

Message

**From:** Santos, Martin C - SOL [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=359D03610FEC4B3A916161C411C029A7-SANTOS, MAR]  
**Sent:** 7/8/2019 10:39:42 AM  
**To:** Oracle Follow Up - SOL [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=542b884a8b0945058f67734a1361cd97-Oracle Foll]  
**Subject:** FW: Please read - ASAP [GI] current salary)

M.J. Cristopher Santos  
Trial Attorney  
Office of the Solicitor  
U.S. Department of Labor  
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**From:** [GI]  
**Sent:** Friday, June 7, 2019 5:42 PM  
**To:** Santos, Martin C - SOL <santos.martin.c@DOL.gov>  
**Subject:** Re: Please read - ASAP [GI]

Thanks!

[GI]

On Friday, June 7, 2019, 5:32:27 PM PDT, Santos, Martin C - SOL <[santos.martin.c@DOL.gov](mailto:santos.martin.c@DOL.gov)> wrote:

Received. Thank you Ms. Hall! Ana Hermosillo from our office will follow up with you.

Sincerely,

M.J. Cristopher Santos  
Trial Attorney  
Office of the Solicitor  
U.S. Department of Labor  
350 S. Figueroa St., Suite 370  
Los Angeles, CA 90071  
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**From:** [redacted] **GI**  
**Sent:** Friday, June 7, 2019 2:42 PM  
**To:** Santos, Martin C - SOL <santos.martin.c@DOL.gov>  
**Subject:** Fw: Please read - ASAP [redacted] **GI**

----- Forwarded Message -----

**From:** [redacted] **GI**  
**To:** [redacted] **GI**  
**Cc:** [redacted] **GI**  
**Sent:** Monday, [redacted] **GI** 2010 [redacted] **GI**  
**Subject:** Re: Please read - ASAP [redacted] **GI**

Hi [redacted] **GI**

Just got off the phone with [redacted] **GI**. You can list [redacted] **GI** as my current employer, and [redacted] **GI** as the salary.

Thanks,  
[redacted] **GI**

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**From:** [redacted] **GI**  
**To:** [redacted] **GI**  
**Cc:** [redacted] **GI**  
**Sent:** [redacted] **GI** 2010 [redacted] **GI**  
**Subject:** Re: Please read - ASAP [redacted] **GI**

Hi [redacted] **GI**

Can you call me at [redacted] **GI**

Thanks,  
[redacted] **GI**

[redacted] **GI** wrote:

Hi [GI]

Regarding my current salary: I would like to talk with you and [GI] about that. I mentioned this to [GI] earlier; I'm concerned that Oracle may have a policy of offering a salary within a certain range of one's previous salary, and in my case, it's not equitable.

I'm not compensated for what I'm worth, as I'm working for a [GI] company, and my current salary was the top pay they could offer me, although it is substantially less than my previous salary. Unfortunately, I found myself out of work when the market crashed and nobody was hiring (after I'd passed on two offers based on my Oracle offer), so I had to take what I could get. I do not want my current salary to be considered; my previous salary at [GI] was more in line with what's fair. I was making [GI] per hour at [GI]

Thanks,  
[GI]

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**From:** [GI]  
**To:** [GI]  
**Sent:** Mon, [GI], 2010 [GI]  
**Subject:** Re: Please read - ASAP

Hi [GI]

One more item: I need your current salary at [GI]. It's a mandatory field I need to fill in and get the offer process started. I'm using an [GI] start date, btw, but that can change if you suggest something different.

Thanks,  
[GI]

On [GI] 2010 [GI] wrote:

Hi [GI]

It's there now. It wouldn't allow me to enter my employment history beyond [GI]. Also, I entered the staff jobs or long-term contracts. During the gaps I was contracting at various companies under my own company, [GI] or sometimes while subcontracting for others,.

Thanks,  
[GI]

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**From:** [GI]  
**To:** [GI]  
**Sent:** [GI], 2010 [GI]  
**Subject:** Re: Please read - ASAP

Hi [GI]

I'm still looking for your online application. Please let me know if you're having trouble locating the job. Feel free to give a call if necessary: [GI]

Thanks,

**GI**

On **GI** 2010 **GI** wrote:

Hi **GI**

I can't find this job on the Oracle website. Can you send a direct link?

FYI: I'll be unavailable the next few hours as I'll be online testing with the **GI** group.

Thanks,

**GI**

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**From:** **GI**  
**To:** **GI**  
**Sent:** Fri, **GI** 2010 **GI**  
**Subject:** Please read - ASAP

Hi **GI**

I'm happy to say we'd like to move forward in the HR Process, but we need you to apply to the following position online: **GI** The role is **GI** and was added today. If you have any problems locating this job, please let me know. I believe you'll be required to upload your resume.

Thanks,

**GI**