

# **EXHIBIT A**

**From:** Parker, Warrington  
**Sent:** Tuesday, July 2, 2019 11:48 AM  
**To:** Bremer, Laura - SOL; McAllister, Hailey - SOL; Connell, Erin M.; Siniscalco, Gary R.; James, Jessica R. L.; Kaddah, Jacqueline D.; Giansello, John; Grundy, Kayla Delgado  
**Cc:** Miller, Jeremiah - SOL; Garcia, Norman - SOL  
**Subject:** RE: OFCCP v. Oracle America, Inc. 7.1.19 Filings

Thank you. And no opposition to your request.

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**From:** Bremer, Laura - SOL [<mailto:Bremer.Laura@dol.gov>]  
**Sent:** Tuesday, July 2, 2019 11:46 AM  
**To:** Parker, Warrington <[wparker@orrick.com](mailto:wparker@orrick.com)>; McAllister, Hailey - SOL <[mcallister.hailey@DOL.GOV](mailto:mcallister.hailey@DOL.GOV)>; Connell, Erin M. <[econnell@orrick.com](mailto:econnell@orrick.com)>; Siniscalco, Gary R. <[grsiniscalco@orrick.com](mailto:grsiniscalco@orrick.com)>; James, Jessica R. L. <[Jessica.james@orrick.com](mailto:Jessica.james@orrick.com)>; Kaddah, Jacqueline D. <[jkaddah@orrick.com](mailto:jkaddah@orrick.com)>; Giansello, John <[jgiansello@orrick.com](mailto:jgiansello@orrick.com)>; Grundy, Kayla Delgado <[kgrundy@orrick.com](mailto:kgrundy@orrick.com)>  
**Cc:** Miller, Jeremiah - SOL <[Miller.Jeremiah@dol.gov](mailto:Miller.Jeremiah@dol.gov)>; Garcia, Norman - SOL <[Garcia.Norman@DOL.GOV](mailto:Garcia.Norman@DOL.GOV)>  
**Subject:** RE: OFCCP v. Oracle America, Inc. 7.1.19 Filings

Warrington,

We do not oppose your request to the motions we filed yesterday. I assume that we will want to file a reply to Oracle's opposition to OFCCP's motion to compel the compensation analysis, which is due tomorrow. Please let us know if Oracle opposes OFCCP's request to file a reply to that motion. Thank you.

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U.S. Department of Labor  
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**From:** Parker, Warrington <[wparker@orrick.com](mailto:wparker@orrick.com)>  
**Sent:** Tuesday, July 2, 2019 8:13 AM  
**To:** McAllister, Hailey - SOL <[mcallister.hailey@DOL.GOV](mailto:mcallister.hailey@DOL.GOV)>; Connell, Erin M. <[econnell@orrick.com](mailto:econnell@orrick.com)>; Siniscalco, Gary R. <[grsiniscalco@orrick.com](mailto:grsiniscalco@orrick.com)>; James, Jessica R. L. <[Jessica.james@orrick.com](mailto:Jessica.james@orrick.com)>; Kaddah, Jacqueline D. <[jkaddah@orrick.com](mailto:jkaddah@orrick.com)>; Giansello, John <[jgiansello@orrick.com](mailto:jgiansello@orrick.com)>; Grundy, Kayla Delgado <[kgrundy@orrick.com](mailto:kgrundy@orrick.com)>  
**Cc:** Miller, Jeremiah - SOL <[Miller.Jeremiah@dol.gov](mailto:Miller.Jeremiah@dol.gov)>; Bremer, Laura - SOL <[Bremer.Laura@dol.gov](mailto:Bremer.Laura@dol.gov)>; Garcia, Norman - SOL <[Garcia.Norman@DOL.GOV](mailto:Garcia.Norman@DOL.GOV)>  
**Subject:** RE: OFCCP v. Oracle America, Inc. 7.1.19 Filings

Counsel,

We are in receipt of your oppositions. Oracle seeks leave to file a reply to them. Please let us know if OFCCP opposes such a request. Thank you.

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**From:** McAllister, Hailey - SOL [<mailto:mcallister.hailey@DOL.GOV>]  
**Sent:** Monday, July 1, 2019 5:29 PM  
**To:** Connell, Erin M. <[econnell@orrick.com](mailto:econnell@orrick.com)>; Siniscalco, Gary R. <[grsiniscalco@orrick.com](mailto:grsiniscalco@orrick.com)>; James, Jessica R. L. <[Jessica.james@orrick.com](mailto:Jessica.james@orrick.com)>; Kaddah, Jacqueline D. <[jkaddah@orrick.com](mailto:jkaddah@orrick.com)>; Parker, Warrington <[wparker@orrick.com](mailto:wparker@orrick.com)>; Giansello, John <[jgiansello@orrick.com](mailto:jgiansello@orrick.com)>; Grundy, Kayla Delgado <[kgrundy@orrick.com](mailto:kgrundy@orrick.com)>  
**Cc:** Miller, Jeremiah - SOL <[Miller.Jeremiah@dol.gov](mailto:Miller.Jeremiah@dol.gov)>; Bremer, Laura - SOL <[Bremer.Laura@dol.gov](mailto:Bremer.Laura@dol.gov)>; Garcia, Norman - SOL <[Garcia.Norman@DOL.GOV](mailto:Garcia.Norman@DOL.GOV)>  
**Subject:** OFCCP v. Oracle America, Inc. 7.1.19 Filings

Attached please find OFCCP's opposition to Oracle's motion to compel further RFA responses and supporting documents, and OFCCP's opposition to Oracle's motion to compel deposition of Robert Lajeunesse and supporting documents.

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