do Lisa. Keep up the great work!

Best regards,
Joyce

EXHIBIT <u>67</u>
WIT: <u>Jwesterdahl</u>
DATE: <u>5/30/19</u>
<small>Michael McMorran, CSR No. 13735, RPR</small>

Exhibit P-87

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