

# ILAB TECHNICAL COOPERATION PROJECT SUMMARY

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<b>PROJECT TITLE</b>	<b>The Improvement of Labor Relations and Economic Growth for Gender Equality in Colombia</b>
<b>ILAB PROGRAM</b>	Improving Labor-Management Relations
<b>REGION/COUNTRY</b>	Colombia
<b>PROJECT DURATION</b>	February 2002 – August 2005
<b>FISCAL YEAR AND FUNDING LEVEL</b>	\$2,000,000
<b>PROBLEM TO BE ADDRESSED</b>	One of the key challenges Colombia faces is the need to curb unemployment, promote the rights of workers and stimulate economic growth. Unemployment, particularly among females, has increased dramatically as dislocated populations flee from the violence. Prolonged labor disputes also disrupt economic activity and slow productivity while rarely producing results that are satisfactory to the parties involved.
<b>TARGETS</b>	Worker and employer organizations, Ministry of Labor, women's organizations, municipal governments, female heads of households.
<b>PROJECT OBJECTIVES</b>	Contribute to the improvement of economic and social stability through the development and improvement of labor relations and the generation of quality employment for women.
<b>SUMMARY OF ACTIVITIES</b>	<p><b><u>Labor Relations</u></b></p> <ul style="list-style-type: none"><li>• Conduct a public campaign on the fundamental principles and rights at work, focusing on collective bargaining and freedom of association.</li><li>• Design and implement a strategy for sectoral labor relations in 10 enterprises and disseminate best practices.</li><li>• Implement a registration and statistics system for collective agreements and develop and disseminate case studies on collective labor agreements.</li><li>• Develop and implement an alternative system for dispute settlement</li></ul> <p><b><u>Women's economic development</u></b></p> <ul style="list-style-type: none"><li>• Through tripartite coordination, develop an employment generation and poverty reduction policy.</li><li>• In collaboration with existing organizations, implement business management training for females.</li><li>• Formulate agreements with banking and government entities to provide opportunities for credit to women completing the training.</li></ul>
<b>PARTNER ORGANIZATIONS</b>	<b>Executing Agency</b> International Labor Organization

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**Stakeholders, Donor Agencies and Relevant NGO's:**

Ministry of Labor, National Association of Industries, workers organizations, Mixed Micro-Enterprise Development Corporation, Presidential Council for Equality.

**LAST UPDATED**

March 2005