

Luong, Hoan - OFCCP

From: clange@fragomen.com
Sent: Tuesday, July 28, 2015 2:27 PM
To: Luong, Hoan - OFCCP
Cc: cherrmann@fragomen.com
Subject: Re: Oracle Redwood Shores // Excel List of H1B Employees

Officer Luong, thanks so much for your note. I appreciate your clarifying your request. We are happy to send you a soft copy of the excel spreadsheet immediately.

As far as the location where the workers who have LCAs for Pleasanton are working, we wanted to confirm they are working in Pleasanton not Redwood shores.

Finally we do have LCAs for non Software Developers, and we are sending a group of them to you today.

Please let us know if there is anything else you require.

Warm Regards,

Cynthia J. Lange | Partner

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From: "Luong, Hoan - OFCCP" <Luong.Hoan@dol.gov>
To: "clange@fragomen.com" <clange@fragomen.com>
Cc: "cherrmann@fragomen.com" <cherrmann@fragomen.com>
Date: 07/27/2015 04:56 PM
Subject: Oracle Redwood Shores // Excel List of H1B Employees

Dear Ms. Lange,

I had left several messages over the past two weeks with the secretary at (408) 330-1111 regarding the Excel hardcopy printout of list of H1B employees that Mr. Herrmann sent to OFCCP along with the Labor Certification Applications (LCA) saved in a compact disc. Please provide the Excel printout in softcopy format (Excel file extension) so that the LCAs can be easily cross-referenced.

Regarding the second submission of LCAs to OFCCP dated July 14, 2015, the compact disc also contained LCAs for Pleasanton. Are

these LCAs for employees working and reporting to the Pleasanton facility, or are they working at Pleasanton but report to Redwood Shores? This was brought up during the teleconference call on June 24, 2015 with Ms. Holman-Harries at Oracle that OFCCP also will be investigating the Pleasanton facility, and that LCAs being retrieved for Redwood Shores should also be retrieved for Pleasanton.

In addition, the LCAs submitted to OFCCP so far only included Software Developers. What is the status of the LCAs for other positions at Oracle Redwood Shores?

Thank you,

Hoan Luong
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