



Ghana Forced Labor Indicators Project (FLIP)

FLIP Ghana Technical Working Group (TWG) Meeting

The FLIP TWG, a group of technical experts who represent various institutions and provide technical oversight for the Forced Labor Indicators Project, had its first meeting for 2021 in February. The meeting sought to provide the TWG with updates from the project as well as to solicit from members their institution's work on forced labour. Some representatives shared steps and strategies their institutions are embarking on regarding overtime work in Collective Bargaining Agreements (CBAs) as well as tools and awareness raising resources targeted towards helping farmers and workers better understand forced labour risk.

Key updates shared by the FLIP team touched on:

- Highlights from the recent Labour Inspectorate Training of Trainers and upcoming follow-up trainings to be led by participants
- Expansion of FLIP activities into Côte D'Ivoire

FLIP Trains Levin Sources

Verité and FLIP continue to adopt new ways of ensuring the success of remote trainings, including new technologies and platforms. On March 30, 2021, FLIP conducted an online capacity building training for **Levin Sources**, an organization dedicated to building sustainable, valuable, and equitable minerals sectors. In this training, thanks to an interactive, online survey tool, participants could share live and anonymous feedback on what comes to mind when they hear the term "forced labour." (See screenshot below). This activity led into a review of the **ILO's internationally accepted definition of forced labour**: "all work or service which is exacted from any person under the menace of any penalty and for which said person has not offered himself voluntarily." The training then covered the ILO's indicators of forced labour, the indicators approach and its benefits, localization of the indicators, and the use of the indicators for program design amongst other topics.

The training was very successful and informative! The FLIP team looks forward to collaborating with Levin Sources and other minerals sector stakeholders in future work.

Below: Participants' answers from the Levin Sources virtual training's opening interactive activity.

What comes to forced labour?	mind when you thin	ik about
Organised crime	People being forced to work without proper payment or freedom to stop	Abuse
Invaluntary work and threat of penalty	Slavery	Involuntary working engagement
Human rights abuses	child labour	obuse
exploitation	Prostitution	Bonddage

Learn More

Be sure to check out FLIP's free online learning resource, which features two courses: Forced Labour Frameworks and The ILO Forced Labour Indicators. The online resource is free and can be used by organizations to build the capacity of their staff in forced labour and related issues. The FLIP team is open to working with institutions through a guided walk-through of the online learning resource or other types of engagement.

Project and Contact Information

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