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²³²⁵ U.S. Department of State, "Country Reports- 2007: Mongolia."

²³²⁶ U.S. Department of State, "Trafficking in Persons Report- 2007: Mongolia."

²³²⁷ Government of Mongolia, *National Programme of Action for the Development and Protection of Children 2002-2010*, Ulaanbaatar, December 2002; available from <http://mirror.undp.org/mongolia/publications/UNICEF/EFNPAEng.pdf>.

²³²⁸ Government of Mongolia, *Initial Report of Mongolia to the UN Committee on the Rights of the Child*, pursuant to Optional Protocol to the Convention on the Rights of the

Child on the Sale of Children, Child Prostitution and Child Pornography, October 10, 2007; available from <http://www.pmis.gov.mn/cabinet/Document/2007/OP%20SC%20Eng%20final.doc>.

²³²⁹ ILO-IPEC, *Support to the Proposed National Sub-programme to Eliminate the Worst Forms of Child Labour: Time-Bound Measures*, technical progress report, Geneva, September 2006.

²³³⁰ Ibid.

²³³¹ Government of Mongolia, *Initial Report of Mongolia to the UN Committee on the Rights of the Child*.

²³³² Ibid.

²³³³ U.S. Department of State, "Trafficking in Persons Report- 2007: Mongolia."

²³³⁴ U.S. Embassy- Ulaanbaatar, *reporting, December 31, 2007*.

Montenegro

*Selected Statistics and Indicators on Child Labor*²³³⁵

Working children, 5-14 years (%):	-
Working boys, 5-14 years (%):	-
Working girls, 5-14 years (%):	-
Working children by sector, 5-14 years (%):	
- Agriculture	-
- Manufacturing	-
- Services	-
- Other	-
Minimum age for work:	15
Compulsory education age:	15
Free public education:	Yes*
Gross primary enrollment rate (%):	-
Net primary enrollment rate (%):	-
School attendance, children 5-14 years (%):	-
Survival rate to grade 5 (%):	-
ILO-IPEC participating country:	No
* Must pay for miscellaneous school expenses	

Incidence and Nature of Child Labor

Children in Montenegro can be found working on family farms. Roma children also work in the informal sector, selling small items or washing car windows.²³³⁶ They also are often found begging.²³³⁷

Montenegro is primarily a transit country for girls trafficked to Western Europe. The IOM estimates that trafficking levels remained the same in 2007 as in 2006.²³³⁸ Roma children also have been trafficked abroad for forced begging and theft rings.²³³⁹

Child Labor Laws and Enforcement

The minimum age for employment is 15 years.²³⁴⁰ Children under 18 years are not permitted to work in jobs that involve particularly difficult physical work, overtime and night work, underground or underwater work, or in jobs that "bear a high level of risk of damaging the condition and life of the referred employees."²³⁴¹ The law provides for monetary penalties for violation of these provisions.²³⁴²

Forced labor is prohibited.²³⁴³ Trafficking in persons is prohibited, and trafficking of a minor is punishable by 3 to 10 years imprisonment.²³⁴⁴

Inciting a minor into prostitution is punishable by 1 to 10 years imprisonment.²³⁴⁵ The minimum age to volunteer for the Montenegrin military is 18 years.²³⁴⁶ The Labor Inspectorate of the Ministry of Labor and Social Welfare is responsible for the enforcement of labor laws, including those protecting children from exploitation in the workplace. The Ministry has 40 inspectors covering labor issues, and in 2007, there were numerous labor investigations but no incidents of child labor were discovered.²³⁴⁷ The Government's enforcement efforts were generally effective, according to USDOS.²³⁴⁸

In 2007, the Government initiated two human trafficking investigations and prosecuted three individuals on trafficking charges. All three were convicted and given prison sentences of 5 years.²³⁴⁹ With assistance from the Italian Government, Montenegro drafted a Manual for Training Judges and Prosecutors. Police, prosecutors, judges, and other officials have been trained specifically on trafficking.²³⁵⁰ There were reports of police and customs officers who unofficially provided security to nightclubs or bars that serve as trafficking outlets, which allowed some traffickers to evade arrest.²³⁵¹

Current Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Montenegro continued to sponsor public awareness campaigns on trafficking, assuming funding and providing police security for one of three trafficking shelters.²³⁵² It has supported anti-trafficking policies through a website, organized round tables, a hotline for potential trafficking victims, and anti-trafficking educational programs in public schools.²³⁵³

²³³⁵ For statistical data not cited here, see the Data Sources and Definitions section. For data on ratifications and ILO-IPEC membership, see the Executive Summary. For minimum age for admission to work, age to which education is compulsory, and free public education, see Government of Montenegro, *Labour Law*, (July 9, 2003), article 10; available from <http://www.gom.cg.yu/files/1176469100.doc>. See also U.S. Embassy- Podgorica, *reporting*, November 30, 2006. See also Government of Montenegro, *The Constitution of the Republic of Montenegro*, (October 19, 2007); available from <http://www.legislationline.org/upload/>

legislations/01/9c/b4b8702679c8b42794267c691488.htm. See also U.S. Embassy- Podgorica, *reporting*, January 11, 2008.

²³³⁶ U.S. Department of State, "Montenegro," in *Country Reports on Human Rights Practices- 2008*, Washington, DC, March 11, 2007, section 6d; available from <http://www.state.gov/g/drl/rls/hrrpt/2007/100575.htm>.

²³³⁷ U.S. Embassy- Podgorica, *reporting*, January 11, 2008. See also Barbara Limanowska, *Trafficking in Human Beings in South Eastern Europe 2004 - Focus on Prevention in: Albania, Bosnia and Herzegovina, Bulgaria, Croatia, The Former Yugoslav Republic of Macedonia, Moldova, Romania, Serbia and Montenegro, the UN Administered Province of Kosovo*, UNDP, New York, March 2005, 64; available from <http://www.unicef.org/ceecis/Trafficking.Report.2005.pdf>.

²³³⁸ U.S. Department of State, "Country Reports- 2007: Montenegro," section 5. See also U.S. Embassy- Podgorica, Email communication to USDOL official, July 22, 2008.

²³³⁹ U.S. Embassy- Podgorica, *reporting*, January 11, 2008.

²³⁴⁰ Government of Montenegro, *Labour Law*, article 10.

²³⁴¹ *Ibid.*, articles 75 and 77.

²³⁴² *Ibid.*, article 148, paragraphs 5 and 32.

²³⁴³ U.S. Department of State, "Country Reports- 2007: Montenegro," section 6c.

²³⁴⁴ Government of Montenegro, *Criminal Code of Montenegro*, (June 29, 2006), article 444, sections 1-3; available from <http://www.legislationline.org/legislation.php?tid=1&lid=6221>.

²³⁴⁵ *Ibid.*, article 210.

²³⁴⁶ U.S. Embassy- Podgorica, *reporting*, January 11, 2008.

²³⁴⁷ *Ibid.*

²³⁴⁸ U.S. Department of State, "Country Reports- 2007: Montenegro," section 6d.

²³⁴⁹ U.S. Embassy- Podgorica, *reporting*, March 4, 2008. See also U.S. Embassy- Podgorica, Email communication, July 22, 2008.

²³⁵⁰ U.S. Department of State, "Montenegro (Tier 2 Watch List)," in *Trafficking in Persons Report- 2007*, Washington, DC, June 12, 2007; available from <http://www.state.gov/documents/organization/82902.pdf>.

²³⁵¹ *Ibid.*

²³⁵² *Ibid.* See also U.S. Department of State, "Country Reports- 2007: Montenegro," section 5. See also U.S. Embassy- Podgorica, Email communication, July 22, 2008.

²³⁵³ U.S. Department of State, "Trafficking in Persons Report- 2007: Montenegro." See also U.S. Embassy- Podgorica, Email communication, July 22, 2008.