

**UNITED STATES DEPARTMENT OF LABOR
OFFICE OF ADMINISTRATIVE LAW JUDGES**

OFFICE OF FEDERAL CONTRACT
COMPLIANCE PROGRAMS, UNITED
STATES DEPARTMENT OF LABOR,

Plaintiff,

v.

ORACLE AMERICA, INC.,

Defendant.

OALJ Case No. 2017-OFC-00006

OFCCP No. R00192699

**DECLARATION OF DAVID P.
FUAD IN SUPPORT ORACLE'S
MOTION COMPEL OFCCP TO
COMPLY WITH THE COURT'S
DISCOVERY ORDERS
REGARDING REDACTED
INTERVIEW MEMORANDA
AND 30(b)(6) TESTIMONY**

VOLUME 1 OF 2

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JUL 30 2019

**Office of Administrative Law Judges
San Francisco, Ca**

FUAD DECLARATION ISO ORACLE'S MTC OFCCP TO COMPLY WITH THE COURT'S DISCOVERY
ORDERS

CASE NO. 2017-OFC-00006

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I, David P. Fuad, hereby declare as follows:

1. I am an attorney admitted to practice in the State of California. I am a Partner at Orrick, Herrington & Sutcliffe LLP ("Orrick") and counsel to Oracle America, Inc. ("Oracle") in the above matter. I make this declaration in support of Oracle's Memorandum of Points and Authorities in Support of Oracle's Motion to Compel OFCCP to Comply with the Court's Discovery Orders Regarding Redacted Interview Memoranda and 30(b)(6) Testimony. I have personal knowledge of the facts set forth herein, except where stated on information and belief, and, if called as a witness, could competently testify thereto.

2. Oracle and OFCCP met and conferred telephonically on July 16, 2019 and again on July 23, 2019 regarding, among other things, the various redactions to the 2015 and 2019

FUAD DECLARATION ISO ORACLE'S MTC OFCCP TO COMPLY WITH THE COURT'S DISCOVERY
ORDERS

interview memos that OFCCP produced. Oracle and OFCCP also exchanged extensive meet and confer correspondence regarding these issues, attached hereto as Exhibit E below.

3. Over the course of twelve document productions on July 5, 8, 9, 10, 11, 12, 22, 24, 25, 26, 28, and 29, OFCCP produced to Oracle: (1) witness interviews from 2019; (2) revised and less-redacted 2019 memos as part of the parties' meet and confer; (3) revised and less-redacted 2015 memos as part of the parties' meet and confer; (4) supplemental interrogatory responses; (5) a privilege log dated July 8, 2019; and (6) a privilege log dated July 15, 2019.

4. To the best of my knowledge, I understand there are over forty witness interview memos from 2015. To date, I understand OFCCP has re-done the redactions on approximately twenty-six of those 2015 memos. OFCCP first re-produced the 2015 memos on July 22, 2019.

5. Attached hereto as **Exhibit A** is a true and correct copy of selections of the redacted 2019 interview memoranda OFCCP produced in response to the Court's June 10 and July 2 Orders.

6. Attached hereto as **Exhibit B** is a true and correct copy of selections of the "less-redacted" interview memoranda OFCCP produced during the parties' meet and confer process.

7. Attached hereto as **Exhibit C** is a true and correct copy of OFCCP's privilege log dated July 8, 2019.

8. Attached hereto as **Exhibit D** is a true and correct copy of OFCCP's privilege log dated July 15, 2019.

//

//

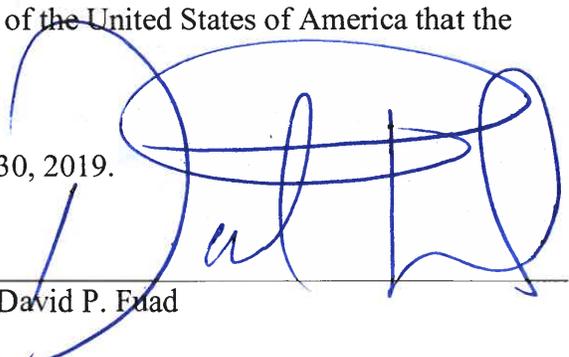
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9. Attached hereto as **Exhibit E** is a true and correct copy of the meet and confer communications between OFCCP and Oracle regarding OFCCP's production of the interview memoranda.

I declare under penalty of perjury of the laws of the United States of America that the foregoing is true and correct.

Executed in Los Angeles, California on July 30, 2019.



David P. Fuad

EXHIBIT A

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Oracle Screening Questionnaire

OFCCP Intake By:

RSOL Contact:

WP-AQ

| | |
|-------------------------|----------------|
| Name: | GI |
| Contact Date and Time: | 2/19/19 6:30pm |
| Non-Work Phone Number: | |
| Non-Work Email Address: | |
| Current Employer: | GI |
| Current Job Title: | |
| Race: | GI |
| Gender: | Female |

II. WP-AQ

WP-AQ

- WP-AQ
- WP-AQ
- WP-AQ

WP-AQ

WP-AQ

WP-AQ

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WP-AQ [REDACTED]

WP-AQ [REDACTED]

GI [REDACTED].

GI [REDACTED] /2018. GI [REDACTED]
[REDACTED], but don't know what it was.

GI [REDACTED]

GI [REDACTED]

GI [REDACTED]

III. WP-AQ [REDACTED]

WP-AQ [REDACTED]

WP-AQ [REDACTED]

WP-AQ [REDACTED]

WP-AQ [REDACTED]

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WP-AQ [Redacted]

WP-AQ [Redacted]

WP-AQ [Redacted]

WP-AQ [Redacted]

WP-AQ [Redacted]

| | | | | |
|--|--|--|--|--|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

WP-AQ [Redacted]

WP-AQ [Redacted]

WP-AQ [Redacted]

WP-AQ [Redacted]

GI [Redacted]

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WP-AQ [REDACTED]

GI [REDACTED]

WP-AQ [REDACTED]

WP-AQ [REDACTED]

WP-AQ [REDACTED]

WP-AQ [REDACTED]

IV. WP-AQ [REDACTED]

WP-AQ [REDACTED]

WP-AQ [REDACTED]

WP-AQ [REDACTED]

WP-AQ [REDACTED]

WP-AQ [REDACTED]

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WP-AQ

VI. Interviewer's Evaluation

WP-AQ

Hailey Notes:

WP

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INITIAL INTAKE INTERVIEW

Date: April 24, 2019

RSOL Conducting Interview: Dan Chasek

WP-AQ [Redacted]

| | |
|---------------------------------|-----------------------------|
| Name: | GI [Redacted] WP [Redacted] |
| Contact Date and Time: | |
| Non-Work Phone Number: | |
| Non-Work Email Address: | GI [Redacted] |
| Non-Work Mailing Address | |
| Call Summary/Highlights | |

WP-AQ [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

WP-AQ

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

SHE'S NOT AWARE OF WHAT ANYONE ELSE WAS MAKING WHILE SHE WAS [REDACTED] -
2017. WHEN HIRED IN [REDACTED], A [REDACTED] MANAGER, WORKING FOR [REDACTED].
[REDACTED] HAD [REDACTED] PEOPLE WORKING FOR HER (MALE AND FEMALE). TRANSFERRED TO [REDACTED]
WHERE PROMOTED TO [REDACTED]
[REDACTED]. THAT HER LAST PROMOTION. IN REDWOOD SHORES UNTIL [REDACTED]
[REDACTED]. [REDACTED] WP

SHE MENTIONED THAT WHEN SHE SUPERVISED A TEAM THAT WAS
WORKING IN [REDACTED], THEY POSTED THEIR SALARIES IN THEIR LUNCH ROOM SO THEY ALL KNEW
WHAT THEY WERE MAKING.

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INITIAL INTAKE INTERVIEW

I.

- WP-AQ [REDACTED]
- [REDACTED]
- SHE WAS
- WP-AQ [REDACTED]
- WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
- WP-AQ [REDACTED]
- W
P-
AQ [REDACTED]

II.

- WP-AQ [REDACTED]
- WP-AQ [REDACTED]
 - FEMALE
- WP-AQ [REDACTED]
 - GI [REDACTED]
- WP-AQ [REDACTED]
 - GI [REDACTED]

III.

- WP-AQ [REDACTED]
- WP-AQ [REDACTED]
 - WP-
AQ [REDACTED]
 - GI [REDACTED]
 - WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
 -
- WP-AQ [REDACTED]
 - ?
- WP-AQ [REDACTED]
 - ?
- WP-AQ [REDACTED]
[REDACTED]
[REDACTED]
- WP-AQ [REDACTED]
 - [REDACTED]
 -
 - WP-AQ [REDACTED]
[REDACTED]
 -
 - WP-AQ [REDACTED]
 -
 - WP-AQ [REDACTED]
 -
 - WP-AQ [REDACTED]
 -
- WP-AQ [REDACTED]
 - [REDACTED]
 - GI [REDACTED]
 - WP-AQ [REDACTED]
 - SEE ABOVE
- WP-AQ [REDACTED]
 - [REDACTED]
 - WP-AQ [REDACTED]
 - [REDACTED]
[REDACTED]
 - [REDACTED]
 - WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]

- [REDACTED]
- [REDACTED]

- [REDACTED]
- [REDACTED]

- WP-AQ [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

- A LITTLE MORE THAN SHE HAD BEEN MAKING

- WP-AQ [REDACTED]
- [REDACTED]

WP-AQ [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

-

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]

WP-AQ [REDACTED]

- WP-AQ [REDACTED] NO
- WP-AQ [REDACTED]
- WP-AQ [REDACTED]

WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED] NO
- WP-AQ [REDACTED] NO
- WP-AQ [REDACTED] YES, BUT NOT EVERY YEAR.
- WP-AQ [REDACTED]

v.

- WP-AQ [REDACTED]
- NEVER
- WP-AQ [REDACTED]
-
- WP-AQ [REDACTED]
-
- WP-AQ [REDACTED]
- YES
- WP-AQ [REDACTED]
- NO
- WP-AQ [REDACTED]
- I DON'T KNOW
- WP-AQ [REDACTED]
-
- WP-AQ [REDACTED]
-
- WP-AQ [REDACTED]
- WP [REDACTED] HYPO: 8 PEOPLE ON TEAM. BOSS SAYS RAISES AND BONUSES. IF BOAT SINKING, HOW WOULD YOU RANK PEOPLE YOU WOULD SAVE FIRST. THIS MEANT THESE PEOPLE WERE MOST IMPORTANT AND BOSSES WOULD ALLOCATE RAISES ACCORDINGLY. SHE DOESN'T KNOW IF THIS PROCESS EXTENDED GI [REDACTED] [REDACTED] IT WAS IN THE GI [REDACTED], TOO. SHE DOESN'T KNOW IF THE PROCESS CHANGED THROUGHOUT. THIS WAS SOMETHING THAT WAS NOT RELATED TO OVERALL APPRAISALS, JUST BONUSES AND RAISES.

vi.

- WP-AQ [REDACTED]
- WP-AQ [REDACTED] NO
- WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
- WP-AQ [REDACTED]
- NO
- WP-AQ [REDACTED] NO
-
- WP-AQ [REDACTED]
- WP-AQ [REDACTED]
- WP-AQ [REDACTED] NO
- WP-AQ [REDACTED] NO

VII. WP-AQ [REDACTED]

- What prompted you to call us? Non-responsive [REDACTED] HER SALARY WAS GI [REDACTED] WHEN SHE GI [REDACTED] (GI [REDACTED] WHEN SHE STARTED 17 YEARS PREVIOUSLY). SHE WAS THREE PEOPLE AWAY FROM GI [REDACTED] IN THE HIERARCHY. Non-responsive [REDACTED]
-
- WP-AQ [REDACTED]

VIII. WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

Date: 4/17/29

RSOL Conducting Interview: Ana Hermosillo

WP
[Redacted]

I. GI, WP-AQ [Redacted]

| | |
|-------------------------|--------------------------------|
| Name: | GI [Redacted] |
| Contact Date and Time: | 4/17 at 3:42 WP, GI [Redacted] |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |

II. WP-AQ [Redacted]

[Redacted]

- I [Redacted]
- I [Redacted]
- I [Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

WP-AQ [REDACTED]

WP-AQ [REDACTED]

III.

WP-AQ [REDACTED]

- Yes. GI [REDACTED]. Transferred to Oracle starting GI [REDACTED] since GI [REDACTED] for a few months. Have been working GI [REDACTED] since that time. The entire time has been at the headquarter facility.
 - GI [REDACTED].
 - GI [REDACTED].
 - GI [REDACTED].
- WP-AQ [REDACTED]
 - Oracle
- WP-AQ [REDACTED]
 - GI [REDACTED] since GI [REDACTED]. He is an M GI [REDACTED].
- WP-AQ [REDACTED]
 - He has GI [REDACTED] reportee.
- WP-AQ [REDACTED]
 - YES & currently work at Oracle.
- WP-AQ [REDACTED]
 - Manager is in the same building. GI [REDACTED] He has been reporting to him for about GI [REDACTED] GI [REDACTED].

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INITIAL INTAKE INTERVIEW

IV.

- WP-AQ [REDACTED]
- [REDACTED]
- o Male
- WP-AQ [REDACTED]
- o GWP, GI [REDACTED]
- WP-AQ [REDACTED]
- o GI [REDACTED]
- WP-AQ [REDACTED]
- o GI [REDACTED]
- WP-AQ [REDACTED]
- o GI [REDACTED]
- WP-AQ [REDACTED] No
- o WP-AQ [REDACTED]
 - GI [REDACTED] As an employee there is no way to tell if you are in the right one. No one discusses it. He never has.
 - GI [REDACTED] In GI [REDACTED] per year.
 - He was manager in GI [REDACTED]
- o WP-AQ [REDACTED]
 - The person who I would working with told me that I would get GI [REDACTED] per year. He was IC 5 I said okay. He did not try negotiate. That was in GI [REDACTED]. GI [REDACTED]. Got promotion to GI [REDACTED]
- o First he was in the GI [REDACTED].
 - He didn't stay long. He was there for GI [REDACTED]
 - There were GI [REDACTED]. There was somebody GI [REDACTED]. Someone from GI [REDACTED].
- o Then moved GI [REDACTED].
 - GI [REDACTED] he had GI [REDACTED] reporting to him at the time. His pay did not change.
 - He complained about his GI [REDACTED]. He complained to the VP of the organization he was working with. GI [REDACTED] After about 6 months he was converted to GI [REDACTED]. GI [REDACTED] told him that they had made a mistake. No change in pay. There is no direct correlation between pay raises and promotions.
 - He was a GI [REDACTED]

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INITIAL INTAKE INTERVIEW

- When he became the GI he was converted to GI. The job he was doing was still the same. With GI reportee
- He stayed in that position for GI. He would give them examples of peers in the same organization, who were promoted to GI. He was told him, that he needed GI
- These people were in the same Line Business
 - GI – GI
 - People moved GI. GI
 - People moved to GI. (woman, GI)
 - GI was moved to GI
 - These individuals were doing equivalent work. Not just bc they didn't have reportees. They were also doing equivalent work.
 - He got a bonus or raise, but not change the position.
 - Then in GI they changed his position bc they offered him an GI. I took GI I thought GI was better than GI It was not better.
 - After a few years he asked to be moved GI It took GI for that to happen. It was in GI. He doesn't know why. He was sending the email. He summarized the situation.
 - He sent an email in January. He was finally promoted in GI or later.
 - First time he sent an email.
 - GI is the GI
 - GI promised him to move him to GI so he was given a chance to be GI He said that HR wouldn't allow him to be a GI
 - GI had a developer temporarily report to him. That was the excuse they used to get him to GI. The VP that GI. GI had wanted to move me to GI He was Senior VP. He left before doing it. GI was senior VP before leaving.
- Today he makes GI He thinks his peers get GI or GI. He talked to some folks about it. They can tell you that you are below what they earn.

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INITIAL INTAKE INTERVIEW

- Still in the same group today. Moved under another GI Product development
 - GI is responsible for GI Also represents GI He has to GI Then he also has to GI
 - GI
- WP-AQ
- WP-AQ

WP-AQ Can only go back as far as GI

GI

GI (does not recall if GI

GI in GI (maybe in GI ; the GI , but he was already working for them)

When he complained a year later – GI – he was moved to GI

GI (he didn't have a report; and it was presented as a promotion.

GI after this email, that's where he was promoted to GI (he had one report, then they gave him a GI

- GI

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INITIAL INTAKE INTERVIEW

VI.

WP-AQ

[REDACTED]

WP-AQ

[REDACTED]

WP-AQ

[REDACTED]

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INITIAL INTAKE INTERVIEW

○ WP-AQ [Redacted]

WP-AQ [Redacted]

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INITIAL INTAKE INTERVIEW

Date: 4/25/2019

RSOL Conducting Interview: Kiesha Cockett

WP-AQ

| | |
|---------------------------------|----------------------------|
| Name: | GI |
| Contact Date and Time: | 4/25/2019 4:20pm (eastern) |
| Non-Work Phone Number: | GI |
| Non-Work Email Address: | GI |
| Non-Work Mailing Address | |
| Call Summary/Highlights | WP |

WP-AQ

[Redacted]

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INITIAL INTAKE INTERVIEW

[Redacted] WP-AQ [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

- [REDACTED] GI
- [REDACTED] WP-AQ
 - Manage one of the products. Responsible for design and development for release of [REDACTED] GI .
- [REDACTED] WP-AQ
 - Yes.
- [REDACTED] WP-AQ
 - Yes.
- [REDACTED] WP-AQ
[REDACTED]
[REDACTED]) GI and left GI 2013 (\$180K)
- [REDACTED] WP-AQ
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
- [REDACTED] WP-AQ
 - [REDACTED] GI
- [REDACTED] WP-AQ
 - [REDACTED] GI Manager
- [REDACTED] WP-AQ
[REDACTED]
 - Yes
- [REDACTED] WP-AQ
 - [REDACTED] WP-AQ
[REDACTED]
[REDACTED]

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INITIAL INTAKE INTERVIEW

- NR [REDACTED]
- [REDACTED] WP-AQ [REDACTED] NR [REDACTED]
 - [REDACTED] WP-AQ [REDACTED]
- [REDACTED]
 - WP- [REDACTED] GI [REDACTED]
 - WP-AQ [REDACTED] GI [REDACTED]
- [REDACTED] WP-AQ [REDACTED]
- [REDACTED]
 - [REDACTED] WP-AQ [REDACTED]
- [REDACTED] WP-AQ [REDACTED]
 - NR [REDACTED]
- [REDACTED] WP-AQ [REDACTED] They have you fill out a form asking you how much you make. Not sure about it now.
 - [REDACTED] WP-AQ [REDACTED] Don't think so. You just have to sign it saying this is true information.
 - [REDACTED] WP-AQ [REDACTED]
 - Beforehand had to fill out form before offer was made. Sent current pay to his ex boss.
 - [REDACTED] WP-AQ [REDACTED]
- [REDACTED]
 - GI [REDACTED] Was making GI [REDACTED] at previous job.
- [REDACTED] WP-AQ [REDACTED] Doesn't remember, maybe M^G (GI [REDACTED] manager); GI [REDACTED]

WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

- [REDACTED] GI
- WP-AQ
 - Redwood Shores, HQ
- WP-AQ
 - GI [REDACTED] GI [REDACTED] 2013
- WP-AQ
 - GI [REDACTED]
- WP-AQ
 - Responsible for supporting the GI [REDACTED].
Performance testing. Adding features. Triage, escalations.
- WP-AQ
 - Supervisor name and title - [REDACTED] GI
 - [REDACTED] WP-AQ GI [REDACTED]
 - [REDACTED] WP-AQ [REDACTED] GI [REDACTED]
- WP-AQ
 - Just 2 people
- WP-AQ
 - Other GI [REDACTED] managers and directors same box as me. Nobody did the same thing I was doing. Maybe 1, but some other manager who was doing similar work. [REDACTED] GI [REDACTED]
- [REDACTED] Divided into functionality.
- WP-AQ [REDACTED] Don't recall
 - WP-AQ [REDACTED]
- WP-AQ [REDACTED] No. Didn't have that conversation.
 - WP-AQ [REDACTED]
- WP-AQ [REDACTED] No, just there less than a year.
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
- WP-AQ [REDACTED]
 - A lot of men. Asian GI [REDACTED] Eastern European/Russian, Caucasian. GI [REDACTED] Engineering heavily Asian. GI [REDACTED]

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INITIAL INTAKE INTERVIEW

- [REDACTED] WP-AQ
- [REDACTED] WP-AQ

[REDACTED]

- v. [REDACTED] WP-AQ
- [REDACTED] ?
 - Don't recall but don't think so because not there long.
 - [REDACTED] WP-AQ ?
 - N/A
 - [REDACTED] WP-AQ ?
 - No.
 - [REDACTED] WP-AQ ?
 - Don't recall.
 - [REDACTED] WP-AQ ?
 - N/A

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INITIAL INTAKE INTERVIEW

- [REDACTED] WP-AQ
- [REDACTED]
- [REDACTED]
- [REDACTED]

Good relationship with my manager, very good. [REDACTED] GI [REDACTED]. Mutual respect for each other.

Another former boss reached out to him and that's why he left. Oracle was okay but wasn't too used to the team. When leaving told my current boss they counter offered. Add more people to my team, and think they offer to boost salary. Doesn't remember how much though... it was pretty general.

- VI. [REDACTED] WP-AQ
- [REDACTED] WP-AQ No.
 - [REDACTED] WP-AQ
 - [REDACTED] No.
 - [REDACTED]
 - [REDACTED] WP-AQ ?
 - [REDACTED]
 - [REDACTED] WP-AQ ? No.
 - [REDACTED] WP-AQ No.
 - [REDACTED] WP-AQ

- VII. [REDACTED] WP-AQ
- [REDACTED]

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INITIAL INTAKE INTERVIEW

○ NR [Redacted]

● [Redacted] WP-AQ ?

VIII. [Redacted] WP-AQ

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INITIAL INTAKE INTERVIEW

Date: 4/24/19

RSOL Conducting Interview: Ana Hermosillo

WP

I.

WP-AQ

| | |
|-------------------------|---|
| Name: | GI GI |
| Contact Date and Time: | Initial call 4/5 Call returned 4/8; Left msg on 4/24; Set up appoint for 4:00 pm. |
| Non-Work Phone Number: | GI |
| Non-Work Email Address: | GI |

II.

WP-AQ

[Redacted text block containing multiple lines of obscured information]

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INITIAL INTAKE INTERVIEW

[Redacted] WP-AQ

III. [Redacted] WP-AQ

- [Redacted] WP-AQ ?
 - Yes
- [Redacted] WP-AQ ?
 - [Redacted] GI
- [Redacted] WP-AQ ?
 - No
- [Redacted] WP-AQ ?
 -
 - NO
 - [Redacted] WP-AQ
- [Redacted] WP-AQ ?
 - Yes - [Redacted] GI . It will be [Redacted] years in [Redacted] GI
- [Redacted] WP-AQ ?
 - Yes

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INITIAL INTAKE INTERVIEW

- G whites. All men
- All the rest are Asian men.
 - Also have first generation Indian men.
- They all do the same thing. Except for the three who are managers under her manager.
 - She doesn't know how much they get paid. She doesn't know if anyone gets more than her.
- She has had a raise every year.
- Now she is an IC G G . She didn't get raise that year. She got the raise the next year. Her manager told her she wouldn't get it the next year.
- She got RSUs every year – she gets them performance. She has gotten than G .
- She also increased the RSUs increased.
- There were one or two promoted around the same time as her.
- Mgr hired her – G
- WP-AQ
Does not recall

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INITIAL INTAKE INTERVIEW

VI.

WP-AQ

[Redacted]

[Redacted]

WP-AQ

[Redacted]

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INITIAL INTAKE INTERVIEW

VII.

[Redacted] WP-AQ

- [Redacted] WP-AQ ? No
- [Redacted] WP-AQ

. What you worked on before going on leave. When she came back, she shared responsibility with the person who covered her work while on maternity leave. It is unsaid.

○

VIII.

[Redacted] WP-AQ

IX.

[Redacted] WP-AQ
[Redacted] ?

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Oracle Screening Questionnaire

OFCCP Intake By: Leah M. Hernandez

RSOL Contact: Laura Bremer/Marc Pilotin

I. WP-AQ [Redacted]

| | |
|-------------------------|---------------------|
| Name: | GI [Redacted] |
| Contact Date and Time: | 2/8/2018 1:00pm PST |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |
| Current Employer: | Oracle |
| Current Job Title: | GI [Redacted] |
| Race: | GI [Redacted] |
| Gender: | Female |

II. WP-AQ [Redacted]

[Redacted]

[Redacted]

[Redacted] No.

WP-AQ [Redacted]

WP-AQ [Redacted]

Member of GI [Redacted]

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III. WP-AQ [redacted]

[redacted] GI [redacted]

WP-AQ [redacted] NR [redacted]

WP-AQ [redacted] N/A

WP-AQ [redacted]
NR [redacted]

WP-AQ [redacted] NR [redacted]

WP-AQ [redacted] NR [redacted]

WP-AQ [redacted] GI [redacted]

WP-AQ [redacted]
NR [redacted]

WP-AQ [redacted]

| | | | | |
|------------------|------------------|------------------|------------------|------------------|
| WP-AQ [redacted] |
| GI [redacted] | GI [redacted] | Redwood City, CA | GI [redacted] | GI [redacted] |

WP-AQ [redacted]

[redacted] Work on GI [redacted]

WP-AQ [redacted]

- a. WP-AQ [redacted]
GI [redacted] Not sure his title
- b. WP-AQ [redacted]
GI [redacted] Not sure his title
- c. WP-AQ [redacted] N/A

WP-AQ [redacted] Less than 10

- d. WP-AQ [redacted]

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e. WP-AQ
GI [Redacted]

The others are Asian

IV. WP-AQ [Redacted]

[Redacted]

No I have never heard this.

WP-AQ [Redacted]
GI [Redacted]

WP-AQ [Redacted] N/A

V. WP-AQ [Redacted]

WP-AQ [Redacted] N/A

WP-AQ [Redacted] N/A

VI. WP [Redacted]

WP / AC [Redacted]

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Oracle Screening Questionnaire

OFCCP Intake By: Leah M. Hernandez

RSOL Contact: Laura Bremer/Marc Pilotin

I. WP-AQ [Redacted]

| | |
|-------------------------|---------------------|
| Name: | GI [Redacted] |
| Contact Date and Time: | 2/8/2018 5:30pm PST |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |
| Current Employer: | Oracle |
| Current Job Title: | GI [Redacted] |
| Race: | GI [Redacted] |
| Gender: | Female |

II. WP-AQ [Redacted]

[Redacted]

WP-AQ [Redacted]

[Redacted] NR [Redacted]

WP-AQ [Redacted]

[Redacted]

GI [Redacted]

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III. WP-AQ [REDACTED]

[REDACTED] GI [REDACTED]

WP-AQ [REDACTED] NR [REDACTED]

WP-AQ [REDACTED] NR [REDACTED]

WP-AQ [REDACTED]
NR [REDACTED]

WP-AQ [REDACTED] NR [REDACTED]

WP-AQ [REDACTED] NR [REDACTED]

WP-AQ [REDACTED] Yes

WP-AQ [REDACTED] NR [REDACTED]

WP-AQ [REDACTED]

| | | | | |
|------------------|------------------|-----------------------|------------------|------------------|
| WP-AQ [REDACTED] | WP-AQ [REDACTED] | WP-AQ [REDACTED] | WP-AQ [REDACTED] | WP-AQ [REDACTED] |
| GI [REDACTED] | GI [REDACTED] | Redwood Shores, CA | GI [REDACTED] | GI [REDACTED] |

WP-AQ [REDACTED]

[REDACTED] GI how the GI [REDACTED]

WP-AQ [REDACTED]

- a. WP-AQ [REDACTED]
GI [REDACTED] Not sure their title
- b. WP-AQ [REDACTED]
GI [REDACTED] Not sure their title
- c. WP-AQ [REDACTED] N/A

WP-AQ [REDACTED] €, however I work with teams across departments

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d. WP-AQ [REDACTED] I am the only
GI [REDACTED] in my group.

e. WP-AQ [REDACTED]
Since it is a tech company there are more men than women. However, I feel there are more women in Oracle than I have seen working at a tech company. There are a lot of Asians on my team.

IV. WP-AQ [REDACTED]

[REDACTED]

I cannot speak about other people's pay because I do not know what other people make. I do know since I was GI [REDACTED] I get paid a lot more than other people in my group. I got hired through GI [REDACTED] it was my understanding they try and offer market salary which is more than what other people are making and offered. I know I make more than other people that work at other tech companies too; I have heard this from my friends and my roommate.

WP-AQ [REDACTED] NR [REDACTED].

WP-AQ [REDACTED] N/A

v. WP-AQ [REDACTED]

[REDACTED] N/A

WP-AQ [REDACTED] N/A

VI. WP [REDACTED]

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INITIAL INTAKE INTERVIEW

Date: 4/29/19

RSOL Conducting Interview: Karina Wegman, Seattle RO

WP-AQ [REDACTED]

| | |
|--------------------------------|---------------|
| Name: | GI [REDACTED] |
| Contact Date and Time: | 4/29/19 |
| Non-Work Phone Number: | GI [REDACTED] |
| Non-Work Email Address: | GI [REDACTED] |
| Summary | WP [REDACTED] |

WP-AQ [REDACTED]

WP-AQ female

WP-AQ GI [REDACTED]

WP-AQ [REDACTED] GI

WP-AQ [REDACTED]

• WP-AQ GI [REDACTED] WP-AQ

• WP-AQ GI [REDACTED]

• WP-AQ [REDACTED] Yes

• WP-AQ GI [REDACTED]

• WP-AQ [REDACTED] GI

• WP-AQ [REDACTED]
[REDACTED] GI

WP-AQ [REDACTED]

• WP-AQ [REDACTED] GI

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INITIAL INTAKE INTERVIEW

- WP-AQ [redacted] Early in career, got job she applied for
- WP-AQ [redacted] Yes. GI [redacted] Similar duties
- WP-AQ [redacted] I think she asked what I was expecting to make; so I probably mentioned prior salary.
- WP-AQ [redacted] About GI [redacted]

WP-AQ [redacted] GI [redacted]

- WP-AQ^{RS} [redacted]
- WP-AQ [redacted] GI [redacted] 2015
- WP-AQ [redacted]
- WP-AQ GI [redacted]
- WP-AQ [redacted] GI [redacted]
- WP-AQ [redacted] can't remember
- WP-AQ [redacted] didn't request any. I think if I had stayed longer it might have come up. GI [redacted]

WP-AQ [redacted]

- o GI [redacted]

WP-AQ [redacted]

- None

I. WP-AQ [redacted]

II. WP-AQ [redacted]

GI [redacted] team lead who might have something to say; knew manager better WP [redacted]

GI [redacted] coworker WP [redacted]

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Oracle Screening Questionnaire

OFCCP Intake By: Sean Ratliff

RSOL Contact: Laura Bremer/Marc Pilotin

I.

WP: AQ
WP
[Redacted]

| | |
|-------------------------|---------------------------|
| Name: | GI [Redacted] |
| Contact Date and Time: | 2/12/2018 315pm |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |
| Current Employer: | Not working now (retired) |
| Current Job Title: | N/A |
| Race: | GI [Redacted] |
| Gender: | Female |

II.

WP: AQ
WP
[Redacted]

Non answer (started talking about how hasn't worked there in a couple years)

WP
[Redacted]

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WP [Redacted]

Sure

WP: AQ [Redacted]

Retired

III. WP: AQ [Redacted]

WP: AQ [Redacted]

GI [Redacted]

WP: AQ [Redacted]

NR [Redacted]

WP: AQ [Redacted]

Had a job didn't like, GI [Redacted] in San Jose.

WP: AQ [Redacted]

NR [Redacted]

WP: AQ [Redacted]

NR [Redacted]

WP: AQ [Redacted]

NR [Redacted]

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WP: AQ [REDACTED]

GI [REDACTED] (can't remember level) – same as applied for

WP: AQ [REDACTED]

NR / GI [REDACTED]

WP [REDACTED]

| | | | | |
|--------------------------------------|---------------|----------------|------------|---|
| WP [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] |
| Technical Writer (levels changed) | GI [REDACTED] | Redwood Shores | GI -2015 | 4 supervisors (most recent GI [REDACTED]) |
| | | | | |
| | | | | |
| | | | | |

WP [REDACTED]

WP: AQ [REDACTED]

GI [REDACTED]

WP [REDACTED]

a. WP: AQ [REDACTED]

GI [REDACTED], don't know her title, she was a manager

b. WP: AQ [REDACTED]

c. WP: AQ [REDACTED]

GI [REDACTED] (400 people)

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WP: AQ

Varied over time. For long time on team with 7 or 8 people and then I was working by myself on her thing.

d. WP: AQ

There were other writers on different projects, but they put me on GI. No one else working on that specifically as a writer.

Other writers would do the same thing, jut for other projects. Project wouldn't matter on our team in terms of abilities or skills. Could expect that writers were paid similarly.

e. WP: AQ

Pretty mixed, higher proportion American born writers than Engineers. Several different ethnicities. More women in writing than engineering.

Asian preference was not noticeable in writing.

IV. WP: AQ

WP: AQ

Don't know what other people made. She did ask for raises repeatedly. Her boss went to bat for her. No idea whether gender, ethnicity, had any influence in her department. Wouldn't think so, but doesn't know. Could believe it in Engineering.

GI does have different levels of skill and work. Some projects might require more skill than others, so there could be pay differentials there. But on her group, everything was at similar level. Could compare people in her group.

WP: AQ

Yes. GI

WP: AQ

Ok to talk to her again. Email is more reliable (she is moving)

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V.

WP [Redacted]

WP: AQ [Redacted]

Not really.

WP: AQ [Redacted]

Can't think of what I'd have to say that would help case.

VI.

WP-AQ [Redacted]

WP, A/C [Redacted]

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INITIAL INTAKE INTERVIEW

Date: 4/25/19

RSOL Conducting Interview: Ana Hermosillo

WP-AQ [Redacted]

| | |
|----------------------------------|-------------------|
| Name: | GI [Redacted] |
| Contact Date and Time: | 4/25 at 2pm |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |
| Non-Work Mailing Address: | GI [Redacted] |
| Call Summary/Highlights | [Redacted] WP, GI |

WP-AQ [Redacted]

[Redacted]

- [Redacted]
- [Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

WP-AQ

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

- I. WP-AQ [REDACTED]
- Currently employed by Oracle
 - GI [REDACTED]
 - GI [REDACTED]
 - GI [REDACTED] She is IC G [REDACTED]
 - WP-AQ [REDACTED]
 - No

- II. WP-AQ [REDACTED]
- WP-AQ [REDACTED]
 - Woman
 - WP-AQ [REDACTED]
GI [REDACTED]
 - WP-AQ [REDACTED]
[REDACTED]
GI [REDACTED]

- III. WP-AQ [REDACTED]
- WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 -
 - WP-AQ [REDACTED]
 -
 - WP-AQ [REDACTED]
 -
 - WP-AQ [REDACTED]
 -
 - [REDACTED]
 - ?

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
- WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 -
 - WP-AQ [REDACTED]
 -
 - WP-AQ [REDACTED]
 - Yes
 - She was hired in GI [REDACTED] She was hired as GI [REDACTED] engineer. She worked for GI [REDACTED] before coming to Oracle.
 - WP-AQ [REDACTED]
 - Write Code
 - Integration with some product
 - GI [REDACTED]
 - WP-AQ [REDACTED]
 -
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - GI [REDACTED] does not recall how much she made
 - Did not ask prior pay.
 - Did not ask how much money she was expecting.
 - She didn't come through an acquisition.
 - GI [REDACTED] was promotion.
 - GI [REDACTED] she was at GI [REDACTED]
 - In GI [REDACTED] she got 3,000
 - GI [REDACTED] got GI [REDACTED]
 - GI [REDACTED] got GI [REDACTED]
 - Stopped till GI [REDACTED]

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INITIAL INTAKE INTERVIEW

- GI [REDACTED]
[REDACTED]. She will send it to me.
- GI [REDACTED]
[REDACTED]
- She told to get a promotion, but she hasn't gotten one.
- Others were getting promotion. Her prior team
 - Her mgr GI [REDACTED] – she complained him.
 - She changed group GI [REDACTED]
- GI [REDACTED] she was hired GI [REDACTED] changed group. GI [REDACTED] later she told her she get a promotion. She left GI [REDACTED] ks after she joined the group.
- After GI [REDACTED] he was unhappy.
- GI [REDACTED] given the impression that he was going to give her a promotion, but she did not get it.
- GI [REDACTED] became her manager in GI [REDACTED] GI [REDACTED]
[REDACTED] She was her manager from GI [REDACTED] to GI [REDACTED]
 - Didn't ask GI [REDACTED] for a promotion.
 - GI [REDACTED] promoted ee
 - GI [REDACTED]
[REDACTED].
 - GI [REDACTED] is doing more integration, but they were doing something different
 - GI [REDACTED]
[REDACTED]
[REDACTED] She thought that she had more experience.
 - GI [REDACTED]
[REDACTED]
 - She got appraisals a long time ago.
 - GI [REDACTED]
 - She stopped doing self-appraisal.
 - This year the appraisal system is different. They have to do a peer.
 - She does not know her result.

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INITIAL INTAKE INTERVIEW

- She didn't think appraisals have anything to do with her salary or promotion
- She never threatened to leave.
- When she left the other group, the other manager asked her to stay. She told her manager there were no point in negotiating. He was upset.
- Never told Mgr that she was going to leave Oracle.
- Her managers don't talk to her much outside of giving her assignment tasks.
- Her manager is GI [REDACTED]
- Doesn't recall any direct evidence of discrimination.
- WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - She applied for the job she got.
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - [REDACTED] NR [REDACTED]
 - WP-AQ [REDACTED] NR [REDACTED]
 - GI [REDACTED]
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [Redacted]

WP-AQ
W
P
-
A
Q
[Redacted]

v. WP-AQ [Redacted]

○

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INITIAL INTAKE INTERVIEW

- WP-AQ [Redacted]
- | [Redacted]

○

- VI. WP-AQ [Redacted]
- | [Redacted]
 - | [Redacted]
 - | [Redacted]
 - | [Redacted]
 - | [Redacted]
 - | [Redacted]
 - | [Redacted]
 - | [Redacted]

- VII. WP-AQ [Redacted]
- | [Redacted]

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INITIAL INTAKE INTERVIEW

VIII.

WP-AQ



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Oracle Screening Questionnaire

OFCCP Intake By: Hea Jung Atkins

RSOL Contact: Laura Bremer/Marc Pilotin

I. WP: QA [Redacted]

| | |
|-------------------------|-------------------|
| Name: | GI [Redacted] |
| Contact Date and Time: | 2/8/2018; 1:45 PM |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | |
| Current Employer: | Oracle |
| Current Job Title: | GI [Redacted] |
| Race: | GI [Redacted] |
| Gender: | Male |

II. WP: QA [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] No

WP: QA [Redacted]

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WP: QA [REDACTED]

Yes

WP: QA [REDACTED]

GI [REDACTED]. I don't manage people.

WP [REDACTED]

QA [REDACTED]

GI [REDACTED]

WP: QA [REDACTED]

NR / GI [REDACTED]

WP: QA [REDACTED]

Yes, at GI [REDACTED] as a contractor.

WP: QA [REDACTED]

NR [REDACTED]

WP: QA [REDACTED]

NR / GI [REDACTED]

WP: QA [REDACTED]

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NR

WP: QA

I was hired into the position I applied for. I only had one job title while at Oracle.

WP: QA

NR / GI

Employment History at Oracle

| <u>Job Title at Oracle</u> | <u>Organization/Project</u> | <u>Location</u> | <u>Employment Dates</u> | <u>Supervisor</u> |
|----------------------------|-----------------------------|-----------------|-------------------------|-------------------|
| GI | | HQ | GI to present | GI |
| | | | | |
| | | | | |
| | | | | |

WP: QA

I'm a software developer. I develop, test and pre-flight products (test the products).

WP: QA

GI

WP: QA

GI

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GI [REDACTED]

WP: QA [REDACTED] About 20. They're here and in GI [REDACTED]

WP: QA [REDACTED]

I'm the only one on the team who does what I do.

WP: QA [REDACTED]

I don't know what the race of the 20 are but at least 5 are women. I think my supervisor is the best person to ask about that.

W [REDACTED]
P: [REDACTED]
QA [REDACTED]

I was surprised you said there's pay discrimination because I don't know anything about that. I haven't heard anything about it but I will keep an eye out for it.

WP: QA [REDACTED]

WP: QA [REDACTED] No.

W [REDACTED]
P: [REDACTED]
Q [REDACTED]
A [REDACTED]

WP [REDACTED]

WP: QA [REDACTED]

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WP

VI.

WP-AQ

WP, A/C

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Oracle Screening Questionnaire

OFCCP Intake By: Sean Ratliff

RSOL Contact: Laura Bremer/Marc Pilotin

I. WP- AQ [Redacted]

| | |
|--------------------------------|---|
| Name: | GI [Redacted] |
| Contact Date and Time: | 2/7/2018 11:05am, 11:35am (no answer), 1200pm |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |
| Current Employer: | Oracle |
| Current Job Title: | GI [Redacted] |
| Race: | GI [Redacted] |
| Gender: | Female |

II. WP- AQ [Redacted]
WP- AQ [Redacted]

[Redacted]

Yes, received written communication from law firm WP [Redacted]
[Redacted] She doesn't think she was aware of our suit.

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WP- AQ [Redacted]

WP / GI [Redacted]

WP- AQ [Redacted]

GI Just joined Oracle a year and half ago. Not a manager.

III. WP- AQ [Redacted]

WP- AQ [Redacted]

Hired in WP-AQ (was still in college, graduated GI and joined) Flew out to Redwood, accepted job while in college.

WP- AQ [Redacted]

NR / GI [Redacted]

WP- AQ [Redacted]

In grad school

WP- AQ [Redacted]

NR / GI [Redacted]

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WP- AQ [REDACTED]

[REDACTED] NR / GI [REDACTED]

WP- AQ [REDACTED]

[REDACTED] NR [REDACTED]

WP- AQ [REDACTED]

Hired at [REDACTED] GI [REDACTED]. Common to start as [REDACTED] GI [REDACTED] WP [REDACTED]
She didn't have any other experience WP [REDACTED]. With another company for a year
between GI [REDACTED], but doesn't think sufficient enough to constitute prior experience

WP- AQ [REDACTED]

[REDACTED] NR / GI [REDACTED]

WP- AQ [REDACTED]

| WP- AQ [REDACTED] | WP- AQ [REDACTED] | WP- AQ [REDACTED] | WP- AQ [REDACTED] | WP- AQ [REDACTED] |
|--------------------------|---|--------------------|-----------------------------|-------------------|
| [REDACTED] GI [REDACTED] | Under GI [REDACTED] group. a few projects, Oracle GI [REDACTED] | Redwood Shores, HQ | GI [REDACTED] GI [REDACTED] | GI [REDACTED] |
| | | | | |
| | | | | |
| | | | | |

WP- AQ [REDACTED]

[REDACTED]

Initially when came in, there was a lot of ramp up time. GI [REDACTED] was huge. Worked on smaller projects initially. Then a month in or so she got own project. Then got other

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projects, her manager put her in charge of whole design and coding with idea to build her to promote to next level. GI (manager) asked her to mentor two employees GI who were hired last year. He is trying to build up her profile for promotion.

The essentials of job are designing, collecting customer requirements, code implementation, until they hand project to the testing team.

WP- AQ

a. WP- AQ

GI, Redwood Shores

b. WP- AQ

GI Manager

c. WP- AQ

GI

WP- AQ

GI is person who hired her, but from beginning, he told her she has would report to GI. When she joined GI had like GI people, but then split into two teams.

GI team is composed of four people. She is kind of senior person, she is the first to report to GI. Another guy GI has been at Oracle longer, but came to team after her GI is also from GI. Then there are the two less senior people GI that she mentors, both male (don't know race, but work in GI

WP she does the mentoring, GI doesn't do that. Otherwise, she and GI have very similar duties. Cover same skills. Same degree. They can do each others work. He has been at company longer though, so more experience. She thinks she does better work though. Very collaborative team GI was promoted last year (WP), may not even be reflected in records yet, but he would be a GI now.

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GI [redacted] came in last year, still learning, she and GI [redacted] will help them out. They are not developing their own projects at this point. Not sure of their titles.

e. WP- AQ [redacted]

She is GI [redacted] female, GI [redacted] Male, two less senior people GI [redacted] are both male (never asked race, GI [redacted])

IV. WP- AQ [redacted]

WP- AQ [redacted]

When she joined it was straight out of college. She knew what friends were getting paid generally. WP [redacted]. She thinks some people got a little more because of prior experience.

She is only female employee in her org. Team had a lot of experienced people, who have been very nice. VP of org has been really nice. If anyone is talented enough, getting recognition. WP [redacted].

Doesn't know what other men are getting paid in her org though. She is happy with pay. Comparison are difficult because people have different experience and product lines have different performance. If product is doing well, thinks that could affect pay because generating more revenue.

All friends hired around same range.

WP- AQ [redacted]

WP [redacted]

WP- AQ [redacted]

This is good number.

WP- AQ [redacted]

WP- AQ [redacted]

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WP- AQ

No, just generally that is how it is.

WP- AQ

Not sure at this point.

VI.

WP- AQ

WP, A/C

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INITIAL INTAKE INTERVIEW

INTERVIEWEE: GI [REDACTED]

INTERVIEWER: Bruce L. Brown

METHOD of Interview: personal cell phone: GI [REDACTED]

DATE: April 23, 2019

WP-AQ [REDACTED] : GI [REDACTED] female

WP-AQ [REDACTED] Senior Member of Technical Staff; Product Development at Redwood Shores

- Software engineer, GI [REDACTED]
- Current salary: GI [REDACTED]
- Never been a manager

WP-AQ [REDACTED]

- Hired in GI [REDACTED] as GI [REDACTED] Project Development at Redwood Shores
 - NR-GI [REDACTED]
 - Applied to Oracle NR-GI [REDACTED]
 - Interviewed at other places including GI [REDACTED]
 - Had friends at Oracle and liked what she heard about work culture
 - Given deadlines for projects but a lot of freedom to determine how and what you do as long as meet deadlines
 - Wanted big company that would provide training and opportunity
- Still works under same manager but did not want to identify
- Starting salary was GI [REDACTED]
 - Standard salary for NR-GI [REDACTED] the year she started GI [REDACTED]
 - Year before a friend started as NR-GI [REDACTED] and received GI [REDACTED]
 - Thinks NR-GI [REDACTED]

WP-AQ

- Promoted to [REDACTED] in [REDACTED]
 - Promotion based on performance evaluation
 - Manager initiates promotion via email
 - She believes typical cycle would have made her eligible for promotion in 3 years but because of her high eval she was promoted quicker
 - Thinks there might be one other person who was promoted faster in her unit by a just a few months: “lots of smart people [REDACTED]”
 - Next promotion eligibility [REDACTED]
 - Her immediate manager supervises [REDACTED]
 - Her male teammate [REDACTED]
 - She doesn't know his exact salary but thinks he makes a little less money than her because he received a poorer score on annual evaluation; he complained about his eval to her
 - They do the same work
 - [REDACTED]
 - Did not want to identify any managers or team members

- WP-AQ [REDACTED]
 - Received a performance evaluation in [REDACTED] but has not received one since then
 - Friends in other divisions tell her they receive evals every year
 - [REDACTED] got raise to [REDACTED]
 - [REDACTED] got raise to current salary of [REDACTED]
 - Manager says that amount of raise is tied to profitability of the specific product line
 - [REDACTED]
 - Friends in other, more profitable product lines have received larger raises

- She has asked her manager for a raise on “multiple” occasions because she knows she is a high performer; manager says there is no money for a raise until their product line is profitable
- Manager suggested she email a VP but she knows other people who tried that with no success so she never did
- Knows women working in other product lines that have received larger pay raises so believes the raises are actually tied to success of the product

- WP-AQ [REDACTED]
 - When first hired at Oracle was working on GI [REDACTED]
 - GI [REDACTED]
 - GI [REDACTED]
 - GI [REDACTED]
 - GI [REDACTED]
 - Managers listen to good ideas no matter who suggests them

- WP-AQ [REDACTED]
 - Has not experienced any herself; believes her opinions are valued
 - Feels as if her manager supports and appreciates her work
 - Never been singled out as woman GI [REDACTED]
 - Has heard other, longer term employees talk about discrimination in salary but she is not aware of any of her friends who believe their salary is different because of gender or race
 - Only since the DOL lawsuit has she heard people discussing the issue

WP-AQ [REDACTED] : NR [REDACTED]
 [REDACTED] “maybe there is salary difference based on gender, I don’t know” “I really think raises are based on merit and profitability” -- does not believe she has experienced any discrimination or been treated unfairly

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INITIAL INTAKE INTERVIEW

Date: 4/16

RSOL Conducting Interview: Ana Hermosillo.

WP, GI [Redacted]

I. WP-AQ [Redacted]

| | |
|-------------------------|---------------|
| Name: | GI [Redacted] |
| Contact Date and Time: | 4/16 3:05 |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |

II. WP-AQ [Redacted]

[Redacted]

I [Redacted]

I [Redacted]

I [Redacted]

[Redacted]

WP-AQ [Redacted]

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INITIAL INTAKE INTERVIEW

WP-AQ [REDACTED]

[REDACTED]

- WP-AQ [REDACTED] ?
 - No. Worked there between GI [REDACTED] of 2016 Title at Oracle was GI [REDACTED].
 - Job was software development
 - Team GI [REDACTED].
 - Writing code, enhancing them. GI [REDACTED] Get it reviewed by peers prior implementation.
 - He primarily did GI [REDACTED]. He also did GI [REDACTED] of others.
 - He was an IC, S.
- WP-AQ [REDACTED] ?
 - No. No one reported to him.
- WP-AQ [REDACTED] ?
 - Yes
- WP-AQ [REDACTED] ?
 - No – GI [REDACTED].

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INITIAL INTAKE INTERVIEW

IV.

WP-AQ [REDACTED]

- WP-AQ [REDACTED] ?
 - Male
- WP-AQ [REDACTED] ?
 - GI [REDACTED]
- WP-AQ [REDACTED]
 - GI [REDACTED]
- WP-AQ [REDACTED]
 - GI [REDACTED]

WP-AQ [REDACTED]

- WP-AQ [REDACTED]
 - GI [REDACTED]

- WP-AQ [REDACTED]

- It was based on his prior ER pay structure. They asked him what he was making at that point of time, and based on that gave him. It was an upscaling, but not what he asked for.
- -- GI [REDACTED] he earned GI [REDACTED]
- GI [REDACTED] worked somewhere else before going to Oracle

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INITIAL INTAKE INTERVIEW

v.

Non-responsive, WP-AQ, GI

[Redacted text block containing multiple lines of obscured information]

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INITIAL INTAKE INTERVIEW

VI.

WP-AQ [REDACTED]

[REDACTED] ?

Just one.

• WP-AQ [REDACTED].

WP-AQ [REDACTED]

• WP-AQ GI [REDACTED].

• WP-AQ [REDACTED]

• WP-AQ GI Redwood Shores.

• WP-AQ GI [REDACTED] 2016

• WP-AQ GI [REDACTED] – He was GI [REDACTED]. Could have been

GI [REDACTED].

• There were engineer manager.

• WP-AQ [REDACTED]

[REDACTED] Director, Don't recall the name

WP-AQ [REDACTED] ? Does not recall

• WP-AQ [REDACTED] ?

Close to 25 ppl

• WP-AQ [REDACTED] ?

Most of them were doing the same work as him.

• WP-AQ [REDACTED] ? No.

WP-AQ [REDACTED] ?

• WP-AQ [REDACTED] He was expecting raise with a yearly review. He filled out appraisal form. Once it is submitted, you can send it to the manager. The manager never discussed his appraisal with him. He doesn't think one does.

He sold himself in the appraisal. But he did not ask for a raise in the appraisal documents.

• Doesn't know if anyone else got a raise.

• WP-AQ [REDACTED]

There were 2 women on the team

2 white

2 Indians

1 person from GI [REDACTED]

No GI [REDACTED].

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INITIAL INTAKE INTERVIEW

VII.

WP-AQ [REDACTED]

[REDACTED] ? No. Our team was very respectful of each other.

- WP-AQ [REDACTED] ?
- WP-AQ [REDACTED]
- No
- WP-AQ [REDACTED] ?
- NA
- WP-AQ [REDACTED] ?
-

VIII.

WP-AQ [REDACTED]

IX.

WP-AQ [REDACTED]

When I was hired, there was one American/ White guy. He was at the level higher than me. He was hired as a [REDACTED] GI [REDACTED]. Thinks that he was making 20-25 K more than him. He was an IC [REDACTED] He had [REDACTED] GI [REDACTED] years experience. However they were doing the same kind of work.

He was a contractor with some other company. This was a full-time job for him. He worked a few more years than me and then was laid off last year.

The conversation came up bc he was leaving and told him what he would be making and then his friend told him how much he making.

[REDACTED] GI [REDACTED] had [REDACTED] GI [REDACTED] of experience when he joined Oracle.

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INITIAL INTAKE INTERVIEW

WP-AQ

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

III. WP-AQ [Redacted]

- WP-AQ [Redacted]

 - NO

- WP-AQ [Redacted]

 - GI

- WP-AQ [Redacted]

 - GI

- WP-AQ [Redacted]

 - GI

- WP-AQ [Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

WP-AQ [Redacted]

[Redacted]

[Redacted]

- WP-AQ [Redacted]
 - YES
- WP-AQ [Redacted]

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INITIAL INTAKE INTERVIEW

IV.

- WP-AQ [REDACTED]
- WP-AQ [REDACTED]
 - MALE
- WP-AQ [REDACTED]
 - GI [REDACTED]
- WP-AQ [REDACTED]
 - GI [REDACTED]
- WP-AQ [REDACTED] ?
 - GI [REDACTED]
- WP-AQ [REDACTED]
 - GI [REDACTED]
- WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
- WP-AQ [REDACTED] YES.
 - WP-AQ [REDACTED] BASED ON THE MARKET. EVERY YEAR I USED TO GET AT LEAST GI [REDACTED] RAISE.
 - WP-AQ [REDACTED] THEY STARTED PAYING GI [REDACTED] WHEN TRANSFERRED. NEVER HAD AN IDEA GI [REDACTED] WHAT AVERAGE PAY. I FIGURED OUT AFTER TRANSFERRED THAT OTHER PEOPLE. WE WERE TOLD NOT TO TALK ABOUT COMPENSATION. I WAS ABLE TO MAKE OUT VAST DIFFERENCE DOING THE SAME JOB. WHEN CHANGED TO GI [REDACTED] THE CHANGED THE RATE. NOT MARKET.
 - WP-AQ [REDACTED] SPOKE TO MANAGER, HR USED A COMP RATIO. USE METRICS AND CONSIDERS WHAT WAS PAID GI [REDACTED] YOU ARE NOT SUPPOSED TO KNOW WHAT THEY WERE.
 - WP-AQ [REDACTED]
 - THERE WAS A PERSON WHO MOVED OUT OF THE TEAM IN US AND THEY INTERVIEWED CANDIDATES IN ORACLE US AND OUTSIDE ORACLE IN US. THEN THEY ASKED IF WILLING TO TRANSFER. NOT GUARANTEED, FIRST NEED TO SEE IF NO ONE IS AVAILABE IN US. ALSO GOT INTERVIEWED IN US. BASED ON THAT COULD, NOT FIND A MATCH. EXPLAINED BY MANAGER.
 - GI [REDACTED]

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INITIAL INTAKE INTERVIEW

v.

- WP-AQ [REDACTED] GI [REDACTED] PRIOR TO WORKING GI [REDACTED] HAD TRAVELED TO REDWOOD SHORES.
- WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

VI.

WP-AQ

- WP-AQ [REDACTED]

WP-AQ

- WP-AQ [REDACTED] GI [REDACTED] GI [REDACTED] GI [REDACTED] 2018

- WP-AQ [REDACTED] GI [REDACTED]

- WP-AQ REDWOOD SHORES

- WP-AQ [REDACTED]

- WP-AQ WORKED FOR TWO SUPERVISORS. ONE GI [REDACTED] AND ONE IN

- GI [REDACTED]

- WP-AQ [REDACTED] NEED TO WORK GI [REDACTED]

- GI [REDACTED] TO GET JOB DONE. REPORTS IN GI [REDACTED] WHO HAD HIS REPORTS.

- WP-AQ

- WP-AQ [REDACTED] e [REDACTED]
- WP-AQ [REDACTED] LOTS OF CHANGES
- WP-AQ [REDACTED] GI [REDACTED]

OUR MANAGEMENT REPORTED TO HIM.

- WP-AQ [REDACTED] GI [REDACTED] PEOPLE INCLUDING PEOPLE UNDER HIM.

- WP-AQ [REDACTED] GI [REDACTED] PEOPLE AT MY LEVEL. BUT ONLY GI [REDACTED].

- WP-AQ [REDACTED] I DON'T KNOW EXACTLY WHAT MY PAY WAS. MOVED BACK AND FORTH GI [REDACTED] MANAGER.

- GI [REDACTED] MANAGER SAID IT WAS TOO LOW. BUT BUDGET IS NOT AVAILABLE FOR CORRECTING IT. GI [REDACTED] SALARY STAYED BASICALLY THE SAME FROM GI [REDACTED] TO GI [REDACTED]. GOT AN INDICATION THAT HE WAS GOING TO LEAVE SO THERE WAS A SMALL BUMP GI [REDACTED] BEFORE HE LEFT.

- WP-AQ [REDACTED]

- WP-AQ [REDACTED] US MANAGER WAS GI [REDACTED] . GI [REDACTED]

- WP-AQ [REDACTED]

- WP-AQ [REDACTED]

WP-AQ

[REDACTED]

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INITIAL INTAKE INTERVIEW

• WP-AQ
[Redacted text block]

WP-AQ
[Redacted text block]

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INITIAL INTAKE INTERVIEW

- VII. WP-AQ [REDACTED]
- WP-AQ [REDACTED] NOT EVERY YEAR. DON'T FINISH ALWAYS.
 - WP [REDACTED]
 - WP-AQ [REDACTED] YES, START WITH A SELF APPRAISAL. REVIEW SESSION. MOST OF TIMES DON'T COMPLETE.
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED] THEY GIVE FEEDBACK ORALLY BUT SOMETIMES DON'T COMPLETE.

- VIII. WP-AQ [REDACTED]
- WP-AQ [REDACTED] NO.
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - NO. GI [REDACTED] SALARY DECIDED BY HR. THAT IS WHAT MY MANAGER TOLD ME. HE SAID HE HAD NO CHOICE EITHER. I NEVER GOT A CHANCE TO GIVE RAISES. THE MANAGER ABOVE ME MAY HAVE HAD SOME ABILITY TO GIVE BONUS AND SMALL ADJUSTMENTS
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]
 - [REDACTED]

IX. WP-AQ [REDACTED]

X. WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED] NR; GI [REDACTED]
- WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

Date: 5/23/2019

RSOL Conducting Interview: Sue Kumli

WP-AQ [Redacted]

| | |
|---------------------------------|-------------------|
| Name: | GI [Redacted] |
| Contact Date and Time: | 5/23/2019 9:00 |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |
| Non-Work Mailing Address | |
| Call Summary/Highlights | WP, GI [Redacted] |

WP-AQ [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

WP-AQ

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

- GI 2016
- WP-AQ
 - Doesn't want to say
- WP-AQ
 - Building software and writing code
- WP-AQ
 - [redacted] doesn't want to say any names
 - WP-AQ [redacted]
 - [redacted]
- [redacted]
- Started – just 2 people under mgr; when left GI people
- WP-AQ [redacted]
- most
- WP-AQ [redacted]
- [redacted] He got two promotions and others did also
- WP-AQ [redacted]
- [redacted] no
- WP-AQ [redacted]
- [redacted] Yes
- WP-AQ [redacted] Got raises when promoted, but he understand that people doing the same thing at other companies – he knew he was underpaid by other company standards.
- WP-AQ [redacted]
- 2 – both Indian; GI 5 female
- WP-AQ [redacted]
 - [redacted] GI [redacted]
 - WP-AQ [redacted] GI [redacted]
 - WP-AQ [redacted]
 - [redacted]
 - [redacted] no
 - WP-AQ [redacted]
 - [redacted]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]

[REDACTED]

[REDACTED] 3 – iC GI IC GI IC GI same duties as described above, but with more responsibility. IC GI late GI IC GI was GI Left Oracle GI 2019. Was getting Pay changes and stock refreshers every yr and they were not connected to the promotions. When started - GI and when left i was GI – plus stock options.

- WP-AQ [REDACTED] 3
- WP-AQ [REDACTED]
Promotions not connected to pay -
- WP-AQ [REDACTED] More
responsibility, but doing the same thing.
- WP-AQ [REDACTED]
That is how promotion was captured
- WP-AQ [REDACTED]

[REDACTED]

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INITIAL INTAKE INTERVIEW

○ WP-AQ [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

- Informal reviews – manager would just tell me how I was doing.

● WP-AQ [REDACTED]

- Conversations with managers were about once a quarter – more basic conversation about the work on weekly basis

● WP-AQ [REDACTED]

[REDACTED]

- One year they asked us to write up our goals and review – around 2017

● WP-AQ [REDACTED]

- Yes – we did talk about it.

● WP-AQ [REDACTED]

- Quarterly - informal

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
[REDACTED] During these conversations about every quarter
 -
- WP-AQ [REDACTED]
 - Yes – they talked about it.
- WP-AQ [REDACTED]
[REDACTED]

[REDACTED]

[REDACTED]

- no

WP-AQ [REDACTED]

[REDACTED]

- no
 - WP-AQ [REDACTED]
- [REDACTED]
- WP-AQ [REDACTED] no
- [REDACTED]

[REDACTED]

[REDACTED]

Aware of new product iCloud – where you can see market rates at other tech companies – way companies poach employees – this is how I knew I was underpaid in the market.

WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

Date: 4/19/19

RSOL Conducting Interview: Karina Wegman

I. WP-AQ [REDACTED]

| | |
|--------------------------------|--------------------------|
| Name: | GI [REDACTED] |
| Contact Date and Time: | 4/19/19 |
| Non-Work Phone Number: | GI [REDACTED] |
| Non-Work Email Address: | [REDACTED] WP [REDACTED] |

II. WP-AQ [REDACTED]

- WP-AQ [REDACTED]
 - No. Left in GI [REDACTED] 2017. GI [REDACTED] acquired by Oracle
- WP-AQ [REDACTED]
 - GI [REDACTED]
- WP-AQ [REDACTED]
 - GI [REDACTED] Engineer
- WP-AQ [REDACTED]
 - Managed GI [REDACTED], but not officially a manager
- WP-AQ [REDACTED]
 - Hired them through the contracting system. Contractors were paid by a 3rd party.
- WP-AQ [REDACTED]
 - Yes
- WP-AQ [REDACTED]
 - I think so
- WP-AQ [REDACTED]
 - 2 dif managers. 1 did not, for the last several years 1 did

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INITIAL INTAKE INTERVIEW

III.

- WP-AQ [REDACTED]
- o Female
 - WP-AQ [REDACTED]
 - o GI [REDACTED]
 - WP-AQ [REDACTED]
 - o GI [REDACTED]

IV.

- WP-AQ [REDACTED]
- WP-AQ [REDACTED]
 - o Retitled us, but it was fair

V.

- WP-AQ [REDACTED]
- [REDACTED] GI [REDACTED] IC [REDACTED]
- o Changed to GI [REDACTED] to match industry standards
 - WP-AQ [REDACTED] GI [REDACTED]
 - WP-AQ [REDACTED] Group dispersed. Lot in RS, some in India, GI [REDACTED] CA, remote
 - WP-AQ [REDACTED] GI [REDACTED]
 - WP-AQ [REDACTED] GI [REDACTED]) (and 3 weeks before I left)
 - WP-AQ [REDACTED] GI [REDACTED] (got letter) (GI [REDACTED])
 - WP-AQ [REDACTED] GI [REDACTED]
 - o WP-AQ [REDACTED]
 - There wasn't one for GI [REDACTED] reported in to GI [REDACTED] and GI [REDACTED]
 - WP-AQ [REDACTED]
 - o Manage interns; hold monthly meeting with GI [REDACTED] across group in OR. GI [REDACTED] with GI [REDACTED] and GI [REDACTED]. Helped define GI [REDACTED].
 - WP-AQ [REDACTED]
 - o 6 in the end, GI [REDACTED] team 120
 - WP-AQ [REDACTED] 1 did, but he was more junior than I was. He was hired in through GI [REDACTED]. He was likely paid more than me. Claim to fame at OR is that if you're new, pay a lot. Didn't really give raises on merit. Money would go only to up people who were paid under band. GI [REDACTED] told her the under band thing. People stay because it's a flexible work environment.

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INITIAL INTAKE INTERVIEW

- WP-AQ [redacted] No

WP-AQ [redacted] GI [redacted] (IC [redacted])

- WP-AQ [redacted] GI [redacted]

WP-AQ [redacted]

- GI [redacted] advocated a lot
- had higher than avg ratings, GI [redacted] for work at Oracle
- Would go GI [redacted] without getting even a GI [redacted]
- Got [redacted] k one year; GI [redacted] k the next bc they were trying to raise her GI [redacted].
 - o Around GI [redacted] k raise
 - o Around GI [redacted] k raise
 - o I requested raises so many times, the first I probably requested, the second I'm not sure

VI. WP-AQ [redacted]

- no

VII. WP-AQ [redacted]

- o NR [redacted] I know I was underpaid

- WP-AQ [redacted]

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INITIAL INTAKE INTERVIEW

Date: May 20, 2019

RSOL Conducting Interview: Chasek

WP-AQ [Redacted]

| | |
|---------------------------------|------------------|
| Name: | GI [Redacted] |
| Contact Date and Time: | May 20, 2019 3pm |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |
| Non-Work Mailing Address | |
| Call Summary/Highlights | |

WP-AQ [Redacted]

[Redacted]

| [Redacted]

| [Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

WP-AQ [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
- [REDACTED]
 - GI [REDACTED]
 - WP-AQ [REDACTED]
 - IC [REDACTED]
 - WP-AQ [REDACTED]
 - GI [REDACTED] OFFICE
 - LOCATION IS GI [REDACTED] HQ GI [REDACTED]
 - WP-AQ [REDACTED]
 - GI [REDACTED]
 - WP-AQ [REDACTED]
 - GI [REDACTED]
- WP-AQ [REDACTED]
 - GI [REDACTED]
 - WP-AQ [REDACTED]
 - GI [REDACTED]
- WP-AQ [REDACTED]
 - YES, BUT AFTER A YEAR OR SO THEY CHANGED THE TITLE TO GI [REDACTED] BUT THEY DIDN'T CHANGE ANYTHING. HE HAD COMPLAINED THAT THEY PROMISED HIM A TITLE OF GI [REDACTED]. THEY CHANGED HIS TITLE TO GI [REDACTED] BUT ONLY THE TITLE CHANGED. HE

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INITIAL INTAKE INTERVIEW

EMAILED HR AND ASKED IF HE REALLY GOT PROMOTED? THEY TOLD HIM TO TALK TO HIS MANAGERS. HE THINKS THEY HAVE A WIDE PAY RANGE FOR IC^G (FROM ^{GI} K TO ^{GI} k). HE HAS NEVER SEEN A PROMOTION FROM ONE IC LEVEL TO ANOTHER (FOR OTHERS).

- IN HIS CURRENT GROUP—^{GI} [REDACTED] AND HIRED PEOPLE SIMILAR TO HIM. THESE NEW HIRES ARE LARGELY ^{GI} AND HE HAS HEARD FROM GRAPEVINE THAT THESE NEW HIRES ARE ^{GI} K MORE THAN HIM, MAYBE MORE. HE ACKNOWLEDGES THERE IS NO PROOF FOR THIS. HE BELIEVES HE IS DOING ^{GI} WORK BUT NOT GETTING PAID FOR IT.

- WP-AQ [REDACTED]
 - WP-AQ [REDACTED] WILL CHECK.

- WP-AQ [REDACTED]
 - NR [REDACTED]

- WP-AQ [REDACTED]
 - [REDACTED] NR [REDACTED]

- WP-AQ [REDACTED]
 - WP-AQ FOR ^{GI} [REDACTED]
 - WP-AQ [REDACTED]

- WP-AQ [REDACTED]
 - [REDACTED]

- NR [REDACTED]

- WP-AQ [REDACTED]
 - WP-AQ [REDACTED] HE HAD A COMPETING OFFER AND HE TOLD THEM ABOUT IT.

- WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
[REDACTED] NO, IT WAS OVER THE PHONE
 - WP-AQ [REDACTED]
[REDACTED]
[REDACTED]
- WP-AQ [REDACTED]
 - THEY DIDN'T OFFER AS MUCH GI [REDACTED] AS INITIALLY CLAIMED. THEY ONLY OFFERED GI [REDACTED]
- WP-AQ [REDACTED]
[REDACTED] IC, WP [REDACTED]
- WP-AQ [REDACTED]
[REDACTED]
 - GI [REDACTED]
- WP-AQ [REDACTED]
 - REDWOOD SHORES GI [REDACTED]
- WP-AQ [REDACTED]
 - GI [REDACTED] TO CURRENT
- WP-AQ [REDACTED]
 - GI [REDACTED]
- WP-AQ [REDACTED]
 - SEE ABOVE
- WP-AQ [REDACTED]
[REDACTED] GI [REDACTED]
[REDACTED] HE THINKS SHE IS FACING A HUGE PAY DISCREPANCY. SHE WORKS GI [REDACTED]. SHE TOLD HIM THAT SHE WAS NOT PROMOTED AS OFTEN AS SHE SHOULD HAVE BEEN
 - WP-AQ [REDACTED] GI [REDACTED]
[REDACTED]
 - WP-AQ [REDACTED] GI [REDACTED]
[REDACTED]
- WP-AQ [REDACTED]
 - 16 (GI [REDACTED])
- WP-AQ [REDACTED]
 - JUST HIM AND HIS MANAGER.
- WP-AQ [REDACTED] NO
 - WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [Redacted]

WP-AQ [Redacted]

WP-AQ [Redacted]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]

[REDACTED]

- NO
- WP-AQ [REDACTED]
- NEVER
- WP-AQ [REDACTED]
- HE DID, BUT NEVER HAPPENED
- WP-AQ [REDACTED]
- YES
- WP-AQ [REDACTED]
- NO

- WP-AQ [REDACTED]
- DOESN'T KNOW.

- WP-AQ [REDACTED]
- ALWAYS GOT A GOOD VERBAL REVIEW. NEVER HAD COMPLAINTS

- WP-AQ [REDACTED]
- YES, GI [REDACTED]. SHE SAID SHE'LL EXPLORE CHANGING HIM TO A GI [REDACTED], BUT NOT PROMISED.

- WP-AQ [REDACTED]
-

VI. WP-AQ [REDACTED]

[REDACTED] NO

- WP-AQ [REDACTED]

- NO, NO ONE REALLY KNOWS THE NUMBERS
- WP-AQ [REDACTED]
-

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED] NO
- WP-AQ [REDACTED] O
- WP-AQ [REDACTED]

VII. WP-AQ [REDACTED]

[REDACTED] GI [REDACTED] AND BROUGHT THEM ON AT HIRING SALARIES.

- WP-AQ [REDACTED] WANTS TO BE TOTALLY ANONYMOUS. NO CONTACT FROM ORACLE OR ORRICK ABOUT THE CASES.

VIII. WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

Date: 5/7/19

RSOL Conducting Interview:

WP-AQ [Redacted]

| | |
|---------------------------------|---------------|
| Name: | GI [Redacted] |
| Contact Date and Time: | 5/7/19 |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |
| Non-Work Mailing Address | |
| Call Summary/Highlights | |

WP-AQ [Redacted]

WP-AQ [Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

- [Redacted]
- [Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

WP-AQ

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

I.

WP-AQ [REDACTED]

[REDACTED]

No

• WP-AQ [REDACTED]

[REDACTED] ? No

II.

WP-AQ [REDACTED]

• WP-AQ [REDACTED] ?

Male

• WP-AQ [REDACTED]

GI [REDACTED]

• WP-AQ [REDACTED]

[REDACTED]

GI [REDACTED]

[REDACTED]

III.

WP-AQ [REDACTED]

[REDACTED])

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
 - [REDACTED]
 - GI [REDACTED]
 - IC number GI [REDACTED]
 - WP-AQ [REDACTED]
 - [REDACTED]
 - Yes -- all of his work for redwood shores at Oracle
 - WP-AQ [REDACTED]
 - [REDACTED]
 - GI [REDACTED]
 - RSU got when he joined, but not now. He was GI [REDACTED] GI [REDACTED].
 - Stock options
- WP-AQ [REDACTED]
 - GI [REDACTED]
 - WP-AQ [REDACTED]
 - GI [REDACTED].
 - GI [REDACTED] part of GI [REDACTED]
- WP-AQ [REDACTED]
 - [REDACTED] ?
 - Yes.
 - WP-AQ [REDACTED]
 - [REDACTED]
 - [REDACTED] ?
 - NR, GI [REDACTED]
 - WP-AQ [REDACTED]
 - WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
 - GI to the present
- WP-AQ [REDACTED]
 - Hiring Manager – GI [REDACTED]
 - GI title – Director?
 - 8 months was a supervisor
 - GI – Director (GI, he believes that he is a GI)
 - At some point he was promoted to GI [REDACTED]
 - Right now he is GI [REDACTED]
 - M^{GI}
 - We used to be GI people, now there are GI of us. He has dotted line to workers GI [REDACTED]
 - GI [REDACTED]
 - Above GI [REDACTED] -- GI [REDACTED] Senior Director
 - He is an M5
 - Above GI [REDACTED] is VP GI [REDACTED] – GI [REDACTED] VP He is an M6
- WP-AQ [REDACTED]
 - Build GI [REDACTED]
 - GI [REDACTED] on the page
 - When the GI [REDACTED], that selects a GI [REDACTED] GI [REDACTED] has a GI [REDACTED]. We modified t GI [REDACTED].
- WP-AQ [REDACTED]
 - [REDACTED]
- WP-AQ [REDACTED]
 - GI is working on the same compnents. GI has been there for GI years.
- WP-AQ [REDACTED]
 - [REDACTED]

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INITIAL INTAKE INTERVIEW

- He was promoted around GI [redacted] after joining. He had been asking for promotion for some time
- He wants to be principal member of technical staff.
 - He has raised this at least GI [redacted] times. He hasn't asked for almost year now.
 - When he asked he was told he needed to take initiative in anything.
 - The last time he got an appraisal was in GI [redacted]. His manager didn't ask him to do it.
 - There was email blasts. They used to get an email from a manager to fill it out.
 - GI [redacted] – she works for GI [redacted].
- WP-AQ [redacted]
 - Overtime he got raises. Gets raises whenever GI [redacted]
 - GI [redacted], just last year, GI [redacted]. The minimum pay was GI [redacted]. Even though GI [redacted]. It was for April. The importance of this was to GI [redacted]. They did this to
 - She had email thread back about this. They said they NR, GI [redacted].
 - GI [redacted]
 - NR, GI [redacted]
 - NR, GI [redacted]
 - NR, GI [redacted]
 - When he asked for raises, he was told that the Company wasn't doing
 - WP-AQ [redacted]
 - GI [redacted] and he were at the same pay GI [redacted] Female/ Asian.

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INITIAL INTAKE INTERVIEW

- WP-AQ [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]

v. WP-AQ [REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

- He has conversation 6 months to a year ago he asked about becoming principal member of technical staff. He has 4-5 times. He never asked what exactly they want him to do.

- WP-AQ [REDACTED]

-

VI. WP-AQ [REDACTED]

- [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

- Not heard of it.

- WP-AQ [REDACTED]
- GI [REDACTED] she said she wouldn't make supervisor.

VII. WP-AQ [REDACTED]

- [REDACTED]
- GI [REDACTED]
- NR, GI [REDACTED]
- WP-AQ [REDACTED]

VIII. WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

Date: 4/10/19

RSOL Conducting Interview: Ana Hermosillo, Kiesha Cockett

I. WP-AQ [Redacted]

| | |
|--------------------------------|---|
| Name: | GI [Redacted] |
| Contact Date and Time: | Initial email on 4.5 return call on 1:07 pm 4/9; 4/10 interview |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |

II. WP-AQ [Redacted]

WP-AQ [Redacted]
[Redacted]
[Redacted]
[Redacted]

- I [Redacted]
- I [Redacted]
- I [Redacted]
- I [Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

WP-AQ [Redacted]

III. WP-AQ [Redacted]

- WP-AQ [Redacted]

- No

- WP-AQ [Redacted]

-

- WP-AQ [Redacted]

-

- WP-AQ [Redacted]

-

- WP-AQ [Redacted]

- WP-AQ [Redacted]

- WP-AQ [Redacted]

-

- WP-AQ [Redacted]

[Redacted]

-

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INITIAL INTAKE INTERVIEW

IV.

WP-AQ [Redacted]

- WP-AQ [Redacted]

[Redacted]

[Redacted]

[Redacted]

o

WP-AQ [Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

VI.

WP-AQ

[Redacted]

[Redacted]

WP-AQ

[Redacted]

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INITIAL INTAKE INTERVIEW

○ WP-AQ [Redacted]

WP-AQ [Redacted]

GI [redacted]

*GI [redacted].

* she is not under GI [redacted] she is under GI [redacted].

WP [redacted]

She was paid GI [redacted] less when first hired

WP [redacted]

She was GI [redacted] after she finally got the job she was supposed to get.

WP;NR

WP;NR

WP;NR

a. WP-AQ

b. WP-AQ

1. WP-AQ

2. GI

3. GI

4. * she is not under GI she is under GI .

5. WP

6. She was paid GI less when first hired

7. WP

a. She was GI after she finally got the job she was supposed to get.

(3)

a. WP

From: [Richardson, Cedrick P - SOL](#)
To: [Hermosillo, Mary A - SOL SEA](#)
Subject: WP. NR
Date: Wednesday, July 3, 2019 4:49:28 PM

WP;
NR

[Redacted]

[Redacted]

[Redacted]

WP;N
R

[Redacted]

WP;
NR

[Redacted]

[Redacted]

[Redacted]

WP;N
R

[Redacted]

WP;NR

WP;NR

i. WP-AQ

GI Male. GI
 Started off on a working at Oracle in GI . GI
 GI
 Has
 worked at the Redwood Shores HQ the whole time he worked for
 Oracle (GI 2018). Starting working for Oracle in GI
 . NR
 He worked in technology for a while and thought that
 Oracle would be a good company to work for. The position that he
 applied for was the same position that he worked GI
). When he was
 GI 2018, he had to GI
 (WP).
 He started off as an MGI and left as an MGI Worked as an MGI
 at Redwood Shores HQ. After, was
 promoted to MGI (doesn't recall the date) GI , GI
 was his first supervisor. Doesn't remember
 who the Senior VP was at the time. GI
 his most recent supervisor. GI directly
 reported to the GI . GI left as GI
 MGI in his last position. His base

salary was \$GI He does recall being promoted from MGI to GI
GI ased off of performance. This was based off an appraisal. He said
that his first 6 to 8 years the appraisal was annually after that, they
were more infrequent. They were based off of self-evaluation and
the manager would provide feedback. Would receive feedback
outside of the appraisal cycle on an as needed basis, sometimes
based off of performance. He says he was never discriminated
against while working at Oracle. Oracle didn't really give a reason
when GI ; he speculates that the company was doing
some reorganization. GI
GI He mentioned that is was a mixture of races
and gender that was involved in GI

c. WP
[Redacted]

M. Ana Hermosillo
Office of the Solicitor
US Dept. of Labor
300 5th Ave., Suite 1120
Seattle, WA 98104
Phone: 206-757-6751
Fax: 206-757-6761

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NR
and
WP
[Redacted]

NR
an
d
W
P
[Redacted text block]

NR and WP [Redacted text block]

NR
and
WP
[Redacted text block]

NR; WP [Redacted text block]

[Redacted text block]

[Redacted text block]

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INITIAL INTAKE INTERVIEW

Date: 5. 8 19

RSOL Conducting Interview: Ana Hermosillo

WP-AQ [Redacted]

| | |
|---------------------------------|---------------------------|
| Name: | [Redacted] GI [Redacted] |
| Contact Date and Time: | 5.8 2:03 pm WP [Redacted] |
| Non-Work Phone Number: | [Redacted] GI [Redacted] |
| Non-Work Email Address: | |
| Non-Work Mailing Address | |
| Call Summary/Highlights | |

WP-AQ [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

WP-AQ [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

I.

WP-AQ

[Redacted text block]

[Redacted text block]

[Redacted text block]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [Redacted]

- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]

- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]

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INITIAL INTAKE INTERVIEW

-
- WP-AQ [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

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INITIAL INTAKE INTERVIEW

III.

WP-AQ

[Redacted text block containing multiple lines of information, including a list of items and several paragraphs of text, all obscured by grey bars.]

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INITIAL INTAKE INTERVIEW

IV.

WP-AQ

[Redacted text block containing multiple lines of information, including a list of items and a large block of text, all obscured by grey bars.]

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INITIAL INTAKE INTERVIEW

v.

WP-AQ

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INITIAL INTAKE INTERVIEW

VI.

WP-AQ

[REDACTED]

[REDACTED]

[REDACTED]

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INITIAL INTAKE INTERVIEW

VII.

WP-AQ
[Redacted text block]

[Redacted text block]

[Redacted text block]

EXHIBIT B

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INITIAL INTAKE INTERVIEW

Date: 4/25/2019

RSOL Conducting Interview: Kiesha Cockett

WITNESS CONTACT INFO (WP-AQ)

| | |
|---------------------------------|----------------------------|
| Name: | GI |
| Contact Date and Time: | 4/25/2019 4:20pm (eastern) |
| Non-Work Phone Number: | GI |
| Non-Work Email Address: | GI |
| Non-Work Mailing Address | |
| Call Summary/Highlights | WP |

INTRODUCTION

WP-AQ
[Redacted text block]

- [Redacted list item]
- [Redacted list item]

[Redacted text block]

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INITIAL INTAKE INTERVIEW

[Redacted] WP-AQ [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

- [REDACTED] GI
- What are your current job duties
 - Manage one of the products. Responsible for design and development for release of [REDACTED] GI .
- [REDACTED] WP-AQ
 - Yes.
- [REDACTED] WP-AQ
 - Yes.
- [REDACTED] WP-AQ
[REDACTED]) GI and left GI 2013 (\$180K)
- [REDACTED] WP-AQ
 - What is your current job title?
 -
 - Do you know what your current individual contributor (IC) number (or manager/M number) is?
 -
 - Do you currently work at the Redwood Shores facility?
 -
 - What are your current job duties?
 -
 - [REDACTED] WP-AQ
 -
- [REDACTED] WP-AQ
 - When did you first get hired at Oracle?
 - [REDACTED] GI
 - What was the job title you got hired for?
 - [REDACTED] GI
- **Recruitment**

NR



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INITIAL INTAKE INTERVIEW

NR



○ Were you working when you applied to Oracle?

▪ Where? GI

▪ What capacity? GI

N

NR



○ During the interview were you asked about your prior pay? They have you fill out a form asking you how much you make. Not sure about it now.

NR



WP-AQ

○ Organization/Project

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INITIAL INTAKE INTERVIEW

- [REDACTED] GI
- Location
 - Redwood Shores, HQ
- Employment dates
 - GI [REDACTED] - GI [REDACTED] 2013
- Supervisor
 - [REDACTED] GI
- Describe primary job duties
 - Responsible for supporting the GI [REDACTED].
Performance testing. Adding features. Triage, escalations.
- Chain of Command
 - Supervisor name and title - [REDACTED] GI [REDACTED]
 - Supervisor's supervisor name and title - GI [REDACTED]
 - Who was the senior VP who supervised your supervisors? GI [REDACTED]
- [REDACTED] WP-AQ
 - Just 2 people
- [REDACTED] WP-AQ
 - Other GI [REDACTED] managers and directors same box as me. Nobody did the same thing I was doing. Maybe 1, but some other manager who was doing similar work. [REDACTED] GI [REDACTED].
[REDACTED] Divided into functionality.
- [REDACTED] WP-AQ Don't recall
 - [REDACTED] WP-AQ.
- Did you anyone from your team ever talk about your pay? No. Didn't have that conversation.
 - (If yes) What was said?
- Did you ever ask for a raise? No, just there less than a year.
 - (If yes) Did you get it?
 - (If yes) Was it justified in some way, if so, how?
- [REDACTED] WP-AQ
 - A lot of men. Asian GI [REDACTED] Eastern European/Russian, Caucasian. GI [REDACTED] Engineering heavily Asian. GI [REDACTED]

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
- WP-AQ [REDACTED]
- Did you anyone from your team ever talk about your pay?
 - (If yes) What was said?
- Did you ever ask for a raise?
 - (If yes) Did you get it?
 - (If yes) Was it justified in some way, if so, how?
- WP-AQ [REDACTED]

ADDITIONAL JOB QUESTIONS

- Job Title
- Organization/ Project
- Location
- Employment dates
- Supervisor
- Describe primary job duties
- Chain of Command
 - Supervisor name and title
 - Supervisor's supervisor name and title
 - Who was the senior VP who supervised your supervisors?
- WP-AQ [REDACTED]
- WP-AQ [REDACTED]
- Did you anyone from your team ever talk about your pay?
 - (If yes) What was said?
- Did you ever ask for a raise?
 - (If yes) Did you get it?
 - (If yes) Was it justified in some way, if so, how?
- WP-AQ [REDACTED]

V. PERFORMANCE APPRAISALS

- Did your supervisor give you an annual performance review?
 - Don't recall but don't think so because not there long.
- How often did you receive performance reviews?
 - N/A
- [REDACTED] WP-AQ [REDACTED] ?
 - No.
- [REDACTED] WP-AQ [REDACTED] ?
 - Don't recall.
- [REDACTED] WP-AQ [REDACTED] ?
 - N/A

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INITIAL INTAKE INTERVIEW

- [Redacted] WP-AQ
- | [Redacted]
- | [Redacted]
- | [Redacted]

Good relationship with my manager, very good. [Redacted] GI [Redacted]. Mutual respect for each other.

Another former boss reached out to him and that's why he left. Oracle was okay but wasn't too used to the team. When leaving told my current boss they counter offered. Add more people to my team, and think they offer to boost salary. Doesn't remember how much though... it was pretty general.

VI. DIRECT EVIDENCE OF DISCRIMINATION

- [Redacted] WP-AQ No.
 - WP-AQ [Redacted]
 - | [Redacted] No.
 - [Redacted]
- [Redacted] WP-AQ ?
 - [Redacted]
- [Redacted] WP-AQ ? No.
- [Redacted] WP-AQ No.
 - [Redacted] WP-AQ
 - | [Redacted]

VII. OTHER

- WP-AQ [Redacted]

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INITIAL INTAKE INTERVIEW

○ NR [REDACTED]

● [REDACTED] WP-AQ ?

VIII. OTHER POTENTIAL CLASS MEMBERS WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

Date: 4/24/19

RSOL Conducting Interview: Ana Hermosillo

WP

I. WITNESS CONTACT INFO (WP-AQ)

| | |
|--------------------------------|---|
| Name: | GI GI |
| Contact Date and Time: | Initial call 4/5 Call returned 4/8; Left msg on 4/24; Set up appoint for 4:00 pm. |
| Non-Work Phone Number: | GI |
| Non-Work Email Address: | GI |

II. INTRODUCTION

WP-AQ

[Redacted text block containing multiple paragraphs of information, all obscured by grey bars.]

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INITIAL INTAKE INTERVIEW

WP-AQ

III. EMPLOYMENT & MANAGER STATUS

- Are you currently employed at Oracle?
 - Yes
- What is your current job title?
 - GI
- Are you/were you an Oracle manager?
 - No
- Do/did you have the authority to hire, fire, discipline, or determine pay of other employees while at Oracle?
 -
 - NO
 - WP-AQ
- Do you work at the Redwood Shores facility?
 - Yes - GI . It will be GI years in GI
- Do your managers work at the Redwood Shores facility?
 - Yes

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INITIAL INTAKE INTERVIEW

IV. BACKGROUND & VISA STATUS

- Can you please tell me what gender you identify as?
 - Female
- Can you please tell me what race you identify as?
 - GI
- Are you a U.S. citizen or green-card holder?
 -
- While employed at Oracle, did you have a work visa?
 - GI / NR
- [REDACTED] WP-AQ ? No

V. RECRUITMENT (WP-AQ)

- What is your date of hire? GI

NR [REDACTED]

- Were you working when you applied to Oracle?
 - Where?
 - What capacity?

NR [REDACTED]

- Does not recall the title.
- When she started she was an IC GI She doesn't recall if the job description was said it was IC GI
- Project: [REDACTED] GI
 - Less than 15 when she started
 - They expanded then had one layoff. However, ppl left because of layoffs.
 - They are back to around 14
 - [REDACTED] GI
 - Everyone else is a man
 - Presently
 - Asian –

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INITIAL INTAKE INTERVIEW

- G whites. All men
- All the rest are Asian men.
 - Also have first generation Indian men.
- They all do the same thing. Except for the three who are managers under her manager.
 - She doesn't know how much they get paid. She doesn't know if anyone gets more than her.
- She has had a raise every year.
- Now she is an IC G G . She didn't get raise that year. She got the raise the next year. Her manager told her she wouldn't get it the next year.
- She got RSUs every year – she gets them performance. She has gotten than G .
- She also increased the RSUs increased.
- There were one or two promoted around the same time as her.
- Mgr hired her – G

NR

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INITIAL INTAKE INTERVIEW

VI.

WP-AQ

- WP-AQ
- WP-AQ

WP-AQ

- Job Title
- Organization/ Project
- Location
- Employment dates
- Supervisor
- Describe primary job duties
- Chain of Command
 - Supervisor name and title
 - Supervisor's supervisor name and title
 - Who was the senior VP who supervised your supervisors?
- WP-AQ
- Did you anyone from your team ever talk about your pay?
 - (If yes) What was said?
- Did you ever ask for a raise?
 - (If yes) Did you get it?
 - (If yes) Was it justified in some way, if so, how?
- WP-AQ

WP-AQ

- Job Title
- Organization/ Project
- Location
- Employment dates
- Supervisor
- Describe primary job duties
- Chain of Command
 - Supervisor name and title
 - Supervisor's supervisor name and title
 - Who was the senior VP who supervised your supervisors?
- WP-AQ
- Did you anyone from your team ever talk about your pay?
 - (If yes) What was said?
- Did you ever ask for a raise?

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INITIAL INTAKE INTERVIEW

- (If yes) Did you get it?
 - (If yes) Was it justified in some way, if so, how?
- WP-AQ [REDACTED]

WP-AQ [REDACTED]

- Job Title
- Organization/ Project
- Location
- Employment dates
- Supervisor
- Describe primary job duties
- Chain of Command
 - Supervisor name and title
 - Supervisor's supervisor name and title
 - Who was the senior VP who supervised your supervisors?
- WP-AQ [REDACTED]
- Did you anyone from your team ever talk about your pay?
 - (If yes) What was said?
- Did you ever ask for a raise?
 - (If yes) Did you get it?
 - (If yes) Was it justified in some way, if so, how?
- WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

VII. DIRECT EVIDENCE OF DISCRIMINATION

- [REDACTED] WP-AQ ? No
- [REDACTED] WP-AQ
[REDACTED]. What you worked on before going on leave. When she came back, she shared responsibility with the person who covered her work while on maternity leave. It is unsaid.
 -

VIII. OTHER POTENTIAL CLASS MEMBERS WP-AQ [REDACTED]
[REDACTED]

IX. OTHER

- WP-AQ [REDACTED]
[REDACTED]

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INITIAL INTAKE INTERVIEW

Date: 4/29/19

RSOL Conducting Interview: Karina Wegman, Seattle RO

WITNESS CONTACT INFO

| | |
|--------------------------------|---------------|
| Name: | GI [REDACTED] |
| Contact Date and Time: | 4/29/19 |
| Non-Work Phone Number: | GI [REDACTED] |
| Non-Work Email Address: | GI [REDACTED] |
| Summary | WP [REDACTED] |

DEMOGRAPHICS

Gender: female

Race: GI [REDACTED]

Citizenship status: GI [REDACTED]

POSITION / MANAGER

- First position: GI [REDACTED] WP-AQ
- State date at OR: GI [REDACTED]
- Redwood Shores? Yes
- Salary: GI [REDACTED]
- Are you/were you an Oracle manager? GI [REDACTED]
- Do/did you have the authority to hire, fire, discipline, or determine pay of other employees while at Oracle? GI [REDACTED]

WP-AQ [REDACTED]

- What was the job title you got hired for? GI [REDACTED]

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INITIAL INTAKE INTERVIEW

NR

- Were you working when you applied to Oracle? Yes. GI Similar duties
- Did they ask prior pay? I think she asked what I was expecting to make; so I probably mentioned prior salary.

NR

Organization/ Project: GI

- Location: RS
- Employment dates: GI 2015
- Describe primary job duties:
- Supervisor: GI
- Supervisor's supervisor: GI
- VP: can't remember

- Raises and Promotions: I didn't request any. I think if I had stayed longer it might have come up. GI

PERFORMANCE APPRAISALS

- Annual performance review?
 - GI

DIRECT EVIDENCE OF DISCRIMINATION

- None

I. OTHER

- WP-AQ

II. OTHER POTENTIAL CLASS MEMBERS WP-AQ

GI team lead who might have something to say; knew manager better WP

GI coworker WP

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INITIAL INTAKE INTERVIEW

Date: 4/25/19

RSOL Conducting Interview: Ana Hermosillo

WITNESS CONTACT INFO (WP-AQ [REDACTED])

| | |
|---------------------------------|-------------------|
| Name: | GI [REDACTED] |
| Contact Date and Time: | 4/25 at 2pm |
| Non-Work Phone Number: | GI [REDACTED] |
| Non-Work Email Address: | GI [REDACTED] |
| Non-Work Mailing Address | GI [REDACTED] |
| Call Summary/Highlights | [REDACTED] WP, GI |

INTRODUCTION

WP-AQ [REDACTED]

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INITIAL INTAKE INTERVIEW

WP-AQ

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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INITIAL INTAKE INTERVIEW

I. MANAGER STATUS

- Currently employed by Oracle
 - GI [REDACTED]
 - GI [REDACTED]
 - GI [REDACTED] She is IC G [REDACTED]
- Are you/were you an Oracle manager?
 - No

II. BACKGROUND & VISA STATUS

- Can you please tell me what gender you identify as?
 - Woman
- Can you please tell me what race you identify as?
GI [REDACTED]
- Were you a U.S. citizen, greencard holder, or have a work visa while working for Oracle? WP-AQ [REDACTED]
GI [REDACTED]

III. RECRUITMENT AND EMPLOYMENT STATUS

- Are you currently employed at Oracle?
 - WP-AQ [REDACTED]
 - Who is your current employer?
 - [REDACTED]
 - What is your current job title?
 - [REDACTED]
 - What are your current job duties
 - [REDACTED]
 - WP-AQ [REDACTED]
 - [REDACTED]
- ?

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
- WP-AQ [REDACTED]
 - What is your current job title?
 - [REDACTED]
 - Do you know what your current individual contributor (IC) number (or manager/M number) is?
 - [REDACTED]
 - Do you currently work at the Redwood Shores facility?
 - Yes
 - She was hired in GI [REDACTED] She was hired as GI [REDACTED] [REDACTED] engineer. She worked for GI [REDACTED] before coming to Oracle.
 - What are your current job duties?
 - Write Code
 - Integration with some product
 - [REDACTED] GI [REDACTED]
 - WP-AQ [REDACTED]
 - [REDACTED]
- WP-AQ [REDACTED]
 - When did you first get hired at Oracle?
 - GI [REDACTED] does not recall how much she made
 - Did not ask prior pay.
 - Did not ask how much money she was expecting.
 - She didn't come through an acquisition.
 - GI [REDACTED] was promotion.
 - GI [REDACTED] she was at GI [REDACTED]
 - In GI [REDACTED] she got 3,000
 - GI [REDACTED] got GI [REDACTED]
 - GI [REDACTED] got GI [REDACTED]
 - Stopped till GI [REDACTED]

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INITIAL INTAKE INTERVIEW

- GI [REDACTED]
[REDACTED]. She will send it to me.
- GI [REDACTED]
[REDACTED]
- She told to get a promotion, but she hasn't gotten one.
- Others were getting promotion. Her prior team
 - Her mgr GI [REDACTED] – she complained him.
 - She changed group GI [REDACTED]
- GI [REDACTED] she was hired GI [REDACTED] changed group. GI [REDACTED] later she told her she get a promotion. She left a GI [REDACTED] after she joined the group.
- After GI [REDACTED] he was unhappy.
- GI [REDACTED] given the impression that he was going to give her a promotion, but she did not get it.
- GI [REDACTED] became her manager in GI [REDACTED] GI [REDACTED]
[REDACTED] She was her manager from GI [REDACTED] to GI [REDACTED]
 - Didn't ask GI [REDACTED] for a promotion.
 - GI [REDACTED] promoted ee
 - GI [REDACTED]
[REDACTED].
 - GI [REDACTED] is doing more integration, but they were doing something different
 - GI [REDACTED]
[REDACTED]
[REDACTED] She thought that she had more experience.
 - GI [REDACTED]
[REDACTED]
 - She got appraisals a long time ago.
 - GI [REDACTED]
 - She stopped doing self-appraisal.
 - This year the appraisal system is different. They have to do a peer.
 - She does not know her result.

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INITIAL INTAKE INTERVIEW

- She didn't think appraisals have anything to do with her salary or promotion
- She never threatened to leave.
- When she left the other group, the other manager asked her to stay. She told her manager there were no point in negotiating. He was upset.
- Never told Mgr that she was going to leave Oracle.
- Her managers don't talk to her much outside of giving her assignment tasks.
- Her manager is GI [REDACTED]
- Doesn't recall any direct evidence of discrimination.

• **Recruitment**

NR



- Were you working when you applied to Oracle?
 - Where?
 - What capacity?

NR



- During the interview were you asked about your prior pay?

NR



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INITIAL INTAKE INTERVIEW

NR



WP-AQ

- Organization/ Project
 -
- Location
 -
- Employment dates
 -
- Supervisor
 -
- Describe primary job duties
 -
- Chain of Command
 - Supervisor name and title
 - Supervisor's supervisor name and title
 - Who was the senior VP who supervised your supervisors?
- WP-AQ [redacted]
 - [redacted]
 - [redacted]
 - [redacted]
 - [redacted]
- Did you anyone from your team ever talk about your pay?
 - (If yes) What was said?

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INITIAL INTAKE INTERVIEW

- Chain of Command
 - Supervisor name and title
 - Supervisor's supervisor name and title
 - Who was the senior VP who supervised your supervisors?
- WP-AQ [REDACTED]
- Did you anyone from your team ever talk about your pay?
 - (If yes) What was said?
- Did you ever ask for a raise?
 - (If yes) Did you get it?
 - (If yes) Was it justified in some way, if so, how?
- WP-AQ [REDACTED]

ADDITIONAL JOB QUESTIONS

- Job Title
- Organization/ Project
- Location
- Employment dates
- Supervisor
- Describe primary job duties
- Chain of Command
 - Supervisor name and title
 - Supervisor's supervisor name and title
 - Who was the senior VP who supervised your supervisors?
- WP-AQ [REDACTED]
- Did you anyone from your team ever talk about your pay?
 - (If yes) What was said?
- Did you ever ask for a raise?
 - (If yes) Did you get it?
 - (If yes) Was it justified in some way, if so, how?
- WP-AQ [REDACTED]

V. PERFORMANCE APPRAISALS

- Did your supervisor give you an annual performance review?
 -
- How often did you receive performance reviews?
 -
- WP-AQ [REDACTED]
 -

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INITIAL INTAKE INTERVIEW

- WP-AQ [REDACTED]
- | [REDACTED]
-

VI. DIRECT EVIDENCE OF DISCRIMINATION

- WP-AQ [REDACTED]
- | [REDACTED]

VII. OTHER

- WP-AQ [REDACTED]
- | [REDACTED]

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INITIAL INTAKE INTERVIEW

VIII. OTHER POTENTIAL CLASS MEMBERS WP-AQ

[REDACTED]

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WP- AQ [Redacted]

WP / GI [Redacted]

What is your current position? Do you manage anyone? - WP-AQ
WP-AQ [Redacted]

GI Just joined Oracle a year and half ago. Not a manager.

III. Job-Related Questions:

When were you hired at Oracle?

Hired in WP-AQ (was still in college, graduated GI and joined) Flew out to Redwood, accepted job while in college.

NR [Redacted]

Were you working at the time? Where?

In grad school.

NR [Redacted]

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NR



What position were you hired for? What position did you apply for?

Hired at [redacted] GI [redacted]. Common to start as [redacted] GI [redacted] WP [redacted].
She didn't have any other experience WP [redacted]. With another company for a year
between GI [redacted], but doesn't think sufficient enough to constitute prior experience

NR



| WP- AQ [redacted] | | | | |
|-------------------|---|--------------------|-----------------------------|-------------------|
| WP- AQ [redacted] | WP- AQ [redacted] | WP- AQ [redacted] | WP- AQ [redacted] | WP- AQ [redacted] |
| GI [redacted] | Under GI [redacted] group. a few projects, Oracle GI [redacted] | Redwood Shores, HQ | GI [redacted] GI [redacted] | GI [redacted] |
| | | | | |
| | | | | |
| | | | | |

Please ask these questions for each job title identified above.

What were your primary job duties?

Initially when came in, there was a lot of ramp up time. GI [redacted] was huge. Worked on smaller projects initially. Then a month in or so she got own project. Then got other

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projects, her manager put her in charge of whole design and coding with idea to build her to promote to next level. GI (manager) asked her to mentor two employees GI who were hired last year. He is trying to build up her profile for promotion.

GI

Questions re: chain of command

a. Who was your supervisor? What was his or her title? Where was he or she located?

GI, Redwood Shores

b. Who supervised your supervisor? What was his or her title?

GI

c. Who was the senior VP who supervised your supervisors?

GI

WP- AQ

GI

When she joined GI had like GI people, but then split into two teams.

GI team is composed of four people. She is kind of senior person, she is the first to report to GI. Another guy GI has been at Oracle longer, but came to team after her GI is also from GI. Then there are the two less senior people GI that she mentors, both male (don't know race, but work in GI

WP she does the mentoring, GI doesn't do that. Otherwise, she and GI have very similar duties. Cover same skills. Same degree. They can do each others work. He has been at company longer though, so more experience. She thinks she does better work though. Very collaborative team GI was promoted last year (WP), may not even be reflected in records yet, but he would be a GI now.

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GI [redacted] came in last year, still learning, she and GI [redacted] will help them out. They are not developing their own projects at this point. Not sure of their titles.

e. WP- AQ [redacted]

She is GI [redacted] female, GI [redacted] Male, two less senior people GI [redacted] are both male (never asked race, GI [redacted])

IV. General

WP- AQ [redacted]

When she joined it was straight out of college. She knew what friends were getting paid generally. WP [redacted]. She thinks some people got a little more because of prior experience.

She is only female employee in her org. Team had a lot of experienced people, who have been very nice. VP of org has been really nice. If anyone is talented enough, getting recognition. WP [redacted].

Doesn't know what other men are getting paid in her org though. She is happy with pay. Comparison are difficult because people have different experience and product lines have different performance. If product is doing well, thinks that could affect pay because generating more revenue.

All friends hired around same range.

WP- AQ [redacted]

WP [redacted]

WP- AQ [redacted]

This is good number.

V. Other Potential Class Members / WP-AQ [redacted]

WP- AQ [redacted]

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WP- AQ

No, just generally that is how it is.

WP- AQ

Not sure at this point.

VI.

WP- AQ

WP, A/C

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INITIAL INTAKE INTERVIEW

Date: 4/16

RSOL Conducting Interview: Ana Hermosillo.

WP, GI [Redacted]

I. WITNESS CONTACT INFO WP-AQ [Redacted]

| | |
|--------------------------------|---------------|
| Name: | GI [Redacted] |
| Contact Date and Time: | 4/16 3:05 |
| Non-Work Phone Number: | GI [Redacted] |
| Non-Work Email Address: | GI [Redacted] |

II. INTRODUCTION

WP-AQ [Redacted]

- | [Redacted]
- | [Redacted]
- | [Redacted]

[Redacted]

WP-AQ [Redacted]

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INITIAL INTAKE INTERVIEW

WP-AQ

III. EMPLOYMENT & MANAGER STATUS

- Are you currently employed at Oracle?
 - No. Worked there between GI [REDACTED] of 2016 Title at Oracle was GI [REDACTED].
 - Job was software development
 - Team GI [REDACTED].
 - GI [REDACTED]
 - He primarily did GI [REDACTED]. He also did GI [REDACTED] of others.
 - He was an IC GI [REDACTED].
- Are you/were you an Oracle manager?
 - No. No one reported to him.
- Do you work at the Redwood Shores facility?
 - Yes
- Do your managers work at the Redwood Shores facility?
 - No – GI [REDACTED].

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INITIAL INTAKE INTERVIEW

IV. BACKGROUND & VISA STATUS

- Can you please tell me what gender you identify as?
 - Male
- Can you please tell me what race you identify as?
 - GI
- Are you a U.S. citizen or green-card holder?
 - GI
- While employed at Oracle, did you have a work visa?
 - GI

WP-
Δ
• WP-AQ
GI

[Redacted]

• WP-AQ GI

- WP-AQ
 - GI

[Redacted]

- GI worked somewhere else before going to Oracle

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INITIAL INTAKE INTERVIEW

V. RECRUITMENT WP-AQ

- What is your date of hire?

○ GI

NR

- They asked him what his expectations were in terms of salary. He told them that GI and if they could match the same salary they would be happy. In the offer letter he got the salary he requested. They did not ask to see his GI.

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INITIAL INTAKE INTERVIEW

VI. JOB EXPERIENCE

- How many different job positions did you have at Oracle?

- Just one.

- WP-AQ [REDACTED].

WP-AQ

- Job Title GI [REDACTED].
- Organization/ Project
- Location GI Redwood Shores.
- Employment dates GI [REDACTED] 2016
- Supervisor GI [REDACTED] – He was GI [REDACTED]. Could have been GI [REDACTED].
- There were engineer manager.
- Describe primary job duties
- Chain of Command
 - Supervisor name and title
 - Supervisor’s supervisor name and title GI [REDACTED] Don’t recall the name
 - Who was the senior VP who supervised your supervisors? Does not recall
- WP-AQ [REDACTED] ?
 - Close to 25 ppl
- WP-AQ [REDACTED] ?
 - Most of them were doing the same work as him.
- Did you anyone from your team ever talk about your pay? No.
 - WP-AQ [REDACTED] ?
- Did you ever ask for a raise? He was expecting raise with a yearly review. He filled out appraisal form. Once it is submitted, you can send it to the manager. The manager never discussed his appraisal with him. He doesn’t think one does.
 - He sold himself in the appraisal. But he did not ask for a raise in the appraisal documents.
- Doesn’t know if anyone else got a raise.
- WP-AQ [REDACTED]
There were 2 women on the team
2 white
2 Indians
1 person from GI [REDACTED]
No GI [REDACTED].

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INITIAL INTAKE INTERVIEW

VII. DIRECT EVIDENCE OF DISCRIMINATION

- WP-AQ [REDACTED] No. Our team was very respectful of each other.
 - WP-AQ [REDACTED] ?
- WP-AQ [REDACTED]
 - No
- WP-AQ [REDACTED] ?
 - NA
- WP-AQ [REDACTED] ?
 -

VIII. OTHER POTENTIAL CLASS MEMBERS WP-AQ [REDACTED]
[REDACTED]

IX. OTHER

- WP-AQ [REDACTED]
[REDACTED]

When I was hired, there was one American/ White guy. He was at the level higher than me. He was hired as a [REDACTED] GI [REDACTED]. Thinks that he was making 20-25 K more than him. He was an IC GI He had [REDACTED] GI [REDACTED] years experience. However they were doing the same kind of work.

He was a contractor with some other company. This was a full-time job for him. He worked a few more years than me GI [REDACTED].

The conversation came up bc he was leaving and told him what he would be making and then his friend told him how much he making.

[REDACTED] GI [REDACTED] had [REDACTED] GI [REDACTED] of experience when he joined Oracle.

EXHIBIT C

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-------------|----------------------|--|---|--|-----------|--------|------------|------------------|
| DOL00000679 | DOL00000683 | Produce - Redact | Interview | Government's Informant (GI) | Wayne Tent, mgr, interview with redactions for portion of interview notes taken by OFCCP in confidence; outside of the presence of representatives of the contractor | 6/24/2015 | | | |
| DOL00000701 | DOL00000706 | Produce - Redact | Interview | Government's Informant (GI) | Bhagya Veeraraghavan, Manager, interview with redactions for portion of interview notes taken by OFCCP in confidence; outside of the presence of representatives of the contractor | 6/25/2015 | | | |
| DOL00000750 | DOL00000756 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | name; race/gender; date of hire; title at hire; date of current position; current title; line of business; organization; specialty; supervisor; supervisor's title; info about when supervisor started supervising informant; email; phone; description of job duties identifying informant, supervisors, and specific tasks that would identify informant | | | | |
| 751 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | description of job duties identifying informant, supervisors, and specific tasks that would identify informant; name of supervisor; name of supervisor; name of supervisor; description of job duties identifying informant, supervisors, and specific tasks that would identify informant; description of duties and identifying individuals with whom informant works; description of duties identifying specific group within oracle. | | | | |
| 752 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | description of duties identifying specific group within oracle; identifies prior unit in which informant worked; identifies individual with whom informant worked | | | | |
| 753 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | identifies specific work group of informant; identifies individual titles; describes prior employment experience at oracle identifying managers and titles held; describes experience within specific team that would identify informant | | | | |
| 754 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | description of specific team identifying informant; description of specific team identifying informant; description of job duties identifying informant, supervisors, and specific tasks that would identify informant | | | | |
| 755 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | description of experience regarding promotion process within team, identifying supervisors, processes, and specific events that would identify informant; description of previous experience at oracle identifying work group and salary; information about manager. | | | | |
| 757 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | specific date of interview; name; race/gender; date of hire; title hired into; date in current position; current job title; line of business; specialty; supervisor; supervisor title and a description of what the titles mean; date supervisor started supervising informant; email and phone; job title and name of manager; description of job history at oracle identifying informant. | | | | |
| 758 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | description of job history and job duties at oracle identifying informant, supervisors and coworkers | | | | |
| 759 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | previous employer; individual who interviewed and hired informant; information about pay; position applied for; identifying others with whom informant interviewed, number of interviews, and name of group; names of managers; identifying prior position at prior company; identified individuals referred to oracle; starting pay information; name of managers; description of position changes within oracle | | | | |
| 760 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | description of job history and job duties at oracle identifying informant, supervisors and coworkers | | | | |
| 761 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | description of job history and job duties at oracle identifying informant, supervisors and coworkers; managers' names; description of employment conditions specific to informant, describing positions held; | | | | |
| 762 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | description of employment conditions specific to informant, describing positions held, identifying managers and coworkers | | | | |
| 763 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | description of employment conditions specific to informant, describing positions held, identifying managers and coworkers | | | | |
| 764 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | description of employment conditions specific to informant, describing positions held, identifying managers and coworkers | | | | |
| 765 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | manager's names | | | | |
| DOL00000766 | DOL00000770 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | SEE BASES BELOW | | | | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

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|--------------|--------------|----------------------|--|---|--|-----------|--------|------------|------------------|
| 766 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | 1. name; 2. name, email, phone, race/gender, date of hire, job hired into, current job title, acquisitions, global career level, date into current position, supervisor name; 3. information that would specifically identify informant including current job title, dates of employment, other titles held, info about supervisor, number of reports, and locations of reports, information about duties and responsibilities, specific information about a new process on specific dates; 4. specific info about reporting chain; 5. educational info, specific info about group, locations of team, names and managers; 5. month and day; time of interview | | | | |
| 767 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | name; specific figure; information about practice regarding raises in group; describes specific timeframes for gathering specific piece of hiring info; specific info regarding job class/role and number of levels; name of supervisor; supervisor project; supervisor; time for receiving initial review; specific information about performance evaluation; info about specific job class; personal info regarding family; specific info regarding position changes and changes in salary; specific info about work experience that identifies informant; date of interview | | | | |
| 768 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | specific info about work experience that identifies informant; description of position and salary info; job duties that are specific to informant; description of acquired company and comparing Oracle's practices; specific info about job duties; name; date of interview | | | | |
| 769 | | | | | name; date of interview | | | | |
| 770 | | | | | | | | | |
| DOL000000771 | DOL000000772 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 6/23/2015 | | | |
| 771 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | hired into, date into current position, current job title, line of business, specialty, supervisor, supervisor title, supervisor since, email/phone; information regarding specific work experience including supervisors, positions job duties with regard to specific individuals; info regarding team and names of individuals in team; names of individual who interviewed informant and others; names of individual who interviewed; previous employer; identifies time; amount of increase and name of individual; info about performance ratings and name of supervisor; and identifiers of supervisor | | | | |
| 772 | | | | | names of supervisors and identifiers of supervisors; description of awards including frequency and timing | | | | |
| DOL000000773 | DOL000000776 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 3/25/2015 | | | |
| 773 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | interview date, time, name of informant, race/gender, date of hire, job hired into, current job, date into current position, global career level, reports to, email, phone number; description of position, duties, when hired, specific information about duties, changing positions within Oracle, pay history, information about coworkers, supervisors and other specific information that would identify informant | | | | |
| 774 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | descriptions of specific work experiences including anecdotes involving direct reports, supervisors and complaints; information about team and composition that would identify informant; information about pay increases; identifying about supervisors; information about pay increases; information about duration in team and salary | | | | |
| 775 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | information about salary history; supervisor; performance evaluation and years; description of position, job titles, supervisor; supervisor; description of duration when no pay increases happened; team; information about coworkers and specific work experience and changes in work environment; information about pay increases | | | | |
| DOL000000777 | DOL000000781 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/3/2015 | | | |
| 777 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview, name, date of hire, job hired into, current job title, residency status, global career level, date into current position, reports to, email, phone, race/gender, educational background; work experience background; description of how informant was hired specific to informant | | | | |

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OFCCP PRIVILEGE LOG**

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| 778 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info re specific salary increases; info about managers; info about managers; info about composition of team; info regarding team and conditions; info re salary increases; info about salary increases and timing and team discussions re same | | | | |
| 779 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | managers and composition of team; composition of teams ; info re salary increase; info re salary; info about team projects specific to team | | | | |
| 780 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | salary info; salary info; team info; manager and team info; identifies race, gender | | | | |
| DOL000000782 | DOL000000784 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/2/2015 | | | |
| 782 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; description of position, team, duties specific to informant; description of reporting structure identifying individuals and their positions and duties; info about team duties and projects; info re how recruited | | | | |
| 783 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info re recruitment and hiring at Oracle including individuals; salary information and further interview process; race and educational history; info re pay increases and performance evaluations | | | | |
| 784 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info re pay increases and requests of managers re pay | | | | |
| DOL000000785 | DOL000000789 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Investigative Files (IF); Government's Informant (GI); Personally identifiable information (PII) | date and time of interview; job title and experience; team and function description; experience and duties; duration of time at Oracle and salary info; info about supervisor; info about job details; info re supervisor and manager; duration of time at Oracle; job title info | 5/19/2015 | | | |
| DOL000000790 | DOL000000794 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/2/2015 | | | |
| 790 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name; date of hire; job hired into; current job title; how hired; description of how informant was hired; info about global career level and duties, identifies race; identifies prior employer; job title; information re advancement | | | | |
| 791 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info re job positions; immigration status; date into current hire; reports to; email; phone; race/gender; description of informant project, info about the team, managers and coworkers, and reporting structure | | | | |
| 792 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | educational background; info re salary increases; performance evaluations within team; info about coworkers and promotions; coworkers and promotions; recruitment by Oracle identifying specific people in the process; salary and negotiation info | | | | |
| 793 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | negotiation and job titles; descriptions of coworkers and managers; information re duration of employment at Oracle | | | | |
| 794 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | supervisor identified | | | | |
| DOL000000795 | DOL000000800 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Investigative Files (IF); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/2/2015 | | | |
| 795 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name; date of hire; job hired into; current job title; acquisition; global career level; date into current position; reporting structure; email; phone; race/gender; team info including composition and project and name of manager | | | | |
| 796 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of project; description of project and reporting; description of specific project and composition of team and reporting including locations of different coworkers; team name; salary info; prior work history | | | | |
| 797 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | prior experience; team description and identifies reporting structure and individuals; educational history and work history; specific info about team composition; prior experience; work duties in current group; project information; pay increases and performance review | | | | |
| 798 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about coming to work for Oracle identifying individuals and salary negotiations and the process of getting hired; description of onboarding; specific info about prior employment; duration of work at Oracle | | | | |
| 799 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info regarding promotion and duration of work at Oracle; info about specific managers; managers and coworkers described | | | | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

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|-------------|-------------|----------------------|--|---|---|-----------|--------|------------|------------------|
| DOL00000801 | DOL00000803 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/3/2015 | | | |
| 801 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; race/gender; educational background; work experience; info re hiring at Oracle and current position; salary offer; info about benefits offered | | | | |
| 802 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | Description of project and team identifying individuals; performance evaluation history and salary increases; info about coworkers' pay increases; description of team | | | | |
| DOL00000804 | DOL00000806 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 6/17/2013 | | | |
| 804 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name, date of hire, job hired into, global career level, current job title, department/division, report to, email, race/gender; information about how hired including referral; work history and experience; onboarding at Oracle; description of duration at Oracle, composition of team and interaction with managers; job title and composition of team; duties; performance evaluation; | | | | |
| 805 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of team and individuals in team; salary negotiation; requests for salary increase; name of director; description of team; info about positions; other benefits | | | | |
| DOL00000807 | DOL00000809 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | | | | |
| 807 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name, date of hire, job hired into, global career level, current job title, department/division, report to, email, race/gender; description of background, education and experience; info re educational background, projects, and duties | | | | |
| 808 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about hiring at Oracle and specific recruiting event, interview process and people involved; info about salary and benefits and negotiations; education history and salary info and benefits | | | | |
| 809 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | salary info; performance reviews and job titles | | | | |
| DOL00000810 | DOL00000812 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | | | | |
| 810 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name, date of hire, job hired into, global career level, current job title, department/division, report to, email, race/gender; description of products working on at Oracle; educational background; description of team; name of team; description of how hired and interview process | | | | |
| 811 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of hiring process; description of hiring process; onboarding process; info re salary and benefits and pay increases; specific info about manager and process for pay increases; experience with promotions and pay increases | | | | |
| 812 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info re promotions and pay increases | | | | |
| DOL00000813 | DOL00000814 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/3/2015 | | | |
| 813 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name, interview date, race, gender, email, phone, hiring info and job title and description of global career level; description of reporting structure and managers identified; educational background, duties, and projects including a description of work environment and team members; process of getting hired | | | | |
| 814 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | process of getting hired at Oracle; salary info and benefits; info about wage increases and managers; personal history of promotions | | | | |
| DOL00000815 | DOL00000816 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/7/2015 | | | |
| 815 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; race/gender; educational background; work experience; info re hiring at Oracle and current position; salary offer; info about benefits offered; description of manager and team | | | | |

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|-------------|-------------|----------------------|--|---|---|-----------|--------|------------|------------------|
| 816 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of team; performance reviews and raises; specific job duties | | | | |
| DOL00000817 | DOL00000818 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/2/2015 | | | |
| 817 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; info about hiring and job titles and duties at Oracle; educational history; information about how hired; information about interview specifics; salary and benefits negotiations | | | | |
| 818 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about salary negotiations and managers | | | | |
| DOL00000819 | DOL00000820 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/2/2015 | | | |
| 819 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; info about hiring and job titles and duties at Oracle; educational history; information about job title and duties, description of team; info about hiring, salary and benefits info | | | | |
| 820 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info regarding performance review and salary increases; info about promotion and managers | | | | |
| DOL00000821 | DOL00000824 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/2/2015 | | | |
| 821 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; info re current job title, projects, and duties; info about reporting structure and team composition | | | | |
| 822 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about salary negotiations and benefits; info about performance evolutions and promotions; educational background and personal history; prior salary info and description of how hired at Oracle | | | | |
| 823 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | manager and salary info; info about salary and team members, job titles | | | | |
| DOL00000825 | DOL00000828 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 5/18/2015 | | | |
| 825 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; job title and duties; team and duties | | | | |
| 826 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about manager and directors; info about manager and director and duration at Oracle; info re promotions | | | | |
| 827 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info re promotions | | | | |
| 828 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info re performance evaluations | | | | |
| DOL00000829 | DOL00000831 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/3/2015 | | | |
| 829 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; info re work history at oracle, prior jobs, current job title, projects, and duties; info about reporting structure and team composition | | | | |
| 830 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info re team including individuals, jobs, projects; salary and benefits; info about project; info about promotions and managers; info about educational background and prior experience | | | | |
| 831 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | job title and duties; description of work area; description of team | | | | |
| DOL00000832 | DOL00000836 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/1/2015 | | | |
| 832 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; race/gender; educational background; job title and duties, including team, reporting structure; and group operations | | | | |

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|-------------|-------------|----------------------|--|---|---|-----------|--------|------------|------------------|
| 833 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about work group composition and projects; work history, educational background, and duration at Oracle; salary info and negotiations; interviewing and hiring process | | | | |
| 834 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | benefits and salary negotiations; interviewing and hiring process; interviewing and hiring process; performance review experience | | | | |
| 835 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about job titles and promotion; job title and other coworkers in the same team; prior work experience and salary | | | | |
| DOL00000837 | DOL00000839 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 3/27/2015 | | | |
| 837 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; description of work history and experience including job titles; description of current managers and hiring process; personal info regarding hiring at Oracle; salary negotiations | | | | |
| 838 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | salary info; job titles and team described; pay increase and performance evaluations; evaluations of team members | | | | |
| 839 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | job titles; projects; names of supervisor; info about experience with coworkers; salary info | | | | |
| DOL00000840 | DOL00000843 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 3/26/2015 | | | |
| 840 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; description of work history and experience including job titles; description of projects and products including reporting structure; composition of team | | | | |
| 841 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about work group composition and reporting structure; info about work group; info about personal life identifying informant; composition of team | | | | |
| 842 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | salary and benefit history; duration of employment; description of duties within team; personal experience of problems in teams | | | | |
| 843 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of pay related to job titles and change in practice from prior company to post-acquisition | | | | |
| DOL00000844 | DOL00000849 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 5/21/2015 | | | |
| 844 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview | | | | |
| 845 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | information about pay; salary negotiation and job titles; | | | | |
| 846 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of work duties and project | | | | |
| 847 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | identity of supervisors | | | | |
| 848 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | supervisors identified regarding promotions | | | | |
| 849 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | identifying supervisor | | | | |
| DOL00000850 | DOL00000851 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | | | | |
| 850 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; race/gender; current salary; work history with Oracle; prior experience; projects at Oracle; job title and team title; salary negotiations; work group and managers identified | | | | |
| 851 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | team composition | | | | |
| DOL00000852 | DOL00000855 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/1/2015 | | | |
| 852 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; description of work history and experience including job titles; description of projects and products including reporting structure; composition of team and duties | | | | |

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|-------------|-------------|----------------------|--|---|--|-----------|--------|------------|------------------|
| 853 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | Info about duties; description of reporting structure and team composition; description of specialized teams; more information about specialized teams | | | | |
| 854 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | information about job duties and structure; salary history; info about specific pay increases; educational background | | | | |
| 855 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about salaries; specific complaint; description of work culture and specific work experience | | | | |
| DOL00000856 | DOL00000861 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 5/18/2015 | | | |
| 856 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | day and time of interview; job title; specific info about job duties | | | | |
| 857 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | team identified; team name and duties; team identified; | | | | |
| 859 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of experience regarding training; experience with managers and performance reviews; other positions held at Oracle | | | | |
| 860 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of job duties and workload | | | | |
| 861 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | information about specific recruiter and HR manager | | | | |
| DOL00000862 | DOL00000864 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/1/2015 | | | |
| 862 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; description of work history and experience including job titles; prior work experience; information about hiring and interview process; salary and benefits discussion; team identification and description of team members | | | | |
| 863 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | describing team and subgroups described; describing specific role in company; reporting structure; pay increase history; coworkers' experiences described | | | | |
| 864 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info regarding team | | | | |
| DOL00000865 | DOL00000867 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | | | | |
| 865 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name, name, email, phone, race/gender, date of hire, job hired into, current job title, acquisition, global career level, date into current position, reports to, job title and description of team and reporting structure; educational background; info about coworkers; interviewer during hiring process; prior history and interview team and hiring process; date and time of interview | | | | |
| 866 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | informant name, salary and benefit info, info re promotions; wage increase history; info about managers; promotion history; day and time of interview | | | | |
| 867 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | informant name, team identified; day and time of interview | | | | |
| DOL00000868 | DOL00000872 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | | | | |
| 868 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name, date of hire, job hired into, current job title, starting salary, current salary, acquisition, global career level, dates into current position, department, reports to, email, phone, race, gender, job title and description of worked duties, work history at Oracle identifying team and managers; name | | | | |
| 869 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of reporting structure and group composition; educational background and work experience prior to Oracle; experience about onboarding; info about recruitment and interview process; name | | | | |
| 870 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about specific recruiting experience including individuals and process undertaken; name | | | | |
| 871 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | manager, salary, benefits, salary history at Oracle; promotion experience at Oracle; manager, info about application specific to identify informant, name | | | | |
| 872 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about acquired company; date and time of interview; name | | | | |

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|-------------|-------------|----------------------|--|---|---|-----------|--------|------------|------------------|
| DOL00000873 | DOL00000875 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 3/26/2015 | | | |
| 873 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview, name, race and sex, date of hire, position hired into, current job title, date info current position, global career level, reports to, phone and email, description of position and work history at Oracle; process for coming to work to Oracle HQ, information about negotiations, salary and benefits, changes to position and job title, info about bonuses and benefits | | | | |
| 874 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | prior history with Oracle, description of salary history; description of team and duties and teammates; description of working with other teams and individuals within those teams; job titles and managers names | | | | |
| 875 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | personal info and job titles; teams identified; personal info that identifies informant | | | | |
| DOL00000876 | DOL00000879 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/1/2015 | | | |
| 876 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview, name, race and sex, date of hire, position hired into, current job title, date info current position, global career level, reports to, email, phone; job title and experience at Oracle, names of individuals who interviewed informant and description of hiring process; salary and benefits information; informant's specific experience; reporting structure and team composition | | | | |
| 877 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | team composition; managers and directors; information about informant duties and work interactions; information about managers and directors; performance reviews and pay increase experience; interactions between teams during duration of employment; composition of teams | | | | |
| 878 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | information about team; information about composition of teams | | | | |
| DOL00000880 | DOL00000883 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/3/2015 | | | |
| 880 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; description of work history and experience including job titles; process for getting hired at Oracle; information about job posting and individuals involved or work experience | | | | |
| 881 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | information about hiring; salary info; negotiations regarding prior salary at prior workplace; benefits described; process of hiring; description of informant's project and team members; performance review history; information about direct managers and reviews | | | | |
| 882 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | performance review history; salary increases; info about specific program at Oracle; information regarding specific job duties; training provided to informant; specific info about work environment | | | | |
| 883 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about job duties specific to informant | | | | |
| DOL00000884 | DOL00000889 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | SEE BASES BELOW | 4/1/2015 | | | |
| 884 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | informant name, name, date of hire, race/gender, job hired into, current job title, current job roles, acquisition, global career level, date into current position, reports to, email, current job title, educational experience; information about team and individuals in team; information about group goals and duties | | | | |
| 885 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | informant name and date of interview; description of team duties and jurisdiction, specific goals of team; date of hiring, date of hiring and recruitment process including individual managers involved; info about duties; info about job duties and process for hiring; managers who offered position | | | | |
| 886 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name and date of interview; salary determination and benefits; individuals involved in offer; benefits described; salary increases; performance evaluation results; | | | | |
| 887 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name and date of interview; job titles; specific date of promotion and salary | | | | |
| 888 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name and date of interview; promotion opportunities; info about age, info about perceived age; info about supervisors and directors | | | | |
| 889 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name and date of interview | | | | |

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| DOL00000890 | DOL00000894 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Attorney Client (AC); Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 6/22/2015 | Molly Almeida | | |
| 890 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date of hire, date into current position, line of business, supervisor, supervisor since; race/gender, title hired into, current job title, specialty, supervisor title, email, phone; job title and reporting structure including specific individuals, team identified and duties of group; specific info about individuals involved in hiring informant; process of being hired | | | | |
| 891 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about informant educational history and prior job experience and salary negotiations; name of referral contact and manager; info about process for hiring and explanation of specific job duties; name of supervisor; experience with referral process; salary info and other benefits described including individuals contacted | | | | |
| 892 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about manager and process for hiring; wage increase including manager roles; experience with wage increases and performance evaluations; info about specific division and job title changes | | | | |
| 893 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about specific job assignments; info about duration of employment at Oracle; promotion history and process of promotions; prior work history | | | | |
| 894 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | information about supervisor or staff at Oracle who helped arrange interview with OFCCP | | | | |
| DOL00000895 | DOL00000897 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI) | SEE BASES BELOW | 3/25/2015 | | | |
| 895 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date hired; job titles; how hired; status and global career level; date into current position; reports to; different supervisors; email; phone; description of work history and experience including job titles, description of department and duties; description of work team and processes; training provided and descriptions of product | | | | |
| 896 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of work process and individuals involved; information about pay increases and promotions as related to specific product lines; information about performance appraisal and increases including coworkers' experience with performance evaluations; manager information and job titles available | | | | |
| 897 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about managers and reporting structure; information about team composition; info about prior employment and environment at Oracle; info about acquisition | | | | |
| DOL00000898 | DOL00000904 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 6/22/2015 | Molly Almeida | | |
| 898 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview; name, date of hire, date into current position, line of business, supervisor, supervisor since; race/gender, title hired into, current job title, specialty, supervisor title, email, phone; job title and reporting structure including specific individuals | | | | |
| 899 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about team and team duties and composition of team; info about supervisors and reporting structure including specific details about individuals; information regarding hiring process and individuals involved and prior work experience | | | | |
| 900 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | prior work experience and continued info about hiring process including individuals involved; info about personal info that identifies informant; description of offer; identifying supervisors and evaluators; info about experience with referral process | | | | |
| 901 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | salary info and individuals decision makers regarding salary; manager responsible; manager responsible; info about wage increases and process for increases | | | | |
| 902 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about history of wage increases and personal experiences identifying decision makers; info about specific experience with wage increases | | | | |
| 903 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about job titles and salary increase relationship; info about promotions and job title changes; info about specific managers and promotions; info about coworkers and promotions; personal info about family identifying informant | | | | |
| 904 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about Oracle employee who assisted in arranging for interview | | | | |
| DOL000036573 | DOL000036575 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 3/26/2015 | | | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|--------------|--------------|----------------------|--|---|--|-----------|--------|------------|------------------|
| 36573 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; description of position, team, duties specific to informant; description of prior work history and how recruited to work for Oracle HQ; personally identifiable information about informant's process for being hired into specific job class; and info about job titles and expenses paid by Oracle | | | | |
| 36574 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about salary and positions specific to informant; info about team identifying informant; info about team duties and projects; info about specific individuals within team | | | | |
| 36575 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | personal info about work experience identifying informant; information about programs and personal medical info that would identify informant | | | | |
| DOL000036576 | DOL000036579 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 3/25/2015 | | | |
| 36576 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; description of when informant started employment and description of specific job changes and positions changes at Oracle; information regarding job duties specific to informant including budgets and team composition identifying individuals; info about specific managers and duties | | | | |
| 36577 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | information about specific reporting structure including individuals and work experience detailing specific info; info regarding team and how it works with other divisions; info about team composition; information about wage increases and promotion process from personal experience; | | | | |
| 36578 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | salary info; complaint information from personal experience; info about pay increases | | | | |
| DOL000036580 | DOL000036582 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 3/25/2015 | | | |
| 36580 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; description of roles and work history of informant; info about work team and department including specific positions; info about products worked on; info about specific products and applications | | | | |
| 36581 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about job duties specific to informant; info about projects; info about pay and promotions; info about performance reviews; specific complaints to manager regarding team and promotions; | | | | |
| 36582 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about manager; info about manager; info about team composition; info about prior experience and information regarding acquisition | | | | |
| DOL000036583 | DOL000036585 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI) | SEE BASES BELOW | 4/2/2015 | | | |
| 36583 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about current job title and when started at Oracle; info about reports and identifying individual team members; info about salary and benefits | | | | |
| 36584 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info re benefits; info regarding managers; info regarding promotions and job titles; info about educational background and prior employment; info about recruitment process including specific expenses paid and individuals involved | | | | |
| 36585 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | information about team; salary information; information about work group and work environment including other groups working with informant's group; personal info; | | | | |
| DOL000036586 | DOL000036588 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/2/2015 | | | |
| 36586 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about job history at Oracle including positions held, job duties, and specific information that identify informant; info about reporting structure and team identifying individuals and job titles; info about process for hiring at Oracle | | | | |

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| 36587 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about hiring at Oracle including individuals involved in recruitment process; info about specific managers and individuals in the interview team; personal information regarding hiring that would identify the informant; info about pay and bonuses; and info about performance evaluations | | | | |
| 36588 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about promotions and contacts with informant's manager regarding requests | | | | |
| DOL000036591 | DOL000036594 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 3/26/2015 | | | |
| | 36594 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about job history at Oracle including positions held, job duties, and specific information that identify informant; info about reporting structure and team identifying individuals and job titles; info about onboarding and training | | | | |
| | 36595 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about training and onboarding; info about team composition and promotions; info about promotion possibilities and efforts to talk to manager regarding promotion that would identify informant; info about composition of team; info about team; personal info regarding family that would identify informant; info about team composition | | | | |
| | 36596 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about pay and bonuses specific to informant; info about informant pay increases; info about bonuses for informant; info about history of salary and bonuses; info about duration of work at Oracle; job duties and info about managers; info about issues specific to informant's work experience | | | | |
| | 36597 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about levels in informant's promotion path; info about other team members; info about former employer and acquisition | | | | |
| DOL000036595 | DOL000036597 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI) | SEE BASES BELOW | 3/27/2015 | | | |
| 36595 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about job history at Oracle including positions held, job duties, education history and current work group composition; info about expenses paid by Oracle and salary negotiations; | | | | |
| 36596 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about salary info; info about team including duties, individuals and composition; info about pay increases within team and specific info about managers, timing of increases; info about specific projects; info about work group and team members specifying individuals; info about specific projects | | | | |
| 36597 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about requests within group and info about projects info about workgroup and complaints | | | | |
| DOL000036598 | DOL000036599 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | | | | |
| 36598 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name, date of hire, job hired into, global career level, current job, business group, date into current position, report to, email, race/gender, current salary, info about work history with Oracle, including job titles, information about specific knowledge, and information about projects; identifying managers and composition of team | | | | |
| 36599 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about group composition | | | | |
| DOL000036606 | DOL000036608 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/3/2015 | | | |
| 36606 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about job history at Oracle including positions held, job duties, salary and benefits negotiation, info about prior expenses and info about reporting structure identifying individuals | | | | |
| 36607 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about individuals; info about team and products team working on; info about work group composition; and info regarding pay increases and working with managers; and info about products; info about promotions and pay increases; info regarding educational history and experience | | | | |
| 36608 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info regarding job title; roles and responsibilities, information about supervisors; info about work environment; info about workgroup | | | | |

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| DOL000036609 | DOL000036614 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | Bhagya Veeraraghavan, Manager, interview with redactions for portion of interview notes taken by OFCCP in confidence; outside of the presence of representatives of the contractor | 6/25/2015 | | | |
| DOL000036615 | DOL000036618 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI) | SEE BASES BELOW | 4/3/2015 | | | |
| 36615 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info re day and month of interview, name, date of hire, job hired into, current job title, acquisition, status, global career level, date into current position, report to, how many different supervisor, email, phone, race/gender, education back ground, work experience, description of supervisors and current managers; info about process re hiring and individuals involved in hiring; info regarding titles of supervisors | | | | |
| 36616 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about salary and process; info about benefits and other offers; info about description of projects and job duties of team; info about team composition and leadership; info about specific projects informant worked on; information regarding supervisors | | | | |
| 36617 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | history of performance reviews; info about specific projects; info about working within work group including individuals; info about duration of work at Oracle | | | | |
| 36618 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about team composition | | | | |
| DOL000036683 | DOL000036684 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/2/2015 | | | |
| 36683 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview, name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about work history at Oracle, duties, and positions; info about educational background; info about referral; info about managers and duties, info about recruitment Oracle and interview process including individuals | | | | |
| 36684 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about salaries and benefits | | | | |
| DOL000036685 | DOL000036688 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/1/2015 | | | |
| 36685 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about work history at Oracle, duties, and positions, salary; info about workgroup and direct reports; info about prior work history; and other teams informant works with at Oracle; info about hiring process and negotiations regarding hiring; info about acquisition | | | | |
| 36686 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of work experience specifically identifying individuals and informant; | | | | |
| 36687 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | information about salary history; supervisor; information about pay increases over time; info about work groups and benefits | | | | |
| 36688 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about pay increases and specific job titles; info about culture at Oracle HQ regarding individuals and specific training, tools, and raises | | | | |
| DOL000036689 | DOL000036692 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Investigative Files (IF); Government's Informant (GI) | SEE BASES BELOW | 4/1/2015 | | | |
| 36689 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview, name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about work history at Oracle, info about race and gender, info about prior work experience and negotiations regarding salary and benefits; info regarding specific job duties, info regarding educational background and prior work history; information about managers and team composition | | | | |
| 36690 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about team composition; info about division and activities within work group; info about superiors and directors; info about specific managers; info about performance reviews; info about performance reviews and personal experience | | | | |
| 36691 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about performance evaluations and coordination between work teams | | | | |
| DOL000036693 | DOL000036695 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/3/2015 | | | |

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| 36693 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about work history at Oracle, info about race and gender, info about prior work experience and negotiations regarding salary and benefits; info regarding specific job duties, info regarding educational background and prior work history; information about managers and team composition | | | | |
| 36694 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about team composition; info about team composition; info about pay increases and salary; info about promotion history; information about educational background and job duties | | | | |
| 36695 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | job titles, projects, supervisors; info about work environment; info about team composition | | | | |
| DOL000036696 | DOL000036698 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/1/2015 | | | |
| 36696 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about work history at Oracle and job duties; information about hiring process and people involved in recruitment and interviewing; info about salary and benefits negotiations; | | | | |
| 36697 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about work teams; and informant's specific job duties within team, information about pay increases, info about job titles and specific info about team composition | | | | |
| 36698 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about work team composition | | | | |
| DOL000036699 | DOL000036701 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 3/27/2015 | | | |
| 36699 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about work history at Oracle and job duties; information about hiring process and people involved in recruitment and interviewing | | | | |
| 36700 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of job title and duties; description of team composition; info about salary and performance evaluations; info about managers and work groups identifying individuals; info about work team composition | | | | |
| 36701 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about specific projects; info about coworker's experience with salary increases | | | | |
| DOL000036702 | DOL000036705 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 3/26/2015 | | | |
| 36702 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date and time of interview; name, race/gender, date of hire, job hired into, current job title, date into current position, global career level, report to, email, phone; info about work history at Oracle and job duties; info about team composition; info about products informant works on and managers informant works for; information about specific project | | | | |
| 36703 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about specific job duties; info about managers and role in promotions; info about team composition; info about family that personally identifies informant; info about team composition | | | | |
| 36704 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about history of wage increases and personal experiences identifying decision makers; info about specific experience with wage increases; info about team composition | | | | |
| 36705 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about job duties within team and info about acquisition | | | | |
| DOL000036726 | DOL000036726 | Produce - Redact | Organizational Charts | Deliberative Process (DP); Investigative Files (IF) | | 3/27/2005 | | | |
| DOL000036784 | DOL000036785 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/2/2015 | | | |
| 36784 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview, name, date of hire, job hired into, current job title, residency status, global career level, date into current position, reports to, email, phone, race/gender, educational background; work experience background; description of job title and description of duties; info regarding managers; info regarding recruitment and work environment | | | | |
| 36785 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | information regarding raises and performance evaluations; information about promotions | | | | |

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| DOL000036786 | DOL000036789 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/3/2015 | | | |
| 36786 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview, name, date of hire, job hired into, current job title, residency status, global career level, date into current position, reports to, email, phone, race/gender, educational background; work experience background including prior experience; description of job title and description of duties; info regarding managers; info regarding recruitment and work environment | | | | |
| 36787 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about recruitment; info about salary and previous employer; info about benefits offered; info about projects as an Oracle employee, job duties and work group composition; performance review info; specific info about performance reviews; info about informant's manager and evaluation process | | | | |
| 36788 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about performance reviews; info about raises; info about specific project informant worked on; info about culture specific to informant; info about training provided regarding; info about work environment; specific duties of informant | | | | |
| 36789 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about duties specific to informant | | | | |
| DOL000036790 | DOL000036794 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/2/2015 | | | |
| 36790 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview, name, date of hire, job hired into, current job title, how applied, info about whether the position was from an acquired company and information specific to informant about prior experience regarding coworkers and the environment at prior employer; info about global career level and informant's job title and job duties; info about prior position at former company; info about composition of team and reporting structure; info about how individuals move and change positions within Oracle | | | | |
| 36791 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about specific job titles and names of individuals with whom informant worked in those positions; info about immigration status, date into current position, reports to; email; phone; race/gender; info about current job duties at Oracle; info about team composition including specific individuals who worked with informant and to whom informant reported | | | | |
| 36792 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | educational background; info about raises and performance reviews; info about performance reviews; info about specific coworkers who received raises and position changes; info about how hired at Oracle and process for negotiating and setting salary; salary info; salary info; info about offer letter and other benefits; info about salary; info about other benefits | | | | |
| 36793 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about negotiations for hiring at oracle regarding position titles and info specific about coworkers attempting to negotiate salaries; info about prior employer; info about frequency of performance reviews | | | | |
| 36794 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about manager | | | | |
| DOL000036795 | DOL000036797 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/3/2015 | | | |
| 36795 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | date of interview, name, date of hire, job hired into, current job title, acquisition, status, global career level, date into current position, reports to, number of supervisors, email, phone, race/gender, educational background, work experience; info about prior history and other places informant lived; info about how hired (program and process); and job title; salary; other benefits | | | | |
| 36796 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | description of duties and project at Oracle, info about team members, composition and duties; info about performance reviews and salaries; info about coworkers' experiences with promotions; info about team | | | | |
| DOL000036798 | DOL000036803 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | 4/1/2015 | | | |

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| 36798 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name, date of interview, name, date of hire, race/gender, job hired into, current job title; current job roles and duties; info about work history; acquisition, global career level, date into current position, who reports to, email, current job title educational experience; info about work group composition; info about new hires; info about team goals and tasks and description of team | | | | |
| 36799 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name; date of interview; duties; date of hire; how hired; name of manager; info about how hired; info about position informant was applying for and other information about process of hiring | | | | |
| 36800 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name and date of interview; info about salary and compensation; info about salary and compensation and other benefits; info about Oracle individual who conveyed offer; info about benefits; info about benefits; info about raises over time; info about raises over time | | | | |
| 36801 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name; date of interview; info about job duties | | | | |
| 36802 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name and date of interview; info about internal opportunities specific to informant; info about informant re age; info about age; info about coworkers who were specifically treated differently; info about specific coworkers | | | | |
| 36803 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name and date of interview | | | | |
| DOL000036804 | DOL000036806 | Produce - Redact | OFCCP notes of interview with confidential witnesses | Deliberative Process (DP); Government's Informant (GI); Personally identifiable information (PII) | SEE BASES BELOW | | | | |
| 36804 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | name, date of hire, job hired into, current job title, global career level, date into current position, benefits, reports to, email, phone, race/gender, info about job duties, educational background, info about work group and team composition, info about name of prior group within Oracle; info about how hired and process for interviewing, info about prior employment; info about specific processes for hiring | | | | |
| 36805 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | more info about the process of being hired at Oracle specific to informant; info about position and hiring process; info about required training; salary and benefits info; process for raises and performance reviews; info about manager and how processes are different in different groups; info about promotions | | | | |
| 36806 | | Produce - Redact | OFCCP notes of interview with confidential witnesses | Government Informant | info about promotions; info about specific job | | | | |
| DOL000038612 | DOL000038612 | Produce - Redact | Interviews with the OFCCP at Redwood Shores Location | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | Yeh, Min-Chih | | Luong, Hoan |
| DOL000038613 | DOL000038613 | Produce - Redact | OFCCP Telephone Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | Yeh, Min-Chih | | Luong, Hoan |
| DOL000038614 | DOL000038614 | Produce - Redact | OFCCP Telephone Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | Yeh, Min-Chih | | Luong, Hoan |
| DOL000038615 | DOL000038617 | Produce - Redact | RE: OFCCP Telephone Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | Yeh, Min-Chih | | Luong, Hoan |
| DOL000038618 | DOL000038621 | Produce - Redact | Re: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | | Luong, Hoan | |
| DOL000038622 | DOL000038623 | Produce - Redact | RE: OFCCP Telephone Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | Yeh, Min-Chih | | Luong, Hoan |
| DOL000038624 | DOL000038625 | Produce - Redact | RE: Interview with the OFCCP | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | Yeh, Min-Chih | | Luong, Hoan |
| DOL000038626 | DOL000038627 | Produce - Redact | RE: OFCCP Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | Yeh, Min-Chih | | Luong, Hoan |
| DOL000038628 | DOL000038628 | Produce - Redact | OFCCP Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | Yeh, Min-Chih | | Luong, Hoan |
| DOL000038629 | DOL000038629 | Produce - Redact | OFCCP Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | Yeh, Min-Chih | | Luong, Hoan |
| DOL000038630 | DOL000038631 | Produce - Redact | Re: [Availability Next Week] US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | | Luong, Hoan | |
| DOL000038632 | DOL000038633 | Produce - Redact | Re: Interviews with the OFCCP at Redwood Shores Location | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | | Luong, Hoan | |
| DOL000038634 | DOL000038635 | Produce - Redact | RE: Oracle Compliance | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | | Luong, Hoan | |
| DOL000038636 | DOL000038638 | Produce - Redact | Re: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/2/2015 | | Luong, Hoan | |
| DOL000038639 | DOL000038641 | Produce - Redact | Re: OFCCP Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/2/2015 | Yeh, Min-Chih | | Luong, Hoan |

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| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|--------------|--------------|----------------------|--|--|---|-----------|----------------------|---------------------------------|--------------------|
| DOL000038642 | DOL000038644 | Produce - Redact | FW: [Availability Next Week] US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, email address and dates/times to protect identity of informant; also info about team members, job titles and gender and race | 4/2/2015 | Lucas, Rhea | | Luong, Hoan |
| DOL000038645 | DOL000038647 | Produce - Redact | RE: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/2/2015 | | Luong, Hoan | |
| DOL000038648 | DOL000038648 | Produce - Redact | Re: OFCCP Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/2/2015 | | Yeh, Min-Chih | Luong, Hoan |
| DOL000038649 | DOL000038651 | Produce - Redact | RE: OFCCP Interview Time | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/2/2015 | Yeh, Min-Chih | | |
| DOL000038656 | DOL000038658 | Produce - Redact | Re: Interviews with the OFCCP at Redwood Shores Location | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/3/2015 | | Luong, Hoan | |
| DOL000038659 | DOL000038659 | Produce - Redact | Re: Interview with the OFCCP at Redwood Shores Location | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/3/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038668 | DOL000038669 | Produce - Redact | RE: (Org Chart) | Deliberative Process (DP); Government's Informant (GI) | name and email; date and time; org chart; date and time; name and email | 5/18/2015 | Government Informant | Luong, Hoan | |
| DOL000038693 | DOL000038693 | Produce - Redact | Fwd: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K | |
| DOL000038694 | DOL000038694 | Produce - Redact | US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K | |
| DOL000038700 | DOL000038700 | Produce - Redact | Oracle Compliance | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K | |
| DOL000038701 | DOL000038701 | Produce - Redact | Questions regarding interview for Federal Contract Compliance Programs | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038702 | DOL000038703 | Produce - Redact | FW: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K | |
| DOL000038704 | DOL000038704 | Produce - Redact | Re: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038705 | DOL000038705 | Produce - Redact | Re: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038706 | DOL000038706 | Produce - Redact | US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K | |
| DOL000038707 | DOL000038707 | Produce - Redact | DOL interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K | |
| DOL000038708 | DOL000038708 | Produce - Redact | Re: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038710 | DOL000038710 | Produce - Redact | Fwd: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038711 | DOL000038711 | Produce - Redact | US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038712 | DOL000038713 | Produce - Redact | Re: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Luong, Hoan | Atkins, Hea Jung K |
| DOL000038714 | DOL000038715 | Produce - Redact | Re: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Luong, Hoan | Atkins, Hea Jung K |
| DOL000038721 | DOL000038721 | Produce - Redact | OFCCP interview (Oracle) | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/25/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038724 | DOL000038724 | Produce - Redact | Fwd: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038725 | DOL000038726 | Produce - Redact | Re: Interviews with the OFCCP at Redwood Shores Location | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | Luong, Hoan | | Atkins, Hea Jung K |
| DOL000038727 | DOL000038727 | Produce - Redact | Re: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038728 | DOL000038728 | Produce - Redact | Re: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038729 | DOL000038729 | Produce - Redact | FW: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038730 | DOL000038730 | Produce - Redact | Fwd: Interviews with the OFCCP at Redwood Shores Location | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K | |

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| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|--------------|--------------|----------------------|--|--|---|------------|--------|---------------------------------|------------------|
| DOL000038731 | DOL000038731 | Produce - Redact | Re: Interviews with the OFCCP at Redwood Shores Location | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038734 | DOL000038734 | Produce - Redact | About US Department of labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K | Luong, Hoan |
| DOL000038747 | DOL000038747 | Produce - Redact | [Availability] US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038748 | DOL000038748 | Produce - Redact | Fwd: US Department of Labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038749 | DOL000038750 | Produce - Redact | Re: Interviews with the OFCCP at Redwood Shores Location | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038752 | DOL000038752 | Produce - Redact | Re: Interviews with the OFCCP at Redwood Shores Location | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038753 | DOL000038754 | Produce - Redact | Interview with the OFCCP at Redwood Shores Location | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/26/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038756 | DOL000038756 | Produce - Redact | Re: Interviews with the OFCCP at Redwood Shores Location | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 3/27/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000038757 | DOL000038758 | Produce - Redact | Re: US Department of labor Office of Federal Contract Compliance Programs Request for Interview | Deliberative Process (DP); Government's Informant (GI) | redactions for name, contact info, email address and dates/times to protect identity of informant | 4/1/2015 | | Atkins, Hea Jung K; Luong, Hoan | |
| DOL000039030 | DOL000039030 | Produce - Redact | Interview | Government's Informant (GI) | description of type of interview identifying informant; informant name; date; sex; race; phone; info about hire date and job title; info about country of origin; informant name and hire date; name; identifier; identifier | 11/17/2016 | | | |
| DOL000039031 | DOL000039031 | Produce - Redact | Interview | Government's Informant (GI) | description of type of interview identifying informant; informant name; date; sex; race; phone; info about hire date and job title; info about country of origin; informant name and hire date; name; identifier; identifier | 11/17/2016 | | | |
| DOL000039032 | DOL000039033 | Produce - Redact | Interview | Government's Informant (GI) | SEE BASES BELOW | | | | |
| 39032 | | Produce - Redact | Interview | Government's Informant (GI) | name, date of hire, job hired into, date of termination, job title when terminated, reason for termination, email, phone, race/gender, educational background, work experience background including prior employer; experience with Oracle; information about applications for employment including specific positions informant applied for and dates of applications | | | | |
| 39033 | | Produce - Redact | Interview | Government's Informant (GI) | info about experience with Oracle; info about managers and work team composition | | | | |
| DOL000039034 | DOL000039035 | Produce - Redact | Interview | Government's Informant (GI) | SEE BASES BELOW | | | | |
| 39034 | | Produce - Redact | Interview | Government's Informant (GI) | name, date of hire, job hired into, date of termination, job title when terminated, reason for termination, email, phone, race/gender, educational background, work experience background including prior employer; experience with Oracle; information about applications for employment including specific positions informant applied for and dates of applications | | | | |
| 39035 | | Produce - Redact | Interview | Government's Informant (GI) | info about experience with Oracle; info about managers and work team composition | | | | |
| DOL000039036 | DOL000039036 | Produce - Redact | Interview | Government's Informant (GI) | description of type of interview identifying informant; informant name; date; sex; race; phone; info about hire date and job title; info about duties and experience levels; date team was "broken up"; information about applications for work; results of application; current employer; current employer | 11/16/2016 | | | |
| DOL000039037 | DOL000039037 | Produce - Redact | Interview | Government's Informant (GI) | informant name; date; sex; race; phone; job title applied for; manner of application; prior history with Oracle | 11/17/2016 | | | |
| DOL000039151 | DOL000039156 | Produce - Redact | Interview | Deliberative Process (DP); Government's Informant (GI) | SEE BASES BELOW | 4/2/2015 | | | |
| 39151 | | Produce - Redact | Interview | Government's Informant (GI) | date of interview, name, hire date, job hired into, current job title and info about time for scheduling a review and prospect for promotion; acquisition, global career level, date into current position, reports to managers and informational bout managers specific to informant including names and team composition; info about current team and information about the work group's tasks; email, phone, race/gender; info about team composition and name of director | | | | |
| 39152 | | Produce - Redact | Interview | Government's Informant (GI) | info about manager's project and other people in reporting structure; info about manager and director and specific projects; information about specific project and duties within project; info about current title and informational bout work group; information about reporting structure and location of reports; info about pay increases; info about specific skills informant has | | | | |

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| 39153 | | Produce - Redact | Interview | Government's Informant (GI) | job duties and specific experience of informant; info about directors and reporting structure; info about team composition; info about prior employer; info about prior experience within Oracle in other teams; info about changes in pay; info about performance reviews including dates | | | | |
| 39154 | | Produce - Redact | Interview | Government's Informant (GI) | information about positions applied for; information about coworkers; information about coming to work for Oracle and salary negotiations and individuals involved in process; info about specific training informant received; info about onboarding and prior salary from prior employer | | | | |
| 39155 | | Produce - Redact | Interview | Government's Informant (GI) | job title; info about applications for promotions; info about supervisors and final approval; info about managers and team members that would tend to identify informant | | | | |
| DOL000039157 | DOL000039161 | Produce - Redact | Interview | Government's Informant (GI) | SEE BASES BELOW | 4/1/2015 | | | |
| 39157 | | Produce - Redact | Interview | Government's Informant (GI) | date of interview, name, hire date, job hired into, current job title, acquisition, global career level, date into current position, reports to; email, phone, race/gender; educational background; job title and job duties; name of coworkers in same job; names of HR managers; information about group and details about the product; info about reporting structure including naming managers; information about team composition and other groups with whom informant works | | | | |
| 39158 | | Produce - Redact | Interview | Government's Informant (GI) | team composition including individual names, positions, experience levels; info about projects; info about prior experience; info about how informant came to work for Oracle; salary and pay over time; info about position and who at Oracle informant applied through; info about position; info about prior history with Oracle regarding other positions; info about interview process and negotiations process | | | | |
| 39159 | | Produce - Redact | Interview | Government's Informant (GI) | info about coming to work for Oracle and salary and benefits; names of individuals involved in hiring process; info about recruitment to Oracle specific to informant regarding personal contacts at Oracle; info about the hiring process at Oracle; info about performance reviews and personal experience | | | | |
| 39160 | | Produce - Redact | Interview | Government's Informant (GI) | info about promotions; info about managers' roles in promotions; info about prior work history and experience; info about prior company | | | | |
| DOL000039162 | DOL000039167 | Produce - Redact | Interview | Investigative Files (IF); Government's Informant (GI) | SEE BASES BELOW | | | | |
| 39162 | | Produce - Redact | Interview | Government's Informant (GI) | date of interview, name, hire date, job hired into, current job title; acquisition, global career level, date into current position, reports to; email, phone, race/gender; salary; work history with Oracle including locations, job titles, and promotions, specific info about informants' experience with products, identifying team and duties; info about pay; identifying manager | | | | |
| 39163 | | Produce - Redact | Interview | Government's Informant (GI) | info about VP to whom informant reports; info about products | | | | |
| 39165 | | Produce - Redact | Interview | Government's Informant (GI) | performance ratings; info about work history specific to informant | | | | |
| 39166 | | Produce - Redact | Interview | Government's Informant (GI) | info about work history specific to informant; info about prior work history; info about team composition; info about groups and composition | | | | |
| DOL000039168 | DOL000039171 | Produce - Redact | Interview | Investigative Files (IF); Government's Informant (GI) | SEE BASES BELOW | | | | |
| 39168 | | Produce - Redact | Interview | Government's Informant (GI) | name, date of hire, job hired into, global career level, current job title, department/division, reports to, email, race/gender, info about how informant came to work for Oracle including specific personal contact, info about prior work experience in other companies, current position; info about duties at Oracle, information about coming to work for Oracle; info about job duties and specific products informant works on, info about team composition; info about reporting structure | | | | |
| 39169 | | Produce - Redact | Interview | Government's Informant (GI) | info about managers and reporting structure; information about team composition; info about duties; info about performance evaluations and promotions at Oracle; info about managers relating to the process, including specific info about managers; info about salary and prior employment | | | | |
| 39170 | | Produce - Redact | Interview | Government's Informant (GI) | manager info; director's name; position title; info about benefits | | | | |
| DOL000039172 | DOL000039173 | Produce - Redact | Interview | Government's Informant (GI) | SEE BASES BELOW | 4/3/2015 | | | |
| 39172 | | Produce - Redact | Interview | Government's Informant (GI) | name, date of interview, race, gender, email, phone, hire date, position applied for and hired into; job title and level; direct manager's name; names of other managers; educational background, job duties at Oracle specific to informant; work group composition and description of how team works; info about how informant was hired to come to work for Oracle; info about process | | | | |

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|-------------|-----------|----------------------|------------------------------------|-----------------------------|--|-----------|----------------------|---|---------------------------|
| 39173 | | Produce - Redact | Interview | Government's Informant (GI) | more info about the process of being hired at Oracle specific to informant; salary and benefits info; process for raises and performance reviews; info about manager; info about promotions | | | | |
| 40023 | | Produce - Redact | Communication from worker contacts | Government Informant | name; name and email; email addresses; name; name of recipient that would tend to reveal identity of current/former employee; name; info about pay and benefits; personal info about family that would identify informant; name of recipient that would identify informant; name; name and email; email of recipient | 4/25/2019 | Government Informant | Kiesha Cockett, Office of the Solicitor | |
| 40024 | | Produce - Redact | Communication from worker contacts | Government Informant | email; name; info about informant's employer; recipient/oracle employee's name; name and email; recipient/oracle employee's name; name and email; info about team composition and link to specific job posting; recipient/oracle employee's name and email; info about job posting; name; name and email; oracle employee name; info about coworkers that would specifically identify informant (3); info about job posting (3); name | | | | |
| 40025 | | Produce - Redact | Communication from worker contacts | Government Informant | info about coworkers that would specifically identify informant; info about available job; name and email; recipient's name; info about current employer and coworkers that would identify informant (3); date of email, oracle employee name and email, email; name; name of oracle employee; date of email, recipient name and email, email; name; name of oracle employee/recipient; name of oracle employee/recipient; info about employer that would identify informant; name; name; name | | | | |
| 40026 | | Produce - Redact | Communication from worker contacts | Government Informant | name; name and email; email addresses; name and email; name and email of recipient; info about salary and benefits that would identify informant; email of recipient; email; name; info about employer; recipient name; name and email; name of recipient; name; name and email of recipient; name and email | 4/25/2019 | Government Informant | Kiesha Cockett, Office of the Solicitor | Information Redacted to I |
| 40027 | | Produce - Redact | Communication from worker contacts | Government Informant | info about employment that would identify informant; link to job announcement with specific url; name of informant; name and email of recipient; info about employment; name and email of informant; name of recipient; info about coworkers that would identify informant (3); info about employment (name of division and title of position); name of informant; name and email of recipient; info about coworker; info about employment (division); name of informant; name of recipient; info about employer and coworkers that would identify informant; info about employment (division); name of informant; name and email of recipient; email of informant; name; recipient name | | | | |
| 40028 | | Produce - Redact | Communication from worker contacts | Government Informant | name and email; email of recipient; name of recipient; info about employer that would identify informant; name; name | | | | |
| 40029 | | Produce - Redact | Communication from worker contacts | Government Informant | name; title and attachment email includes irc number and name; name and email; irc number and name; email addresses; name and email; specific date and time stamp; name and email of sender; irc number and name; name | 4/25/2019 | Government Informant | Kiesha Cockett, Office of the Solicitor | Information Redacted to I |
| 40030 | | Produce - Redact | Letter | Government Informant | specific date; name and address; name; position title; salary | Year 2012 | Joyce E. Westerdahl | Government Informant | |
| 40031 | | Produce - Redact | Letter | Government Informant | name and phone of oracle manager; specific date when the offer will close; irc number | | | | |
| 40032 | | Produce - Redact | Letter | Government Informant | name; address; city; county; state; zip; date of birth; ssn | | | | |
| 40033 | | Produce - Redact | Personal Information Form | Government Informant | name and signature and date | | | | |
| 40034 | | No redactions | Employee Eligibility Form | | | | | | |
| 40035 | | Produce - Redact | Employee Self Identification Form | Government Informant | name; date; position at oracle | | | | |
| 40036 | | Produce - Redact | Communication from worker contacts | Government Informant | name; name; name; link to document | 5/2/2019 | Government Informant | Kiesha Cockett, Office of the Solicitor | |
| 40037 | | Produce - Redact | Offer Letter | Government Informant | date; name and address; name; position title; monthly salary that would identify informant; annual rate that would identify informant; informant's manager name and contact; informant's hr representative name and contact; offer end date. | Year 1999 | Rebecca R. Hawes | Informant | |
| 40038 | | Produce - Redact | Communication from worker contacts | Government Informant | name; email subject that would identify informant; prior sender that identifies informant; time; subject that reveals informant; name and email of informant; department; name of sender that identifies informant; name of individual inquiring about informant; name of sender and recipient that would tend to reveal identity of current/former employee; date; time; id number; specific offer details that reveal informant; informant manager name and email and recruiter name; justification for hire with identifying details; employee referral name and details about work schedule, vacation plan; job title, product, industry | 4/19/2019 | Government Informant | Daniel Chasek, Office of the Solicitor | |
| 40039 | | Produce - Redact | Communication from worker contacts | Government Informant | salary info; name of manager; details about selection process and hiring decision-making revealing identity of informant. | | | | |
| 40040 | | Produce - Redact | Communication from worker contacts | Government Informant | details about selection process and hiring decision-making revealing identity of informant, continued from 40039 | | | | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|-------------------------------------|---|----------------------|---|-----------|----------------------|---|------------------|
| 40041 | | Produce - Redact | Communication from worker contacts | Government Informant | name; identifying info re attachment; name | 4/23/2019 | Government Informant | Nisha Parekh | |
| 40042 | | No redactions | Communication from worker contacts | | | | | | |
| 40043 | | Produce - Redact | Employee Self Identification Form | Government Informant | name; date and title | | | | |
| 40044 | | Produce - Redact | Employee Eligibility Form | Government Informant | name; signature; date | | | | |
| 40045 | | Produce - Redact | Employee Self Identification Form | Government Informant | signature; date | | | | |
| 40046 | | No redactions | Voluntary Self-ID of disability | | | | | | |
| 40047 | | No redactions | Post-Offer Invitation to Self-Identify for Protected Veterans | | | | | | |
| 40048 | | No redactions | Post-Offer Invitation to Self-Identify for Protected Veterans | | | | | | |
| 40049 | | Produce - Redact | Communication from worker contacts | Government Informant | name, attachment file name | 5/3/2019 | Government Informant | Kiesha Cockett, Office of the Solicitor | |
| 40050 | | Produce - Redact | Offer Letter | Government Informant | date; name and address; name; position title; manager name and contact; hr rep name and contact; date offer closes; reference number | Year 2016 | Joyce Westerdahl | | |
| 40051 | | Produce - Redact | Communication from worker contacts | Government Informant | subject of email forwarded by informant; informant name; email subject; management name and email; date and time sent; subject matter; informant name and email; department; manager | 4/19/2019 | Daniel Chasek | Mary A. Hermsillo | |
| 40052 | | Produce - Redact | Communication from worker contacts | Government Informant | name of individual inquiring about informant; name of sender and recipient that would tend to reveal identity of current/former employee; date; time; id number; specific offer details that reveal informant; informant manager name and email and recruiter name, job title; justification for hire with identifying details; employee referral name and details about work schedule; salary; details about selection process and hiring decision-making revealing identity of informant. | Year 2019 | Government Informant | OFCCP v. Oracle Litigation/RSOL | |
| 40053 | | Produce - Redact | Communication from worker contacts | Government Informant | date; time; manager name; details about selection process and hiring decision-making revealing identity of informant cont. | | | | |
| 40054 | | Produce - Redact | Communication from worker contacts | Government Informant | name; date; time; attachment identifying informer; name; date; time; | | | | |
| 40055 | | No redactions | Communication from worker contacts | | | | | | |
| 40056 | | Produce - Redact | Offer Letter | Government Informant | date; name; name; position title; salary; manager name and contact; date offer closes; reference number | Year 2014 | Joyce Westerdahl | Government Informant | |
| 40057 | | Produce - Redact | Personal Information Form | Government Informant | name; street address; city and county; state; zip code; preferred name; date of birth; ssn; how informant learned of position | | Government Informant | | |
| 40058 | | Produce - Redact | Employee Self Identification Form | Government Informant | name; name; date; position with oracle; | Year 2014 | Government Informant | | |
| 40059 | | No redactions | Employee Self Identification Form | | | | | | |
| 40060 | | Produce - Redact | Employee Eligibility Form | Government Informant | name, signature, date | Year 2014 | Government Informant | | |
| 40061 | | Produce - Redact | Offer Letter | Government Informant | date; name; position title; salary; document delivery date; date offer closes; name; reference number | Year 2006 | Joyce Westerdahl | Government Informant | |
| 40062 | | Produce - Redact | Offer Letter | Government Informant | date; name and address; name; job title; job title; manager name; facility location; salary; date offer closes; manager name | Year 2005 | Gabriel Toledano | Government Informant | |
| 40063 | | Produce - Redact | Terms and conditions of employment | Government Informant | name; date; | Year 2005 | | | |
| 40064 | | | | Government Informant | name; date; name | | | | |
| 40065 | | Produce - Redact | Offer Letter | Government Informant | name and address; name; position title; group; annual salary; monthly salary; bonus amount; stock options | Year 2012 | Chantal Dumont | Government Informant | |
| 40066 | | | | Government Informant | manager contacts; date offer closes | | | | |
| 40067 | | Produce - Redact | Communication from worker contacts | Government Informant | name and address; date (month); date (month); salary; telephone number; signature and name | 4/19/2019 | government informant | Jeremiah Miller | |
| 40068 | | Produce - Redact | Offer Letter | Government Informant | date; name and address; name; position title; monthly salary; annual salary; hr contact name; manager contact name; date offer closes | Year 1996 | Joyce Westerdahl | Government Informant | |
| 40069 | | Do Not Produce - Privilege Withhold | Communication from worker contacts | Government Informant | email from oracle server identifying informant | | | | |
| 40070 | | Produce - Redact | Communication from worker contacts | Government Informant | name; subject identifying informant and attachment; name; name; subject identifying informant; name; name and email; subject identifying informant; name | 4/24/2019 | Government Informant | Martin C. Santos | |
| 40071 | | Produce - Redact | Offer Letter | Government Informant | date; name and address; position title; salary; manager name and contact; date offer closes; reference number | Year 2016 | Joyce Westerdahl | Government Informant | |
| 40072 | | Produce - Redact | Termination letter | Government Informant | date; name and address; name; date; date; date; hr name and contact | Year 2019 | Anje Dodson | Government Informant | |
| 40073 | | Produce - Redact | Communication from worker contacts | Government Informant | name; subject and attachment identifying informant; name | 4/24/2019 | Government Informant | Martin C. Santos | |
| 40074 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | [2018] | | | |
| 40075 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | | | | |
| 40076 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2018 | Oracle employee | team members | |
| 40077 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2018 | | | |
| 40078 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2018 | | | |
| 40079 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2018 | | | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|-------------------------------------|---|----------------------|---|-----------|----------------------|----------------------|------------------|
| 40261 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2018 | | | |
| 40262 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2018 | | | |
| 40263 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2017 | | | |
| 40264 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2017 | | | |
| 40265 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2017 | | | |
| 40266 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2017 | | | |
| 40267 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2017 | | | |
| 40268 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2017 | | | |
| 40269 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2017 | | | |
| 40270 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2017 | | | |
| 40271 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2017 | | | |
| 40272 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2017 | | | |
| 40273 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2018 | | | |
| 40274 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2018 | | | |
| 40275 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; attachment description or position; specific information about team and coworkers; coworkers' locations; identifies skip-level supervisor; name of supervisor; info about team and coworkers, specific to informant; name | 4/24/2019 | Government Informant | Martin C. Santos | |
| 40276 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2019 | | | |
| 40277 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2019 | | | |
| 40278 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2019 | | | |
| 40279 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2019 | | | |
| 40280 | | Do Not Produce - Privilege Withhold | Email from Oracle server (connected to 40073) | Government Informant | email from oracle server identifying informant | Year 2019 | | | |
| 40281 | | Produce - Redact | Offer Letter | Government Informant | date; informant name and address; informant name; position details; salary; salary; stock options; relocation program; relocation program; oracle contact; | Year 2006 | Larry Lynn | Government Informant | |
| 40282 | | Produce - Redact | Offer Letter Cont. | Government Informant | date offer closes | | | | |
| 40283 | | Produce - Redact | Offer Letter Cont. | Government Informant | | | | | |
| 40284 | | Do Not Produce - Privilege Withhold | Photograph of award | Government Informant | recognition by oracle identifying informant | | | | |
| 40285 | | Produce - Redact | W-2 | Government Informant | redactions identified by w-2 form | Year 2018 | | | |
| 40286 | | No redactions | W-2 cont. | | | | | | |
| 40287 | | Produce - Redact | Oracle pay slip | Government Informant | date; redactions identified by form | Year 2019 | | | |
| 40288 | | No redactions | Oracle pay slip | | | | | | |
| 40289 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; attachment; identifying attachments; team details; dates; date; management details; management details; manager name; name; name; team details; informant name and contact; forwarded email from oracle server | 2/19/2019 | Government Informant | Hailey McAllister | |
| 40290 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant | Year 2019 | | | |
| 40291 | | Produce - Redact | W-2 | Government Informant | redactions identified by w-2 form | | | | |
| 40292 | | Produce - Redact | W-2 cont. | Government Informant | redactions identified by w-2 form | | | | |
| 40293 | | Produce - Redact | Oracle Profile document | Government Informant | name; name; title; email; phone; phone; info about badges earned; page url | | | | |
| 40294 | | Produce - Redact | Oracle Profile document | Government Informant | name; name and title; redactions identified by document; page | | | | |
| 40295 | | Produce - Redact | Oracle Profile document | Government Informant | name; redactions identified on document | | | | |
| 40296 | | Produce - Redact | Oracle Profile document | Government Informant | name; name, title, contact info; name and job details; badge; manager name; page | | | | |
| 40297 | | Produce - Redact | Oracle Profile document | Government Informant | name; names; name and patent info; redactions identified on document; page | | | | |
| 40298 | | Produce - Redact | Oracle Profile document | Government Informant | name; address; suite; page | | | | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|-------------------------------------|--|---|---|-----------|----------------------|----------------------|------------------|
| 40299 | | Produce - Redact | Oracle Profile document | Government Informant | name; name and contact info; job details; team details; manager; reports and page | | | | |
| 40300 | | Produce - Redact | Oracle Profile document | Government Informant | name; faces; redactions identified on document; page | | | | |
| 40301 | | Produce - Redact | Payslip | Government Informant | name; address; office address; page url | | | | |
| 40302 | | Produce - Redact | Payslip | Government Informant | payslip number; redactions identified by document; page | | | | |
| 40303 | | Produce - Redact | Payslip | Government Informant | redactions identified by document; page | | | | |
| 40304 | | Produce - Redact | W-2 | Government Informant | redactions identified by document | | | | |
| 40305 | | Produce - Redact | Oracle Profile document | Government Informant | name; name; job title and address; email; phone; phone; identifying job details; identifying job details; identifying job details; | | | | |
| 40306 | | Produce - Redact | Oracle Profile document | Government Informant | name; identifying job details; badges; manager name and title; links; internal sites and page | | | | |
| 40307 | | Produce - Redact | Oracle Profile document | Government Informant | name; internal sites; tags; redactions identified on document; page | | | | |
| 40308 | | Produce - Redact | Oracle Profile document | Government Informant | name; page | | | | |
| 40309 | | Produce - Redact | Offer Letter | Government Informant | date; informant name and address; informant name; position details; salary; salary; stock options; relocation program; relocation program; oracle contact; date offer closes | Year 2006 | Larry Lynn | Government Informant | |
| 40310 | | Produce - Redact | Offer Letter cont. | Government Informant | date offer closes | Year 2006 | | | |
| 40311 | | No redactions | Offer Letter cont. | | | Year 2006 | | | |
| 40312 | | Produce - Redact | Oracle Profile document | Government Informant | name; name; name and photo; chain of command; name, contact info, title, photo; contact info; identifying job details; mobile number; address; building | | | | |
| 40313 | | Produce - Redact | Employee signature block | Government Informant | name, title, contact | | | | |
| 40314 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; date; time; subject and attachment; email from oracle server | 2/19/2019 | Government Informant | Hailey McAllister | |
| 40315 | | Produce - Redact | Email from Oracle Server | Government Informant | email correspondence from oracle server provided by informant | Dec. 2018 | | | |
| 40316 | | Produce - Redact | employee signature block | Government Informant | name; contact; address | | | | |
| 40317 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant re hr complaint | Year 2019 | | | |
| 40318 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant re hr complaint | Year 2019 | | | |
| 40319 | | Produce - Redact | employee complaint | Government Informant | date; redactions identified by document | Year 2019 | | | |
| 40320 | | Produce - Redact | employee complaint cont. | Government Informant | date; incident occurrence; identifying details about incident | Year 2019 | | | |
| 40321 | | Do Not Produce - Privilege Withhold | Photograph of award | Government Informant | recognition by oracle identifying informant | | | | |
| 40322 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; date; time | Year 2019 | Government Informant | Hailey McAllister | |
| 40323 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; subject; identifying attachment; date of complaint and identifying details; identifying personal detail; name; forwarded email correspondence from oracle server provided by informant | 2/28/2019 | Government Informant | Hailey McAllister | |
| 40324 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant | | | | |
| 40325 | | Produce - Redact | employee complaint | Government Informant | date; redactions identified by document | Year 2019 | | | |
| 40326 | | Produce - Redact | employee complaint | Government Informant | date; incident occurrence; identifying details about incident | Year 2019 | | | |
| 40327 | | Do Not Produce - Privilege Withhold | Photograph of award | Government Informant | recognition by oracle identifying informant | | | | |
| 40328 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; identifying attachments; date; date; date; date; job title; date; date; job history; specific location; chain of command; date and specific job history details; description of current role; name and contact; informant name; | 2/11/2019 | Government Informant | Hailey McAllister | |
| 40329 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; cell number; informant name; informant name | | | | |
| 40330 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name and contact; team details; job title; date of hire; date; photo info; date; school; start date; school and graduation date; degree; team specifics; date (month); title; identifying work history details; salary salary and attachment; identifying work history details; number of Years; manager name; identifying work history details; team details; manager name; manager name; identifying details re work experience; cell phone; name and contact | | | | |
| 40331 | | Produce - Redact | Communication from Worker Contact | Government Informant | | | | | |
| 40332 | | No redactions | Communication from Worker Contact | | | | | | |
| 40333 | | Produce - Redact | Offer Letter | Government Informant | date; informant name and address; informant name; position details; salary; salary; stock options; relocation program; relocation program; oracle contact; date offer closes | Year 2006 | Larry Lynn | Government Informant | |
| 40334 | | No redactions | offer Letter cont. | | | | | | |
| 40335 | | No redactions | offer Letter cont. | | | | | | |
| 40336 | | Do Not Produce - Privilege Withhold | Photograph of award | Recognition by Oracle identifying informant | recognition by oracle identifying informant | | | | |
| 40337 | | Produce - Redact | W2 | Government Informant | redactions identified by document | Year 2018 | | | |
| 40338 | | No redactions | W2 | | | | | | |
| 40339 | | Produce - Redact | payslip | Government Informant | date; date; redactions described by document; page | | | | |
| 40340 | | Produce - Redact | payslip | Government Informant | date; redactions identified by document; page | | | | |
| 40341 | | Produce - Redact | Communication from Worker Contact/email forwarded from Oracle server | Government Informant | informant name; subject; email correspondence from oracle server provided by informant | 5/2/2019 | Government Informant | Bruce Brown | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|--|----------------------|--|-----------|----------------------|--|------------------|
| 40342 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant | | | | |
| 40343 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant | | | | |
| 40344 | | Produce - Redact | Communication from Worker Contact/email forwarded from Oracle server | Government Informant | informant name; subject; email correspondence from oracle server provided by informant | 5/2/2019 | | | |
| 40345 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant | | | | |
| 40346 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant | | | | |
| 40347 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant | | | | |
| 40348 | | Produce - Redact | Communication from Worker Contact/email forwarded from Oracle server | Government Informant | informant name; subject; email correspondence from oracle server provided by informant | 5/2/2019 | | | |
| 40349 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant | | | | |
| 40350 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant | | | | |
| 40351 | | Produce - Redact | Email from Oracle server | Government Informant | email correspondence from oracle server provided by informant | | | | |
| 40352 | | Produce - Redact | Communication from Worker Contact | Government Informant | name of informant; date; time; informant contact; | Year 2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40353 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name/contact; informant name contact; | 5/7/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40354 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; informant name and contact | 5/7/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40355 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant contact; informant name; informant name | 5/7/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40356 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; tenure at oracle; job title and group; phone number; address; informant name | 5/6/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40357 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; tenure at oracle, informant name; informant name and contact | 5/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40358 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; race; tenure at oracle; phone number; informant name | 5/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40359 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name | 5/3/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40360 | | No redactions | Communication from Worker Contact | | | | | | |
| 40361 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; phone number; | 5/2/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40362 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; informant name; informant name | | | | |
| 40363 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name/email; informant name; informant phone number; informant name | | | | |
| 40364 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; tenure at oracle; informant name | 5/2/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40365 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 5/2/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40366 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; job title; tenure at oracle; informant name | 5/2/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40367 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name informant phone; period at oracle; job title; informant name | 5/2/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40368 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant phone; informant name; informant name; | 5/1/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40369 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; identifying details re employment; job title; job title; job title; informant name | 5/1/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40370 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; informant name | 5/1/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40371 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; informant name; informant name and email; informant name | 5/1/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40372 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 5/1/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40373 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; group and dates; informant name | 5/1/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40374 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; phone number; informant name | 5/1/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40375 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name | 5/1/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40376 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; employment dates; position; informant name and phone number | 5/1/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40377 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; employment dates at oracle; informant name | 4/30/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40378 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; | 4/30/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40379 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 4/30/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40380 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name | 4/30/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40381 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 4/30/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40382 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; info about hiring circumstances; informant name; informant name and email | 4/30/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |

OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|-----------------------------------|----------------------|---|-----------|----------------------|--|------------------|
| 40383 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; info about employment; informant name | 4/30/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40384 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name and email address; email address; dates of employment; informant name | 4/29/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40385 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; dates of employment; informant name | 4/29/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40386 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; informant name | 4/29/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40387 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of contact; first name; last name; phone number; dates of employment; informant name | 4/29/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40388 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; group within oracle; date of employment; phone number; informant name | 4/29/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40389 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; dates of employment; phone number; phone number; informant name | 4/29/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40390 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; employment group; salary info; informant name | 4/28/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40391 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant contact info | 4/28/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40392 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; employment info; informant name | 4/26/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40393 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; phone number; informant name; dates of employment; informant name; informant name | 4/26/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40394 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name and email; phone number; informant name | 4/26/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40395 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; informant name; | 4/26/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40396 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name and email; phone number; informant name | 4/26/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40397 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 4/26/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40398 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name | 4/26/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40399 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; email address; name | 4/26/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40400 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; informant email addresses | 4/26/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40401 | | No redactions | Communication from Worker Contact | | | 4/26/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40402 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; employment info; specific location of employment; informant name | 4/24/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40403 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name and email; dates of employment and info about positions; titles; salary information; salary history; | 4/24/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40404 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name | 4/24/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40405 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; position info; informant name | 4/24/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40406 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; informant name | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40407 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40408 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40409 | | No redactions | Communication from Worker Contact | | | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40410 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; name | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40411 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40412 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40413 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40414 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40415 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; employee number; dates of employment; employment history including titles and dates; name; address | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40416 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40417 | | No redactions | Communication from Worker Contact | | | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|-----------------------------------|----------------------|---|-----------|----------------------|--|------------------|
| 40418 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40419 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; employment info; name | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40420 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name and email; dates of employment; dates of employment; information about employment; job title; name | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40421 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; dates of employment; name | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40422 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; specifics about hiring; name and email | 4/23/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40423 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name and email; dates of employment; dates of employment; information about employment; job title; name | 4/22/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40424 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; salary history; name | 4/22/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40425 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; identifying attachments; date; date; date; date; job title; date; date; job history; specific location; chain of command; date and specific job history details; description of current role; name and contact; informant name; | 4/22/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40426 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; attachment identifying informant; email address; phone number; name | 4/22/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40427 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name and address | 4/4/2019 | Jeremiah Miller | Government Informant | |
| 40428 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; work location; phone number | 4/22/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40429 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; current residence; dates of employment; name | 4/22/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40430 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name and address; name | 4/4/2019 | Jeremiah Miller | Government Informant | |
| 40431 | | No redactions | Communication from Worker Contact | | | | | | |
| 40432 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; division; title; name | 4/21/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40433 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 4/21/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40434 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; name | 4/21/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40435 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; position info; informant name | 4/21/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40436 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; info about employment history; dates of employment; dates of employment; name and phone number | 4/21/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40437 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; dates of employment; group; phone numbers and best times to call; name | 4/20/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40438 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; employment info re position; name | 4/20/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40439 | | No redactions | Communication from Worker Contact | | | 4/20/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40440 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name | 4/20/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40441 | | No redactions | Communication from Worker Contact | | | 4/20/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40442 | | No redactions | Communication from Worker Contact | | | 4/20/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40443 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; position at oracle phone number; phone number; name | 4/20/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40444 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 4/20/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40445 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; info about position at oracle; name | 4/20/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40446 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; employment group; race; dates of employment; phone number; name | 4/19/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40447 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name and contact info | 4/19/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40448 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name and contact info; phone number | 4/19/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40449 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; employment history at oracle; name | 4/19/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40450 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name | 4/19/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40451 | | No redactions | Communication from Worker Contact | | | 4/19/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40452 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; dates of employment; email address of informant | 4/19/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|-----------------------------------|----------------------|---|-----------|----------------------|--|------------------|
| 40453 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment, dates of employment; phone number | 4/19/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40454 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; race; phone number | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40455 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; race; phone number | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40456 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; employment history; name; address and contact info | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40457 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; date of employment; info about position; salary info; salary info; phone number; signature block | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40458 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40459 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40460 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name of supervisor | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40461 | | Produce - Redact | Communication from Worker Contact | Government Informant | information name; work title; phone number | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40462 | | Produce - Redact | Communication from Worker Contact | Government Informant | information; dates of employment, position at oracle; employer; employer; educational history; personal info; name | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40463 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; Years of employment; description of employment; name of informant | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40464 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; race; position; name; dates of employment; race; description of employment history; name and contact | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40465 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; name | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40466 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40467 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; race; employment group; name | 4/18/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40468 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; informant name; dates of employment; email; cell; name | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40469 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; attachment identifying informant; employment history details; employment dates; salary history; dates of employment; name | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40470 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; phone number; date of return; name | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40471 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40472 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; dates of employment; dates of termination; title; employment history; time periods and salary history; coworkers identified; details about employment; details of employment; details of duties; phone number; name | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40473 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; name and email; name; name; name | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40474 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; phone number; name; name and email; supervisor; name; name and address; names of coworkers in team | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40475 | | Produce - Redact | Communication from Worker Contact | Government Informant | names of coworkers; description; name of group; name of former supervisor; manager; project name; manager; coworkers; coworkers; coworkers; coworkers; coworkers; manager; manager; manager; manager; manager; personal information; date reminder sent; supervisor; supervisor; coworker description; manager; information about activities of informant; name | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40476 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name and contact info | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40477 | | No redactions | Communication from Worker Contact | | | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40478 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; phone number; dates employed by oracle; team; job title; current employer; current job title; race identification; prior employer info; position name; position name; team name; information about prior employment; name | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40479 | | No redactions | Communication from Worker Contact | | | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40480 | | No redactions | Communication from Worker Contact | | | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40481 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; date of hire; name | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40482 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; race; name; title; phone number; name | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40483 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; name; name; name and email; phone number; phone number; | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |

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| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|-----------------------------------|----------------------|---|-----------|----------------------|--|------------------|
| 40484 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name and email; manager; name; name; name and address; names of coworkers; description; name of group; name of former supervisor; manager; project name; manager; coworkers; coworkers; coworkers; cowers; coworkers; coworkers; | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40485 | | Produce - Redact | Communication from Worker Contact | Government Informant | manager; manager; manager; manager; manager; personal information; date reminder sent; supervisor; supervisor; coworker description; manager; information about activities of informant; name | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40486 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name and phone number | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40487 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; title; dates of employment | 4/17/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40488 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; email address; name | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40489 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40490 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name and email | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40491 | | No redactions | Communication from Worker Contact | | | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40492 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40493 | | No redactions | Communication from Worker Contact | | | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40494 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; team; position title; information about salary; phone number; name | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40495 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; race; team | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40496 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; title or email with name; date or email; description of specific complaint; position at oracle; position at oracle; work history; work history; work history; work history; description of specific complaint; phone number; name and contact; email from oracle server redacted in its entirety | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40497 | | Produce - Redact | Communication from Worker Contact | Government Informant | email correspondence from oracle server provided by informant | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40498 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name and contact info | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40499 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40500 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name and contact info | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40501 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40502 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name and email; name | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40503 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; name and email | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40504 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; name and email | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40505 | | Produce - Redact | Communication from Worker Contact | Government Informant | phone number; name; name and email | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40506 | | Produce - Redact | Communication from Worker Contact | Government Informant | name; job title; name | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40507 | | No redactions | Communication from Worker Contact | | | 4/16/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40508 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40509 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; position info; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40510 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; phone number; name and email; supervisor; name; name; name and address; coworker name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40511 | | Produce - Redact | Communication from Worker Contact | Government Informant | names of coworkers; description; name of group; name of former supervisor; manager; project name; manager; coworkers; coworkers; coworkers; cowers; coworkers; coworkers; manager; manager; manager; manager; manager; personal information; date reminder sent; supervisor; supervisor; coworker description; manager; information about activities of informant; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40512 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; supervisor; name; name; names of coworkers; description; name of group; name of former supervisor; manager; project name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|-------------------------------------|---|----------------------|---|-----------|----------------------|--|------------------|
| 40513 | | Produce - Redact | Communication from Worker Contact | Government Informant | manager; coworkers; coworkers; coworkers; cowers; coworkers; coworkers; manager; manager; manager; manager; manager; personal information; date reminder sent; supervisor; supervisor; coworker description; manager; information about activities of informant; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40514 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; attachment name identifying informant; name and address; names of coworkers; description; name of group; name of former supervisor; manager; project name; manager; coworkers; coworkers; coworkers; coworkers; coworkers; coworkers; manager | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40515 | | Produce - Redact | Communication from Worker Contact | Government Informant | manager; manager; manager; manager; personal information; date reminder sent; supervisor; supervisor; coworker description; manager; information about activities of informant; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40516 | | Produce - Redact | Screenshot regarding appraisals | Government Informant | informant name; supervisors; dates of appraisal creation dates; info about period start and end; supervisor initiating review; dates of appraisal creation; info about period start and end | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40517 | | Produce - Redact | Oracle Self-Service Human Resources: Details: Appraisee | Government Informant | redactions identified by the form; with specific details that identify informant; title of document by file string | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40518 | | Produce - Redact | Oracle Self-Service Human Resources: Details: Appraisee | Government Informant | title of document by file string on the bottom | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40519 | | Produce - Redact | Oracle Self-Service Human Resources: Details: Appraisee | Government Informant | title of document by file string on the bottom | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40520 | | Produce - Redact | Oracle Self-Service Human Resources: Details: Appraisee | Government Informant | redactions identified by the form; with specific details that identify informant; title of document by file string | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40521 | | Produce - Redact | Oracle Self-Service Human Resources: Details: Appraisee | Government Informant | redactions identified by the form; with specific details that identify informant; title of document by file string | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40522 | | Produce - Redact | Oracle Self-Service Human Resources: Details: Appraisee | Government Informant | redactions identified by the form; with specific details that identify informant; title of document by file string | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40523 | | Produce - Redact | Oracle Self-Service Human Resources: Details: Appraisee | Government Informant | redactions identified by the form; with specific details that identify informant; title of document by file string | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40524 | | Produce - Redact | Oracle Self-Service Human Resources: Details: Appraisee | Government Informant | redactions identified by the form; with specific details that identify informant; title of document by file string | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40525 | | Produce - Redact | Oracle Self-Service Human Resources: Details: Appraisee | Government Informant | redactions identified by the form; with specific details that identify informant; title of document by file string | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40526 | | Produce - Redact | Oracle Self-Service Human Resources: Details: Appraisee | Government Informant | redactions identified by the form; with specific details that identify informant; title of document by file string | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40527 | | Produce - Redact | Oracle Self-Service Human Resources: Details: Appraisee | Government Informant | redactions identified by the form; with specific details that identify informant; title of document by file string | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40528 | | Do Not Produce - Privilege Withhold | Email from Oracle server, provided by informant | Government Informant | email correspondence from oracle server provided by informant | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40529 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; team; phone number; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40530 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment, dates, dates; information about specific work history; race; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40531 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; number; name and email address; race; team; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40532 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; race; dates of employment; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40533 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name and email address; race; team; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40534 | | No redactions | Communication from Worker Contact | | | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40535 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; team; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40536 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name | 4/15/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40537 | | No redactions | Communication from Worker Contact | | | 4/14/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40538 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; title; dates of employment; race; team; name | 4/14/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40539 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; dates of employment; race; degree; salary info; title; title; title; software application; address; email; phone number; name | 4/14/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40540 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; team; dates; name | 4/14/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40541 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/12/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40542 | | No redactions | Communication from Worker Contact | | | 4/12/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40543 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/12/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40544 | | Produce - Redact | Communication from Worker Contact | Government Informant | phone number; name; name | 4/12/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|-----------------------------------|----------------------|---|-----------|----------------------|--|------------------|
| 40545 | | Produce - Redact | Communication from Worker Contact | Government Informant | name and email; name; title; name | 4/12/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40546 | | No redactions | Communication from Worker Contact | | | 4/12/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40547 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name and email; name | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40548 | | No redactions | Communication from Worker Contact | | | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40549 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40550 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; job title; name | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40551 | | No redactions | Communication from Worker Contact | | | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40552 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; email; email; name | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40553 | | No redactions | Communication from Worker Contact | | | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40554 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; email address; name | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40555 | | No redactions | Communication from Worker Contact | | | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40556 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40557 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; team; dates of employment; current employer; name | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40558 | | No redactions | Communication from Worker Contact | | | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40559 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40560 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; Years of employment; name | 4/11/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40561 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; email; name | 4/10/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40562 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name and email; phone number; name; name | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40563 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name and email; dates of employment; name; name of employment | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40564 | | No redactions | Communication from Worker Contact | | | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40565 | | No redactions | Communication from Worker Contact | | | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40566 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; name and email; phone number | 4/10/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40567 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/10/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40568 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name and email; dates of employment; name; name and email | 4/10/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40569 | | No redactions | Communication from Worker Contact | | | 4/10/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40570 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number | 4/10/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40571 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/10/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40572 | | No redactions | Communication from Worker Contact | | | 4/10/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40573 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40574 | | Produce - Redact | Communication from Worker Contact | Government Informant | name and email; dates of employment; name; name and email | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40575 | | No redactions | Communication from Worker Contact | | | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40576 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40577 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name and email; name | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40578 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; details about work experience; name | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40579 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40580 | | No redactions | Communication from Worker Contact | | | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|-----------------------------------|----------------------|--|----------|----------------------|--|------------------|
| 40581 | | No redactions | Communication from Worker Contact | | | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40582 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name; name and email; dates of employment; date; degree; school; salary info; name | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40583 | | Produce - Redact | Communication from Worker Contact | Government Informant | name | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40584 | | No redactions | Communication from Worker Contact | | | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40585 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name; name and email; dates of employment; date; degree; school; salary info; name | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40586 | | No redactions | Communication from Worker Contact | | | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40587 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; name; name and email | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40588 | | No redactions | Communication from Worker Contact | | | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40589 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40590 | | No redactions | Communication from Worker Contact | | | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40591 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; name | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40592 | | No redactions | Communication from Worker Contact | | | 4/8/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40593 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; race; dates of employment; job title; team; salary info; name | 4/7/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40594 | | No redactions | Communication from Worker Contact | | | 4/7/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40595 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; title; team; title; title and description of benefits for that title; date; name; name and contact info | 4/7/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40596 | | No redactions | Communication from Worker Contact | | | 4/7/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40597 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; title; name | 4/7/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40598 | | No redactions | Communication from Worker Contact | | | 4/7/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40599 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; personal info that would identify informant | 4/6/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40600 | | No redactions | Communication from Worker Contact | | | 4/6/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40601 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; phone number; email; name | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40602 | | No redactions | Communication from Worker Contact | | | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40603 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40604 | | No redactions | Communication from Worker Contact | | | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40605 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; description of work experience regarding complaint | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40606 | | No redactions | Communication from Worker Contact | | | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40607 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40608 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; race; team; title; team; Year of hire; salary info; Years of employment; name | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40609 | | No redactions | Communication from Worker Contact | | | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40610 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; team; dates of employment; email; phone number; name | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40611 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; phone number; name | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40612 | | No redactions | Communication from Worker Contact | | | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40613 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name and email address | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40614 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40615 | | No redactions | Communication from Worker Contact | | | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|-----------------------------------|----------------------|---|----------|----------------------|--|------------------|
| 40616 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name; name | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40617 | | No redactions | Communication from Worker Contact | | | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40618 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40619 | | No redactions | Communication from Worker Contact | | | 4/5/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40620 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; dates of employment; title and team; specific salary info during negotiations; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40621 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40622 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40623 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; status of work; race; team; name; name and email | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40624 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40625 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40626 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40627 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40628 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40629 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; national origin; school; phone number; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40630 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40631 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40632 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40633 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40634 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; supervisor; name and email; race; team; Year; salary info; personal work interaction that specifically identifies informant; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40635 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40636 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; supervisor; name and email; race; team; Year; salary info; personal work interaction that specifically identifies informant; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40637 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40638 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; team; Years; name and contact info | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40639 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40640 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40641 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; team; dates of employment; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40642 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40643 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; team; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40644 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40645 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40646 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; team; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40647 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40648 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; team title; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40649 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40650 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; job title; supervisor position; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |

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OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|--|---|---|-----------|----------------------|--|------------------|
| 40651 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40652 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40653 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40654 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; team; dates of employment; | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40655 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40656 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40657 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40658 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40659 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40660 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; position title; Year; position; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40661 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40662 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; phone number; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40663 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40664 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; dates of employment; salary info; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40665 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40666 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; email address; email address; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40667 | | Produce - Redact | Communication from Worker Contact | Government Informant | informant name; name; race; dates of employment; name | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40668 | | No redactions | Communication from Worker Contact | | | 4/4/2019 | Government Informant | OFCCPvOracleLitigation@dol.gov /RSOL | |
| 40762 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; | 4/22/2019 | Kiesha Cockett | | |
| 40763 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | dates of employment and type of departure; current employer; job title; job title; employment history; employment history; employment history; employment history; employment history; | | | | |
| 40764 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa; citizenship/visa | | | | |
| 40765 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | hire month; job description; recruitment process; educational info; educational info; educational info; educational data; educational data; educational data; educational data; job title; recruiting history; salary information; salary information | | | | |
| 40766 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; employment history; employment dates; job title; supervisor; educational history; job description; supervisor; project description; supervisor's name, title & race; supervisor's name and title; supervisor name; employment history; job description; supervisor name; employment history; employment history; employment history; employment history; employment history; employment history; job title; job title | | | | |
| 40767 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; salary information; salary information; employment history; employment history; employment; history; employment history; employment history; employment history; employment history; salary information; employment history; employment history; employment history; race; employment history; employment history; job title; job title; employment history; employment history; employment history; supervisor; employment history | | | | |
| 40768 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employment history; supervisor name; employment history; type of departure | | | | |
| 40769 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | current employer; type of departure | | | | |
| 40770 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; | 4/30/2019 | Nisha Parekh | | |
| 40771 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |

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| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|--|---|--|----------|----------------|------------|------------------|
| 40772 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; race; citizenship/visa status; name of current employer; job title and area of current work; job description; job description; job description | | | | |
| 40773 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job description; current employer and type of departure; departure time period; current employer; current employer; current employer; specific salary; specific compensation; specific salary; specific salary; timing of raise; job title; unique identifying information; job title | | | | |
| 40774 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific salary; specific salary; date of hire; timing of departure; job title; job title; job title; previous employer; identity of work at oracle; | | | | |
| 40775 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | prior salary; specific salary; supervisor name; job title, recruiting information; recruiting information | | | | |
| 40776 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name; recruiting information; recruiting information; job title; job projects and description; job description; job description; job description; job description; job description; job description; specific work location, specific work location; supervisor name and citizenship/visa; supervisor specific tenure | | | | |
| 40777 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name, supervisor name, supervisor name, supervisor name, supervisor name; supervisor name and job title; current employer of top supervisor; supervisor name; supervisor name; organization's name; supervisor name; job description; specification of unique job information; number of team members; job title; job title; specification of unique job information; specification of unique job information; specification of unique job information; | | | | |
| 40778 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; job title; identifying job duties; specification of unique job information; name of closely-associated coworker; job title | | | | |
| 40779 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name; supervisor name; supervisor name; supervisor name; supervisor name; supervisor name; raise timing; supervisor name; supervisor name; | | | | |
| 40780 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specification of unique job information; job description job description; job description; job title; name; name; name; identifying information of co-worker; name | | | | |
| 40781 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | raise timing; supervisor name; job assignment | | | | |
| 40782 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job organization; name of closely associated coworker; job title; job title; name of closely associated coworker; supervisor name; job description | | | | |
| 40783 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name; supervisor name; supervisor name; identifying personal information; | | | | |
| 40784 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | organization identifier; job assignment; supervisor name; supervisor name; supervisor name; type of departure | | | | |
| 40785 | | No redactions | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40786 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email | 4/9/2019 | Jessica Flores | | |
| 40787 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title, supervisor name, specific date of departure from oracle and reason for departure from oracle; specific information identifying employee's team; name; information identifying supervisor; specific information regarding employee work status; specific information identifying team; specific information identifying team and supervisor; specific information regarding employment history | | | | |
| 40788 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific information identifying supervisor | | | | |
| 40789 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa status; citizenship/visa status; specific information relating to employment history and citizenship/visa status; educational history; specific identifying information regarding activities at oracle | | | | |
| 40790 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40791 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | date of hire, citizenship/visa; | | | | |
| 40792 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employment history; employment history; job title; Years of employment at oracle; specific team information; specific job duties; name of supervisor | | | | |
| 40793 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific information identifying team members; information regarding team demographics that would tend to identify informant; information regarding team demographics that would tend to identify informant; information regarding team demographics that would tend to identify informant; information regarding team demographics that would tend to identify informant; information regarding team demographics that would tend to identify informant; identifying information regarding closely associated colleagues; supervisor name | | | | |

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OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|--|---|---|-----------|----------------|------------|------------------|
| 40794 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40795 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40796 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number | 4/22/2019 | Dan Chasek | | |
| 40797 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name of current employer; current job title | | | | |
| 40798 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa status; citizenship/visa status | | | | |
| 40799 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | date of hire; name of previous employer; date of hire; type of departure; job title; previous employer | | | | |
| 40800 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; specific project information and dates of position change; job title; project name; dates in specific job position; supervisor name; job duties; supervisor title; supervisor name; supervisor name; job title; area title; name; job title; specific project information; dates in specific position; supervisor names and; identifying information regarding supervisor and informant names | | | | |
| 40801 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific job duties; specific job duties; supervisor name; name of closely associated colleague; name; name; specific salary of closely associated colleague; specific salary of informant; name of closely associated colleague; specific information identifying team | | | | |
| 40802 | | No redactions | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40803 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | type of departure | | | | |
| 40804 | | No redactions | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40805 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email | 4/15/2019 | SOL Attorney | | |
| 40806 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; reporting information; employment tenure | | | | |
| 40807 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa status | | | | |
| 40808 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | hire date; job title; job title; prior employment history; prior employment salary; specific salary offer; specific salary offer; specific current salary; job category; specific job description; previous employment history; specific job description; prior employment history; prior employment history; job category; employment history | | | | |
| 40809 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific job description; supervisor name; supervisor name; supervisor name; organization's name; job description; supervisor name; supervisor name; supervisor name; job description; team's identifying information; supervisor name; supervisor name; specific identifying information of closely-associated colleague; specific identifying information of closely associated colleague; specific identifying information of closely associated colleague | | | | |
| 40810 | | No redactions | Attorney notes of contacts with confidential third parties | | | | | | |
| 40811 | | No redactions | Attorney notes of contacts with confidential third parties | | | | | | |
| 40812 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | | | | | |
| 40813 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; address | 4/29/2019 | Keisha Cockett | | |
| 40814 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40815 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa status; current employer; job title | | | | |
| 40816 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific salary; hire date; job title; job description | | | | |
| 40817 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific salary information; job category; specific job assignment; dates of employment; employment history; supervisor name; job assignment; supervisor name; specific bonus information; identifying unique team information | | | | |
| 40818 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | | | | | |
| 40819 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job category; project assigned; date of assignment; supervisor name | | | | |
| 40820 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name; specific role on team; specific salary; raise timing; identifying team information; job category; specific job assignment; dates of assignment; supervisor name; supervisor name; identifying team information | | | | |

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OFCCP PRIVILEGE LOG**

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|-------------|-----------|----------------------|--|---|--|-----------|-------------------|------------|------------------|
| 40821 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | identifying team information; identifying team information; supervisor name; employment history; supervisor name; job category; global career level | | | | |
| 40822 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40823 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; employment history; race | 2/19/2019 | Hailey McAllister | | |
| 40824 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; termination date; termination reason; supervisor name; employment history; employment history | | | | |
| 40825 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name and title | | | | |
| 40826 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor's chain of command | | | | |
| 40827 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40828 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number | 4/26/2019 | Norm Garcia | | |
| 40829 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant | job title | | | | |
| 40830 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40831 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race information; citizenship/visa status; employment dates; | | | | |
| 40832 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment dates; citizenship/visa status | | | | |
| 40833 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific job description; specific identifying project information; supervisor name and identifying information; specific identifying job duties; supervisor name and identifying information; supervisor name; supervisor name; supervisor name; colleague identifying information; supervisor name; colleague identifying information; colleague identifying information; colleague identifying information; date of specific salary information; employment date range; colleague identifying information | | | | |
| 40834 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40835 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific identifying team information; race information | | | | |
| 40836 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific name of oracle attorney who communicated with her - likely to identify witness | | | | |
| 40837 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; job title; race; prior employer; prior employer; prior employer and salary information; job category; employment history; employment history and job title; job title; salary information and job responsibilities; job category and employment history | 4/16/2019 | Ana Hermosillo | | |
| 40838 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | salary information; salary information, job category and employment history; job category, organization structure, information on co-workers; salary information; job category; geographic location; identifying organization; identifying team information; identifying team information and job duties; | | | | |
| 40839 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title, job category; co-worker information, employment history; job assignment | | | | |
| 40840 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; | 4/22/2019 | Cris Santos | | |
| 40841 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40842 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job category; current (non-hqca) location; race; citizenship/visa | | | | |
| 40843 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; job category; employment tenure; employment history; employment history; job assignment; salary information; salary information; job category; salary information; salary information; salary information; salary information; employment history; salary information; salary information; hire date and identifying information. | | | | |
| 40844 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job category; employment history | | | | |
| 40845 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job category; job assignment; employment history; employment history; supervisor name and location; supervisor name; job assignment; supervisor name; supervisor name; supervisor name; employment history; supervisor name; supervisor name; Year of educational degree; | | | | |
| 40846 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job assignment; race | | | | |

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| 40847 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job category; job category; job category; job title and job category; job description; employment history; job duties; supervisor name; supervisor name; specific team-identifying information; specific identifying information; raise timing; specific team-identifying information | | | | |
| 40848 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific team-identifying information; job title and job category; job assignment; employment history; supervisor names; job category; supervisor name; supervisor name; supervisor name; job category; specific team-identifying information; specific team-identifying information; job title and job category; job assignment; specific current non-hqca location; specific employment month; supervisor name; job category; supervisor name; job category; specific team-identifying information; specific team-identifying information; salary information; salary information | | | | |
| 40849 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name; job category; specific identifying incident information; specific identifying employment history; specific identifying incident information; specific identifying employment history; race; supervisor name; specific identifying employment history information; specific identifying employment history information; specific identifying employment history information; | | | | |
| 40850 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific current non-hqca location | | | | |
| 40851 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name/supervisor/specific identifying event information; name/supervisor/identifying team information; identifying team information; identifying team information; identifying team information/specific identifying event information; identifying team information; specific identifying event information/supervisor; name/identifying team information; identifying team information; identifying event information | 4/8/2019 4/24/2019 | Laura Bremer | | |
| 40852 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific identifying event/identifying team information; specific identifying event; identifying team/supervisor/educational details/job title; supervisor; specific identifying event information; specific identifying event/identifying team/job duties; specific identifying event; specific identifying event | | | | |
| 40853 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name/geographic information, phone number, name, period of employment, job title; job title; name; job title; size of team; job duties; supervisor; supervisor; supervisor; name/specific identifying event information/supervisor; name; job title; specific identifying event; name; supervisor; supervisor; identifying team information; supervisor; specific identifying event | | | | |
| 40854 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | job duties; supervisor; salary; salary; date; specific identifying event information/supervisor; identifying team information; identifying team information; name; name | | | | |
| 40855 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; | 4/30/2019 | Kiesha Cockett | | |
| 40856 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race information; citizenship status | | | | |
| 40856.1 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; date; employment history; specific job duties; salary; date; employment history/former employer | | | | |
| 40857 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | former employer; employment history/former employer | | | | |
| 40858 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employment history; employment history; employment dates; supervisor name/race; job duties; supervisor name/job title/race; supervisor's name/race; specific identifying team information, specific identifying team information; specific identifying team information; | | | | |
| 40859 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific identifying team information; specific identifying team information; specific identifying employment history; specific identifying team information; identifying personal information; | | | | |
| 40860 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | date of specific raise | | | | |
| 40861 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40862 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40863 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40864 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40865 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |

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| 40866 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40867 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employee name | 5/3/2019 | SOL Attorney | | |
| 40868 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40869 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job position; race; citizenship/visa status; successor employer; successor job title; | | | | |
| 40870 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | successor employer; salary; salary; salary; hire date; position title; college name; | | | | |
| 40871 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific ic code | | | | |
| 40872 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific job assignment; start date; supervisor name and supervisor description; supervisor description; identifying info of closely-associated colleague; specific job title; date of raise; date of raise | | | | |
| 40873 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | citizenship/visa status; same | | | | |
| 40874 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40875 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific date of identifying work event; same; | | | | |
| 40876 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40877 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; type of separation; precise day of separation; type of separation; precise day of separation; citizenship/visa status; same; specific job title | 4/9/2019 | Karina Wegman | | |
| 40878 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa status; citizenship/visa status; former employer; citizenship/visa status; citizenship/visa status; citizenship/visa status; citizenship/visa status; citizenship/visa status; hire date; job title; specific product line; prior employer; product line | | | | |
| 40879 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name and title; job classification; job classification; job classification; job classification; date; supervisory chain; product line; specific date of assignment change, supervisory name; product line specific date of transfer; specific date of identifying event; job title; specific assignment; specific dates of assignment; supervisor name; specific assignment; supervisory name and identification; same; same | | | | |
| 40880 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | identifying info for closely related colleague; product line; product line; job title reference; date of identifying job event; same; same; same; same; supervisor name; job classification; supervisor name; identifying information for closely-related colleague; same; race; identifying characteristics of team assignment; specific project assignment; date of assignment; name of supervisor; same and chain of command; | | | | |
| 40881 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name of closely associated colleague; citizenship/visa status; same; identifying characteristic of team; | | | | |
| 40882 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; job title; employment history; job title; team name; job category; employment history; employment history; supervisor; employment history; supervisor; team name; supervisor; team description; job title; job title | 4/22/2019 | Bruce L. Brown | | |
| 40883 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; salary information; team name; team name; employment history; employment history; employment history; recruiting history; job title; recruiter; employment history; salary information; recruiter; salary information; job title; team description; team description; colleague name; unique event | | | | |
| 40884 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | recruiter; job title; job title uniqueness; supervisor; supervisor; supervisor; supervisor; unique event; supervisor; unique event; unique event; colleague name; colleague name; supervisor; supervisor | | | | |
| 40885 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor | | | | |
| 40886 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email | 4/22/2019 | Ian Eliasoph | | |
| 40887 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40888 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40889 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; job description; employment history; job title; race information; citizenship/visa status; citizenship/visa status/employment history | | | | |
| 40890 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; date | | | | |

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| 40891 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history | | | | |
| 40892 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | date; employment history; employment history/date; employment history; date; date; date; employment history; supervisor names and dates of supervision changes; job duties; date of transfers; supervisor name; supervisor name; timing of identifying event; dates of identifying job events; date of identifying event | | | | |
| 40893 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | salary/date; salary; employment history; employment history | | | | |
| 40894 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40895 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40896 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | date; date; date; salary | | | | |
| 40897 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; email | 4/24/2019 | Dan Chasek | | |
| 40898 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific dates of employment; hire date; specific job title; supervisor name; name; identifying team information; project assignment; job title/identifying date; date and specific identifying job event; date and specific identifying job event; identifying information about job assignment | | | | |
| 40899 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race information; citizenship/visa information; identifying personal information | | | | |
| 40900 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | hire date | | | | |
| 40901 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40902 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40903 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40904 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job assignment; job assignment; | | | | |
| 40905 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | salary information; identifying personal information; salary information; supervisor name; | | | | |
| 40906 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email | 5/8/2019 | Kiesha Cockett | | |
| 40907 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40908 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history/dates; race; citizenship/visa status; name of current employer; description/area of work | | | | |
| 40909 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | salary information; date of hire; job title | | | | |
| 40910 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | prior employment; prior employment title; starting oracle salary; starting job category; team name; employment history | | | | |
| 40911 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor titles and names; supervisor titles and names; job description; supervisor; employment history; supervisor; team description; employment history; job category | | | | |
| 40912 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | identification of job assignment; team description; job titles | | | | |
| 40913 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; employment tenure; supervisors; job duties | | | | |
| 40914 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job category; job category; employment history; job category; job category | | | | |
| 40915 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job category; personal descriptor; job category; job category; job title | | | | |
| 40916 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40917 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; | 4/24/2019 | Ana Hermosillo | | |
| 40918 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |

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| 40919 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; job title; coworker name; job title; geographic information; geographic information; geographic information; employment history; employment history; name; name; name; employment history; employment history; coworker name; employment history; name; employment history; employment history; salary; specific identifying information; employment history; name; job title; salary; employment history; geographic information; geographic information; employment history; employment history; employment history; employment history; job title; salary; employment history; job title; salary; salary | | | | |
| 40920 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | coworker name; job title; supervisor name; supervisor name; supervisor name; coworker name; coworker email; job duties/description; employment history; supervisor; employment history; name; supervisor; employment history | | | | |
| 40921 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40922 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40923 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40924 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40925 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40926 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40927 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40928 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email | 4/26/2019 | Kiesha Cockett | | |
| 40929 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40930 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa status | | | | |
| 40931 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | current job title; manager status; employment history; salary information; date of hire; job title | | | | |
| 40932 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | prior employment; prior employment; starting oracle salary; starting job category; team name | | | | |
| 40933 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment tenure and prior job title; supervisor; team name; supervisor; supervisor; team/position description | | | | |
| 40934 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; employment history; job title; position description; dates of employment; supervisors; supervisor; supervisor; supervisor job duties | | | | |
| 40935 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | description of duties; supervisor; description of duties; supervisor; supervisor; supervisor | | | | |
| 40936 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | personal performance data; job category; supervisor | | | | |
| 40937 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40938 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; specific identifying information; phone number; email | 4/17/2019 | Ana Hermosillo | | |
| 40939 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | geographic identifying information; start date; employment history; geographic identifying information; employment history; employment history; employment history; job title; date of job title; identifying global career level; job description; supervisor name; identifying time period; supervisor name/title | | | | |
| 40940 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; salary information; salary information; employment history; employment history; salary information; supervisor; employment history; employment history; job title; job title; identifying team information; employment history; race; race; race; employment history; employment history; employment history; employment history; employment history; supervisor name; employment history; supervisor name; employment history/job title | | | | |

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| 40941 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employment history/job title; employment history; employment history; employment history; employment history; supervisor name; specific identifying information; supervisor name; employment history; employment history; employment history/supervisor name/race; supervisor name/employment history/race; date; employment history; employment history; employment history; identifying dates of employment; date; date; supervisor name; supervisor title; supervisor name; employment history; employment history; employment history; identifying team member information; identifying team member information; supervisor name; employment history; supervisor name; salary; identifying team member information; identifying team member information | | | | |
| 40942 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor title; job description; job description; job description; job description; job description; job description; educational history; employment history; employment history; employment history; date; job title/date; job title; employment history/date; job title; employment history/date; date; employment history; job title; job title; date; job title; employment history; salary | | | | |
| 40943 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | salary | | | | |
| 40944 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40945 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40946 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40947 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; address | 4/24/2019 | Nisha Parekh | | |
| 40948 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40949 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa status; employment history; employment history; employment history; employment history | | | | |
| 40950 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; salary information; salary information; salary information; employment history; dates of employment; employment history; dates of employment; employment history; citizenship/visa status; salary information; date of hire; timing of hiring; citizenship/visa status; employment history; employment history; salary information | | | | |
| 40951 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employment history; employment history; employment history; employment history; job title; employment history; employment history; employment history; employment history; job title; job title; job title; employment history; citizenship/visa status | | | | |
| 40952 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | citizenship/visa status; employment history; employment history; citizenship/visa status; citizenship/visa status; citizenship/visa status; citizenship/visa status; supervisor; citizenship/visa status; citizenship/visa status; supervisor; citizenship/visa status; citizenship/visa status; citizenship/visa status; citizenship/visa status; citizenship/visa status | | | | |
| 40953 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; start date; supervisor; employment history; supervisor; supervisor; supervisor; employment history; employee name; employee name; supervisor; employment history; employment history; supervisor; supervisor; supervisor; supervisor; supervisor's title; supervisor; supervisor | | | | |
| 40954 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employment history | | | | |
| 40955 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor; supervisor; supervisor; supervisor; supervisor; employment history; supervisor; employment history; supervisor; employment history; supervisor; supervisor; supervisor | | | | |
| 40956 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; name; employment history; salary information; employment history; employment history; employment history; salary information | | | | |
| 40957 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40958 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; race; citizenship/visa status; dates of employment; employment history | 5/1/2019 | Karina Wegman | | |
| 40959 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | citizenship/visa status; citizenship/visa status; citizenship/visa status; citizenship/visa status; employment history; citizenship/visa status; team name; supervisor; citizenship/visa status; citizenship/visa status; citizenship/visa status; job title; employment history; salary information; job location; employment tenure; supervisor; employment tenure | | | | |

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| 40960 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor; employment history; supervisor; citizenship/visa status; employment history; supervisor; employment history; employment history; employment history; salary information; supervisor; supervisor; citizenship/visa status; citizenship/visa status | | | | |
| 40961 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; job title; employment history | | | | |
| 40962 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email | 4/9/2019 | Jessica Flores | | |
| 40963 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | personal hr matter; personal hr matter; job duties | | | | |
| 40964 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40965 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | hire Year; recruiting history; recruiting history; recruiting history; | | | | |
| 40966 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | hire date; employment history; employment history; job title; job title and employment history; employment history; job title and employment history; job history; employment history; same; personal hr matter; personal hr matter; type of departure; employment history; personal non-work activity; employment history; employment history; recruiting history; job assignment; job assignment; job duties; job title; employment history; employment history and job title; employment history; employment history; personal non-work activity; employment history; personal non-work activity; employment history; employment history; | | | | |
| 40967 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employment history; salary information; employment history; employment history and job title; job assignment; supervisor name; supervisor name; supervisor name; employment history; supervisor name; employment history; supervisor name; team number; team number; employment history; employment history; organizational name; job assignment | | | | |
| 40968 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | team number; employment history; team number; citizenship/visa; employment history; employment history; job assignment; employment history; employment history; personal identifying traits; personal identifying traits; personal hr matter; specific salary; specific salary; | | | | |
| 40969 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40970 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; race; salary information | | | | |
| 40971 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40972 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone; email; address | 5/1/2019 | Kiesha Cockett | | |
| 40973 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40974 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa status; current employer | | | | |
| 40975 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | salary information; salary information; employment history; employment history; employment history; job title | | | | |
| 40976 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | previous company; citizenship/visa status; salary information; employment history; salary history; salary history; employment history; employment history; salary information; salary information; salary information; employment history and title; job group | | | | |
| 40977 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; supervisor; job title and job description; employment history; job category; supervisor; supervisor name and location; supervisor; supervisor; team name; supervisor and job group; supervisor name and race plus team descriptors | | | | |
| 40978 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; citizenship/visa status; citizenship/visa information; citizenship/visa information; employment history; job title | | | | |
| 40979 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; team name; employment history; supervisor and location; supervisor job title; supervisor; supervisor and location; supervisor job title; supervisor; employment history; team description; team description; team description; team description; job title | | | | |
| 40980 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; supervisor; supervisor; supervisor; supervisor; supervisor; team description; team description; employment history; employment history; employment history | | | | |
| 40981 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40982 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history | | | | |

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|-------------|-----------|----------------------|--|---|---|-----------|---------------|------------|------------------|
| 40983 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number | 4/19/2019 | SOL Attorney | | |
| 40984 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | current employer; job title; job title; | | | | |
| 40985 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40986 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa; citizenship/visa; citizenship/visa; | | | | |
| 40987 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | hire date, termination month; job title; name human resources employee; | | | | |
| 40988 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title and job category; employment history; supervisor name; job duties; supervisor name; organizational name; supervisor name; team composition; job title; employment history, supervisor name; supervisor name; | | | | |
| 40989 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | co-worker name, salary information; supervisor name; employment history; another employer; supervisor name; salary history; salary history; supervisor name; supervisor name; supervisor name; supervisor name; supervisor name; employment history; supervisor name; supervisor name; employment history; supervisor name; employment history; team composition; | | | | |
| 40990 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40991 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name; supervisor name; employment history; supervisor name; supervisor name | | | | |
| 40992 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40993 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; job title; job title; race; citizenship/visa | 4/24/2019 | Karina Wegman | | |
| 40994 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; employment history; salary information; previous employer; job assignment; employment history; job category; job category; supervisor names; supervisor name; supervisor name; job group; salary information; supervisor name; personal conversation with supervisor; group name; employment history; employment history; group name; supervisor names and employment history; supervisor names; supervisor names; supervisor names and employment history; employment history; supervisor name; salary information; employment history; supervisor name; employment history; job assignment; employment history; supervisor name; employment history; | | | | |
| 40995 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; unique event; salary information; supervisor name; salary information; unique event; employment history; employment history; employment history; supervisor name; job category and job title; supervisor name; co-worker information; name; o-worker information; name; supervisor name; supervisor name; name; job duties; employment history; supervisor name; supervisor names; name; name; supervisor name; job assignment; employment history; employment history; name; supervisor name; unique event; unique event; employment history and supervisor name; job assignment; name; name; job description; name; job assignment; name | | | | |
| 40996 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job description; supervisor name; name; supervisor name; employment history; team description; supervisor name; job assignment; organization name; job assignment; colleague name; job category; salary information; salary information | | | | |
| 40997 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; | 5/3/2019 | Nisha Parekh | | |
| 40998 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 40999 | | No redaction | Attorney notes of contacts with confidential third parties | | | | | | |
| 41000 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; current employer; job title; current employer; job assignment; current employer; | | | | |
| 41001 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | salary information; employment tenure; current employer; salary information; compensation information; compensation information; hire date; employment tenure; job title; current employer; current employer; current employer; current employer; | | | | |
| 41002 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | citizenship/visa status; citizenship/visa status; acquired company name; date of acquired company; acquired company name; current employer; acquired company name; current employer; current employer; employment tenure; employment tenure; current employer; current employer; current employer; specific salary; specific salary; current employer; current employer; | | | | |

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| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|--|---|--|-----------|---------------|------------|------------------|
| 41003 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | salary information; dates of employment; current employer; salary information; current employer; current employer; salary information; salary information | | | | |
| 41004 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | identifying job titles; job category; job category; job category; job category; job assignment; job assignment; job description; job description; employment tenure; job assignment | | | | |
| 41005 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment tenure; supervisor name; supervisor name; supervisor name; supervisor name; supervisor name; supervisor's current employer; number of team members; race; citizenship/visa; citizenship/visa; | | | | |
| 41006 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | number of team members; number of team members; race; number of team members; race; visa/citizenship, employment tenure | | | | |
| 41007 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | citizenship/visa; citizenship/visa; current employer employment tenure; current employer | | | | |
| 41008 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41009 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; employment history; job title; same; same; same; same; identifying of specific benefits tied to job title; information likely to identify witness; current job title which could identify witness | 4/11/2019 | Karina Wegman | | |
| 41010 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | current employer; job title; race; citizenship/visa status; dates of employment (identifying in this context); employment history; job title; job title; job title; information identifying job title; recruiter name; | | | | |
| 41011 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor's name; supervisor's area; name; supervisor's name and supervisor's area; job title; employment history; employment history; job title; project title; job description; employment history; supervisor's name and position; supervisor's name; team members' names; supervisor's name; job title; identifying demographics of team | | | | |
| 41012 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | identification of closely associated person to witness; identification of closely associated person to witness | | | | |
| 41013 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | informant name | | | | |
| 41014 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; address | 4/24/2019 | Cris Santos | | |
| 41015 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41016 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa status; job title; job category; job description; salary information; job duties; date of hire; supervisor name; supervisor's name; educational background; job description; job description; hire date; job title; salary information; salary information; employment history; salary information; employment history; employment history and salary information | | | | |
| 41017 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; salary information; job category; citizenship/visa; specific identifying information; employment history; employment history; employment history; employment history; employment history/type of departure | | | | |
| 41018 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; employment history; specific identifying information; employment history | | | | |
| 41019 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history/type of departure; employment history/type of departure. | | | | |
| 41020 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email | 4/26/2019 | Nisha Parekh | | |
| 41021 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41022 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title, job description; job description; job description; job description; race; citizenship/visa | | | | |
| 41023 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | type of departure; employment history; salary information; salary information; hire date; job title; employment history; | | | | |
| 41024 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employment history; supervisor name/employment history; supervisor name/recruitment information; employment history; | | | | |
| 41025 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | salary information; salary information; salary information; employment history; salary information; job description; employment tenure; office location; supervisor name; supervisor name; employment history; supervisor name | | | | |
| 41026 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | | | | | |

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|-------------|-----------|----------------------|--|---|---|-----------|----------------|------------|------------------|
| 41027 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name; supervisor name; job description; job description; job description; supervisor name; supervisor name; name; name; supervisor name; supervisor name; supervisor name; name; name; supervisor name; supervisor name | | | | |
| 41028 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; supervisor name; supervisor name; job description, name; supervisor name; name; supervisor name; supervisor name; identification of team group; name; name; tenure information | | | | |
| 41029 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor names; supervisor name; supervisor name; | | | | |
| 41030 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email | 4/17/2019 | Ana Hermosillo | | |
| 41031 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | date of departure; compensation information; employment history; type of departure; job title; whether manager or line employee; whether manager or line employee; type of departure; name; | | | | |
| 41032 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41033 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa; citizenship/visa; supervisor name; date of hire; citizenship/visa; job title, global career level, and specific compensation at hire; citizenship /visa; supervisor's name; employment history; job title; supervisor name; job title; whether manager or line employee; whether manager or line employee; whether manager or line employee | | | | |
| 41034 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | whether manager or line employee; job title; employment history; employment history and job title; job title and employment history; job title and employment history; job title and employment history; supervisor's name; name; citizenship/visa; salary information; whether manager or line employee; salary information; citizenship/visa status an salary information; salary information; salary information | | | | |
| 41035 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | whether manager or line employee; whether manager or line employee | | | | |
| 41036 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41037 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41038 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor's name | | | | |
| 41039 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41040 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; | 5/2/2019 | Dan Chasek | | |
| 41041 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | information tending to identify the informant | | | | |
| 41042 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa; | | | | |
| 41043 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title and job category; job assignment; salary information; hire date; job title; information tending to identify the informant | | | | |
| 41044 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; job title; information tending to identify the informant; salary information; job category; job assignment; job title; employment history; supervisor name | | | | |
| 41045 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; supervisor name; job title; salary information; salary information; employment history; information about co-workers; citizenship/visa; hire date; supervisor name; information tending to identify the informant | | | | |
| 41046 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employment history; information tending to identify the informant; job category; job title; job category; employment history; supervisor name; job assignment; supervisor name; supervisor name; information tending to identify the informant; information about co-workers that would tend to identify the informant | | | | |
| 41047 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name; information tending to identify the informant; information tending to identify the informant; supervisor name | | | | |
| 41048 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | information tending to identify the informant; information tending to identify the informant | | | | |
| 41049 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; | 4/25/2019 | Ana Hermosillo | | |
| 41050 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41051 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | month of departure; job title; job description; race; citizenship/visa | | | | |

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|-------------|-----------|----------------------|--|---|---|-----------|---------------|------------|------------------|
| 41052 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; job assignment and employment history; employment history; employment history; employment history; employment history; employment history; job category; employment history; job title; employment history; job category and employment history; job title; job title; job title; job title; job title; job title; employment history; job title; employment history; job title and employment history; number of people; job title; number of people; job title, employment history and number of people; | | | | |
| 41053 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; salary information; job title, employment history and number of people; number of people; job assignment; salary information; job description; salary information; job title; gender and race; information about co-workers; gender and race; job description; information about co-workers; job description; salary information; job title; job assignment; information about co-workers; information about co-workers | | | | |
| 41054 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | human resources personnel; salary information; information tending to identify the informant; employment history; supervisor name; employment history; information tending to identify the informant; job title; supervisor name; supervisor name and job assignment; employment history; supervisor name; supervisor name; supervisor name | | | | |
| 41055 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name; supervisor name; supervisor name; supervisor name; employment history; employment history; information tending to identify the informant; supervisor name, supervisor names; employment history with supervisor name; | | | | |
| 41056 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41057 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41058 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41059 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41060 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | information tending to identify the informant | | | | |
| 41061 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job assignment; job assignment; job assignment; job assignment; job assignment; | | | | |
| 41062 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; employment history; race | 4/19/2019 | Karina Wegman | | |
| 41063 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | citizenship/visa; hire date; location and salary information; job title; job category; employment tenure; supervisor name; supervisor name; specific job duties; supervisor name; supervisor title; supervisor name; supervisor name; number of people; supervisor name and number of people; supervisor name; supervisor name; information about co-workers; information about team; information about team; information about team; information about team; information about co-worker; information about co-worker; | | | | |
| 41064 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | information about co-worker; salary information; salary information and supervisor name; supervisor name; salary information; salary information; information about co-worker; information about co-worker; information about co-worker; information about co-worker; co-worker name; supervisor name; information about co-worker; information about co-worker; supervisor name; information about co-worker; supervisor name; employment history; employment history; supervisor name; employment history; supervisor name and personal identifying information; personal identifying information; personal identifying information; co-worker names; salary information and supervisor's name, communications and actions; supervisor name and salary; | | | | |
| 41065 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; race; citizenship; hire date; salary; job title and classification; specific job and project assignment and job classification; | 5/7/2019 | Karina Wegman | | |
| 41066 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | hire date; date of salary change; same; salary information; same and date of compensation change; date of compensation change; same; specific performance information tending to identify the informant; same; identification of type of separation; same; identification of current employment; salary info; | | | | |
| 41067 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | | | | | |

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|-------------|-----------|----------------------|--|---|--|-----------|-------------------|------------|------------------|
| 41068 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41069 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name/job title; phone number; job title/job description; | 4/19/2019 | Hailey McAllister | | |
| 41070 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | tenure information; supervision chain | | | | |
| 41071 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa; citizenship/visa | | | | |
| 41072 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | hire date; personal identifying information; employment history; job title; educational information; educational information; educational information; citizenship/visa; former employer; citizenship/visa; job title; former employer; salary; salary; former employer; personal identifying information; salary | | | | |
| 41073 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employment history; salary; identifying team member information; identifying team member information/employment history; identifying team member information; employment history; employment history | | | | |
| 41074 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; job title; job description; date; supervisor name; job description; supervisor name; supervisor name; supervisor name; identifying job information | | | | |
| 41075 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; personal identifying information; identifying team member information; geographic information; job title; geographical information; employment history; supervisor name; job duties; geographic information | | | | |
| 41076 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job description; job title; job identifier; employment history; supervisor name; job duties; supervisor name; supervisor name; supervisor name; identifying team member information/job title; employment history | | | | |
| 41077 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; employment history; supervisor name; supervisor name; name; job duties; identifying team member information; geographic information | | | | |
| 41078 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history | | | | |
| 41079 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; supervisor name; employment history; identifying team member information; employment history; identifying team member information; race; identifying team member information | | | | |
| 41080 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employment history; supervisor name; identifying team member information; identifying team member identification | | | | |
| 41081 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; | 10-Apr-19 | Kiesha Cockett | | |
| 41082 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employer name; job title; job titles and Years; month of termination; | | | | |
| 41083 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa citizenship/visa; citizenship/visa; citizenship/visa; citizenship/visa; hiring manager name; Years in company; specific salary information; comparator salary information; job title, specific salary information; name of prior employer | | | | |
| 41084 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | hire date; job title; specific salary information; specific salary information | | | | |
| 41085 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | dates of hire; job description; name of prior employer; job title; citizenship/visa; citizenship/visa job title; specific salary information. | | | | |
| 41086 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job titles; dates of employment; job title; supervisor name; job description; supervision name; supervisor name; supervisor name; location of coworkers; race of specific coworker; specific salary information; citizenship/visa; Year of raise; specific salary information; job title; specific job assignment; number of female workers | | | | |
| 41087 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job description; dates of job assignments; supervisor information; job duties; job duties; job duties; job duties; supervisor information; supervisor information; geographic identifier; racial identifier; specific salary information; citizenship; date of pay raise; specific pay information; job duties; co-worker information | | | | |
| 41088 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41089 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | type of departure; health information; private family information | | | | |
| 41090 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; telephone number; job title | 4/19/2019 | Karina Wegman | | |

**OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|--|---|--|-----------|---------------|------------|------------------|
| 41091 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship status; citizenship/visa hire date; job title; geographic identifier; job description | | | | |
| 41092 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | prior job history; job title; organization; hire date; supervisor information; supervisor information; timing of identifying event; timing of identifying event; | | | | |
| 41093 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41094 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41095 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; job description; | 4/22/2019 | Karina Wegman | | |
| 41096 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship status; citizenship status; citizenship status; date of hire; specific pay information; job identifier; specific pay information; job title; job title; job title; job title; department | | | | |
| 41097 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job hire date and month of separation; separation information; supervisor name; supervisor name; specific information about team; hired month; race; race; race; name of co-worker; | | | | |
| 41098 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41099 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email address; | 7/2/2019 | Nisha Parekh | | |
| 41100 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; hire date; job title; supervisor name; employment history; specific job duty; same; same; same with additional of date range for job duty; name of closely associated colleague; job title; name; name; name of closely associated colleague; | | | | |
| 41101 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | date of assignment; product name; job assignment/duty; supervisor name; same; same; same; job classification; same; same; job title; identifying job assignment; | | | | |
| 41102 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa status; same; | | | | |
| 41103 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | hire date; supervisor name and dates of supervisor; same; job titles; same; date and salary; date of raise; salary; date of raise; date of raise and salary; date of raise; date of raise and salary; date of raise; date of raise and salary; date of raise; specific salary; supervisor name; salary info; job title; | | | | |
| 41104 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41105 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41106 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; supervisor name; identifying characteristic of manager; supervisor name; identifying characteristic of supervisors; supervisor name; same; name and supervisor name; supervisor name; same; name; supervisor name; identifying job assignment details; supervisor name; name; supervisor name; name; supervisor name; name; supervisor name; name; supervisor name; supervisor names; supervisor name; name; supervisor names; supervisor name; name | | | | |
| 41107 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | details regarding identifying work event; same; product name and details regarding assignment; name; | | | | |
| 41108 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific product assignment name; same; salary info; detail of identifying work event; same; same; same; same; same; same; same; same; same and details of specific duty and product assignment; | | | | |
| 41109 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | type of separation; specific date of identifying work event; same; detailed information regarding identifying work event; type of separation; specific date of separation; detailed information regarding identifying conversation; same; same; personal identifying information; same; name of closely associated colleague; name; name of supervisor; name of closely associated colleague; name; supervisor name; | | | | |
| 41110 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; citizenship/visa status; race; specific job title; job classification; salary; employment history; name of employer; same; salary; job title; employer history name; specific job assignment; dates of assignment; job title; job classification; employer name; salary; name of manager; name; salary; name of supervisor; identifying information regarding specific assignment; racial composition; supervisor name; dates of specific assignment; job title/assignment; date of specific work event; name of supervisor; names in supervisory chain; same; same; date and identification of specific identifying work event; same; supervisor name; supervisor name and identifying information re supervisor; name; supervisor name; same; same; dates of specific work assignment; job title; job classification | 5/2/2019 | Bruce Brown | | |
| 41111 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | | | | | |

OFCCP v. Oracle America, Inc., 2017-OFC-00006
OFCCP PRIVILEGE LOG

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|--|--|---|----------------|----------------|------------|------------------|
| 41112 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | supervisor name; information regarding identifying aspect of assignment; precise department assigned; dates of specific job assignment; job title; job classification; name of supervisor; date of identifying work event; name of supervisor; identifying information from assignment; name of supervisor; same; same; same; same; supervisory chain and supervisor name; job classification; employment history; employer name and salary; citizenship/visa status; same; | | | | |
| 41113 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | salary and hire date; date of identifying work event; supervisor name; same; precise assignment name; precise group name; salary; | | | | |
| 41114 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number; email; address | 5/2/2019 | Cris Santos | | |
| 41115 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | race; citizenship/visa status; name of current employer; specific job title; identifying job duties; salary rate; same; Year of hire; name of previous employer; job title; | | | | |
| 41116 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | employer name; citizenship/visa status; salary; job classification; job title; hire date; supervisor names; supervisor name; same; same; | | | | |
| 41117 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | citizenship/visa status; supervisor name; job title; job classification; job title; job classification; dates of specific job assignment; identifying job duty assignment; name of supervisor; name of supervisors; same; same; identifying detail of specific team assignment; | | | | |
| 41118 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name of closely associated colleague; | | | | |
| 41119 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; supervisor name | | | | |
| 41120 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | name; phone number | 4/30/2019 | Nisha Parekh | | |
| 41121 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41122 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific job title; race; citizenship/visa status; specific form of separation; specific job assignment; same; same; same; | | | | |
| 41123 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific form of separation; personal identifying information; hire date; specific separation date; specific job assignment; specific job title; hire date; salary | | | | |
| 41124 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | detail of specific assignment; name; | | | | |
| 41125 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | specific job titles | | | | |
| 41126 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | job title; product assignment; division assignment; product assignment; identification of specific Years on specific assignment; job duties; specific assignment; same; same; dates of specific identifying job events; identifying details regarding job assignment and specific salary; identifying detail of work assignment; | | | | |
| 41127 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | identifying nickname; identification of supervisor and time for identifying event; same; identifying characteristics of team; same; same; | | | | |
| 41128 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney Work Product | date of identifying work event; same; identifying date range; description of specific job assignment; same; same; same | | | | |
| 41129 | | Produce - Redact | Attorney notes of contacts with confidential third parties | Attorney Work Product | | | | | |
| 41130 | 41140 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41141 | 41150 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41151 | 41160 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41161 | 41171 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41172 | 41174 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41175 | 41181 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41182 | 41188 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41189 | 41196 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41197 | 41206 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41207 | 41216 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41217 | 41225 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |

**OFCCP v. Oracle America, Inc., 2017-OF-00006
OFCCP PRIVILEGE LOG**

| BATES START | BATES END | REDACTED or WITHHELD | DESCRIPTION | PRIVILEGE | BASES FOR ASSERTION OF GOV. INFORMANT PRIVILEGE | DATE | AUTHOR | RECIPIENTS | OTHER RECIPIENTS |
|-------------|-----------|----------------------|--|--|---|----------------|----------------|------------|------------------|
| 41570 | 41579 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41580 | 41582 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41583 | 41586 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41587 | 41589 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41590 | 41592 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41593 | 41603 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41613 | 41618 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41619 | 41627 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41628 | 41630 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41631 | 41641 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41642 | 41645 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41646 | 41655 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41656 | 41666 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41667 | 41672 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41673 | 41681 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41682 | 41695 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41696 | 41698 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41699 | 41702 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41713 | 41722 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41723 | 41725 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41726 | 41736 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |
| 41737 | 41746 | Produce - Redact | Attorney notes of contacts with confidential third parties | Government Informant; Attorney-Client/Work Product | to be produced | to be produced | to be produced | | |