

DOL Nursing Expansion Grant Summaries

Overview:

The U.S. Department of Labor (DOL) awarded approximately \$78 million for the Nursing Expansion Grant Program to boost the nation's healthcare system by addressing bottlenecks in training qualified nursing professionals. Grants were awarded to 14 institutions of higher education; six nonprofit healthcare organizations; three Workforce Innovation and Opportunity Act (WIOA) State or Local Workforce Development Boards; one nonprofit community-based organization; and one labor management organization. The period of performance is 60 months, from June 1, 2023, to May 31, 2028.

The unprecedented demands that the pandemic placed on the nation's nurses – combined with retirements and an aging workforce – have greatly increased the need for new nursing workers. The Employment and Training Administration (ETA) aims to address this critical need by supporting the development and expansion of worker-centered sector strategies partnerships between public and private sector entities that will execute new healthcare training programs. Through one of two training tracks, individuals in these programs will gain the skills necessary for filling quality jobs as nurse educators and instructors or direct care nursing professionals.

The **Nurse Education Professional Track (Track 1)** will provide training that results in the advanced postsecondary credentialing necessary for nurses to become nurse educators and instructors. This training will be provided to new nurses, experienced current nurses, and former nurses (including retired nurses) who can train the next generation of nurses.

Nurse Education Professional Track grantees will **use innovative strategies to address economic challenges of experienced current and former nurse professionals that contribute to the undesirability of nurse educator and instructor occupations.** This includes addressing critical obstacles that inhibit the nurse professionals from achieving the necessary credentials to move into nurse educator and instructor occupations.

Four of the 25 grants will be offering training in nurse education and instruction under Track 1, with awards ranging from \$3,543,416 to \$5,999,908.

The **Nursing Career Pathways Track (Track 2)** will provide training that results in the postsecondary credentials needed to become frontline healthcare professionals and paraprofessionals. This training will prepare individuals to advance along a career pathway and

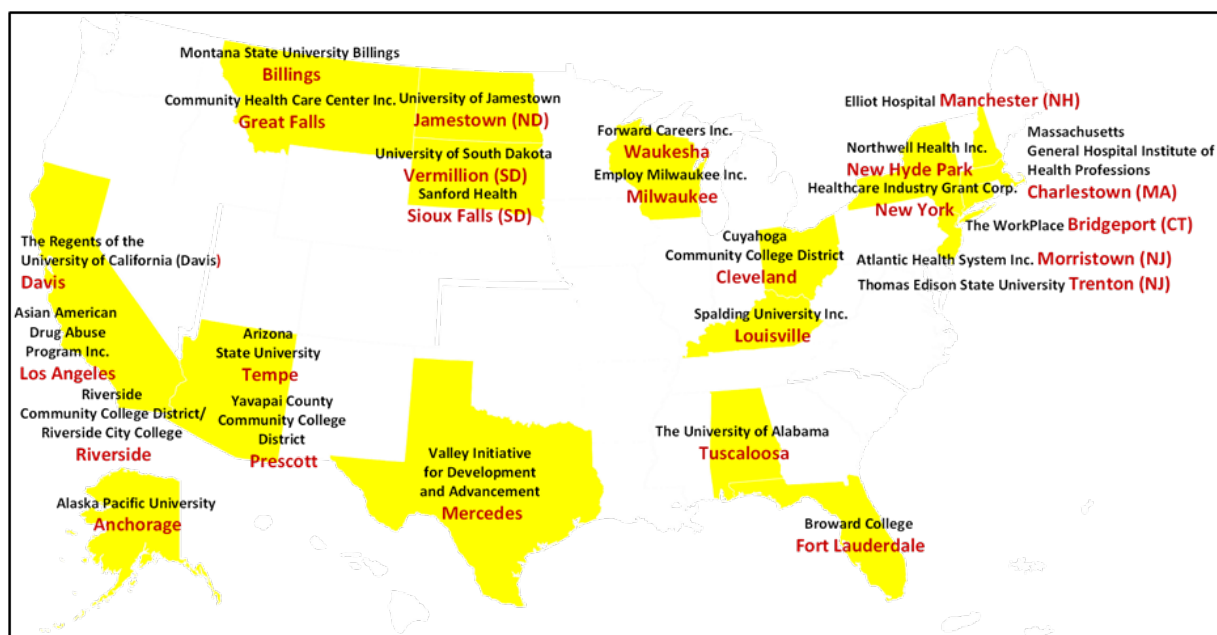
enter middle- to high-skilled nursing occupations or other direct care occupations to expand the pipeline of nursing professionals. Project designs include **strategies to fill the critical shortage of nursing preceptors who can provide mentorship to nurse trainees.**

Twenty-one grants will be providing training along a career pathway to occupations in nursing and direct healthcare, and the awards range from \$1,124,821 to \$3,000,000.

The Nursing Expansion grant program partnerships will collaborate to develop industry-driven nurse education and instructor or nursing professional training programs. Nursing Expansion grantees in both tracks will deploy a wide range of training models that lead to middle- and high-skilled jobs in nursing and nursing education occupations, including on-the-job training, incumbent worker training, accelerated training, classroom training, and Registered Apprenticeship Programs (RAPs).

These grants also incorporate activities that support participants who are in training and address external barriers to completing a training program and entering a new nurse educator or nursing occupation. Project designs must include a strategy for the provision supportive services, on which they can use up to 15% of their budget.

DOL Nursing Expansion Grants Across the United States



An accessible format of grantees across the U.S. can be found in Table 1, along with the associated track.

Table 1. Grant Recipients

Recipient	Track	City	State
Alaska Pacific University	2	Anchorage	AK
Arizona State University	1	Tempe	AZ
Asian American Drug Abuse Program, Inc.	2	Los Angeles	CA
Atlantic Health System, Inc.	2	Morristown	NJ
Broward College	2	Fort Lauderdale	FL
Community Health Care Center, Inc.	2	Great Falls	MT
Cuyahoga Community College District	2	Cleveland	OH
Elliot Hospital	2	Manchester	NH
Employ Milwaukee, Inc.	2	Milwaukee	WI
Forward Careers, Inc.	2	Waukesha	WI
Healthcare Industry Grant Corporation	2	New York	NY
Massachusetts General Hospital Institute of Health Professions	1	Davis	MA
Montana State University Billings	2	Billings	MT
Northwell Health, Inc.	2	New Hyde Park	NY
Riverside Community College District	2	Riverside	CA
Sanford Health	2	Sioux Falls	SD
Spalding University, Inc.	2	Louisville	KY
The Regents of the University of California, Davis	1	Davis	MA
The University of Alabama	1	Tuscaloosa	AL
The WorkPlace	2	Bridgeport	CT
Thomas Edison State University	2	Trenton	NJ
University of Jamestown	2	Jamestown	ND
University of South Dakota	2	Vermillion	SD
Valley Initiative for Development and Advancement	2	Mercedes	TX

Recipient	Track	City	State
Yavapai County Community College District	2	Prescott	AZ

Note: Information in the project abstracts is subject to change as grantees adjust their project designs in alignment with DOL policy guidance and in response to changing industry and labor market demands of the targeted service areas.

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Nurse Education Professional Track Grantees

Arizona State University

Arizona Nursing Faculty Expansion Project

Lead Entity Type:	Public/State Controlled Institution of Higher Education	
Total Funding:	\$5,475,660	
Training Track:	Nursing Education Professional (Track 1)	
Partnership Lead City/State:		Tempe, Arizona
Partnerships:	<p>Employer Partners: Central Arizona College; Cochise College; Coconino Community College; Creighton University; Eastern Arizona College; Maricopa Community College; Northern Arizona University; Pima Community College; University of Arizona; Yavapai College</p> <p>Education and Training Partner: Arizona State University</p> <p>Workforce Development Partners: ARIZONA@WORK Workforce Development Boards of Phoenix and Maricopa County</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partners: Arizona State Board of Nursing, Arizona Nurses Association; American Association of Nurse Anesthesiology; American College of Nurse-Midwives Arizona Affiliate; Arizona League for Nursing; Phoenix Area Chapter of the American Association of Critical-Care Nurses; Arizona Korean Nurses Association; Association of Operative Nurses; Black Nurses Association - Greater Phoenix Area</p>	
Optional Partner(s):	<p>Arizona Advisory Council on Indian Health Care; Gila River Healthcare; Native Health Phoenix; River People Health Center; San Carlos Apache Healthcare; Dignity Yavapai Regional Medical Center; Kingman Regional Medical Center; Mt. Graham Regional Medical Center; Abrazo Carondelet Health; Abrazo Scottsdale Health; Banner Health; HonorHealth; Mayo Clinic; and ValleyWise Health</p>	
Geographic Scope:	Statewide	
Service Area	Arizona counties of Cochise, Coconino, Graham, Maricopa, Pima, Pinal, Yavapai	

Summary of Program Activities:	The Edson College at Arizona State University (ASU) will fill the current nursing workforce gap through two tracks: a Master of Science (MS) in Nursing track for Registered Nurses (RNs) holding a bachelor's degree and (2) a Master of Science in Nursing Bridge degree for RNs holding an associate degree. These options will increase the capacity of instructional faculty across the state.
Credentials to Be Awarded:	Master of Science (MS) in Nursing (Nursing Education)
Population(s) Served:	Underemployed and incumbent workers; rural nurses and nurses in geographic Health Professional Shortage Area (HPSA) regions in Arizona
Projected Number to Enroll in Training:	140
Industry Occupation(s):	Post-secondary Health Specialties Teacher; Post-secondary Nursing Instructor and Teacher
Public Contact Information:	Sarah Gates, Pre-Award Manager Phone: 480-727-3745 E-mail: asu.awards@asu.edu

Massachusetts General Hospital (MGH) Institute of Health Professions (IHP)

Nursing Expansion Education in the Greater Boston Region

Lead Entity Type:	Private Institution of Higher Education	
Total Funding:	\$5,885,354	
Training Track:	Nurse Education Professional (Track 1)	
Partnership Lead City/State:	Davis, MA	
Partnerships:	<p>Employer Partners: Bunker Hill Community College (BHCC); Brigham & Women's Hospital; Massachusetts General Hospital</p> <p>Education and Training Partner: MGH Institute of Health Professions (IHP)</p> <p>Workforce Development Partner: MassHire Workforce Boards (Boston, Metro North, Metro South/West)</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: Massachusetts Nursing Association</p>	
Optional Partner(s):	Nantucket Cottage Hospital; National Association of Hispanic Nurses, Massachusetts Chapter (NAHN); New England Regional Black Nurses Association (NERBNA); Salem Hospital; Commonwealth Corporation (CommCorp); Massachusetts Association of Certified Nurses (MACN); and Nursing Council of Workforce Sustainability (NCWS)	
Geographic Scope:	Regional	
Service Area:	Greater Boston Region (Boston, Waltham, Lynn, Medford, Cambridge); Salem, Gloucester, Peabody, Lynn, Everett, Chelsea, Revere, Nantucket County	

Summary of Program Activities:	The MGH Institute of Health Professions (IHP) plans to recruit, train, and employ current nurses for post-secondary nursing instructor and educator roles, addressing critical shortages in Massachusetts. The program focuses on training Nurse Instructors and Clinical Nurse Educators through a Master of Science in Leadership in Nursing Education (MS-LNE) and Post-Master's Certificate programs. The project addresses labor shortages and issues affecting educator recruitment, offering competitive pay, and addressing skill gaps through comprehensive coursework.
Credentials to Be Awarded:	Master of Science in Leadership in Nursing Education (MS-LNE); Post-master's Certificate in Nursing Education (PMC-NE)
Population(s) Served:	Incumbent workers
Projected Number to Enroll in Training:	224
Industry Occupation(s):	Post-secondary Nursing Instructor and Teacher
Public Contact Information:	Michael Moody , Sr. Grants Administrator Phone: 617-643-4658

The Regents of the University of California, Davis

Residency in Education, Teaching, And Instruction (RETAIN)

Lead Entity Type:	Public/State Controlled Institution of Higher Education	
Total Funding:	\$5,999,908	
Training Track:	Nurse Education Professional (Track 1)	
Partnership Lead City/State:		Davis, CA
Partnerships:	<p>Employer Partners: California Polytechnic State University, Humboldt; California State University, Sacramento; California State University, Sonoma; American River College; Sacramento City College; University of California, San Francisco</p> <p>Education and Training Partner: University of California, Davis</p> <p>Workforce Development Partner: Sacramento Employment and Training Agency (SETA)</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partners: Capital City Black Nurses Association; National Association of Hispanic Nurses, Sacramento Chapter</p>	
Optional Partner(s):	HealthImpact; California Organization of Associate Degree Nursing	
Geographic Scope:	Regional	
Service Area:	California counties Sacramento, Yolo, Sonoma, Humboldt, Butte, Glen, Shasta, Yuba, El Dorado, Sutter, Amador, Placer, Siskiyou, and Del Norte	

Summary of Program Activities:	The Residency in Education, Teaching, And Instruction (RETAIN) program's purpose is to increase the numbers of academically trained nurse faculty and clinical instructors in rural and urban areas of Northern California. Working with partner organizations, RETAIN will recruit 20 nurses to participate in a 12-month limited term, fully benefitted faculty position as nurse faculty residents (NFRs). The NFRs will spend 50% of their time completing a graduate degree and 50% co-teaching with a mentor and completing a graduate academic certificate in education. An additional 48 nurses will participate in a 6-month clinical instructor internship. Upon program completion, all will be eligible to sit for one of the National League for Nursing Certified Nurse Educator certification exams.	
Credentials to Be Awarded:	Master of Science in Leadership in Nursing Education (MS-LNE); Post-master's Certificate in Nursing Education (PMC-NE)	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:		68
Industry Occupation(s):	Post-secondary Nursing Instructor and Teacher; Nurse Instructor; Clinical Nurse Instructor; Clinical Nurse Educator	
Public Contact Information:	Kelly Gilmore, Associate Director of Sponsored Programs E-mail: awards@ucdavis.edu	

The University of Alabama

BAMA Distance

Lead Entity Type:	Public/State Controlled Institution of Higher Education	
Total Funding:	\$3,543,416	
Training Track:	Nurse Education Professional (Track 1)	
Partnership Lead City/State:	Tuscaloosa, AL	
Partnerships:	<p>Employer Partners: Tuskegee University; Reid State Technical College; Lawson State Community College; Jefferson State Community College; Bevill State Community College; Coastal Alabama Community College</p> <p>Education and Training Partner: The University of Alabama, Capstone College of Nursing</p> <p>Workforce Development Partners: The Chamber of Commerce of West Alabama; West Alabama Works!</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partners: Alabama Board of Nursing; National League for Nursing</p>	
Geographic Scope:	Statewide	
Service Area:	State of Alabama	
Summary of Program Activities:	<p>The BAMA Distance project seeks to increase the number of nurse educators through recruitment of the current population of Bachelor of Science-prepared nurses in Alabama to earn a Master of Science in Nursing (MSN) degree with a nursing education specialty. This accomplishment will be achieved through partnerships with academic institutions with large nursing student populations from underserved communities. As a result, BAMA Distance participants will emerge with an MSN degree, preparing them to be nurse educators so more nurses can be trained, and higher quality healthcare provided.</p>	
Credentials to Be Awarded:	Master of Science in Nursing (MSN) degree with a nursing education specialty	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:	80	

Industry Occupation(s):	Post-secondary Nursing Instructor and Teacher
Public Contact Information:	Lisa Joiner , Manager, Sponsored Programs Phone: 205-348-5152

Nursing Career Pathways Track Grantees

Alaska Pacific University

Alaska Nursing Expansion Initiative

Lead Entity Type:	Private Institution of Higher Education	
Total Funding:	\$2,999,913	
Training Track:	Nursing Career Pathways Track (Track 2)	
Partnership Lead City/State:	Anchorage, AK	
Partnerships:	<p>Employer Partners: Alaska Native Tribal Health Consortium; Foundation Health Partners; Bartlett Hospital Juneau; Yukon Kuskokwim Health Center; Samuel Simmonds Hospital</p> <p>Education and Training Partners: Alaska Pacific University; Yuut Elitnaurviat</p> <p>Workforce Development Partner: Alaska Workforce Investment Board</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: Alaska Nursing Association</p>	
Optional Partner(s):	Alaska Primary Care Association; Alaska Area Health Education Center; Alaska Hospital and Healthcare Association; Alaska Board of Nursing	
Geographic Scope:	Statewide	
Service Area:	State of Alaska	
Summary of Program Activities:	<p>The program will expand and launch new cohorts of nursing degree programs offered by Alaska Pacific University (APU) in Anchorage and six rural areas of the state. APU will also develop an accelerated degree pathway from Licensed Practical Nurse to Registered Nurse (RN). Several grant activities will support the retention and completion of these academic programs: mentoring, the hiring of a student success coordinator, assisting with the financial cost of licensure, and adding pre-nursing camps to support academic and professional preparation. Partners will collaborate on the addition of a Nurse Technician designation in Alaska to fill workforce needs and provide an additional step on the career ladder for student nurses.</p>	

Credentials to Be Awarded:	Bachelor's degrees in nursing (RN-to-BSN); associate degrees in health sciences	
Population(s) Served:	Incumbent workers	
Projected Number to Enroll in Training:		529
Projected Number of Nursing Professionals Placed into a Preceptor Role:		18
Industry Occupation(s):	Registered Nurse (RN); Licensed Practical Nurse (LPN); Personal Care Aide; Medical Assistant	
Public Contact Information:	Sami Glascott , Director of Sponsored Programs Phone: 907-564-8884	

Asian American Drug Abuse Program, Inc. (AADAP)

Nursing Expansion Grant Program Nursing Career Pathways

Lead Entity Type:	Nonprofit Healthcare Organization	
Total Funding:	\$3,000,000	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Los Angeles, CA	
Partnerships:	<p>Employer Partners: Kaiser Permanente Hospitals; CHA Hollywood Presbyterian</p> <p>Education and Training Partners: American Career College; Westchester College of Nursing and Allied Health; Maxine Waters Employment Preparation Center</p> <p>Workforce Development Partner: LA City Workforce Development Board</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: Philippine Nurses Association of Southern California</p>	
Optional Partner(s):	All Peoples Community Center (FamilySource Center)	
Geographic Scope:	Local	
Service Area:	Los Angeles County	
Summary of Program Activities:	Asian American Drug Abuse Program, Inc. (AADAP) is leading a pioneering effort to address healthcare workforce disparities through its Nursing Career Pathway Track. For the past seven years, AADAP and its partners have developed robust healthcare career pathways, and this project will expand their reach for the training and employment of LVNs and CNAs. As an American Job Center of California, AADAP aims to create quality jobs and build a sustainable pipeline of healthcare professionals.	
Credentials to Be Awarded:	Licensed Vocational Nursing (LVN); Certified Nursing Assistant (CNA)	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:	220	

Projected Number of Nursing Professionals Placed into a Preceptor Role:		5
Industry Occupation(s):	Licensed Vocational Nurse (LVN); Certified Nursing Assistant (CNA)	
Public Contact Information:	Dean Nakanishi , Chief Operating Officer Phone: 323-293-6284	

Atlantic Health Systems, Inc. (AHS)

AHS Pathway to Ensuring Access and Clinical Excellence in Nursing (AHS PEACE)

Lead Entity Type:	Nonprofit Healthcare Organization	
Total Funding:	\$2,785,263	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Morristown, NJ	
Partnerships:	<p>Employer Partners: Morristown Medical Center; Overlook Medical Center; Newton Medical Center; Chilton Medical Center; Hackettstown Medical Center; Atlantic Medical Group; Atlantic Visiting Nurses; CentraState Healthcare System</p> <p>Education and Training Partners: William Paterson University; County College of Morris; Union County Project SEARCH</p> <p>Workforce Development Partner: Morris-Sussex-Warren Workforce Development Board</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: Organization of Nurse Leaders of New Jersey - Nursing Workplace Environmental and Staffing Council</p>	
Optional Partner(s):	Goodwill Industries Inc. New York/New Jersey; Pequannock Township/Morris County Allied Health Academy	
Geographic Scope:	Regional	
Service Area:	Northern New Jersey - Bergen, Union, Essex, Hudson, Morris, Passaic, Sussex, Warren, Monmouth	
Summary of Program Activities:	<p>Atlantic Health Systems Pathway to Ensuring Access and Clinical Excellence in Nursing (AHS PEACE) will expand the pipeline of qualified nursing professionals in Northern New Jersey by strengthening career pathways that lead to registered nurse (RN), acute care nurse, critical care nurse, and nursing assistant (NA) occupations for unemployed and incumbent workers. Grant activities will support these goals through high-quality, comprehensive, competency-based training through clinical rotations, dedicated education units, and nursing residencies. An increased number of trained preceptors available to support RN and NA trainees is also planned.</p>	

Credentials to Be Awarded:	Registered Nurse (RN); Bachelor of Science in Nursing (BSN); Associate of Applied Science in Nursing (ASN)	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:		1,359
Projected Number of Nursing Professionals Placed into a Preceptor Role:		100
Industry Occupation(s):	Registered Nurse (RN); Nursing Assistant; Acute Care Nurse; Critical Care Nurse	
Public Contact Information:	Suja Mathew , EVP, Chief Clinical Officer Phone: 973-829-4310	

Broward College

Answer the Call for Healthcare Professionals Project (HealthPro)

Lead Entity Type:	Public/State Controlled Institution of Higher Education	
Total Funding:	\$3,000,000	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:		Fort Lauderdale, FL
Partnerships:	<p>Employer Partners: Memorial Healthcare Systems; Broward Health; Cleveland Clinic; Holy Cross Hospital; HCA Healthcare</p> <p>Education and Training Partner: Broward College</p> <p>Workforce Development Partner: CareerSource Broward</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partners: Indian Nurses Association of South Florida; Florida Nursing Students Association</p>	
Optional Partner(s):	Broward UP Community Partners, which includes nine municipal and over 35 agency partners	
Geographic Scope:	Local	
Service Area:	Broward UP Communities (Broward County's most distressed zip codes): 33023, 33069, 33309, 33311, 33313, 33319, 33441, 33065, 33314, 33020, and 33064)	
Summary of Program Activities:	Broward College's Answer the Call for Healthcare Professionals Project (HealthPro) aims to combat critical shortages of frontline healthcare workers and fast-track nursing career pathways in South Florida. Utilizing proven sector-based strategies, HealthPro will focus on expanding education and training opportunities for individuals including non-traditional adult learners, particularly in areas affected by intergenerational poverty and economic immobility. Offering a wide array of career pathways and programs leading to degrees ranging from associate to bachelor's degrees, Broward College will lead the charge in meeting the pressing needs of South Florida's healthcare sector.	
Credentials to Be Awarded:	Certified Nursing Assistant (CNA); EKG Technician; Phlebotomy Technician; Medical Administrative Assisting	

Population(s) Served:	Unemployed workers	
Projected Number to Enroll in Training:		240
Projected Number of Nursing Professionals Placed into a Preceptor Role:		16
Industry Occupation(s):	Nursing Assistant; Clinical Medical Assistant; Home Health Aide	
Public Contact Information:	Kareen Torres , VP of Workforce Education and Innovation Phone: 954-201-7488	

Community Health Care Center, Inc., dba Alluvion Health

Next Nurse Program of North Central Montana

Lead Entity Type:	Nonprofit Healthcare Organization	
Total Funding:	\$3,000,000	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:		Great Falls, MT
Partnerships:	<p>Employer Partners: Little Shell Tribal Health Department; One Health; Alluvion Health Clinical Services; Great Fall Schools, Nursing Services</p> <p>Education and Training Partners: Montana State University; Providence University; Great Falls College of MSU</p> <p>Workforce Development Partners: Montana Department of Labor and Industry; Workforce Services Division, WIOA</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: Montana Nurses Association (Affiliated with American Nurses Association)</p>	
Optional Partner(s):	Montana Primary Care Association (PCA)	
Geographic Scope:	Statewide	
Service Area:	All of Montana, with an initial focus on Northcentral and Southeastern cities and towns: Choteau, Great Falls, Ashland, Chinook, Glendive, Hardin, Harlem, Lewistown, Miles City	
Summary of Program Activities:	<p>Alluvion Health (AH), as a Federally Qualified Health Center, aims to address Montana's severe nursing shortage through their plan to enable participants to gain credentials and degrees in a variety of programs. Leveraging partnerships with local colleges, universities, and healthcare organizations, AH seeks to create career pathways for frontline healthcare workers across Montana, particularly in the north-central region, which faces critical shortages. A diverse array of proven institutional partners ensures program design and improvement based on the real-world feedback of current and future nursing workforce, employers, educators, and state employment and healthcare agencies.</p>	

Credentials to Be Awarded:	Certified Medical Assistant (CMA); Licensed Practical Nurse (LPN); Associate of Science in Nursing (ASN); Bachelor of Science in Nursing (BSN); Master of Nursing (MN); Master of Science in Nursing (MSN); Doctor of Nursing Practice (DNP)	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:		75
Projected Number of Nursing Professionals Placed into a Preceptor Role:		25
Industry Occupation(s):	Medical Assistant (CMA); Licensed Practical Nurse (LPN); Registered Nurse (RN)	
Public Contact Information:	Trista Besich, CEO Alluvion Health Phone: 406-791-7972	

Cuyahoga Community College District

Northeast Ohio Nursing Post-Secondary Completion Initiative (NEO-NPCI)

Lead Entity Type:	Public/State Controlled Institution of Higher Education
Total Funding:	\$2,999,813
Training Track:	Nursing Career Pathways (Track 2)
Partnership Lead City/State:	Cleveland, OH
Partnerships:	<p>Employer Partners: Cleveland Clinic; MercyHealth; MetroHealth; Nord Center; Southwest General Hospital; University Hospitals</p> <p>Education and Training Partners: Lakeland Community College; Lorain County Community College; Stark State College</p> <p>Workforce Development Partners: OhioMeansJobs – Cleveland/ Cuyahoga County; Lake County Workforce Development Board; Lorain County Workforce Development Agency; OhioMeansJobs – Summit and Medina Counties, Stark Tuscarawas Workforce Development Board</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: National Association of Hispanic Nurses; Cleveland Council of Black Nurses; Ohio League for Nursing</p>
Optional Partner(s):	Salus; ConxusNEO; Strengthening Stark; Greater Cleveland Career Consortium; Team NEO; Greater Cleveland Partnership; Greater Akron Chamber; Lorain County Chamber of Commerce; Workforce Funders Group; Ohio Association of Community Colleges
Geographic Scope:	Local/Regional
Service Area:	Five-county region in Northeast Ohio (Cuyahoga, Lake, Lorain, Stark, and Summit counties), which includes the cities of Cleveland, Akron, and Canton
Summary of Program Activities:	The four public community colleges in this consortium will offer a training program to address three areas that have emerged as threats to achieving and maintaining a stable nursing workforce in northeast Ohio: nursing program completion rates, licensure passage rates, and first-year nurse retention rates. New nursing program enrollees at the consortium colleges will be assessed for need, and at-risk individuals will be provided with grant-funded tuition support, intensive case management, supportive services, career navigation services, and augmented 1:1 preceptor matching.

Credentials to Be Awarded:	Licensed Practical Nursing (LPN) certificate; Associate Degree in Nursing (ADN)	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:		506
Projected Number of Nursing Professionals Placed into a Preceptor Role:		40
Industry Occupation(s):	Registered Nurse (RN); Licensed Practical Nurse (LPN); Licensed Vocational Nurse (LVN)	
Public Contact Information:	Michael Baston J.D., Ed.D. , President Phone: 216-987-4851	

Elliot Hospital

Granite State PARTNERS (People Aligning Resources Towards Nursing Expansion)

Lead Entity Type:	Nonprofit Healthcare Organization	
Total Funding:	\$3,000,000	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Manchester, NH	
Partnerships:	<p>Employer Partners: Elliot Health System; Catholic Medical Center; Southern New Hampshire Hospital; Catholic Charities of New Hampshire's Healthcare Services/Facilities</p> <p>Education and Training Partners: Community College System of New Hampshire; Franklin Pierce University; New England College</p> <p>Workforce Development Partners: New Hampshire Department of Business and Economic Affairs Office of Workforce Opportunity; State Workforce Innovation Board; New Hampshire Employment Security/NH Works</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: New Hampshire Nurses Association</p>	
Optional Partner(s):	New Hampshire Department of Health and Human Services; Network4Health; International Institute of New England; Endowment for Health; MY TURN; Catholic Charities Community Services; Southern NH Area Health Education Center (AHEC)	
Geographic Scope:	Regional	
Service Area:	Southern New Hampshire/Hillsborough County; targeting the greater Manchester and Nashua metropolitan areas and surrounding towns	
Summary of Program Activities:	<p>The project aims to meet unprecedented demand for nursing professionals in New Hampshire's largest cities of Manchester and Nashua. Both cities are designated Medically Underserved Areas. The project will expand educational and training opportunities; reduce burden on staff/healthcare providers by supporting worker-centric staffing models; leverage financial supports from partners to maximize program enrollment, retention, and completion; and grow the pipeline through collaborative outreach and marketing with workforce and community organization partners.</p>	

Credentials to Be Awarded:	Licensed Practical Nurse Certificate (LPN); Associate Degree in Nursing (ADN or ASN); Bachelor of Science Degree in Nursing (BSN); Master of Science in Nursing (MSN)	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:		300
Projected Number of Nursing Professionals Placed into a Preceptor Role:		90
Industry Occupation(s):	Licensed Practical Nurse (LPN); Registered Nurse (RN)	
Public Contact Information:	Dr. W. Gregory Baxter , President Phone: 603-663-8934	

Employee Milwaukee, Inc.

MEND Program

Lead Entity Type:	Nonprofit Organization; Workforce Development Agency	
Total Funding:	\$3,000,000	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Milwaukee, WI	
Partnerships:	<p>Employer Partners: Advocate Aurora Healthcare; Froedtert; Children's Wisconsin; St. Camillus; St. John's on The Lake</p> <p>Education and Training Partners: Milwaukee Area Technical College (MATC); University of Wisconsin Milwaukee; Center for Healthcare Careers Southeast Wisconsin; Marquette University</p> <p>Workforce Development Partner: Employ Milwaukee</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partners: Hispanic Collaborative; Greater Milwaukee National Association of Hispanic Nurses</p>	
Optional Partner(s):	Journey House	
Geographic Scope:	Local	
Service Area:	Milwaukee, Wisconsin; Milwaukee County	
Summary of Program Activities:	<p>The MEND Program aims to prepare participants to enter the nursing occupation at any stage, place them in quality nursing jobs, and ultimately support individuals to obtain four-year nursing degrees and fill the critical nursing shortage in the Milwaukee area. Through collaborative partnerships and targeted recruitment, MEND addresses the region's healthcare needs.</p>	
Credentials to Be Awarded:	<p>Nursing Assistant Technical diploma; Licensed Practical Nursing (LPN) Technical diploma; Associate Degree in Nursing (ADN); Bachelor of Science in Nursing (BSN)</p>	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:	378	
Projected Number of Nursing Professionals Placed into a Preceptor Role:	9	

Industry Occupation(s):	Registered Nurse (RN); Acute Care Nurse; Advanced Practice Registered Nurse; Psychiatric Nurse; Clinical Nurse Specialist; Nurse Anesthetist; Nurse Midwife; Nurse Practitioner; Licensed Practical Nurse (LPN); Licensed Vocational Nurse (LVN); Nursing Assistant; Medical Assistant
Public Contact Information:	Chytania Brown , Chief Executive Officer Phone: 414-270-1783

Forward Careers, Inc.

NEXT Program

Lead Entity Type:	Nonprofit Organization; Workforce Development Agency	
Total Funding:	\$2,482,195	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Waukesha, WI	
Partnerships:	<p>Employer Partners: Anita's Gardens; Capri Communities; ComForCare; Just Like Home; Lad Lake; Right At Home; Virginia Highlands; Waukesha Free Clinic</p> <p>Education and Training Partners: Moraine Park Technical College; University of Wisconsin Oshkosh</p> <p>Workforce Development Partners: Waukesha-Ozaukee-Washington Workforce Development Board; Southeastern Wisconsin One-Stop Operator</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partners: Wisconsin Center for Nursing; Wisconsin Hospital Association</p>	
Geographic Scope:	Regional	
Service Area:	Wisconsin counties of Calumet, Columbia, Dodge, Fond du Lac., Green Lake, Jefferson, Kenosha, Milwaukee, Ozaukee, Racine, Sheboygan, Walworth, Washington, Waukesha, and Winnebago	
Summary of Program Activities:	<p>The NEXT program addresses the shortage of frontline healthcare professionals and paraprofessionals in Central, Eastern, and Southeastern Wisconsin. Through a mix of occupational skills training, work experience, and incumbent worker training, the NEXT program will move individuals through training and into middle to high-skilled positions. By equipping participants with technical nursing skills and providing supportive services, the program aims to ensure access to family-sustaining wages and career advancement opportunities, addressing both workforce shortages and employment barriers in the region.</p>	
Credentials to Be Awarded:	Certified Nursing Assistant (CNA); Associate Degree in Nursing (ADN); Bachelor of Science in Nursing (BSN); Medical Assistant Technical Diploma	

Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:		165
Projected Number of Nursing Professionals Placed into a Preceptor Role:		5
Industry Occupation(s):	Registered Nurse (RN); Nurse Anesthetist; Nurse Midwife; Nurse Practitioner; Psychiatric Technician; Licensed Practical Nurse (LPN); Licensed Vocational Nurse (LVN); Home Health Aide; Personal Care Aide; Psychiatric Aid; Nursing Assistant; Occupational Therapy Assistant/ Aide; Physical Therapist Assistant/Aide; Medical Assistant	
Public Contact Information:	Kimberly Trinko , Operations Manager Phone: 262-695-7885	

Healthcare Industry Grant Corporation

New York Nursing Talent Pipeline (NYNTP)

Lead Entity Type:	Business-related Nonprofit Organization; Labor-Management Organization	
Total Funding:	\$3,000,000	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:		New York, NY
Partnerships:	<p>Employer Partners: Mount Sinai Health; BronxCare Health System; St. John's Episcopal Hospital; New York Presbyterian, Queens; One Brooklyn Health (OBH); Northwell Health; SBH Health System; Kaleida Health; Montefiore Medical Center; Sunnyside Community Services; Bestcare, Inc.; Cooperative Home Care Associates; Personal-Touch Home Care; People Care; R.A.I.N Total Care, Inc.; VNS Health; Loretto Health and Rehabilitation; Weinburg Campus; Morningside Nursing Rehabilitation Center; Belair Nursing & Rehabilitation Center; Cabrini of Westchester; Upper East Side Rehabilitation and Nursing Center; Carillon Nursing and Rehabilitation Center; Sea Crest Nursing and Rehabilitation Center; Long Beach Nursing and Rehabilitation Center; Workmen's Circle MultiCare Center; Downtown Brooklyn Rehabilitation & Nursing Center; Fordham Nursing and Rehabilitation Center; VillageCare Rehabilitation & Nursing Center; Shore View Nursing and Rehabilitation Center; Peninsula Nursing and Rehabilitation Center; United Hebrew of New Rochelle; Hudson Hill Center for Rehabilitation and Nursing; ArchCare; RCA HealthCare Management; The New Jewish Home; Margaret Tietz Nursing and Rehabilitation Center; Laconia Nursing Home; Parker Jewish Institute for Health Care and Rehabilitation; San Simeon by the Sound San Simeon by the Sound Center for Nursing & Rehabilitation; The Emerald Peek Rehabilitation & Nursing Center</p>	

Partnerships:	<p>Education and Training Partners: College of Staten Island, CUNY; LaGuardia Community College, CUNY; Phillips School of Nursing; Eastern Suffolk BOCES; Western Suffolk BOCES; Rockland BOCES; Lehman College, CUNY; Helene Fuld College of Nursing; Trocaire College; ERIE 1 BOCES; Onondaga Community College, SUNY; Onondaga-Cortland-Madison Counties BOCES; Vocational Education & Extension Board (VEEB) Practical Nursing Program; Curtis High School Adult Practical Nursing Program</p> <p>Workforce Development Partners: New York City Workforce Development Board; The Buffalo and Erie County Workforce Investment Board; CNY Works (Onondaga County Workforce Development Board)</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: 1199SEIU United Healthcare Workers East</p>	
Optional Partner(s):	New York State Department of Labor, Office of Apprenticeship; City University of New York (CUNY) Office of Academic Affairs – Health and Human Services; The New York Alliance for Careers in Healthcare (NYACH); and The Healthcare Career Advancement Project (H-CAP)	
Geographic Scope:	Local	
Service Area:	New York City Metro area, Buffalo, NY and Syracuse, NY	
Summary of Program Activities:	The Healthcare Industry Grant Corporation aims to address nursing shortages in New York State through the New York Nursing Talent Pipeline (NYNTP) project. The NYNTP will offer four distinct training and employment opportunities in NYC, Buffalo, and Syracuse, where poverty rates are high, and healthcare access is limited. By training and placing individuals into nursing roles, the project aims to mitigate workforce shortages.	
Credentials to Be Awarded:	Licensed Practical Nurse (LPN); Associate of Applied Science (AAS) in Nursing; Bachelor of Science (BSN) in Nursing	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:		160
Projected Number of Nursing Professionals Placed into a Preceptor Role:		30
Industry Occupation(s):	Licensed Practical Nurse (LPN); Registered Nurse (RN)	

Public Contact Information:	Sandi Vito , Executive Director Phone: 212-894-4369
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Montana State University Billings

Rural Eastern Montana Nursing Expansion Program (REMNEP)

Lead Entity Type:	Public/State Controlled Institution of Higher Education	
Total Funding:	\$1,948,894	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Billings, MT	
Partnerships:	<p>Employer Partners: St. Vincent Healthcare Services; Sidney Health Center; Riverstone Health Center; Glendive Medical Center; Fallon Medical Complex; McCone County Health Center; Prairie Community Hospital; Garfield County Health Center</p> <p>Education and Training Partners: Dawson Community College; Eastern Montana Area Health Education Center AHEC</p> <p>Workforce Development Partners: Sidney Job Service Center; Billings Job Service Center</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: Montana Nurses Association</p>	
Optional Partner(s):	District 6 and 7 Human Resource Development Councils	
Geographic Scope:	Regional	
Service Area:	<p>Montana counties Sheridan, Daniels, Valley, Roosevelt, Fergus, Petroleum, Garfield, McCone, Richland, Dawson, Prairie, Wibaux, Golden Valley, Musselshell, Treasure, Rosebud, Custer, Fallon, Stillwater, Carbon, Yellowstone, Big Horn, Powder River, and Carter. Note that only six towns in the target area have populations greater than 5,000 (Sidney, Miles City, Billings, Lewistown, Laurel, Lockwood)</p>	
Summary of Program Activities:	<p>The Rural Eastern Montana Nursing Expansion Program (REMNEP) seeks to address the critical shortage of healthcare workers in rural eastern and south-central Montana through their degree programs. Covering a vast area of twenty-four counties, REMNEP aims to recruit, train, and graduate rural Eastern Montana students, with a focus on those likely to return to their hometowns to work. By offering high-quality training and substantially increasing earning potential for graduates, REMNEP aims to address the shortage of healthcare professionals and improve economic opportunities in the region.</p>	

Credentials to Be Awarded:	Licensed Practical Nurse (LPN) (Certificate of Applied Science); Registered Nurse (RN) (Associate of Science)	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:		130
Projected Number of Nursing Professionals Placed into a Preceptor Role:		30
Industry Occupation(s):	Registered Nurse (RN); Licensed Practical Nurse (LPN)	
Public Contact Information:	Cindy Bell , Director Grants & Sponsored Programs Phone: 406-657-2363	

Northwell Health Inc.

Northwell Health Advancing Nursing Careers Experience (NHANCE) Program

Lead Entity Type:	Nonprofit Healthcare Organization	
Total Funding:	\$2,999,890	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:		New Hyde Park, NY
Partnerships:	<p>Employer Partners: Hospitals and sub-acute facilities of Northwell Health, including Stern Center for Rehabilitation, Orzac Center for Rehabilitation, Glen Cove Hospital, Huntington Hospital, Long Island Jewish Forest Hills Hospital, North Shore University Hospital, Mather Hospital, Peconic Bay Medical Center</p> <p>Education and Training Partners: Suffolk County Community College; Nassau County Community College; Queensborough Community College; York College; SUNY Empire State College</p> <p>Workforce Development Partners: Long Island Regional Economic Development Council; Suffolk County Department of Labor; Licensing and Consumer Affairs; Hempstead/Long Beach Workforce Development Board</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partners: American Nurses Association – New York; New York Organization for Nursing Leadership; Greater New York City Black Nurses Association; Hispanic Nurses Association of NY; Indian Nurses Association of New York</p>	
Geographic Scope:	Local	
Service Area:	NY Metro Area: Long Island counties of Nassau, Suffolk, and Queens	
Summary of Program Activities:	<p>The Northwell Health Advancing Nursing Careers Experience (NHANCE) program will equip participants with the academic and clinical training required for licensure and employment as Registered Nurses and Licensed Practical Nurses. The NHANCE program targets incumbent patient support team members and provides advancement opportunities into nursing roles while addressing critical shortages in direct care nursing. This program not only addresses workforce shortages but also empowers individuals and uplifts communities by offering pathways to career advancement and economic stability.</p>	

Credentials to Be Awarded:	Licensed Practical Nursing Certificate (LPN); associate degree (AAS); bachelor's degree (BSN)	
Population(s) Served:	Incumbent workers	
Projected Number to Enroll in Training:		100
Projected Number of Nursing Professionals Placed into a Preceptor Role:		100
Industry Occupation(s):	Registered Nurse (RN), Licensed Practical Nurse (LPN)	
Public Contact Information:	Diane Marbury, Senior Director, Grants Management Phone: 516-465-2776 E-mail: GMO@northwell.edu	

Riverside Community College District/Riverside City College (RCC)

Nursing Career Pathways Track

Lead Entity Type:	Public/State Controlled Institution of Higher Education	
Total Funding:	\$2,667,639	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Riverside, CA	
Partnerships:	<p>Employer Partners: Parkview Community Medical Center; Providence Administrative Consulting Services; Riverside Community Hospital; Riverside University Health System; Arrowhead Regional Medical Center</p> <p>Education and Training Partner: Riverside City College</p> <p>Workforce Development Partner: Riverside County Department of Workforce Development</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: The Education Fund—SEIU & UHW Joint Employer Education Fund</p>	
Optional Partner:	CA State Department of Industrial Relations, Division of Apprenticeship Standards	
Geographic Scope:	Regional	
Service Area:	California counties of Riverside and San Bernardino	
Summary of Program Activities:	<p>The Riverside Community College District's (RCC) Nursing Career Pathways project addresses critical healthcare worker needs in the Southern California region by expanding multiple formal apprenticeship programs and accelerated educational career pathways, along with providing wrap-around academic and supportive services. By offering multiple career pathways, from entry-level positions to master's degree programs, the project aims to address workforce shortages, enhance economic mobility, and improve patient outcomes in the region.</p>	
Credentials to Be Awarded:	Certified Nursing Assistant (CNA); Licensed Vocational Nursing (LVN); Associate Degree in Nursing (ADN)	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	

Projected Number to Enroll in Training:		220
Projected Number of Nursing Professionals Placed into a Preceptor Role:		10
Industry Occupation(s):	Registered Nurse (RN); Critical Care Nurse; Licensed Practical Nurse (LPN); Licensed Vocational Nurse (LVN); Home Health Aide; Nursing Assistant (CNA)	
Public Contact Information:	Claire Oliveros , President, Riverside College Phone: 951-222-8804	

Sanford Health

Student Nurse to Nurse Preceptor Career Pathway

Lead Entity Type:	Nonprofit Healthcare Organization	
Total Funding:	\$2,954,400	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Sioux Falls, SD	
Partnerships:	<p>Employer Partners: Sanford Medical Center; Sanford Medical Center Fargo; Sanford Bismarck Medical Center; Sanford Bemidji Medical Center; Sanford Health Network; Sanford Health Network North; The Evangelical Lutheran Good Samaritan Society</p> <p>Education and Training Partners: North Dakota State University; South Dakota State University</p> <p>Workforce Development Partner: North Dakota Workforce Development Division</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partners: South Dakota Association of Healthcare Organizations; North Dakota Nurses Association; UFCW Local</p>	
Optional Partner(s):	Sanford Health Military and Veterans Affairs	
Geographic Scope:	National	
Service Area:	North Dakota, South Dakota, Minnesota, and Iowa	
Summary of Program Activities:	<p>Sanford Health aims to address critical healthcare workforce shortages, focusing on Registered Nurses (RNs) in a scope spanning South Dakota, North Dakota, Minnesota, and Iowa. With a vast network of medical centers, clinics, and senior living facilities, Sanford is deeply embedded in these regions, particularly in rural areas designated as Health Professional Shortage Areas for primary care and mental health. In the proposed career pathway, interns and accelerated BSN students will receive their RN degrees and successfully transition to practice, increasing the number of well-prepared nurses.</p>	
Credentials to Be Awarded:	Bachelor of Science in Nursing (BSN)	
Population(s) Served:	Unemployed and underemployed	

Projected Number to Enroll in Training:		715
Projected Number of Nursing Professionals Placed into a Preceptor Role:		200
Industry Occupation(s):	Registered Nurse (RN)	
Public Contact Information:	Kristi Crawford , Director, AOR Phone: 701-234-5909	

Spalding University, Inc.

Spalding PATH (Partners Aligned to Transform Healthcare)

Lead Entity Type:	Private Institution of Higher Education	
Total Funding:	\$ 2,371,023	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Louisville, KY	
Partnerships:	<p>Employer Partners: Baptist Floyd Hospital; Flaget Memorial Hospital; Mary & Elizabeth Hospital - University of Louisville; Park DuValle Community Health Center</p> <p>Education and Training Partners: Elizabethtown Community and Technical College; Jefferson Community and Technical College</p> <p>Workforce Development Partner: KentuckianaWorks, Inc.</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: Kentucky Nurses Association</p>	
Geographic Scope:	Regional	
Service Area:	Jefferson and Hardin counties in Kentucky; Floyd County in Indiana	
Summary of Program Activities:	<p>Spalding Partners Aligned to Transform Healthcare (PATH) will increase the number of qualified nursing professionals (i.e., BSN prepared nurses and MSN prepared psychiatric mental health nurse practitioners) for the Kentucky/Indiana region through direct entry to a nursing program pathway, clinical homes model of clinical education, technology-based didactic experiences, and strengthened simulation training. Mental healthcare access needs for the region are significant, including the prevalence of opioid abuse and other mental health issues and the Mental Health Nurse Practitioner track will produce qualified graduates that can help close the gap in this provider shortage.</p>	
Credentials to Be Awarded:	Bachelor of Science in Nursing (BSN); Psychiatric Mental Health Nurse Practitioner (PMHNP)	
Population(s) Served:	Incumbent workers	
Projected Number to Enroll in Training:	415	
Projected Number of Nursing Professionals Placed into a Preceptor Role:	338	

Industry Occupation(s):	Registered Nurse (RN); Psychiatric Nurse (PMHNP)
Public Contact Information:	John Burden , Chief of Strategic Initiatives and Compliance Phone: 502-585-7101

The WorkPlace

HealthCareerRx Academy: Nursing Expansion

Lead Entity Type:	Workforce Development Agency	
Total Funding:	\$2,997,368	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Bridgeport, CT	
Partnerships:	<p>Employer Partners: Connecticut Department of Mental Health and Addiction Services (DMHAS); Griffin Hospital; iCare; Hartford Health</p> <p>Education and Training Partners: Connecticut State Colleges and Universities (CSCU); Goodwin University</p> <p>Workforce Development Partners: Office of Workforce Strategies; Capital Workforce Partners</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partners: New England Health Care Employee Union Local 1199 Training and Upgrade Fund; SEIU Local 1199 NE</p>	
Optional Partner(s):	Connecticut Hospital Association (CHA); Connecticut Center for Nursing Workforce, Inc. (CCNW); Social Ventures Partners; Southern Connecticut Black Nurses Association (SCBNA)	
Geographic Scope:	Statewide	
Service Area:	The state of Connecticut, with emphasis on large, high-need urban areas of the Southwest and North Central regions, including the counties of Fairfield, New Haven, and Hartford and the cities of Bridgeport and Hartford.	
Summary of Program Activities:	<p>The proposed project is a natural extension and evolution of The WorkPlace's current and successful HealthCareerRx Academy (HCA) model—serving as the next step for entry-level nursing professionals to upskill their careers and secure crucial middle- and high-skilled careers in Connecticut's understaffed medical workforce.</p> <p>Employment and training activities include a mix of both classroom instruction and site experience required to achieve an associate degree and Registered Nurse certification. Unique training pathways will be provided by the project partners.</p>	

Credentials to Be Awarded:	Associate Degree in Nursing (ADN); Bachelor of Science in Nursing (BSN)	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:		200
Projected Number of Nursing Professionals Placed into a Preceptor Role:		24
Industry Occupation(s):	Nursing Assistant; Licensed Practical and Licensed Vocational Nurse (LPN, LVN); Registered Nurse (RN)	
Public Contact Information:	Joseph Carbone , President/CEO Phone: 203-610-8502	

Thomas Edison State University (TESU)

Expanding Mental Health Nursing Pathways in High-Needs Geographic Areas of New Jersey

Lead Entity Type:	Public/State Controlled Institution of Higher Education	
Total Funding:	\$2,761,271	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:		Trenton, NJ
Partnerships:	<p>Employer Partners: Trenton Psychiatric Hospital; Ancora Psychiatric Hospital; Capital Health System</p> <p>Education and Training Partner: Thomas Edison State University</p> <p>Workforce Development Partner: Gloucester County Workforce Development Board</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: New Jersey State Nurses Association</p>	
Optional Partner(s):	Mercer County Community College; Raritan Valley Community College	
Geographic Scope:	Local	
Service Area:	Central New Jersey, including the City of Trenton and surrounding New Jersey communities of Mercer County, Camden County, Somerset County, Burlington County, and Gloucester County	
Summary of Program Activities:	<p>Thomas Edison State University (TESU) will train frontline nursing professionals along a career pathway designed to fill a critical nursing shortage in Psychiatric Mental Health (PMH). The project will provide pathways for 1) the recruitment of associate degree prepared Registered Nurses (RNs) into PMH positions, 2) career and skill advancement for RNs to higher paying and more highly skilled Bachelor's prepared Psychiatric Mental Health Registered Nurses, and 3) Bachelor of Science in Nursing (BSN) nurses to master's level Psychiatric/Mental Health Nurse Practitioners. In addition, pathway progression will be supported within Employer Partners through the development of preceptor training and certification.</p>	

Credentials to Be Awarded:	Bachelor of Science in Nursing (BSN); Master of Science in Nursing/Nurse Practitioner (MSN) with Psychiatric/Mental Health Nurse Practitioner (PMHNP) certification	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:		135
Projected Number of Nursing Professionals Placed into a Preceptor Role:		35
Industry Occupation(s):	Registered Nurse (RN); Advanced Practice Psychiatric Nurse (PMHNP)	
Public Contact Information:	Cynthia Baum , Provost and Senior VP for AA Phone: 609-984-1120	

University of Jamestown

Learning Center Model

Lead Entity Type:	Private Institution of Higher Education	
Total Funding:	\$2,329,543	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Jamestown, ND	
Partnerships:	<p>Employer Partners: Sanford Health; Jamestown Regional Medical Center; SMP Health, Ave Maria; Anne Carlsen</p> <p>Education and Training Partners: University of Jamestown</p> <p>Workforce Development Partners: Job Service North Dakota</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: North Dakota Nursing Association</p>	
Optional Partner:	Synergis Education	
Geographic Scope:	Statewide	
Service Area:	North Dakota	
Summary of Program Activities:	<p>University of Jamestown's program creates a nursing program Learning Center, containing a dedicated nursing education space with a simulation laboratory, classrooms, mentoring space, and a specially developed curriculum for the program. The distinctive characteristics of the Learning Center Model are designed to attract a new population of learners, including the creation of an education and career pathway for second-career learners by offering an accelerated option to those with bachelor's degrees from different fields. This space will also provide an accredited, entry-level nursing program. This novel nursing pathway will grow the North Dakota nursing workforce, improve nursing program graduates' immediate and long-term employment outcomes, and increase statewide nursing retention.</p>	
Credentials to Be Awarded:	Associate of Science in Nursing (ASN); Direct-Entry Master of Science in Nursing (DEMSN)	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:	239	

Projected Number of Nursing Professionals Placed into a Preceptor Role:		70
Industry Occupation(s):	Registered Nurse (RN)	
Public Contact Information:	Tena Lawrence , Executive Vice President Phone: 701-320-4584	

University of South Dakota

South Dakota Nursing Network

Lead Entity Type:	Public/State Controlled Institution of Higher Education	
Total Funding:	\$3,000,000	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:	Vermillion, SD	
Partnerships:	<p>Employer Partners: Avera Health; Bowdle Healthcare; Horizon Health; Human Services Center; LifeScape; Monument Health; Sanford Health</p> <p>Education and Training Partners: Mitchell Technical College; Southeast Technical College; University of South Dakota</p> <p>Workforce Development Partner: South Dakota Department of Labor & Regulation</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partners: South Dakota Board of Nursing; South Dakota Nurses Association</p>	
Geographic Scope:	Statewide	
Service Area:	State of South Dakota	
Summary of Program Activities:	The SDNN partnership will come together to improve training, help individuals move towards quality jobs, and address systemic issues related to nursing that has resulted in the critical nursing shortage in South Dakota. The program will train 128 nurses for movement into middle- and high-skilled nursing careers, with special attention on increasing behavioral health nursing pathways.	
Credentials to Be Awarded:	Bachelor of Science in Nursing (BSN); Master of Science in Nursing (MSN)	
Population(s) Served:	Unemployed individuals; incumbent workers	
Projected Number to Enroll in Training:	128	
Projected Number of Nursing Professionals Placed into a Preceptor Role:	10	
Industry Occupation(s):	Registered Nurse (RN); Acute Care Nurse; Critical Care Nurse	

Public Contact Information:	Daniel Engebretson, Vice President for Research Phone: 605-658-3760 E-mail: orsp@usd.edu
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Valley Initiative for Development and Advancement (VIDA)

Rio Grande Valley Healthcare Professional Expansion Initiative

Lead Entity Type:	Nonprofit Community-Based Organization	
Total Funding:	\$3,000,000	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:		Mercedes, TX
Partnerships:	<p>Employer Partners: South Texas Health System; Mission Regional Medical Center; Valley Baptist Health System</p> <p>Education and Training Partners: South Texas College; Texas State Technical College</p> <p>Workforce Development Partners: Workforce Solutions Lower Rio Grande Valley; Workforce Solutions Cameron</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: Texas Nurses Association</p>	
Optional Partner(s):	Valley Interfaith	
Geographic Scope:	Regional	
Service Area:	Texas counties of Hidalgo, Cameron, Willacy, and Starr	
Summary of Program Activities:	<p>In response to the critical need for nursing and allied health professionals, Valley Initiative for Development and Advancement (VIDA), in conjunction with other key partners, is implementing innovative approaches that meet employers' needs for high-skilled labor while simultaneously addressing low-income residents' need for high-paying occupations. The program adopts a holistic, worker-centered approach that includes wrap-around services to ensure that each student accepted into the program receives the necessary support. This project establishes a solution to the nursing crisis that fosters a sense of belonging and community and that builds off a collective desire to give back, including embedded mentoring opportunities throughout the program. The program will also utilize innovative technology-based solutions, including augmented virtual reality (AR) to deliver clinical training.</p>	

Credentials to Be Awarded:	Patient Care Technician (PCT) certificate; Licensed Vocational Nurse (LVN) certificate; associate degrees in Nursing (ADN), Occupational Therapist, and Physical Therapy; Bachelor of Science in Nursing (BSN)	
Population(s) Served:	Unemployed, underemployed, and incumbent workers	
Projected Number to Enroll in Training:		725
Projected Number of Nursing Professionals Placed into a Preceptor Role:		10
Industry Occupation(s):	Registered Nurse (RN); Licensed Practical Nurse (LPN); Licensed Vocational Nurse (LVN)	
Public Contact Information:	Felida Villarreal , President and CEO Phone: 956-903-1900 ext 123	

Yavapai County Community College District

YC LPN Fast Track

Lead Entity Type:	Public/State Controlled Institution of Higher Education	
Total Funding:	\$1,124,821	
Training Track:	Nursing Career Pathways (Track 2)	
Partnership Lead City/State:		Prescott, AZ
Partnerships:	<p>Employer Partners: Dignity Health Yavapai Regional Medical Center; Northern Arizona Veterans Affairs Health Care System; Good Samaritan Society; Granite Creek Health and Rehabilitation Center</p> <p>Education and Training Partner: Yavapai College</p> <p>Workforce Development Partner: Northern Arizona Council of Governments</p> <p>Labor Union, Labor-Management Organization, or Worker Organization Partner: Arizona Nurses Association</p>	
Geographic Scope:	Local	
Service Area:	Yavapai County, AZ	
Summary of Program Activities:	Yavapai College (YC) will work to elevate Certified Nurse Assistants, Licensed Nursing Assistants, and Military Medical Personnel to the role of Licensed Practical Nurse (LPN) through the YC LPN Fast Track program. This project will address this need within Yavapai County, Arizona, encompassing its vast geographic area and large population of middle-aged to senior citizens.	
Credentials to Be Awarded:	Licensed Practical Nurse (LPN) certificate	
Special Area(s) of Focus or Emphasis:	The YC LPN Fast Track program will allow experienced healthcare workers to complete the 22-credit program in two semesters. In addition, the program's partner healthcare organizations all agree to provide clinical preceptors for the clinical courses, and multiple partners offer incentives to preceptors.	
Population(s) Served:	Incumbent workers in entry-level healthcare professions, unemployed, and underemployed workers	
Projected Number to Enroll in Training:		120

Projected Number of Nursing Professionals Placed into a Preceptor Role:	
2	
Industry Occupation(s):	Licensed Practical Nurse (LPN)
Public Contact Information:	Diane Ryan , Vice President of Academic Affairs Phone: 928-717-7644