

Hon. Stewart F. Alford, IV

- EDUCATION** **Northwestern University Pritzker School of Law, Chicago, IL** 2002
Juris Doctor
- Octo-finalist in Julius H. Minor Moot Court Competition
 - Selected best speaker in second round of Julius H. Minor Moot Court Competition
 - Recipient of academic merit scholarship
 - Dean's List: Fall 1999, Fall 2001, Spring 2002
- Rhodes College, Memphis, TN** 1999
Bachelor of Arts, cum laude
- Major: History Minors: English and American Studies
 - Phi Alpha Theta - National History Honor Society
 - Recipient of University Scholarship
- EXPERIENCE** **Social Security Administration, Minneapolis, MN** 2017 - present
Administrative Law Judge
- Review the record and conduct numerous hearings every week involving the testimony of a claimant, a medical expert, and a vocational expert and issue decisions on applications for benefits pursuant to Title 16 and Title 2 of the Social Security Act.
- U.S. District Court for the Western District of North Carolina, Asheville, NC** 2011-2017
Career Law Clerk – United States Magistrate Judge Dennis Howell
- Prepared draft orders in civil and criminal cases for Judge Howell's signature resolving the motions referred to the Court from the District Court. Managed all civil cases on the Court's docket, including conducting legal research on any procedural or substantive issues that arose during the management of the civil caseload.
- U.S. District Court for the Northern District of Georgia, Atlanta, GA** 2005-2011
Career Law Clerk – United States District Judge Jack T. Camp
- Prepared draft orders, bench memoranda, and jury instructions in civil and criminal cases. Managed approximately half of the civil cases on the Court's docket, addressing all substantive and procedural issues that arose. Prepared draft orders for Eleventh Circuit Ninth Circuit panels when Judge Camp sat by designation on these Courts. Supervised law student interns and trained incoming law clerks.
- Alston & Bird LLP, Atlanta, GA** 2002-2005
Associate Attorney, Litigation and Trial Practice Group
- Researched and drafted numerous motions in state and federal courts. Prepared legal memoranda on various legal issues. Oversaw production of documents in a case involving antitrust claims. Deposed plaintiffs in an environmental tort action.

- PUBLICATIONS**
- Hon. Jack T. Camp & Stewart F. Alford, IV, Thoughts on Professionalism in the 21st Century, Institute of Continuing Legal Education in Georgia (2005), reprinted as modified in, Jack T. Camp, Thoughts on Professionalism in the Twenty-First Century, 81 TUL. L. REV. 1377 (2007)
 - Russ Wofford & Stewart Alford, The Petroleum Marketing Practices Act: A Few Unanswered Questions, THE ENERGY ANTITRUST NEWS, Spring 2005, at 11
 - Kevin E. Grady, Marc J. Scheineson & Stewart F. Alford, IV, Drug Price Regulation by Lawsuit, Hazardous to Americans' Health, WASHINGTON LEGAL FOUNDATION, Vol. 19 No. 43 (2004)
 - Marc N. Garber, Keith R. Blackwell & Stewart F. Alford, Special Problems in Criminal Appeals, in GEORGIA APPELLATE PRACTICE HANDBOOK 153 (5th ed. 2003)

- PANELS**
- Law School Admissions Panel sponsored by Emory Pre-Law Society. Panelist. Emory University. October 28, 2004.
 - View from Beside the Bench sponsored by the Federal Bar Association. Panelist. Cherokee, North Carolina. December 2, 2016.

- ACTIVITIES**
- Active member of the Georgia Bar Association
 - Active member of the Federal Bar Association
 - Interview applicants to Northwestern Law School for Office of Admissions (2002-present)
 - Anti-Defamation League attorney mentor for law students participating in the Charles Wittenstein Research Program (2002-2005)

INTERESTS I am an avid cyclist and runner. I qualified for the 2013 Boston Marathon and have competed in several Duathlon World Championships around the world. I also enjoy cooking, reading, and traveling.

My Certificates / MS-18-HRC-ALJ-077-SME Washington, DC / ANNOS, THEODORE

Applicant Detail

ANNOS, THEODORE

Applicant 3 of 28

[PREVIOUS](#)

[NEXT](#)

Email: [REDACTED]
Grade: 03
Location(s) Applied: Washington DC, DC, US

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Feedback

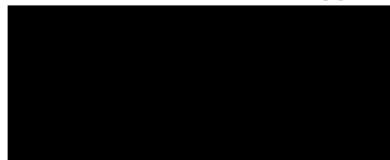
Attachments

Resume

Application Data

Documentation

Theodore William Annos



Country of Citizenship: United States
Highest Grade: 03

Work Experience:

Social Security Administration 03/2015 - Present
 1470 Pantops Mountain Place
 Second Floor Hours per week: 40
 Series: 0935
 Pay Plan: AL
 Grade: 03
 Charlottesville, VA 22911 US

Administrative Law Judge

Adjudicate appeals in conformity with the Administrative Procedure Act from determinations made in the course of administration of Titles II, VIII and XVI of the Social Security Act. Investigate facts, develop arguments, hold hearings and issue written decisions.

McCarter & English, LLP 09/2007 - 03/2015
 Renaissance Centre
 405 N. King St., 8th Fl. Hours per week: 40
 Wilmington, DE 19801 US

Attorney

Litigation practice focused primarily in the areas of toxic tort, product liability and commercial litigation. Represented individuals and commercial entities in matters involving asbestos, benzene, pharmaceuticals, medical devices, contracts, real estate, landlord-tenant, and personal injury.

Responsible for representation of clients through all aspects of litigation, including case budget and strategy; researching and analyzing substantive and procedural law; drafting pleadings, dispositive and non-dispositive motions and responses, discovery requests and responses, legal memoranda, and agreements; conducting and defending fact and expert witness depositions for both trial and discovery purposes; negotiating case resolution through mediation and informal settlement discussions; and advocating on behalf of clients at trial, hearings and other court proceedings.

Delaware House of Representatives 01/2012 - 01/2014
 Legislative Hall
 411 Legislative Ave. Hours per week: 30
 Dover, DE 19901 US

Legislative Attorney

Drafted legislation. Researched and analyzed applicable constitutions, statutes, rules, cases and procedures. Analyzed complex, technical legislation and determined constitutionality of same. Testified before the House of Representatives, party caucus and various committees.

Delaware Department of Justice 06/2009 - 12/2009
Carvel State Office Building
820 N. French Street Hours per week: 6
Wilmington, DE 19801 US

Volunteer Special Deputy Attorney General
Volunteer member of Misdemeanor Trial Unit. Engaged in plea negotiations with defendants charged with various misdemeanor offenses. Prosecuted misdemeanor offenses by conducting bench trials before the Delaware Court of Common Pleas.

Honorable Peggy L. Ableman
(Ret.), Superior Court of 09/2006 - 08/2007
Delaware
New Castle County Courthouse
500 N. King St. Hours per week: 40
Wilmington, DE 19801 US

Judicial Law Clerk
Researched and analyzed Delaware and United States constitutions, statutes, regulations, court rules, and case law. Drafted proposed opinions and orders in criminal and civil matters. Prepared bench memoranda for dispositive and non-dispositive motions in criminal and civil matters. Attended various conferences, hearings, and trials.

Honorable Joseph R. Slights III,
Superior Court of Delaware 09/2005 - 08/2006
New Castle County Courthouse
500 N. King St. Hours per week: 40
Wilmington, DE 19801 US

Judicial Law Clerk
Researched and analyzed Delaware and United States constitutions, statutes, regulations, court rules, and case law. Drafted proposed opinions and orders in criminal and civil matters. Prepared bench memoranda for dispositive and non-dispositive motions in criminal and civil matters. Attended various conferences, hearings, and trials.

U.S. Department of Justice,
Office of the U.S. Trustee 06/2004 - 08/2004
833 Chestnut Street

Suite 500
Philadelphia, PA 19107 US

Hours per week: 40

Law Clerk

Researched and drafted legal memoranda pertaining to Chapter 7 and 13 bankruptcies. Issued subpoenas and participated in assorted aspects of discovery. Attended various hearings before the Bankruptcy Court.

Honorable Kent A. Jordan, U.S.
Dist. Ct. for the Dist. of Del. 02/2003 - 06/2004

844 N. King St.

Wilmington, DE 19801 US

Hours per week: 10

Judicial Extern

Researched and analyzed Delaware and United States constitutions, statutes, regulations, court rules, and case law. Researched and drafted proposed opinions and orders in criminal and civil matters. Attended various hearings and trials.

DecisionOne Corporation 03/2000 - 08/2002

426 W. Lancaster Ave.

Devon, PA 19333 US

Hours per week: 40

Financial Analyst

Developed financial proformas to forecast revenue and costs associated with prospective business opportunities and presented findings to executive management for approval. Created and analyzed profit and loss statements reflecting current customers' activity. Updated total company cash flow report for daily submission to CFO and CEO.

Education:

Delaware Law School
Talleyville, DE US

Professional - 05/2005

Major: Juris Doctor

University of Delaware

Newark, DE US

Bachelor's Degree - 12/1999

Major: Business Administration/Finance

Job Related Training:

Professional Publications:

Alternative Dispute Resolution, co-author with David A. White, HISTORY OF THE DELAWARE BAR FROM 1995 THROUGH 2010, at 347 (Michael F. McTaggart ed., 2011).

Father, Esq. Knows Best, contributing author with Constance A. Dorsney & Ciro C. Poppitti III, IN RE: THE JOURNAL OF THE DELAWARE STATE BAR ASSOCIATION, Vol. 33, No. 11, at 22 (June 2010).

Additional Information:

Qualifications: Current Federal Administrative Law Judge at the AL-3 grade level (5 CFR part 930, Subpart B)

Bar Admissions: Supreme Court of Delaware (Bar ID #4823)

HONORABLE FRANCINE L. APPLEWHITE



JUDICIAL EXPERIENCE

**SOCIAL SECURITY ADMINISTRATION
OFFICE OF HEARINGS OPERATIONS**

Hearing Office Chief Judge, Washington, DC

2015 - Present

Leader of the Hearing Office team. Build and maintain highly motivated and skilled management team. Motivate staff to perform at their highest level. Manage conduct and/or performance issues. Deal positively and effectively with stakeholders outside the Hearing Office. Carry out policy and directives. Preside over hearing dockets. Maintain productivity goals.

Administrative Law Judge, Baltimore, MD

2013 - 2015

Administrative Law Judge, Shreveport, LA

2012 - 2013

Preside over hearings, in person and via electronic media (video and telephone). Issue timely legally sufficient decisions. Specific duties include review of electronic files, application of relevant regulations, rulings and policies, and editing of decisions. Maintain productivity goals.

SIXTH DISTRICT COURT OF MARYLAND, Rockville, MD

Commissioner

2005 - 2007

Conducted initial appearance hearings that determined pre-trial release conditions. Issued charging documents, warrants of arrest, and domestic protective and peace orders. Reviewed electronic database files, applied relevant law, and determined probable cause.

BOSTON WATER AND SEWER COMMISSION, Boston, MA

Hearings Examiner

1994 - 2001

Conduct administrative hearings involving customer disputes of regulatory commission's billing and termination procedures. Reviewed paper files, analyzed issues, applied relevant regulations, and procedures. Authored legally sufficient decisions.

LEGAL EXPERIENCE

LAW OFFICE OF FRANCINE L. APPLEWHITE, Laurel, MD

Sole Practitioner

1994 - 2012

Immigration, family, juvenile and personal injury attorney. Managed practice, built and reinforced client relationships, trained and supervised law clerks, legal assistants, and office staff, and collaborated with colleagues. Prepared and drafted petitions, applications, complaints, discovery and other legal documents. Appeared before federal, state administrative agencies and courts.

UNITED STATES PATENT AND TRADEMARK OFFICE, Alexandria, VA
Trademark Examining Attorney 1989 - 1993

Prosecuted domestic and foreign trademark applications. Liaison to the United States Department of Agriculture and implemented the GRIN database. Authored internal office documents and lectured on trademark issues.

ACADEMIC EXPERIENCE

DIAGNOSTIC AND EDUCATIONAL RESOURCES, McLean, VA
Instructor, USDA Graduate School 2003 - 2006

SUFFOLK UNIVERSITY, Boston, MA
Adjunct Faculty Member 1999 - 2001

EDUCATION

UNIVERSITY OF MARYLAND, SCHOOL OF LAW, Baltimore, MD
Juris Doctor - 1988

UNIVERSITY OF MARYLAND, College Park, MD
Bachelor of Arts, Behavioral Sciences (Psychology) - 1985
Bachelor of Arts, Arts and Humanities (English) - 1985

RADCLIFFE COLLEGE, Cambridge, MA
Graduate Management Program - 1995

ADMITTED TO PRACTICE

Court of Appeals of the State of Maryland - 1988
Supreme Court of the United States of America - 1992
Supreme Judicial Court, the Commonwealth of Massachusetts - 1994

My Certificates / MS-18-HRC-ALJ-077-SME Washington, DC / CAMP, NORAN

Applicant Detail

CAMP , NORAN

Applicant 7 of 28

[PREVIOUS](#)

[NEXT](#)

Email: 

Grade: 03

Location(s) Applied: Washington DC, DC, US

[Expand All](#) | [Collapse All](#)

Feedback

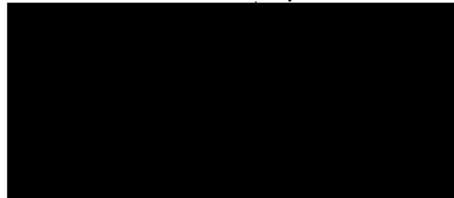
Attachments

[Resume](#)

[Application Data](#)

[Documentation](#)

Noran J Camp



Country of Citizenship:

United States

Availability:

Job Type:

Permanent

Work Schedule:

Full-Time

Desired locations:

US

Work Experience:

**U.S. Social Security
Administration
One Bowdoin Square**

04/2017 - Present

**Salary: \$150,299.00 USD Per
Year**

Boston, MA 02114 US

Hours per week: 40

Series: 0905

Pay Plan: AL

Grade: 3B

Supervisor: Alexander Klibaner

Okay to contact this Supervisor: Yes

Administrative Law Judge

SUMMARY OF LEGAL EXPERIENCE:

EXPERIENCED LITIGATOR: I have worked as an experienced litigator, and am currently an Administrative Law Judge at the U.S. Social Security Administration. I have managed large and complex civil enforcement cases for the U.S. Securities and Exchange Commission. I have also litigated civil rights, administrative law and employment discrimination cases.

SENIOR ADVISOR: I have advised senior management on sensitive issues relating to ethics, employment and securities enforcement issues.

As an Administrative Law Judge, I impartially adjudicate appeals of denials, and partial denials, of Social Security disability benefits; determinations that a person was overpaid disability benefits; determinations that a person is no longer entitled to Social Security disability benefits; determinations that a person's "old-age" retirement benefits should be reduced under the Windfall Elimination Provision, 42 U.S.C. 415(a)(7) and (d)(3).

Before the hearing of such an appeal, I review the submitted medical, vocational and other evidence. I also review any memoranda from our Staff Attorneys which they may have written in response to a claimant/appellant's request for an "On The Record" decision without a hearing. Unless an On The Record decision will issue, I then conduct a hearing on the appeal. I conduct 50 such hearings each month.

At the outset of the hearing, I hear argument from counsel, admit evidence, including medical and vocational evidence, and hear and rule upon objections to evidence.

During the substantive portion of the hearing, I examine the claimant and other percipient witnesses, qualify and examine expert witnesses, pose hypothetical questions to the experts, listen to cross-examination of witnesses, and hear counsel's closing arguments.

After the hearing, I draft instructions to our staff of Decision Writers. My instructions direct the Writer to draft an affirmance, partial affirmance or reversal of the appealed decision, based upon my understanding and interpretation of the evidence adduced at the

hearing, the governing laws and regulations, and the governing policies of the Social Security Administration. After receiving the draft of a decision from a Writer, I edit the decision and when satisfied, sign the decision. My goal is to sign approximately 500-700 decisions per year (including dismissals).

U.S. District Court (E.D. Cal.) 09/2014 - 04/2017
 Hon. Allison Claire
 501 I Street Salary: \$116,138.00 USD Per
 Year
 Sacramento, CA 95814 US Hours per week: 40
 Series: 0905
 Pay Plan: JS
 Grade: 14
 Supervisor: Hon. Allison Claire [REDACTED]
 Okay to contact this Supervisor: Contact me first

Law Clerk - Career
 JUDICIAL LAW CLERK

SENIOR ADVISOR: I advised a federal magistrate judge on Social Security appeals, discovery in all types of civil cases, and cases conducted by pro se litigants.

COMPLEX CASES: In addition to the Social Security appeals, advised the magistrate judge (and in one case, a district judge) on civil rights and constitutional issues, mortgage foreclosure cases, an enforcement action brought by the Federal Energy Regulatory Commission, and many other areas of the law.

LEGAL MEMORANDA: I provided the judge with legal memoranda presenting thorough, in-depth legal and factual analysis of often-complex and sometimes controversial legal issues, and drafted orders after motion hearings.

U.S. District Court (E.D. Cal.),
 Hon. Lawrence K. Karlton 05/2011 - 09/2014
 (deceased)
 501 I Street Salary: \$106,154.00 USD Per
 Year
 Sacramento, CA 95814 US Hours per week: 40
 Series: 0905
 Pay Plan: JS
 Grade: 13

Career Judicial Law Clerk

SENIOR ADVISOR: I advised a federal district judge on dispositive motions and appeals arising in a wide variety of legal areas.

COMPLEX CASES: I advised the judge on challenges to employee classifications under the Fair Labor Standards Act (to determine eligibility for overtime pay), appeals of Social Security disability decisions by Administrative Law Judges, civil rights and constitutional issues, Employee Retirement Income Security Act ("ERISA") cases, securities regulation, bankruptcy, habeas corpus petitions, patent law, Federal Tort Claims Act ("FTCA") claims, mortgage foreclosure cases, environmental challenges to agency decisions, and many other areas of the law.

LEGAL MEMORANDA: I provided the judge with legal memoranda presenting thorough, in-depth legal and factual analysis of often-complex and sometimes controversial legal issues, such as the constitutionality of state legislation and federal regulations. I also prepared jury instructions, advised the judge on complex suppression motions (in criminal cases) and other evidentiary issues, and drafted orders after motion hearings and bench trials.

ANALYZING FACTS: After bench trials, I reviewed and analyzed the evidence presented, including the trial transcript, in light of the governing law, and drafted a final decision for the judge.

**Hire Counsel & Review
Management**

05/2010 - 05/2011

575 Madison Avenue
Suite 3000

Salary: \$35.00 USD Per Hour
Hours per week: 40

Supervisor: David Jo [REDACTED]

Okay to contact this Supervisor: Yes

New York, NY 10022 US

Attorney

REVIEW DOCUMENTS: I conducted "e-Discovery" on large volumes of documents being prepared for possible production to the opposing party.

**New York City Council (Office
of the General Counsel)**

07/2006 - 05/2009

250 Broadway

Salary: \$101,000.00 USD Per
Year

New York, NY 10007 US

Hours per week: 40

Supervisor: Elizabeth R. Fine [REDACTED]

Okay to contact this Supervisor: Yes

I served as the Principal Administrator at this non-profit organization, working for marriage equality for same-sex couples.

Civil Rights & Volunteering 12/2002 - 04/2011
(non-legal)
111 East 59th Street
New York, NY 10022 US Hours per week: 20
Supervisor: Carmella Chessen [REDACTED]
Okay to contact this Supervisor: Yes

Volunteer (and Administrator at Freedom To Marry)
VOLUNTEER WORK (non-legal) New York, NY (2002 to 2011)

LIGHTHOUSE INTERNATIONAL (December 2002 to October 2010)

• Volunteer reader to the blind.
Supervisor: Carmella Chessen (646-259-4987)

THE INTERNATIONAL CENTER (November 2006 to November 2007)

• Volunteer "Conversation Partner" for immigrants learning English.
Supervisor: (do not remember)

EL CENTRO DE EDUCACION DE TRABAJADORES (November 2007 to April 2011)

• Volunteer Teacher of English to Speakers of Other Languages (TESOL).

Supervisor: Not applicable
Person familiar with my work: Katherine Bornschlegel 347-668-5372

Gibson, Dunn & Crutcher LLP 08/2000 - 12/2001
555 Mission Street Salary: \$240,000.00 USD Per Year

San Francisco, CA 94105 US Hours per week: 40
Supervisor: Joel Sanders [REDACTED]
Okay to contact this Supervisor: Yes

Of Counsel

****SENIOR LITIGATOR**** Litigated complex cases in federal court on behalf of individuals and corporations alleged to have violated the federal securities laws, and advised clients who were threatened with such lawsuits.

RESEARCH & LEGAL MEMORANDA: This work required me to research and write memoranda and briefs on the statutory and regulatory requirements of the federal securities laws. I used my experience gained as a lawyer for the SEC, and as a former adjunct professor of Securities Regulation, to spot important issues that might otherwise have gone unnoticed.

GOT CHARGES DROPPED: In a criminal and civil insider trading case against my client, I spotted the issue of "duty" -- did my client have a duty to refrain from trading under the facts the government was alleging? I conducted thorough research overnight, under extreme time pressure, and wrote a memorandum that convinced the Assistant U.S. Attorney on the case not to charge criminal insider trading. (However, the client decided to settle the civil insider trading case without admitting or denying liability.)

**U.S. SECURITIES AND
EXCHANGE COMMISSION** 07/1990 - 08/2000
100 F Street, NE Salary: \$104,795.00 USD Per
Year
Washington DC, DC 20549 US Hours per week: 40
Series: 0905
Pay Plan: GM
Grade: 15
Supervisor: Stephen J. Crimmins [REDACTED]
Okay to contact this Supervisor: Yes

Senior Counsel

****ENFORCEMENT ADVISOR**** As Enforcement Advisor to the Chairman, I advised Chairman Arthur Levitt on all SEC enforcement matters, including appeals of Administrative Law Judge decisions.

MADE ENFORCEMENT RECOMMENDATIONS: I analyzed the facts presented by the Division of Enforcement staff along with the "Wells" submissions (memoranda arguing against enforcement action) of proposed defendants, and the legal theories of both sides. Based upon those analyses, I made recommendations to the Chairman on whether to initiate enforcement action (formal investigations and civil court actions), and whether to settle cases.

LIAISON TO OTHER DIVISIONS: I worked with the General Counsel, Director of Enforcement, other Division heads and other Commissioners (and their staff), to resolve complex legal issues arising in enforcement matters.
(Supervisor: Arthur Levitt, Jr.)

****ASSISTANT CHIEF LITIGATION COUNSEL**** As Assistant Chief Litigation Counsel in the Division of Enforcement, I was the principal attorney who managed and prosecuted civil enforcement actions on behalf of the SEC in federal court.

CIVIL ENFORCEMENT ACTIONS: In these actions, I sought civil penalties, disgorgement and permanent injunctions, and conducted settlement negotiations where appropriate.

TRIAL and PRE-TRIAL PREPARATION: I took testimony in court on contempt matters, hearings on Temporary Restraining Orders ("TRO") and hearings on Preliminary Injunctions ("PI"). I took testimony in depositions, wrote complaints, and briefs, conducted deposition defense, interviewed witnesses, gathered and analyzed documents and other evidence, argued motions in court, conducted contempt proceedings (including examination of witnesses and presentation of evidence in court), negotiated settlements, served as Second Chair in two bench trials and drafted press releases. I also Supervised junior attorneys in discovery and brief writing.

INVESTIGATIONS: In emergency (TRO and PI) situations, I conducted the investigation into the suspected law violations, using discovery tools (normally, the investigations were conducted through administrative means before being turned over to the trial attorney).

Supervisor: Stephen J. Crimmins

****SENIOR LITIGATOR**** As Senior Counsel in the Office of the General Counsel, I defended the SEC and staff in federal court actions. I litigated principally administrative matters, including those

involving the Freedom of Information Act (FOIA), the Right to Financial Privacy Act (RFPA), and the Equal Access to Justice Act (EAJA). I also wrote the brief, and successfully argued in the U.S. Ninth Circuit Court of Appeals, to defend a district court judgment in favor of the SEC.

Supervisor: Richard M. Humes

The George Washington University Law School
2000 H Street NW
Washington DC, DC 20005 US Hours per week: 3
Supervisor: The George Washington University Law School [REDACTED]

Okay to contact this Supervisor: Yes

Adjunct Professor of Law

I, along with a colleague from the SEC, created a curriculum and co-taught "Securities Regulation" to J.D. candidates.

Willkie Farr & Gallagher 08/1988 - 06/1990
787 7th Avenue Salary: \$90,000.00 USD Per
Year
New York, NY 10019 US Hours per week: 40
Supervisor: Lawrence Kamin [REDACTED]

Okay to contact this Supervisor: Yes

Associate

****LITIGATOR**** In this mid-level litigation position, I conducted general business litigation.

REVIEW DOCUMENTS: Much of the work involved reviewing documents in major, complex litigations, under the supervision of senior litigators.

BRIEF WRITING: I also drafted briefs and discovery materials, including interrogatories, requests for admissions and proposed deposition questions.

The Legal Action Center of the City of New York 08/1986 - 07/1988
225 Varick Street Salary: \$45,000.00 USD Per Year
New York, NY 10014 US Hours per week: 40
Supervisor: Paul N. Samuels [REDACTED]
Okay to contact this Supervisor: Yes

Staff Attorney

****STAFF LAWYER**** I litigated civil rights cases and advised drug counselors of their duties under the federal privacy regulations.

Berle, Kass & Case 09/1985 - 07/1986
Not applicable Salary: \$35,000.00 USD Per Year
New York, NY 10011 US Hours per week: 40
Supervisor: Robert Case [REDACTED]
Okay to contact this Supervisor: Yes

Associate

****JUNIOR LITIGATOR AND ADVISOR**** I conducted general business litigation and provided advice for small businesses, non-profits and an apartment cooperative. (This firm is no longer in existence.)

U.S District Court (E.D. Cal.), 09/1983 - 07/1985
Hon. Lawrence K. Karlton
501 I Street Salary: \$25,000.00 USD Per Year
Sacramento, CA 95814 US Hours per week: 40
Series: 0905
Pay Plan: JS
Grade: 11

This a time-limited appointment or temporary promotion
Supervisor: Lawrence K. Karlton [REDACTED]
Okay to contact this Supervisor: Yes

Judicial Law Clerk

****JUDICIAL LAW CLERK**** My work as judicial law clerk is set forth in greater detail in the entry for my current position, which is also Judicial Law Clerk for the Hon. Lawrence K. Karlton. In summary:

- Researched and wrote legal memoranda.
- Advised the judge on motions, evidentiary objections and jury instructions.
- Drafted opinions and worked with the judge to craft final opinions.
- Advised the judge on the disposition of matters arising from the U.S. Magistrates.
- Trained junior law clerks and supervised judicial externs.

Columbia University Center for 01/1979 - 08/1980
Computing Activities Salary: \$13,000.00 USD Per Year
New York, NY US Hours per week: 40

Systems Programmer

• Wrote computer programs to implement an accounting program for a University department.

Education:

• Yale Law School
New Haven, CT US
Professional - 06/1983
81 Semester hours
Major: Law
• Columbia U. School of Engineering & Applied Science
New York, NY US
Bachelor's Degree - 05/1979
134 Semester hours
Major: Computer Science
GPA: 3.01

Professional Publications:

Ethics and the Municipal Legislator, Municipal Lawyer (NYSBA/MLRC), Vol. 21, No. 7, p. 5 (Winter 2007).

References:

Hon. Allison Claire U.S. Courts U.S. Magistrate Judge

Phone Number: [REDACTED]
Email Address: [REDACTED]
Reference Type: Professional

Stephen J. K&L Gates Partner
Crimmins, Esq.
Phone Number: [REDACTED]
Email Address: [REDACTED]
Reference Type: Professional



Columbia University
in the City of New York

MORNINGSIDE CAMPUS
OFFICE OF THE REGISTRAR
TRANSCRIPTS-CERTIFICATION DEPARTMENT
1150 AMSTERDAM AVENUE, MAIL CODE 9202
NEW YORK, NEW YORK 10027
(212) 854-4330



HEALTH SCIENCES CAMPUS
COLUMBIA UNIVERSITY
TRANSCRIPT DEPARTMENT
141 BLACK BUILDING
NEW YORK, NEW YORK 10032
(212) 365-3892

GRADING SYSTEMS IN USE AT COLUMBIA UNIVERSITY SINCE SPRING 1982
SCHOOL / PROGRAMS GRADING SYSTEM

Columbia College Continuing Education, Dental and Oral Surgery, Engineering and Applied Science, General Studies, Graduate School of Arts and Sciences, International and Public Affairs, Library Service, Human Nutrition, Nursing, Occupational Therapy, Physical Therapy, Special Studies Program, Summer Session

A, B, C, D, F (excellent, good, fair, poor, failing) NOTE: Plus and minus signs and the grade of P (Pass) are used in some schools. The grade of D is not used in the D.S. Program, the Postdoctoral Programs in Dental Specialties, Graduate Nursing, Occupational Therapy and Physical Therapy.

American Language Program, Journalism, Center for Psychoanalytic Training and Research

P (pass), F (failing)

Architecture

HP (high pass), P (pass), LP (low pass), F (failing), and A, B, C, D, F - (used June 1991 and thereafter P (pass), F (failing) - used prior to June 1991.

Arts, College of Physicians and Surgeons

H (honors), P (pass), F (failing)

Business

H (honors), HP (high pass), P (pass), LP (low pass), F (failing).

Law (Any student may at any time, request that he or she be graded on the basis of Credit-Unsatisfactory. A student electing this option may revoke it at any time and receive or request a copy of his or her transcript with grades recorded in accordance with the policy listed in the school bulletin.)

E (excellent), VG (very good), G (good), P (pass), U (unsatisfactory), CR (credit), A+ through C (plus or minus with C) is used beginning with the class which entered Fall 1994.

Public Health

A, B, C, D, F - used Summer 1985 and thereafter
H (honors), P (pass), F (failing) - used prior to Summer 1985

Social Work

E (excellent), VG (very good), G (good), MP (minimum pass), F (failing).
A through C (plus or minus with C) is used beginning with the class which entered Fall 1997

NOTE: All students who cross-register into other schools of the University are graded in the A, B, C, D, F grading system regardless of the grading system of their own school, except in the schools of Arts (prior to Spring 1993) and in Journalism (prior to Autumn 1992) in which the grades of P (pass) and F (failing) were assigned.

% of 'A' Effective Fall 1996, transcripts of Columbia College students show the percentage of grades in the 'A' (A+, A, A-) range in all classes with at least 12 grades, the mark of 'R' excluded. Calculations are taken at two points in time, three weeks after the last final examination of the term and three weeks after the last final of the next term. Once taken, the percentage is final even if the grades change or if grades are submitted after the calculation. For additional information about the grading policy of the Faculty of Columbia College, consult the College Bulletin.

OTHER GRADES USED IN THE UNIVERSITY

- AB = Excused absence from final examination
- CP = Credit pending. Assigned in graduate courses which regularly involve research projects extending beyond the end of the term. Until such time as a passing or failing grade is assigned, satisfactory progress is implied.
- F* = Course dropped unilaterally
- IN = Work incomplete
- MU = Make-up. Student has the privilege of taking a second final examination.
- R = Registered for course; no qualitative grade assigned
- UW = Unofficial Withdrawal
- W = Withdraw from course
- YC = Year Course. Assigned at the end of the first term of a year course. A single grade for the entire course is given upon completion of the second term.
- AU = Audit (Auditing Division Only)

The Cumulative Index, if shown, does not reflect courses taken before the Spring of 1982.

KEY TO COURSE LISTINGS

A course listing consists of a area, a capital letter(s) (denotes school bulletin) and the four digit course number (see below)

The capital letter indicates the University school, division or affiliate offering the course:

The first digit of the course number indicates the level of the course, as follows:

- A Graduate School of Architecture, Planning and Preservation
- B School of Business
- BC Barnard College
- C Columbia College
- D School of Dental and Oral Surgery
- E School of Engineering and Applied Science
- F School of General Studies
- G Graduate School of Arts and Sciences
- H Reid Hall (Paris)
- J Graduate School of Journalism
- K School of Library Services/Continuing Education (Effective Fall 2002)
- L School of Law
- M College of Physicians and Surgeons, School of Nursing, Institute of Human Nutrition, Program in Occupational Therapy, Program in Physical Therapy, Psychoanalytical Training and Research

- Q Other Universities or Affiliates/Auditing
- P School of Public Health
- Q Computer Technology/Applications
- R School of the Arts
- S Summer Session
- T School of Social Work
- TA-TZ Teachers College
- U School of International and Public Affairs
- V Interscholar course
- W Interfaculty course
- Y Teachers College
- Z American Language Program

- 0 Course that cannot be credited toward any degree
- 1 Undergraduate course
- 3 Undergraduate course, advanced
- 4 Graduate course open to qualified undergraduates
- 6 Graduate course
- 7 Graduate course
- 8 Graduate course, advanced
- 9 Graduate research course or seminar

Note: Level Designations Prior to 1991:
1-99 Undergraduate courses
100-299 Lower division graduate courses
300-999 Upper division graduate courses

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The term designations are as follows:
X=Autumn Term Y=Spring Term S=Summer Term

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Columbia University SCHOOL OF ENGINEERING AND APPLIED SCIENCE
in the City of New York

Dept. ELECTRICAL ENGINEERING

Name CAMP, NORAN, JOSEPH [REDACTED]
LAST FIRST MIDDLE SOC. SEC. NO.

Major COMPUTER SCIENCE

Address at Entrance [REDACTED]

Admission Date _____ Condition _____

Date of Birth [REDACTED] Place of Birth [REDACTED]
MO. DAY YR.

SEPT. 1975 B.S. (350)
SEPT. 1979 M.S.

Basis of Admission BROOKLYN TECHNICAL H.S. 9/71-6/75

Prof.
 Eng. Sc. D.
 Special

Date of Admission SEPTEMBER 1975 CAND. (350)

Degree Conferred B.S. May 16, 1979 [Signature]

Degree Conferred _____
DATE DEAN

DESCRIPTIVE TITLES	COURSES	POINTS	GRADES	GRADE CHANGED TO
GENERAL CHEMISTRY I-LECTURES	AUTUMN TERM 1975 CHEMISTRY C1403X	3.0	C+	
GENERAL CHEMISTRY I-LABORATORY	CHEMISTRY C1503X	1.5	B-	
DEVLP WEST INSTITNS-SOCL IDEAS	CONTRP CIV C1701X	4.0	A-	
FRESHMAN COMPOSITION	FRESH COMP C1001X	3.0	A-	
CALCULUS IB	MATHEMATCS V1103X	3.0	A	
MECHANICS	PHYSICS C1006X	3.5	A	
GENERAL CHEMISTRY II-LECTURES	SPRING TERM 1976 CHEMISTRY C1404Y	3.0	C	
GENERAL CHEMISTRY II-LABORATORY	CHEMISTRY C1504Y	1.5	B	
DEVLP WEST INSTITNS-SOCL IDEAS	CONTRP CIV C1102Y	4.0	A-	
ENGINEERING CULTURAL IMPACT	ENGINEERING E1101Y	2.0	A	
CALCULUS IIA	MATHEMATCS V1102Y	3.0	A	
SPORTS INSTRUCTION II	PHYS ED C1002Y	1.0	P	
ELECTRICITY AND MAGNETISM	PHYSICS C1107Y	3.5	B	
INTRODUCTORY DIGITAL COMPUTATN	AUTUMN TERM 1976 COMPUT SCI E1801X	3.0	C+	
ELEMENTARY COURSE I	LATIN W1101X	4.0	A-	
CALCULUS IIA	MATHEMATCS V1201X	3.0	B	
SPORTS INSTRUCTION I	PHYS ED C1001X	1.0	P	
OPTICS AND THERMODYNAMICS	PHYSICS C1011X	3.5	C+	

MEMORANDA: DEAN'S HONOR LIST - AUTUMN 1975

THE ACADEMIC ACCOMPLISHMENT OF THE STUDENT IS INDICATED BY THE RECORD ABOVE. UNLESS THERE IS A STATEMENT TO THE CONTRARY, HIS STATUS WITH RESPECT TO ALL OTHER OBLIGATIONS TO THE UNIVERSITY IS SATISFACTORY.

CERTIFIED AS A CORRECT COPY

FOR PURPOSES OF CERTIFICATION, REPRODUCED COPY OF ORIGINAL RECORD SHALL NOT BE HELD VALID.

GRADES AND SYMBOLES: A- Excellent, B-Good, C-Fair, D-Poor but passing, F-Failure, P-Passed, Incomplete, Abs: Excused absence from examination, Mur: Misconduct, Re: Registered for course, no quantitative grade assigned, En: Enrolled points indicate that no credit has been allowed in the School of Engineering, YC: First term of year course, Single grade to be assigned on completion of second term, CR: Credit pending until research project is completed, Satisfactory progress is implied, (In grade column) W: Withdrawn from course, F: Course dropped unofficially, Fail: grade unofficially assigned.
 UNIT OF VALUE: A point (semester-hour) represents attendance for one hour weekly in class room for an autumn, or spring term or the equivalent.
 The academic record does not reflect disciplinary actions which have been terminated by return to good standing.

Columbia University
in the City of New York

ENGINEERING

PAGE

2

Name **CAMP NORAN JOSEPH**

SOC. SEC. NO. [REDACTED]

DESCRIPTIVE TITLES COURSES POINTS GRADES GRADE POINTS CREDIT CARRIED TO

DESCRIPTIVE TITLES	COURSES	POINTS	GRADES	GRADE POINTS	CREDIT CARRIED TO
SPRING TERM 1977					
MECHANICS	ENGR MECHS E3105Y	4.0	A-		
AMERICAN HISTORY SINCE 1865	HISTORY W1110Y	3.0	B-		
ELEMENTARY COURSE II	LATIN W1102Y	4.0	B		
CALCULUS IVA	MATHEMATCS V1202Y	3.0	C		
ORDINARY DIFFERENTIAL EQUATIONS	MATHEMATCS E1210Y	3.0	B		
AUTUMN TERM 1977					
INTRODUCTION TO ASTRONOMY I	ASTRONOMY F1001X	3.0	A		
CIRCUIT ANALYSIS	ELEC ENGR E3201X	4.0	C		
DIGITAL ELECTRONICS	ELEC ENGR E3301X	3.0	B-		
APPLIED MATHEMATICS I	ENGRG MATH E3101X	3.0	B		
VERGIL	LATIN W1202X	3.0	A-		
SPRING TERM 1978					
INTRODUCTION TO ASTRONOMY II	ASTRONOMY F1002Y	3.0	A-		
INTRODUCTION TO LOGIC CIRCUITS	COMPUT SCI E3802Y	3.0	C		
ASSEMBLY LANGUAGE PROGRAMMING	COMPUT SCI E4814Y	3.0	E		
COMPUTERS AND SOCIETY	COMPUT SCI E4850Y	2.0	B-		
OVID	LATIN W1203Y	3.0	A		
MODERN PHYSICS	PHYSICS C1012Y	3.5	B		
AUTUMN TERM 1978					
INTRO TO DISCRETE STRUCTURES	COMPLT SCI E3803X	3.0	A		
ANALYSIS DIGITAL COMPUTRS I	COMPUT SCI G4401X	3.0	C-		
PROGRAMMING LANGUAGES-TRANSLTRS	COMPUT SCI E4815X	3.0	B+		
COMPUTER OPERATING SYSTEMS	COMPUT SCI E4818X	3.0	C-		
SAFEGUARDING INTLCTL-BUS PROPRTY	ENGINEERNG E4020X	3.0	B		
PROBABILITY & RANDOM PROCESSES	ENGIN MATH E4158X	3.0	C+		
SPRING TERM 1979					
DATA STRUCTURES	COMPUT SCI E3816Y	3.0	A-		
DIGITAL COMPUTATION ANALYSIS I	COMPLT SCI E3822Y	3.0	C		
ARTIFICIAL INTELLIGENCE	COMPUT SCI G4822Y	3.0	A-		
COMPUTER LINGUISTICS	COMPLT SCI E4833Y	3.0	C		
FORMAL LOGIC	PHILOSOPHY C3415Y	3.0	A-		
AUTUMN TERM 1979					
WITHDREW 12/13/79					

Memorandum

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CERTIFIED AS A CORRECT COPY

PATRICIA J. DAUM

OFFICE

OFFICE OF HEARING OPERATIONS, SSA
300 SEVEN FIELDS BLVD., SUITE 200
MARS, PA 16046

Daytime phone: (855) 278-4199
Extension: 32036

RESIDENCE

[REDACTED]

Evening phone: [REDACTED]

WORK EXPERIENCE

June 2016 to Present: Administrative Law Judge, Social Security Administration. Supervisor: Hearing Office Chief Administrative Law Judge Daniel Cusick [REDACTED]. Responsibilities include hearing and deciding social security disability and non disability claims for adults and children.

January 2013 to June 2016: National Labor Relations Board, Region Six. Supervisor: Kim R. Siegert, Regional Attorney [REDACTED] Regional Director, Robert W. Chester [REDACTED] Supervisory Attorney. Present Grade GS14/step 10. Responsibilities include managing and supervising a team of three field examiners (non-attorneys) and three attorneys for the NLRB.

September 1987 to January 2013: National Labor Relations Board, Region Six. Supervisor: Kim R. Siegert, Regional Attorney [REDACTED] Regional Director Robert W. Chester [REDACTED] Trial Specialist Attorney. Present Grade: GS 14/step 10 (+52 weeks). Responsibilities included investigation of factually and legally complex allegations of unfair labor practices, prosecution of unfair labor practice cases before administrative law judges. Appeared on behalf of the Board in federal district court concerning petitions for injunctive relief, and actions related to the enforcement of the monetary orders of the Board; appeared in bankruptcy court, to protect the Board's interests as against other creditors and the debtor/respondent and, in state court in proceedings related to debt collection and asset protection. Research and analyze issues relating to federal labor law, bankruptcy and debt collection at federal and state levels. Directly handled or oversaw other employees' work in the areas of bankruptcy and debt collection. Work with agents employed in the Board's special litigation and contempt units. Served as Assistant Training Coordinator for the Office responsible for preparing, scheduling and holding CLE Training Courses and the Regional Office Training Web page on the Board's intranet website. Prepared for Regional Office distribution a "Basic Guide to Bankruptcy" and prepared for distribution to all Regions, "Settlements Before an ALJ" in the Trial Attorney Litigation Folder. Served as Acting Attorney Supervisor, Acting Field Examiner Supervisor and Acting Regional Attorney. Served as District II Bankruptcy Coordinator and as such planned and implemented bankruptcy training for eight Regional Offices in District II of the NLRB. Three-time panelist in PBI sponsored Labor Law Symposiums.

April 1987 to September 1987: **Bernstein & Bernstein, P.C.**, Pittsburgh, Pennsylvania 15222. Salaried \$18,000/yr. Supervisor: Robert S. Bernstein - Associate Attorney in bankruptcy litigation unit. Responsibilities included representing commercial creditors in both Chapter 7 and Chapter 11 bankruptcy cases. Attended related court proceedings in the Eastern and Western District of Pennsylvania Bankruptcy Courts. Assisted collections litigation unit and general litigation unit. Established a real estate title policy service to complement the firm's mortgage foreclosure activities and to expand into real estate transactions area of practice.

April 1984 to April 1987: **Ronald C. Weingrad, Attorney At Law**, Pittsburgh, Pennsylvania 15219. Supervisor: Ronald C. Weingrad - Law Clerk and Associate Attorney. Responsibilities included servicing all foreclosure cases brought in several counties of Western Pennsylvania for various lenders from filing of complaint to final billing, communicating with clients and overseeing out-of-county co-counsel's assistance with such cases. Limited experience with criminal defense, divorce, custody and contract damage claims. Acted as a closing officer in residential real estate transactions. Administrative duties included the hiring, training and firing of support personnel and management of financial records for the office.

Summer 1983: **R. Denning Gearhart, Attorney At Law**, 215 E. Locust St., Clearfield, Pennsylvania 16830. Supervisor: R. Denning Gearhart [REDACTED] - Law Clerk. Responsible for the preparation of most complaints, briefs and other legal memoranda and performed legal research for this general practice attorney. Assigned to conduct initial client interviews in cases of adoption, protection from abuse and divorce.

OTHER EXPERIENCE

About 1987 to December 1998: Served as a member of the Board of Directors for a PA Non-Profit public interest organization. From about 1990 to about 1999, also served as the President of that Board of Directors. Responsibilities included overseeing the Executive Director, ensuring that the policies of the organization were implemented on a consistent basis, working with affiliates in the region, supervising compliance with relevant tax laws, reviewing budget proposals for sound fiscal operations, ensuring compliance with the budget and, speaking publicly on behalf of the organization at local events sponsored by the organization, at statewide conventions held by the parent organization and with local political representatives concerning the organization. I also represented the organization at the statewide level as a member of that organization's Board of Directors. Further information concerning the organization is available upon request.

EDUCATION

Clearfield Area High School
Clearfield, PA 16830
Degree conferred 1978
National Honor Society

Fall 1978 to May 1982

Indiana University of Pennsylvania
1011 South Drive
Indiana, Pennsylvania 15705 -1085
B.A. Degree conferred in May of 1982. G.P.A.: 3.67/4.0
Major: History/Pre-law. Minor: Economics
Honors: Magna Cum Laude, IUP Society of Scholars and Elizabeth Schuster Award.

Fall 1982 to May 1985

University of Pittsburgh School of Law

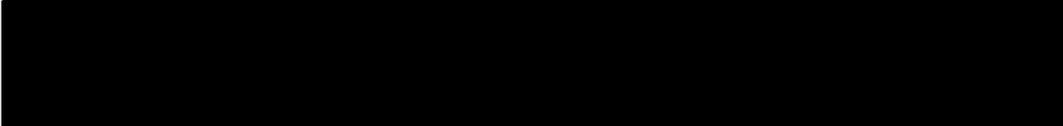
3900 Forbes Ave.

Pittsburgh, PA 15260

J.D. degree conferred in May 1985. G.P.A. B

REFERENCES AVAILABLE UPON REQUEST

ANGELA DONALDSON



SKILLS & ABILITIES

- Recent courtroom experience as both a litigator in labor and employment adversarial proceedings and as an administrative law judge for the Social Security Administration
- Knowledge of a wide variety of labor and employment statutes, regulations and Executive Orders
- Experience supervising attorneys
- Strong legal writing skills
- Long history of using appropriate technology to communicate, review evidence, perform research, and issue decisions

EXPERIENCE

U.S. SOCIAL SECURITY ADMINISTRATION

Administrative Law Judge (AL-3) (Full-time, September 2015-Present)

New Orleans, LA and Covington, GA

Conduct hearings under the Administrative Procedure Act and agency regulations on matters of disability and overpayment of disability benefits. Analyze and evaluate evidence for a high volume of cases. Identify additional evidence necessary to ensure the adequate completion of the record, including medical, educational and vocational evidence. Rule on dispositive motions and requests to subpoena evidence. Preside over hearings involving counsel, unrepresented parties, court reporters, interpreters and expert witnesses. Examine fact and expert witnesses, resolve disputed facts, evaluate the credibility of witnesses, give appropriate weight to opinion evidence, and evaluate the credibility of witnesses. Draft decisional instructions and edit decisions to ensure legal sufficiency.

U.S. DEPARTMENT OF LABOR

Supervisory Trial Attorney (Full-time, November 2014-September 2015)

Senior Trial Attorney (Full-time, December 2009-November 2014)

Trial Attorney (Full-time, October 2007-December 2009)

Atlanta, GA

Litigated cases in labor and employment program areas, including employment discrimination, whistleblower protection, occupational safety and health, mine safety and health, ERISA, internal labor relations, wage and hour litigation, and bankruptcy litigation. Tried cases before administrative law judges under the Administrative Procedure Act and applicable laws and regulations of the U.S. Department of Labor. Also tried cases in federal district court. As a Senior Trial Attorney and Supervisory Trial Attorney, prosecuted and supervised the litigation of

cases that were often complex and novel, including a class-wide hiring
(Angela Donaldson, page 2)

discrimination suit by the Office of Federal Contract Compliance Programs involving more than 1,000 applicants that proceeded to an administrative hearing on liability and remedy, with expert evidence on labor statistics. Novel cases also included occupational safety and health cases requiring expert evidence on matters such as combustible-dust explosion hazards, hazards of working with predatory animals, and entertainment industry hazards.

Represented the government at settlement conferences and at administrative hearings before administrative law judges of the Office of Administrative Law Judges, Occupational Safety and Health Review Commission, Federal Mine Safety and Health Review Commission, and Merit Systems Protection Board.

Conducted a substantial amount of research of federal statutes, regulations, case law, and procedural rules. Prepared complaints, answers, motions (e.g., pre-trial, discovery, Daubert), settlement documents, discovery, internal analyses, pre-trial pleadings, and post-hearing briefs.

Served as Supervisory Attorney overseeing Occupational Safety and Health Act litigation for the Southeast Region. In this capacity, provided direct supervision to more than twenty trial attorneys and also provided direct legal advice to all levels of agency officials from field inspectors to top regional administrators. Conducted legal training sessions for inspectors and their managers in all area offices of the Southeast region.

RUTHERFORD & CHRISTIE LLP

Senior Associate (Full-time, January 2005-October 2007)

Associate (Full-time, July 2001-January 2005)

Atlanta, GA

Tried cases before state administrative law judges, in state and superior courts, before state appellate courts, and in federal district court, primarily in the areas of workers compensation, civil rights, employment discrimination, and construction litigation. Managed all aspects of each case through mediation, hearing/trial, and appeal. Prepared trial and appellate briefs and presented oral argument in support of pre-trial motions, such as discovery motions, Daubert motions, motions in limine, and dispositive motions.

ELEVENTH CIRCUIT COURT OF APPEALS, STAFF ATTORNEYS' OFFICE
Staff Attorney (Full-time, July 1998-July 2001)
Atlanta, GA

Analyzed pleadings and evidence for federal appellate judges. Prepared thorough yet concise legal analyses to assist federal judges in rendering their opinions.

SAVELL & WILLIAMS LLP
Associate (Full-time, August 1997-July 1998)
Atlanta, GA

Prepared pleadings and discovery, took depositions, conducted settlement meetings, and tried cases before administrative law judges.

U.S. Peace Corps
English Teacher (1992-1994)
Cameroon, West Africa

EDUCATION

GEORGIA STATE UNIVERSITY COLLEGE OF LAW
J.D. (1997), cum laude
Atlanta, GA

- Editor-in-Chief, *Georgia State University Law Review* (1996-1997)
- Finalist: Research, Writing & Advocacy Oral Argument Competition (1995)

ORAL ROBERTS UNIVERSITY
B.A., English (1990), cum laude

AWARDS

U.S. Secretary of Labor's Exceptional Achievement Awards
Atlanta Federal Executive Board, Outstanding Team Award, Bank of America
Discrimination Litigation Team
Outstanding Law Enforcement Officer, Civil Client Attorney, United States Attorney,
Jacksonville, FL
Outstanding Law Student of the Year, Georgia Association of Women Lawyers

JOHN ALICK HENDERSON

Experience

Administrative Law Judge, Social Security Administration (AL-3) (Feb. 2016 – Present) Dallas, TX

- Primary duties include adjudicating appeals from claimants seeking disability benefits under the Social Security Act.
- Presides over hearings with attorneys, non-attorney representatives, and self-represented litigants.
- Analyzes medical and vocational expert evidence, and issues orders and subpoenas necessary to fully develop record.
- Regularly issues written decisions weighing witness testimony and resolving conflicting evidence with findings of fact and conclusions of law.

Administrative Judge, U.S. Merit Systems Protection Board (GS-15) (Jun. 2012 – Feb. 2016) Dallas, TX

- Primary duties included adjudicating appeals from Federal employees pertaining to a wide range of agency personnel matters within the Board's jurisdiction, including adverse actions, retirement benefits, and prohibited personnel practices, such as reprisal for whistleblowing and illegal discrimination.
- Presided over adversarial hearings involving attorneys, non-attorney representatives, and self-represented litigants, including consolidated appeals involving multiple parties and representatives. Conducted pre-hearing conferences; ruled on preliminary motions; issued subpoenas; administer oaths; ruled on discovery issues, witness requests, and admissibility of proffered evidence and testimony; and
- Regularly drafted and issued written orders and decisions resolving conflicting evidence, appraising credibility, and making findings of fact and conclusions of law.
- Designated Mediator for the Board's Mediation Appeals Program (MAP).
- Decisions consistently upheld by Board and Federal Circuit; zero reversals and remand rate of less than 1%.
- Authored the Initial Decisions in *Rebstock Consol. v. Department of Homeland Sec.* and *Webb v. Department of Interior*, cases of first impression upheld by the Board in precedential decisions and cited as significant whistleblower protection decisions in its Annual Report to the President and Congress for FY 2015.

Judge Advocate, U.S. Air Force (O4) (Active Aug. 2006 – July 2012) (Reserves – Present) Various Locations

- Currently Individual Mobilization Augmentee serving as Acting Staff Judge Advocate at active-duty legal office when active-duty counterpart is absent. Manages staff of four JAG officers, four military paralegals, one civilian attorney, a court reporter, and two administrative staff members at training wing responsible for training intelligence personnel.
- Deployed to Southwest Asia in support of Operation Freedom's Sentinel from Oct. 2016 through May 2017.
- Litigation Attorney, Air Force Legal Operations Agency, Labor Law Field Support Center, specialized in labor and employment litigation handling docket of \$16 million. Served as lead counsel on behalf of the USAF in Equal Opportunity Employment Commission (EEOC), Merit Systems Protection Board (MSPB), and Federal Labor Relations Authority (FLRA) hearings. Advised USAF commanders, management, and junior base-level attorneys on Family Medical Leave Act, Fair Labor Standards Act, Americans with Disabilities Act, Age Discrimination in Employment Act, Title VII, and Hatch Act compliance.
- Hand-selected as Scott AFB Area Defense Counsel. First chair experience in 20+ criminal trials before federal judges and juries as prosecutor and defense counsel, including sexual assault, child pornography, child molestation, and drug cases.
- As Chief of Justice at Scott AFB, oversaw team of attorneys and paralegals prosecuting courts-martial, non-judicial punishment, and other adverse actions against military members with 100% conviction rate. Also prosecuted civilians in Federal Magistrate's Court appointed as Special Assistant U.S. Attorney for offenses committed on base.
- As Chiefs of Labor and Environmental Law, advised management on labor/employment issues and adverse employment actions for base with 3100+ employees, and environmental compliance of base operations, including Clean Air Act, Clean Water Act, and National Environmental Policy Act.
- Rated by superiors as one of the best defense counsel Air Force-wide and phenomenal labor litigator.

Litigation Associate, Wilmer & Lee, PA (Aug. 2005 – Aug. 2006) Huntsville, AL

- Practice focused in areas of commercial disputes, trade secrets, government contracts, private sector employment discrimination, non-compete agreements, and insurance defense.
- Duties included preparing for trial of cases before state and federal courts of record in which a complaint was filed; conducting pre-trial discovery; drafting pre-trial motions; and arguing pre-trial motions at hearing.

Judicial Law Clerk, U.S. Court of Federal Claims (Aug. 2004 – Aug. 2005)

Washington, DC

- Performed legal research and participating in drafting orders and opinions for the Honorable Eric G. Bruggink in multi-million dollar government contract, federal tax, Fifth Amendment Takings Clause, and Fair Labor Standards Act (FLSA) cases.

Education

University of Alabama School of Law

Tuscaloosa, AL

Juris Doctor, *magna cum laude* (2004)

Managing Editor, *The Journal of the Legal Profession*

University of Alabama at Birmingham

Birmingham, AL

Bachelor of Science (2001)

Dean's List

National Judicial College

Reno, NV

Administrative Law: Fair Hearings (2012)

Alternative Dispute Resolution (2012)

Civil Mediation (2015)

Publications

Does Television Advertising Deserve Special Treatment?, 28 J. LEGAL PROF. 153 (2004)

Federal Circuit and MSPB Cancel Removals Because of Undocumented Aggravating Factors Considered by Deciding Official In Penalty Analysis, LAB. & EMP. L. NEWSL. (Air Force Legal Operations Agency), July 15, 2011, at 4.

Bar and Court Memberships

Alabama State Bar (2004)

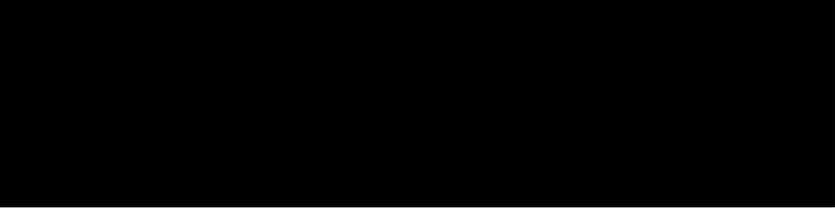
U.S. Court of Federal Claims (2005)

U.S. Court of Appeals, Eleventh Circuit (2005)

U.S. District Courts, Northern, Middle, and Southern Districts of Alabama (2005)

U.S. Air Force Court of Criminal Appeals (2005)

Additional Information





My Certificates / MS-18-HRC-ALJ-077-SME Washington, DC / HOFFMAN, SUSAN

Applicant Detail

HOFFMAN , SUSAN

Applicant 16 of 28

[PREVIOUS](#)

[NEXT](#)

Email: 

Grade: 03

Location(s) Applied: Washington DC, DC, US

[Expand All](#) | [Collapse All](#)

Feedback

Attachments

[Resume](#)

[Application Data](#)

Susan Hoffman



Country of Citizenship:

United States

Availability:

Job Type:

Permanent

Work Schedule:

Full-Time

Work Experience:

Social Security Administration, 07/2016 - Present
Office of Hearings Operations
12121 Wilshire Blvd. Suite 400
Los Angeles, CA 90025 US Hours per week: 40
Pay Plan: AL
Supervisor: HOCALJ Elizabeth Lishner [REDACTED]
Okay to contact this Supervisor: Yes

Administrative Law Judge

Preside over administrative hearings involving disability and non-disability issues; review medical, financial, and jurisdictional records; examine expert witnesses; issue interrogatories; prepare decision writing instructions; edit draft decisions.

County of San Luis Obispo 12/2004 - 07/2016
Office of County Counsel
1055 Monterey St. Hours per week: 40
Supervisor: Nina Negranti [REDACTED]
Okay to contact this Supervisor: Yes
San Luis Obispo, CA 93408 US

Deputy County Counsel IV

My work was to advise and represent local government agencies and departments in civil matters. On behalf of the Public Guardian, I appeared in court nearly every week for six years on petitions for conservatorship, motions, and reports on referrals. I conducted about twenty-five bench and two jury trials, and participated in at least thirty successful settlement negotiations.

I represented management in labor and employment matters, including conducting seven adversarial administrative hearings on employee disciplinary matters, and defending two of those decisions in state court when appealed by the employees. I prepared statements of position in response to discrimination charges made at the federal and state levels and represented witnesses during those investigations.

For over three years, I worked exclusively on child welfare services cases, representing social workers in juvenile dependency cases, and handled approximately thirty-five bench trials, at least sixty formal mediation proceedings, and several appeals.

Superior Court of California, 05/2002 - 02/2005
County of San Luis Obispo
1035 Palm Street, Rm. 385
San Luis Obispo, CA 93408 US Hours per week: 40
Supervisor: Jeff Hamm [REDACTED]
Okay to contact this Supervisor: Yes

Management Analyst II

I managed projects and programs for the state court administrative office, researched and analyzed court operations in order to make recommendations to court executives and judicial officers, prepared administrative policies and procedures.

Buchalter Nemer, A Professional

10/1985 - 04/1992

Law Corporation

1000 Wilshire Blvd., Suite 1500

Los Angeles, CA 90017 US

Hours per week: 40

Associate Attorney

I worked on complex multi-party litigation in state and federal court, writing and arguing motions, drafting pleadings, preparing and responding to written discovery requests, taking and defending depositions, and making court appearances.

Education:

New York University School of Law

New York, NY US

Professional - 06/1985

Relevant Coursework, Licensures and Certifications:

Moot Court Advocacy Award

Environmental Law Clinic

Bates College

Lewiston, ME US

Bachelor's Degree - 06/1982

Major: English

Honors: Cum Laude

Relevant Coursework, Licensures and Certifications:

Phi Beta Kappa National Honor Society

High Honors in English

Junior Year Abroad at Oxford University, England

Job Related Training:

ALJ training for Social Security Administration (2016, 2017); Investigations: New Claims of Subtle Bias and Bullying (May 2015); Whistleblowers and Protected Activity (May 2014)

Professional Publications:

Practitioner Contributor to Black's Law Dictionary (9th edition)

ALJ SEAN MICHAEL RAMALEY

[REDACTED]

The Honorable Stephen R. Henley
Chief Administrative Law Judge
Office of Administrative Law Judges
U.S. Department of Labor
800 K Street, NW
Washington, D.C. 20001-8002

Dear Chief Judge Henley:

I very much appreciate the direct communication I have had with your office regarding a position in the Pittsburgh office of the Department of Labor's Office of Administrative Law Judges. However, to ensure I was not precluded from consideration through OPM's hiring process, I thought it was most appropriate to also submit this application through USAJobs, per the official job posting. My apologies if these efforts are unnecessarily duplicative.

As I have noted previously, I am currently serving as an ALJ in the Office of Medicare Hearings and Appeals' Kansas City, Missouri field office. As such, I preside over hearings with both represented parties, as well as *pro se* litigants. Moreover, as you likely know, based on OMHA's backlog, I adjudicate cases in a very high-volume environment. At OMHA, and even more so as an Administrative Judge with the USDA's National Appeals Division, I have successfully conducted hearings and issued decisions within statutory and regulatory timelines.

In addition, my prior experience includes work with the DOL's OALJ, such as researching issues and drafting decisions and orders under the Black Lung Benefits Act, the Clean Air Act, the Energy Reorganization Act, the Surface Transportation Assistance Act, and various whistleblower discrimination statutes. As an attorney with the Federal Mine Safety and Health Review Commission, I gained significant experience with the Federal Mine Safety and Health Act. These experiences were the inspiration to creating a Mine Safety and Health course, which I taught several times at West Virginia University's College of Law. Similarly, as Deputy Secretary for Pennsylvania's Labor and Industry Department, I oversaw compliance, education, and enforcement of Pennsylvania's Prevailing Wage Act and federal Davis-Bacon provisions, as well as the state's companion laws to the federal Fair Labor Standards Act, Migrant and Seasonal Agricultural Worker Protection Act, and Occupational Safety and Health Act.

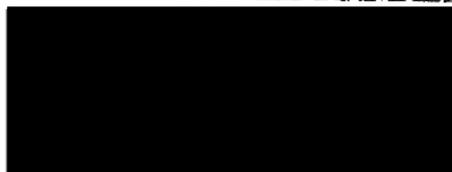
Thank you, again, for your continued consideration of my interest in your agency. I look forward to the opportunity to discuss this position with you soon.

Sincerely,

[REDACTED]

Sean M. Ramaley
Administrative Law Judge

ALJ SEAN MICHAEL RAMALEY



PROFESSIONAL EXPERIENCE

U.S. Department of Health and Human Services, Office of Medicare Hearings and Appeals

Administrative Law Judge (Kansas City, MO)

8/2017 – Present

- Conducted due process hearings on appeals in accordance with the Administrative Procedures Act, involving represented and/or *pro se* litigants
- Authored decisions and issued orders following hearings or based on written records
- Researched legal and regulatory issues regarding Medicare programs and rules
- Decided evidentiary issues and motions during appeals proceedings
- Maintained high volume docket and completed cases within statutory and regulatory timeframes

Pennsylvania Department of Labor and Industry

Deputy Secretary for Safety and Labor Management Relations (Harrisburg, PA)

3/2015 – 8/2017

- Supervised over 800 employees, and managed \$135 million budget, for four diverse bureaus, including the Bureau of Occupational and Industrial Safety, Bureau of Labor Law Compliance, Bureau of Disability Determinations, and Bureau of Mediation
- Managed compliance, education, and enforcement of General Safety Law (state companion to OSH Act), PA Prevailing Wage Act and Davis-Bacon Act, Farm Labor Act, and apprenticeship laws
- Established policy objectives, and served as primary contact for team of five attorneys regarding the implementation of, or litigation regarding, those policies
- Testified during legislative committee hearings regarding priority issues
- Chaired or served as Secretary's official designee on boards and councils, including the Minimum Wage Advisory Board and the PA One Call Board

U.S. Department of Agriculture, National Appeals Division

Administrative Judge/Hearing Officer (Pittsburgh, PA)

6/2012 – 3/2015

- Conducted administrative appeals hearings and pre-hearing conferences with
- Authored appeal determinations following hearings or based on written records
- Researched legal and regulatory issues within the agency's jurisdiction
- Decided evidentiary issues and motions during appeals proceedings
- Maintained active docket and completed cases within strict statutory timeframes

West Virginia University, College of Law

Adjunct Faculty (Morgantown, WV)

1/2012 – 8/2017

- Instructed law school students in general administrative law, and specifically in the areas of Mine Safety, Black Lung Benefits, and Whistleblower Discrimination
- Advised students about the lawmaking process and interpreting legislative history
- Developed innovative curriculum for new, pioneering law school course

Federal Mine Safety and Health Review Commission

Supervisory Attorney-Advisor (Pittsburgh, PA)

Attorney-Advisor to the Chief Judge (Washington, D.C.)

Contract Attorney (Washington, D.C.)

8/2010 – 6/2012

7/2010 – 8/2010

9/2009 – 7/2010

- Advised multiple federal Administrative Law Judges on technical regulatory matters and legal issues arising under the Mine Safety and Health Act
- Drafted and edited decisions, orders, and settlement agreements for appropriate disposition on behalf of Administrative Law Judges, including final edits of all substantive decisions issued from Pittsburgh regional office
- Mediated cases as Judge-appointed Settlement Attorney
- Conducted pre-hearing status conferences with litigants to identify and narrow disputed legal issues, and determine settlement potential
- Guided Judges' determinations on evidentiary, procedural, and discovery issues
- Researched various mine safety issues, including matters requiring expedited hearings and whistleblower discrimination claims
- Organized the Pittsburgh regional office and developed case management system that yielded results that surpassed case disposition productivity goals
- Supervised attorneys, legal assistants, and externs in national headquarters and regional offices

Attorney-at-Law

Private Practitioner (Baden, PA)

1/2004 – 8/2017

- Conducted research, and drafted briefs and legal memoranda on civil, criminal, and appellate issues for consideration by the appropriate courts of jurisdiction
- Developed legal strategy for oral arguments in court
- Argued on behalf of clients in formal hearing processes
- Represented clients in settlement negotiations
- Provided guidance to a job-training business on legal issues, including litigation matters, as well as employment law and corporate governance issues

Pennsylvania House of Representatives

State Representative, 16th Legislative District (Ambridge and Harrisburg, PA)

1/2005 – 11/2008

- Drafted numerous pieces of legislation, with a focus on consumer protection, labor and employment laws, and public interest issues
- Served actively on ten standing committees, sub-committees, and work groups
- Testified before legislative committees, and actively engaged in committee hearings and House floor debates
- Mediated disputes between constituents, state agencies, and private-sector businesses
- Managed multiple staff members in three legislative offices throughout the district and in the Capitol
- Supervised caucus staff on research and communications projects, and committee activities
- Awarded the Honorary Silver Rose Award for Veteran's Advocacy

U.S. Department of Labor, Office of Administrative Law Judges

Attorney-Advisor (Pittsburgh, PA)

Law Clerk (Pittsburgh, PA)

Law Student Intern (Pittsburgh, PA)

10/2002 – 1/2004

8/2002 – 10/2002

5/2001 – 8/2001

- Advised Administrative Law Judges on issues under the Black Lung Benefits Act and traditional labor/discrimination law within the agency's jurisdiction
- Authored draft decisions for Judge's consideration on cases, including claims for black lung benefits and cases filed under Clean Air Act, Energy Reorganization Act, and Surface Transportation Assistance Act.
- Conducted pre-hearing status conferences with litigants to identify and narrow disputed legal issues

EDUCATION

University of Pittsburgh School of Law, Juris Doctorate

5/2002

- University of Pittsburgh Law Review, Topics Editor

Allegheny College, Bachelor of Arts, Political Science

5/1997

- *Thesis: LAWYERS, GUNS and MONEY: The Struggle Over the Right to Keep and Bear Arms*
- Dual focus on U.S. Constitution, and U.S. Political Process and Government

Quigley Catholic High School, Diploma

5/1993

PUBLICATIONS AND PRESENTATIONS

- *Comment: Is the Bell Tolling: Will the Death of the Partisan Blanket Primary Signal the End for Open Primary Elections*, 63 U. Pitt. L. Rev. (2001)
- Presented numerous seminars regarding compliance with Pennsylvania labor laws
- Instructed a Continuing Education course for personal care home owners on Pennsylvania's amended assisted living regulations
- Conducted "Bridge the Gap" Continuing Legal Education course for new attorneys
- Presented a Continuing Legal Education course on building effective relationships between the legal community and lawmakers during an annual Pennsylvania Bar Association conference

LICENSES AND AFFILIATIONS

- Admitted to practice before the Courts of Pennsylvania
- Admitted to practice before the United States District Court for the Western District of Pennsylvania
- Volunteer Soccer Coach, Blessed Francis Seelos Academy
- Pinewood Derby Chair, Cub Scout Pack 344
- Founder, *Sean M. Ramaley Scholarship for Leadership*, Allegheny College
- Fraternal Order of Eagles, Ambridge Aerie #1365
- Polish Falcons of America, Nest 182

Jennifer Whang



EXPERIENCE

OFFICE OF MEDICARE HEARINGS AND APPEALS

Seattle, Washington, September 2016 - Present

Supervisory Administrative Law Judge. Adjudicates contested Medicare coverage cases via telephonic hearings. Responsible for directly supervising two attorney-advisors and two legal assistants.

FEDERAL ENERGY REGULATORY COMMISSION

Washington, D.C., September 2012 - September 2016

Administrative Law Judge. Resolved multi-party contested cases through in-person hearing and decision or by negotiated settlement. Issued initial determinations involving market-based rates for oil pipelines (Docket OR 14-4, affirmed in part in Opinion No. 558) and interstate electric rates (Docket ER10-65, affirmed in Opinion No. 560). Certified as a civil mediator from the National Judicial College.

SOCIAL SECURITY ADMINISTRATION - OFFICE OF DISABILITY ADJUDICATION AND REVIEW

Baltimore, Maryland, November 2011 - September 2012

Baltimore, Maryland (National Hearing Center), June 2010 - October 2011

Wilkes-Barre, Pennsylvania, July 2009 - June 2010

Administrative Law Judge. Adjudicated Title II and XVI adult and child disability cases, including pre-hearing reviews, analyzing medical evidence, conducting in-person hearings, directing post-hearing development, instructing decision writers, and writing decisions. Responsible for directly supervising two attorney-advisor decision writers.

UNITED STATES INTERNATIONAL TRADE COMMISSION - OFFICE OF ADMINISTRATIVE LAW JUDGES

Washington, D.C., August 2002 - July 2009

Attorney-Advisor. Provided professional legal assistance to an Administrative Law Judge in the adjudication of investigations involving intellectual property rights, including patents and copyrights.

UNITED STATES DEPARTMENT OF JUSTICE - TAX DIVISION, CIVIL TRIAL SECTION - WESTERN

Washington, D.C., April 1999 - August 2002

Trial Attorney. Responsible for every phase of assigned cases from initial pleadings through discovery and trial. Representative cases include defending the government in tax refund and civil damages cases.

ERNST & YOUNG LLP

Seattle, Washington, October 1997 - March 1999

Tax Consultant and Tax Compliance Specialist. Prepared research memoranda on various tax issues, including liquidations and international tax transactions. Prepared federal and state income tax returns for individuals, partnerships, and corporations.

PROFESSIONAL CREDENTIALS

ATTORNEY AT LAW. Washington License #27650, November 1997 - Present (Judicial)

CERTIFIED PUBLIC ACCOUNTANT. California License #67570, September 1994 - Present (Inactive)

EDUCATION

UNIVERSITY OF ARIZONA COLLEGE OF LAW, Tucson, Arizona

Juris Doctorate, May 1997

UNIVERSITY OF PENNSYLVANIA - THE WHARTON SCHOOL, Philadelphia, Pennsylvania

Bachelor of Science-Economics, May 1992, concentration in Accounting & Management