Prepared minutes of meeting on 10/6/16

- Our view: The review. Gpv, lkr t 4 decades.
  - Transaction requirements. Wbc. Teg. neg. a grade.
  - Tll. Taken steps already by this review. Cooperation is low. Inflexible is significant.

- New substantial work. Only Tech I looked at.
  - Software dev. development. Used labor level, apps on
    - H8 that Oracle used. Signature there found.
  - Corp. in order & race, 1,000 talks about 3d. Used
each posture to. Finally out 30 data used.
  - Other KOs are given reporting reports. Could have
    - Replied: analysis mandatory. Preferred to
  - Attested to engage to 6 months. Lack of more

- Oracle is not. Will continue all along. Transparent
  - There's clear, consistent of what was gone on
    - In this review. Haven't seen what happened.
  - Can move on to a more tangible
    - Process. Look at individuals.

- Agree to Title III but minor Title III doesn't apply.
  - This is because of lack data. But go to engage in a
    - Context. He's gotten by and good practice.

- Revised to substantive work? Applicants & us
  - Workforce. EDP data. Tech industry doesn't
  - Look like for corp. pool. IRA on
Hearing prof. Dr. Tewa-
O what should O do to comply?
- comply w/ Affirmative Action obligation.
- for less hourly. O just provided.

Oracle isn't asking for more info.
- what is the remedy to a security violation?
- O needs it make efforts to recon-
  tain t make workers feel like
  they should apply.
- never asked for security info.
- Oracle is willing to have people go back the
  record. (Partly describes record "III. #4.

All stuff is confidential - regardal program.
- Gulf, etc. Good to know in order to change.
- Oracle is trying to be forthcoming but getting stonewalled
  shouldn't be a fight.
- If O can demonstrate it had outreach re-
  source to reach various resources, that would
  reasonably expect for a substantial
- O make an early assessment. Lately
  is well aware.
- Oracle got more responses to record
  objections.
- OT requests regarding security could
  have asked about plans/indicators to regard
  indicators.
I'm not moved by these arguments. There's a process you need to follow so we're wrong. Here's how.

Or can gather more now.

- Applicant pools are trained. We need specific action. Tell us why pools are using.
- Clearly gone all application. Don't distinguish which's more qualified. Copy a stat doesn't get you there.

NURSING: Good progress of nursing 1 essay. Under submitted 1/10. LCA submitted to H1B. Must be in PTE. LCA must be with applicant or sponsor. Why those criteria were used. If don't agree, we'll see if it.

- Laying articulate more is more than April.
- T4 time we've heard of these.

0 - Affirmatively promote your write on outreach.
- Help us keep use of applicant pool. This isn't explained by non-discriminatory treatment.
- Help for the future.
- Don't need use of reject due to recruiting.
- Applicant flow is treated with concern.
- They're interrelated.

- Expanded: Technical force. Used it.
antigible - meal defense at & caree level
matt assyng to es.
- are they maintained in docs? of these factors
  matts, it shouldn't be only one group is
  affected. 8) show analysis that explains the
  thing.
- in product development, there might be 100
data products. & superiors will look to
styles & expertise. & data in products = skill,
won't say can only talk about what they do.
- that is captured in salary.
- in the real it is that you're pay me in 4.5 years. reality is that you're working
on matters. so that you how pay
- because product isn't successful. this is
individualized. in own mpg.
- as what your team does
and responsibilities.
- did look at how & why & women aren't
in the product line. & stay sale level & at
biased review stage. there are 2 groups
- presence is used & some very good
growth. comp data was tested by
superiorize & dept to report
- will look to see where there are
anomalies & differences.
- dept is a larger group.
- Compete peer group. Long analysis by Leslie Gordon.
- Product is not formally O uses, just some stuff we pay comparison.
- Peoplesoft people don't get paid in cloud.
- Peoplesoft is not captured in legit.
- They're not captured.
- O has been trying to capture D. Can't find an adequate dataset to capture it. Have to go 10 yrs.
- Define defined thread/field analysis. Get the cohorts based. Based on premise of sum site.
- Grouping: Can't able to do. Not reasonable.
- Not valued in outs.
- Oracle has been as Kor for years. Everyone is using despite it's not clear, not seeing a getter and not documented.
- Not "documented" = not in the database.
- There's no territory.
- There have been numerous reports that aren't in the database. It went away the
- Oracle is this isn't a defense. Already raised defense. Will go from explaining. Defense
- Is the obvious answer. And we had these defenses before the void. There we not saying
  as "hyperactive."
- The explorer of Pioneers is to determine what type of work is at company site.

DOL000044161
If Indian is worse than treated due do
"no e gender. Assignment shouldn't be due to
"no e gender.
"C way it same to D - apply to a 2 or against
"what is the statistical model.
"People define - from the mean look at
"what people are actually doing. Based on
"product work.
"only have explanations would not data to support it.
"Oracle gave OTEXT this data.

"Oracle said we don't agree. OTEXT is not willing
to look at individuals.
"There's no purpose.
"Given explanation.
"What is the proposal?

- OTEXT has unlimited rate
- 1/1064 = 3.78 million. (666 million = 3 on 1986)
- brag - no nitrate = 90 $64 - 168 million
- [copy correction #]

- 1/2 to 2/3, 2/11, 3/17
- [copy foot white]

- Range depends on nitrate evidence.
- don't have forensic data.
- These are estimates. No limited dates we have.
- Data is part on selling total company.
- Still #. Comp. # are more from.
- Don't know and haven't tried.
- This is formula, applying all this...
- pay days as they occur part of the settlement.
- adjustments, things that are agreed upon.
- pay during pregnancy & wage suppression for pregnancy.
- non-monetary are also part.
- referral program, non-diverse workforce, retraining, sense, how people are encouraged to apply would benefit the company. Ideas to reach out to groups.

There's a more range.

Don't mean too many formulas. Need to go to victims.

Doesn't mean they weren't an actual victim.

How division of lump sum is balanced.

We're not there yet. Need to deal with that.

And by the week on the 27th, regressions will be provided. No later than the end of the month.