



Candidate Profile Summary

Date:	
Recruiting Contact:	Louise Kemp-De Jong Senior Recruiter Mobile: +1-512-826-2909 Louise.kemp-de.jong@oracle.com
Position (applying for):	
Candidate Name:	[REDACTED]
Residence Location:	CUPERTINO, CA
Home Phone:	[REDACTED]
Mobile Phone:	
Email:	[REDACTED]@COM
Education:	Masters in Industrial Engineering focus in Human Factors
Certifications:	
Current Employer:	Zazzle (start up)
Current Title:	UX designer
Reason for Leaving:	Looking for larger team; access to resources; more compensation; open to change
Current Compensation:	70K base salary + stock options. W2 2012
Desired Compensation:	Looking to make 85K
Relocation:	Open to Redwood City
Travel:	
Work/Immigration Status:	US Citizen
Interview Availability:	

Brief Posting Description

Employee Referral; [REDACTED]

- 5 years of Professional Experience
- UX Designer working in product development/product management very collaborative; work with product vendors; the needs of the company
- Designing Web based Ecommerce application (internal tool, check out flow, customization platform)
- Come up with strategy; she comes up the flow of the design from wireframe and mock ups
- Design Tools: Adobe Creative Suite; Balasalmic, Azure (used only daily basis)
- Graphic Designers worked for [REDACTED]
- Print and Web Design
- Masters in Industrial Engineering focus in Human Factors
- Actively interviewing with other companies
- US Citizen
- Looking to make 85K

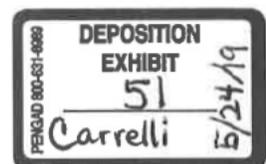


Exhibit P-74

ORACLE

Candidate Profile Summary

Date:	3/4/13
Candidate Name:	[REDACTED]
Address:	Chicago, IL
Mobile Phone:	[REDACTED]
Email Address:	[REDACTED]@gmail.com
Position (applying for):	IRC1787732
Recruiting Contact:	Stephanie Nguyen ORACLE USA - Recruiting (w)713-485-6000 (m) [REDACTED] stephanie.nguyen@oracle.com
Education:	Did not discuss
Current Employer:	MultiPlan
Current Title:	Sr. Technical Architect/Weblogic Admin
Reason for Leaving:	Not actively looking but have huge interest in joining the A team, enjoys working in fusion middleware and would like more exposure
Current Compensation:	\$138K plus bonus
Desired Compensation:	Something comparable
Relocation:	N/A
Travel:	Can travel an necessary
Interview Availability:	Please email to set up call
	Green Card EAD

OVERVIEW:

- [REDACTED] has over 12 yrs of experience and comes from a development background
- Has over 10 yrs of Weblogic Admin experience
- He has worked on the architect level for the last 4 yrs
- Current position is on an design and implementation of Weblogic infrastructure and is working with SOA suite