



▶ A Demonstrative Pilot Program Job Placement

This initiative contributes to promoting decent work. It is aimed at vulnerable families to improve their living conditions.

The job placement program's design was based on labor market supply and demand studies in value chains in three provinces: Santiago, Duarte, and San Juan. Within this framework, 4 courses were designed according to identified needs.

After receiving training, their placement in the local labor market is carried out through workshops and job fairs.



The Training Process

- ▶ Coordinated work between the Ministry of Labor, ISA University (Higher Institute of Agriculture), and ILO's project, "Strengthening the Capacities of the Ministry of Labor to Improve Working Conditions in Agriculture in the Dominican Republic" (FORMITRA).
- ▶ The training program is designed to suit the trainee population's profile.
- ▶ The Local Steering Committees for the fight against child labor identify the trainee and labor insertion population.
- ▶ Training courses are conducted.

▶ 4 training programs

54 hours each



Sales assistant



Production process operator



Food handling



Basic electricity

Cross-Cutting Issues: Occupational Safety and Health, Child Labor and Job Orientation.

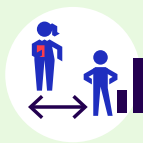
Upon Course Completion

- ▶ The group of graduates is accompanied throughout the labor market insertion process.
- ▶ Each of the graduates receives a personalized follow-up.
- ▶ A team from the university assists them in preparing a professional profile folder with all the necessary information to access employment.
- ▶ Trainees are motivated and supported to participate in one of the following:
 - ▶ Job fair.
 - ▶ Job shadows.
 - ▶ Personal interviews with companies.
 - ▶ Mini internships.
- ▶ They are accompanied in the connection process with a local company.

Keys to Success



- ▶ Conducting labor market studies.



- ▶ Identifying gaps between labor demand and training supply.



- ▶ Mechanisms to promote labor market insertion of the vulnerable population.



- ▶ Redesign of training offers in the area to suit the pilot participant's profile.



- ▶ Inter-institutional coordination and with the private sector.

A Step Further



- ▶ The institutions involved are expected to replicate the experience in other of the country's provinces.



- ▶ Have other institutions join in.



- ▶ Create alliances between the public and private sectors to promote labor market insertion.

ILO Project "Strengthening the Capacities of the Ministry of Labor to Improve Working Conditions in Agriculture in the Dominican Republic" (FORMITRA)
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