June 29, 2020

The Honorable Doug Ducey
Governor of Arizona
Office of the Governor
State Capitol
1700 West Washington
Phoenix, AZ  85007

Dear Governor Ducey:

Thank you for your waiver request submission to the U.S. Department of Labor (Department) regarding certain statutory and regulatory provisions of the Workforce Innovation and Opportunity Act (WIOA) and the accompanying plan to improve the statewide workforce development system. The waiver request was received April 1, 2020, as part of your recent WIOA State Plan submission. This letter provides the Employment and Training Administration’s (ETA) official response to your request and memorializes that Arizona will meet the outcomes and implement the measures identified in its plan to ensure accountability agreed to by Arizona and ETA. This action is taken under the Secretary’s authority to waive certain requirements of WIOA Title I, Subtitles A, B, and E, and Sections 8–10 of the Wagner–Peyser Act in WIOA Section 189(i).

**Requested Waiver:** Waiver of 20 CFR 681.550 to allow WIOA individual training accounts (ITAs) for in-school youth (ISY).

**ETA Response:** ETA approves, through June 30, 2022, the State’s request to waive the requirement limiting ITAs to only out-of-school youth (OSY), ages 16–24. In addition to these OSY, the State may use ITAs for ISY, ages 16–21. ETA reviewed the State’s waiver request and plan and has determined that the requirements requested to be waived impede the ability of Arizona to implement its plan to improve the workforce development system. Approval of this waiver should not impede the State’s efforts to prioritize OSY, including outreach to the OSY population.

The State must report its waiver outcomes and implementation of the approved waiver in the WIOA Annual Report. ETA will use this information to assess continued waiver approval and to identify promising practices that may be adopted more widely. ETA is available to provide technical assistance to you in support of your goals. The Department proposed additional
flexibility in its budgets for Fiscal Years 2018 through 2021 to give governors more decision-making authority to meet the workforce needs of their states.

If you have questions, feel free to contact my office at (202) 693-2772.

Sincerely,

[Signature]

John Pallasch

cc:  Michael Wisehart, Director, Arizona Department of Economic Security
     Nicholas Lalpui, Dallas/San Francisco Regional Administrator, ETA
     Jeffrey Patton, Federal Project Officer, ETA