

[REDACTED]

[REDACTED] is currently the [REDACTED] of [REDACTED] for Oracle [REDACTED] products. In this capacity, [REDACTED] leads both [REDACTED] platform products and [REDACTED] application products – these include Oracle [REDACTED], Oracle [REDACTED], Oracle [REDACTED], Oracle [REDACTED], and Oracle [REDACTED]. [REDACTED] is an Oracle veteran and has progressed steadily within Oracle through strong track record of engineering execution, technical acumen, and architectural excellence.

[REDACTED] is one of the key people behind the success of Oracle [REDACTED] – Oracle’s engineered system for [REDACTED]. He helped conceive, develop, and deliver key set of innovations and performance optimizations that made [REDACTED] an extremely successful engineered system for [REDACTED]. Additionally, [REDACTED] was the release owner for Oracle [REDACTED] product line, a seminal release in Oracle’s [REDACTED] history – combining the power of relational and multi dimensional analysis under one common semantic model – an industry first.

[REDACTED] has recently been asked to lead the broader Oracle [REDACTED] portfolio, including the back end server, front end presentation services, as well as the portfolio of [REDACTED] applications built on this platform. In his new role, [REDACTED] is demonstrating his ability to scale and mature, and manage a larger organization. He is doing so by building strong leadership team underneath him and fostering the accountability and responsibility among his team mates. He is also recruiting stronger talent from outside to augment the existing team, thereby ensuring long term success.

[REDACTED] is an extremely critical part of Oracle in [REDACTED] and is viewed by people inside and outside the company as someone who is critical to the success of Oracle [REDACTED]. As such, he is also becoming a strong recruitment target in the broader [REDACTED] community – given the strong funding for [REDACTED] initiatives among both established venture backed companies. The proposed salary increase is to ensure we retain [REDACTED] longer term. With this compensation adjustment, we are confident [REDACTED] will remain with Oracle for the long haul and continue to be a very strong and valuable contributor.