From: Todd Gorman <todd.gorman@oracle.com>
To: [redacted] <[redacted]@yahoo.com>
Sent: 5/13/2014 4:00:47 PM
Subject: RE: ORACLE: Application for Senior Software Development Manager (Java; Middleware/Backend) from [redacted]

Great! Tomorrow at 2pm PST will work well. I will call you at the number on your resume (let me know if I should call a different number).

I look forward to our call.

DEPOSITION EXHIBIT 49 Carrelli 5/24/19

ORACLE

Todd Gorman | Senior Recruiter
970.377.4110 (Office)
Oracle North America Recruiting
Product Development, Global Business Units, Hardware Systems and Executive Recruiting

From: [redacted] [mailto:[redacted]@yahoo.com]
Sent: Tuesday, May 13, 2014 9:45 AM
To: Todd Gorman
Subject: Re: ORACLE: Application for Senior Software Development Manager (Java; Middleware/Backend) from [redacted]

Hi Todd,

I am interested in career at Oracle. We can chat on Wednesday or Thursday after 2 PM. Let me know exact time that will work for you.

Looking forward to talk to you.

Thanks,
[redacted]

On Monday, May 12, 2014 8:19 PM, Todd Gorman <todd.gorman@oracle.com> wrote:
Hello [redacted]
Sorry for my long delay from your application for our Senior Software Development Manager opening.

Are you still interested and available for a career with Oracle? If so, I would like to schedule a time to talk with you further about your background and career goals. What are some good times for you to talk on Wednesday and Thursday of this week? Our call should take about 20-25 minutes.

I look forward to your reply.

ORACLE

Senior Software Development Manager (Java; Middleware/Backend)
Oracle Corporation
Redwood Shores (CA)
Full-time with full Oracle benefits

Oracle's Fusion Application Lifecycle Management development team is currently seeking an experienced middleware/backend software engineering manager to join our Product Lifecycle development team. This product leadership position will be responsible for the full life cycle development and implementation of all frameworks and tooling necessary for the successful running of Fusion Applications on Oracle Cloud, as well as for On-Demand and On-Premise customers. This is a senior leadership position, working in the center of Oracle's Cloud and Fusion initiatives, and requires a proven development and implementation track record for quality software products that are completed per planned schedules and time constraints.

One will lead a software engineering team of 5-6 engineers plus addition, outside direct reports (matrix

Exhibit P-72

org). Candidates must have pervious technical leadership in a product environment and come for a software engineering background (Java) with middleware/backend experience. Prior Cloud/SaaS background is a big plus.

Location: Redwood Shores (CA) Full-time with full Oracle benefits

ABOUT US

Fusion Application Lifecycle Management (LCM) provides frameworks enabling business critical lifecycle operations for all SaaS customers in Oracle's Cloud as well as for all Fusion Applications on premise and on-demand customers. The framework and tooling developed, as a direct result of the candidate's technical leadership, will be used by every single Oracle Fusion Applications customer, playing a central role of enabling and managing Customer needs within Oracle's Cloud. As a technical leader of the team, you will work on and provide hands-on leadership for development projects to solve complex technical problems that provide substantial customer value.

The Opportunity:

As an LCM engineering leader, you will need to be involved in the technical day to day details as well as involved in daily interaction with other key management and architects within Oracle, as well as in daily interaction with executives and leaders across the Fusion and Cloud initiatives. You will work with team members spread across the globe. This is an extremely challenging, very fast paced, extremely rewarding and highly visible position. Projects are developed leveraging leading Oracle technologies such as Oracle Virtual Machine, Oracle Identity Management, Service Oriented Architecture, etc. and using programming languages/tools that include Java, XML, SQL, PL/SQL, and deployed on cloud-based infrastructure as well as traditional physical infrastructure.

Developing and setting technical approach, scheduling, in-depth software development, implementation, and standards development across Fusion Middleware, Fusion Application and Cloud operations to ensure successful, efficient, world-class LCM capabilities. Working with external teams, architects and executives throughout Oracle Fusion Middleware, DB, Cloud Operations, and Fusion Applications to define and prioritize FA life cycle support requirements, define and refine development approaches, ensure functional and performance excellence, oversee successful technical and process rollout and drive requirement definition and implementation projects across the rest of the overall technical stack.

Desired Qualifications:

Candidates should have deep development leadership experience in SaaS/Cloud as well as in enterprise software solutions, and must possess a high degree of competence in written and verbal communication skills, including formal and informal presentations to executive audiences. Experience providing technical leadership to large, world-wide teams is a must. 10-15+ years of software engineering and technical leadership experience required.

The ideal candidate will have the following skills:

- 10-15+ years of commercial experience as technical lead and manager of complex cross-application products and/or underlying infrastructure that has shipped and in use by large number of customers. This includes proven success in technical leadership and design, as well as successful implementations of such.
- A background of leading and working side by side with engineers and architects who provide the deep design and development skills required for successful software products (especially in Java).
- Possess the wide range of technical leadership skills necessary for excellence in all stages of product development.
- Operations experience in a data center.
- Understand network topologies, IT processes, and deployment architectures (e.g. layout of resources within a data center).

- Solid technical experience including Java. Software Engineering background.
- Expertise in planning, designing, and implementing scalable and distributed systems. Proven track record of full-scale end to end product development, quality assurance, and implementation successes.
- Proven ability to recruit, mentor, and retain key technical talent. Proven track record of leadership accomplishments and ability to lead technical teams throughout the full software development life cycle.
- Excellent problem solving, critical thinking, and communication skills
- Ability to work in an extremely fast paced and challenging environment
- Excellent command of written and spoken English
- BS or MS degree in computer science or equivalent, with a solid foundation in complex software system design, development, implementation, and quality assurance.

**Please visit our posting (see below under application process) for the complete position posting.

APPLICATION PROCESS:
Qualified candidates may e-mail resumes directly to Oracle Corporation Recruiting for immediate consideration. Please email todd.gorman@oracle.com with "Senior Software Development Manager -Redwood Shores" on the subject line for consideration. IRC2327731

Prior to consideration for a position opportunity, Oracle Corporation asks for each candidate to register for their respective targeted position athttp://irecruitment.oracle.com. To complete the process please register as a user, then enter the applicable IRC code in the Keyword(s) search field.
· Logon to https://irecruitment.oracle.com and create a user profile
· Keyword search IRC2327731

ABOUT ORACLE
We are the world's largest provider of enterprise software and a leading provider of computer hardware products and services that are engineered to work together in the cloud and in the data center. We are a leader in the core technologies of cloud computing, including database and middleware as well as web-based applications, virtualization, clustering and large-scale systems management. We provide cloud services as well as software and hardware products to other cloud service providers, both public and private. Oracle database and middleware software, applications software and hardware systems —including computer server, storage and networking products—are the building blocks of our own cloud services, our partners' cloud services and our customers' private cloud environments. Our customers can subscribe to use select Oracle software and hardware products through our cloud offerings, or purchase our software and hardware products and related services to build their own private cloud or on-premise information technology (IT) environments. Our strategy is to deliver reliable and scalable products and services that are built upon industry standards and are engineered to work together or independently. We also pursue new or emerging growth opportunities in order to maintain technology leadership. Offering customers a choice in how they use our products and services—while maintaining enterprise-grade reliability, security and interoperability—is important to our corporate strategy.

As part of Oracle's employment process candidates will be required to complete a pre-employment screening process, prior to an offer being made. This will involve identity and employment verification, salary verification, professional references, education verification and professional qualifications and memberships (if applicable).

Oracle is an Equal Employment Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability and protected veterans status or any other characteristic protected by law.

ORACLE

Todd Gorman | Senior Recruiter
970.377.4110 (Office)
Oracle North America Recruiting
Product Development, Global Business Units, Hardware Systems and Executive Recruiting

Refer a candidate:
https://apex.oraclecorp.com/pls/htmldb/f?p=15398

Prior to consideration for a position opportunity, Oracle Corporation requires candidates to register for their respective targeted position at http://irecruitment.oracle.com. To complete the process please register as a user, then enter the applicable IRC code in the Keyword(s) search field.

Oracle Recruiting: "Continuously selected by our clients as the exclusive vendor of preeminent talent"

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From: LinkedIn Jobs [mailto:jobs-apps@linkedin.com]
Sent: Sunday, April 27, 2014 11:54 PM
To: Todd Gorman
Subject: Application for Senior Software Development Manager (Java; Middleware/Backend) from [redacted]

LinkedIn Job Application

Application for: **Senior Software Development Manager (Java; Middleware/Backend) at Oracle**

[redacted]
Engineering Manager at [redacted]
San Francisco Bay Area | Computer Software

Current	• Engineering Manager at [redacted]
Past	• Technical Lead, Software/Firmware Architect at [redacted] • Technical Lead/Architec; Senior System Software Engineer; System Software Engineer; at [redacted] • Intern Software Developer at [redacted]
Education	• California State University-Chico • [redacted]
Connections	**126** connections
Contact Information	Email: [redacted]@yahoo.com Phone: [redacted]

View Full Profile

You are receiving LinkedIn emails. Unsubscribe.

This email was intended for Todd Gorman (Senior Corporate Recruiter at Oracle Corporation). Learn why we included this. © 2014. LinkedIn Corporation. 2029 Stierlin Ct. Mountain View, CA 94043, USA