



September 16, 2016

Via E-Mail and U.S. Mail

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Office of Federal Contract Compliance Programs
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Re: Compliance Evaluation of Oracle, America, Inc.,
Redwood Shores, California; OFCCP No. R00192699

Dear Ms. Atkins:

Thank you for your September 9, 2016, Confidential Settlement Communication. We are pleased that OFCCP recognizes that conciliation efforts should continue.

As suggested in the last paragraph of your letter, Oracle will be happy to engage further with OFCCP in efforts to resolve this compliance evaluation. We also will be happy to accept your offer to explore in depth further information that might be helpful for OFCCP's consideration. We look forward to the opportunity to engage with OFCCP. Since Oracle representatives will be attending an OFCCP on-site all next week and have other compliance review matters to address upon their return the week of September 26, we suggest meeting on Thursday, October 6. Please let us know if that day will work.

Very truly yours,

A handwritten signature in black ink, appearing to read "Gary R. Siniscalco".

Gary R. Siniscalco

cc: Juana Schurman
Shauna Holman-Harries

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