

In 2018, Guinea made a minimal advancement in efforts to eliminate the worst forms of child labor.

The government organized a training course on forced labor and trafficking in conjunction with the ILO for members of the police and gendarmerie and published statistics related to the criminal enforcement of child labor laws. However, children in Guinea engage in the worst forms of child labor, including in mining and forced begging. Children also perform dangerous tasks in agriculture. The government lacks a coordinating mechanism and national policy to address all relevant worst forms of child labor, and corruption in law enforcement agencies and the judiciary may impede enforcement efforts. In addition, the government does not implement sufficient social programs to address the extent of the child labor problem.



I. PREVALENCE AND SECTORAL DISTRIBUTION OF CHILD LABOR

Children in Guinea engage in the worst forms of child labor, including in mining and forced begging. (1,2) Children also perform dangerous tasks in agriculture. (2-4) Table 1 provides key indicators on children's work and education in Guinea.

Table 1. Statistics on Children's Work and Education

Children	Age	Percent
Working (% and population)	5 to 14	32.3 (1,152,064)
Attending School (%)	5 to 14	49.6
Combining Work and School (%)	7 to 14	19.2
Primary Completion Rate (%)		61.1

Source for primary completion rate: Data from 2016, published by UNESCO Institute for Statistics, 2019. (5)

Source for all other data: International Labor Organization's analysis of statistics from Demographic and Health Survey, 2012. (6)

Based on a review of available information, Table 2 provides an overview of children's work by sector and activity.

Table 2. Overview of Children's Work by Sector and Activity

Sector/Industry	Activity
Agriculture	Farming and carrying heavy loads† in the production of cashews, cocoa, and coffee (2,7-11)
	Herding livestock (2,7)
	Fishing, including capturing and processing fish (2,7,8,12-14)
Industry	Mining† granite, gold, and diamonds (1-3,7,8,10)
	Manufacturing, activities unknown (7)
	Construction,† including carrying materials and the fabrication of construction materials, such as bricks (4,7,15,16)
Services	Street work, including as market vendors, beggars, petty traders, shoe shiners, and porters in the transportation sector (2-4,7,8,13,17-19)
	Working in restaurants and informal cottage industries, including as waitresses (2,7)
	Domestic work (2,3,8,10,12,14,20)
Categorical Worst Forms of Child Labor‡	Forced labor as market vendors and in domestic work, mining, herding, fishing, and farming, each sometimes as a result of human trafficking (2,7,8)
	Commercial sexual exploitation, sometimes as a result of human trafficking (2,18,20,21)
	Forced begging by Koranic teachers (2,8,20,21)

† Determined by national law or regulation as hazardous and, as such, relevant to Article 3(d) of ILO C. 182.

‡ Child labor understood as the worst forms of child labor *per se* under Article 3(a)–(c) of ILO C. 182.

Guinea

MINIMAL ADVANCEMENT

Children in Guinea are exploited domestically and abroad for forced labor, commercial sexual exploitation, and domestic servitude. Some Guinean boys are subjected to forced labor in gold and diamond mining, including in Senegal and Mali, while Guinean girls are exploited in domestic work and commercial sexual exploitation in various West African and Middle Eastern countries.(2,7-24)




Boys placed in the care of Koranic schools in Guinea are sometimes forced by their teachers to beg on the street or to work in fields, and must then surrender the money they have earned to their teachers. (2,8,9,21,23) In addition, through the system of *confiage*, parents who are unable to care for their children send them to relatives or strangers who are expected to provide food, shelter, and schooling to the children in exchange for housework. In practice, some of these children receive care and an education, while many become domestic workers and are victims of labor exploitation and abuse. (8,13,22)

The Constitution guarantees free compulsory primary education, but many children do not attend school. Birth registration is required to attend school in Guinea, and some Guinean children lack identity documents, which may affect their access to education. (25) In addition, the lack of school infrastructure, cost of school fees and supplies, shortage of teachers, and reported school violence impede access to education, which may increase the vulnerability of children to the worst forms of child labor. (2,3,8,13,21)

II. LEGAL FRAMEWORK FOR CHILD LABOR

Guinea has ratified all key international conventions concerning child labor (Table 3).

Table 3. Ratification of International Conventions on Child Labor

	Convention	Ratification
	ILO C. 138, Minimum Age	✓
	ILO C. 182, Worst Forms of Child Labor	✓
	UN CRC	✓
	UN CRC Optional Protocol on Armed Conflict	✓
	UN CRC Optional Protocol on the Sale of Children, Child Prostitution and Child Pornography	✓
	Palermo Protocol on Trafficking in Persons	✓

The government has established laws and regulations related to child labor (Table 4). However, gaps exist in Guinea's legal framework to adequately protect children from the worst forms of child labor, including the minimum age for work.

Table 4. Laws and Regulations on Child Labor

Standard	Meets International Standards	Age	Legislation
Minimum Age for Work	No	16	Article 137.5 of the Labor Code; Article 412 of the Child Code (26,27)
Minimum Age for Hazardous Work	Yes	18	Articles 2–4 of Order 2791 Working Conditions for Employees Aged Under 18 Years; Article 137.4 of the Labor Code (15,27)
Identification of Hazardous Occupations or Activities Prohibited for Children	Yes		Articles 415–418 of the Child Code; Articles 2 and 4 of Order 2791 Working Conditions for Employees Aged Under 18 Years; Article 135 of the Mining Code; Article 137.6 of the Labor Code (15,26-28)
Prohibition of Forced Labor	Yes		Articles 194–195 and 323 of the Penal Code; Articles 4 and 137.6 of the Labor Code; Articles 356–360, 385, and 397–399 of the Child Code (26,27,29)
Prohibition of Child Trafficking	Yes		Articles 195 and 323–324 of the Penal Code; Articles 356–360 and 385 of the Child Code (26,29)

Table 4. Laws and Regulations on Child Labor (Cont.)

Standard	Meets International Standards	Age	Legislation
Prohibition of Commercial Sexual Exploitation of Children	Yes		Articles 346–348 and 355 of the Penal Code; Articles 356–360 of the Child Code (26,29)
Prohibition of Using Children in Illicit Activities	Yes		Article 137.6 of the Labor Code; Article 383 of the Child Code; Article 344 of the Penal Code (26,27,29)
Minimum Age for Voluntary State Military Recruitment	Yes	18	Article 429 of the Child Code (26)
Prohibition of Compulsory Recruitment of Children by (State) Military	N/A*		
Prohibition of Military Recruitment by Non-state Armed Groups	Yes		Article 792.7 of the Penal Code; Article 429 of the Child Code (26,29)
Compulsory Education Age	Yes	16	Article 6, Title I of Education Decree 97/196/PRG/SGG (30)
Free Public Education	Yes		Article 23 of the Constitution (31)

* No conscription (32)

The revised Child Code including a more specific list of hazardous child labor activities in all relevant sectors was submitted to the National Assembly and is now pending a vote. (4,13,16,32) Guinean law prohibits hazardous occupations and activities for children; however, these prohibitions do not cover agriculture. Children working in this sector may be exposed to unhealthy environments, including hazardous substances and dangerous equipment. (7,8,15,25,27) Article 2.6 of Order 2791 prohibits children under age 18 from working in the extraction of minerals and materials from mines and quarries, but Article 135 of the Mining Code permits children below the age of 16 to work in mines and quarries as assistants. This exemption allows an opportunity for children to perform hazardous activities legally. (15,28)

Guinean law allows children between the ages of 12 and 14 to perform light work in the domestic work and agriculture sectors. (15,26) However, the law does not prescribe the number of hours per week permitted for light work, nor does it specify the conditions under which light work may be done as defined by international standards on child labor. (15,25) The Labor Code imposes only a minimum age for children employed by employers and does not address situations in which children work on their own account, which does not conform to international standards that require all children to be protected under the law establishing a minimum age for work. (25,27,33,34)

III. ENFORCEMENT OF LAWS ON CHILD LABOR

The government has established institutional mechanisms for the enforcement of laws and regulations on child labor (Table 5). However, gaps exist within the operations of the Ministry of Labor that may hinder adequate enforcement of their child labor laws.

Table 5. Agencies Responsible for Child Labor Law Enforcement

Organization/Agency	Role
Ministry of Labor (MOL)	Enforces all labor laws, including those related to child labor through its labor inspectorate. (13,25,35) Oversees the Child Labor Monitoring and Surveillance System, which aims to identify and remove children from exploitative labor conditions. (21)
Office for the Protection of Gender, Children, and Morals (OPROGEM) Special Police Unit	Investigates cases related to the protection of minors, including the worst forms of child labor. (2,4,13,18,32) Formulates, plans, and monitors all activities, programs and policy measures for safeguarding vulnerable population groups and protecting morality. (14)
Ministry for Social Action, Promotion of Women and Children (MASPFE)	Provides protection and social services for victims of child labor and human trafficking. (8,13)
Ministry of Justice	Monitors cases of children referred to social services centers through its National Directorate of Supervised Education and Youth Protection. (4)

Guinea

MINIMAL ADVANCEMENT

Labor Law Enforcement

In 2018, labor law enforcement agencies in Guinea took actions to combat child labor (Table 6). However, gaps exist within the operations of the Ministry of Labor that may hinder adequate labor law enforcement, including allocation of financial and other resources.

Table 6. Labor Law Enforcement Efforts Related to Child Labor

Overview of Labor Law Enforcement	2017	2018
Labor Inspectorate Funding	Unknown	Unknown (4)
Number of Labor Inspectors	Unknown (36)	200 (4)
Inspectorate Authorized to Assess Penalties	Yes (13)	Yes (4)
Initial Training for New Labor Inspectors	No (36)	No (4)
Training on New Laws Related to Child Labor	N/A	N/A (4)
Refresher Courses Provided	Yes (34)	No (4)
Number of Labor Inspections Conducted	250 (23)	488 (4)
Number Conducted at Worksite	250 (23)	488 (4)
Number of Child Labor Violations Found	Unknown (13)	5 (4)
Number of Child Labor Violations for Which Penalties Were Imposed	Unknown (13)	5 (4)
Number of Child Labor Penalties Imposed that Were Collected	Unknown (13)	0 (4)
Routine Inspections Conducted	Yes (13)	Yes (4)
Routine Inspections Targeted	No (13)	Yes (4)
Unannounced Inspections Permitted	Yes (13)	Yes (4)
Unannounced Inspections Conducted	Yes (13)	Yes (4)
Complaint Mechanism Exists	Yes (13)	Yes (4)
Reciprocal Referral Mechanism Exists Between Labor Authorities and Social Services	No (36)	No (4)

During 2018, the government employed 200 individuals as part of its labor inspectorate and conducted 488 inspections, of which 7 focused exclusively on child labor. The government does target construction sites. (4) The labor inspectorate does not have a dedicated budget and only maintains a single vehicle with a portion of each inspector's salary used to cover fuel costs for inspection trips, restricting its ability to conduct labor inspections. (4,20)

Criminal Law Enforcement

In 2018, criminal law enforcement agencies in Guinea took actions to combat child labor (Table 7). However, gaps exist within the operations of the criminal enforcement agencies that may hinder adequate criminal law enforcement, including with the allocation of financial and human resources.

Table 7. Criminal Law Enforcement Efforts Related to Child Labor

Overview of Criminal Law Enforcement	2017	2018
Initial Training for New Criminal Investigators	Yes (13)	No (4)
Training on New Laws Related to the Worst Forms of Child Labor	N/A	N/A
Refresher Courses Provided	Yes (13)	Yes (4)
Number of Investigations	19 (23)	20 (4)
Number of Violations Found	Unknown (23)	Unknown (4)
Number of Prosecutions Initiated	8 (23)	Unknown (4)
Number of Convictions	4 (23)	Unknown (4)
Imposed Penalties for Violations Related to The Worst Forms of Child Labor	Unknown	Unknown (16)
Reciprocal Referral Mechanism Exists Between Criminal Authorities and Social Services	Yes (13)	Yes (4)

In 2018, a director and deputy director were nominated to lead the Ministry of Justice's National Directorate of Supervised Education and Youth Protection. (4)

The Office for the Protection of Gender, Children, and Morals (OPROGEM) Special Police Unit remained understaffed, underfunded, and without sufficient office supplies, transportation, or fuel to enforce laws related to the worst forms of child labor. (4,13,32,37) In addition, corruption in law enforcement agencies and the judiciary may impede efforts to combat the worst forms of child labor. (2,20,23,24)

IV. COORDINATION OF GOVERNMENT EFFORTS ON CHILD LABOR

The government has established mechanisms to coordinate its efforts to address child labor (Table 8). However, gaps exist that may hinder the effective coordination of efforts to address child labor, including efforts to address all forms of child labor.

Table 8. Key Mechanisms to Coordinate Government Efforts on Child Labor

Coordinating Body	Role & Description
National Committee to Combat Trafficking in Persons and Similar Practices (CNLTPPA)	Coordinates anti-human trafficking efforts, including for children. Led by the Ministry for Social Action, Promotion of Women and Children (MASPFE), includes representatives from OPROGEM, MOL, and other ministries. (2,8,18,23) In 2018, the CNLTPPA organized a training session on forced labor and trafficking in conjunction with the ILO for approximately 30 members of the police and gendarmerie. CNLTPPA also organized three awareness campaigns targeting local communities along Guinea's border with Sierra Leone and Senegal. (16,20)
Committee for Monitoring, Protection, and Defense of the Rights of the Child (CGSDE)	Implements, coordinates, and monitors government efforts on child protection. Led by MASPFE. (18,32,38) Research was unable to determine specific activities undertaken during the reporting period. (16)

Limited budgets for the CNLTPPA and the CGSDE affect their ability to operate and coordinate efforts to address child labor. (2,13,32,37) Although the government has established a coordination mechanism on human trafficking, research found no evidence of mechanisms to coordinate the government's efforts to address child labor.

V. GOVERNMENT POLICIES ON CHILD LABOR

The government has established policies related to child labor (Table 9). However, policy gaps exist that hinder efforts to address child labor, including covering all worst forms of child labor.

Table 9. Key Policies Related to Child Labor

Policy	Description
National Development Plan (2016–2020)	Seeks to promote sustainable development and social equality. Overseen by the Ministry of Planning and International Cooperation and supported by the World Bank. (39,40) Includes activities to combat commercial sexual exploitation of children, human trafficking, and child labor. (39) In 2018, research found no evidence of activities undertaken. (16)

Research found no evidence of a generalized child labor policy. (4,14,34)

VI. SOCIAL PROGRAMS TO ADDRESS CHILD LABOR

In 2018, the government participated in programs that include the goal of eliminating or preventing child labor (Table 10). However, gaps exist in these social programs, including the adequacy of efforts to address the problem in all sectors.

Table 10. Key Social Programs to Address Child Labor

Program	Description
Decent Work Country Program (2016–2019)	Seeks to develop a National Action Plan for the elimination of child labor, including all its worst forms. Overseen by the MOL and supported by the ILO. (41) In 2018, research was unable to determine whether any actions were undertaken.
World Bank Country Program	World Bank projects in Guinea that aim to increase access to quality basic education and youth employment, improve school infrastructure, and strengthen safety nets for vulnerable populations, especially those affected by the Ebola virus disease outbreak. (42-45) In 2018, research was unable to determine whether any actions were undertaken. (16)

Research found that the scope of programs implemented by the Government of Guinea is insufficient for the

Guinea

MINIMAL ADVANCEMENT

extent of the problem, including addressing children engaged in agriculture, domestic work, forced begging, mining, and street work.

Reports indicate that social services available are not effective to meet the needs of the victims, and, as a result, the government relied on NGOs to provide shelter and other basic services to victims. Moreover, financial shortfalls still constrain services. (2,4,13,20,23,32,37)

VII. SUGGESTED GOVERNMENT ACTIONS TO ELIMINATE CHILD LABOR

Based on the reporting above, suggested actions are identified that would advance the elimination of child labor in Guinea (Table 11).

Table 11. Suggested Government Actions to Eliminate Child Labor

Area	Suggested Action	Year(s) Suggested
Legal Framework	Ensure that children under age 18 are prohibited from performing hazardous work that falls into an R.190 category, such as agriculture.	2014 – 2018
	Ensure that all children are prohibited from participating in hazardous mining.	2010 – 2018
	Ensure that light work provisions of the law are specific enough to prevent children from involvement in child labor.	2015 – 2018
	Ensure that all children are protected by law, including children working outside of a formal employment relationship and children who are self-employed.	2009 – 2018
Enforcement	Provide consistent initial training and refresher training for labor law enforcement officials, and initial training for criminal law enforcement officials along with increased resources to adequately enforce child labor laws.	2009 – 2018
	Publish information on labor inspectorate funding, and the numbers of violations, prosecutions, convictions, and imposed penalties related to the criminal enforcement of child labor laws.	2011 – 2018
	Establish a referral mechanism between the Ministry of Labor and the Ministry for Social Action, Promotion of Women and Children to protect and rehabilitate children involved in child labor.	2016 – 2018
	Address corruption in law enforcement agencies and the judiciary that impedes efforts to combat the worst forms of child labor.	2015 – 2018
Coordination	Establish coordinating mechanisms to combat child labor.	2010 – 2018
	Ensure that the National Committee to Combat Trafficking in Persons and Similar Practices and the Committee for Monitoring, Protection, and Defense of the Rights of the Child receive adequate funding to fulfill their missions.	2010 – 2018
	Ensure that Committee for Monitoring, Protection, and Defense of the Rights of the Child is active and undertakes activities.	2018
Government Policies	Adopt a policy that addresses all relevant worst forms of child labor.	2014 – 2018
	Undertake activities in support of the National Development Plan.	2018
Social Programs	Enhance efforts to eliminate barriers and make education accessible for all children by assisting unregistered children to obtain birth and identity documentation that entitles them to attend school; improve school infrastructure and increase teacher availability; remove school-related fees; and ensure the safety of children in schools.	2010 – 2018
	Ensure that social services are properly funded and adequate to meet the needs of victims of the worst forms of child labor.	2010 – 2018
	Institute programs to address the worst forms of child labor, including in agriculture, domestic work, forced begging, mining, and street work.	2010 – 2018

REFERENCES

- Bah, Mamadou Oury. Guinée: travail d'enfants dans la carrière de granite de Manéah. *AfriqueActualite*, October 18, 2016. http://beta.afriqueactualite.com/societe/societe/5611-guinee-travail-d-enfants-dans-la-carriere-de-granite-de-maneah#.WxID_-4vypo.
- U.S. Department of State. *Trafficking in Persons Report- 2018: Guinea*. Washington, DC. 2018. <https://www.state.gov/reports/2018-trafficking-in-persons-report/guinea/>.
- Guinee7. *Exploitation des enfants: la Région de Faranah enregistre le plus grand nombre d'enfants travailleurs*. June 14, 2017. <http://guinee7.com/2017/06/14/exploitation-des-enfants-la-region-de-faranah-enregistre-le-plus-grand-nombre-denfants-travailleurs/>.
- U.S. Embassy- Conakry. Reporting. February 7, 2019.
- UNESCO Institute for Statistics. *Gross intake ratio to the last grade of primary education, both sexes (%)*. Accessed March 12, 2019. For more information, please see "Children's Work and Education Statistics: Sources and Definitions" in the Reference Materials section of this report. <http://data.uis.unesco.org/>.

- 6 ILO. Analysis of Child Economic Activity and School Attendance Statistics from National Household or Child Labor Surveys. Original data from Demographic and Health Survey, 2012. Analysis received March 12, 2019. Please see "Children's Work and Education Statistics: Sources and Definitions" in the Reference Materials section of this report.
- 7 ILO-IPEC. Rapport de L'Enquete Nationale Sur le Travail et la Traite des Enfants en Guinee de 2010. Technical Report. November 2011. <http://www.ilo.org/ipeinfo/product/viewProduct.do?productid=21016>.
- 8 UNICEF. Analyse de Situation des Enfants en Guinée. 2015. https://www.ecoi.net/file_upload/90_1439291236_unicef-child-notice-guinea-201506.pdf.
- 9 Issatou, D. Guinée: L'exploitation abusive des enfants, très récurrente à Boké. Flashguinee.net, March 19, 2016. <http://flashguinee.info/guinee-lexploitation-abusive-des-enfants-tres-recurrente-a-boke/>.
- 10 Bah, Fatoumata Dalanda. Exploitation des enfants en Guinée: Les tout-petits poussent leurs cris de cœur! GuinéeNews, June 13, 2017. <http://bemato.info/item-118244-exploitation-des-enfants-en-guinee-les-t>.
- 11 U.S. Embassy- Conakry. Reporting. November 6, 2017.
- 12 ILO Committee of Experts. Individual Observation concerning Worst Forms of Child Labour Convention, 1999 (No. 182) Guinea (ratification: 2003). 2016. Accessed November 7, 2016. Source on file.
- 13 U.S. Embassy- Conakry. Reporting. January 11, 2018.
- 14 ILO. Report of the Committee of Experts on the Application of Conventions and Recommendations. February 8, 2019. https://www.ilo.org/wcmsp5/groups/public/---ed_norm/---relconf/documents/meetingdocument/wcms_670146.pdf.
- 15 Government of Guinea. Conditions de travail des salariés âgés de moins de 18 ans, Arrêté n°2791/MTASE/DNLS/96. Enacted: April 22, 1996. <http://www.droit-afrique.com/upload/doc/guinee/Guinee-Arrete-1996-2791-travail-des-enfants.pdf>.
- 16 U.S. Embassy- Conakry official. Email communication to USDOL official. May 31, 2019.
- 17 Barry, AT. L'exploitation abusive des enfants est devenue monnaie courante à Kankan. Guinee News, May 15, 2015. Source on file.
- 18 UN Committee on the Rights of the Child. Periodic Reports of States Parties due in 2013: Guinea. CRC/C/OPSC/GIN/I. October 12, 2016. http://tbinternet.ohchr.org/_layouts/treatybodyexternal/Download.aspx?symbolno=CR/C/OPSC/GIN/I&Lang=en.
- 19 Diallo, Nenen Raby. Guinée: Les enfants albinos, entre mendicité et exploitation. La Voix des Jeunes, August 10, 2017. Source on file.
- 20 U.S. Embassy- Conakry. Reporting. March 1, 2019.
- 21 ILO Committee of Experts. Individual Direct Request concerning Worst Forms of Child Labour Convention, 1999 (No. 182) Guinea (ratification: 2003). Accessed November 7, 2016. Source on file.
- 22 Camara, A. Traite et exploitation des enfants: Une pratique avérée en Guinée. Sabari FM, March 15, 2016. <http://www.sabarifm.com/4/3068/a/fr/traite-et-exploitation-des-enfants-une-pratique-averee-en-guinee.html>.
- 23 U.S. Embassy- Conakry. Reporting. February 20, 2018.
- 24 UN Comité des droits de l'homme. Observations finales concernant le troisième rapport périodique de la Guinée. December 7, 2018. <http://docstore.ohchr.org/SelfServices/FilesHandler.ashx?enc=6QkGId/PPRiCAqhKb7yhsswua+gmPOIES16nsX0bj9rx+Yg3ji5G8SnmRBidLG EN2nh1rPYe+XmNMgdU5S38aLH7Hdp1fHPTThR54wv2NNzAX0cLXz0jndXrxSjyrPVB>.
- 25 U.S. Department of State. Country Reports on Human Rights Practices-2017: Guinea. Washington, DC. 2018. <https://www.state.gov/documents/organization/277251.pdf>.
- 26 Government of Guinea. Loi Portant Code de l'Enfant. Enacted: August 2008. <https://www.ilo.org/dyn/natlex/docs/ELECTRONIC/98741/117564/F-1366184401/GIN-98741.pdf>.
- 27 Government of Guinea. Special Code du Travail, L/2014/072/CNT. Enacted: January 10, 2014. <http://www.ilo.org/dyn/natlex/docs/MONOGRAPH/96583/114158/F200086881/GIN-96583.pdf>.
- 28 Government of Guinea. Code Minier. Enacted: 1995. <https://rmportal.net/library/content/frame/codeminer.doc>.
- 29 Government of Guinea. Penal Code, 2016/059. Enacted: 2016. Source on file.
- 30 Government of Guinea. Decret D/97/196-/PRG/SGG. Enacted: July 30, 1997. Source on file.
- 31 Government of Guinea. Constitution. Enacted: April 19, 2010. <http://ddata.over-blog.com/1/35/48/78/Guinee/constitution-Guinee-2010.pdf>.
- 32 COLTE/CRC. Supplementary report on the implementation of the Optional Protocol to the Convention on the Trafficking of Children, Prostitution and Child Pornography in Guinea. June 2017. http://tbinternet.ohchr.org/Treaties/CRC-OP-SC/Shared Documents/GIN/INT_CRC-OP-SC_NGO_GIN_28841_E.pdf.
- 33 U.S. Embassy- Conakry official. Email communication to USDOL official. March 14, 2017.
- 34 ILO. Report of the Committee of Experts on the Application of Conventions and Recommendations. 2018. http://www.ilo.org/dyn/normlex/en/f?p=1000:13100:0::NO:13100:P13100_COMMENT_ID:3338434:NO.
- 35 Government of Guinea. Code du travail de la République de Guinée. Enacted: 1988. http://www.ilo.org/aids/legislation/WCMS_301242/lang--fr/index.htm.
- 36 U.S. Embassy- Conakry official. Email communication to USDOL official. May 10, 2018.
- 37 UN Committee on the Rights of the Child. Concluding observations on the report submitted by Guinea under article 12 (1) of the Optional Protocol to the Convention on the Rights of the Child on the sale of Children, Child Prostitution and Child Pornography. CRC/C/OPSC/GIN/CO/I. October 26, 2017. http://tbinternet.ohchr.org/_layouts/treatybodyexternal/Download.aspx?symbolno=CR/C/OPSC/GIN/CO/I&Lang=en.
- 38 U.S. Embassy- Conakry. Reporting. January 12, 2017.
- 39 Government of Guinea. Plan national de développement économique et social 2016-2020. January 18, 2017. <http://www.gouvernement.gov.gn/images/PNDES/Plan National du Developpement Economique et Sociale.pdf>.
- 40 Jeune Afrique. Guinée: le Plan national de développement économique et social largement financé. November 17, 2017. <http://www.jeuneafrique.com/493808/economie/493808guinee-plan-largement-finance/>.
- 41 ILO. Programme Pays de Promotion du Travail Dècent en Guinée. December 2015. <http://www.ilo.org/public/english/bureau/program/dwcp/download/ppdt-guinee-2016-19.pdf>.
- 42 World Bank. Proposed Additional Grant in the Amount of SDR 8.6 Million (US\$12 Million Equivalent) and a Proposed Ebola Recovery and Reconstruction Trust Fund Grant in the Amount of US\$4.35 Million to the Republic of Guinea for a Productive Social Safety Nets Project. Report No. PAD1768. May 9, 2016. <http://documents.worldbank.org/curated/en/653591468197396701/pdf/PAD1768-PJPR-P123900-Box394887B-OUO-9-IDA-R2016-0094-1.pdf>.
- 43 World Bank. Productive Social Safety Net Project (P123900). Implementation Status & Results Report: Sequence 09. September 23, 2016. <http://documents.worldbank.org/curated/en/904381474664063111/pdf/ISR-Disclosable-P123900-09-23-2016-1474664051852.pdf>.
- 44 World Bank. Productive Social Safety Net Project (P123900). Implementation Status & Results Report: Sequence 08. February 17, 2016. <http://www.projects.worldbank.org/P123900/guinea-safety-net-project?lang=en>.
- 45 World Bank. Productive Social Safety Net Project (P123900). Implementation Status & Results Report: Sequence 10. April 24, 2017. <http://documents.worldbank.org/curated/en/549291493044575650/pdf/ISR-Disclosable-P123900-04-24-2017-1493044565418.pdf>.