

PATHWAY HOME 6

Overview

On June 26, 2025, the Department of Labor awarded 16 organizations grants totaling \$55,878,658 for the Pathway Home 6 (PH6) grant program.

The purpose of this program is to provide eligible incarcerated individuals in men's and women's state correctional facilities or local or county jails with workforce services prior to release and to continue comprehensive services after release by transitioning the participants into reentry programs in the communities to which they will return. By providing reentry services to participants while they are still incarcerated and post-release from incarceration, these projects are designed to eliminate the time gap between release from prison and enrollment into a reentry program leading to employment. These grants are job-driven and build connections to local employers that will enable returning citizens to secure employment.

Due to the complex nature of this grant program, PH6 grantees are required to employ one full-time staff person with 100% of their time dedicated to the grant as the program manager/director of the project.

Pre-release services will assist inmates, who enter the program within 20 to 270 days from their scheduled release date, to prepare for returning to their communities. Pre-release services must include: job preparation; comprehensive case management; individual development plans (IDPs) that use state and local labor market information and identify assistance needed for employment; needs assessments; career exploration and planning; assistance obtaining state identification required for employment; trauma-informed care; mental health and academic counseling; and referrals to the legal and social services required to help them transition back to their communities. Pre-release occupational training is highly encouraged. Post-release activities must include: the development and execution of a plan for the first 72 hours of transition post-release; and skill-building services, such as registered apprenticeships and occupational training in in-demand industries that lead to industry-recognized credentials.

Pre-release and post-release service delivery is challenging to provide to people transitioning from a correctional institution to the community. Yet, service delivery in both contexts remains critical to the overall success of the enrolled participants and to reduce the likelihood of recidivism. By teaching participants foundational skills such as job readiness, employability, and job search strategies, in addition to providing apprenticeships and occupational training, partners will work to increase the employment opportunities for participants post-release, particularly in industry sectors facing increased demand, workforce gaps, or supply chain challenges.

Award Summary:

- \$55,878,658 in Pathway Home 6 funds awarded
- Awards range from \$1,499,999 to \$4,000,000
- 16 organizations awarded
- Period of Performance: 42 months (July 1, 2025 to December 31, 2028)

PATHWAY HOME 6

Table of Contents

Overview	1
Berrien-Cass-Van Buren Workforce Development Board, Inc.	3
Dress for Success Phoenix	4
Employ Prince George’s Inc.	5
Fedcap, Inc.	6
Kansas Department of Commerce	7
Knoxville Leadership Foundation	8
Midwest Urban Strategies, Inc.	10
National Restaurant Association Educational Foundation.....	11
North Carolina Department of Commerce, Division of Workforce Solutions.....	12
Peckham Vocational Industries, Inc.	13
Siouxland Human Investment Partnership	14
South Central Workforce Development Council	15
Southwest Wisconsin Workforce Development Board, Inc.	16
The Ridge Project, Inc.	17
Washington State Department of Employment Security.....	18

Berrien-Cass-Van Buren Workforce Development Board, Inc.

Benton Harbor, MI

Award Amount:	\$2,999,999
Applicant Type:	Direct
Participant Enrollment Goal:	300
Mandatory Partners:	Berrien County Jail; Cass County Jail; Van Buren County Jail
Target Area(s):	Berrien County, MI (urban); Cass County, MI (rural); and Van Buren County, MI (rural)

Project Summary: Berrien-Cass-Van Buren Workforce Development Board (BCVB WDB) will collaborate with local service providers, training programs, and employers to support the successful reentry of justice-involved individuals by providing workforce services before release and continuing support after release. The proposed program will focus on removing employment barriers, expanding access to industry-aligned training, and connecting participants, especially those facing significant labor market barriers, to high-quality, in demand careers. Through partnerships with local employers and unions, the program will ensure participants gain the skills valued in their target communities, strengthen the workforce and local economies and reduce recidivism.

Program activities include enrolling participants through an intake process, verifying eligibility, and assessing education and career goals. The program will identify and refer participants to supportive services, including recovery, mental health, legal aid, and housing assistance. Pre-release services will include career planning, job readiness training, and provide local and regional labor market insights to align them with industry needs. and digital and financial literacy education. Additionally, participants will be offered pre-release occupational training. Post-release support will be offered to assist with job placement, retention, and career advancement. Michigan Works! American Job Center (MW AJC) staff will collaborate with employers to ensure occupational training is relevant to industry needs. PH6 participants will have access to job preparation/readiness training post-release at the MW AJC using Career Academy curriculum. All participants will maintain the same case manager, pre- and post-release, to assist in overcoming barriers.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; \$6,000 median earnings 2nd quarter after exit; 60% credential attainment; 65% measurable skill gains; and less than 23.7% recidivism.

Dress for Success Phoenix

Phoenix, AZ

Award Amount:	\$4,000,000
Applicant Type:	Direct
Participant Enrollment Goal:	425
Mandatory Partners:	Arizona Dept. of Corrections Prison Complex - Perryville
Target Area(s):	Maricopa County, AZ

Project Summary: The purpose of this project is to create the Helping Open Pathways to Employment (HOPE) Center, which will provide job readiness and reentry services for women exiting Arizona Department of Corrections Prison Complex – Perryville (“Perryville”) in Maricopa County, Arizona. The HOPE Center will offer services and resource connections for women exiting Perryville to obtain employment and reenter their communities with skills needed to thrive. Located within Perryville and staffed weekly by Dress for Success Phoenix (DFSP) staff and Case Managers, the HOPE Center will provide participants with internal job readiness learning and holistic wrap around support after exit, connecting participants to a network of employer partners to promote reentry success and reduce recidivism.

Pre-release, participants will access comprehensive career development training including in-person consultations and training with DFS Case Managers. Meetings include in-person career readiness training (job search techniques, soft skills, and more), building of Individual Development Plans (IDPs), identification of appropriate app-based learning sessions, and ongoing tracking of progress within the program. Participants will gain access to in-app educational curriculum including employability, job readiness, digital literacy, job search strategies, interpersonal communication, career building training, and can complete up to 80 hours of self-paced career training in the months leading up to their exit from Perryville, with specific courses assigned in IDPs. During their exit from Perryville, DFSP will conduct personal outfitting sessions that will include providing professional occupational attire and everyday wear to support successful transitions. DFSP utilizes local shelters, food banks, and nonprofits to meet the immediate needs of participants for the first 72 hours after exit, as well as daily check-ins and financial assistance.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; \$6,000 median earnings 2nd quarter after exit; 60% credential attainment; 80% measurable skill gains; 50% retainment with the same employer 6 months after exit; and less than 31% recidivism. In addition to the WIOA Primary Indicators of Performance goals and the REO-specific performance goals, DFSP has proposed an additional outcome: 50% of employers will request more than one referral through the program.

Employ Prince George's Inc.

Largo, MD

Award Amount:	\$2,883,773
Applicant Type:	Direct
Participant Enrollment Goal:	300
Mandatory Partners:	Prince George's County Dept. of Corrections
Target Area(s):	Prince George's County, MD

Project Summary: The Pathways to the Future Initiative will prepare incarcerated individuals for employment by delivering pre-release workforce development services. Participants will engage with a career coach for the duration of their participation and will prepare to enter the workforce by receiving job-readiness training and financial education, occupational skills training leading to industry-recognized credentials in either transportation or information technology (IT), and referrals for services to address other barriers. By providing wrap around services related to employment preparation, the initiative intends to reduce the barriers many returning citizens face when transitioning back into the community and reduce recidivism. In addition to the Prince George's County jail, partners of the project include The Bridge Center at Adams House and HOPE Project.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; \$6,000 median earnings 2nd quarter after exit; 60% credential attainment; 65% measurable skill gains; and less than 16.5% recidivism.

Fedcap, Inc.

New York, NY

Award Amount:	\$4,000,000
Applicant Type:	Direct
Participant Enrollment Goal:	400
Mandatory Partners:	New York City Dept. of Corrections– Eric M. Taylor Center New York City Dept. of Corrections– Rose M. Singer Center

Target Area(s):	NYC Neighborhoods: Brownsville, Bushwick, Cypress Hill, Flatbush, Fordham, Gun Hill, Harlem, Jamaica, Morrisania, Morris Heights, Mott Haven, Mt. Eden, South Bronx, and Tremont
------------------------	--

Project Summary: Fedcap has provided targeted and tailored workforce services to justice-involved adults pre-and post-release in New York City Dept. of Correction (DOC) facilities since 2010. The Pathway Home project's purpose is to provide reentry services beginning while participants are incarcerated and continuing post-release, leading to skills-based employment while improving individuals' transition back to the community.

Fedcap will implement the evidence-based sectoral career pathway employment and training model (includes pre-apprenticeship/apprenticeship) and proposes integrating it with 3 evidence-based and informed models: 1) the Alliance for Quality Career Pathways Framework (AQCP), providing a model for developing a career pathways program; 2) the Integrated Risk and Employment Strategies (IRES) approach, developing an Individual Development Plan based on an assessment of participants along 2 dimensions, criminogenic risk/needs, and workforce readiness; and 3) Sectoral Based Employment (SBE) and Apprenticeship Model, which develops industry-specific training programs preparing unemployed and under-skilled workers for skilled positions and connects them with employers to fill such vacancies. Using the IRES model, Fedcap will implement employment and career services pre- and post-release, including comprehensive case management and robust support services to ensure participant success.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; \$6,000 median earnings 2nd quarter after exit; 60% credential attainment; 65% measurable skill gains; and less than 19.1% recidivism. In addition to the WIOA Primary Indicators of Performance goals and the REO-specific performance goals, Fedcap, Inc. has proposed additional outcomes: 100% of program participants (PPs) will develop an IDP specifying a career pathway and services to address greater than or equal to 2 criminogenic needs pre-release; ≥70% of 400 PPs will enroll in an educ./occup. skills training program leading to industry-recognized credential attainment rate; and, ≥70% of PPs will be placed in unsubsidized employment, apprenticeship, or post-secondary education.

Kansas Department of Commerce

Topeka, KS

Award Amount:	\$3,995,301
Applicant Type:	Direct
Participant Enrollment Goal:	400
Mandatory Partners:	El Dorado Correctional Facility; Ellsworth Correctional Facility; Hutchinson Correctional Facility; Lansing Correctional Facility; Larned State Correctional Facility; Norton Correctional Facility; Topeka Correctional Facility; and Winfield Correctional Facility.
Target Area(s):	All 105 counties of Kansas

Project Summary: The Kansas Dept. of Commerce will partner with all four Local Workforce Development Boards in the state of Kansas to offer intensive case management and workforce preparation services to residents incarcerated in Kansas correctional facilities, both pre- and post-release. Each Local Workforce Development Board will hire a well-qualified Pathway Home 6 Navigator to deliver services to individuals who are returning to their local area. Pathway Home 6 Navigators will meet with participants on a regular basis, both pre-and post-release, to assess barriers and needs, explore career interests and options, connect to education/training, job readiness programming, and supportive services to aid in gaining and maintaining employment, in an in-demand occupation, in their region of return. Follow-up services will be provided by the Pathway Home 6 Navigators to encourage retention in training/education programs and sustainable living wage employment, to offer the participant the tools to successfully remain in the community and avoid recidivism.

Other partners include: Kansas Legal Services, Heartland Regional Drug and Alcohol Assessment Center (HRADAC), Substance Abuse Center of Kansas (SACK), Kansas WorkforceONE, Workforce Partnership, Workforce Alliance, and Southeast KANSASWORKS.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; \$5,000 median earnings 2nd quarter after exit; 60% credential attainment; 65% measurable skill gains; and less than 25.16% recidivism.

Knoxville Leadership Foundation

Knoxville, TN

Award Amount:	\$2,999,588
Applicant Type:	Direct
Participant Enrollment Goal:	300
Mandatory Partners:	Roger D. Wilson Detention Facility
Target Area(s):	Knoxville and surrounding rural areas of Knox County, TN

Project Summary: The KnoxWorx Pathway Home 6 (KW-PH6) program will help justice-involved individuals to (1) increase conflict resolution and anger management skills to prevent and avoid violence/destructive behavior as they move forward; (2) fully prepare for the workplace by identifying career interests and aptitudes, attaining relevant skills, addressing academic deficiencies, and gaining meaningful work experience leading to high-quality jobs and career progression in Knox County; and (3) remove barriers to sustainable employment such as obtaining transportation, safe housing; social, health, drug misuse treatment, and legal services; or other needs impacting stability post-release. KW-PH6 offers:

- Occupational skill development and academic advancement based on KLF's KNOXWORX model, a holistic approach to skill training that includes a full range of wrap-around services to collectively address barriers incarcerated individuals face. All participants will receive training to complete at least one industry-recognized credential pre-release and additional training based on Individual Development Plans (IDPs) created by participants with case managers.
- Employability and life-skill training addressing participant barriers such as poverty, addiction, and violence with additional staff and employer partner training to improve outcomes through a better understanding of trauma informed care, violence prevention, harm reduction, and other facets of the KNOXWORX model.
- A continuum of consistent case management and wrap-around services for a minimum of 20 days pre-release, the 72-hour period after release, and continued 12 months after program exit.
- Career coaching and mentorship for participants to evaluate career options, complete skill training, and maintain employment.

Based on local market information and input from KLF's Industry Task Force, KW-PH6 will offer skill training leading to sustainable employment in five area in-demand industries: Construction and Building Maintenance, Manufacturing, Customer Service and Culinary, Logistics, and Health Care.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; \$5,000 median earnings 2nd quarter after exit; 60% credential attainment; 65% measurable skill gains; and less than 46% recidivism.

Little Rock Workforce Development Board

Little Rock, AR

Award Amount:	\$4,000,000
Applicant Type:	Direct
Participant Enrollment Goal:	400
Mandatory Partners:	Hidden Creek Reentry Facility; Omega Supervision Sanction Center; East Arkansas Community Correction Center; Wrightsville Unit
Target Area(s):	Little Rock, Pulaski County, and the surrounding area

Project Summary: The purpose of the Rock City Reentry – Pathway Home Project (RCRP-PH) is to expand the Rock City Reentry Project’s innovative, collaborative service model that incorporates evidence-based case management, employment, and training practices to assist participants in pre-release planning and their post-release transition into the community. Little Rock Workforce Development Board (LRWDB) has operated the Rock City Reentry Project over the past nine years, serving over 662 participants. This grant will allow LRWDB to create new partnerships with Hidden Creek Reentry Facility, Omega Supervision Sanction Center, East Arkansas Community Correction Center, and Pathway to Freedom, Inc. to enroll participants pre-release.

Using evidence-based practices, LRWDB’s case management team will enroll 400 individuals pre-release and develop comprehensive Individual Development Plans (IDPs) to address barriers to employment and connect participants to in-demand occupational training, work experience and apprenticeship opportunities. Staff have developed close partnerships with training providers in the fields of Professional Commercial Driving, Construction, Registered Apprenticeships, Advanced Manufacturing, Culinary Arts, and Retail as well as area employers, and criminal justice stakeholders, to provide high-quality job readiness training, occupational training, case management, legal advocacy, mental health counseling and referrals pre-release. RCRP-PH will engage clients within the first 72 hours after release, a crucial period for effective service delivery. After release, participants will continue with their case manager to receive comprehensive wrap-around services: peer support, community-based mental health and substance abuse counseling, legal assistance, parenting workshops, adult education, benefits navigation, financial empowerment, industry recognized training, work experience and employment placement in high-paying jobs with partner employers. Highly equipped RCRP staff will continue to provide 12 months of follow-up services after employment.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; \$6,000 median earnings 2nd quarter after exit; 60% credential attainment; 65% measurable skill gains; and less than 16% recidivism.

Midwest Urban Strategies, Inc.

Elm Grove, WI

Award Amount:	\$4,000,000
Applicant Type:	Intermediary
Participant Enrollment Goal:	400
Mandatory Partners:	Kimbrough Detention Center; Westville Correctional Facility; Clay County Jail; Platte County Jail; Stark Regional Community Correction Center; Lawrance County Jail; Greene County Jail; Orange County Jail
Subgrantees:	Center of Workforce Innovations, Inc.; Full Employment Council; Stark Tuscarawas WDB; South Central Region 8 WDB.
Target Area(s):	Jasper, Lake, LaPorte, Porter, Newton, Pulaski, Starke, Greene, Lawrence, Orange – Indiana; Cass, Clay, Jackson, Platte, Ray – Missouri; Homes, Tuscarawas, Stark, Wayne - Ohio

Project Summary: The purpose of the MUS-PH6 is to present reintegration opportunities for individuals who are incarcerated and provide them with life skills, employment services, and support services that will help them prepare for a life of success post-release. The Managed Reentry Network facilitated by MUS will coordinate mandatory and supportive partners with the pre-release programming designed around employment skill-building, meaningful discharge planning and employment preparation and connection post-release to ensure positive reintegration in the community and the avoidance of recidivism. Incarcerated individuals transitioning back into their home communities need access to stable employment and community engagement that offers real-time commitment to rehabilitation to successfully reintegrate into society.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; 60% credential attainment; and 65% measurable skill gains. Regarding the median earnings 2nd quarter after exit measure, Midwest Urban Strategies, Inc. intends to serve participants across multiple states, where the minimum wage varies; the PH6 goal is \$6,000 if the minimum wage in the area served is \$10/hour or more and \$5,000 if the minimum wage is \$9.99 or less per hour. The grantee must keep track of these separate median-earnings-second-quarter-after-exit goals. Similarly, Midwest Urban Strategies, Inc. must meet the PH6 goal of having a lower recidivism rate than the recidivism rate for the state in which it is operating. That rate is 38% in Indiana, 30% in Missouri, and 33% in Ohio, as stated in the grant agreement.

National Restaurant Association Educational Foundation

Washington, DC

Award Amount:	\$4,000,000
Applicant Type:	Intermediary
Participant Enrollment Goal:	400
Mandatory Partners:	CA Dept. of Corrections and Rehabilitation; DE Dept. of Corrections; MA Dept. of Corrections; OH Dept. of Rehabilitation and Corrections; Allegheny County Jail; Davidson County Sheriff's Office
Target Area(s):	Los Angeles, CA; Dover, Georgetown, Wilmington, DE; Boston, Worcester, MA; Cleveland, OH; Pittsburgh, PA; Greater Nashville, TN.

Project Summary: The National Restaurant Association Educational Foundation (NRAEF) will use its PH6 grant to be expand its Hospitality Opportunities for People (re)Entering Society (HOPES) program to six states: California, Delaware, Massachusetts, Ohio, Pennsylvania, and Tennessee. HOPES is a hospitality sector strategy that uses a community collaborative model to deliver sequenced job readiness training, occupational training, industry credentials, employment, and advancement opportunities. To implement HOPES, NRAEF serves as an intermediary organization, connecting Correctional Facility Agencies (CFAs), Community-Based Organizations (CBOs), and State Restaurant Associations (SRAs) in each service area. Across two DOL grants and one DOJ grant, NRAEF's HOPES Program has already served over 1,200 individuals in partnership with seven state Departments of Corrections, four county/city jails, and two county sheriff's offices.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; 60% credential attainment; and 70% measurable skill gains. Regarding the median earnings 2nd quarter after exit measure, NRAEF intends to serve participants across multiple states, where the minimum wage varies; the PH6 goal is \$6,000 if the minimum wage in the area served is \$10/hour or more and \$5,000 if the minimum wage is \$9.99 or less per hour. The grantee must keep track of these separate median-earnings-second-quarter-after-exit goals. NRAEF must meet the PH6 goal of having a lower recidivism rate than the recidivism rate for the state in which it is operating.

In addition to the WIOA Primary Indicators of Performance goals and the REO-specific performance goals, NRAEF has proposed additional outcomes: 75% of credentials obtained that are hospitality industry; 70% employment/education placement; 70% employment obtained that is within the hospitality industry; and, 70 industry employers who hire HOPES participants.

North Carolina Department of Commerce, Division of Workforce Solutions
Raleigh, NC

Award Amount:	\$4,000,000
Applicant Type:	Direct
Participant Enrollment Goal:	400
Mandatory Partners:	Marion Correctional Institute; Rutherford Correctional Center; Foothill Correctional Institute; Caldwell Correctional Center; Alexander Correctional Center; Catawba Correctional Center; Gaston Correctional Center; Mecklenburg Detention Center
Target Area(s):	McDowell County; Rutherford County; Burke County; Caldwell County; Alexander County; Catawba County; Gaston County; Mecklenburg County, NC

Project Summary: The purpose of this project is to provide eligible incarcerated individuals in men's and women's state correctional facilities or local or county jails with workforce services prior to release and to continue services after release by transitioning the participants into reentry programs in the communities to which they will return.

This project will serve 400 individuals through three WDBs as subrecipients with pre-release, post-release, and follow-up activities. Pre-release activities will be delivered through workshops, small group instruction and one-on-one instruction, counseling, advisement in employment and training activities to include occupational training when available. The first 72 hours post-release will be critical and the WDBs and partners will provide immediate services such as food, transportation, housing, and clothing, as well as cash, personal identification, a cell phone, and reentry acclimation sessions. Post-release activities will continue to use the IDP to identify strengths, weaknesses, set goals, develop action plans, identify education and training needed, and learn new skills to work toward readiness for specific jobs. NC Works will function as a conduit between participants and potential apprenticeship programs through the NCCCS Apprenticeship NC Office and will provide information about available openings for registered apprenticeships, assist individuals in applying, link them directly with relevant training and career development resources, and provide them with access to be paired with on-the-job training with employers through scholarships. The support services will continue to follow the participant through the entire 24-month training period. Follow-up services will include monthly meetings with participants to determine continued needed supportive services and/or additional training/employment needs.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; \$5,000 median earnings 2nd quarter after exit; 60% credential attainment; 65% measurable skill gains; and less than 40% recidivism.

Peckham Vocational Industries, Inc.

Lansing, MI

Award Amount:	\$1,499,999
Applicant Type:	Direct
Participant Enrollment Goal:	150
Mandatory Partners:	Ingham County Correctional Facility
Target Area(s):	Ingham County, MI

Project Summary: The purpose of this project is to serve 150 participants over 42 months, offering a structured three-phase model: preparation, employment/stability, and retention and review. Participants will engage in career exploration, creating a professional portfolio, credential enrollment, and CBI skills training. Within 72 hours of release, participants connect with their case manager to begin work on their IDP, secure employment, access needed resources and continue industry and CBI skills training. Participants receive ongoing case management, financial literacy training, and cognitive behavioral interventions to support long-term employment and reduce recidivism.

ROOTS-PH represents a strategic approach to reducing recidivism and fostering economic mobility for justice-involved individuals in Ingham County. By addressing employment barriers and providing structured support, this initiative will enhance community stability, lower incarceration rates, and create pathways to self-sufficiency for returning citizens.

The **proposed outcomes** are: 60% employment rate 2nd quarter after exit; 50% employment rate 4th quarter after exit; \$6,000 median earnings 2nd quarter after exit; 70% credential attainment; 70% measurable skill gains; 85% effectiveness in serving employers, as measured on a 5-point scale; and less than 22.7% recidivism.

Siouxland Human Investment Partnership

Sioux City, IA

Award Amount:	\$2,499,999
Applicant Type:	Direct
Participant Enrollment Goal:	250
Mandatory Partners:	Iowa Department of Corrections; Woodbury County Jail
Target Area(s):	Woodbury County, IA; Sioux City, IA

Project Summary: The purpose of this project is to respond to a critical gap in Woodbury County, Iowa for pre- and post-release workforce development reentry services. Siouxland Pathway will provide workforce reentry services while participants are still incarcerated and continue post-release, designed to eliminate the gap between release and employment, with over 65% achieving industry recognized credentials.

Siouxland Human Investment Partnership (SHIP) in partnership with Woodbury County Jail and Iowa Third Judicial District Residential Treatment Facility proposes to respond to a critical gap in Woodbury County, Iowa for pre- and post-release workforce development reentry services. SHIP will deliver Siouxland Pathway to 250 individuals resulting in skill-based employment in high demand careers, customized wraparound pre- and post-release services, and over 65% achieving industry recognized credentials. It will bridge 250 individuals to high demand careers with established employers in the areas of Childcare, Health Care, Industrial Maintenance & Environmental Services, Trade Careers, and Transportation/ Commercial Driving.

The **proposed outcomes** are: 60% employment rate 2nd quarter after exit; 50% employment rate 4th quarter after exit; \$6,000 median earnings 2nd quarter after exit; 65% credential attainment; 65% measurable skill gains; 90% effectiveness in serving employers; and less than 31% recidivism.

South Central Workforce Development Council

Union Gap, WA

Award Amount:	\$4,000,000
Applicant Type:	Direct
Participant Enrollment Goal:	400
Mandatory Partners:	Yakima County Department of Corrections; Chelan County Regional Jail
Target Area(s):	Yakima County, Chelan County, WA

Project Summary: The purpose of this project is to provide a structured workforce development and reentry program for justice-involved individuals in rural counties across Central Washington. The program will connect participants with pre-release career training, post-release employment services, and wraparound support to ensure successful reintegration into the workforce and reduce recidivism.

The RESET Program will provide 400 justice-involved individuals with a comprehensive reentry strategy, integrating pre-release training, post-release job placement, and wraparound support to ensure workforce reintegration. The program will begin pre-release, offering career assessments, digital literacy training, industry-recognized credentialing, and job readiness workshops inside correctional facilities. Upon release, participants will receive job placement services, industry-recognized credentialing, case management, housing support, and access to mental health and substance use treatment. A strong employer engagement component will ensure participants transition into high-quality jobs in construction, manufacturing, logistics, and green energy sectors, with pathways into apprenticeships and long-term career advancement.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; \$6,000 median earnings 2nd quarter after exit; 60% credential attainment; 65% measurable skill gains; and less than 30.7% recidivism.

Southwest Wisconsin Workforce Development Board, Inc.

Platteville, WI

Award Amount:	\$4,000,000
Applicant Type:	Direct
Participant Enrollment Goal:	800
Mandatory Partners:	Wisconsin Dept. of Corrections; Rock County Sheriff's Dept.; Sawyer County Sheriff's Dept.; Winnebago County Sheriff's Dept.; Fond du Lac County Sheriff's Dept.; Grant County Sheriff's Dept.; Price County Sheriff's Dept.; Green County Sheriff's Dept.; Bayfield County Sheriff's Dept.; Clark County Jail; St. Croix County Jail; Ashland County Sheriff's Office; Burnett County Jail; Douglas County Jail; Green Lake County Jail; Langlade County Jail; Richland County Jail; Rusk County Sheriff's Office; Washburn County Jail; Waupaca County Jail; Adams County Jail; Forest County Sheriff; Wood County Sheriff's Dept.; Chippewa County Sheriff's Dept.
Target Area(s):	Adams; Green; Portage; Ashland; Green Lake; Price; Barron; Iowa; Racine; Bayfield; Iron; Richland; Buffalo; Jackson; Rock; Burnett; Jefferson; Rusk; Calumet; Juneau; Sawyer; Chippewa; Kenosha; St. Croix; Clark; LaCrosse; Taylor; Columbia; Lafayette; Trempealeau; Crawford; Langlade; Vernon; Dane; Lincoln; Vilas; Dodge; Marathon; Washburn; Douglas; Marquette; Walworth; Dunn; Monroe; Waupaca; Eau Claire; Onieda; Waushara; Fond du Lac; Pepin; Winnebago; Forest; Pierce; Wood; Grant; Polk counties WI

Project Summary: The purpose of this project is to deliver workforce development services to prepare incarcerated individuals for successful transition into their communities. SWWDB and 4 other workforce partners will deliver pre- and post-release career and training services to soon-to-be-released incarcerated individuals in the proposed service area to decrease recidivism and promote sustainable and life-supporting employment in driver industries in the area.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; \$5,000 median earnings 2nd quarter after exit; 60% credential attainment; 65% measurable skill gains; and less than 16.5% recidivism. In addition to the WIOA Primary Indicators of Performance goals and the REO-specific performance goals, Southwest Wisconsin WDB has proposed additional outcomes: 10% of participants enrolled in education/training; and, 50% of participants co-enrolled in another program.

The Ridge Project, Inc.
McClure, OH

Award Amount:	\$4,000,000
Applicant Type:	Direct
Participant Enrollment Goal:	400
Mandatory Partners:	Toledo Correctional Institution; North Central Correctional Complex; Grafton Correctional Institution and Grafton Reintegration Center; CROSSWAEH Community Based Correctional Facility; Northwest Community Correction Center
Target Area(s):	Williams; Fulton; Lucas; Henry; Wood; Hancock; Seneca; Crawford; Richland Counties OH.

Project Summary: The purpose of this project is to serve 400 individuals incarcerated in any of the six correctional sites listed above who are within 20 to 270 days of release and returning home.

After participants are recruited and enrolled, they will take the TYRO Leadership program, which incorporates numerous evidence based reentry practices, including cognitive-behavioral interventions designed to address criminal thinking patterns and other criminogenic needs that are associated with the risk of reoffending (such as resisting negative peer pressure, avoiding negative peer groups, and strengthening relationships with prosocial family members). After completion of TYRO, participants will complete an Individual Development Plan (IDP) that identifies their goals, strengths, reentry and employment barriers, action steps to help them achieve their goals, overcome barriers, assistance needed from their RIDGE Case Manager or other organizations (e.g., legal, housing, mental health, substance abuse, etc.). When needed, their RIDGE Case Manager will refer them to Ohio Means Jobs for career interest and/or aptitude assessments.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; \$6,000 median earnings 2nd quarter after exit; 60% credential attainment; 65% measurable skill gains; and less than 12.07% recidivism.

Washington State Department of Employment Security

Olympia, WA

Award Amount:	\$2,999,999
Applicant Type:	Direct
Participant Enrollment Goal:	300
Mandatory Partners:	Peninsula Reentry Center; Kitsap County Jail; Tri-Cities Reentry Center; Franklin County Jail
Target Area(s):	Kitap and Franklin Counties, WA

Project Summary: Washington State Department of Employment Security (ESD) has primarily served individuals post-incarceration and will now use its PH6 grant to operate this project to provide in-person pre- and post-release employment readiness services to individuals in Kitap and Franklin Counties, and potentially other neighboring counties if additional partnerships develop through the grant period. These services will remove barriers to employment and reduce recidivism while reducing strain on our prison system and community resources for people experiencing homelessness and poverty. The goal of this pilot is to demonstrate effectiveness and scale statewide in future years.

In ESD's role as service provider, ESD will provide training services, such as digital literacy, financial literacy, micro credentials, occupational skills training, work-based learning activities including paid/unpaid Work Experience Program (WEX), internships, structured short-term pre-employment activities, pre-vocational services and transitional jobs, and Individualized Training Accounts (ITAs) for participants to be placed into regional, in-demand certificated programs and career technical training programs. ESD will also provide supportive services, such as childcare, transportation, food, mental health counseling, legal assistance, financial counseling, referrals for drug treatment, provision of work tools or work clothes, and needs-related payments/emergency cash assistance. Many of these services will be provided through ESD's partnership with WorkSource (Washington State's name for American Job Centers) and Local Workforce Development Boards.

The **proposed outcomes** are: 55% employment rate 2nd quarter after exit; 45% employment rate 4th quarter after exit; median earnings goal for 2nd quarter after exit is \$6,000; 60% credential attainment; 65% measurable skill gains; and less than 22.1% recidivism.