

CHIEF ADMINISTRATIVE LAW JUDGE STEPHEN R. HENLEY

[REDACTED] (office)

SUMMARY: Judge with extensive experience in: leading, supervising, and managing large and dispersed offices of senior judges, ruling on complex legal issues, and developing successful litigation strategies. Detailed experience in courtroom control skills, docket management, trial advocacy, high profile litigation, leadership, written and oral communication skills, budgets, and advising senior executives on sensitive matters.

PROFESSIONAL EXPERIENCE:

10/2015-present CHIEF ADMINISTRATIVE LAW JUDGE, U.S. Department of Labor, Washington, D.C.

- Supervisory duties include management and administrative control over the approximately 40 administrative law judges and 100+ support personnel assigned to the National Office as well as the seven District Offices. Efficiently plan, prioritize, coordinate and direct activities leading to the accomplishment of assigned program goals and objectives. Coordinate the work of the various divisions within the Office of Administrative Law Judges, and determine policy with regard to the processing of cases and conduct of all hearings. Oversee all matters related to the some 6,500+ annual dispositions issued under the Black Lung Benefits Act; Longshore and Harbor Workers' Compensation and Defense Base Acts; approximately 21 whistleblower protection acts; minimum wage and federal contract disputes; enforcement actions involving migrant farm workers; and Alien Labor Certification Appeals. Maintain liaison with other Chief Judges throughout the Government, professional organizations, and the Office of Personnel Management. Non-supervisory duties include presiding over and adjudicating some of the more difficult cases arising under the 60+ federal statutes administered by the Office of Administrative Law Judges.

5/2014-10/2015 ASSOCIATE CHIEF ADMINISTRATIVE LAW JUDGE-LONGSHORE, U.S. Department of Labor, Washington, D.C.

- Supervisory duties include: oversight, case assignment and management of all matters related to claims brought under the Longshore and Harbor Workers' Compensation and Defense Base Acts; review and respond to general inquiries by organizations, interest groups, attorneys, Members of Congress and ALJs regarding matters within areas of responsibility; supervise day-to-day activities of Senior Attorney for Longshore; monitor ALJ caseload and case dispositions within assigned program areas; attend and participate in conferences related to areas of responsibility. Non-supervisory duties include presiding over and adjudicating some of the more difficult cases arising under the 60+ federal statutes administered by the Office of Administrative Law Judges.

5/2012-5/2014 ADMINISTRATIVE LAW JUDGE, U.S. Department of Labor, Washington, D.C.

- Conducted hearings and issued some 200 decisions in cases arising under 70+ labor-related statutes and regulations, including: disability claims under the Longshore and Harbor Workers' Compensation, Defense Base and Black Lung Benefits Acts; whistleblower complaints involving corporate fraud, and nuclear, environmental, railway, aviation, and commercial trucking safety; minimum

wage disputes; enforcement actions involving the working conditions of migrant farm laborers; temporary and permanent alien worker certification; and federal contract disputes.

8/2011-5/2012 ADMINISTRATIVE LAW JUDGE, Social Security Administration, Fayetteville, N.C.

- Held de novo hearings and issued approximately 250 written decisions on appealed determinations involving disability and supplemental security income benefits administered under the Social Security Act.

2006-2011 CHIEF TRIAL JUDGE, U.S. Army, Washington, D.C.

- As the longest serving Chief Trial Judge in the U.S. Army, was principal advisor to The Judge Advocate General and senior executives on the Army Trial Judiciary. Performed duties similar to those of a Chief Judge of a United States District Court in leading, managing and mentoring 40+ military judges in a court system with worldwide jurisdiction disposing of some 1200+ cases annually. Oversaw training for all military judges and administered judiciary advocacy training program for trial and defense counsel. Evaluated judicial performance.
- Drafted, edited and published administrative materials, to include the Military Judges' Benchbook, the primary source of pattern jury instructions for the five military services. Rewrote Army military justice regulations; published a Code of Judicial Conduct for Army Trial and Appellate Judges; and authored the Rules of Practice Before Army Courts Marital.
- Presided over 100+ criminal trials, including high profile capital murder courts-martial and Military Commissions cases of *United States v. Khalid Sheikh Mohammed, et al.* and *United States v. Mohammed Jawad* at Guantanamo Bay, Cuba.

1998-2006 MILITARY JUDGE, U.S. Army Trial Judiciary

- Performed duties comparable to those of a United States District Court Judge. Presided over 800+ felony trials throughout the world, including Kosovo, Iraq, Kuwait and Afghanistan, conducting hundreds of evidentiary hearings and ruling on thousands of motions and objections involving complex substantive and procedural issues and the admissibility of evidence; instructed court members on the law; in bench trials, determined guilt or innocence and, when necessary, adjudged an appropriate sentence.

1995-1998 PROFESSOR AND VICE-CHAIR, CRIMINAL LAW DEPARTMENT, THE JUDGE ADVOCATE GENERAL'S SCHOOL, Charlottesville, VA

- Deputy in 9-member department responsible for criminal law instruction at this ABA accredited law school. Consistently rated the best department.
- Designed curricula, developed educational materials and taught federal and military rules of evidence, substantive criminal law and trial advocacy to over 1000 LL.M. students, recent law school graduates, and senior attorneys. Planned, prepared, and taught a graduate level Advanced Evidence elective. Taught ethics to senior Army executives.

OTHER CAREER HIGHLIGHTS

- Chief of Administrative Law in the Army's most diverse legal office (U.S. Military Academy at West Point) supervising 4 lawyers and 6 paralegals. Provided legal advice and issued opinions affecting all areas of Academy operations – including academic policy; federal oversight; fiscal, environmental, and civil law; ethics; trademark and copyright protection, NCAA compliance; and cadet discipline.
- Led or supervised the defense of 100 felony cases as Senior Defense Attorney.
- Prosecuted over 50 courts-martial, to include premeditated murder, drug distribution, robbery and rape. As a Special Assistant United States Attorney in the U.S. Attorney's Office for the District of Columbia, prosecuted over 250 drug and related felony trials.
- 1995 Career Armed Services Attorney of the Year; Recipient of the 2011 Judge Advocate Association Distinguished Judicial Services Award.
- Vice-Chair, Committee on Admissions, District of Columbia Courts.

EDUCATION: B.S. (Finance) Providence College, 1980; M.H.A. (Hospital Administration), Duke University, 1982; J.D., LL.M. (Environmental Law), George Washington University, 1987, 1994; LL.M. (Military Law), The Army JAG School, Charlottesville, VA, 1994