

## 2025 DOL YouthBuild Grant Awards

In July 2026, the U.S. Department of Labor awarded \$100 million in YouthBuild program grants to 66 organizations in 32 states to support the development of pre-apprenticeships in high-demand industries including construction, advanced manufacturing, information technology, and healthcare.

These awards follow [the department's December 2025 funding availability announcement](#).

Administered by the department's [Employment and Training Administration](#) and supported by the [Workforce Innovation and Opportunity Act](#), these [YouthBuild program](#) grants will help provide academic support, occupational skills training and employment services to young people, ages 16 to 24, in communities where many youths are not participating in the labor force. The program also [advances artificial intelligence education for youth](#) by requiring grantees to incorporate AI literacy skills in the education component of the program and encouraging the same in occupational skills training.

Support for pre-apprenticeship programming aligns with the Trump Administration's [America's Talent Strategy](#), as well as its goal of reaching and surpassing 1 million apprenticeships nationwide. For the first time, the department has set a goal for the percentage of participants that enter a Registered Apprenticeship within one year of exiting the YouthBuild program. This target will ensure grant-funded pre-apprenticeships have genuine partnerships with Registered Apprenticeship sponsors, helping to accelerate high-quality career pathways.

These grants will serve participants through October 31, 2028. Follow-up services will continue through October 31, 2029.

**Please note:** the grant recipients below are listed alphabetically by state/territory, i.e., the first recipient is in Alabama and the last is in Wisconsin.

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## Alabama

### Alabama Department of Workforce

**Training participants in:** Construction, Automotive/Advanced Manufacturing

**Occupational credentials offered:** NCCER, HBI PACT and PACT Carpentry Level 1, Ford ACE, Ford ASSET

**DOL funding amount:** \$1,281,000

**City, State:** Montgomery, AL

**Community type:** Urban

**Summary of program activities:** In continued partnership with **Build Urban Prosperity (Build UP)**, Youth BuildUp Birmingham (YBB) operates on the Build Up Community School (BUCS) campus in Birmingham, Alabama. YBB will serve 66 youth from low-income urban communities across Birmingham. Youth interested in pursuing careers outside of construction will be able to pursue automotive pathways through the Construction Plus partnership with non-profit training program Tune Up, or through other modules provided in AI and digital informational technology or shipbuilding. A defining feature of YBB is that every participant earns entry into a paid, industry-based internship aligned with their chosen career pathway. Internships frequently lead to unsubsidized employment or direct entry into Registered Apprenticeships (developed in partnership with the Alabama Office of Apprenticeship (AOA). Participants will earn industry-recognized construction credentials through hands-on lab instruction and on-site construction projects. Construction Plus participants will earn Ford ACE credentials through structured curriculum, hands-on training in the TuneUp on-campus automotive lab, and work-based learning placements.

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## Alaska

### Sealaska Heritage Institute

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,499,969

**City, State:** Juneau, AK

**Community type:** Tribal, Urban

**Summary of program activities:** Sealaska Heritage Institute (SHI)'s Juneau Opportunity Build will provide academic services through a partnership with the Southeast Regional Resource Center offering individualized pathways leading to GED attainment or high school completion. Construction skills training will follow NCCER Core curriculum on construction sites operated by housing development partner, the Tlingit Haida Regional Housing Authority (THRHA). Participants will be employed by THRHA and earn their prevailing trainee wage, with 50% of wages provided by THRHA and 50% by YouthBuild. Participants who complete training have pathways into apprenticeship as SHI is a U.S. Department of Labor Registered Apprenticeship program sponsor. Other partners include Generations Southeast Community Learning Center, the Juneau Job Center, and the University of Alaska Southeast (UAS), which will co-sponsor construction skills training courses and award dual-enrollment college credit to participants.

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## Arkansas

### University of Arkansas Pulaski Technical College

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,499,469

**City, State:** North Little Rock, AR

**Community type:** Rural

**Summary of program activities:** University of Arkansas Pulaski Technical College (UAPTC) will serve 66 opportunity youth in Pulaski, Saline, Faulker, and White Counties in Arkansas, with particular emphasis on Pulaski County. Participants will engage in a six-month, full-time cohort model operating Monday through Thursday in combined classroom and construction site instruction, with structured online academic and credential reinforcement activities delivered on Fridays. Hands-on construction activities will include construction of housing units in partnership with Providence Park, a transitional tiny home community in Little Rock serving individuals experiencing homelessness. Active contractors, apprenticeship sponsors, and skilled trades professionals will participate in weekly instructional labs, structured job site walkthroughs, mock interviews, and competency demonstrations. Each participant will be paired with an industry mentor who provides career coaching, reinforces workplace expectations, and supports transition planning. Industry mentors will also participate in capstone evaluations and the Career Transition Summit, ensuring that training outcomes remain aligned with employer standards and apprenticeship entry requirements. AI literacy instruction will include AI-assisted material estimation exercises compared against manual calculations, evaluation of AI-generated safety checklists and construction sequencing, industry-led labs demonstrating AI applications in digital blueprints and modeling, and scaffolded progression from introductory AI exposure to applied AI-supported project simulations. Active industry professionals will serve as co-instructors and guest lecturers to demonstrate real-world AI integration in modern construction and manufacturing environments.

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## California

### Alliance For Community Empowerment, Inc.

**Training participants in:** Construction

**Occupational credentials offered:** HBI PACT

**DOL funding amount:** \$1,748,000

**City, State:** Canoga Park, CA

**Community type:** Urban

**Summary of program activities:** Alliance for Community Empowerment (ACE) will deliver education services in partnership with YouthBuild Charter School of California, a public charter high school. The ACE YouthBuild program is co-located on Los Angeles Pierce College's campus, where participants are dual enrolled and have access to post-secondary coursework, counseling, tutoring, and campus resources. During construction training, participants will build five new affordable housing units in partnership with Habitat for Humanity and renovate two transitional housing units. ACE has created a direct entry Registered Apprenticeship partnership through the Los Angeles/Orange Counties Building and Construction Trades Council Apprenticeship Readiness Fund. Through this partnership, participants receive exposure, screening preparation, and placement pathways into union-affiliated trades including pipefitting, welding, electrical, carpentry, sheet metal, and engineering occupations.

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## Coalition for Responsible Community Development

**Training participants in:** Construction

**Occupational credentials offered:** MC3, HBI PACT

**DOL funding amount:** \$2,000,000

**City, State:** Los Angeles, CA

**Community type:** Urban

**Summary of program activities:** Coalition for Responsible Community Development (CRCD) offers participants secondary education leading to a high school diploma through its CRCD Academy, a dropout recovery high school in partnership with YouthBuild Charter School of California. CRCD is authorized as an alternative to compulsory secondary education for disconnected youth by the California Department of Education and Inyo County School District. Partners include Co-Lab Construction Inc., Los Angeles/Orange Counties Building and Construction Trades Council's Apprenticeship Readiness Fund, and the Los Angeles Metro Transit Authority.

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## Rancho Cielo Inc

**Training participants in:** Construction, Culinary

**Occupational credentials offered:** NCCER, NRAEF ProStart

**DOL funding amount:** \$1,500,000

**City, State:** Salinas, CA

**Community type:** Urban

**Summary of program activities:** On a 100-acre campus just outside the City of Salinas, California, Rancho Cielo (RC) construction students build tiny homes that emphasize sustainable construction practices. RC's Construction Instructors will utilize AI platforms to generate tiny home floor plans and then convert those to 3D models. Construction students will learn these skills by taking an introductory 3D printing seminar offered through RC's dual enrollment program with Hartnell College. Construction students will also progress through shielded metal arc welding, gas metal arc welding, and flux-cored arc welding training. Culinary academy students build professional skills in the on-site commercial kitchen and dining room. Participants in both tracks work towards earning their high school diploma with RC's academic partner, John Muir Charter Schools (JMCS). JMCS is a public, classroom-based, non-profit charter school system offering accredited secondary education across multiple sites in California.

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## Youth Employment Partnership, Inc.

**Training participants in:** Construction, Warehouse & Logistics, Culinary

**Occupational credentials offered:** MC3, NCCER, Certified Logistics Associate, Certified Logistics Technician, NRAEF Certified Restaurant Professional

**DOL funding amount:** \$2,000,000

**City, State:** Oakland, CA

**Community type:** Urban

**Summary of program activities:** The Youth Employment Partnership (YEP) trainees enroll in Opportunity Academy, an alternative school operated on-site at YEP by Alameda County Office of Education, to earn their high school diploma. Students are eligible for co-enrollment with Peralta Community Colleges, including partner, Merritt College. Once trainees attain their diploma, they can progress to occupational training, AA/AS degrees, and more with navigation and support from Merritt College's Street Scholars. All trainees have prioritized direct entry to a host of Registered Apprenticeships: Merchant Maritime, Teamsters, California Field Iron Workers, and affiliates of Painters & Drywall Finishers' District Council 16 and the Building and Construction Trades Council of Alameda County. Warehouse & Logistics trainees have direct entry to apprenticeships as well as local hire priority at Port of Oakland. Partners include MC3 training organizations, Cypress Mandela Training Center, Inc. and Construction Workforce Training Institute, and the Oakland Job Resource Center.

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## Florida

### AMIkids Jacksonville, Inc.

**Training participants in:** Construction, Maritime Services/Marine Repair and Water Transportation Support

**Occupational credentials offered:** NCCER, NOCTI Entry-Level Marine Service Technician

**DOL funding amount:** \$1,500,000

**City, State:** Jacksonville, FL

**Community type:** Urban

**Summary of program activities:** The academic component will use a blended model of virtual and in-person sessions, driven by TABE, STAR, Learning Styles Inventory, and O\*NET Assessments that inform individualized learning plans. Construction training is delivered in partnership with Operation Lifeline, a certified general contractor and NCCER-credentialed training provider. Participants will complete the NCCER Core (approximately 80 hours) with performance verifications conducted on active sites managed by Operation Lifeline. The Construction Plus track will utilize the Florida DOE-registered AMIkids Marine Services Pre-Apprenticeship program, which provides 180 related technical instruction hours and supervised hands-on learning. Partners include Operation Lifeline, the Mason Contractors Association of America, AMIkids Workforce Development, Inc., CareerSource Northeast Florida, Jacksonville Job Corps, Florida State College at Jacksonville, Vallencourt Construction, Huckins Yacht, Lakeshore Marine Center, Florida Masonry Association, Sea School, and the AMIkids Jacksonville Board of Trustees.

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## Boys & Girls Club of Martin County, Inc.

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,500,000

**City, State:** Hobe Sound, FL

**Community type:** Urban

**Summary of program activities:** YouthBuild Martin County (YBMC) will serve at least 66 opportunity youth residing in Martin County, Florida, located within the Port St. Lucie Metropolitan Statistical Area. Year-round programs cover the areas of academic success, leadership, civic engagement, mentoring, healthy lifestyles, college and career readiness, sports and fitness, the arts, life skills, and post-secondary pathways/workforce development. Programs are delivered in 5 Club sites, two workforce centers, six high school-based sites, two food trucks, a mobile classroom, and through community outreach. The primary construction training curriculum used will be the NCCER Core curriculum. Participants will receive hands-on pre-apprenticeship occupational skills training at qualified Habitat for Humanity worksites, contributing to the rehabilitation or construction of housing for low-income individuals and families. Additionally, education services, delivered in partnership with the Martin County School District, will provide GED/high school equivalency instruction, remediation in construction math, and opportunities to develop AI literacy and digital skills. Partnerships currently in place include registered apprenticeship sponsor Florida Training Services, employers, Indian River State College (IRSC), Habitat for Humanity (Worksite Partner, and other community-based organizations.

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## Greater Miami Service Corps

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** NCCER, CNA, and Certified Pharmacy Technician

**DOL funding amount:** \$1,104,000

**City, State:** Miami, Florida

**Community type:** Urban

**Summary of program activities:** Greater Miami Service Corps (GMSC) will implement a comprehensive YouthBuild program serving 48 out-of-school youth ages in Miami-Dade County. Members will receive hands-on construction training through the rehabilitation of housing for low-income residents while earning NCCER industry recognized credentials. To expand career pathways, GMSC will implement a Construction Plus healthcare pathway offering training as Patient Care Assistants and Pharmacy Technician aligned with high-growth occupations. Each participant will complete a minimum of 30 hours of AI literacy instruction during the program, including at least 15 hours embedded within occupational training activities.

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## Lakeland Housing Authority

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** HBI PACT, CNA

**DOL funding amount:** \$2,000,000

**City, State:** Lakeland, FL

**Community type:** Urban

**Summary of program activities:** The Lakeland Housing Authority (LHA) will launch an extensive YouthBuild initiative aimed at assisting young adults who live in sections of Lakeland, Florida, marked by significant poverty and limited employment activity. This coursework features preparation for high school equivalency, financial and digital skills, career readiness, and basic AI literacy. Academic lessons are tailored to the person through initial testing and the creation of Individualized Learning Plans to ensure steady progress and the earning of official certifications. LHA utilizes formal collaborations with local American Job Centers, colleges, businesses, labor organizations, and community groups to help graduates transition into registered apprenticeships, standard employment, and college.

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## Pinellas Ex Offender Reentry Coalition

**Training participants in:** Construction, Electronic Board Assembly Operator

**Occupational credentials offered:** NCCER Core and Carpentry I, IPC A-610 Acceptability of Electronic Assemblies certification, Standard Soldering, Space Electronic Hardware Addendum

**DOL funding amount:** \$1,500,000

**City, State:** Clearwater, FL

**Community type:** Urban

**Summary of program activities:** The YouthBuild Pinellas program will have a Construction Track (50 participants) that offers NCCER Core and NCCER Carpentry I, with on-the-job residential construction training with Habitat for Humanity Tampa Bay Gulfside leading to affordable homes being build. The Construction Plus Track (30 participants) delivers electronic board assembly training at SPC's SMART Tech Lab leading to IPC certifications valued in aerospace, defense, semiconductor, and medical device manufacturing. The YouthBuild Pinellas program will strengthen both individual economic mobility and neighborhood stability and transform the outcomes of young people the workforce system has left behind through upwardly mobile career pathways in construction, advanced manufacturing, and will include an innovative pathway for participants to possibly build, rent (with PERC), and even own affordable housing (through Habitat program) as a result.

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## Georgia

### CobbWorks, Inc.

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,500,000

**City, State:** Marietta, GA

**Community type:** Urban

**Summary of program activities:** CobbWorks YouthBuild Pre-Apprenticeship (CYPA) will serve 80 opportunity youth through a structured 26-week, 1,050+ hour YouthBuild model. Occupational training is delivered through Construction Ready's NCCER-accredited pre-apprenticeship curriculum. Participants complete 156 hours of construction instruction, and engage in supervised hands-on housing construction in partnership with Habitat for Humanity NW Metro Atlanta. Youth develop competencies in framing, drywall, carpentry, tool safety, blueprint reading, and green construction fundamentals. CYPA includes training in HVAC delivered through Chattahoochee Technical College. Eligible participants complete a 40-hour HVAC course culminating in EPA Section 608 certification. Construction Ready and CobbWorks' Business Services Team coordinate Hiring and Apprenticeship Fairs, employer interviews, and direct referral into Registered Apprenticeships. Participants transition into unsubsidized employment, apprenticeship, or advanced occupational training upon completion.

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## Georgia Building Trades Academy, Inc.

**Training participants in:** Construction, Logistics

**Occupational credentials offered:** MC3, Certified Logistics Associate, Certified Logistics Technician

**DOL funding amount:** \$2,000,000

**City, State:** Atlanta, GA

**Community type:** Urban

**Summary of program activities:** Georgia Building Trades Academy YouthBuild will serve 88 young people who are disconnected from school and work and need a structured pathway to education, skills training, and employment. Participants will be recruited from targeted Metro Atlanta communities in Fulton, Clayton, and Henry counties with high poverty and unemployment and limited access to career pathways. Construction remains the primary pathway through training aligned with the Multi-Craft Core Curriculum (MC3), preparing participants for Registered Apprenticeship. The Construction Plus logistics pathway expands career access through supply chain and warehouse training, leading to Certified Logistics Associate and Certified Logistics Technician credentials. AI literacy is integrated into instruction through the use of digital tools to support estimating, documentation, and project planning.

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## Inspiritus, Inc.

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,496,447

**City, State:** Clarkston, GA

**Community type:** Urban

**Summary of program activities:** Inspiritus will operate YouthBuild Metro Atlanta – DeKalb County Construction Upskilling to serve 66 low-income, out-of-school youth from Clarkston, Stone Mountain, and Tucker, GA. A key RA pathway will run through Georgia Piedmont Technical College (GPTC), with which Inspiritus has an MOU to consider YouthBuild graduates for multiple sponsored apprenticeships in construction-adjacent fields such as industrial maintenance and electrical.

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## Illinois

### Housing Authority of Champaign County

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$2,000,000

**City, State:** Champaign, IL

**Community type:** Urban

**Summary of program activities:** HACC will serve at least 87 opportunity youth across Champaign County, Illinois. HACC will leverage its housing assets and workforce partnerships to deliver an integrated model of education, construction training, leadership development, supportive services, and post-program placement and follow-up. HACC will support transition to postsecondary education and advanced training through partnerships that connect participants to community college programs and apprenticeship-related technical instruction. Participants will receive college and career counseling, assistance with admissions and financial aid steps, and warm handoffs to continuing education, Registered Apprenticeship pathways, and other advanced training aligned with construction careers.

HACC partners with Parkland College, a local community college education provider that includes opportunities for dual enrollment and structured transitions into certificate and degree pathways. HACC will integrate AI literacy directly into construction training and career readiness. AI literacy will be delivered through practical, hands-on experiences embedded in construction and employability activities, such as using AI-supported tools to organize a work plan and task sequence, draft a daily safety briefing outline, check material lists and measurements, and prepare job search materials. HACC will provide structured progression from introductory AI use to more advanced, job-relevant applications aligned with construction workflows, while reinforcing that AI tools supplement—not replace—skill mastery.

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## Teens Against Killing Everywhere Inc.

**Training participants in:** Construction

**Occupational credentials offered:** MC3, HBI PACT

**DOL funding amount:** \$1,421,465

**City, State:** East Saint Louis, IL

**Community type:** Urban

**Summary of program activities:** Teens Against Killing Everywhere (TAKE) will serve 66 out-of-school youth in East St. Louis, Illinois. Youth will rehabilitate two units within a four-unit residential property at 518 N. 14th 2 Street, exceeding the minimum requirement to renovate one unit of affordable housing. Construction training includes HBI PACT and the 120-hour Multi-Craft Core Curriculum (MC3). Services are delivered through a formal partnership with World Changers Prep Academy (WCPA), an accredited private school. Participants earn a state-recognized high school diploma through structured classroom instruction and credit recovery. TAKE maintains formal partnerships with Registered Apprenticeship Programs, union training centers, and regional construction employers to ensure direct placement pipelines. Participants receive apprenticeship partner presentations, internship opportunities, and structured application assistance throughout the program. Upon exit, youth are directly referred to Registered Apprenticeship Programs and unsubsidized employment opportunities aligned with their credentials. Supportive services include transportation assistance, housing referrals, childcare coordination, and co-enrollment with WIOA Title I and other public benefit programs when appropriate to reduce barriers and promote long-term attachment to the labor market.

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## The Puerto Rican High School

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,311,000

**City, State:** Chicago, IL

**Community type:** Urban

**Summary of program activities:** Dr. Pedro Albizu Campos Puerto Rican High School serves 57 low-income opportunity youth residing in Chicago's west and northwest side communities.

Under the supervision of qualified construction instructors, participants will develop applied skills in framing, drywall installation, painting, flooring, and introductory plumbing and electrical systems. Youth will earn industry-recognized construction credentials. Leadership development will be integrated through service-learning projects, youth leadership councils, peer mentoring, and structured worksite responsibility roles.

The program will leverage formal partnerships with Pipefitters Local Union 597 and Iron Workers Local 63 to coordinate apprenticeship referrals, mentorship, and direct entry pathways into Registered Apprenticeship Programs.

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## YBLC Inc. (dba YouthBuild Lake County)

**Training participants in:** Construction, Manufacturing and Fabrication, Healthcare

**Occupational credentials offered:** NCCER Core, NCCER Pipefitting, CNA

**DOL funding amount:** \$ 1,725,000

**City, State:** North Chicago, IL

**Community type:** Urban

**Summary of program activities:** YBLC will implement a comprehensive pre-apprenticeship model serving 75 youth ages 16–24, integrating education, construction training, leadership development, community service, supportive services, and 12-month follow-up to prepare participants for careers and long-term economic self-sufficiency. Program design ensures 50% education, 40% occupational skills training, and 10% leadership development and community service. Participants will be pre- and post-tested using TABE and work toward a high school diploma through Penn Foster. All youth will receive construction training while working on two affordable housing sites: 2129 Honore Avenue (new build/partially completed) and 2125 Honore Avenue (new build) in North Chicago. YBLC will also offer two Construction Plus pathways: (1) Manufacturing and Fabrication (NCCER Pipefitting Level 1) and (2) Healthcare. Education and occupational training are integrated through classroom instruction and hands-on application, culminating in industry-recognized credentials aligned with employer and Registered Apprenticeship expectations. Leadership development and community service strengthen teamwork, problem-solving, and civic engagement. Supportive services and structured follow-up assist participants in transitioning to employment, Registered Apprenticeships, and/or post-secondary education.

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## Indiana

### Indiana Region 9 Workforce Board

**Training participants in:** Construction

**Occupational credentials offered:** IKORCC Carpenter Apprentice Level 1 Promoted Industry Certification

**DOL funding amount:** \$ 1,279,321

**City, State:** Lawrenceburg, IN

**Community type:** Rural

**Summary of program activities:** SEIWIB's YouthBuild will serve local youth enrolled in this program through a building trades pre-apprenticeship program that provides direct entry to a Registered Apprenticeship Program with the Indiana Kentucky Regional Council of Carpenters (IKORCC) Joint Apprenticeship and Training Fund. Students will complete a robust hands-on curriculum in building trades, while also serving their community by building three (3) homes for Habitat for Humanity of Southeast Indiana.

IKORCC is a proud affiliate of the United Brotherhood of Carpenters, which has a century-plus tradition of representing the best of the building trades, the council works in partnership with thousands of contractors, helping them find the best possible talent for their projects. IKORCC is the Registered Apprenticeship Program for which this YouthBuild program will be a pre-apprenticeship. Participants who complete this pre-apprenticeship are eligible for direct entry into IKORCC's Registered Apprenticeship Program.

Students will receive a North Star digital literacy certificate, and an IKORCC Carpenter Apprentice Level 1 Promoted Industry Certification by the time they complete the YouthBuild program. Participants will engage in leadership development activities that align with the Jobs for America's Graduates (JAG).

There will be three cohorts of participants throughout the term of the grant. Partners for this project include Habitat for Humanity of Southeast Indiana, River Valley Resources, Southeast Career Center, and the Indiana Kentucky Regional Council of Carpenters.

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## Region 10 Workforce Board

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,195,476

**City, State:** New Albany, IN

**Community type:** Urban

**Summary of program activities:** Southern Indiana Works (SIW), in collaboration with River Valley Resources, Prosser Career Education Center, Habitat for Humanity Clark & Floyd Indiana, Eckerd Connects, Ivy Tech Sellersburg, CASI, and One Southern Indiana, will implement a program that prepares 52 opportunity youth ages 16–24 for high-demand employment and apprenticeship pathways. Participants will complete 12 hours per week of supervised construction work in Prosser’s lab and on Habitat worksites, contributing directly to the construction of new affordable homes.

Graduates will transition into postsecondary education at Ivy Tech Sellersburg, advanced training through Registered Apprenticeships with IKORCC, Ironworkers Local 70, Operating Engineers Local 181 JATC, and ABC Indiana/Kentucky, or into local employment. SIW has a formal partnership with Ivy Tech Community College–Sellersburg, a public postsecondary institution that will provide YouthBuild participants with opportunities for dual enrollment, academic advising, FAFSA support, and transition into certificate and degree programs.

SIW integrates AI literacy into both academic instruction and occupational training through the IBM SkillsBuild platform. AI literacy is delivered through practical, hands-on activities embedded in both classroom instruction and construction-related career preparation. Participant progress in AI literacy is tracked through assessments, SkillsBuild module completions, and instructor verification.

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## Iowa

### Hawkeye Community College

**Training participants in:** Construction, **Welding TBD**

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,196,000

**City, State:** Waterloo, IA

**Community type:** Urban

**Summary of program activities:** WE Build Waterloo will enroll 52 participants across two primary career pathways. Construction Trades participants will apply training through supervised residential construction projects in partnership with Iowa Heartland Habitat for Humanity. Construction Plus participants will earn industry-recognized certifications aligned with regional employer needs and in-demand industries. Hawkeye, a Registered Apprenticeship sponsor and RTI provider, will leverage established employer and workforce system partnerships to ensure placement opportunities through worksite exposure, mock interviews, hiring events, and American Job Center system coordination.

As a public community college and accredited postsecondary institution, Hawkeye provides direct access to dual enrollment in credit-bearing coursework, leading to stackable credentials and Registered Apprenticeship placement. Hawkeye also maintains formal partnerships with 25 regional high schools, including parochial schools, through referral agreements that promote YouthBuild as an approved alternative pathway for eligible out-of-school youth.

The program will integrate AI literacy coursework across both training pathways, equipping participants with foundational skills in core AI concepts, responsible use, ethical considerations, and best practices. To address the shipbuilding priority, the Construction Plus pathway will incorporate hands-on training in welding processes (including shielded metal arc welding and gas metal arc welding), pipefitting fundamentals, blueprint reading, precision measurement, and machining concepts.

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## Kentucky

### Young Adult Development in Action, Inc.

**Training participants in:** Construction, Healthcare, Culinary

**Occupational credentials offered:** HBI PACT, CNA, NRAEF Restaurant Ready

**DOL funding amount:** \$2,000,000

**City, State:** Louisville, KY

**Community type:** Urban

**Summary of program activities:** YouthBuild Louisville (YBL) serves 87 high-need young adults, ages 18-24, in Louisville, Kentucky. Participants choose from three distinct career pathways: Construction, Nursing Assistant, or Culinary Arts. All students, regardless of pathway, complete the HBI PACT core and contribute to the rehabilitation or construction of affordable housing units for low-income families.

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## Louisiana

### Northshore Technical Community College

**Training participants in:** Construction, Healthcare, IT, **Welding TBD**

**Occupational credentials offered:** NCCER, CNA, CompTIA Tech+

**DOL funding amount:** \$1,334,000

**City, State:** Lacombe, LA

**Community type:** Rural

**Summary of program activities:** NTCC will operate YouthBuild Bogalusa (YBB) to serve 58 opportunity youth. Construction training will include community-based work experience through partnerships such as Bogalusa Rebirth, contributing to affordable housing and community revitalization. Through strong employer partnerships, workforce system alignment, and NTCC's postsecondary infrastructure, YBB provides a structured, career-connected pathway that promotes credential attainment, employment, and long-term economic mobility for rural youth. YBB provides dual enrollment opportunities that allow participants to earn college credit while completing their secondary credentials. YBB maintains formal partnerships and letters of support from Bogalusa City Schools and the Washington Parish School System, recognizing YouthBuild as an alternative pathway to compulsory secondary education for eligible youth. YBB integrates structured AI literacy instruction within academic and occupational skills training. All participants receive access to the NC3 Trane Generative AI Certification, a novice-friendly credential that builds foundational AI literacy. Participants apply AI tools in real-world contexts, including HiSET preparation, digital literacy assignments, and a Business Startup Micro-Entrepreneurship Plan capstone project in which they integrate supervised AI tools to develop viable small-business concepts aligned with local labor-market demand. YBB incorporates shipbuilding-relevant occupational skills through its Welding specialty pathway, directly aligned with high-demand maritime and industrial trades (e.g., shipyard welder, ship welder). Graduates earn Welding Levels I and II certifications and are registered in the national credential registry, supporting entry into welding, fabrication, and industrial apprenticeship pathways.

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## Quad Area Community Action Agency, Inc.

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** NCCER, CNA

**DOL funding amount:** \$1,794,000

**City, State:** Hammond, LA

**Community type:** Rural

**Summary of program activities:** Quad YouthBuild (QYB) will work in partnership with Comfort Air and Mechanical Services for building and rehabilitating affordable housing for low-income families. QYB has a partnership with Tangipahoa Parish School Board that establishes QYB as an alternative to compulsory secondary education. QYB also has a partnership with Northshore Technical Community College that includes the opportunity for dual enrollment of Quad YouthBuild participants. QYB will integrate applied AI literacy into construction and CNA occupational skills training to strengthen digital competency and workplace readiness. AI literacy will be embedded within hands-on occupational training rather than delivered as a standalone class. In construction training, participants will use AI tools to generate material takeoff lists from scope-of-work descriptions, develop OSHA-aligned safety toolbox talks, compare weatherization options, and evaluate AI-generated project plans against NCCER standards. In CNA training, participants will use AI-assisted case scenarios to practice documentation and assess AI-generated summaries for clinical accuracy and appropriateness. Instruction will be delivered through guided, instructor-facilitated lab exercises integrated into technical coursework. Participant progress will be tracked through competency checklists, applied performance tasks, instructor evaluation rubrics, and documented completion within each participant's Individual Service Strategy and training records.

**Public contact information:** Crystal Pena  
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## Start Corporation, Inc.

**Training participants in:** Construction, Customer Service Retail, Healthcare, Welding, IT

**Occupational credentials offered:** NCCER, NRF Customer Service and Sales, CNA, CMA, AWS Basic Welding, CompTIA A+

**DOL funding amount:** \$1,656,000

**City, State:** Houma, LA

**Community type:** Urban

**Summary of program activities:** Four cohorts totaling 72 participants will receive academic training, job readiness training, occupational skills training, and opportunities to participate in leadership development. Start will utilize its strong partnership with Fletcher Technical Community College (FTCC), which offers Integrated Education and Training programs. Participants in the Construction track will earn their NCCER Core credential, with opportunities to achieve advanced certification in over 40 specializations of construction. Students will apply their knowledge by turning a shipping container, located on Start property, into an apartment for a needy veteran. Participants will have access to Start's robust supportive service network, which includes benefit enrollment and basic needs fulfillment, as well as physical and behavioral healthcare through Start's Federally Qualified Health Centers, transportation, and childcare assistance. Eligible participants may also receive housing and supportive service provision through Start's Transitional Living Program; or maternal and child health services through its Healthy Start Program. Start has a robust partnership with Fletcher Technical Community College, which offers adult education, integrated training and education, and opportunities for dual enrollment. All participants will receive AI literacy skills in the form of earning a Google AI credential. Participants will also have opportunities to explore how AI can be applied to their occupational skills training track – for example, the use of AI in reading and producing construction plans; AI notetaking in patient care; or use of AI and chatbots in the development of customer relationships. Participants interested in IT certification will have opportunities to seek more advanced AI credentials as it pertains to their training. Start is also collaborating with Bollinger Shipyards, an RAP partner and shipbuilding company in Houma, on the Gulf Coast. Participants in the Welding track will have the opportunity to learn specialized skills for employment and/or apprenticeship placement at Bollinger Shipyards.

**Public contact information:** Greg Gleason  
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## Maine

### LearningWorks

**Training participants in:** Construction, Culinary/Hospitality

**Occupational credentials offered:** NCCER, NRAEF ProStart Level 1, American Hotel and Lodging Educational Institute Gold Certified Guest Service Professional

**DOL funding amount:** \$1,518,000

**City, State:** Portland, ME

**Community type:** Rural, Urban

**Summary of program activities:** LearningWorks YouthBuild (LWYB) will serve 66 participants in construction with the goal of increasing affordable housing through the renovation of housing units for low-income families. Additionally, the program will provide training in the culinary arts/hospitality industry. LWYB accepts participants from an expansive geographic area that includes several communities in Maine's two southernmost counties - Cumberland and York. The program will partner with The Roux Institute at Northeastern University to provide customized training about applying AI to occupational skills and will utilize an innovative AI and data-science career exploration module developed by the Roux institute for use in both the construction and culinary instruction.

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Executive Director  
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## Massachusetts

### Community Teamwork, Inc.

**Training participants in:** Construction, Culinary/Hospitality

**Occupational credentials offered:** NCCER, NRAEF Restaurant Ready

**DOL funding amount:** \$1,500,000

**City, State:** Lowell, MA

**Community type:** Urban

**Summary of program activities:**

The program will train 66 youth in Construction and Culinary arts. The Restaurant Ready certification supports training in six competency areas defined by the restaurant industry and in partnership with Habitat for Humanity, participants will build a home for low-income families. The program will also focus on leadership development and providing participants with AI Literacy Skills using the Applied AI Literacy for Occupational Skills Training program which is designed to equip participants with foundational AI literacy skills, allowing them to effectively, safely, and responsibly integrate AI into job-related tasks, employability, and career readiness.

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## Michigan

### SER Metro-Detroit Jobs for Progress, Inc.

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** MC3, CNA

**DOL funding amount:** \$2,000,000

**City, State:** Detroit, MI

**Community type:** Urban

**Summary of program activities:** SER Metro-Detroit, Jobs for Progress, Inc. will serve 87 young adults residing in 22 zip codes throughout the City of Detroit, Michigan. SER will enroll 40 participants in construction trades with 20 in the welding track and 27 participants in healthcare tracks. SYLA benefits from several key partnerships that have been established and nurtured since the program launched in 2009. O'Brien Construction will continue to serve as the main construction worksite partner. With the continuation of the Henry Street redevelopment construction site, which consists of seven 1920s-era historic buildings sitting on a single city block bounded by Henry Street, Cass Avenue, 2nd Street, and the I -75 service drive.

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## Minnesota

### Bi-County Community Action Programs, Inc.

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** NCCER, CNA

**DOL funding amount:** \$1,242,000

**City, State:** Bemidji, MN

**Community type:** Rural

**Summary of program activities:** BI-CAP will serve 54 youth and complete at least one energy-efficient single-family home in Bemidji to be sold to a low-income homebuyer. The program includes life skills instruction with community guest speakers coordinated to those lessons, as well as assistance in obtaining a driver's license. Participants earn a wage and school credit for participation in all program activities. Participants complete career and skills assessments, attend college and job fairs, participate in Construct Tomorrow expos, and engage with local contractors to explore employment, apprenticeship, and postsecondary pathways. BI-CAP YouthBuild partners with the Cass Lake-Bena School District's Alternate Learning Center. The program utilizes project based and service/problem-based learning. Throughout the program, emphasis is placed on post-secondary education, apprenticeship, and job placement, and services are provided to assist participants to pursue their goals following the program. The program will deliver an Introductory AI Literacy course, providing one instructional hour per week integrated into occupational skills training to build participants' understanding of how AI can be safely and effectively used in construction-related work.

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## True North Goodwill

**Training participants in:** Construction

**Occupational credentials offered:** MC3

**DOL funding amount:** \$ 1,012,000

**City, State:** Duluth, MN

**Community type:** Urban

**Summary of program activities:** True North Goodwill and its workforce, education, and construction partners will serve 44 eligible youth. Participants will be divided into four cohorts of 11, each engaged in six months of active programming. Participants will work toward their high school diploma or GED while concurrently completing National Association of Building Trades accredited Multi-Craft Core Curriculum (MC3). Throughout the program, participants will significantly renovate two housing units to be rented to low-income individuals.

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## Mississippi

### Meridian Housing Authority

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,500,000

**City, State:** Meridian, MS

**Community type:** Urban

**Summary of program activities:** The Meridian Housing Authority (MHA) focuses on residents of Meridian, Mississippi, who live in neighborhoods struggling with significant economic distress and minimal employment opportunities. To ensure significant progress and the earning of industry certifications, lessons will be customized for each student through diagnostic testing and the creation of unique academic goals. Instruction is intended to ready individuals for enrollment in registered apprenticeships and permanent jobs within high-demand technical trades. MHA utilizes formal collaborations with Bush Construction, Mississippi Department of Employment Security (MDES), Burton Construction Inc., Chapman Plumbing, Cooper Construction Services, LLC, Meridian Community College, Citizens National Bank, City of Meridian, Greater Meridian Health Clinic, Multicounty Community Service Agency, Inc., New Beginning Vision Church, United Way of East to assist with transitions into registered apprenticeships, competitive employment, college and to provide supportive services.

**Public contact information:** Ronald Turner  
Executive Director  
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## Missouri

### Jewish Vocational Service Bureau of Kansas City

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$ 1,404,805

**City, State:** Kansas City, MO

**Community type:** Urban

**Summary of program activities:** Jewish Vocational Service (JVS) will implement YouthBuild in Kansas City, Missouri, serving 65 low-income youth ages. Participants will complete General Educational Development (GED) or High School Equivalency Test (HiSET) preparation, English Language Learning (as needed), Integrated Education and Training (IET) to integrate English language literacy for workforce education for English language learners, and National Center for Construction Education and Research (NCCER) Core construction training delivered in partnership with Metropolitan Community College and Jerusalem Farm. Participants will complete 192 hours of supervised hands-on residential construction training contributing to affordable housing development.

Through formal partnerships with Laborer's International Union of North America (LIUNA) Missouri-Kansas and ABC Heart of America, participants will have direct access to Registered Apprenticeship pathways in carpentry, electrical, HVAC, heavy equipment operation, plumbing, roofing, sheet metal fabrication, and construction craft laborer trades. JVS will with the Full Employment Council (FEC), the region's Workforce Development Board and American Job Center operator, to support employer engagement, leveraged Workforce Innovation and Opportunity Act (WIOA) activities, career services, and post-program placement.

**Public contact information:** Morgan Merrell  
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## St. Joseph Youth Alliance

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** NCCER, CNA

**DOL funding amount:** \$1,610,000

**City, State:** Saint Joseph, MO

**Community type:** Urban

**Summary of program activities:** YBSJ will offer two employment tracks: construction and healthcare. Participants will concurrently achieve a high school equivalency certificate (HiSet®). YA will provide simultaneous project-based academic learning, occupational skills training, and case management. During the grant period, YBSJ will serve 70 disconnected youth ages 16-24

Youth Alliance has a partnership with a local post-secondary school, North Central Missouri College (NCMC). This partnership will enable up to 10 YBSJ participants to achieve dual enrollment in YBSJ and NCMC's welding program, allowing them to earn a stackable welding credential while completing YouthBuild training.

**Public contact information:** Robin Hammond  
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## St. Louis Agency on Training and Employment

**Training participants in:** Construction, Transportation

**Occupational credentials offered:** NCCER, Commercial Driver License Class A

**DOL funding amount:** \$1,285,628

**City, State:** St. Louis, MO

**Community type:** Urban

**Summary of program activities:** SLATE's YouthBuild project will focus on serving up to 60 youth ages 16 to 24 from areas of St. Louis City and County. SLATE and its partners, Ranken Technical College (Ranken), St. Louis Public Schools (SLPS), MTC Truck Driver Training (MTC), St. Louis Development Corporation, and United Builders, Inc. will provide comprehensive academic services, construction skills, and commercial truck driver training, transitional services for post-secondary education, apprenticeship opportunities, and/or advanced training programs. SLATE partners with Ranken to provide construction skills training.

SLATE is partnering with MTC for the Transportation career pathway. SLATE will provide opportunities for participants to enter registered apprenticeship programs through its partnership with the Mid-America Carpenters Regional Council (Council) in St. Louis and the MO Apprenticeship & Work-Based Learning (Apprenticeship MO).

**Public contact information:** Connie Johnson  
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## Nevada

### The Children's Cabinet, Inc.

**Training participants in:** Construction, Mechanical Construction and Industrial Trades, Healthcare

**Occupational credentials offered:** MC3, NCCER Core, NCCER Pipefitting I, AWS Basic Welding, Certificate in Welding from Western Nevada College, Community Health Worker

**DOL funding amount:** \$1,840,000

**City, State:** Reno, NV

**Community type:** Urban

**Summary of program activities:** Washoe YouthBuild (WYB), administered by The Children's Cabinet, will launch the YouthBuild Charter Model at Redfield Academy in partnership with Washoe County School District in Fall of 2026. Building and Construction Trades Council of Northern Nevada-certified trainers will hold class during the school day, supported by the Northern Nevada Apprenticeship Coordinating Agency. WYB's Pipefitting & Welding Construction Plus pathway offers NCCER Pipefitting I curriculum alongside welding training including shielded metal arc welding and gas metal arc welding. Pipefitting & Welding trainees have direct entry pathways into union Registered Apprenticeships aligned with regional and national maritime and industrial workforce pipelines.

**Public contact information:** Kim Young  
Chief Executive Officer  
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## New Mexico

### Local 412 Outreach & Education Foundation

**Training participants in:** Construction

**Occupational credentials offered:** MC3

**DOL funding amount:** \$1,500,000

**City, State:** Albuquerque, NM

**Community type:** Rural

**Summary of program activities:** The program will serve 70 youth across four rural and urban New Mexican counties and will provide participants with educational services across a two-part paid pre-apprenticeship program, designed to prepare youth workers for placement in high-demand careers of pipefitter, plumber, HVAC, and clean energy. A 10-week Apprenticeship Readiness Program technical skill building and on-site pre-apprenticeship serve as a bridge to Registered Apprenticeship Programs.

**Public contact information:** Joan Baker  
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## Three Rivers Education Foundation

**Training participants in:** Construction

**Occupational credentials offered:** MC3

**DOL funding amount:** \$1,500,000

**City, State:** Farmington, NM

**Community type:** Rural

**Summary of program activities:** The program is designed to serve a total of 66 participants, focusing on service areas that encompass rural communities and Tribal lands. Education services will be delivered through collaborative partnerships with Northern New Mexico College and San Juan College, as well as local public-school districts. Each participant will benefit from individualized education and career plans, along with support services such as transportation assistance, childcare, and access to health and social services. Additionally, participants will engage in the substantial renovation of affordable housing units for low-income families, working in conjunction with Habitat for Humanity and Northern New Mexico College. The program will also integrate AI literacy skills into its occupational and educational components, enhancing participants' readiness for the evolving workforce.

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## YouthWorks

**Training participants in:** Construction, Culinary, Retail

**Occupational credentials offered:** NCCER, NRAEF Restaurant Ready, NRF Rise Up

**DOL funding amount:** \$1,610,000

**City, State:** Santa Fe, NM

**Community type:** Rural

**Summary of program activities:** Santa Fe YouthBuild (SFYB) will serve 70 participants who will build three new, energy-efficient homes for low-income families in partnership with Santa Fe Habitat for Humanity. Additional occupational training includes the Culinary Arts /Hospitality program which utilizes the National Retail Foundation's Rise Up training curriculum. Participants will gain experience at the retail thrift store, ThriftWorks, as well as other local retail establishment partners. SFYB has partnered with Santa Fe Community College and its charter high school, The Master's Program for the educational component. This partnership ensures participants have various entry points, support, and clear pathways into higher education and employment.

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## New York

### Cypress Hills Local Development Corporation

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** NCCER, CNA

**DOL funding amount:** \$1,500,000

**City, State:** Brooklyn, NY

**Community type:** Urban

**Summary of program activities:**

The program will provide training to 66 participants in construction and healthcare. In partnership with CUNY Kingsborough Community College, the program will offer healthcare training that leads to a Certified Nursing Assistant (CNA) credential, and the education component that assists participants in obtaining a high school equivalency credential will be managed by teachers from the New York City Department of Education. Primary construction skills will be obtained through significant rehabilitation of local housing projects.

**Public contact information:**

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## The Service Collaborative of WNY, Inc.

**Training participants in:** Construction, Advanced Manufacturing, Customer Service

**Occupational credentials offered:** HBI PACT, Certified Production Technician, Retail Industry Fundamentals Specialist, Customer Service and Sales Certified Specialist

**DOL funding amount:** \$1,700,073

**City, State:** Buffalo, NY

**Community type:** Urban

**Summary of program activities:** The program will serve 74 participants in construction, advanced manufacturing and customer service pathways. The Service Collaborative is a designated direct entry provider through a collaboration with the New York State Department of Labor which provides expedited entry into registered apprenticeships in the building trades and industrial manufacturing occupations. Participants will rehabilitate affordable housing units in partnership with Habitat for Humanity Buffalo and an additional partnership with SUNY Erie community college allows for dual enrollment for YouthBuild participants. AI literacy instruction will be delivered through hands-on activities integrated into occupational training. In Construction, participants will analyze AI-assisted safety checklists and identify compliance errors; in Advanced Manufacturing, participants will explore how AI is used in automation; in Customer Service, participants will practice revising AI-generated customer communications to ensure professionalism and employer expectations.

**Public contact information:** Bryan Lawrence  
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## Volunteers of America-Greater New York, Inc.

**Training participants in:** Construction, Healthcare TBD

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,500,000

**City, State:** New York, NY

**Community type:** Urban

**Summary of program activities:** The program will serve 72 participants focusing on construction and healthcare. Volunteers of America-Greater New York, Inc. (VOA-GNY) will manage occupational training and educational activities, relying on existing partnerships in upper Manhattan and the Bronx. High school equivalency courses will be provided by the NYC Department of Education's Pathways to Graduation program and Northern Manhattan Improvement Corporation. VOA-GNY has also partnered with Bronx Community College (BCC) and Cornell University to facilitate dual enrollment. BCC will conduct construction and occupational training, including pharmacy technician, phlebotomy, and EKG technician programs. Healthcare participants will have access to internships through BCC's healthcare partners. Construction participants will shadow VOA-GNY property management and maintenance staff and receive supervised skill training during housing renovation projects at VOA-GNY facilities.

**Public contact information:** Marya Gilborn  
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## Ohio

### OhioGuidestone

**Training participants in:** Construction, Manufacturing

**Occupational credentials offered:** NCCER, Welding Print Reading, Oxy/Plasma Cutting, 3G STICK Welding, 3G MIG Welding, 3F TIG Welding

**DOL funding amount:** \$ 1,495,000

**City, State:** Berea, OH

**Community type:** Urban

**Summary of program activities:** OhioGuidestone’s participants will receive a minimum of 6 months of academic and occupational training, and support in their transition into employment and post-secondary opportunities. Participants will be offered an industry-recognized credential that aligns with their correlating industry. Participants enrolled in construction can receive a National Center for Construction Education and Research (NCCER) credential in CORE. NCCER, the accrediting body, develops standardized construction curriculum and assessments with portable credentials that are tracked in NCCER’s Registry System. Participants enrolled in Construction Plus will have the opportunity to earn up to three nationally recognized, stackable welding certifications, issued by the American Welding Society: Shielded Metal Arc Welding (STICK certification), Gas Metal Arc Welding (MIG certification) and/or Gas Tungsten Arc Welding (TIG certification).

OhioGuidestone plans to offer Construction and Construction Plus programming through contracted partners and will follow procurement procedures and policies to find qualified training providers.

**Public contact information:** Beau Schultz  
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## Sojourners Care Network

**Training participants in:** Construction, **Healthcare TBD**

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,270,109

**City, State:** McArthur, OH

**Community type:** Rural

**Summary of program activities:** YouthBuild of Southeastern Ohio (YOSO), a rural workforce development program operating since 1999, will enroll a minimum of 65 participants.

YOSO offers dual career pathways aligned with regional labor demand. The Construction pathway provides NCCER Core and Level 1 Carpentry and Electrical credentials, preparing participants for entry into Registered Apprenticeship Programs including IBEW Local 575 and other skilled trades affiliates. The Healthcare Construction Plus pathway provides State Tested Nursing Assistant (STNA) training through Holzer Health System, with stackable credential opportunities such as phlebotomy certification.

YOSO maintains a formal partnership with Southern Ohio Career Academy (SOCA), a public community school (Ohio's charter school equivalent), which provides education services including credit recovery, high school equivalency preparation, diploma pathway support, and dual enrollment opportunities. This partnership ensures participants have access to alternative educational pathways aligned with YouthBuild requirements and local compulsory education alternatives.

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## Tri County Jobs for Ohio's Graduates

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,500,000

**City, State:** Akron, OH

**Community type:** Urban

**Summary of program activities:** JOG YouthBuild will serve 66 young adult participants to earn their high school diploma or GED while gaining seven certifications, including the National Center for Construction Education and Research (NCCER) Core certification and two Ohio diploma seals, the OhioMeansJobs Readiness Seal and the Ohio Industry-Recognized Credential Seal. The program will partner with two charter schools to place participants back in high school while also offering remote and in-person options for participants to complete a high school diploma or GED. Services will be provided in two cohorts of 33 YouthBuild participants each in two program years.

JOG YouthBuild will work with 20 partners, including a Registered Apprenticeship Program (RAP), two Workforce Development Boards, two charter schools, two institutions of higher education, three employers, a Construction Trainer and General Contractor, public agencies including the Summit County Department of Job and Family Services and Opportunities for Ohioans with Disabilities (OOD), and multiple community agencies.

**Public contact information:** Christian Canova  
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## Oklahoma

### LIFT Community Action Agency, Inc.

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,518,000

**City, State:** Hugo, OK

**Community type:** Rural

**Summary of program activities:** Upon successful completion, 66 students will receive NCCER credentials, providing them with portable, employer-recognized certification that supports entry into apprenticeships, employment in the skilled trades, and long-term career advancement in the construction industry. The program structure will consist of four separate cohorts and class sizes will range from 15-18 participants at any given time.

Partners include Oklahoma State University's Cooperative Extension Office; local contractors; Southern Workforce Board (member of the American Job Center Network), the Oklahoma State Department of Education as well as various community businesses.

LIFT YouthBuild embed AI literacy skills directly into occupational skills training for construction through instructor-guided, hands-on activities tied to real project workflows. Within skilled trades training, participants will apply these skills to practical use cases such as materials lists/takeoffs, quote and estimate preparation support, design concept development, project planning/sequencing, and construction documentation, while learning that AI is an assistive tool. In the education component, AI will also be used as an assistive learning support for research, outlining, and revision (with explicit no-cheating expectations and citation/verification requirements), reinforcing responsible use across both academic and workforce pathways.

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## Oregon

### Portland YouthBuilders

**Training participants in:** Construction

**Occupational credentials offered:** OR Bureau of Labor & Industries (BOLI) Pre-Apprenticeship

**DOL funding amount:** \$1,500,000

**City, State:** Portland, OR

**Community type:** Urban

**Summary of program activities:** Portland YouthBuilders (PYB) is a diploma-granting high school where participants earn college credits while pursuing a diploma or GED. PYB is certified by the State of Oregon as a pre-apprenticeship program with direct entry or favored status with apprenticeships. Youth will build two single-family homes with Habitat for Humanity and Sabin Community Development Corporation. All participants are equipped with skills through hands-on welding training, a component of PYB's construction curriculum, covering shielded metal arc, gas metal arc, and gas tungsten arc welding processes. PYB's welding curriculum was developed in partnership with Portland Community College' Maritime Welding Department to ensure alignment with industry standards for the shipbuilding trades. Partners include Charter Mechanical, Streimer, UA Local 290, and the Sheet Metal Institute.

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## Pennsylvania

### Garfield Jubilee Association, Inc.

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** NCCER, HBI PACT, CNA

**DOL funding amount:** \$1,952,517

**City, State:** Pittsburgh, PA

**Community type:** Urban

**Summary of program activities:** The program will serve 85 participants who will assist with the renovation of two houses that will be safe and affordable for low-income and homeless families. The healthcare track will prepare participants for a Nurse Aide certification from PA Department of Education. The manufacturing track is 16 weeks which consists of machine safety, introduction to blueprint reading, etc. Hands-on training will occur at CCAC and include blueprint reading, math, robotics, and job shadowing and internships at a manufacturing company. AI literacy training will cover core AI concepts, data and model basics, systems limitation, and responsible AI use. Participants can receive additional certificates in customer service to make them more marketable.

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## Liguori, Inc.

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** NCCER Core and Welding I, Certified Phlebotomy Technician, CMA

**DOL funding amount:** \$1,500,000

**City, State:** Philadelphia, PA

**Community type:** Urban

**Summary of program activities:** Liguori Academy is a private school partnered with a local postsecondary school, Lackawanna College, allowing for dual enrollment. Liguori Academy is partnering with New Kensington Community Development Corporation for construction work sites and work-based learning opportunities. Construction participants will train in both NCCER Core and more advanced certification in welding in partnership with Delaware Valley Industrial Resource Center. Participants also receive instruction in shipyard-specific skills such as structural fabrication, plate fitting, grinding, and finishing, and adherence to maritime codes. In healthcare, participants will earn stackable credentials beginning with Certified Phlebotomy Technician, then adding Certified Patient Care Technician, before becoming a Certified Clinical Medical Assistant.

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## Rhode Island

### YouthBuild Preparatory Academy, Inc.

**Training participants in:** Construction, Culinary

**Occupational credentials offered:** NCCER, HBI PACT, NRAEF ProStart

**DOL funding amount:** \$1,281,000

**City, State:** Providence, RI

**Community type:** Urban

**Summary of program activities:** YouthBuild Preparatory Academy, Inc. (YBPA) will serve the Providence, RI area and the program will help 66 participants obtain training in construction and culinary arts. YBPA integrates AI literacy directly into its programming to ensure students develop the digital fluency required for college, careers, and community. YBPA's education team and partners provide access to AI through the Massachusetts Institute of Technology's RAISE (Responsible AI for Social Empowerment and Education) UNESCO Competency Framework. AI literacy lessons will be translated to the hands-on construction worksite to manage hazards and safety concerns. Participants in the culinary career pathway receive hands-on work experience from culinary partner Hope & Main Makers Market Place.

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## South Carolina

### Rock Hill Housing Authority

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** NCCER, CNA

**DOL funding amount:** \$1,500,000

**City, State:** Rock Hill, SC

**Community type:** Urban

**Summary of program activities:** The Rock Hill Housing Authority (RHHA) will implement a program where all participants will complete construction occupational skills training aligned with the National Center for Construction Education and Research Core Curriculum and OSHA safety standards. Following completion of required construction training, selected participants will advance into a Construction Plus Certified Nursing Assistant pathway. CNA training is delivered by qualified partners and culminates in a state-recognized credential, expanding access to career pathways in the healthcare sector. RHHA leverages strong partnerships with SC Works Catawba/American Job Center, postsecondary institutions, employers, unions, and community-based organizations to support placement into registered apprenticeships, unsubsidized employment, and postsecondary education.

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## Texas

### CLC, Inc.

**Training participants in:** Construction, Advanced Manufacturing, Welding, Machining, Maintenance and Repair

**Occupational credentials offered:** NCCER, Manufacturing and Aerospace Assembly Training Certificate, AWS Basic Welding, NIMS Measurement, Materials, and Safety, EPA Universal 608, Certified Apartment Maintenance Technician

**DOL funding amount:** \$1,380,000

**City, State:** Fort Worth, TX

**Community type:** Urban

**Summary of program activities:** The CLC, Inc. YouthBuild Fort Worth Program (YB FW) will serve 65 youth and young adults. YB FW will collaborate with area colleges and employers to identify and address common academic gaps and deficiencies that can affect the students' potential for success as they transition to postsecondary education and/or advanced occupational skills training. CLC, Inc. will partner with Housing Channel and the Fort Worth Community Land Trust, a builder of housing for low-income and homeless people, to engage in hands-on building activities that build at least one unit of housing per year over the grant period of performance. YB FW staff will assist participants in using portals, registering, and seeking financial assistance to help them continue postsecondary education. YB FW will equip participants with AI literacy skills through the Google AI Essentials certificate, integrated within all educational and occupational skills training.

YB FW's welding and CNC machining programs directly equip participants with skills applicable to shipbuilding, including structural welding and precision machining of ship components. Through partnerships with Fort Worth Pipe Trades Training Center UA Local Union 146 and Texas Ironworkers' Apprenticeship Program Local Union No. 263, graduates have direct pathways to registered apprenticeships in these trades.

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## Jail to Jobs, Inc.

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,500,000

**City, State:** Austin, TX

**Community type:** Urban

**Summary of program activities:** Jail to Jobs will serve 100 participants in construction, including HVAC. Participants will work on transitional housing that provides real-world experience, including a renovation project converting a detached garage into transitional housing and a small micro-home new construction project. Participants will also integrate AI-focused skill building into the career readiness component. They will complete Google AI Essentials to develop practical, job-relevant competencies.

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## Rural Capital Area Workforce Development Board, Inc.

**Training participants in:** NCCER, Healthcare

**Occupational credentials offered:** NCCER, CMA, Certified Medical Office Assistant

**DOL funding amount:** \$1,500,000

**City, State:** Cedar Park, TX

**Community type:** Rural

**Summary of program activities:** The Rural Capital Area Workforce Development Board will collaborate with American YouthWorks, a nonprofit organization with significant experience in implementing YouthBuild programs. This partnership will deliver comprehensive educational and occupational training in both construction and healthcare fields. Additional partnerships formed for this initiative include Austin Community College, which will support the education component, as well as Skillpoint Alliance and Goodwill Career & Technical Academy, which will provide advanced occupational training opportunities. The educational and workforce instruction provided through these collaborations will incorporate AI literacy development. Participants will engage in learning experiences designed to build practical AI skills and a foundational understanding of key AI concepts and essential technology skills for today's workforce.

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## Vermont

### ReSOURCE

**Training participants in:** Construction, HVAC

**Occupational credentials offered:** NCCER, EPA Universal 608

**DOL funding amount:** \$1,099,952

**City, State:** Williston, VT

**Community type:** Rural

**Summary of program activities:** ReSOURCE will focus on serving the Vermont communities that have the greatest need through workforce development, leadership skills, and meeting the state's urgent need for skilled workers by providing the training and support local employers require. The program will offer a pre-apprenticeship pathway by training 56 participants in construction and the HVAC industries. Programming will include the use of AI and instruction will ensure participants are trained to evaluate AI-generated outputs for accuracy, relevance, and that they can meaningfully apply AI in the skilled trades for research, and project planning.

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## Virginia

### FARRR Foundation Inc

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,500,000

**City, State:** Lynchburg, VA

**Community type:** Rural

**Summary of program activities:** FARRR Foundation Inc.'s Lighthouse YouthBuild is grounded in the PluggedInVA model, which provides concurrent academic, technical, and employability skills training in partnership with regional employers. Lighthouse YouthBuild has partnered with Adult & Career Education of Central Virginia to deliver high school equivalency preparation, National External Diploma Program, and Integrated Education and Training programs at the Lighthouse Education Center. Lighthouse YouthBuild incorporates paid work-based learning.

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## New River/Mount Rogers Workforce Development Area Consortium

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** NCCER, HBI PACT, CNA

**DOL funding amount:** \$1,500,000

**City, State:** Radford, VA

**Community type:** Rural

**Summary of program activities:** NRMR WDACB will implement Build Your Career, serving 66 opportunity youth in Southwest Virginia. The program serves a predominantly rural region where geographic isolation, limited broadband access, and constrained access to credentialed training and work-based learning opportunities limit workforce participation. NRMR WDACB maintains formal partnerships with regional WIOA Title II Adult Education providers and local community colleges that expand participant access to secondary and postsecondary education pathways. Through these partnerships, YouthBuild functions as an alternative education and career pathway that promotes secondary credential attainment, postsecondary progression, and workforce alignment.

Build Your Career integrates AI literacy into education and occupational skills training to prepare participants for a technology-influenced labor market. AI literacy is embedded within academic instruction, career exploration, and occupational training in the construction and healthcare pathways. Participants complete and earn industry-recognized Grow with Google certificates, aligned with Virginia Works' statewide AI learning initiative, to build foundational digital and AI competencies applicable across sectors. Instruction is delivered through applied, hands-on, and contextual learning activities rather than stand-alone coursework. AI literacy progress will be tracked in B2B Engage® (BusinessU) through completion records and staff verification notes. Participants will access AI learning content through the Virginia Works AI initiative and Grow with Google resources.

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## West Piedmont Workforce Investment Board

**Training participants in:** Construction, Healthcare

**Occupational credentials offered:** NCCER, HBI PACT, CNA

**DOL funding amount:** \$1,500,000

**City, State:** Martinsville, VA

**Community type:** Rural

**Summary of program activities:** West Piedmont YouthBuild will serve 66 opportunity youth. The program aligns directly with documented regional demand for Certified Nursing Assistants and entry-level skilled trades workers. Academic services include GED® preparation or Penn Foster High School Diploma attainment, TABE®-aligned instruction, ACT WorkKeys preparation, and National Career Readiness Certificate attainment. Construction pathway participants complete HBI PACT Pre-Apprenticeship instruction delivered by a certified in-house instructor and NCCER Core training delivered through community college partners. Healthcare participants complete Certified Nursing Assistant training through approved providers and are prepared to sit for the Virginia Board of Nursing credential. Structured employer engagement supports direct employment consideration and apprenticeship referral pathways. The program has secured partnerships establishing YouthBuild as a structured alternative education pathway for youth who are not succeeding in traditional secondary settings. In addition, West Piedmont YouthBuild maintains formal partnerships with Patrick & Henry Community College and Danville Community College, which provide dual enrollment opportunities, workforce credential programs, and structured transition into postsecondary education and apprenticeship pathways.

West Piedmont YouthBuild integrates applied AI literacy directly within occupational skills training to equip participants with competencies aligned with evolving workforce demands in construction and healthcare. AI instruction is delivered using Virginia Works' Virginia Has Jobs AI Career Launch Pad, developed in partnership with Grow with Google. Participants complete Google AI Essentials and Prompting Essentials modules under instructor supervision. AI literacy is embedded within occupational training through practical application rather than delivered as a stand-alone course.

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## Washington

### Apprenticeship and Nontraditional Employment for Women

**Training participants in:** Construction

**Occupational credentials offered:** ANEW Washington State-Approved Pre-Apprenticeship

**DOL funding amount:** \$1,500,000

**City, State:** Tukwila, WA

**Community type:** Urban

**Summary of program activities:** Apprenticeship and Nontraditional Employment for Women (ANEW) will deliver its Washington State-approved pre-apprenticeship sequence with shop and supervised jobsite practice. Tacoma/Pierce County Habitat for Humanity will provide structured crew roles on build sites. Other service-learning experiences will be coordinated with Pierce County's Planning & Public Works department. In partnership with ANEW, Clover Park Technical College will provide secondary education services and digital and AI literacy skills. YouthBuild participants will be dually engaged in the GED/HSD classes and, as appropriate, credit-bearing courses toward certificates and degrees (e.g., Construction Technology, Welding, Mechatronics).

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## LaunchNW

**Training participants in:** Construction

**Occupational credentials offered:** NCCER

**DOL funding amount:** \$1,500,000

**City, State:** Spokane, WA

**Community type:** Rural

**Summary of program activities:** LaunchNW provides secondary education in rural Stevens County, Washington through certified educators in partnership with Colville High School, Northeast Washington Educational Service District 101, and Spokane Colleges, a local public community college. These education partners support diploma pathways, credit recovery, equivalency attainment, and dual-credit or bridge enrollment into Spokane Colleges' High School Plus program in which participants can earn tuition-waived college credits while completing high school requirements. Spokane Colleges also provide classroom space and academic coordination. The construction training work site will be run in partnership with Hope Street. Associated General Contractors of Washington and the WorkSource American Job Center will help support direct entry into Registered Apprenticeships and high-demand employment. LaunchNW's Mpower mentoring initiative further strengthens this component by providing consistent, relationship-based adult mentorship from enrollment through the 12-month follow-up period. LaunchNW will also partner with Stevens County Youth Outreach Center for recruitment and participant support.

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## Opportunities Industrialization Center of Washington

**Training participants in:** Construction, Transportation and Warehousing, Healthcare, Accommodation and Food Services TBD

**Occupational credentials offered:** NCCER Core and Carpentry, Certified Logistics Technician with Commercial Driver License Class A or B, CNA, CMA

**DOL funding amount:** \$2,000,000

**City, State:** Yakima, WA

**Community type:** Urban

**Summary of program activities:** Opportunities Industrialization Center of Washington (OIC) will deliver General Carpentry and Sustainable Construction modules in addition to NCCER Core curriculum. All occupational training, including Healthcare and Transportation & Warehousing, is delivered through OIC Education and Career Training Academy with services provided at both the Yakima and Sunnyside campuses to ensure access across the Yakima Valley. Through agreements with Red Comet and alternative high school programs, participants may pursue a high school diploma aligned with Washington State graduation requirements. In partnership with Yakima Valley College's High School 21+ program, eligible participants may enroll in credit-bearing coursework for postsecondary pathways while completing their diploma. Opportunities Industrialization Center operates a Pearson VUE Testing Center, allowing participants to complete GED examinations on-site, reducing barriers to credential attainment.

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## West Virginia

### Randolph County Housing Authority

**Training participants in:** Construction, Apartment Maintenance

**Occupational credentials offered:** HBI PACT, Certified Apartment Maintenance Technician

**DOL funding amount:** \$1,263,140

**City, State:** Elkins, WV

**Community type:** Rural

**Summary of program activities:** YouthBuild North Central (YBNC) will serve 55 participants through three cohorts. The construction program will focus on PACT attainment, building one single family house. In addition to the standard construction track, YBNC will provide a Construction Plus training program in Certified Apartment Maintenance Technician.

Guest speakers, virtual training and in-house instruction will incorporate AI literacy skills into the curriculum, including readiness in the workplace, effective prompting, and responsible AI use. AI literacy instruction will be fully embedded within construction and Construction Plus occupational skills training, ensuring participants can immediately apply AI skills to their work. These skills will be integrated into hands-on occupational activities, including drafting material lists and work plans, blueprint reading, construction math, project planning, and safety exercises, allowing participants to practice AI literacy in real construction contexts. Training will follow a structured progression, building from foundational AI skills to more advanced applications within occupational tasks. YBNC will track participant progress through a baseline assessment at enrollment, ongoing competency-based milestones aligned with course activities, and a post-assessment prior to graduation. Progress tracking will measure each participant's ability to apply AI tools effectively within construction tasks, ensuring skill development is measurable, practical, and workforce ready.

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## Religious Coalition for Community Renewal

**Training participants in:** Construction

**Occupational credentials offered:** HBI PACT

**DOL funding amount:** \$1,067,500

**City, State:** Charleston, WV

**Community type:** Urban

**Summary of program activities:** RCCR will serve 55 total participants. Each cohort will participate in the program for approximately 6 to 9 months, depending on individual educational and employment needs. The program will operate using a split-day instructional model: participants will be divided into two smaller groups that rotate daily between construction training and education. Construction training will take place on RCCR-managed housing rehabilitation or new construction sites, providing participants with hands-on experience in residential construction while contributing directly to the production of affordable housing. Participants will also receive a weekly stipend of \$250 during active program participation, helping to reduce financial barriers and support consistent engagement. Enrollment will be through referrals from RCCR programs, partner organizations, and community-based outreach. Participants will complete an orientation process that introduces program expectations, safety requirements, and available support. Retention strategies include small cohort size, high-touch case management, predictable scheduling, and consistent coordination between construction training, education, supportive services, and workforce staff.

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## Wisconsin

### Elkhorn Area School District

**Training participants in:** Construction, Welding

**Occupational credentials offered:** NCCER, Technical Diploma from Gateway Technical College in Welding Maintenance and Fabrication

**DOL funding amount:** \$1,035,000

**City, State:** Elkhorn, WI

**Community type:** Rural

**Summary of program activities:** The Elkhorn YouthBuild (EYB) seeks to create in-demand career pathways for Southeastern Wisconsin youth to meet the industry demands of the region. The goal of EYB is to shape the outlook and opportunities for at least 45 disadvantaged area youth, while also providing at least one affordable home in Walworth County. The Career and College Academy is an independent charter school.

The EYB program will integrate AI literacy directly through a project-based skills curriculum from AI Education Project. This curriculum equips students with core AI literacy concepts, capabilities, and limitations; responsible use practices; and practical skills such as prompting effectively, evaluating AI for accuracy and relevance, detecting phishing scams, and using accessibility tools for diverse learners like real-time captioning, translation, and text-to-speech. AI literacy is reinforced through hands-on activities within the construction pathway using the Project Dashboard's interactive build-your-own-model projects - such as mock interviewing with AI - to strengthen employability and communication skills.

The EYB program will equip participants with relevant shipbuilding skills to meet industry demands through the Construction Plus Welding pathway. With close community partner, Prop Shaft Supply, interested participants will receive their Welding Maintenance and Fabrication Technical Diploma at Gateway Technical College. Staff will train students and offer welding apprenticeships to support the manufacture of precision-engineered propeller shafts, universal joint yokes, companion flanges, and other components to ensure the operational readiness of our military fleet.

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## Operation Fresh Start, Inc.

**Training participants in:** Construction, Conservation and Urban Forestry

**Occupational credentials offered:** Wisconsin State Approved Pre-Apprenticeship Program – Carpentry, Wisconsin State Approved Pre-Apprenticeship Program - Conservation/Urban Forestry

**DOL funding amount:** \$ 1,062,931

**City, State:** Madison, WI

**Community type:** Urban

**Summary of program activities:** Operation Fresh Start (OFS) will serve 50 youth. Participants earn a traditional high school diploma through a formal partnership with the Madison Metropolitan School District while engaging in hands-on occupational training aligned with high-demand sectors.

Participants will construct two new affordable housing units during the period of performance, exceeding the minimum requirement. OFS owns and controls the project sites.

OFS will implement an approved Construction Plus pathway anchored in Tree Trimmers and Pruners (O\*NET 37-3013.00), serving 22 participants in field-based training aligned with state labor market demand in arboriculture, conservation, and public works occupations. Wisconsin DWD/BAS provides direct-entry, preferred consideration, or formal referral pathways into Registered Apprenticeship.

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## Wisconsin Regional Training Partnership, Inc.

**Training participants in:** Construction, Transportation

**Occupational credentials offered:** MC3, Wisconsin State Approved Pre-Apprenticeship Program - Roadbuilding

**DOL funding amount:** \$1,281,000

**City, State:** Milwaukee, WI

**Community type:** Urban

**Summary of program activities:** The Wisconsin Regional Training Partnership Building Industry Group Skilled Trades Employment Program (WRTP | BIG STEP) will serve at least 66 Milwaukee, Wisconsin, youth. WRTP | BIG STEP, a workforce intermediary that has served Milwaukee residents for more than 50 years, will monitor the contract and provide Construction Plus training, Accuplacer testing and tutoring, and financial and AI literacy instruction. WRTP | BIG STEP has more than 25 years of experience with YouthBuild as a subcontractor for Employ Milwaukee, the workforce development board for Milwaukee County.

All participants will earn their high school equivalency diploma. LSW's state-approved HSED program is based on Wisconsin's Common Core State Standards and emphasizes communication skills in preparation for the workplace. In addition to their HSED, YouthBuild participants will earn certified pre-apprenticeship credentials from either WRTP | BIG STEP or Revitalize Milwaukee, a nonprofit that provides free critical home repairs for Milwaukee residents who are low income, veterans, seniors, and/or disabled. Revitalize Milwaukee will provide residential-focused Construction training.

The Construction Plus track offered by WRTP | BIG STEP uses the Multi-Craft Core Curriculum and incorporates specialized training for roadbuilding. Construction Plus participants will earn pre-apprenticeship credentials certified by the Wisconsin Department of Workforce Development.

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