

**A Comprehensive Strategy to  
prevent and protect children from  
Activities Detrimental to their  
Health, Education and Development**

# REPUBLIC OF LIBERIA



## **MULTI-YEAR WORKPLAN (2018 TO 2020) NATIONAL ACTION PLAN ON THE ELIMINATION OF THE WORST FORMS OF CHILD LABOUR**

**Developed by the Ministry of Labour/ National Steering Committee on Child Labour with support from  
Winrock International/CLEAR II Liberia Project**

**Disclaimer: Funding for this workshop was provided by Winrock International/ CLEAR II Project in Liberia. The content of this report, however, do not necessarily reflect the views or policies of Winrock International/ CLEAR II Project in Liberia.**

## **INTRODUCTION**

The two-year work plan for the National Action Plan on Eliminating the Worst forms of Child Labour (NAP) covers the fiscal period of **July 1, 2018 through June 30, 2020**. The NAP is a ten-year, GoL-Development Partners funded plan, designed to reduce child labour including the worst forms of child labour in Liberia by raising public awareness and sensitivity, strengthening legal and institutional frameworks and providing social services and protection for children. The Ministry of Labour is the lead entity for the implementation of this plan.

Incidence and impact of child labour on children's fundamental rights and national development are of major concerns of the Government of Liberia. This concern derives from the detrimental effects of hazardous work on the physical, psychological and emotional development of children. Child labour also prevents children from enrolling in school or attending school regularly and hinders their acquiring basic functional literacy and numeracy skills thereby limiting their future livelihood opportunities and their ability to transition from school into decent work.

In all regions making up the 15 political sub-divisions of Liberia, child labour (CL) manifests in various forms and in different sectors including domestic service, commercial agriculture, fishing, mining, rock crushing, street vending and prostitution among others. As part of efforts to influence achievement of the overall goal and objectives of the NAP, relevant line ministries and agencies of government, Civil Society Organizations (CSOs), Social partners, private sector and development partners are to mainstream the NAP concept in all of their operations and programs interventions. The Ministry of Labour will lead the efforts in the implementation of the NAP.

The NAP has three strategic objectives:

1. Increase public awareness and sensitivity on the causes and consequences of the WFCL; and to mobilize society to take action;
2. Strengthen legal and institutional frameworks in order to reduce incidence of CL
3. Increase access to social services and protection for children of vulnerable households

Owing to the fact that child labour has the propensity to retard national development agenda that complements the Sustainable Development Goals (SDGs) that aim to end poverty and hunger by 2030, Liberia Agenda for Transformation (AfT) and current interventions toward the SDGs are not enough to make significant strides amidst the prevalence of the worst forms of child labour. For this reason, a global consensus to tackle and eliminate the worst forms of child labour by means of national action plan was compelling.

The NAP promotes national awareness raising and social mobilization against child labor in the wake of increasing incidence of child labour. It sets out to strengthen protective and prosecutorial laws and enforcement and reduce drivers of child labour, and enhance social protection and economic empowerment for vulnerable households. In addition, the NAP will support advocacy, capacity building and knowledge base (including sensitization and training, development of tools and kits and research) and Monitoring and Evaluation (tracking of NAP indicators, targets and timelines). Key activities of the plan will be implemented in all the counties under three thematic pillars:

1. Awareness and Social Mobilization
2. Legal and institutional frameworks
3. Social Protection and economic empowerment

### **Thematic Pillars**

The key activities for implementation in the two years are summarized below under each of the NAP thematic pillars. The steps of implementation and anticipated implementation calendar and Milestones are also reflected.

## PILLAR 1: AWARENESS AND SOCIAL MOBILIZATION

**Pillar Objective 1: Increase public awareness and sensitivity on the causes and consequences of the WFCL in order to mobilize society to take action**

### Strategic Objective 1.1: Raise public awareness and sensitize national and local leaders on child labor and its consequences

#### *Milestones/Deliverables*

- i. Report of baseline study on KAP*
- ii. Training module on child labour for workers organizations*
- iii. Training module on child labour and trafficking for local leaders*
- iv. Targeted beneficiaries (workers organizations et al) in at least three counties trained*
- v. Targeted beneficiaries (local leaders) in at least three counties trained*
- vi. Copies/Sample of designed IEC materials*
- vii. Strategy and messages for awareness raising in schools*
- viii. Report on identified socio-cultural activities*

<b>Activities</b>	<b>Lead Entity</b>	<b>Collaborating Entities</b>
<b>1.</b> Conduct baseline study on public knowledge Attitude and Practices (KAP) on child work/labour	MOL	MOE, LISGIS, MYS, MOGCSP, MIA, ILO, Winrock, UNICEF, Street Child, CARM
<b>2.</b> Conduct capacity building and sensitization training on child labour for workers organizations, employers' associations, the media, traditional and religious leaders and civil society coalitions and relevant government entities	MOL/ILO	MOGCSP, MIA, MOA, MLME, MOE, CRF, Winrock, LCC, LLC, ILO, ANPPCAN, WOCHIAD, DYIL, CARM, Street Child
<b>3.</b> MOL and MIA conduct sensitization training on child labour and trafficking cases identification for heads of Counties, traditional leaders (Zoes), chiefs, heads of districts, clans, sections and towns	MOL/MIA	MOGCSP, MYS, MOE, FLY, ANPPCAN, WOCHIAD, Street Child, CARM
<b>4.</b> Facilitate the design and production of Information, Education and Communication (IEC) materials (e.g. posters, stickers, radio jingles and social media messages) on child labour	MOL	MOGCSP, MOE, MICAT, CAFOL, ILO, FLY, Winrock, ANPPCAN, DYIL, WOCHIAD, LNCRF, Street Child, CARM, PUL

[Type text]

[Type text]

5. MOE/MOL carry out massive school-based awareness on child rights and child labour among children, using appropriate methods for various age categories and circumstances (e.g. SCREAM for children-in-school and non-formal approaches for out-of-school children etc.)	MOE/MOL	UNICEF, MOGCSP, MOE, MICAT, UNESCO, MYS, CAFOL, ILO, FLY, Winrock/CLEAR II, PUL, ANPPCAN, DYIL, WOCHIAD, CR-Forum
6. Support MIA/MOGCSP, Social Partners and CSOs identify and promote socio-cultural activities that enhance children's welfare	MIA/MOL	Winrock/CLEAR II, WONGOSOL, UNICEF, ILO

## Strategic Objective 1.2: Document lessons learned and achievements and disseminate relevant information for public education and accountability.

### *Milestones/Deliverables*

- i. Platform on facebook and WhatsUp, MOL child labour specific website*
- ii. At least six billboards up*
- iii. Documentation Unit in place*

Activities	Lead Entity	Collaborating Entities
1. Setup platforms on social media (website, face book etc.) and initiate special programs on radio and TV for the purpose disseminating relevant information for public education and accountability	MOL	ILO, Winrock/CLEAR II, UNICEF, MICAT, PUL
2. Erect Billboards with appropriate information in strategic locations including in concession and industrial areas in the country to disseminate anti child labour information	MOL	LLC, LCC, Winrock/CLEAR II, ILO, UNICEF
3. Set up a documentation unit at MOL by providing adequate office space, equipment and other logistics to support reporting, monitoring and evaluation and program reviews	MOL	ILO, UNICEF, Winrock/CLEAR II, ANPPCAN, Street Child, CARM

**Strategic Objective 1.3: Provide support to strengthen civil society organizations capacity to educate the public on child labour and its consequences and advocate for government to implement policies that protect children against child labour**

*Milestones/Deliverables*

- i. At least 50% of workers in formal and informal sectors trained in advocacy and sensitization*
- ii. At least 50% of employer entities (corporates agencies and informal sector employers) sensitized on child labour issues*
- iii. Media practitioners (and media institutions) trained to campaign against child labour and human trafficking etc.*
- iv. Coalition of NGOs have skills and knowledge and other required resources to carry out awareness and sensitization campaigns and advocacy*
- v. County authorities have sufficient resources to embark sensitization campaigns targeted at parents*

<b>Activities</b>	<b>Lead Entity</b>	<b>Collaborating Entities</b>
<b>1.</b> Support the Liberia Labour Congress and other workers’ organization to plan and conduct child labour sensitization and advocacy training to target workers in both the formal and informal sectors.	MOL/LLC	MOJ, MOGCSP, MIA, ILO, LNCRF, UNICEF, Winrock/CLEAR II, Street Child
<b>2.</b> Support Liberia Chamber of Commerce in collaboration with other employers’ organization to plan and conduct child labour (including worst forms) sensitization for employers (e.g. corporate agencies, informal sector employers).	MOL/LCC	MYS, MOE, MLME, ILO, MOA, MOJ, UNICEF, Winrock/CLEAR II,
<b>3.</b> Provide support including capacity strengthening trainings for the Press Union of Liberia (PUL), the State Media House and other media outfits to carry out extensive media campaign on child labour (including worst forms of child labour), forced labour, modern day slavery, human trafficking and other forms of child rights abuses.	MOL/MICAT	PUL, MOGCSP, MIA, ILO, WOCHIAD, ANPPCAN, LNCRF, Winrock/CLEAR II, IOM
<b>4.</b> Provide support including capacity strengthening trainings to the Coalition of NGOs on children’s rights to plan and conduct awareness and sensitization campaigns on child labour and advocate for child welfare policies at the national and sub-national levels through their member organizations at the community levels.	MOL	MOGCSP, MIA, ILO, WONGOSOL, UNICEF, Winrock/CLEAR II, ANPPCAN, Street Child
<b>5.</b> In collaboration with MIA, provide support to county authorities to embark on a sensitization drive to motivate parents to keep up their responsibilities toward the maintenance of their wards.	MOL/MIA	MOGCSP, MOE, ILO, CAFOL, WONGOSOL, UNICEF, ANPPCAN, WOCHIAD, LNCRF, CARM, Street Child

**Strategic Objective 1.4: Support information dissemination campaigns to promote enrollment and access to available training opportunities and alternatives to child labour which are available at the local level**

**Milestones/Deliverables**

- i. *Parents and guardians across Liberia aware of need to enroll and retain children in schools*
- ii. *Functional child labour Surveillance Mechanism (CLSM) in place*
- iii. *Community Action Plans (CAPs) to eliminating child labor*
- iv. *Children (boys and girls) including children affected by the EVD aware of available alternative programmes*
- v. *Local communities aware of social services available for children affected by child labour*

<b>Activities</b>	<b>Lead Entity</b>	<b>Collaborating Entities</b>
1. MOL/MOE and collaborating ministries, county authorities and civil society groups (e.g. churches and media) embark on campaigns to motivate parents and guardians to enroll and keep their children in school.	MOL/MOE	MIA, PUL, UNICEF, ILO, ANPPCAN, WOCHIAD, LNCRF, CAFOL, CARM, Street Child, Winrock/CLEAR II
2. MOL/MIA design and deploy a functional Child Labour Surveillance Mechanism (CLSM) based in the counties and operational at the community level; and connect CLSM to the national labour inspection system	MOL	Winrock/CLEAR II, MIA, MOGCSP, LISGIS, MYS, UNICEF, ILO, CARM, Street Child
3. MOL/MIA to build capacities of local communities to plan, develop and implement Community Action Plans (CAPs) to eliminating child labor	MOL/MIA	MOGCSP, UNICEF, Winrock/CLEAR II, CARM, ANPPCAN, Street Child
4. MOL supports MOGCSP and others to raise awareness on alternatives programmes available for all children (boys and girls) including children affected by the Ebola Virus Disease (EVD)	MOL/MOGCSP	MOH, MOE, ILO, UNICEF, Winrock/CLEAR II
5. MOL supports Children dialogue platform/MOGCSP and MOE plan and conduct sensitization programmes in local communities (via radio, church platforms and other communication channels) (Towns) on social services available for children affected by child labour as well as available jobs in the communities	MOL/MOGCSP	LCC, ANPPCAN, DYIL, WONGOSOL, UNICEF, Winrock/CLEAR II, Council of Churches, Muslim Council, CARM, Street Child

**PILLAR 2: LEGAL AND INSTITUTIONAL FRAMEWORKS**

**Pillar Objective 2: Strengthen legal and institutional frameworks to reduce incidence of child labour/worst forms of child labour**

**Strategic Objective 2.1: Support initiatives to harmonize national laws with international instruments and implement programs to ensure compliance.**

*Milestones/Deliverables*

- i. Bills to ratify ILO Convention on Minimum Age (Convention 138, 1978) and UN CRC Optional Protocol on the Sale of Children, Child Prostitution and Child Pornography at National Legislature*
- ii. List of all hazardous activities proscribed for children*

<b>Activities</b>	<b>Lead Entity</b>	<b>Collaborating Entities</b>
1. MOL/MOGCSP present Bills to ratify ILO Convention on Minimum Age (Convention 138, 1978) and UN CRC Optional Protocol on the Sale of Children, Child Prostitution and Child Pornography to the National Legislature	MOL/MOGCSP	MOJ, LNCRF, CAFOL, ANPPCAN, WOCHIAD, CARM, Street Child, UNICEF, ILO
2. MOL/Social Partners and other stakeholders develop a comprehensive list of all hazardous activities proscribed for children in the various sectors.	MOL/	MOGCSP, MOJ, ILO, LLC, LCC, MYS, LNCRF, UNICEF, Winrock/CLEAR II, CARM, Street Child, ANPPCAN

**Strategic Objective 2.2: Review and update existing national legal frameworks that are relevant to children’s rights.**

*Milestones/Deliverables*

- i. Strategy for integrating provisions of Palermo Protocol on trafficking in Persons into national laws*
- ii. Roadmap to undertake review and revise children’s law*



iii. *Draft Bill for revision of labour law*

<b>Activities</b>	<b>Lead Entity</b>	<b>Collaborating Entities</b>
1. MOL/MOGCSP ensure that Provisions in the Palermo Protocol on Trafficking in Persons are integrated into relevant national laws	MOL/MOGCSP	PUL, MOJ, LNCRF, LCC, Winrock/CLEAR II, CARM, Street Child, ANPPCAN, IOM
2. MOL supports MOGCSP in its collaboration with MOJ to undertake review and revise Children’s Law to include specific provision on the worst forms of child labour, including the listing of hazardous activities proscribed for children.	MOL/MOGCSP	MOJ, MYS, Winrock/CLEAR II, LLC, ANPPCAN, WOCHIAD, CAFOL, CARM, Street Child, ILO
3. MOL/Social Partners facilitate revision of the labour law to include collective bargaining rights for working children who have attained the minimum age for employment.	MOL	LLC, LCC, MOJ, MIA, MOGCSP, UNICEF Winrock/CLEAR II, DHYIL, CAFOL, LNCRF, WOCHIAD, CARM, Street Child, ANPPCAN, ILO

**Strategic Objective 2.2: Enforce existing legislations that seek to minimize child labour**

*Milestones/Deliverables*

- i. *Media houses publicizing laws against child labour*
- ii. *Law enforcement personnel training programme plan*

<b>Activities</b>	<b>Lead Entity</b>	<b>Collaborating Entities</b>
1. MOL/MOJ support the media and CSOs and FBOs to broadcast and publicize laws against child labour through media channels (radio, television) and mobile phone networks.	MOL/MOJ	PUL, ILO, LLC, LCC, LNCRF, MYS, Winrock/CLEAR II, UNICEF, Muslim Council, Council of Churches, CARM, Street Child, ANPPCAN

2. MOL/MOJ plan and implement a programme to train law enforcement personnel (police, customs, DEA and immigration officers) as well as other security agencies at the border post on the laws on child labour and child trafficking	MOJ/MOL	LNP, LDEA, MOGCSP, ILO, LIS, LRA, MIA, Winrock/CLEAR II, CARM, Street Child, ANPPCAN, LNCRF
--	---------	---

**Strategic Objective 2.3: develop standard operating procedures and guidelines for effective implementation and coordination of direct support to children in or at risk of Worst Forms of Child Labour**

*Milestones/Deliverables*

- i. Standard Operation Procedures (SOP) to guide the implementation of measures against worst forms of child labour*
- ii. Plan for training programme on the SOPs*

Activities	Lead Entity	Collaborating Entities
1. Support initiatives including consultative meetings, workshops and seminars as part of the process of developing, publishing and disseminating the Standard Operation Procedures (SOP) to guide the implementation of measures against worst forms of child labour, including child trafficking.	MOL	MFDP, MOGCSP, ILO, UNICEF, LLC, LNP, MLME, Winrock/CLEAR II
2. Support the design and implementation of a training programme on the SOP; training targets implementing agencies including mandated government institutions and responsible non-governmental organizations as well as international NGOs involved in child labour interventions	MOL	MFDP, LNCRF, CAFOL, MOGCSP, DYIL, WOCHIAD

**Strategic Objective 2.4: Protect all legally employed children (above the minimum age) from doing hazardous work.**

*Milestones/Deliverables*

- i. All legally employed children identified*
- ii. LECs profiled*
- iii. All LECs trained in Occupational Safety and Health (OSH)*
- iv. LECs know their rights as workers*

<b>Activities</b>	<b>Lead Entity</b>	<b>Collaborating Entities</b>
1. MOL in partnership with MOA and LME collaborating with rubber plantation companies and other large agricultural outfits and mining concessions design and implement a programme to identify all legally employed children (LECs) in the agriculture, fishing, forestry, mining and transportation sectors; profile and monitor the LECs to protect them from being assigned hazardous work.	MOL	MOA, MLME, LLC, MOGCSP, UNICEF, ILO, Winrock/CLEAR II, CARM, Street Child, ANPPCAN
2. MOL in collaboration with MOA, LME, MOT and MOC plan and implement a capacity building program on Occupational Safety and Health (OSH) for all LECs employed in companies whose production lines and supply chains have potential for hazardous activities.	MOL	MOA, MLME, MOT, MOC, LLC, MOGCSP, ILO, Winrock/CLEAR II, MFDP
3. LLC and MOL plan and organize training for LECs on the rights and responsibilities of workers, including their rights to better conditions of service and collective bargaining.	LLC/MOL	MOGCSP, MLME, LCC, Winrock/CLEAR II, CARM, LNCRF
4. LCC in collaboration with employers' associations in the informal sector/economy design and implement capacity building programs for LECs on working conditions and productivity; training programme will include improving productivity of LECs without exposing them to hazardous activities.	LLC	MOL, ILO, MFDP, Winrock/CLEAR II, IOM, CARM

## **Strategic Objective 2.5: Rescue children engaged in the worst forms of child labour, especially the unconditional worst forms**

### *Milestones*

- i. Plan for halting recruitment of children*
- ii. Network of social service providers for child trafficking victims*
- iii. Database of services available to trafficking victims*
- iv. Service delivery tracking system*
- v. Anti-trafficking volunteers association (ATVA)*

<b>Activities</b>	<b>Lead Entity</b>	<b>Collaborating Entities</b>
1. MOL in collaboration with MOGCSP and security agencies plan and implement a program to halt recruitment, transportation, harboring and exploitation of children; provide support to strengthening the anti-child trafficking Taskforce and the anti-trafficking network of relevant CSOs.	MOL	MOGCSP, LNP, MFDP, LIS, LDEA, ILO, Winrock/CLEAR II
2. MOL supports establishment of a network of social service providers for child trafficking victims in collaboration with CSOs, international NGOs and development partners; development of a database of	MOGCSP/ MOL	ILO, IOM, UNICEF, LIS, Winrock/CLEAR II,

services available to trafficking victims, set up a fund to resource service provision, provide capacity building training and establish a monitoring system to track service delivery to rescued children.		CAFOL, ANPPCAN, CARM, DFID, CIDA
3. MOL supports setup of local community volunteers into anti-trafficking volunteers association (ATVA) to complement service as watch-dogs particularly in areas known as trafficking hotspots	MOL	LNP, MOGCSP, MFDP, ILO, UNICEF, LDEA, LIS, ANPPCAN, LNCRF, WOCHIAD, DYIL, IOM, CARM

**Strategic Objective 2.6: Disrupt trade in illicit substances by children in street corners around the country**

*Milestones*

- i. Pimps face the law*
- ii. All child victims referred to social service providers*
- iii. Illicit drug peddlers prosecuted*

<b>Activities</b>	<b>Lead Entity</b>	<b>Collaborating Entities</b>
1. Support public awareness in efforts of the LNP which will organize a systematic operation to identify locations and operations of adults (Pimps); arrest and prosecution of pimps, referral of child victims to registered and resourced social service providers and promote greater awareness on the importance of and modalities for reporting incidences of commercial child sexual exploitation.	LNP/MOL	LDEA, PUL, ILO, CAFOL, UNDP, Winrock/CLEAR II, CARM, Street Child, ANPPCAN
2. Support DEA and LNP plan and implement operations to round up drug peddling gangs in the streets and ghettos of Monrovia and other towns where illicit drug users are known to ply their trade; support information dissemination, identification and protection of vulnerable children trapped in drug syndicates and ghettos.	LDEA/MOL	MOGCSP, ILO, LDEA, PUL, CAFOL, UNICEF, UNDP, WOCHIAD, Winrock/CLEAR II, DYIL, ANPPCAN

**Strategic Objective 2.7: Capacitate labour inspectors and monitors to identify and document conditions that drive children to engage in hazardous labour activities**

*Milestones*

- i. Child labour monitoring system (CLMS) in place*
- ii. Child labour inspectors and monitors have skills and knowledge to identify, document and report child labour cases*
- iii. Labour inspectors have equipped offices and vehicles for mobility*
- iv. Database at central office for data from the field*

<b>Activities</b>	<b>Lead Entity</b>	<b>Collaborating Entities</b>
1. MOL sets up a child labour monitoring system (CLMS) to identify, remove and refer children engaged in hazardous activities and all forms of child labor.	MOL	MFDP, MOGCSP, Street Child, Winrock/CLEAR II, LLC, ILO
2. MOL designs and implements capacity building trainings for child labour inspectors and monitors to provide them the skills and knowledge required to identify, document and report child labour cases including the worst forms of child labour	MOL	MFDP, LLC, ILO, MOGCSP, Winrock/CLEAR II, CAFOL, DYIL
3. MOL provides requisite logistics (office furniture, equipment and vehicles including motorbikes) to facilitate mobility of labour inspectors; sets up a database at the central office to receive and store all data from the field.	MOL	MOGCSP, MFDP, Street Child, ILO

**PILLAR 3: SOCIAL PROTECTION AND ECONOMIC EMPOWERMENT**

**Pillar Objective 3: Increase access to social services and protection for children of vulnerable households**

**Strategic Objective 3.1: Promote provision of social protection and job opportunities to extremely poor households in child labour endemic areas**

*Milestones*

- i. Advocacy campaigns in support of MOGCSP*
- ii. Corporate agencies reached on increasing support for vulnerable groups*
- iii. MOA/MOC promoting value addition and entrepreneurship*

<b>Activities</b>	<b>Lead Entity</b>	<b>Collaborating Entities</b>
<b>1.</b> MOL and other entities of government and CSOs lobby and advocate for increased support to enable MOGCSP to expand the national social protection programme to cover more poor communities where child labour occurs.	MOL/MOGCSP	MIA, MFDP, UNICEF, World Bank Group, UNDP, Winrock/CLEAR II, DYIL
<b>2.</b> Support MOGCSP to mobilize and motivate corporate agencies and private companies to increase their social corporate responsibilities towards vulnerable groups	MOL/LCC	MFDP, Orange GSM, Lonestar GSM, LLC, CAFOL
<b>3.</b> Support initiatives of MOA/MOC with development partners to design and implement programs which promote value addition and entrepreneurship for rural workers, including farmers and those engaged in cottage industries to be provided with facilities that enhance production and productivity	MOL/MOA	MOC, IFAD, UNIDO, UNICEF, ILO, Winrock/CLEAR II

**IMPLEMENTATION CALENDAR (JULY 2018 - JUNE 2020)**

ACTIVITIES	2018	2018	2019	2019	2019	2019	2020	2020
	QRTR 1	QRTR 2	QRTR 3	QRTR 4	QRTR 5	QRTR 6	QRTR 7	QRTR 8
<b>Pillar Objective 1: Increase public awareness and sensitivity on the causes and consequences of the WFCL in order to mobilize society to take action</b>	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun
<b>Strategic Objective 1.1: Raise public awareness and sensitize national and local leaders on child labor and its consequences</b>								
Conduct baseline study on public knowledge Attitude and Practices (KAP) on child work/labour	X	X						
Conduct capacity building and sensitization training on child labour for workers organizations, employers’ associations, the media, traditional and religious leaders and civil society coalitions and relevant government entities (MOGCSP, MIA, MOA, MLME, MOE).			X	X	X	X	X	X
MOL and MIA conduct sensitization training on child labour and trafficking cases identification for heads of Counties, traditional leaders (Zoes), chiefs, heads of districts, clans, sections and towns			X	X	X	X	X	X
Facilitate the design and production of Information, Education and Communication (IEC) materials (e.g. posters, stickers, radio jingles and social media messages) on child labour	X	X	X	X				
MOE/MOL carry out massive school-based awareness on child rights and child labour among children, using appropriate methods for various age categories and circumstances (e.g. SCREAM for children-in-school and non-formal approaches for out-of-school children etc.)			X	X	X	X	X	X
Support MIA/MOGCSP, Social Partners and CSOs identify and promote socio-cultural activities that enhance children’s welfare					X	X	X	X

<b>Strategic Objective 1.2: Document lessons learned and achievements and disseminate relevant information for public education and accountability.</b>								
Setup platforms on social media (website, face book etc.) and initiate special programs on radio and TV for the purpose disseminating relevant information for public education and accountability			X	X	X	X	X	X
Erect Billboards with appropriate information in strategic locations including in concession and industrial areas in the country to disseminate anti child labour information					X	X	X	X
Set up a documentation unit at MOL by providing adequate office space, equipment and other logistics to support reporting, monitoring and evaluation and program reviews	X	X	X	X				
<b>Strategic Objective 1.3: Provide support to strengthen civil society organizations capacity to educate the public on child labour and its consequences and advocate for government to implement policies that protect children against child labour</b>								
Support the Liberia Labour Congress and other workers' organization to plan and conduct child labour sensitization and advocacy training to target workers in both the formal and informal sectors.				X	X	X	X	X
Support Liberia Chamber of Commerce in collaboration with other employers' organization to plan and conduct child labour (including worst forms) sensitization for employers (e.g. corporate agencies, informal sector employers).				X	X	X	X	X
Provide support including capacity strengthening trainings for the Press Union of Liberia (PUL), the State Media House and other media outfits to carry out extensive media campaign on child labour (including worst forms of child labour), forced labour, modern day slavery, human trafficking and other forms of child rights abuses.			X	X	X	X	X	X
Provide support including capacity strengthening trainings to the Coalition of NGOs on children's rights to plan and conduct awareness and sensitization campaigns on child labour and advocate for child welfare policies at the national and sub-national levels through their member organizations at the community levels.	X	X	X	X	X	X	X	X



In collaboration with MIA, provide support to county authorities to embark on a sensitization drive to motivate parents to keep up their responsibilities toward the maintenance of their wards.			X	X	X	X	X	X
<b>Strategic Objective 1.4: Support information dissemination campaigns to promote enrollment and access to available training opportunities and alternatives to child labour which are available at the local level</b>								
MOL/MOE and collaborating ministries, county authorities and civil society groups (e.g. churches and media) embark on campaigns to motivate parents and guardians to enroll and keep their children in school.	X	X	X	X	X	X	X	X
MOL/MIA design and deploy a functional child labour Surveillance Mechanism (CLSM) based in the counties and operational at the community level; and connect CLSM to the national labour inspection system	X	X	X	X	X	X	X	X
MOL/MIA to build capacities of local communities to plan, develop and implement Community Action Plans (CAPs) to eliminating child labor					X	X	X	X
Support MOGCSP and others to raise awareness on alternatives programmes available for all children (boys and girls) including children affected by the Ebola Virus Disease (EVD)	X	X	X	X	X	X	X	X
Support Children dialogue platform/MOGCSP and MOE plan and conduct sensitization programmes in local communities (via radio, church platforms and other communication channels) (Towns) on social services available for children affected by child labour as well as available jobs in the communities.	X	X	X	X	X	X	X	X
<b>Pillar Objective 2: Strengthen legal and institutional frameworks to reduce incidence of child labour/worst forms of child labour</b>								
<b>Strategic Objective 2.1: Support initiatives to harmonize national laws with international instruments and implement programs to ensure compliance.</b>								
MOL/MOGCSP present Bills to ratify ILO Convention on Minimum Age (Convention 138, 1978) and UN CRC Optional Protocol on the Sale of Children, Child Prostitution and Child Pornography to the National Legislature	X	X	X	X	X	X	X	X

MOL/Social Partners and other stakeholders develop a comprehensive list of all hazardous activities proscribed for children in the various sectors.	X	X	X	X				
<b>Strategic Objective 2.2: Review and update existing national legal frameworks that are relevant to children’s rights.</b>								
MOL/MOGCSP ensure that Provisions in the Palermo Protocol on Trafficking in Persons are integrated into relevant national laws					X	X	X	X
Support MOGCSP in its collaboration with MOJ to undertake review and revise Children’s Law to include specific provision on the worst forms of child labour, including the listing of hazardous activities proscribed for children	X	X	X	X	X	X	X	X
MOL/Social Partners facilitate revision of the labour law to include collective bargaining rights for working children who have attained the minimum age for employment.					X	X	X	X
<b>Strategic Objective 2.2: Enforce existing legislations that seek to minimize child labour</b>								
MOL/MOJ support the media and CSOs and FBOs to broadcast and publicize laws against child labour through media channels (radio, television) and mobile phone networks.					X	X	X	X
MOL/MOJ plan and implement a programme to train law enforcement personnel (police, customs, DEA and immigration officers) as well as other security agencies at the border post on the laws on child labour and child trafficking					X	X	X	X
<b>Strategic Objective 2.3: develop standard operating procedures and guidelines for effective implementation and coordination of direct support to children in or at risk of Worst Forms of Child Labour</b>								
Support initiatives including consultative meetings, workshops and seminars as part of the process of developing, publishing and disseminating the Standard Operation Procedures (SOP) to guide the implementation of measures against worst forms of child labour, including child trafficking.	X	X	X	X	X	X	X	X

Support the design and implementation of a training programme on the SOP; training targets implementing agencies including mandated government institutions and responsible non-governmental organizations as well as international NGOs involved in child labour interventions					X	X	X	X
<b>Strategic Objective 2.4: Protect all legally employed children (above the minimum age) from doing hazardous work.</b>								
MOL in partnership with MOA and LME collaborating with rubber plantation companies and other large agricultural outfits and mining concessions design and implement a programme to identify all legally employed children (LECs) in the agriculture, fishing, forestry, mining and transportation sectors; profile and monitor the LECs to protect them from being assigned hazardous work.					X	X	X	X
MOL in collaboration with MOA, LME, MOT and MOC plan and implement a capacity building program on Occupational Safety and Health (OSH) for all LECs employed in companies whose production lines and supply chains have potential for hazardous activities			X	X	X	X	X	X
LLC and MOL plan and organize training for LECs on the rights and responsibilities of workers, including their rights to better conditions of service and collective bargaining					X	X	X	X
LCC in collaboration with employers' associations in the informal sector/economy design and implement capacity building programs for LECs on working conditions and productivity; training programme will include improving productivity of LECs without exposing them to hazardous activities					X	X	X	X
<b>Strategic Objective 2.5: Rescue children engaged in the worst forms of child labour, especially the unconditional worst forms</b>								
MOL in collaboration with MOGCSF and security agencies plan and implement a program to halt recruitment, transportation, harboring and exploitation of children; provide support to strengthening the anti- child trafficking Taskforce and the anti-trafficking network of relevant CSOs.	X	X	X	X	X	X	X	X

Support establishment of a network of social service providers for child trafficking victims in collaboration with CSOs, international NGOs and development partners; development of a database of services available to trafficking victims, set up a fund to resource service provision, provide capacity building training and establish a monitoring system to track service delivery to rescued children	X	X	X	X	X	X	X	X
Support setup of local community volunteers into anti-trafficking volunteers association (ATVA) to complement service as watch-dogs particularly in areas known as trafficking hotspots	X	X	X	X				
<b>Strategic Objective 2.6: Disrupt trade in illicit substances by children in street corners around the country</b>								
Support public awareness in efforts of the LNP which will organize a systematic operation to identify locations and operations of adults (Pimps); arrest and prosecution of pimps, referral of child victims to registered and resourced social service providers and promote greater awareness on the importance of and modalities for reporting incidences of commercial child sexual exploitation				X	X	X	X	X
Support DEA and LNP plan and implement operations to round up drug peddling gangs in the streets and ghettos of Monrovia and other towns where illicit drug users are known to ply their trade; support information dissemination, identification and protection of vulnerable children trapped in drug syndicates and ghettos.	X	X	X	X	X	X	X	X
<b>Strategic Objective 2.7: Capacitate labour inspectors and monitors to identify and document conditions that drive children to engage in hazardous labour activities</b>								
Set up a child labour monitoring system (CLMS) to identify, remove and refer children engaged in hazardous activities and all forms of child labor.					X	X	X	X
Design and implement capacity building trainings for child labour inspectors and monitors to provide them the skills and knowledge required to identify, document and report child labour cases including the worst forms of child labour	X	X	X	X	X	X	X	X

Provide requisite logistics (office furniture, equipment and vehicles) to facilitate mobility of labour inspectors; set up a database at the central office to receive and store all data from the field.	X	X	X	X				
<b>Pillar Objective 3: Increase access to social services and protection for children of vulnerable households</b>								
<b>Strategic Objective 3.1: Promote provision of social protection and job opportunities to extremely poor households in child labour endemic areas</b>								
MOL and other entities of government and CSOs lobby and advocate for increased support to enable MOGCSP to expand the national social protection programme to cover more poor communities where child labour occurs	X	X	X	X	X	X	X	X
Support MOGCSP to mobilize and motivate corporate agencies and private companies to increase their social corporate responsibilities towards vulnerable group	X	X	X	X	X	X	X	X
Support initiatives of MOA/MOC with development partners to design and implement programs which promote value addition and entrepreneurship for rural workers, including farmers and those engaged in cottage industries to be provided with facilities that enhance production and productivity						X	X	X