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**From:** Shauna Holman Harries  
**To:** Atkins, Hea Jung K - OFCCP  
**CC:** Neil Bourque; Bill Couch  
**Sent:** 10/28/2014 9:32:56 PM  
**Subject:** HQCA 4 of 4  
**Attachments:** 10B 2014 PROMOTIONS HQCA 2014MY.xlsx; 10B 2014MY APPS AND HIRES HQCA.xlsx; 10B 2014MY COLLEGE HIRES HQCA.xlsx; 10B 2014MY TERMINATIONS HQCA.xlsx; 11 ITEM11 HQCA JAN2014.xlsx

Best Regards,  
Shauna Holman-Harries

**ORACLE**

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**"Working to create an inclusive, diverse culture that drives innovation and business success."**

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Exhibit No. 40  
Witness name:  
S. Holman-Harries  
Date: 05/08/19  
Robin L. B. Osterode, CSR RPR

**Exhibit P-63**

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