Industry-Driven Skills Training Fund Grant Summaries

Overview

In September 2025, the Department of Labor (DOL), Employment and Training Administration (ETA) awarded more than $86 million in grants to 14 states to accelerate innovation, strengthen domestic production, and address critical workforce needs across the country. The Industry-Driven Skills Training Fund ("Training Fund") provides grants to State Workforce Agencies to form partnerships with eligible employers in key high-growth and emerging industry sectors to provide skills training to their current employees or newly hired workers. Participating employers can apply for outcomes-based partial reimbursement of actual training costs on a per-employee basis. Grantees will prioritize training for in-demand skilled trades including shipbuilding occupations, occupations essential to the buildout of artificial intelligence (AI) infrastructure, advanced manufacturing, nuclear energy, domestic mineral production, and information technology including AI.

Award Summary

- $86 million in funds awarded to 14 State Workforce Agencies
- Awards range from $3 to $8 million
- The period of performance for the grants is 45 months, from October 1, 2025, through June 30, 2029

Industry-Driven Skills Training Fund Grants Across the United States

Grant locations are denoted in orange:

- AZ
- CT
- IA
- LA
- ME
- MI
- MS
- OK
- ID
- GA
- TN
- TX
- WI
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Arizona Department of Economic Security

Grant Information	
Organization Name:	Arizona Department of Economic Security (ADES)
Organization Location (State):	Arizona
Project Title/Name:	Industry Grant
Award Amount:	$5,000,000
Leveraged Amount (if applicable):	N/A
Key Project Parameters	
Service Area:	Pinal County and Maricopa County (including City of Phoenix)
Target Industries, Sectors, and Occupations:	Advanced manufacturing
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	ADES focuses on advanced manufacturing with identified employers including Taiwan Semiconductor Manufacturing Company (TSMC), Lucid Motors, LG Energy Solutions, Lux Precision Manufacturing, Boeing, and other advanced manufacturing companies. Subrecipients are the Local Workforce Development Boards (LWDBs) for Maricopa County, Pinal County, and City of Phoenix that partner with the employers. ADES utilizes established advanced manufacturing initiatives with LWDBs and local training partners to advance employment opportunities and create new advanced manufacturing jobs.
Participating Employers (if known):	TSMC, Lucid Motors, LG Energy Solutions, Lux Precision Manufacturing, Boeing, and other advanced manufacturing companies.
Target Number of Participating Employers:	25
Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	1,110
Key Project Contributors and Contacts	

Grant Partner and Subrecipient Names and Roles:	Three LWDBs in Pinal County, Maricopa County, and City of Phoenix
Public Contact Information:	Kevin Miles, Business Service Representative kmiles@azdes.gov Michael Moss, Grants Manager michaelmoss@azdes.gov Anna Hunter, Assistant Director ahunter@azdes.gov

Connecticut Department of Labor

Grant Information	
Organization Name:	Connecticut Department of Labor (CTDOL)
Organization Location (State):	Connecticut
Project Title/Name:	Connecticut Industry-Driven Skills Training Fund
Award Amount:	$8,000,000
Leveraged Amount (if applicable):	N/A
Key Project Parameters	
Service Area:	Statewide
Target Industries, Sectors, and Occupations:	• Shipbuilding and supply chain manufacturing • Advanced Manufacturing, including artificial intelligence (AI)-enabled automation • Information Technology, including AI literacy and cybersecurity • Construction and other skilled trades with AI integration • Healthcare and social assistance • Transportation, distribution, and logistics (TDL)
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	Connecticut's Industry-Driven Skills Training Fund project expands employer-driven training opportunities to address critical workforce needs across high-demand industries. The project leverages established Regional Sector Partnerships (RSPs), employer engagement, and labor market data to design and implement training programs that are responsive to employer demand. Key activities include on-the-job training, incumbent worker upskilling, classroom instruction, pre-apprenticeship and Registered Apprenticeship programs, and integration of AI-related skills. Training models employ competency-based instruction, virtual reality career exploration, adaptive learning, and cohort-based pathways to accelerate skill development, ensure industry alignment, and provide clear progression into high-demand occupations.
Participating Employers (if known):	To be determined

Target Number of Participating Employers:	33
Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	1,344
Key Project Contributors and Contacts	
Grant Partner and Subrecipient Names and Roles:	Five Connecticut Workforce Development Boards (Eastern Connecticut Workforce Investment Board, Inc.; Northwest Regional Workforce Investment Board, Inc.; The WorkPlace, Inc.; Workforce Alliance, Inc.; and Capital Workforce Partners, Inc.) serve as subrecipients, managing participant recruitment, employer engagement, training execution, and data reporting.
Public Contact Information:	Erica Tew WIOA Director 860-263-6570 erica.tew@ct.gov

Technical College System of Georgia

Grant Information	
Organization Name:	Technical College System of Georgia (TCSG)
Organization Location (State):	Georgia
Project Title/Name:	Georgia Industry-Driven Skills Training Fund
Award Amount:	$5,000,000
Leveraged Amount (if applicable):	N/A
Key Project Parameters	
Service Area:	Statewide
Target Industries, Sectors, and Occupations:	• Energy (Line Workers, Electricians, Utility Engineers) • Construction (HVAC/Plumbers and Carpenters) • Advanced manufacturing (Machine Operator, CNC Controllers, Mechatronics)
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	TCSG, on behalf of the State of Georgia, has established a statewide outcomes-based training initiative that directly reimburses 40 Georgia employers in advanced manufacturing, energy, and construction industries for upskilling new hires and incumbent workers. This project will train at least 455 Georgians who are either new hires or incumbent workers for high-demand, high-wage careers critical to sustaining America's reindustrialization building artificial intelligence infrastructure and strengthening U.S. energy capacity. Employers identify skills gaps and design training in partnership with TCSG's technical colleges, industry associations, and utility providers. Workers enroll through the WorkSource Georgia Portal, enabling co-enrollment with other workforce development services, credential tracking, and outcome reporting.
Participating Employers (if known):	To be determined
Target Number of Participating Employers:	40

Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	455
Key Project Contributors and Contacts	
Grant Partner and Subrecipient Names and Roles:	N/A
Public Contact Information:	Brandon Ona Executive Director of Business Engagement 404-679-5958 bona@tcsg.edu

Iowa Workforce Development

Grant Information	
Organization Name:	Iowa Workforce Development (IWD)
Organization Location (State):	Iowa
Project Title/Name:	AMP'D – Advanced Manufacturing Pathways Development
Award Amount:	$4,682,663
Leveraged Amount (if applicable):	$6,181,371
Key Project Parameters	
Service Area:	Statewide
Target Industries, Sectors, and Occupations:	Advanced manufacturing – primarily focusing on production and maintenance occupations
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	The AMP'D Iowa grant project provides support to reimburse training costs to employers for the upskilling of incumbent workers and/or newly hired employees. This reimbursement support provides funding to employers to develop and deliver employer-led training designed to meet the individual needs of employers. Eligible advanced manufacturing employers must be located and operate within the state of Iowa, employ residents of Iowa, and commit to providing approved, employer-led training to their workforce. Employers are encouraged to provide training that leads to an industry-recognized credential or certificate that aligns with the manufacturing-specific critical competency(s) outlined within their training plan. Recruitment focuses on statewide advanced manufacturers and is based on the grant project's eligibility requirements. IWD enters into a contract agreement with each participating employer detailing a maximum, allowable employer reimbursement ceiling for eligible expenses, individual employee reporting requirements, and a maximum per-employee training cost reimbursement ceiling. IWD provides

	ongoing technical assistance and monitoring of awards to maintain compliance with federal regulations.
Participating Employers (if known):	To be determined
Target Number of Participating Employers:	52
Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	1,053
Key Project Contributors and Contacts	
Grant Partner and Subrecipient Names and Roles:	Iowa State University's Center for Industrial Research and Service (CIRAS) will provide support to employer partners in assessing training needs and developing training plans. Iowa Economic Development Authority (IEDA) will assist with outreach to Manufacturing 4.0 awardees to promote and recruit business participation.
Public Contact Information:	Melanie Johnson Workforce Program Coordinator 515-725-9074 Melanie.Johnson@iwd.iowa.gov Patrick Rice Grants Bureau Chief 515-725-9077 Patrick.Rice@iwd.iowa.gov

State of Idaho Department of Labor

Grant Information	
Organization Name:	State of Idaho Department of Labor (IDOL)
Organization Location (State):	Idaho
Project Title/Name:	Industry-Driven Skills Training Fund
Award Amount:	$8,000,000
Leveraged Amount (if applicable):	N/A
Key Project Parameters	
Service Area:	Statewide
Target Industries, Sectors, and Occupations:	Advanced manufacturing, nuclear energy, mineral extraction
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	The Idaho Industry-Driven Skills Training Fund (IDSTF) supports employer-led workforce training in the advanced manufacturing, nuclear energy and mineral extraction industries. Its purpose is to address critical skills gaps, enhance economic mobility for Idahoans, provide timely training support to employers in these key industries, and build robust talent pipelines aligned with national economic goals outlined in America's Talent Strategy. IDOL operates and manages the program and identifies and recruits employers through targeted outreach leveraging industry associations, economic development partners, and workforce networks. Rolling, non-competitive applications are reviewed for eligibility and selected on a first-come, first-served basis by an internal committee. The program allows employers to design customized training models (including on-the-job training, apprenticeships or classroom training) that respond to their needs and include clear pathways to middle- and high-skilled H-1B careers. The program bolsters

	hundreds of talent pathways, strengthening Idaho's position in high-growth industries critical to U.S. innovation.
Participating Employers (if known):	To be determined
Target Number of Participating Employers:	20
Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	750
Grant Partner and Subrecipient Names and Roles:	Idaho Workforce Development Council (WDC), American Aerospace Materials Manufacturing Center (AAMMC), Intermountain West Nuclear Energy Corridor (INEC), Idaho Manufacturing Alliance (IMA), community colleges, apprenticeship programs, and training providers
Public Contact Information:	Jani Revier IDOL Director 208-334-6110 Jani.Revier@labor.idaho.gov

Louisiana Works

Grant Information	
Organization Name:	Louisiana Works
Organization Location (State):	Louisiana
Project Title/Name:	Workforce Outcomes & Reimbursement for Key Sectors (WORKS) Training Fund
Award Amount:	$7,000,000
Leveraged Amount (if applicable):	N/A
Key Project Parameters	
Service Area:	Statewide
Target Industries, Sectors, and Occupations:	• Construction and industrial trades (welders, electricians, pipefitters, equipment operators, supervisors) • Advanced manufacturing (CNC tool operators, machinists, industrial machinery mechanics, industrial production managers, quality inspectors) • Artificial intelligence (AI)-enabling occupations supporting data centers and digital infrastructure (industrial electricians, advanced HVAC, telecom installers, network and systems administrators, power-line technicians)
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	The WORKS Training Fund, operated by Louisiana Works, is a statewide employer-led program that ties reimbursements directly to measurable training and employment outcomes. WORKS reduces employer risk, empowers businesses to define skill needs, and supports training delivery through in-house instruction, community college partnerships, third-party providers, and Registered Apprenticeships. The initiative is organized through regional workforce hubs that engage employers, validate training requests, and collect outcome data. The program provides

	performance-based reimbursement to eligible employers for both newly hired and incumbent workers in high-growth and emerging industries for allowable training costs tied to verified training completion and six-month employment retention.
Participating Employers (if known):	To be determined
Target Number of Participating Employers:	59
Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	6,313
Grant Partner and Subrecipient Names and Roles:	The Louisiana Construction Education Fund (LCEF) and Regional Workforce Hubs (industry associations, chambers, and economic development groups) that provide employer convening, technical assistance, and application review.
Public Contact Information:	Jessica Vallelungo Assistant Secretary for Workforce Development 225-449-3148 Jesica.Vallelungo2@la.gov

Maine Department of Labor

Grant Information	
Organization Name:	Maine Department of Labor (MDOL)
Organization Location (State):	Maine
Project Title/Name:	Maine Defense Shipbuilding and Advanced Manufacturing Training Fund
Award Amount:	$7,999,920
Leveraged Amount (if applicable):	$1,000,000
Key Project Parameters	
Service Area:	Statewide
Target Industries, Sectors, and Occupations:	Shipbuilding, defense, aerospace, and advanced manufacturing
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired employees
Project Scope and Expected Outcomes	
Project Summary:	MDOL, in partnership with the Department of Economic and Community Development (DECD), Maine's community college and university systems, and industry organizations—including the Maine Defense Industry Alliance, Maine Manufacturing Extension Partnership, and the Manufacturers Association of Maine are implementing the Defense and Manufacturing Training Fund. The program addresses a projected shortage of more than 3,000 skilled workers in Maine's defense and advanced manufacturing sectors. The program supports employer-driven training for new hires and incumbent workers in high-demand occupations such as welding, machining, CNC operation, and electrical engineering technology, strengthening Maine's workforce, economic competitiveness, and national security capacity. DECD and industry partners identify, recruit, and help select participating employers based on demonstrated workforce demand. Employers access the Fund through WorkSource Maine, a centralized one-stop portal for training, education, and supportive services. Education and training provider partners including the Maine Community College and University of Maine systems

	collaborate with MDOL and employers to develop and expand training models aligned with industry needs, while MDOL provides ongoing oversight and monitoring of employer participation and training outcomes. Fifty percent of funds are dedicated to defense shipbuilding and 50 percent support other advanced manufacturing subsectors, helping close critical skills gaps and strengthen Maine's long-term workforce pipeline.
Participating Employers (if known):	To be determined
Target Number of Participating Employers:	30
Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	900
Grant Partner and Subrecipient Names and Roles:	The Maine Department of Economic and Community Development and industry partners—including the Maine Defense Industry Alliance, Maine Manufacturing Extension Partnership, and the Manufacturers Association of Maine— connect defense and manufacturing employers to the Fund to ensure strong participation and alignment with industry demand. Higher education partners, including the Maine Community College and University of Maine systems, are expanding existing training and developing new programs to meet identified workforce needs.
Public Contact Information:	Samantha Dina Associate Commissioner 207-816-1714 samantha.dina@maine.gov

Michigan Department of Labor and Economic Opportunity, Employment & Training

Grant Information	
Organization Name:	Michigan Department of Labor and Economic Opportunity, Employment & Training (LEO-E&T)
Organization Location (State):	Michigan
Project Title/Name:	Michigan Industry-Driven Skills Training Program (MIDSTP)
Award Amount:	$8,000,000
Leveraged Amount (if applicable):	$3,600,000
Key Project Parameters	
Service Area:	Statewide
Target Industries, Sectors, and Occupations:	Shipbuilding is the targeted industry for this grant including shipbuilding contractors, maritime suppliers, and advanced manufacturing firms aligned with the defense and commercial maritime sectors. Targeted training will fill key skill needs in the following occupations: welders, fabricators, press operators, non-destructive testing, marine electricians, pipefitters, artificial intelligence and automation integration specialists, robotics technicians, cybersecurity analysts for maritime, 3D printing and additive manufacturing technicians.
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	LEO-E&T's initiative strengthens Michigan's talent pipeline in shipbuilding, an industry critical to national competitiveness and economic resurgence. To accomplish the program goals, LEO-E&T is implementing key skill development strategies: Sector Strategies, Employer-Led Collaborative (ELC), Registered Apprenticeship (RA), work-based learning (WBL) and other training formats. By combining high-quality WBL with industry-aligned classroom or virtual instruction, Michigan is upskilling current workers and supporting career changers looking to transition to the shipbuilding industry. To maximize impact, the Michigan Industry-

	Driven Skills Training Program federal grant is supplemented by a $3.6 million award from the State of Michigan's Make It in Michigan Competitiveness Fund (MIIMCF).
Participating Employers (if known):	Participating employers are in shipbuilding and maritime manufacturing, based in the State of Michigan, and who are a part of the ELC.
Target Number of Participating Employers:	36
Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	720
Key Project Contributors and Contacts	
Grant Partner and Subrecipient Names and Roles:	Michigan Works! Agencies (MWAs) serve as subrecipients, managing employer training awards approved by LEO-E&T, submitting MIDSTP applications, tracking training and retention, and processing reimbursements. The ELC defines training needs based on industry demand, while education partners—including Michigan's community colleges—deliver stackable credentials and hands-on training. The State Apprenticeship Agency supports RA development, and labor unions provide skilled trades expertise. Trade associations, such as the Michigan Manufacturing Association, connect employers to workforce initiatives and share industry insights.
Public Contact Information:	Stephanie Beckhorn Director 517-331-3635 BeckhornS@Michigan.gov

Mississippi Department of Employment Security

Grant Information	
Organization Name:	Mississippi Department of Employment Security (MDES)
Organization Location (State):	Mississippi
Project Title/Name:	MAST - Mississippi Advanced Shipbuilding Training
Award Amount:	$5,705,600
Leveraged Amount (if applicable):	N/A
Key Project Parameters	
Service Area:	Jackson, Harrison, and Hancock Counties on the Mississippi Gulf Coast within the Twin Districts Local Workforce Development Area (LWDA)
Target Industries, Sectors, and Occupations:	Shipbuilding
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	This project drives human capital to quality training while addressing urgent needs of Mississippi's shipbuilders and three of the state's largest employers: Ingalls Shipbuilding, Bollinger Shipyards, and United States Marine, Incorporated. Under this grant, the three employers estimate training 165 new hires and 1,450 incumbent workers, for a total of 1,615 participants whose training will be reimbursed with grant funds. The initiative prioritizes training new hires in technical trades and developing frontline supervisors, responding to high turnover rates and nearly 800 unfilled skilled positions. Implemented by the MDES through the Twin Districts LWDA, the project aligns with state and regional workforce priorities and strengthens a critical national defense industry hub.
Participating Employers (if known):	Ingalls Shipbuilding, Bollinger Shipyards, and United States Marine, Incorporated
Target Number of Participating Employers:	3
Target Number of Participants Who Will	1,615

Receive Training That Is Reimbursed with Grant Funds:	
Grant Partner and Subrecipient Names and Roles:	Southern Mississippi Planning and Development District, fiscal agent for Twin Districts LWDA - This subrecipient will serve as Program Administrator and Liaison to the shipbuilding employers.
Public Contact Information:	William J. Ashley, Ph.D. Executive Director 601-321-6346 bashley@mdes.ms.gov

Oklahoma Employment Security Commission

Grant Information

Organization Name:	Oklahoma Employment Security Commission
Organization Location (State):	Oklahoma
Project Title/Name:	Oklahoma Talent Accelerator
Award Amount:	$5,999,255
Leveraged Amount (if applicable):	N/A

Key Project Parameters

Service Area:	Statewide
Target Industries, Sectors, and Occupations:	Aerospace and defense, advanced manufacturing, and artificial intelligence (AI) infrastructure/data centers
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers or newly hired workers

Project Scope and Expected Outcomes

Project Summary:	OESC's initiative focuses on building partnerships in aerospace and defense, advanced manufacturing, and AI infrastructure/data centers, three of Oklahoma's fastest-growing industries. The project's subrecipient, Guild, recruits employers, identifies critical skill gaps, and connects employers and workers to programs that lead to sustainable, high-wage employment. Participants receive targeted training and upskilling opportunities aligned with employer demand in these high-growth sectors, strengthening the talent pipeline and enhancing regional economic competitiveness.
Participating Employers (if known):	To be determined
Target Number of Participating Employers:	50
Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	700

Key Project Contributors and Contacts

Grant Partner and Subrecipient Names and Roles:	Guild is a subrecipient and recruits and engages industry-related employers across Oklahoma to pursue training for their employees while also building a network of training support with organizations such as CareerTech, Oklahoma's colleges and universities, and Guild's online

	learning network. Additionally, Guild collaborates with other workforce agencies, such as America Achieves and the Oklahoma Workforce Commission, that are able to provide support for this project through program development, overall strategy, employer outreach and industry partnerships.
Public Contact Information:	Trae Rahill Chief Executive Officer 405-839-4456 OK_SWA_Admin@oesc.ok.gov

Tennessee Department of Labor and Workforce Development

Grant Information	
Organization Name:	Tennessee Department of Labor and Workforce Development
Organization Location (State):	Tennessee
Project Title/Name:	Tennessee Talent
Award Amount:	$5,000,000
Leveraged Amount (if applicable):	Pending
Key Project Parameters	
Service Area:	Statewide with focus on: East (nuclear clusters), Middle (technology corridor and advanced manufacturing), and West (logistics hub and advanced manufacturing)
Target Industries, Sectors, and Occupations:	Nuclear energy, artificial intelligence (AI), and advanced manufacturing
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	The Tennessee Department of Labor and Workforce Development (TDLWD) leads the initiative using employer-driven sector partnerships. Training will be employer-driven using flexible formats such as in-person, hybrid, online, and work-based learning. The focus is upskilling incumbent workers and providing critical skills to new hires within the first six months of their employment with the participating employers. While the initiative operates statewide, it will target regions where demand is greatest: East Tennessee (nuclear clusters), Middle Tennessee (technology corridor and advanced manufacturing), and West Tennessee (logistics hub and advanced manufacturing expansion). Training programs will also integrate innovative approaches, such as competency-based assessments, that are employer-driven.
Participating Employers (if known):	To be determined
Target Number of Participating Employers:	75

Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	1,800
Grant Partner and Subrecipient Names and Roles:	The Tennessee State Workforce Development Board, Local Workforce Boards, Tennessee College of Applied Technology, and the Tennessee Board of Regents College System
Public Contact Information:	Buddy Hoskinson Deputy Commissioner Department of Labor and Workforce Development 615-532-1112 Buddy.Hoskinson@tn.gov

Texas Workforce Commission

Grant Information	
Organization Name:	Texas Workforce Commission (TWC)
Organization Location (State):	Texas
Project Title/Name:	Texas Industry-Driven Skills Training
Award Amount:	$5,399,992
Leveraged Amount (if applicable):	N/A
Key Project Parameters	
Service Area:	Statewide
Target Industries, Sectors, and Occupations:	Shipbuilding, advanced manufacturing, artificial intelligence (AI), information technology (IT), semiconductor manufacturing, aerospace/aviation & defense, energy, and healthcare. Occupations requiring middle- to high-level skills that contribute to the pipeline of workers eligible for H-1B positions in these sectors.
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	The Texas Industry-Driven Skills Training project is a comprehensive, employer-driven initiative designed to address critical workforce needs in Texas by providing targeted skills training in high-demand sectors. The project utilizes a reimbursement model to incentivize employer participation, leverages existing TWC resources and partnerships, and prioritizes data-driven performance management to ensure accountability and achieve measurable outcomes.
Participating Employers (if known):	To be determined
Target Number of Participating Employers:	9
Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	1,000

Grant Partner and Subrecipient Names and Roles:	TWC's Workforce Development Division Grants Department, TWC's Employer Engagement and Community Outreach Team, and Texas' 28 Workforce Development Boards
Public Contact Information:	Steven Sager Deputy Division Director, Workforce Grants 737-270-8065 Steven.Sager@twc.texas.gov

Wisconsin Department of Workforce Development

Grant Information	
Organization Name:	Wisconsin Department of Workforce Development (DWD)
Organization Location (State):	Wisconsin
Project Title/Name:	Wisconsin Training for Resilient Advanced Industry Needs (WisTRAIN)
Award Amount:	$7,330,022
Leveraged Amount (if applicable):	N/A
Key Project Parameters	
Service Area:	Statewide, with a focus on Southeast Wisconsin (Milwaukee); Northeast Wisconsin (Green Bay/Appleton); and Central Wisconsin (Madison/Wausau)
Target Industries, Sectors, and Occupations:	Advanced manufacturing / industry 4.0: a) Technologies: robotics, digital twins, predictive maintenance, cyber-secure operational systems b) Demand: skills shortages in data analytics, project management, and digital systems integration Generative artificial intelligence (AI): a) Applications: healthcare, finance, logistics, agriculture, and manufacturing b) Demand: Expertise in data analytics, human-AI collaboration, and cybersecurity
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	The Wisconsin Department of Workforce Development (DWD)'s Wisconsin Training for Resilient Advanced Industry Needs (WisTRAIN) project is a statewide initiative designed to close critical workforce gaps in high-growth industries. WisTRAIN delivers employer-driven, occupational skills training with a focus on advanced manufacturing and generative AI, both of which are reshaping Wisconsin's economy. The project prepares workers for fast-growing

occupations in computer science, engineering, and Industry 4.0 fields. By addressing shortages in digital literacy, cybersecurity, project management, robotics, and AI-enabled systems, WisTRAIN builds the talent pipeline needed for statewide competitiveness.

Key activities include:
- Establishing a grant program for employers and industry consortia to design and deliver training.
- Hiring a dedicated Grant Manager to oversee outreach, applications, compliance, and reporting.
- Partnering with industry associations and coalitions, including Northeast Wisconsin Manufacturing Alliance (NEWMA), gener8tor, and the Wisconsin Workforce Development Association (WWDA), to ensure training reflects real-time employer needs.
- Leveraging Job Center of Wisconsin, the Governor's Council on Workforce Investment (Wisconsin's state workforce development board), the Wisconsin Fast Forward program framework, and sector-specific alliances to engage employers statewide.
- Promoting Registered Apprenticeship and certified pre-apprenticeship models through the Bureau of Apprenticeship Standards.

Participating Employers (if known):	To be determined
Target Number of Participating Employers:	20
Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	1,000

Key Project Contributors and Contacts

Grant Partner and Subrecipient Names and Roles:	N/A
Public Contact Information:	Patrick Lonergan Strategic Policy Advisor 608-405-4279 Patrick.Lonergan@dwd.wisconsin.gov

Wyoming Department of Workforce Services

Grant Information	
Organization Name:	Wyoming Department of Workforce Services
Organization Location (State):	Wyoming
Project Title/Name:	Industry-Driven Skills Training Fund Grant Program
Award Amount:	$3,000,000
Leveraged Amount (if applicable):	$354,964
Key Project Parameters	
Service Area:	Statewide with targeted outreach for Albany, Campbell, Converse, Crook, Natrona, Sweetwater, and Weston counties
Target Industries, Sectors, and Occupations:	Artificial intelligence (AI), advanced manufacturing, nuclear energy, domestic mineral production, and information technology (IT). The project will also serve traditional in-demand industries such as construction, finance and insurance, healthcare and social assistance, manufacturing, technology, and hospitality and tourism.
Anticipated Workers to be Trained (incumbent workers and/or newly hired workers):	Incumbent workers and newly hired workers
Project Scope and Expected Outcomes	
Project Summary:	The grant project is a collaborative, statewide effort to improve Wyoming's workforce and support key industries. The project establishes upskilling pathways to address critical workforce shortages and strengthen the state's economy, and supports industries such as advanced manufacturing, nuclear energy, artificial intelligence, and domestic mineral production. These industries face challenges such as the need for new technology skills and competition for labor. Key activities include leveraging existing partnerships with organizations, engaging employers through targeted outreach, and using a data-driven approach to ensure training programs are aligned with employer needs. Champions for this project are the Wyoming Department of Workforce Services Business Training and Support Unit, and the Employment and Training staff.

Participating Employers (if known):	To be determined
Target Number of Participating Employers:	20
Target Number of Participants Who Will Receive Training That Is Reimbursed with Grant Funds:	180
Key Project Contributors and Contacts	
Grant Partner and Subrecipient Names and Roles:	The Wyoming Workforce Development Council (WWDC) and the NextGen Sector Partnership model (exemplified by the Southwest Wyoming Manufacturing Partnership) serve as a collaborative partner to support outreach, referrals, and statewide awareness of the project. Their role is advisory and promotional in nature, helping to connect employers, partners, and participants to project services and ensure alignment with Wyoming's broader workforce strategies. Educational partners develop and deliver high-tech training in nuclear energy, AI, and advanced manufacturing. Outreach efforts are supported by the Wyoming Business Alliance, local Chambers of Commerce, and Workforce Centers to reach small and rural businesses. Crucially, the project is underpinned by commitments from key employer partners—including Microsoft, Meta, TerraPower, Rare Element Resources, WE Soda, and Prometheus Hyperscale—who define critical skill shortages, co-design competency-based training, and provide the direct demand for the upskilled workforce.
Public Contact Information:	Savannah Bascus Program Manager 307-777-8717 savannah.bascus1@wyo.gov