

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE DEPARTMENT OF LABOR OF THE UNITED STATES OF AMERICA
AND THE MINISTRY OF LABOR AND EMPLOYMENT OF BRAZIL
CONCERNING LABOR COOPERATION**

Recognizing the value of dialogue and cooperation between the Department of Labor of the United States of America (USDOL) and the Ministério do Trabalho e Emprego (MTE), or Ministry of Labor and Employment of Brazil,

USDOL and MTE (hereinafter referred to as “the Participants”) intend to undertake activities as described below.

Overall Objective

The Participants affirm their common objective to promote hemispheric collaboration and strengthen bilateral cooperation on labor matters.

Areas for Cooperation

The Participants intend to cooperate in areas that may include, but are not limited to:

1. Advancing respect for freedom of association and the right to collective bargaining, empowering workers, and strengthening democratic trade unions;
2. Promoting racial and gender equity;
3. A safe and healthy working environment, including with respect to mine safety and health;
4. Combating child labor and forced labor;
5. Labor administration and enforcement, including labor inspection;
6. Programs to provide greater access to social protection;
7. Skills training and workforce development, particularly for youth and jobseekers from disadvantaged communities;
8. Labor rights and protections for gig and platform workers;
9. Labor market institutions and policies, including supporting an enabling environment for the full realization of freedom of association and collective bargaining rights;
10. Dealing with subcontracting, outsourcing and precarious employment;
11. Labor market information and data;
12. Combating wage theft and advancing family-sustaining wages for workers;
13. Promoting responsible business practices and accountability in supply chains with respect to labor rights;
14. Expanding labor market access and decent work for persons with disabilities;
15. Collaborating to promote decent work and respect for labor rights in third countries, including through the Multilateral Partnership for Organizing, Worker Empowerment, and Rights (M-POWER) initiative; and
16. Other labor issues that may be mutually consented to by the Participants.

All activities engaged in are to be with the mutual consent of the Participants.

Forms of Cooperation

Unless otherwise mutually decided, the Participants intend to implement such cooperation through:

- An annual dialogue to discuss cooperation and exchange information on labor issues;
- Exchange of information on successful labor programs;
- Studies and analyses of labor market policies and issues;
- Convening of joint seminars, workshops, video conferences, meetings of mutual interest, and technical visits; and
- Cooperation with third countries for improving labor policies and practices.

Overall coordination for all activities under this Memorandum of Understanding is intended to be conducted by the Bureau of International Labor Affairs (ILAB) of USDOL and the Assessoria Especial para Assuntos Internacionais (ASSINT), or Special Advisory Office for International Affairs of the MTE.

The participants may invite the participation of other appropriate agencies within each government to enhance the cooperation under this Memorandum of Understanding.

Where considered appropriate and upon mutual arrangement, the Participants may also invite the participation of representatives of workers, employers, non-governmental and international organizations.

Nothing in this Memorandum of Understanding is intended to limit a Participant from acting in a manner it deems advisable to carry out its programs and authorities. Nothing in this Memorandum of Understanding commits the Participants to the expenditure of any funds. The Participants each intend to bear their own costs associated with the implementation of this Memorandum of Understanding.

This Memorandum of Understanding becomes operative on the date of signing and is intended to cease in three years. It may be modified by written consent of the Participants. Either Participant should endeavor to provide 90 days' advance written notification to the other Participant of its intent to discontinue this Memorandum of Understanding.

This Memorandum of Understanding does not constitute an international agreement and does not create any binding obligations or rights under either international or domestic law.

Signed at _____ on the ____ day of _____, two thousand and twenty three, in duplicate, in the English and Portuguese languages.

FOR THE DEPARTMENT OF LABOR OF THE UNITED STATES OF AMERICA: FOR THE MINISTRY OF LABOR AND EMPLOYMENT OF BRAZIL:



JULIE A. SU, ACTING
SECRETARY OF LABOR



LUIZ MARINHO, MINISTER OF
LABOR AND EMPLOYMENT