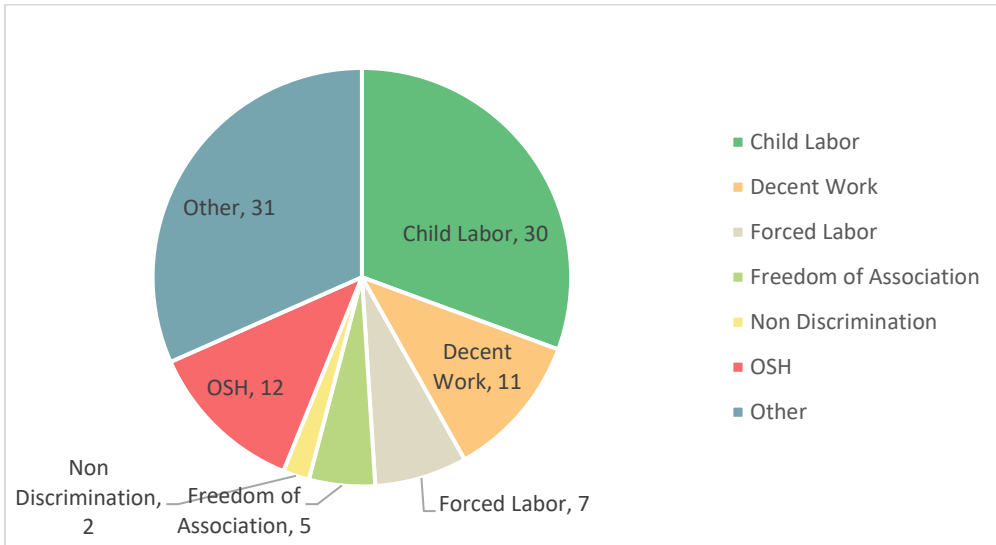


Highlights from Meta-Evaluation of Labor Rights-Related Outcomes

The United States Department of Labor commissioned the QED Group LLC dba Q2 Impact to conduct an independent meta-evaluation of labor rights-related outcomes and generate options for project design. Funding for this evaluation was provided by the United States Department of Labor under contract number GS-10F-0405M and order number 1605C2-21-F-00058 with the QED Group LLC dba Q2 Impact. This material does not necessarily reflect the views or policies of the United States Department of Labor, nor does the mention of trade names, commercial products, or organizations imply endorsement by the United States Government.

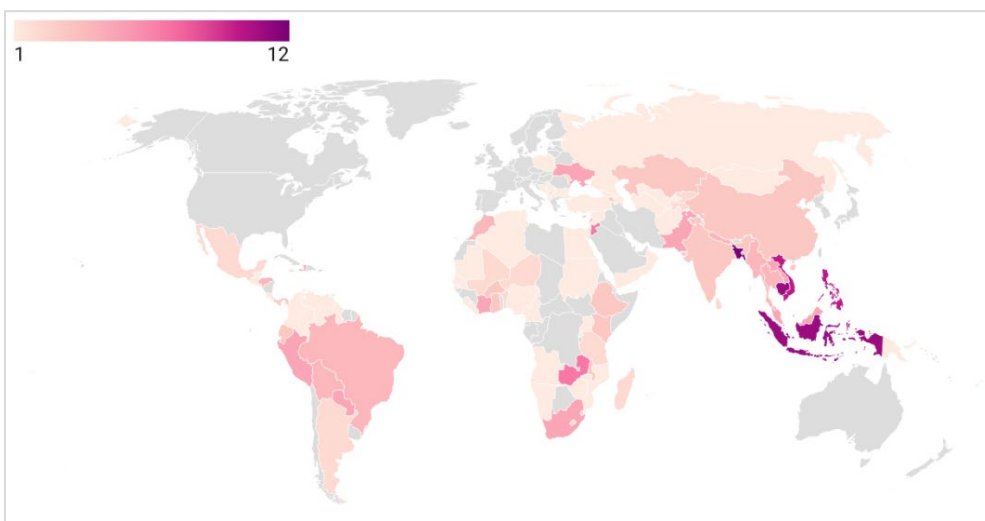
The following charts reflect data pulled from 98 evaluations of labor rights-related projects from USDOL, USAID, and ILO.

Figure 1: Project Topics



Close to a third of evaluations looked at decent work and child labor projects each.

Figure 2: Project Locations



Projects were implemented in 95 countries. Those with the most projects were Bangladesh (12), Cambodia (11), Indonesia (11), the Philippines (10) and Vietnam (10).

Table 1: Achievement of Outcomes by Timeframe

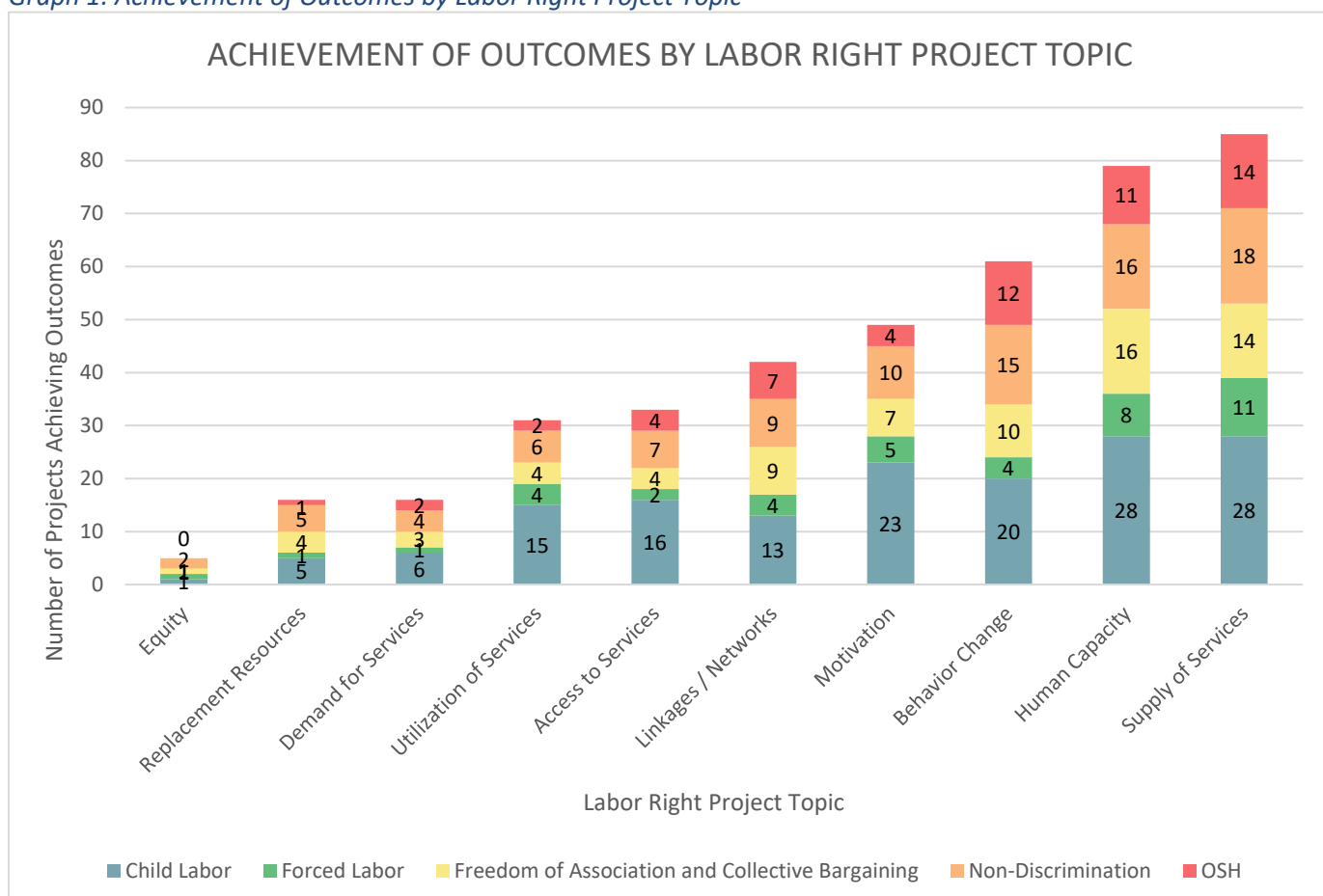
Outcomes	Type of Outcome Domain	Under 3 Years	3-5 Years	5+ Years
Demand for Services	Leverage points	3	2.93	3
Utilization of Services	Causal mechanism	2.8	2.88	3
Access to Services	Leverage points	2.5	2.6	3
Supply of Services	Leverage points	2.64	2.85	2.98
Motivation	Leverage points	2.69	2.8	2.93
Behavior Change	Causal mechanism	2.53	2.77	2.91
Human Capacity	Available capital	2.38	2.75	2.81
Replacement Resources	Capital	2.5	2.8	2.67
Linkages/Networks	Capital	2.45	2.56	2.6
Equity / Equality	Cross-cutting	2	2	2

Evaluators scored projects' achievement of outcomes on a weighted scale of 1-3 with 3 being full achievement. Outcome level achievements for human capacity, behavior change, and access to services start out relatively low for under three-year projects and increase as project duration increases.

KEY TRENDS

- Project time frame is a bigger determinant of outcome achievement than budget size.
- Projects with over 5 years of implementation are more likely to achieve higher level outcomes and sustain them.
- Projects with shorter duration (1-3 years) were more likely to achieve outputs, and at times, short-term outcomes, however, these are not likely to be sustained.

Graph 1: Achievement of Outcomes by Labor Right Project Topic



One finding to highlight from Graph 1 is that Linkages/Networks, Human Capacity, Supply of Services, and Behavior Change are realistic outcomes for projects seeking to achieve change related to Freedom of Association and Collective Bargaining.

- ### CONCLUSIONS
1. Relevant and effective partnerships established through participatory, community-based approaches generated project buy-in and increased the likelihood for sustained outcomes.
 2. Capacity building is more successful when designed to meet the needs of target groups, including underserved or historically marginalized populations, and is relevant to the country context.
 3. Ensuring project materials are user-friendly and accessible to target audiences boosts the success of awareness raising efforts.
 4. Incorporating lessons learned and good practices into interventions and building on previous phases of technical support strengthens the relevancy and success of the interventions.
 5. Projects that have identified and recruited highly respected local staff/technical staff allowed the project to gain almost immediate credibility with government counterparts that facilitated achieving project objectives.
 6. Flexible project design is critical to achieve outcomes.
 7. Building and managing strong relationships between the project team and stakeholders at all levels is an important success factor.
 8. The country context in which projects operate influences the potential achievement and sustainability of results.

Table 2: Achievement of Outcomes by Labor Right Project Topic (Data for Graph 1)

Outcomes	Child Labor	Forced Labor	Freedom of Association and Collective Bargaining	Non-Discrimination	OSH
Equity	1	1	1	2	0
Replacement Resources	5	1	4	5	1
Demand for Services	6	1	3	4	2
Utilization of Services	15	4	4	6	2
Access to Services	16	2	4	7	4
Linkages / Networks	13	4	9	9	7
Motivation	23	5	7	10	4
Behavior Change	20	4	10	15	12
Human Capacity	28	8	16	16	11
Supply of Services	28	11	14	18	14