

Growth Opportunities – Project Summaries

The Employment and Training Agency's (ETA) Growth Opportunities (GO) grant initiative supports the placement of youth (15-18) and young adults (18-24) with school expulsion or justice system contact who exhibit risk-factors associated with delinquent or criminal activity into paid work experiences aligned with their career and educational goals. It also provides funding for services such as mentorship, legal assistance, and transportation that support participants' participation and success. The goals of the grant include:

- Help youth avoid violence and build conflict resolution skills.
- Introduce and prepare youth for the world of work.
- Help youth identify career interests and attain skills and good work habits.
- Provide income to youth to start them on the path of earning living wages.

Justice-involved youth and young adults will be prepared for and introduced to the world of work through placement into paid work experiences. In addition, the program encompasses occupational education and training in in-demand industries, leadership development, mentorship, and post-program placement into employment and/or education. These grants focus on youth and young adults most impacted by and associated with community violence, particularly in areas of concentrated crime, poverty, and significant recent community unrest.

GO grantees have a violence prevention partner with significant experience in outreach to individuals with a high risk of committing violence (and/or becoming a victim) to interrupt the cycle of violence. Grantees also have a regional or local justice system partner that collaborates with the violence prevention partner.

Eligible participants:

- Are at least 15 years old and not older than 24 years of age on the date of enrollment.
- Reside in the targeted geographic area, or plan to return to the area upon release from incarceration.
- Have been expelled from a school OR had juvenile or adult justice system contact; and
- Have one or more risk-factors associated with delinquent or criminal activity.

The U.S. Department of Labor awarded \$46,783,877.00 in grants to 14 organizations across 9 states in the fourth round of funding to support programs that provide job training and supportive services to justice-involved young people.

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The successful applicants are listed below and project summaries are on the following pages.

Recipient	City	State	Amount
Austin Urban League Inc.	Austin	TX	\$1,949,973
County of Santa Barbra	Santa Barbra	CA	\$2,000,000
Family Health International	Durham	NC	\$5,100,000
Goodwill Industries International Inc.	Rockville	MD	\$5,100,000
Institute for Educational Leadership	Washington	DC	\$5,100,000
Key2Work Inc.	Indianapolis	IN	\$2,000,000
Latino Coalition for Community Leadership	Bakersfield	CA	\$4,800,000
National Urban League	New York	NY	\$5,100,000
PathStone Corporation	Rochester	NY	\$1,846,000
Roca Inc.	Chelsea	MA	\$5,090,313
Social Enterprise & Training Center Inc.	Schenectady	NY	\$2,000,000
Urban League of Rochester N.Y. Inc.	Rochester	NY	\$2,000,000
Youth Development Inc.	Albuquerque	NM	\$2,000,000
YouthBuild USA Inc.	Roxbury	MA	\$2,697,591
Total – 14 grants, 9 states			\$46,783,877.00

Growth Opportunities – Project Summaries

Austin Area Urban League, Inc.

Austin, TX

Award Amount: \$1,949,973
Applicant Type: Direct
Participant Enrollment Goal: 150
Age Group Served: 18-24 years old

Violence Prevention Tomorrow's Promise Foundation
Partner(s):
Target Area(s): Austin/Central Texas

Sub-grantees (if applicable): N/A

The Austin Area Urban League is one of more than 90 affiliates of the National Urban League providing direct services that impact and improve the lives of thousands in the Central Texas region. Austin Area Urban League seeks to meet the needs of underserved populations in the Austin/Central Texas region by focusing on programming and Services in the areas of Education and Youth Development, Workforce and Career Readiness, Health, Housing, Justice and Advocacy.

AAUL's program incorporates trauma-informed case management, mentorship, cohort-based occupational training, and wraparound support services to prepare youth participants for careers in high-quality jobs based on local in-demand industry data. Youth participating in AAUL's Growth Opportunities program will acquire necessary workplace skills and credentials, connect with prospective employers, and embark on a path toward sustainable workforce involvement.

Proposed Outcomes:

- Education and Employment Rate 2nd Quarter after Exit (70%)
- Education and Employment Rate 4th Quarter after Exit (60%)
- Median Earnings (\$5,750)
- Credential Attainment (50%)
- Measurable Skills Gains (70%)
- Arrests for Violent Crime (<5%)
- Recidivism Rate (<10%).

Growth Opportunities – Project Summaries

County of Santa Barbra

Santa Barbra, CA

Award Amount: \$2,000,000
Applicant Type: Direct
Participant Enrollment Goal: 153
Age Group Served: 15- 18years old

Violence Prevention Partner(s): CommUnify
Target Area(s): Lompoc, Santa Maria, CA

Sub-grantees (if applicable): N/A

The Santa Barbara County Workforce Development Board (SBCWDB) is a public/private partnership created by the Federal Workforce Innovation and Opportunity Act Legislation and is staffed by the County of Santa Barbara.

The Santa Barbara County Workforce Development Board and partner CommUnify (formerly Community Action Commission of Santa Barbara County) will co-lead a new program: Leaning Forward/Inclinado Hacia Adelante, Empowering Youth Leadership and Career Pathways (“LF/IHA”). The project purpose is to support youth to develop and implement educational/career plans, gain paid work experience, and build personal characteristics that can help them avoid future justice-involvement.

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Growth Opportunities – Project Summaries

Family Health International

Durham, NC

Award Amount:	\$5,100,000
Applicant Type:	Intermediary
Participant Enrollment Goal:	425
Age Group Served:	18-24 years old
Violence Prevention Partner(s):	Royal Anchor; Aqua Boxing Inc, A Gift for You, Inc.; Together We Rise DC; United Family Services; Each Teach.
Target Area(s):	Rio Grande Valley, TX. Naples, FL. Fort Myers, FL. Washington DC. Pine Bluff, AR. 5 rural counties in AR. Baltimore, MD.
Sub-grantees (if applicable):	Valley Institute for Development and advancement (Rio Grande Valley, TX) Project BUILD (Naples and Fort Myers, FL) Hand2Heart DC (Washington, DC) Phoenix Youth and Family Services (Pine Bluff, AR and five rural counties in southeast AR) NCIA (Baltimore, MD)

FHI 360 is a global organization that mobilizes research, resources, and relationships so that people everywhere can access the opportunities they need to lead full, healthy lives. Our staff of over 4,000 experts work in more than 60 countries around the world.

FHI 360 proposes to serve as an intermediary to five sub-grantee organizations that, together with their community partners, will prepare for employment young adults who are impacted by crime, violence, and poverty and place them into paid work experiences. This project, the Compass Rose Collaborative (CRC), helps young people identify career interests, attain relevant skills, gain work experience, and prepares them for the world of work, it also sets them up for success in employment placements through violence prevention, conflict resolution, mentoring, leadership, and supportive services.

Proposed Outcomes:

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Growth Opportunities – Project Summaries

Goodwill Industries International, Inc.

Durham, NC

Award Amount: \$5,100,000
Applicant Type: Intermediary
Participant Enrollment Goal: 425
Age Group Served: 18-24 years old

Violence Prevention Partner(s): Emerge Center Against Domestic Abuse, University of Arizona College of Medicine hospital-based gun violence injury program, Council on Status of Men and Boys, Divine Revelations Ministries, Inc. Juvenile Offender Advocate, People Living in Recovery, Reimagine Reentry, Youth Enrichment Services, Greenville Technical College Upstate Returning Citizens Program.

Target Area(s): Arizona: Pima County, Tucson. Florida: Gadsden, Leon Counties, Tallahassee. Georgia: Clarke, Elbert and Madison, Athens.
Pennsylvania: Allegheny County, Pittsburgh. South Carolina: Greenville County, city of Greenville, Richland County and Columbia.

Sub-grantees (if applicable): Goodwill Industries of Southern Arizona; Goodwill Industries – Big Bend (Florida); Goodwill of North Georgia; Goodwill Industries of Southwestern Pennsylvania; Goodwill Industries of Upstate/Midlands South Carolina (Greenville/Spartanburg)

Goodwill is a not-for-profit that accepts gently used goods, sells them, then uses the proceeds to fund career training and placement services across a wide variety of industries. We are individuals from all walks of life, exchanging worth and finding value in all its different forms. Goodwill LifeLaunch will prepare justice-involved young adults for work and careers through placement in paid work experiences and delivery of other critically needed supports, including wrap-around supportive services; violence prevention, mentorship, conflict resolution and leadership development training; mentorships; education and occupational skills development; and job search and placement services.

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Growth Opportunities – Project Summaries

Institute for Educational Leadership, Inc.

Washington, DC.

Award Amount:	\$5,100,000
Applicant Type:	Intermediary
Participant Enrollment Goal:	480
Age Group Served:	18-24 years old
Violence Prevention Partner(s):	Mayor's Office of Gang Prevention; RER Consulting Enterprise LLC; The Second Chance Initiative; James Farmer, a Certified Cease Fire APUU for the City of Los Angeles
Target Area(s):	Harris County, TX; Miami-Dade County, FL; Cook County, IL; Los Angeles County, CA.
Sub-grantees (if applicable):	Goodwill of Houston; Greater Miami Service Corps; Lawrence Hall; Playa Vista Job Opportunities and Business Services.

Institute for Educational Leadership, Inc. (IEL) partners with communities, working with local entities to fill service needs and support them in the long-term on their transformational leadership journey.

IEL will adapt strategies to successfully assist justice involved youth and young adults transitioning into the world of work. It will implement strategies of nine previous Right Turn sites, and lessons learned from the Ready to Achieve Mentoring Program (RAMP) for justice-involved young adults to provide occupational skills training,

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Growth Opportunities – Project Summaries

Keys2Work, Inc.

Indianapolis, IN

Award Amount: \$2,000,000
Applicant Type: Direct
Participant Enrollment Goal: 160
Age Group Served: 18-24 years old

Violence Prevention Partner(s): City of Indianapolis Office of Public Health and Safety/Indy Peace Fellowship

Target Area(s): Marion County/Indianapolis,

Sub-grantees (if applicable): N/A

As a nonprofit organization, Keys2Work leverages its years of experience in staffing services to exclusively help homeless and justice-involved citizens. Leveraging the long-standing partnership with RecycleForce,

The purpose of this project is to engage justice-impacted young adults in paid work experiences, occupational training for in-demand jobs and industries, mentorship, leadership development, and unsubsidized employment and/or education – all in a supportive environment that helps young adults learn, practice, and apply strategies to avoid violence and, instead, invest in their vocational futures and long-term well-being.

Proposed Outcomes:

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Growth Opportunities – Project Summaries

Latino Coalition for Community Leadership

Bakersfield, CA

Award Amount:	\$4,800,000
Applicant Type:	Intermediary
Participant Enrollment Goal:	400
Age Group Served:	18-24 years old
Violence Prevention Partner(s):	Project Hope, Garden Pathway, Project Aware, Project Kinship, The Rock Foundation
Target Area(s):	Pomona, CA, Bakersfield, CA, San Diego, CA, Santa Ana, CA, Greeley, CO.
Sub-grantees (if applicable):	Project Hope, Garden Pathway, Project Aware, Project Kinship, The Rock Foundation

The Latino Coalition for Community Leadership (LCCL) largely focuses on grassroots organizations and small to medium size nonprofits that reflect the communities they serve. The organizations are primarily led by people who live, work, worship, raise families, and recreate in the same communities they serve. The LCCL has a deep expertise with programs and services that address prisoner reentry, crime victim services, violence prevention and intervention, and youth and young adults involved in the criminal justice system.

The LCCL will implement a strategy that is responsive to individual participants' needs and local community needs and opportunities. Using evidenced-based interventions and practices to increase employment outcomes for justice-involved young adults.

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Growth Opportunities – Project Summaries

National Urban League.

New York, NY

Award Amount:	\$5,100,000
Applicant Type:	Intermediary
Participant Enrollment Goal:	425
Age Group Served:	18-24 years old
Violence Prevention Partner(s):	City of Charlotte-Housing and Neighborhood Services, Novant Health, The Kindness Campaign
Target Area(s):	Chicago UL: Chicago (urban), IL; Urban League of Central Carolinas: Charlotte (urban), NC; Urban League of Greater Oklahoma City: Oklahoma City (urban), OK; Urban League of the River Valley: Columbus (urban), GA
Sub-grantees (if applicable):	Chicago Urban League, Urban League of Central Carolinas, Urban League of Greater Oklahoma City, Urban League of River Valley

The National Urban League (NUL) spearheads the efforts of its local affiliates through the development of programs, public policy research, and advocacy. The NUL has 92 affiliates serving 300 communities in 37 states and the District of Columbia.

National Urban League will expand on the important work of supporting justice involved young adults through mentoring, education and training, support service, and placement into work experiences. The NUL will continue to leverage the expertise and experience of our affiliate network.

Proposed Outcomes:

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Growth Opportunities – Project Summaries

PathStone Corporation

Rochester, NY

Award Amount: \$1,846,000
Applicant Type: Direct
Participant Enrollment Goal: 142
Age Group Served: 18-24 years old

Violence Prevention Partner(s): Not One More Child Lost to Violence: A Peace & Justice Project

Target Area(s): Reading and West Reading, PA

Sub-grantees (if applicable): N/A

PathStone is a not-for-profit community development and human services organization dedicated to eliminating poverty and strengthening families and individuals in the communities. Low-income families and economically distressed communities throughout New York, Pennsylvania, New Jersey, Ohio, Indiana, Virginia, Vermont, and Puerto Rico are the primary beneficiaries of services and resources.

PathStone will prepare justice-involved young adults for the world of work through paid work experiences, occupational education and training for in-demand industries, leadership development, mentorship and placement into unsubsidized employment or education on a path to more equitable career opportunities with their peers.

Proposed Outcomes:

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Growth Opportunities – Project Summaries

Roca Inc.

Chelsea, MA

Award Amount: \$5,090,313
Applicant Type: Intermediary
Participant Enrollment Goal: 425
Age Group Served: 18-24 years old

Violence Prevention Partner(s): Roca, Inc. and Roca Baltimore, LLC.
Target Area(s): Massachusetts; Baltimore, Maryland, Hartford Connecticut, and the surrounding communities.

Sub-grantees (if applicable): Roca Chelsea, Roca Boston, Roca Lynn, Roca Springfield, Roca Holyoke, Roca Hartford, Roca Baltimore.

Roca works on disrupting incarceration, poverty, and racism by engaging the young adults, police, and systems at the center of urban violence in relationships to address trauma, find hope, and drive change.

Roca Inc. will introduce and prepare justice-involved youth and young adults for the world of work, and on a path to equitable career opportunities, through placement into paid work experiences. Specifically, Roca will serve young people at the highest risk for violence and incarceration and place them into Roca's nationally acclaimed cognitive intervention model where they will receive a combination of intensive case management, trauma informed transitional employment and workforce development services and Rewire CBT and provide them the skills necessary to reduce their engagement in violence, stay out of prison and get and retain employment.

Proposed Outcomes:

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Growth Opportunities – Project Summaries

Social Enterprise & Training Center, Inc.

Schenectady, NY

Award Amount: \$2,000,000
Applicant Type: Direct
Participant Enrollment Goal: 154
Age Group Served: 18-24 years old

Violence Prevention Partner(s): Trinity Alliance, The Center for Community Justice
Target Area(s): City of Albany, City of Schenectady, Town of Colonie, NY

Sub-grantees (if applicable): N/A

The Social Enterprise and Training Center works alongside underrepresented young people to create a seat at the table in their community. Knowing that due to income status, neighborhood, skin color, and educational inequities, entire groups of people are left out of opportunity.

The Social Enterprise and Training Center (SEAT) will serve justice-involved young adults residing in or returning to the Schenectady and Albany area in the Capital Region of New York State. The purpose of this program is to reduce and prevent violence and recidivism in the Capital Region of New York State (Albany and Schenectady) by implementing a workforce development-driven violence prevention model that leverages long-term mentoring relationships, holistic wraparound case management services, multidimensional workforce readiness training, paid work experiences, and follow-up support to help justice-involved young adults secure and maintain careers.

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Growth Opportunities – Project Summaries

Urban League of Rochester N.Y. Inc.

Rochester, NY

Award Amount: \$2,000,000
Applicant Type: Direct
Participant Enrollment Goal: 154
Age Group Served: 18-24 years old

Violence Prevention Partner(s): The Gun Involved Violence Elimination, Rise Up Rochester, Project Exile, Wakeum Up Ministry

Target Area(s): City of Rochester, NY

Sub-grantees (if applicable): N/A

The Urban League of Rochester (ULR) works to enable African Americans, Latinxs, the poor, and other disadvantaged secure economic self-reliance, parity and power, and civil rights.

URL will serve those who are justice-involved or have been expelled from school and have risk factors associated with delinquent or criminal activity, face substantial barriers to employment, primarily live in census tracts with high levels of poverty and crime, and require educational, career and/or supportive services.

ULR will provide holistic, trauma informed, culturally sensitive, and person-centered programming to justice involved young adults to help them attain occupational and/or educational opportunities leading to equitable employment and personal growth.

Proposed Outcomes:

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Growth Opportunities – Project Summaries

Youth Development Inc.

Albuquerque, NM

Award Amount: \$2,000,000
Applicant Type: Direct
Participant Enrollment Goal: 155
Age Group Served: 18-24 years old

Violence Prevention Partner(s): Youth Development Inc.
Target Area(s): Albuquerque, NM, Bernalillo County, South Valley, West Mesa, Old Town, Los Ranchos, Southeast Heights, and Downtown areas of Albuquerque.

Sub-grantees (if applicable): N/A

Youth Development, Inc. (YDI), is a nationally recognized youth serving organization, has experience working successfully with high-risk youth. YDI was established as a small outreach program to address youth substance abuse and now it helps by providing comprehensive, education, employment and developmental programs for children, youth, and families.

The YDI program will work collaboratively with the justice system, violence prevention programs, community organizations and employers to prepare justice-involved young adults for employment through comprehensive services addressing skill building, like skills, conflict resolution, trauma recovery while addressing basic needs and barriers that have prevented successful achievement of education and employment goals. The program will utilize a Peer Model employing staff that have lived experience of violence, crime and/or incarceration and understand the challenges of this population.

Outcomes:

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Growth Opportunities – Project Summaries

YouthBuild USA, Inc.

Roxbury, MA

Award Amount: \$2,697,591
Applicant Type: Intermediary
Participant Enrollment Goal: 225
Age Group Served: 15-18 years old

Violence Prevention Partner(s): Greater Atlanta Building Trades YB, YouthBuild Fort Worth, YouthBuild Greater Stark County, YouthBuild Philadelphia Charter School, YouthBuild St. Paul Westside/GAP School

Target Area(s): Atlanta, GA (Fulton County) YouthBuild Fort Worth: Fort Worth, TX (Tarrant County) Stark County, Canton, OH (Stark County) Philadelphia, PA (Philadelphia County), St. Paul, MN (Ramsey County)

Sub-grantees (if applicable): Greater Atlanta Building Trades YB, YouthBuild Fort Worth, YouthBuild Greater Stark County, YouthBuild Philadelphia Charter School, YouthBuild St. Paul Westside/GAP School

YouthBuild has partnered with more than 200,000 young people to service urban, rural, and tribal communities. YouthBuild strives to create a world where all young people are seen for their potential, and power to transform themselves and their communities.

YouthBuild USA, Inc. (YBUSA) will serve as an intermediary, providing subaward funds, technical assistance, and a learning community, for five local YouthBuild programs to provide education, vocational training, mentorship, leadership development, support services, and placement into paid work experiences and/or postsecondary education for justice-involved youth.

Proposed Outcomes:

- Education and Employment Rate 2nd Quarter after Exit (70%)
- Education and Employment Rate 4th Quarter after Exit (60%)
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