OWL Oracle Women's Leadership | Oracle Human Resources Diversity and Inclusion

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Inclusive Leadership – Executive Central @ OpenWorld 2016
September 19, 2016
Speaker Biographies

Safra A. Catz
CEO, Oracle

Safra A. Catz is Chief Executive Officer of Oracle Corporation and a member of the company's Board of Directors. She previously served as president of Oracle and has also served as the company's Chief Financial Officer.

She first served as Oracle's Chief Financial Officer from 2005 to 2008, as Executive Vice President from 1999 to 2004, and as Senior Vice President from April to October 1999. Ms. Catz has served on the Board of Directors for HSBC Holdings, one of the world's largest banking and financial services organizations, since 2008.

Mark Hurd
CEO, Oracle

Mark Hurd is chief executive officer of Oracle Corporation and a member of the company's board of directors. He joined Oracle in 2010, bringing more than 30 years of technology industry leadership, computer hardware expertise, and executive management experience to his role with the company. Hurd is also a member of the Baylor University Board of Regents.

Billie Jean King
Sports Icon, Humanitarian & Social Justice Pioneer

Billie Jean King was named one of the "100 Most Important Americans of the 20th Century" by Life magazine and is a 2009 recipient of the Presidential Medal of Freedom.

King has long been a pioneer for equality and social justice. In 2014, in partnership with Teneo, she launched the Billie Jean King Leadership Initiative to address inclusion and diversity issues in the workplace. In 2016 she addressed both the National Football League and FIFA, the international governing body of soccer, on issues related to gender equality and inclusion.

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King grew up playing tennis in California public parks and went on to win 39 Grand Slam titles during her career. She helped form the Virginia Slims Series and founded the Women's Tennis Association. She defeated Bobby Riggs in one of the greatest moments in sports history—the Battle of the Sexes—on September 20, 1973.

Andrés Tapia
Senior Client Partner/Solution Lead
Korn Ferry

Mr. Tapia is a Senior Client Partner/Solution Lead for the Workforce Performance, Inclusion and Diversity Practice in Korn Ferry's Chicago office. Mr. Tapia has been one of the leading voices in shaping a contemporary, next generation approach to diversity and inclusion. The approach is global, deeply integrated into talent systems, and focused on enabling marketplace success.

Mr. Tapia joined Korn Ferry Leadership and Talent Consulting from Diversity Best Practices, a diversity and inclusion think-tank and consultancy, where he acted as President and was responsible for the organization's overall vision, strategy, and outcomes. Prior to his tenure there, he acted as Chief Diversity Officer and Emerging Workforce Solutions Leader for Hewitt Associates and was responsible for shaping and leading that organization's internal diversity transformation as well as its diversity consultancy.

Mr. Tapia, the author of a groundbreaking book, "The Inclusion Paradox: The Obama Era and the Transformation of Global Diversity," is a frequently sought after speaker globally on the topic of diversity and inclusion.

Executive Panel Participants

Sherrie Littlejohn
Executive Vice President
Internal Innovation Strategies
Innovation Group, Wells Fargo

Sherrie Littlejohn is a recognized professional in leading successful large-scale, technology-based transformation initiatives in two highly regulated industries. She brings over 30 years of experience in strategy, architecture, development and operations, enabling business opportunities in financial services and telecommunications industries with a keen eye to culture shifts, change management, and talent management. She is a catalyst for designing and implementing innovative technology solutions with a customer and end-user focus. She is valued for her expertise in assessing overall IT technology programs for manageability and capability to improve customer service for the enterprise and its customers.

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Littlejohn joined Wells Fargo in July 2002 and currently leads the Internal Innovation Strategies team that includes Innovation Labs, Advanced Technology Business Development, and the Enterprise Patent Office. Her key responsibilities include driving enterprise technology idea generation as a catalyst for transformative change across the company as well as steering advanced technology business development to grow and manage relationships with IT industry leaders, universities, venture capitalists and private equity firms. Additionally, she leads the team that guides the company's patent strategy and delivery. She serves as executive advisor to the Women's Team Member Network (Wells Fargo) and is a speaker, host, and moderator for Wells Fargo diversity initiatives.