

**Senior Community Service Employment Program
Analysis of Service to Minority Individuals, PY 2017**

Volume II

**US Department of Labor
Employment and Training Administration
Office of Workforce Investment**

**Submitted by:
The Charter Oak Group, LLC
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Technical Notes on Reading the Tables in Appendices A and B

In Appendices A and B of Volume II, grantees are highlighted as having a significantly lower rate of participation for a minority category only if they served less than 80% of the incidence of that minority category in the population and if the difference is also statistically significant at the .05 level.

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables are often slightly different from the results that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

Because the Census does not report estimates for very small cell sizes, the Census percent minority column can have a value of 0.00% where the population estimate is either very small (less than 0.5%) or actually zero. In either case, the last four columns in the table will all show N/A.

The percent difference can have a value of 0% when SCSEP serves none of the relevant minority population or only a very small fraction of a percent of the population (less than 0.5%). Where this occurs, the column for <80% will show 0.0%, the column for significance will show the result of the significance test, and the last column will show 0 or 1.

Given the very small population estimates for some minority groups, especially American Indians and Pacific Islanders, it is possible that a small Census estimate can still yield statistical significance. Although the associated participation rates may meet both criteria (less than 80% served and statistically significant), these instances do not meet the test of practical significance that the 80% rule was meant to determine. Therefore, if the population estimate for a minority category is less than 1%, and there are fewer than 200 individuals in that minority category in the population, the last four columns will show N/A, indicating that no meaningful rate of participation in SCSEP can be established.

For national grantees by state in Appendix B, the total row in each table shows the aggregate grantee data in the first three columns. (These data are the same as the data in the corresponding grantee tables in Appendix A.) The last three columns do not report the aggregate grantee performance. Instead, they display the count of the number of states for that grantee in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met. The same is true for the nationwide, national grantees, and state grantees summary rows in the tables in Appendix A: The last three columns report the number of grantees in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met.

For more information about these analyses, see Participation, Data Source and Methodology in Volume I of this report.

Appendix A: Participation Tables, Grantees¹

Table 1: Grantees by Minority Overall

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	72.3%	51.3%	140.9%	0	0	0
ANPPM	81.7%	57.8%	141.3%	0	0	0
ATD	25.7%	10.4%	247.1%	0	0	0
Easter Seals	57.2%	38.4%	149.0%	0	0	0
Experience Works	20.3%	12.0%	169.2%	0	0	0
Goodwill Industries	44.6%	23.5%	189.8%	0	0	0
IIDS[S]	74.4%	38.7%	192.2%	0	0	0
NAPCA[G]	71.9%	48.2%	149.2%	0	0	0
NAPCA[S]	96.3%	61.4%	156.8%	0	0	0
National Able Network	29.7%	9.8%	303.1%	0	0	0
NCBA	62.1%	33.5%	185.4%	0	0	0
NCOA	54.4%	37.9%	143.5%	0	0	0
NICOA[S]	85.0%	50.1%	169.7%	0	0	0
NOWCC	28.8%	21.8%	132.1%	0	0	0
NULI	76.5%	46.3%	165.2%	0	0	0
OAGB	40.9%	29.9%	136.8%	0	0	0
SER	57.9%	38.4%	150.8%	0	0	0
SSAI	55.4%	33.3%	166.4%	0	0	0
The WorkPlace	78.3%	48.8%	160.5%	0	0	0
VANTAGE	61.4%	26.3%	233.5%	0	0	0
National Grantees	59.8%	37.8%	158.2%	0	0	0

¹ Highlighting indicates grantees that served less than 80% of a minority category where the difference was also significant at the .05 level.

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	68.2%	41.5%	164.3%	0	0	0
Alaska	39.4%	44.0%	89.5%	0	0	0
Arizona	35.0%	41.2%	85.0%	0	0	0
Arkansas	54.5%	26.1%	208.8%	0	0	0
California	65.3%	63.0%	103.7%	0	0	0
Colorado	69.7%	33.0%	211.2%	0	0	0
Connecticut	57.7%	34.0%	169.7%	0	0	0
Delaware	73.3%	36.2%	202.5%	0	0	0
District of Columbia	97.7%	89.8%	108.8%	0	0	0
Florida	62.0%	42.9%	144.5%	0	0	0
Georgia	61.6%	34.8%	177.0%	0	0	0
Hawaii	84.6%	70.4%	120.2%	0	0	0
Idaho	23.7%	14.0%	169.3%	0	0	0
Illinois	77.3%	48.5%	159.4%	0	0	0
Indiana	39.9%	13.5%	295.6%	0	0	0
Iowa	27.7%	9.8%	282.7%	0	0	0
Kansas	51.2%	22.9%	223.6%	0	0	0
Kentucky	11.8%	7.9%	149.4%	0	0	0
Louisiana	77.3%	48.4%	159.7%	0	0	0
Maryland	59.5%	42.5%	140.0%	0	0	0
Massachusetts	48.7%	29.7%	164.0%	0	0	0
Michigan	51.7%	29.4%	175.9%	0	0	0
Minnesota	22.1%	12.3%	179.7%	0	0	0
Mississippi	64.6%	46.0%	140.4%	0	0	0
Missouri	43.1%	24.6%	175.2%	0	0	0
Montana	16.7%	11.9%	140.3%	0	0	0
Nebraska	57.9%	26.3%	220.2%	0	0	0
Nevada	72.6%	46.4%	156.5%	0	0	0
New Hampshire	8.2%	5.0%	164.0%	0	0	0
New Jersey	74.7%	56.0%	133.4%	0	0	0
New Mexico	73.6%	69.8%	105.4%	0	0	0
New York	67.7%	57.1%	118.6%	0	0	0
North Carolina	68.2%	43.5%	156.8%	0	0	0
North Dakota	14.5%	9.1%	159.3%	0	0	0
Ohio	46.6%	14.1%	330.5%	0	0	0
Oklahoma	39.3%	23.3%	168.7%	0	0	0
Oregon	17.4%	15.9%	109.4%	0	0	0

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Pennsylvania	53.2%	24.4%	218.0%	0	0	0
Puerto Rico	99.2%	99.5%	99.7%	0	0	0
Rhode Island	34.8%	26.7%	130.3%	0	0	0
South Carolina	65.7%	42.7%	153.9%	0	0	0
South Dakota	42.3%	25.4%	166.5%	0	0	0
Tennessee	44.0%	27.5%	160.0%	0	0	0
Texas	56.9%	51.1%	111.4%	0	0	0
Utah	40.2%	26.3%	152.9%	0	0	0
Vermont	10.4%	6.3%	165.1%	0	0	0
Virginia	59.7%	37.8%	157.9%	0	0	0
Washington	26.9%	22.7%	118.5%	0	0	0
West Virginia	31.5%	7.0%	450.0%	0	0	0
Wisconsin	45.8%	19.8%	231.3%	0	0	0
Wyoming	21.4%	14.2%	150.7%	0	0	0
State Grantees	54.5%	37.8%	144.2%	0	0	0
Nationwide	58.7%	37.8%	155.3%	0	0	0

Table 2: Grantees by Hispanic

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	25.0%	27.6%	90.6%	0	1	0
ANPPM	43.0%	21.4%	200.9%	0	0	0
ATD	4.6%	2.5%	184.0%	0	0	0
Easter Seals	9.7%	14.0%	69.3%	1	1	1
Experience Works	3.9%	3.5%	111.4%	0	0	0
Goodwill Industries	5.1%	5.8%	87.9%	0	0	0
IIDS[S]	1.9%	6.3%	30.2%	1	1	1
NAPCA[G]	7.6%	15.9%	47.8%	1	1	1
NAPCA[S]	2.7%	22.1%	12.2%	1	1	1
National Able Network	2.5%	2.8%	89.3%	0	0	0
NCBA	2.9%	4.0%	72.5%	1	1	1
NCOA	10.9%	16.1%	67.7%	1	1	1
NICOA[S]	10.3%	13.9%	74.1%	1	1	1
NOWCC	8.2%	11.4%	71.9%	1	0	0
NULI	12.7%	17.6%	72.2%	1	1	1
OAGB	14.0%	12.0%	116.7%	0	0	0
SER	18.8%	19.4%	96.9%	0	0	0
SSAI	4.3%	7.3%	58.9%	1	1	1
The WorkPlace	13.0%	20.0%	65.0%	1	1	1
VANTAGE	1.3%	2.4%	54.2%	1	1	1
National Grantees	12.2%	14.0%	87.1%	12	12	11

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	2.1%	1.6%	131.2%	0	0	0
Alaska	1.0%	3.6%	27.8%	1	1	1
Arizona	14.5%	16.5%	87.9%	0	0	0
Arkansas	0.6%	2.8%	21.4%	1	1	1
California	28.5%	34.6%	82.4%	0	1	0
Colorado	27.5%	22.7%	121.1%	0	0	0
Connecticut	5.8%	16.8%	34.5%	1	1	1
Delaware	2.7%	4.5%	60.0%	1	0	0
District of Columbia	0.0%	5.4%	0.0%	1	1	1
Florida	28.5%	24.3%	117.3%	0	0	0
Georgia	1.2%	3.0%	40.0%	1	1	1
Hawaii	8.2%	5.2%	157.7%	0	0	0
Idaho	18.6%	8.6%	216.3%	0	0	0
Illinois	9.0%	12.7%	70.9%	1	1	1
Indiana	2.8%	3.0%	93.3%	0	0	0
Iowa	1.0%	3.1%	32.3%	1	1	1
Kansas	2.4%	7.9%	30.4%	1	1	1
Kentucky	1.1%	0.7%	157.1%	0	0	0
Louisiana	4.2%	4.4%	95.5%	0	0	0
Maryland	1.7%	1.9%	89.5%	0	0	0
Massachusetts	10.8%	14.6%	74.0%	1	0	0
Michigan	1.4%	2.8%	50.0%	1	1	1
Minnesota	3.4%	2.8%	121.4%	0	0	0
Mississippi	0.0%	1.0%	0.0%	1	1	1
Missouri	1.4%	2.2%	63.6%	1	0	0
Montana	6.9%	2.3%	300.0%	0	0	0
Nebraska	4.2%	6.2%	67.7%	1	0	0
Nevada	6.5%	20.8%	31.2%	1	1	1
New Hampshire	5.5%	1.3%	423.1%	0	0	0
New Jersey	17.7%	25.6%	69.1%	1	1	1
New Mexico	35.8%	36.2%	98.9%	0	0	0
New York	19.6%	24.4%	80.3%	0	1	0
North Carolina	2.8%	3.2%	87.5%	0	0	0
North Dakota	1.4%	2.5%	56.0%	1	0	0
Ohio	0.5%	1.2%	41.7%	1	1	1
Oklahoma	7.5%	6.9%	108.7%	0	0	0
Oregon	4.6%	5.1%	90.2%	0	0	0

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Pennsylvania	8.2%	6.5%	126.2%	0	0	0
Puerto Rico	99.2%	99.4%	99.8%	0	0	0
Rhode Island	17.4%	14.9%	116.8%	0	0	0
South Carolina	0.5%	2.1%	23.8%	1	1	1
South Dakota	0.0%	1.1%	0.0%	1	1	1
Tennessee	1.2%	1.8%	66.7%	1	0	0
Texas	26.0%	33.8%	76.9%	1	1	1
Utah	12.6%	15.5%	81.3%	0	0	0
Vermont	6.2%	1.4%	442.9%	0	0	0
Virginia	1.6%	1.6%	100.0%	0	0	0
Washington	4.6%	5.7%	80.7%	0	0	0
West Virginia	0.9%	0.6%	150.0%	0	0	0
Wisconsin	2.7%	4.9%	55.1%	1	1	1
Wyoming	1.8%	3.2%	56.2%	1	0	0
State Grantees	10.6%	13.3%	79.7%	24	19	17
Nationwide	11.8%	13.9%	84.9%	36	31	28

Table 3. Grantees by Black

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	46.4%	19.6%	236.7%	0	0	0
ANPPM	35.7%	27.8%	128.4%	0	0	0
ATD	19.0%	4.6%	413.0%	0	0	0
Easter Seals	39.6%	15.6%	253.8%	0	0	0
Experience Works	3.6%	1.0%	360.0%	0	0	0
Goodwill Industries	36.5%	14.6%	250.0%	0	0	0
IIDS[S]	34.1%	27.2%	125.4%	0	0	0
NAPCA[G]	43.3%	17.6%	246.0%	0	0	0
NAPCA[S]	24.1%	4.3%	560.5%	0	0	0
National Able Network	8.8%	19.4%	45.4%	1	1	1
NCBA	57.6%	26.1%	220.7%	0	0	0
NCOA	42.4%	16.6%	255.4%	0	0	0
NICOA[S]	17.4%	7.2%	241.7%	0	0	0
NOWCC	9.1%	1.7%	535.3%	0	0	0
NULI	61.3%	22.8%	268.9%	0	0	0
OAGB	23.2%	9.5%	244.2%	0	0	0
SER	35.5%	10.6%	334.9%	0	0	0
SSAI	45.3%	20.7%	218.8%	0	0	0
The WorkPlace	63.0%	22.7%	277.5%	0	0	0
VANTAGE	57.7%	21.2%	272.2%	0	0	0
National Grantees	42.0%	17.5%	240.0%	1	1	1

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	64.8%	37.5%	172.8%	0	0	0
Alaska	6.7%	3.7%	181.1%	0	0	0
Arizona	17.1%	3.0%	570.0%	0	0	0
Arkansas	49.4%	19.9%	248.2%	0	0	0
California	29.4%	8.9%	330.3%	0	0	0
Colorado	35.8%	4.8%	745.8%	0	0	0
Connecticut	49.0%	13.6%	360.3%	0	0	0
Delaware	70.2%	27.3%	257.1%	0	0	0
District of Columbia	86.4%	80.6%	107.2%	0	0	0
Florida	33.7%	16.5%	204.2%	0	0	0
Georgia	61.2%	29.6%	206.8%	0	0	0
Hawaii	3.3%	1.4%	235.7%	0	0	0
Idaho	0.0%	0.4%	NA	NA	NA	NA
Illinois	66.0%	29.7%	222.2%	0	0	0
Indiana	35.8%	7.9%	453.2%	0	0	0
Iowa	24.8%	4.4%	563.6%	0	0	0
Kansas	46.3%	9.3%	497.8%	0	0	0
Kentucky	11.3%	5.8%	194.8%	0	0	0
Louisiana	72.7%	40.3%	180.4%	0	0	0
Maryland	54.5%	37.9%	143.8%	0	0	0
Massachusetts	33.5%	8.5%	394.1%	0	0	0
Michigan	49.4%	22.7%	217.6%	0	0	0
Minnesota	10.5%	5.2%	201.9%	0	0	0
Mississippi	63.8%	43.7%	146.0%	0	0	0
Missouri	40.0%	19.1%	209.4%	0	0	0
Montana	2.8%	0.1%	NA	NA	NA	NA
Nebraska	50.5%	16.0%	315.6%	0	0	0
Nevada	61.3%	14.1%	434.8%	0	0	0
New Hampshire	0.0%	1.1%	0.0%	1	1	1
New Jersey	52.5%	23.3%	225.3%	0	0	0
New Mexico	0.0%	1.0%	0.0%	1	1	1
New York	40.7%	21.0%	193.8%	0	0	0
North Carolina	58.8%	34.7%	169.5%	0	0	0
North Dakota	8.7%	0.8%	1087.5%	0	0	0
Ohio	44.3%	10.3%	430.1%	0	0	0
Oklahoma	14.5%	5.9%	245.8%	0	0	0

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oregon	3.7%	2.7%	137.0%	0	0	0
Pennsylvania	44.3%	14.5%	305.5%	0	0	0
Puerto Rico	36.0%	10.0%	360.0%	0	0	0
Rhode Island	17.4%	8.6%	202.3%	0	0	0
South Carolina	63.0%	38.2%	164.9%	0	0	0
South Dakota	0.0%	0.4%	NA	NA	NA	NA
Tennessee	41.3%	23.3%	177.3%	0	0	0
Texas	30.5%	14.1%	216.3%	0	0	0
Utah	17.2%	3.1%	554.8%	0	0	0
Vermont	6.2%	0.9%	688.9%	0	0	0
Virginia	57.4%	33.6%	170.8%	0	0	0
Washington	10.2%	4.0%	255.0%	0	0	0
West Virginia	30.6%	3.8%	805.3%	0	0	0
Wisconsin	38.0%	11.8%	322.0%	0	0	0
Wyoming	1.8%	0.1%	NA	NA	NA	NA
State Grantees	39.1%	16.4%	238.4%	2	2	2
Nationwide	41.4%	17.3%	239.3%	3	3	3

Table 4. Grantees by Asian

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.9%	3.1%	29.0%	1	1	1
ANPPM	2.9%	6.7%	43.3%	1	1	1
ATD	0.5%	1.3%	38.5%	1	1	1
Easter Seals	2.5%	4.8%	52.1%	1	1	1
Experience Works	0.2%	0.7%	28.6%	1	1	1
Goodwill Industries	0.5%	1.0%	50.0%	1	1	1
IIDS[S]	0.0%	1.9%	0.0%	1	1	1
NAPCA[G]	20.3%	12.6%	161.1%	0	0	0
NAPCA[S]	85.2%	18.3%	465.6%	0	0	0
National Able Network	0.3%	1.0%	30.0%	1	1	1
NCBA	0.4%	1.4%	28.6%	1	1	1
NCOA	2.3%	4.9%	46.9%	1	1	1
NICOA[S]	1.2%	2.5%	48.0%	1	1	1
NOWCC	2.5%	3.8%	65.8%	1	0	0
NULI	1.3%	4.8%	27.1%	1	1	1
OAGB	4.4%	7.9%	55.7%	1	1	1
SER	1.3%	6.4%	20.3%	1	1	1
SSAI	3.9%	3.6%	108.3%	0	0	0
The WorkPlace	1.8%	5.9%	30.5%	1	1	1
VANTAGE	0.4%	1.0%	40.0%	1	1	1
National Grantees	3.4%	4.2%	81.0%	17	16	16

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.0%	0.7%	0.0%	1	1	1
Alaska	2.4%	5.8%	41.4%	1	1	1
Arizona	0.9%	1.8%	50.0%	1	0	0
Arkansas	0.6%	0.9%	66.7%	1	0	0
California	4.4%	17.5%	25.1%	1	1	1
Colorado	0.0%	3.2%	0.0%	1	1	1
Connecticut	0.0%	2.5%	0.0%	1	1	1
Delaware	0.0%	2.5%	0.0%	1	1	1
District of Columbia	6.8%	2.5%	272.0%	0	0	0
Florida	0.8%	1.6%	50.0%	1	1	1
Georgia	0.0%	0.8%	0.0%	1	1	1
Hawaii	51.6%	43.1%	119.7%	0	0	0
Idaho	1.7%	1.0%	170.0%	0	0	0
Illinois	2.1%	5.1%	41.2%	1	1	1
Indiana	0.0%	1.0%	0.0%	1	1	1
Iowa	0.5%	0.9%	55.6%	1	0	0
Kansas	0.0%	2.2%	0.0%	1	1	1
Kentucky	0.0%	0.3%	NA	NA	NA	NA
Louisiana	0.0%	2.3%	0.0%	1	1	1
Maryland	0.0%	1.0%	0.0%	1	1	1
Massachusetts	2.5%	5.8%	43.1%	1	1	1
Michigan	0.0%	2.2%	0.0%	1	1	1
Minnesota	0.7%	2.4%	29.2%	1	1	1
Mississippi	0.8%	0.5%	160.0%	0	0	0
Missouri	0.7%	1.4%	50.0%	1	0	0
Montana	0.0%	0.4%	NA	NA	NA	NA
Nebraska	2.1%	2.8%	75.0%	1	0	0
Nevada	3.2%	8.8%	36.4%	1	1	1
New Hampshire	0.0%	1.8%	0.0%	1	1	1
New Jersey	2.2%	6.4%	34.4%	1	1	1
New Mexico	0.0%	0.7%	0.0%	1	1	1
New York	9.1%	11.6%	78.4%	1	0	0
North Carolina	0.0%	0.7%	0.0%	1	1	1
North Dakota	0.0%	0.9%	NA	NA	NA	NA
Ohio	0.0%	0.9%	0.0%	1	1	1
Oklahoma	0.6%	1.3%	46.2%	1	0	0
Oregon	1.8%	3.0%	60.0%	1	0	0

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Pennsylvania	0.5%	2.7%	18.5%	1	1	1
Puerto Rico	0.0%	0.2%	NA	NA	NA	NA
Rhode Island	0.0%	1.8%	0.0%	1	1	1
South Carolina	0.0%	1.2%	0.0%	1	1	1
South Dakota	0.0%	0.3%	NA	NA	NA	NA
Tennessee	0.0%	0.9%	0.0%	1	1	1
Texas	0.3%	2.1%	14.3%	1	1	1
Utah	1.1%	4.4%	25.0%	1	1	1
Vermont	0.0%	0.9%	0.0%	1	1	1
Virginia	0.0%	1.3%	0.0%	1	1	1
Washington	0.9%	7.9%	11.4%	1	1	1
West Virginia	0.0%	0.4%	NA	NA	NA	NA
Wisconsin	0.9%	1.8%	50.0%	1	0	0
Wyoming	0.0%	1.1%	0.0%	1	1	1
State Grantees	2.0%	4.9%	40.8%	41	32	32
Nationwide	3.1%	4.3%	72.1%	58	48	48

Table 5. Grantees by American Indian

Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.6%	0.6%	100.0%	0	0	0
ANPPM	0.7%	1.1%	63.6%	1	0	0
ATD	1.4%	0.7%	200.0%	0	0	0
Easter Seals	4.9%	2.5%	196.0%	0	0	0
Experience Works	11.4%	5.7%	200.0%	0	0	0
Goodwill Industries	1.3%	1.0%	130.0%	0	0	0
IIDS[S]	33.7%	2.1%	1604.8%	0	0	0
NAPCA[G]	0.6%	0.7%	85.7%	0	0	0
NAPCA[S]	0.1%	0.6%	16.7%	1	1	1
National Able Network	2.3%	0.8%	287.5%	0	0	0
NCBA	0.8%	0.7%	114.3%	0	0	0
NCOA	0.3%	0.4%	NA	NA	NA	NA
NICOA[S]	56.8%	24.7%	230.0%	0	0	0
NOWCC	6.6%	2.5%	264.0%	0	0	0
NULI	1.0%	0.3%	NA	NA	NA	NA
OAGB	0.2%	0.4%	NA	NA	NA	NA
SER	2.2%	1.0%	220.0%	0	0	0
SSAI	1.6%	0.8%	200.0%	0	0	0
The WorkPlace	1.0%	0.6%	166.7%	0	0	0
VANTAGE	0.5%	0.3%	NA	NA	NA	NA
National Grantees	2.3%	1.3%	176.9%	2	1	1

Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.8%	0.6%	133.3%	0	0	0
Alaska	24.0%	26.6%	90.2%	0	0	0
Arizona	0.9%	18.8%	4.8%	1	1	1
Arkansas	2.8%	1.0%	280.0%	0	0	0
California	1.3%	0.8%	162.5%	0	0	0
Colorado	8.3%	1.7%	488.2%	0	0	0
Connecticut	2.9%	0.6%	483.3%	0	0	0
Delaware	0.4%	0.8%	50.0%	1	0	0
District of Columbia	4.5%	0.5%	900.0%	0	0	0
Florida	0.0%	0.3%	NA	NA	NA	NA
Georgia	0.0%	0.2%	NA	NA	NA	NA
Hawaii	0.0%	0.4%	NA	NA	NA	NA
Idaho	1.7%	2.0%	85.0%	0	0	0
Illinois	0.5%	0.4%	NA	NA	NA	NA
Indiana	0.3%	0.5%	60.0%	1	0	0
Iowa	1.0%	0.4%	NA	NA	NA	NA
Kansas	1.2%	1.6%	75.0%	1	0	0
Kentucky	0.0%	0.3%	NA	NA	NA	NA
Louisiana	0.5%	0.5%	100.0%	0	0	0
Maryland	2.5%	0.4%	NA	NA	NA	NA
Massachusetts	2.5%	0.5%	500.0%	0	0	0
Michigan	0.9%	0.6%	150.0%	0	0	0
Minnesota	6.0%	1.3%	461.5%	0	0	0
Mississippi	0.0%	0.3%	NA	NA	NA	NA
Missouri	0.7%	0.5%	140.0%	0	0	0
Montana	8.3%	7.5%	110.7%	0	0	0
Nebraska	1.1%	0.9%	122.2%	0	0	0
Nevada	1.6%	0.7%	228.6%	0	0	0
New Hampshire	1.4%	0.1%	NA	NA	NA	NA
New Jersey	0.9%	0.6%	150.0%	0	0	0
New Mexico	37.7%	31.8%	118.6%	0	0	0
New York	1.0%	0.7%	142.9%	0	0	0
North Carolina	6.0%	4.0%	150.0%	0	0	0
North Dakota	5.8%	4.4%	131.8%	0	0	0
Ohio	0.0%	0.3%	NA	NA	NA	NA
Oklahoma	7.5%	5.3%	141.5%	0	0	0

Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oregon	5.5%	2.4%	229.2%	0	0	0
Pennsylvania	0.8%	0.3%	NA	NA	NA	NA
Puerto Rico	0.0%	0.2%	NA	NA	NA	NA
Rhode Island	0.0%	0.8%	0.0%	1	1	1
South Carolina	1.9%	0.4%	NA	NA	NA	NA
South Dakota	36.5%	21.9%	166.7%	0	0	0
Tennessee	0.8%	0.4%	NA	NA	NA	NA
Texas	0.1%	0.5%	20.0%	1	1	1
Utah	5.7%	1.1%	518.2%	0	0	0
Vermont	0.0%	0.9%	0.0%	1	1	1
Virginia	0.8%	0.3%	NA	NA	NA	NA
Washington	7.4%	2.5%	296.0%	0	0	0
West Virginia	0.0%	0.2%	NA	NA	NA	NA
Wisconsin	3.9%	0.9%	433.3%	0	0	0
Wyoming	16.1%	9.3%	173.1%	0	0	0
State Grantees	2.4%	2.0%	120.0%	7	4	4
Nationwide	2.3%	1.4%	164.3%	9	5	5

Table 6. Grantees by Pacific Islander

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.20%	0.10%	NA	NA	NA	NA
ANPPM	0.10%	0.10%	NA	NA	NA	NA
ATD	0.10%	0.10%	NA	NA	NA	NA
Easter Seals	0.30%	0.20%	NA	NA	NA	NA
Experience Works	0.10%	0.10%	NA	NA	NA	NA
Goodwill Industries	0.10%	0.10%	NA	NA	NA	NA
IIDS[S]	0.40%	0.00%	NA	NA	NA	NA
NAPCA[G]	0.40%	0.30%	NA	NA	NA	NA
NAPCA[S]	0.60%	0.20%	NA	NA	NA	NA
National Able Network	0.10%	0.00%	NA	NA	NA	NA
NCBA	0.20%	0.00%	NA	NA	NA	NA
NCOA	0.10%	0.10%	NA	NA	NA	NA
NICOA[S]	0.20%	0.10%	NA	NA	NA	NA
NOWCC	2.10%	0.10%	NA	NA	NA	NA
NULI	0.20%	0.00%	NA	NA	NA	NA
OAGB	0.20%	0.00%	NA	NA	NA	NA
SER	0.40%	0.20%	NA	NA	NA	NA
SSAI	0.10%	0.00%	NA	NA	NA	NA
The WorkPlace	0.20%	0.00%	NA	NA	NA	NA
VANTAGE	0.20%	0.00%	NA	NA	NA	NA
National Grantees	0.20%	0.10%	200.00%	NA	NA	NA

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.00%	0.00%	NA	NA	NA	NA
Alaska	0.50%	0.80%	NA	NA	NA	NA
Arizona	0.00%	0.10%	NA	NA	NA	NA
Arkansas	0.00%	0.00%	NA	NA	NA	NA
California	0.70%	0.30%	NA	NA	NA	NA
Colorado	0.00%	0.00%	NA	NA	NA	NA
Connecticut	0.00%	0.00%	NA	NA	NA	NA
Delaware	0.00%	0.00%	NA	NA	NA	NA
District of Columbia	0.00%	0.00%	NA	NA	NA	NA
Florida	0.20%	0.00%	NA	NA	NA	NA
Georgia	0.00%	0.00%	NA	NA	NA	NA
Hawaii	13.20%	10.80%	122.20%	0	0	0
Idaho	0.00%	0.10%	NA	NA	NA	NA
Illinois	0.30%	0.00%	NA	NA	NA	NA
Indiana	0.00%	0.00%	NA	NA	NA	NA
Iowa	0.00%	0.00%	NA	NA	NA	NA
Kansas	0.00%	0.10%	NA	NA	NA	NA
Kentucky	0.00%	0.00%	NA	NA	NA	NA
Louisiana	0.00%	0.00%	NA	NA	NA	NA
Maryland	0.80%	0.00%	NA	NA	NA	NA
Massachusetts	0.60%	0.00%	NA	NA	NA	NA
Michigan	0.00%	0.00%	NA	NA	NA	NA
Minnesota	0.00%	0.00%	NA	NA	NA	NA
Mississippi	0.00%	0.00%	NA	NA	NA	NA
Missouri	0.00%	0.10%	NA	NA	NA	NA
Montana	0.00%	0.10%	NA	NA	NA	NA
Nebraska	0.00%	0.10%	NA	NA	NA	NA
Nevada	0.00%	0.70%	0.00%	1	1	1
New Hampshire	0.00%	0.00%	NA	NA	NA	NA
New Jersey	0.00%	0.00%	NA	NA	NA	NA
New Mexico	0.00%	0.00%	NA	NA	NA	NA
New York	0.40%	0.10%	NA	NA	NA	NA
North Carolina	0.00%	0.00%	NA	NA	NA	NA
North Dakota	0.00%	0.00%	NA	NA	NA	NA
Ohio	0.20%	0.00%	NA	NA	NA	NA
Oklahoma	1.20%	0.00%	NA	NA	NA	NA
Oregon	1.80%	0.20%	NA	NA	NA	NA

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Pennsylvania	0.00%	0.00%	NA	NA	NA	NA
Puerto Rico	0.00%	0.00%	NA	NA	NA	NA
Rhode Island	0.00%	0.00%	NA	NA	NA	NA
South Carolina	0.00%	0.00%	NA	NA	NA	NA
South Dakota	0.00%	0.10%	NA	NA	NA	NA
Tennessee	0.00%	0.00%	NA	NA	NA	NA
Texas	0.10%	0.10%	NA	NA	NA	NA
Utah	4.60%	1.80%	255.60%	0	0	0
Vermont	0.00%	0.10%	NA	NA	NA	NA
Virginia	0.00%	0.00%	NA	NA	NA	NA
Washington	1.90%	0.40%	NA	NA	NA	NA
West Virginia	0.00%	0.00%	NA	NA	NA	NA
Wisconsin	0.90%	0.00%	NA	NA	NA	NA
Wyoming	0.00%	0.00%	NA	NA	NA	NA
State Grantees	0.40%	0.30%	133.30%	1	1	1
Nationwide	0.20%	0.10%	200.00%	1	1	1

Appendix B: Participation Tables, National Grantee by State

Table 1: Grantees by Minority Overall

AARP: Minorities Overall

AARP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	49.1%	31.9%	153.9%	0	0	0
CO	64.7%	40.3%	160.5%	0	0	0
FL	61.8%	51.3%	120.5%	0	0	0
GA	93.0%	65.7%	141.6%	0	0	0
IA	54.9%	14.4%	381.3%	0	0	0
IN	61.6%	27.8%	221.6%	0	0	0
MO	88.8%	41.3%	215.0%	0	0	0
NV	51.1%	38.0%	134.5%	0	0	0
OH	79.3%	39.5%	200.8%	0	0	0
PA	65.4%	26.6%	245.9%	0	0	0
PR	99.6%	99.4%	100.2%	0	0	0
TX	85.8%	76.3%	112.5%	0	0	0
VA	85.2%	56.6%	150.5%	0	0	0
WA	37.4%	26.1%	143.3%	0	0	0
Total	72.3%	51.3%	140.9%	0	0	0

ANPPM: Minorities Overall

ANPPM	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	79.9%	38.1%	209.7%	0	0	0
CA	88.8%	62.8%	141.4%	0	0	0
DC	100.0%	89.8%	111.4%	0	0	0
LA	71.0%	50.9%	139.5%	0	0	0
PA	97.2%	70.8%	137.3%	0	0	0
Total	81.7%	57.8%	141.3%	0	0	0

ATD: Minorities Overall

ATD	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	11.6%	4.2%	276.2%	0	0	0
NY	44.8%	17.3%	259.0%	0	0	0
PA	16.2%	4.5%	360.0%	0	0	0
VT	9.1%	6.0%	151.7%	0	0	0
Total	25.7%	10.4%	247.1%	0	0	0

Easter Seals: Minorities Overall

Easter Seals	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	78.8%	48.6%	162.1%	0	0	0
AZ	63.0%	35.8%	176.0%	0	0	0
IL	97.6%	64.1%	152.3%	0	0	0
NJ	86.2%	54.8%	157.3%	0	0	0
NY	86.4%	77.7%	111.2%	0	0	0
OH	69.3%	26.5%	261.5%	0	0	0
OK	46.9%	30.5%	153.8%	0	0	0
OR	13.8%	15.6%	88.5%	0	0	0
UT	27.4%	19.6%	139.8%	0	0	0
Total	57.2%	38.4%	149.0%	0	0	0

Experience Works: Minorities Overall

Experience Works	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	14.5%	13.2%	109.8%	0	0	0
MN	15.5%	7.7%	201.3%	0	0	0
MT	23.9%	12.5%	191.2%	0	0	0
ND	21.0%	11.5%	182.6%	0	0	0
SD	24.3%	14.7%	165.3%	0	0	0
WY	21.2%	12.6%	168.3%	0	0	0
Total	20.3%	12.0%	169.2%	0	0	0

Goodwill: Minorities Overall

Goodwill	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	18.3%	7.4%	247.3%	0	0	0
IN	61.1%	22.6%	270.4%	0	0	0
KY	19.8%	6.8%	291.2%	0	0	0
MO	17.3%	9.0%	192.2%	0	0	0
NM	58.5%	59.9%	97.7%	0	0	0
OH	25.3%	7.8%	324.4%	0	0	0
SC	71.7%	45.3%	158.3%	0	0	0
VA	39.0%	14.9%	261.7%	0	0	0
WA	23.3%	21.2%	109.9%	0	0	0
Total	44.6%	23.5%	189.8%	0	0	0

IIDS [S]: Minorities Overall

IIDS [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	42.9%	22.6%	189.8%	0	0	0
LA	73.5%	39.7%	185.1%	0	0	0
MS	100.0%	40.0%	250.0%	0	0	0
TX	97.0%	57.5%	168.7%	0	0	0
Total	74.4%	38.7%	192.2%	0	0	0

National ABLE: Minorities Overall

National ABLE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	17.5%	4.9%	357.1%	0	0	0
IL	38.6%	14.2%	271.8%	0	0	0
IN	13.0%	7.2%	180.6%	0	0	0
NE	39.0%	12.0%	325.0%	0	0	0
Total	29.7%	9.8%	303.1%	0	0	0

NAPCA [S]: Minorities Overall

NAPCA [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	96.2%	66.3%	145.1%	0	0	0
IL	97.6%	64.1%	152.3%	0	0	0
MA	96.8%	39.1%	247.6%	0	0	0
NY	100.0%	76.3%	131.1%	0	0	0
PA	96.6%	67.2%	143.7%	0	0	0
TX	92.8%	73.4%	126.4%	0	0	0
WA	94.3%	36.5%	258.4%	0	0	0
Total	96.3%	61.4%	156.8%	0	0	0

NAPCA [G]: Minorities Overall

NAPCA [G]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	74.0%	56.8%	130.3%	0	0	0
IL	63.5%	32.8%	193.6%	0	0	0
NY	100.0%	66.7%	149.9%	0	0	0
Total	71.9%	48.2%	149.2%	0	0	0

NCBA: Minorities Overall

NCBA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	44.8%	25.5%	175.7%	0	0	0
DC	99.3%	89.8%	110.6%	0	0	0
FL	55.8%	30.0%	186.0%	0	0	0
IL	98.3%	64.1%	153.4%	0	0	0
MI	60.2%	22.7%	265.2%	0	0	0
MO	11.1%	7.0%	158.6%	0	0	0
MS	91.8%	58.5%	156.9%	0	0	0
NC	85.5%	45.2%	189.2%	0	0	0
OH	97.8%	52.1%	187.7%	0	0	0
Total	62.1%	33.5%	185.4%	0	0	0

NCOA: Minorities Overall

NCOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	65.0%	64.8%	100.3%	0	0	0
GA	63.5%	44.1%	144.0%	0	0	0
KY	36.9%	10.5%	351.4%	0	0	0
NC	86.9%	50.1%	173.5%	0	0	0
NJ	54.6%	31.0%	176.1%	0	0	0
NY	73.7%	64.0%	115.2%	0	0	0
OH	49.0%	23.9%	205.0%	0	0	0
PA	34.8%	9.8%	355.1%	0	0	0
PR	98.5%	99.5%	99.0%	0	0	0
TN	48.8%	27.8%	175.5%	0	0	0
VA	77.8%	43.9%	177.2%	0	0	0
WV	17.8%	5.5%	323.6%	0	0	0
Total	54.4%	37.9%	143.5%	0	0	0

NICOA [S]: Minorities Overall

NICOA [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	89.3%	51.8%	172.4%	0	0	0
CA	67.9%	57.7%	117.7%	0	0	0
MN	84.2%	29.0%	290.3%	0	0	0
ND	100.0%	51.0%	196.1%	0	0	0
NM	94.0%	68.7%	136.8%	0	0	0
OK	74.6%	37.5%	198.9%	0	0	0
SD	100.0%	59.7%	167.5%	0	0	0
WI	100.0%	52.7%	189.8%	0	0	0
Total	85.0%	50.1%	169.7%	0	0	0

NOWCC: Minorities Overall

NOWCC	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	28.8%	21.8%	132.1%	0	0	0
Total	28.8%	21.8%	132.1%	0	0	0

NULI: Minorities Overall

NULI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	56.3%	48.1%	117.0%	0	0	0
KY	93.2%	33.6%	277.4%	0	0	0
MI	92.3%	46.0%	200.7%	0	0	0
NJ	92.0%	67.3%	136.7%	0	0	0
NY	68.3%	45.6%	149.8%	0	0	0
PA	79.9%	22.9%	348.9%	0	0	0
Total	76.5%	46.3%	165.2%	0	0	0

OAGB: Minorities Overall

OAGB	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	63.2%	40.3%	156.8%	0	0	0
NH	9.3%	6.7%	138.8%	0	0	0
Total	40.9%	29.9%	136.8%	0	0	0

SER: Minorities Overall

SER	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	68.3%	57.4%	119.0%	0	0	0
CO	47.3%	23.1%	204.8%	0	0	0
KS	42.3%	18.3%	231.1%	0	0	0
MO	21.6%	10.7%	201.9%	0	0	0
TX	80.1%	60.7%	132.0%	0	0	0
WI	55.7%	20.1%	277.1%	0	0	0
Total	57.9%	38.4%	150.8%	0	0	0

SSAI: Minorities Overall

SSAI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	59.3%	36.9%	160.7%	0	0	0
IA	14.0%	6.9%	202.9%	0	0	0
IL	84.8%	45.9%	184.7%	0	0	0
IN	68.5%	17.5%	391.4%	0	0	0
MA	41.9%	21.1%	198.6%	0	0	0
MD	83.0%	51.4%	161.5%	0	0	0
MN	50.1%	21.7%	230.9%	0	0	0
MS	72.8%	50.9%	143.0%	0	0	0
NC	56.5%	29.2%	193.5%	0	0	0
NY	74.1%	53.8%	137.7%	0	0	0
TN	40.5%	22.3%	181.6%	0	0	0
TX	40.1%	33.1%	121.1%	0	0	0
WI	20.6%	7.4%	278.4%	0	0	0
Total	55.4%	33.3%	166.4%	0	0	0

The WorkPlace: Minorities Overall

The WorkPlace	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	69.1%	38.1%	181.4%	0	0	0
NY	87.7%	72.3%	121.3%	0	0	0
PA	83.7%	50.7%	165.1%	0	0	0
RI	65.8%	26.3%	250.2%	0	0	0
Total	78.3%	48.8%	160.5%	0	0	0

VANTAGE: Minorities Overall

VANTAGE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	61.4%	26.3%	233.5%	0	0	0
Total	61.4%	26.3%	233.5%	0	0	0

Table 2: Grantees by Hispanic

AARP: Hispanic

AARP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.7%	3.3%	21.2%	1	1	1
CO	12.4%	22.1%	56.1%	1	1	1
FL	24.5%	32.8%	74.7%	1	1	1
GA	4.3%	6.1%	70.5%	1	0	0
IA	2.4%	3.0%	80.0%	0	0	0
IN	2.4%	5.9%	40.7%	1	1	1
MO	1.5%	3.1%	48.4%	1	1	1
NV	9.5%	17.6%	54.0%	1	1	1
OH	1.5%	3.2%	46.9%	1	1	1
PA	17.6%	13.1%	134.4%	0	0	0
PR	99.6%	99.2%	100.4%	0	0	0
TX	54.7%	57.2%	95.6%	0	1	0
VA	0.7%	3.3%	21.2%	1	1	1
WA	5.3%	7.0%	75.7%	1	0	0
Total	25.0%	27.6%	90.6%	10	9	8

ANPPM: Hispanic

ANPPM	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	71.1%	30.1%	236.2%	0	0	0
CA	72.6%	38.3%	189.6%	0	0	0
DC	59.6%	5.4%	1103.7%	0	0	0
LA	1.5%	2.1%	71.4%	1	0	0
PA	82.3%	12.8%	643.0%	0	0	0
Total	43.0%	21.4%	200.9%	1	0	0

ATD: Hispanic

ATD	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	3.0%	0.8%	375.0%	0	0	0
NY	6.2%	4.2%	147.6%	0	0	0
PA	3.0%	1.4%	214.3%	0	0	0
VT	4.8%	1.2%	400.0%	0	0	0
Total	4.6%	2.5%	184.0%	0	0	0

Easter Seals: Hispanic

Easter Seals	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.3%	1.6%	18.8%	1	1	1
AZ	20.1%	24.3%	82.7%	0	0	0
IL	16.3%	16.6%	98.2%	0	0	0
NJ	25.9%	28.7%	90.2%	0	0	0
NY	15.5%	39.6%	39.1%	1	1	1
OH	2.4%	0.8%	300.0%	0	0	0
OK	1.8%	4.2%	42.9%	1	1	1
OR	4.7%	5.9%	79.7%	1	0	0
UT	11.3%	10.9%	103.7%	0	0	0
Total	9.7%	14.0%	69.3%	4	3	3

Experience Works: Hispanic

Experience Works	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	7.0%	7.8%	89.7%	0	0	0
MN	3.1%	1.6%	193.8%	0	0	0
MT	3.2%	2.1%	152.4%	0	0	0
ND	0.0%	1.5%	0.0%	1	1	1
SD	0.8%	1.3%	61.5%	1	0	0
WY	13.6%	8.7%	156.3%	0	0	0
Total	3.9%	3.5%	111.4%	2	1	1

Goodwill: Hispanic

Goodwill	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	0.8%	1.3%	61.5%	1	0	0
IN	1.3%	3.8%	34.2%	1	1	1
KY	3.5%	0.7%	500.0%	0	0	0
MO	0.4%	1.1%	36.4%	1	0	0
NM	45.2%	50.5%	89.5%	0	0	0
OH	1.9%	1.5%	126.7%	0	0	0
SC	2.3%	2.0%	115.0%	0	0	0
VA	1.9%	1.3%	146.2%	0	0	0
WA	2.6%	7.4%	35.1%	1	1	1
Total	5.1%	5.8%	87.9%	4	2	2

IIDS [S]: Hispanic

IIDS [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	3.6%	5.4%	66.7%	1	0	0
LA	1.5%	2.6%	57.7%	1	0	0
MS	0.0%	1.9%	0.0%	1	1	1
TX	3.0%	22.9%	13.1%	1	1	1
Total	1.9%	6.3%	30.2%	4	2	2

National ABL: Hispanic

National ABLE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	2.0%	1.9%	105.3%	0	0	0
IL	0.7%	1.8%	38.9%	1	0	0
IN	1.4%	0.9%	155.6%	0	0	0
NE	3.9%	4.4%	88.6%	0	0	0
Total	2.5%	2.8%	89.3%	1	0	0

NAPCA [S]: Hispanic

NAPCA [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.8%	28.2%	13.5%	1	1	1
IL	2.4%	16.6%	14.5%	1	1	1
MA	0.0%	11.8%	0.0%	1	1	1
NY	0.0%	32.5%	0.0%	1	1	1
PA	4.5%	12.2%	36.9%	1	1	1
TX	4.8%	35.5%	13.5%	1	1	1
WA	0.0%	5.0%	0.0%	1	1	1
Total	2.7%	22.1%	12.2%	7	7	7

NAPCA [G]: Hispanic

NAPCA [G]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	9.9%	18.9%	52.4%	1	1	1
IL	6.1%	10.8%	56.5%	1	1	1
NY	2.2%	21.6%	10.2%	1	1	1
Total	7.6%	15.9%	47.8%	3	3	3

NCBA: Hispanic

NCBA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.8%	3.4%	52.9%	1	1	1
DC	1.4%	5.4%	25.9%	1	1	1
FL	5.3%	5.6%	94.6%	0	0	0
IL	5.0%	16.6%	30.1%	1	1	1
MI	3.0%	2.9%	103.4%	0	0	0
MO	1.2%	1.9%	63.2%	1	0	0
MS	0.8%	0.8%	100.0%	0	0	0
NC	3.7%	3.7%	100.0%	0	0	0
OH	3.8%	4.9%	77.6%	1	0	0
Total	2.9%	4.0%	72.5%	5	3	3

NCOA: Hispanic

NCOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	24.9%	30.3%	82.2%	0	1	0
GA	0.7%	3.4%	20.6%	1	1	1
KY	1.2%	1.3%	92.3%	0	0	0
NC	2.0%	4.7%	42.6%	1	1	1
NJ	6.6%	9.6%	68.8%	1	1	1
NY	26.3%	35.7%	73.7%	1	1	1
OH	2.3%	4.3%	53.5%	1	1	1
PA	3.6%	3.4%	105.9%	0	0	0
PR	97.6%	99.3%	98.3%	0	1	0
TN	1.2%	4.0%	30.0%	1	1	1
VA	4.0%	7.7%	51.9%	1	1	1
WV	0.9%	0.6%	150.0%	0	0	0
Total	10.9%	16.1%	67.7%	7	9	7

NICOA [S]: Hispanic

NICOA [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	16.1%	15.5%	103.9%	0	0	0
CA	50.0%	36.5%	137.0%	0	0	0
MN	5.3%	3.2%	165.6%	0	0	0
ND	0.0%	1.0%	0.0%	1	1	1
NM	12.0%	33.3%	36.0%	1	1	1
OK	2.2%	5.5%	40.0%	1	1	1
SD	0.0%	0.9%	NA	NA	NA	NA
WI	0.0%	5.6%	0.0%	1	1	1
Total	10.3%	13.9%	74.1%	4	4	4

NOWCC: Hispanic

NOWCC	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	8.2%	11.4%	71.9%	1	0	0
Total	8.2%	11.4%	71.9%	1	0	0

NULI: Hispanic

NULI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	22.9%	29.6%	77.4%	1	1	1
KY	1.1%	2.2%	50.0%	1	0	0
MI	0.6%	3.1%	19.4%	1	1	1
NJ	19.0%	30.9%	61.5%	1	1	1
NY	15.8%	16.6%	95.2%	0	0	0
PA	1.1%	1.3%	84.6%	0	0	0
Total	12.7%	17.6%	72.2%	4	3	3

OAGB: Hispanic

OAGB	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	21.3%	16.2%	131.5%	0	0	0
NH	3.8%	2.6%	146.2%	0	0	0
Total	14.0%	12.0%	116.7%	0	0	0

SER: Hispanic

SER	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	36.9%	34.6%	106.6%	0	0	0
CO	35.1%	18.2%	192.9%	0	0	0
KS	9.8%	6.2%	158.1%	0	0	0
MO	3.4%	1.6%	212.5%	0	0	0
TX	12.4%	26.2%	47.3%	1	1	1
WI	7.0%	4.7%	148.9%	0	0	0
Total	18.8%	19.4%	96.9%	1	1	1

SSAI: Hispanic

SSAI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	2.2%	1.8%	122.2%	0	0	0
IA	3.7%	3.2%	115.6%	0	0	0
IL	3.8%	10.6%	35.8%	1	1	1
IN	0.9%	3.1%	29.0%	1	1	1
MA	12.7%	11.9%	106.7%	0	0	0
MD	3.3%	5.4%	61.1%	1	1	1
MN	3.0%	3.5%	85.7%	0	0	0
MS	0.6%	0.9%	66.7%	1	0	0
NC	1.5%	3.9%	38.5%	1	1	1
NY	4.5%	19.7%	22.8%	1	1	1
TN	0.9%	1.8%	50.0%	1	1	1
TX	15.5%	18.1%	85.6%	0	0	0
WI	2.1%	1.9%	110.5%	0	0	0
Total	4.3%	7.3%	58.9%	7	6	6

The WorkPlace: Hispanic

The WorkPlace	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	15.5%	20.2%	76.7%	1	1	1
NY	25.3%	35.9%	70.5%	1	1	1
PA	2.2%	8.8%	25.0%	1	1	1
RI	24.8%	15.0%	165.3%	0	0	0
Total	13.0%	20.0%	65.0%	3	3	3

VANTAGE: Hispanic

VANTAGE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	1.3%	2.4%	54.2%	1	1	1
Total	1.3%	2.4%	54.2%	1	1	1

Table 3: Grantees by Black

AARP: Black

AARP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	47.7%	24.8%	192.3%	0	0	0
CO	50.6%	10.7%	472.9%	0	0	0
FL	36.9%	16.6%	222.3%	0	0	0
GA	88.1%	51.4%	171.4%	0	0	0
IA	51.0%	8.5%	600.0%	0	0	0
IN	59.1%	19.9%	297.0%	0	0	0
MO	87.0%	34.2%	254.4%	0	0	0
NV	37.1%	9.4%	394.7%	0	0	0
OH	76.8%	31.2%	246.2%	0	0	0
PA	46.1%	11.4%	404.4%	0	0	0
PR	9.7%	9.3%	104.3%	0	0	0
TX	30.5%	14.9%	204.7%	0	0	0
VA	82.9%	48.6%	170.6%	0	0	0
WA	23.7%	4.9%	483.7%	0	0	0
Total	46.4%	19.6%	236.7%	0	0	0

ANPPM: Black

ANPPM	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	7.5%	2.2%	340.9%	0	0	0
CA	7.4%	9.7%	76.3%	1	0	0
DC	44.7%	80.6%	55.5%	1	1	1
LA	69.2%	46.2%	149.8%	0	0	0
PA	14.4%	50.2%	28.7%	1	1	1
Total	35.7%	27.8%	128.4%	3	2	2

ATD: Black

ATD	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	3.5%	0.4%	NA	NA	NA	NA
NY	37.4%	9.3%	402.2%	0	0	0
PA	11.6%	1.5%	773.3%	0	0	0
VT	3.2%	0.8%	400.0%	0	0	0
Total	19.0%	4.6%	413.0%	0	0	0

Easter Seals: Black

Easter Seals	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	75.7%	44.5%	170.1%	0	0	0
AZ	35.9%	5.8%	619.0%	0	0	0
IL	79.4%	40.1%	198.0%	0	0	0
NJ	48.8%	13.5%	361.5%	0	0	0
NY	72.7%	28.7%	253.3%	0	0	0
OH	59.6%	23.3%	255.8%	0	0	0
OK	28.7%	10.8%	265.7%	0	0	0
OR	4.9%	2.4%	204.2%	0	0	0
UT	7.3%	1.3%	561.5%	0	0	0
Total	39.6%	15.6%	253.8%	0	0	0

Experience Works: Black

Experience Works	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	1.5%	0.8%	187.5%	0	0	0
MN	6.2%	1.7%	364.7%	0	0	0
MT	0.5%	0.2%	NA	NA	NA	NA
ND	2.7%	1.2%	225.0%	0	0	0
SD	6.9%	1.7%	405.9%	0	0	0
WY	3.8%	0.4%	NA	NA	NA	NA
Total	3.6%	1.0%	360.0%	0	0	0

Goodwill: Black

Goodwill	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	16.0%	4.5%	355.6%	0	0	0
IN	58.5%	16.1%	363.4%	0	0	0
KY	15.4%	4.7%	327.7%	0	0	0
MO	12.5%	4.6%	271.7%	0	0	0
NM	3.2%	2.3%	139.1%	0	0	0
OH	20.1%	4.0%	502.5%	0	0	0
SC	67.0%	41.2%	162.6%	0	0	0
VA	34.3%	11.7%	293.2%	0	0	0
WA	14.3%	3.4%	420.6%	0	0	0
Total	36.5%	14.6%	250.0%	0	0	0

IIDS [S]: Black

IIDS [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	28.6%	12.3%	232.5%	0	0	0
LA	47.1%	33.4%	141.0%	0	0	0
MS	0.0%	29.6%	0.0%	1	1	1
TX	36.4%	28.4%	128.2%	0	0	0
Total	34.1%	27.2%	125.4%	1	1	1

National ABLE: Black

National ABLE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	13.1%	1.5%	873.3%	0	0	0
IL	37.2%	9.9%	375.8%	0	0	0
IN	10.1%	3.1%	325.8%	0	0	0
NE	30.0%	3.9%	769.2%	0	0	0
Total	24.1%	4.3%	560.5%	0	0	0

NAPCA [S]: Black

NAPCA [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	5.7%	8.1%	70.4%	1	0	0
IL	1.2%	40.1%	3.0%	1	1	1
MA	0.0%	14.4%	0.0%	1	1	1
NY	0.0%	19.0%	0.0%	1	1	1
PA	39.8%	47.2%	84.3%	0	0	0
TX	12.0%	28.0%	42.9%	1	1	1
WA	1.9%	10.1%	18.8%	1	1	1
Total	8.8%	19.4%	45.4%	6	5	5

NAPCA [G]: Black

NAPCA [G]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	45.9%	14.5%	316.6%	0	0	0
IL	49.1%	17.2%	285.5%	0	0	0
NY	3.4%	33.8%	10.1%	1	1	1
Total	43.3%	17.6%	246.0%	1	1	1

NCBA: Black

NCBA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	39.8%	19.5%	204.1%	0	0	0
DC	97.9%	80.6%	121.5%	0	0	0
FL	48.6%	20.7%	234.8%	0	0	0
IL	92.5%	40.1%	230.7%	0	0	0
MI	56.4%	16.1%	350.3%	0	0	0
MO	6.2%	1.4%	442.9%	0	0	0
MS	90.2%	56.7%	159.1%	0	0	0
NC	83.0%	37.6%	220.7%	0	0	0
OH	89.6%	44.2%	202.7%	0	0	0
Total	57.6%	26.1%	220.7%	0	0	0

NCOA: Black

NCOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	24.2%	6.2%	390.3%	0	0	0
GA	62.1%	38.2%	162.6%	0	0	0
KY	35.7%	7.2%	495.8%	0	0	0
NC	84.4%	42.6%	198.1%	0	0	0
NJ	45.9%	16.0%	286.9%	0	0	0
NY	38.9%	19.7%	197.5%	0	0	0
OH	46.4%	17.1%	271.3%	0	0	0
PA	30.2%	4.6%	656.5%	0	0	0
PR	25.1%	11.1%	226.1%	0	0	0
TN	46.1%	20.3%	227.1%	0	0	0
VA	68.3%	23.3%	293.1%	0	0	0
WV	15.9%	3.5%	454.3%	0	0	0
Total	42.4%	16.6%	255.4%	0	0	0

NICOA [S]: Black

NICOA [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	7.1%	2.9%	244.8%	0	0	0
CA	10.7%	9.0%	118.9%	0	0	0
MN	31.6%	16.9%	187.0%	0	0	0
ND	0.0%	0.0%	NA	NA	NA	NA
NM	2.0%	1.5%	133.3%	0	0	0
OK	38.8%	15.0%	258.7%	0	0	0
SD	0.0%	0.6%	NA	NA	NA	NA
WI	6.7%	11.7%	57.3%	1	0	0
Total	17.4%	7.2%	241.7%	1	0	0

NOWCC: Black

NOWCC	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	9.1%	1.7%	535.3%	0	0	0
Total	9.1%	1.7%	535.3%	0	0	0

NULI: Black

NULI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	31.0%	16.4%	189.0%	0	0	0
MA	90.9%	28.0%	324.6%	0	0	0
MI	91.0%	38.0%	239.5%	0	0	0
NJ	71.4%	31.7%	225.2%	0	0	0
NY	44.0%	13.1%	335.9%	0	0	0
PA	79.2%	18.6%	425.8%	0	0	0
Total	61.3%	22.8%	268.9%	0	0	0

OAGB: Black

OAGB	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	37.1%	13.2%	281.1%	0	0	0
NH	3.4%	1.3%	261.5%	0	0	0
Total	23.2%	9.5%	244.2%	0	0	0

SER: Black

SER	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	26.2%	7.1%	369.0%	0	0	0
CO	5.0%	1.1%	454.5%	0	0	0
KS	29.5%	7.6%	388.2%	0	0	0
MO	15.9%	6.3%	252.4%	0	0	0
TX	65.4%	26.8%	244.0%	0	0	0
WI	46.9%	12.2%	384.4%	0	0	0
Total	35.5%	10.6%	334.9%	0	0	0

SSAI: Black

SSAI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	56.2%	32.9%	170.8%	0	0	0
IA	7.4%	1.4%	528.6%	0	0	0
IL	79.1%	29.0%	272.8%	0	0	0
IN	67.0%	11.7%	572.6%	0	0	0
MA	26.3%	5.6%	469.6%	0	0	0
MD	75.4%	37.8%	199.5%	0	0	0
MN	38.7%	11.1%	348.6%	0	0	0
MS	71.6%	47.9%	149.5%	0	0	0
NC	52.6%	21.7%	242.4%	0	0	0
NY	34.3%	21.6%	158.8%	0	0	0
TN	38.6%	17.9%	215.6%	0	0	0
TX	23.2%	11.6%	200.0%	0	0	0
WI	7.1%	1.2%	591.7%	0	0	0
Total	45.3%	20.7%	218.8%	0	0	0

The WorkPlace: Black

The WorkPlace	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	52.5%	14.7%	357.1%	0	0	0
NY	57.3%	27.0%	212.2%	0	0	0
PA	80.3%	34.6%	232.1%	0	0	0
RI	36.0%	7.4%	486.5%	0	0	0
Total	63.0%	22.7%	277.5%	0	0	0

VANTAGE: Black

VANTAGE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	57.7%	21.2%	272.2%	0	0	0
Total	57.7%	21.2%	272.2%	0	0	0

Table 4: Grantees by Asian

AARP: Asian

AARP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.4%	1.3%	30.8%	1	1	1
CO	0.4%	4.6%	8.7%	1	1	1
FL	1.0%	1.8%	55.6%	1	1	1
GA	1.8%	6.7%	26.9%	1	1	1
IA	0.0%	1.4%	0.0%	1	1	1
IN	0.5%	0.6%	83.3%	0	0	0
MO	0.0%	2.4%	0.0%	1	1	1
NV	3.0%	7.0%	42.9%	1	1	1
OH	0.0%	3.0%	0.0%	1	1	1
PA	1.4%	1.8%	77.8%	1	0	0
PR	0.0%	0.3%	NA	NA	NA	NA
TX	0.7%	3.4%	20.6%	1	1	1
VA	0.5%	3.3%	15.2%	1	1	1
WA	4.0%	9.8%	40.8%	1	1	1
Total	0.9%	3.1%	29.0%	12	11	11

ANPPM: Asian

ANPPM	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.0%	1.3%	0.0%	1	1	1
CA	9.0%	12.9%	69.8%	1	1	1
DC	0.0%	2.5%	0.0%	1	1	1
LA	0.0%	1.1%	0.0%	1	1	1
PA	1.1%	7.1%	15.5%	1	1	1
Total	2.9%	6.7%	43.3%	5	5	5

ATD: Asian

ATD	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	0.5%	0.4%	NA	NA	NA	NA
NY	0.2%	2.1%	9.5%	1	1	1
PA	1.5%	0.7%	214.3%	0	0	0
VT	0.0%	0.7%	NA	NA	NA	NA
Total	0.5%	1.3%	38.5%	1	1	1

Easter Seals: Asian

Easter Seals	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	1.0%	0.0%	1	1	1
AZ	2.2%	3.3%	66.7%	1	0	0
IL	0.4%	6.5%	6.2%	1	1	1
NJ	12.1%	12.4%	97.6%	0	0	0
NY	2.3%	11.9%	19.3%	1	1	1
OH	0.0%	0.5%	NA	NA	NA	NA
OK	0.2%	1.3%	15.4%	1	1	1
OR	1.6%	3.5%	45.7%	1	1	1
UT	2.0%	2.1%	95.2%	0	0	0
Total	2.5%	4.8%	52.1%	6	5	5

Experience Works: Asian

Experience Works	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	0.5%	1.3%	38.5%	1	0	0
MN	0.0%	0.7%	0.0%	1	1	1
MT	0.0%	0.3%	NA	NA	NA	NA
ND	0.0%	0.5%	NA	NA	NA	NA
SD	0.0%	0.6%	NA	NA	NA	NA
WY	0.8%	1.1%	72.7%	1	0	0
Total	0.2%	0.7%	28.6%	3	1	1

Goodwill: Asian

Goodwill	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	0.0%	0.2%	NA	NA	NA	NA
IN	0.0%	1.1%	0.0%	1	1	1
KY	0.0%	0.2%	NA	NA	NA	NA
MO	0.4%	0.4%	NA	NA	NA	NA
NM	2.4%	0.8%	300.0%	0	0	0
OH	0.3%	0.3%	NA	NA	NA	NA
SC	0.1%	0.9%	11.1%	1	1	1
VA	0.0%	0.6%	0.0%	1	1	1
WA	3.7%	5.4%	68.5%	1	0	0
Total	0.5%	1.0%	50.0%	4	3	3

IIDS [S]: Asian

IIDS [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	1.8%	0.0%	1	1	1
LA	0.0%	1.6%	0.0%	1	1	1
MS	0.0%	0.5%	NA	NA	NA	NA
TX	0.0%	4.7%	0.0%	1	1	1
Total	0.0%	1.9%	0.0%	3	3	3

National ABL: Asian

National ABLE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	0.0%	0.4%	NA	NA	NA	NA
IL	0.0%	0.9%	0.0%	1	1	1
IN	0.0%	1.6%	0.0%	1	1	1
NE	0.6%	1.2%	50.0%	1	0	0
Total	0.3%	1.0%	30.0%	3	2	2

NAPCA [S]: Asian

NAPCA [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	85.2%	28.1%	303.2%	0	0	0
IL	95.2%	6.5%	1464.6%	0	0	0
MA	96.8%	12.6%	768.3%	0	0	0
NY	100.0%	24.4%	409.8%	0	0	0
PA	56.8%	7.1%	800.0%	0	0	0
TX	77.1%	8.8%	876.1%	0	0	0
WA	90.6%	17.0%	532.9%	0	0	0
Total	85.2%	18.3%	465.6%	0	0	0

NAPCA [G]: Asian

NAPCA [G]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	16.6%	19.9%	83.4%	0	0	0
IL	8.3%	3.5%	237.1%	0	0	0
NY	94.4%	13.0%	726.2%	0	0	0
Total	20.3%	12.6%	161.1%	0	0	0

NCBA: Asian

NCBA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.5%	0.0%	1	1	1
DC	0.7%	2.5%	28.0%	1	1	1
FL	0.2%	1.8%	11.1%	1	1	1
IL	0.0%	6.5%	0.0%	1	1	1
MI	0.1%	1.4%	7.1%	1	1	1
MO	0.3%	0.6%	50.0%	1	0	0
MS	0.4%	0.4%	NA	NA	NA	NA
NC	0.6%	1.6%	37.5%	1	1	1
OH	4.4%	1.7%	258.8%	0	0	0
Total	0.4%	1.4%	28.6%	7	6	6

NCOA: Asian

NCOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	15.1%	26.1%	57.9%	1	1	1
GA	0.2%	1.4%	14.3%	1	1	1
KY	0.0%	0.5%	0.0%	1	1	1
NC	0.8%	1.3%	61.5%	1	0	0
NJ	1.8%	4.5%	40.0%	1	1	1
NY	10.9%	8.7%	125.3%	0	0	0
OH	0.4%	1.0%	40.0%	1	0	0
PA	0.7%	0.9%	77.8%	1	0	0
PR	0.0%	0.1%	NA	NA	NA	NA
TN	0.4%	1.9%	21.1%	1	1	1
VA	4.6%	10.8%	42.6%	1	1	1
WV	0.0%	0.3%	NA	NA	NA	NA
Total	2.3%	4.9%	46.9%	9	6	6

NICOA [S]: Asian

NICOA [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	2.7%	1.6%	168.8%	0	0	0
CA	3.6%	10.1%	35.6%	1	0	0
MN	0.0%	6.0%	0.0%	1	1	1
ND	0.0%	0.0%	NA	NA	NA	NA
NM	2.0%	1.1%	181.8%	0	0	0
OK	0.0%	2.1%	0.0%	1	1	1
SD	0.0%	0.3%	NA	NA	NA	NA
WI	0.0%	1.5%	0.0%	1	1	1
Total	1.2%	2.5%	48.0%	4	3	3

NOWCC: Asian

NOWCC	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.5%	3.8%	65.8%	1	0	0
Total	2.5%	3.8%	65.8%	1	0	0

NULI: Asian

NULI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	0.9%	1.7%	52.9%	1	1	1
KY	0.0%	1.3%	0.0%	1	1	1
MI	0.0%	2.8%	0.0%	1	1	1
NJ	0.6%	4.1%	14.6%	1	1	1
NY	5.0%	14.0%	35.7%	1	1	1
PA	0.4%	1.8%	22.2%	1	1	1
Total	1.3%	4.8%	27.1%	6	6	6

OAGB: Asian

OAGB	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	6.6%	10.7%	61.7%	1	1	1
NH	1.3%	1.5%	86.7%	0	0	0
Total	4.4%	7.9%	55.7%	1	1	1

SER: Asian

SER	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.7%	13.5%	27.4%	1	1	1
CO	2.1%	1.4%	150.0%	0	0	0
KS	0.0%	1.6%	0.0%	1	1	1
MO	0.0%	0.3%	NA	NA	NA	NA
TX	0.2%	6.4%	3.1%	1	1	1
WI	0.1%	1.4%	7.1%	1	1	1
Total	1.3%	6.4%	20.3%	4	4	4

SSAI: Asian

SSAI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.1%	0.5%	20.0%	1	1	1
IA	0.7%	0.6%	116.7%	0	0	0
IL	0.6%	5.2%	11.5%	1	1	1
IN	0.3%	1.2%	25.0%	1	1	1
MA	2.7%	1.6%	168.8%	0	0	0
MD	2.7%	6.6%	40.9%	1	1	1
MN	4.3%	4.8%	89.6%	0	0	0
MS	0.0%	0.7%	0.0%	1	1	1
NC	0.0%	1.2%	0.0%	1	1	1
NY	34.8%	12.2%	285.2%	0	0	0
TN	0.1%	0.8%	12.5%	1	1	1
TX	0.3%	1.7%	17.6%	1	1	1
WI	0.0%	1.9%	0.0%	1	1	1
Total	3.9%	3.6%	108.3%	9	9	9

The WorkPlace: Asian

The WorkPlace	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.8%	2.5%	32.0%	1	1	1
NY	5.5%	11.5%	47.8%	1	1	1
PA	0.9%	6.6%	13.6%	1	1	1
RI	1.2%	1.9%	63.2%	1	0	0
Total	1.8%	5.9%	30.5%	4	3	3

VANTAGE: Asian

VANTAGE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.4%	1.0%	40.0%	1	1	1
Total	0.4%	1.0%	40.0%	1	1	1

Table 5: Grantees by American Indian

AARP: American Indian

AARP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.4%	1.1%	36.4%	1	0	0
CO	2.4%	1.2%	200.0%	0	0	0
FL	0.4%	0.3%	NA	NA	NA	NA
GA	0.6%	0.7%	85.7%	0	0	0
IA	0.3%	0.7%	42.9%	1	0	0
IN	0.5%	0.4%	NA	NA	NA	NA
MO	0.3%	0.5%	60.0%	1	0	0
NV	0.8%	2.0%	40.0%	1	1	1
OH	0.8%	0.3%	NA	NA	NA	NA
PA	0.6%	0.5%	120.0%	0	0	0
PR	0.0%	0.3%	NA	NA	NA	NA
TX	0.4%	0.5%	80.0%	0	0	0
VA	0.7%	0.3%	NA	NA	NA	NA
WA	3.1%	1.7%	182.4%	0	0	0
Total	0.6%	0.6%	100.0%	4	1	1

ANPPM: American Indian

ANPPM	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	2.5%	3.7%	67.6%	1	0	0
CA	0.0%	0.9%	0.0%	1	1	1
DC	0.0%	0.5%	NA	NA	NA	NA
LA	1.0%	0.8%	125.0%	0	0	0
PA	0.0%	0.5%	0.0%	1	1	1
Total	0.7%	1.1%	63.6%	3	2	2

ATD: American Indian

ATD	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	2.0%	1.1%	181.8%	0	0	0
NY	1.5%	0.7%	214.3%	0	0	0
PA	0.5%	0.2%	NA	NA	NA	NA
VT	1.6%	0.8%	200.0%	0	0	0
Total	1.4%	0.7%	200.0%	0	0	0

Easter Seals: American Indian

Easter Seals	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	2.2%	0.7%	314.3%	0	0	0
AZ	4.3%	1.8%	238.9%	0	0	0
IL	2.4%	0.4%	NA	NA	NA	NA
NJ	0.5%	0.3%	NA	NA	NA	NA
NY	0.0%	0.6%	0.0%	1	1	1
OH	0.0%	0.3%	NA	NA	NA	NA
OK	15.4%	9.2%	167.4%	0	0	0
OR	1.2%	1.2%	100.0%	0	0	0
UT	5.6%	3.5%	160.0%	0	0	0
Total	4.9%	2.5%	196.0%	1	1	1

Experience Works: American Indian

Experience Works	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	3.5%	2.0%	175.0%	0	0	0
MN	4.7%	3.0%	156.7%	0	0	0
MT	17.9%	8.4%	213.1%	0	0	0
ND	18.3%	7.7%	237.7%	0	0	0
SD	15.0%	10.3%	145.6%	0	0	0
WY	4.5%	1.0%	450.0%	0	0	0
Total	11.4%	5.7%	200.0%	0	0	0

Goodwill: American Indian

Goodwill	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	1.5%	0.2%	NA	NA	NA	NA
IN	0.3%	0.4%	NA	NA	NA	NA
KY	0.0%	0.4%	NA	NA	NA	NA
MO	2.4%	0.8%	300.0%	0	0	0
NM	7.3%	5.9%	123.7%	0	0	0
OH	1.9%	0.4%	NA	NA	NA	NA
SC	0.6%	0.4%	NA	NA	NA	NA
VA	0.7%	0.3%	NA	NA	NA	NA
WA	1.6%	2.7%	59.3%	1	0	0
Total	1.3%	1.0%	130.0%	1	0	0

IIDS [S]: American Indian

IIDS [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	3.6%	1.6%	225.0%	0	0	0
LA	20.6%	1.6%	1287.5%	0	0	0
MS	100.0%	5.0%	2000.0%	0	0	0
TX	48.5%	0.6%	8083.3%	0	0	0
Total	33.7%	2.1%	1604.8%	0	0	0

National ABL: American Indian

National ABLE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	1.6%	0.3%	NA	NA	NA	NA
IL	0.7%	0.3%	NA	NA	NA	NA
IN	0.0%	0.2%	NA	NA	NA	NA
NE	4.2%	1.6%	262.5%	0.0%	0.0%	0.0%
Total	2.3%	0.8%	287.5%	0.0%	0.0%	0.0%

NAPCA [S]: American Indian

NAPCA [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.0%	0.6%	0.0%	1	1	1
IL	0.0%	0.4%	NA	NA	NA	NA
MA	0.0%	0.4%	NA	NA	NA	NA
NY	0.0%	0.5%	0.0%	1	1	1
PA	0.0%	0.5%	0.0%	1	1	1
TX	0.0%	0.5%	0.0%	1	1	1
WA	1.9%	1.2%	158.3%	0	0	0
Total	0.1%	0.6%	16.7%	4	4	4

NAPCA [G]: American Indian

NAPCA [G]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.3%	0.9%	144.4%	0	0	0
IL	0.0%	0.4%	NA	NA	NA	NA
NY	0.0%	0.5%	0.0%	1	1	1
Total	0.6%	0.7%	85.7%	1	1	1

NCBA: American Indian

NCBA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.3%	0.8%	162.5%	0	0	0
DC	0.0%	0.5%	NA	NA	NA	NA
FL	0.8%	0.7%	114.3%	0	0	0
IL	0.8%	0.4%	NA	NA	NA	NA
MI	0.9%	0.8%	112.5%	0	0	0
MO	1.9%	0.9%	211.1%	0	0	0
MS	0.0%	0.3%	NA	NA	NA	NA
NC	0.3%	1.0%	30.0%	1	1	1
OH	0.0%	0.4%	NA	NA	NA	NA
Total	0.8%	0.7%	114.3%	1	1	1

NCOA: American Indian

NCOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.5%	0.9%	55.6%	1	0	0
GA	0.1%	0.4%	NA	NA	NA	NA
KY	0.0%	0.4%	NA	NA	NA	NA
NC	0.5%	0.5%	100.0%	0	0	0
NJ	0.3%	0.4%	NA	NA	NA	NA
NY	0.0%	0.5%	0.0%	1	1	1
OH	0.0%	0.6%	0.0%	1	1	1
PA	0.2%	0.3%	NA	NA	NA	NA
PR	0.0%	0.2%	NA	NA	NA	NA
TN	1.2%	0.6%	200.0%	0	0	0
VA	1.2%	0.4%	NA	NA	NA	NA
WV	0.4%	0.2%	NA	NA	NA	NA
Total	0.3%	0.4%	NA	3	2	2

NICOA [S]: American Indian

NICOA [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	64.3%	31.0%	207.4%	0	0	0
CA	7.1%	0.9%	788.9%	0	0	0
MN	52.6%	1.4%	3757.1%	0	0	0
ND	100.0%	49.5%	202.0%	0	0	0
NM	78.0%	32.5%	240.0%	0	0	0
OK	33.6%	10.5%	320.0%	0	0	0
SD	100.0%	56.3%	177.6%	0	0	0
WI	93.3%	34.1%	273.6%	0	0	0
Total	56.8%	24.7%	230.0%	0	0	0

NOWCC: American Indian

NOWCC	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	6.6%	2.5%	264.0%	0	0	0
Total	6.6%	2.5%	264.0%	0	0	0

NULI: American Indian

NULI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	0.7%	0.3%	NA	NA	NA	NA
KY	1.7%	0.3%	NA	NA	NA	NA
MI	0.3%	0.3%	NA	NA	NA	NA
NJ	0.9%	0.3%	NA	NA	NA	NA
NY	2.6%	0.5%	520.0%	0	0	0
PA	0.0%	0.2%	NA	NA	NA	NA
Total	1.0%	0.3%	NA	0	0	0

OAGB: American Indian

OAGB	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.3%	0.4%	NA	NA	NA	NA
NH	0.0%	0.2%	NA	NA	NA	NA
Total	0.2%	0.4%	NA	NA	NA	NA

SER: American Indian

SER	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.0%	0.9%	111.1%	0	0	0
CO	8.4%	2.2%	381.8%	0	0	0
KS	2.4%	0.9%	266.7%	0	0	0
MO	2.3%	0.6%	383.3%	0	0	0
TX	1.6%	0.5%	320.0%	0	0	0
WI	2.0%	1.1%	181.8%	0	0	0
Total	2.2%	1.0%	220.0%	0	0	0

SSAI: American Indian

SSAI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.6%	0.5%	120.0%	0	0	0
IA	2.2%	0.8%	275.0%	0	0	0
IL	1.3%	0.4%	NA	NA	NA	NA
IN	0.6%	0.6%	100.0%	0	0	0
MA	0.8%	0.5%	160.0%	0	0	0
MD	1.0%	0.5%	200.0%	0	0	0
MN	2.3%	1.2%	191.7%	0	0	0
MS	0.0%	0.6%	0.0%	1	1	1
NC	2.1%	1.7%	123.5%	0	0	0
NY	1.0%	0.6%	166.7%	0	0	0
TN	0.5%	0.4%	NA	NA	NA	NA
TX	0.6%	0.6%	100.0%	0	0	0
WI	10.4%	2.0%	520.0%	0	0	0
Total	1.6%	0.8%	200.0%	1	1	1

The WorkPlace: American Indian

The WorkPlace	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.8%	0.5%	160.0%	0	0	0
NY	0.4%	0.5%	80.0%	0	0	0
PA	1.1%	0.4%	NA	NA	NA	NA
RI	1.9%	1.4%	135.7%	0	0	0
Total	1.0%	0.6%	166.7%	0	0	0

VANTAGE: American Indian

VANTAGE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.5%	0.3%	NA	NA	NA	NA
Total	0.5%	0.3%	NA	NA	NA	NA

Table 6: Grantees by Pacific Islander

AARP: Pacific Islander

AARP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
CO	0.00%	0.20%	NA	NA	NA	NA
FL	0.20%	0.00%	NA	NA	NA	NA
GA	0.60%	0.00%	NA	NA	NA	NA
IA	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
MO	0.00%	0.10%	NA	NA	NA	NA
NV	1.50%	0.60%	250.00%	0	0	0
OH	0.20%	0.00%	NA	NA	NA	NA
PA	0.10%	0.00%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
VA	0.00%	0.00%	NA	NA	NA	NA
WA	0.90%	0.40%	NA	NA	NA	NA
Total	0.20%	0.10%	NA	0	0	0

ANPPM: Pacific Islander

ANPPM	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.20%	NA	NA	NA	NA
CA	0.20%	0.20%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.10%	NA	NA	NA	NA
Total	0.10%	0.10%	NA	NA	NA	NA

ATD: Pacific Islander

ATD	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	0.00%	0.00%	NA	NA	NA	NA
NY	0.20%	0.10%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
VT	0.00%	0.00%	NA	NA	NA	NA
Total	0.10%	0.10%	NA	NA	NA	NA

Easter Seals: Pacific Islander

Easter Seals	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.30%	0.00%	NA	NA	NA	NA
AZ	2.20%	0.10%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
NJ	0.20%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
OH	0.60%	0.20%	NA	NA	NA	NA
OK	0.20%	0.10%	NA	NA	NA	NA
OR	0.20%	0.10%	NA	NA	NA	NA
UT	0.30%	1.00%	30.00%	1	1	1
Total	0.30%	0.20%	NA	1	1	1

Experience Works: Pacific Islander

Experience Works	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	0.50%	0.20%	NA	NA	NA	NA
MN	0.00%	0.00%	NA	NA	NA	NA
MT	0.00%	0.10%	NA	NA	NA	NA
ND	0.00%	0.00%	NA	NA	NA	NA
SD	0.00%	0.10%	NA	NA	NA	NA
WY	0.00%	0.10%	NA	NA	NA	NA
Total	0.10%	0.10%	NA	NA	NA	NA

Goodwill: Pacific Islander

Goodwill	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
KY	0.20%	0.10%	NA	NA	NA	NA
MO	0.40%	0.00%	NA	NA	NA	NA
NM	0.40%	0.10%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
SC	0.00%	0.00%	NA	NA	NA	NA
VA	0.20%	0.00%	NA	NA	NA	NA
WA	0.00%	0.50%	0.00%	1	1	1
Total	0.10%	0.10%	NA	1	1	1

IIDS [S]: Pacific Islander

IIDS [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
LA	0.70%	0.00%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
TX	0.00%	0.10%	NA	NA	NA	NA
Total	0.40%	0.00%	NA	NA	NA	NA

National ABLE: Pacific Islander

National ABLE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	0.40%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
NE	0.00%	0.00%	NA	NA	NA	NA
Total	0.10%	0.00%	NA	NA	NA	NA

NAPCA [S]: Pacific Islander

NAPCA [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.90%	0.30%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MA	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.10%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
WA	0.00%	0.70%	0.00%	1	1	1
Total	0.60%	0.20%	NA	1	1	1

NAPCA [G]: Pacific Islander

NAPCA [G]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.70%	0.60%	116.70%	0	0	0
IL	0.20%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
Total	0.40%	0.30%	NA		0	0

NCBA: Pacific Islander

NCBA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
FL	0.80%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
MO	0.30%	0.10%	NA	NA	NA	NA
MS	0.00%	0.10%	NA	NA	NA	NA
NC	0.30%	0.10%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	NA	NA	NA

NCOA: Pacific Islander

NCOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.80%	0.30%	NA	NA	NA	NA
GA	0.00%	0.00%	NA	NA	NA	NA
KY	0.20%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
NJ	0.20%	0.10%	NA	NA	NA	NA
NY	0.40%	0.10%	NA	NA	NA	NA
OH	0.00%	0.20%	NA	NA	NA	NA
PA	0.10%	0.00%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
TN	0.00%	0.10%	NA	NA	NA	NA
VA	0.00%	0.10%	NA	NA	NA	NA
WV	0.00%	0.00%	NA	NA	NA	NA
Total	0.10%	0.10%	NA	NA	NA	NA

NICOA [S]: Pacific Islander

NICOA [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.00%	NA	NA	NA	NA
CA	0.00%	0.30%	NA	NA	NA	NA
MN	0.00%	0.00%	NA	NA	NA	NA
ND	0.00%	0.00%	NA	NA	NA	NA
NM	0.00%	0.10%	NA	NA	NA	NA
OK	0.70%	0.00%	NA	NA	NA	NA
SD	0.00%	0.00%	NA	NA	NA	NA
WI	0.00%	0.00%	NA	NA	NA	NA
Total	0.20%	0.10%	NA	NA	NA	NA

NOWCC: Pacific Islander

NOWCC	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.10%	0.10%	NA	NA	NA	NA
Total	2.10%	0.10%	NA	NA	NA	NA

NULI: Pacific Islander

NULI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	0.00%	0.00%	NA	NA	NA	NA
KY	0.00%	0.10%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
NJ	0.60%	0.00%	NA	NA	NA	NA
NY	0.30%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	NA	NA	NA

OAGB: Pacific Islander

OAGB	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.00%	0.00%	NA	NA	NA	NA
NH	0.40%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	NA	NA	NA

SER: Pacific Islander

SER	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.00%	0.30%	NA	NA	NA	NA
CO	0.00%	0.10%	NA	NA	NA	NA
KS	0.00%	0.10%	NA	NA	NA	NA
MO	0.00%	0.10%	NA	NA	NA	NA
TX	0.50%	0.10%	NA	NA	NA	NA
WI	0.10%	0.10%	NA	NA	NA	NA
Total	0.40%	0.20%	NA	NA	NA	NA

SSAI: Pacific Islander

SSAI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.30%	0.00%	NA	NA	NA	NA
IA	0.00%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.30%	0.00%	NA	NA	NA	NA
MA	0.50%	0.00%	NA	NA	NA	NA
MD	0.00%	0.00%	NA	NA	NA	NA
MN	0.20%	0.00%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
TN	0.10%	0.00%	NA	NA	NA	NA
TX	0.30%	0.10%	NA	NA	NA	NA
WI	0.00%	0.00%	NA	NA	NA	NA
Total	0.10%	0.00%	NA	NA	NA	NA

The WorkPlace: Pacific Islander

The WorkPlace	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.30%	0.00%	NA	NA	NA	NA
NY	0.00%	0.10%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
RI	0.60%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	NA	NA	NA

VANTAGE: Pacific Islander

VANTAGE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.20%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	NA	NA	NA

Technical Notes on Reading the Tables in Appendices C-H

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for percentages and the t-test for means (averages). The Fisher's Exact test is used for the entered employment and employment retention measures. The test is only performed on the positive value, e.g., employed, not the negative value, e.g., not employed. The t-test is used for the average earnings measure. Both tests use the Bonferroni method to adjust for multiple comparisons. Both tests are two-sided tests with significance level $p < 0.05$, meaning there were fewer than 5 chances in 100 that this result would have occurred by chance.

The differences in pairs of percentages or averages are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b," and the percentage for the White cell is larger than that for the Black cell, those two percentages or averages are significantly different, and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference, and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage or average is higher than the White group's, the row is not highlighted because the disparity favors the minority group. Cells with no subscripts are not included in the tests. Tests assume equal variances.

In certain instances, there are slight discrepancies between the percentages or averages presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of average earnings) are the result of differences in the calculation methods. In no instance are they substantive.

Appendix C: Entered Employment Tables, Grantees

Table 1: Entered Employment, Grantees by Race

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed	1018 _a	68.7%	766 _b	63.5%	13 _{a,b}	72.2%	6 _{a,b}	54.5%	4 ¹	100.0%
	Not employed	463 _a	31.3%	440 _b	36.5%	5 _{a,b}	27.8%	5 _{a,b}	45.5%	0 ¹	0.0%
ANPPM	Employed	52 _a	39.7%	28 _a	26.9%	3 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	79 _a	60.3%	76 _a	73.1%	3 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
ATD	Employed	69 _a	41.6%	17 _a	48.6%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	Not employed	97 _a	58.4%	18 _a	51.4%	1 ^{1,2}	100.0%	2 _a	66.7%	0 ^{1,2}	0.0%
Easter Seals	Employed	193 _a	47.1%	158 _a	54.3%	13 _a	52.0%	23 _a	40.4%	2 _a	50.0%
	Not employed	217 _a	52.9%	133 _a	45.7%	12 _a	48.0%	34 _a	59.6%	2 _a	50.0%
Experience Works	Employed	95 _a	28.3%	3 _a	20.0%	0 ^{1,2}	0.0%	8 _a	21.1%	0 ^{1,2}	0.0%
	Not employed	241 _a	71.7%	12 _a	80.0%	1 ^{1,2}	100.0%	30 _a	78.9%	0 ^{1,2}	0.0%
Goodwill	Employed	243 _a	42.1%	155 _a	47.5%	1 _a	20.0%	5 _a	31.3%	0 ^{1,2}	0.0%
	Not employed	334 _a	57.9%	171 _a	52.5%	4 _a	80.0%	11 _a	68.8%	0 ^{1,2}	0.0%
IID [S]	Employed	3 _a	33.3%	1 _a	16.7%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed	6 _a	66.7%	5 _a	83.3%	0 ^{1,2}	0.0%	10 ¹	100.0%	0 ^{1,2}	0.0%
NATABLE	Employed	34 _a	21.1%	9 _a	25.0%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed	127 _a	78.9%	27 _a	75.0%	1 ^{1,2}	100.0%	4 ¹	100.0%	0 ^{1,2}	0.0%
NAPCA[S]	Employed	2 _a	33.3%	6 _a	50.0%	65 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	4 _a	66.7%	6 _a	50.0%	65 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NAPCA[G]	Employed	23 _a	25.0%	24 _a	24.7%	6 _a	19.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	69 _a	75.0%	73 _a	75.3%	25 _a	80.6%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
NCBA	Employed	215 _a	42.7%	390 _b	61.1%	2 _{a,b}	50.0%	3 _{a,b}	37.5%	1 _{a,b}	33.3%
	Not employed	288 _a	57.3%	248 _b	38.9%	2 _{a,b}	50.0%	5 _{a,b}	62.5%	2 _{a,b}	66.7%
NCOA	Employed	375 _a	39.9%	295 _a	38.0%	8 _a	20.5%	2 _a	33.3%	1 _a	33.3%
	Not employed	565 _a	60.1%	482 _a	62.0%	31 _a	79.5%	4 _a	66.7%	2 _a	66.7%
NICOA[S]	Employed	7 _a	41.2%	8 _a	38.1%	1 ^{1,2}	100.0%	11 _b	13.3%	0 ^{1,2}	0.0%
	Not employed	10 _a	58.8%	13 _a	61.9%	0 ^{1,2}	0.0%	72 _b	86.7%	0 ^{1,2}	0.0%
NOWCC	Employed	29 _a	46.8%	3 _a	37.5%	0 ^{1,2}	0.0%	1 _a	33.3%	1 ^{1,2}	100.0%
	Not employed	33 _a	53.2%	5 _a	62.5%	1 ^{1,2}	100.0%	2 _a	66.7%	0 ^{1,2}	0.0%
NUL	Employed	84 _a	57.1%	141 _a	53.4%	2 ¹	100.0%	4 _a	80.0%	1 _a	50.0%
	Not employed	63 _a	42.9%	123 _a	46.6%	0 ¹	0.0%	1 _a	20.0%	1 _a	50.0%
OAGB	Employed	21 _a	29.2%	14 _a	35.9%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	51 _a	70.8%	25 _a	64.1%	6 ¹	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
SER	Employed	171 _a	40.8%	75 _a	34.7%	4 _a	36.4%	7 _a	50.0%	2 _a	50.0%
	Not employed	248 _a	59.2%	141 _a	65.3%	7 _a	63.6%	7 _a	50.0%	2 _a	50.0%
SSAI	Employed	328 _a	39.8%	364 _a	43.3%	41 _a	54.7%	11 _a	37.9%	3 ¹	100.0%
	Not employed	496 _a	60.2%	476 _a	56.7%	34 _a	45.3%	18 _a	62.1%	0 ¹	0.0%
The WorkPlace	Employed	26 _a	25.0%	99 _b	41.9%	3 _{a,b}	37.5%	2 _{a,b}	33.3%	0 ^{1,2}	0.0%
	Not employed	78 _a	75.0%	137 _b	58.1%	5 _{a,b}	62.5%	4 _{a,b}	66.7%	1 ^{1,2}	100.0%
VANTAGE	Employed	27 _a	41.5%	41 _a	42.7%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed	38 _a	58.5%	55 _a	57.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
National Grantees	Employed	3015 _a	46.2%	2597 _c	49.3%	163 _{a,c}	44.5%	85 _b	28.7%	15 _{a,c}	55.6%
	Not employed	3507 _a	53.8%	2666 _c	50.7%	203 _{a,c}	55.5%	211 _b	71.3%	12 _{a,c}	44.4%
Alabama	Employed	12 _a	50.0%	18 _a	41.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	12 _a	50.0%	25 _a	58.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Alaska	Employed	27 _a	60.0%	3 _a	60.0%	0 ^{1,2}	0.0%	11 _a	64.7%	1 ^{1,2}	100.0%
	Not employed	18 _a	40.0%	2 _a	40.0%	1 ^{1,2}	100.0%	6 _a	35.3%	0 ^{1,2}	0.0%
Arizona	Employed	8 _a	40.0%	4 _a	36.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	12 _a	60.0%	7 _a	63.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Arkansas	Employed	7 _a	21.9%	5 _a	13.5%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	Not employed	25 _a	78.1%	32 _a	86.5%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
California	Employed	21 _a	24.1%	7 _a	13.0%	2 _a	20.0%	0 ¹	0.0%	2 _a	66.7%
	Not employed	66 _a	75.9%	47 _a	87.0%	8 _a	80.0%	3 ¹	100.0%	1 _a	33.3%
Colorado	Employed	6 _a	40.0%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	9 _a	60.0%	3 _a	75.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Connecticut	Employed	3 _a	27.3%	10 _b	90.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	8 _a	72.7%	1 _b	9.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Delaware	Employed	13 _a	65.0%	18 _b	35.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed	7 _a	35.0%	33 _b	64.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
DC	Employed	0 ^{1,2}	0.0%	12 _a	52.2%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed	0 ^{1,2}	0.0%	11 _a	47.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Florida	Employed	74 _a	58.3%	35 _a	50.0%	2 _a	50.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
	Not employed	53 _a	41.7%	35 _a	50.0%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Georgia	Employed	11 _a	30.6%	15 _a	34.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	25 _a	69.4%	29 _a	65.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Hawaii	Employed	1 _a	9.1%	0 ¹	0.0%	9 _a	32.1%	0 ^{1,2}	0.0%	0 ¹	0.0%
	Not employed	10 _a	90.9%	3 ¹	100.0%	19 _a	67.9%	0 ^{1,2}	0.0%	7 ¹	100.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Idaho	Employed	1 _a	6.3%	0 ^{1,2}	0.0%						
	Not employed	15 _a	93.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Illinois	Employed	16 _a	37.2%	18 _b	19.6%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	27 _a	62.8%	74 _b	80.4%	2 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Indiana	Employed	26 _a	33.8%	4 _a	18.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	51 _a	66.2%	18 _a	81.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Iowa	Employed	18 _a	58.1%	6 _a	54.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	13 _a	41.9%	5 _a	45.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Kansas	Employed	2 _a	25.0%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	6 _a	75.0%	8 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Kentucky	Employed	14 _a	25.5%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	41 _a	74.5%	9 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Louisiana	Employed	3 _a	15.8%	11 _a	24.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	16 _a	84.2%	34 _a	75.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Maryland	Employed	9 _a	40.9%	5 _a	13.9%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	Not employed	13 _a	59.1%	31 _a	86.1%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
Massachusetts	Employed	7 _a	28.0%	4 _a	36.4%	0 ¹	0.0%	3 ¹	100.0%	0 ^{1,2}	0.0%
	Not employed	18 _a	72.0%	7 _a	63.6%	2 ¹	100.0%	0 ¹	0.0%	1 ^{1,2}	100.0%
Michigan	Employed	21 _a	48.8%	21 _a	52.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	22 _a	51.2%	19 _a	47.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Minnesota	Employed	25 _a	43.1%	4 _a	50.0%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed	33 _a	56.9%	4 _a	50.0%	0 ^{1,2}	0.0%	3 ¹	100.0%	0 ^{1,2}	0.0%
Mississippi	Employed	5 _a	23.8%	5 _a	26.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	16 _a	76.2%	14 _a	73.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Missouri	Employed	16 _a	35.6%	7 _a	21.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	29 _a	64.4%	25 _a	78.1%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Montana	Employed	9 _a	37.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	20.0%	0 ^{1,2}	0.0%
	Not employed	15 _a	62.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	4 _a	80.0%	0 ^{1,2}	0.0%
Nebraska	Employed	8 _a	57.1%	2 _b	18.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	6 _a	42.9%	9 _b	81.8%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Nevada	Employed	5 _a	55.6%	4 _a	66.7%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	4 _a	44.4%	2 _a	33.3%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
New Hampshire	Employed	6 _a	35.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed	11 _a	64.7%	0 ^{1,2}	0.0%						

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
New Jersey	Employed	23 _a	63.9%	28 _a	43.8%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	13 _a	36.1%	36 _a	56.3%	3 _a	75.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
New Mexico	Employed	2 _a	22.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%
	Not employed	7 _a	77.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%
New York	Employed	24 _a	34.8%	24 _a	52.2%	3 _a	37.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed	45 _a	65.2%	22 _a	47.8%	5 _a	62.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
North Carolina	Employed	12 _a	46.2%	37 _a	67.3%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%
	Not employed	14 _a	53.8%	18 _a	32.7%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%
North Dakota	Employed	7 _a	38.9%	2 ¹	100.0%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed	11 _a	61.1%	0 ¹	0.0%	0 ^{1,2}	0.0%	3 ¹	100.0%	0 ^{1,2}	0.0%
Ohio	Employed	34 _a	44.2%	15 _a	28.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	43 _a	55.8%	37 _a	71.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Oklahoma	Employed	12 _a	32.4%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed	25 _a	67.6%	3 _a	75.0%	0 ^{1,2}	0.0%	4 ¹	100.0%	0 ^{1,2}	0.0%
Oregon	Employed	15 _a	55.6%	0 ¹	0.0%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
	Not employed	12 _a	44.4%	2 ¹	100.0%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
Pennsylvania	Employed	43 _a	50.0%	47 _a	51.1%	2 ¹	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed	43 _a	50.0%	45 _a	48.9%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Puerto Rico	Employed	9 _a	36.0%	4 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	16 _a	64.0%	3 _a	42.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Rhode Island	Employed	1 _a	20.0%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	4 _a	80.0%	2 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
South Carolina	Employed	14 _a	51.9%	28 _a	60.9%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
	Not employed	13 _a	48.1%	18 _a	39.1%	1 ^{1,2}	100.0%	1 _a	33.3%	0 ^{1,2}	0.0%
South Dakota	Not employed	6 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	6 ¹	100.0%	0 ^{1,2}	0.0%
Tennessee	Employed	11 _a	21.6%	24 _b	49.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	40 _a	78.4%	25 _b	51.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Texas	Employed	62 _a	56.4%	25 _a	49.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	48 _a	43.6%	26 _a	51.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
Utah	Employed	1 _a	8.3%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	Not employed	11 _a	91.7%	2 _a	66.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Vermont	Employed	3 _a	42.9%	0 ^{1,2}	0.0%						
	Not employed	4 _a	57.1%	0 ^{1,2}	0.0%						
Virginia	Employed	14 _a	43.8%	15 _a	34.9%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed	18 _a	56.3%	28 _a	65.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Washington	Employed	2 _a	6.9%	1 _a	14.3%	0 ¹	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed	27 _a	93.1%	6 _a	85.7%	2 ¹	100.0%	2 ¹	100.0%	0 ^{1,2}	0.0%
West Virginia	Employed	0 ¹	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	17 ¹	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Wisconsin	Employed	31 _a	47.0%	11 _a	30.6%	0 ¹	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed	35 _a	53.0%	25 _a	69.4%	2 ¹	100.0%	5 ¹	100.0%	1 ^{1,2}	100.0%
Wyoming	Employed	1 _a	6.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed	15 _a	93.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	4 ¹	100.0%	0 ^{1,2}	0.0%
American Samoa	Not employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	17 ¹	100.0%
Guam	Not employed	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	4 ¹	100.0%	0 ^{1,2}	0.0%	14 ¹	100.0%
Mariana Islands	Not employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	13 ¹	100.0%
Virgin Islands	Employed	0 ^{1,2}	0.0%	3 _a	10.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed	0 ^{1,2}	0.0%	26 _a	89.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
State	Employed	695 _a	39.9%	486 _a	37.4%	20 _{a,b}	27.0%	32 _a	36.8%	5 _b	8.3%
Grantees	Not employed	1049 _a	60.1%	813 _a	62.6%	54 _{a,b}	73.0%	55 _a	63.2%	55 _b	91.7%
Nationwide	Employed	3710 _a	44.9%	3083 _a	47.0%	183 _a	41.6%	117 _b	30.5%	20 _b	23.0%
	Not employed	4556 _a	55.1%	3479 _a	53.0%	257 _a	58.4%	266 _b	69.5%	67 _b	77.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, Grantees by Ethnicity

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Employed	548 _a	72.4%	1272 _b	63.8%
	Not employed	209 _a	27.6%	723 _b	36.2%
ANPPM	Employed	47 _a	54.7%	48 _b	27.4%
	Not employed	39 _a	45.3%	127 _b	72.6%
ATD	Employed	7 _a	50.0%	79 _a	40.5%
	Not employed	7 _a	50.0%	116 _a	59.5%
Easter Seals	Employed	31 _a	39.2%	368 _a	50.8%
	Not employed	48 _a	60.8%	357 _a	49.2%
Experience Works	Employed	5 _a	31.3%	106 _a	27.0%
	Not employed	11 _a	68.8%	286 _a	73.0%
Goodwill	Employed	22 _a	40.0%	379 _a	43.4%
	Not employed	33 _a	60.0%	494 _a	56.6%
IID [S]	Employed	0 ^{1,2}	0.0%	4 _a	16.7%
	Not employed	0 ^{1,2}	0.0%	20 _a	83.3%
NATABLE	Employed	1 _a	33.3%	42 _a	21.3%
	Not employed	2 _a	66.7%	155 _a	78.7%
NAPCA[S]	Employed	0 ^{1,2}	0.0%	72 _a	49.3%
	Not employed	1 ^{1,2}	100.0%	74 _a	50.7%
NAPCA[G]	Employed	2 _a	11.1%	51 _a	24.9%
	Not employed	16 _a	88.9%	154 _a	75.1%
NCBA	Employed	13 _a	59.1%	592 _a	52.4%
	Not employed	9 _a	40.9%	537 _a	47.6%
NCOA	Employed	56 _a	38.4%	602 _a	39.3%
	Not employed	90 _a	61.6%	931 _a	60.7%
NICOA[S]	Employed	5 _a	62.5%	20 _b	26.3%
	Not employed	3 _a	37.5%	56 _b	73.7%
NOWCC	Employed	3 _a	50.0%	31 _a	43.7%
	Not employed	3 _a	50.0%	40 _a	56.3%
NUL	Employed	23 _a	45.1%	213 _a	55.9%
	Not employed	28 _a	54.9%	168 _a	44.1%
OAGB	Employed	4 _a	21.1%	34 _a	31.8%
	Not employed	15 _a	78.9%	73 _a	68.2%
SER	Employed	51 _a	39.5%	198 _a	38.4%
	Not employed	78 _a	60.5%	318 _a	61.6%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
SSAI	Employed	23 _a	35.9%	701 _a	42.9%
	Not employed	41 _a	64.1%	933 _a	57.1%
The WorkPlace	Employed	9 _a	23.1%	125 _a	38.5%
	Not employed	30 _a	76.9%	200 _a	61.5%
VANTAGE	Employed	2 ²	100.0%	61 _a	40.1%
	Not employed	0 ²	0.0%	91 _a	59.9%
National Grantees	Employed	852 _a	56.2%	4998 _b	46.1%
	Not employed	663 _a	43.8%	5853 _b	53.9%
Alabama	Employed	0 ^{1,2}	0.0%	26 _a	41.3%
	Not employed	0 ^{1,2}	0.0%	37 _a	58.7%
Alaska	Employed	0 ^{1,2}	0.0%	42 _a	59.2%
	Not employed	0 ^{1,2}	0.0%	29 _a	40.8%
Arizona	Employed	0 ²	0.0%	12 _a	42.9%
	Not employed	4 ²	100.0%	16 _a	57.1%
Arkansas	Employed	0 ^{1,2}	0.0%	15 _a	20.0%
	Not employed	0 ^{1,2}	0.0%	60 _a	80.0%
California	Employed	12 _a	24.5%	25 _a	20.7%
	Not employed	37 _a	75.5%	96 _a	79.3%
Colorado	Employed	3 _a	37.5%	3 _a	30.0%
	Not employed	5 _a	62.5%	7 _a	70.0%
Connecticut	Employed	0 ^{1,2}	0.0%	11 _a	52.4%
	Not employed	0 ^{1,2}	0.0%	10 _a	47.6%
Delaware	Employed	2 ²	100.0%	29 _a	42.0%
	Not employed	0 ²	0.0%	40 _a	58.0%
DC	Employed	0 ^{1,2}	0.0%	13 _a	54.2%
	Not employed	0 ^{1,2}	0.0%	11 _a	45.8%
Florida	Employed	35 _a	72.9%	81 _b	51.6%
	Not employed	13 _a	27.1%	76 _b	48.4%
Georgia	Employed	1 _a	50.0%	25 _a	32.9%
	Not employed	1 _a	50.0%	51 _a	67.1%
Hawaii	Employed	0 ^{1,2}	0.0%	11 _a	18.3%
	Not employed	1 ^{1,2}	100.0%	49 _a	81.7%
Idaho	Employed	1 _a	33.3%	0 ²	0.0%
	Not employed	2 _a	66.7%	15 ²	100.0%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Illinois	Employed	4 _a	23.5%	25 _a	23.1%
	Not employed	13 _a	76.5%	83 _a	76.9%
Indiana	Employed	0 ^{1,2}	0.0%	27 _a	29.0%
	Not employed	1 ^{1,2}	100.0%	66 _a	71.0%
Iowa	Employed	0 ²	0.0%	22 _a	56.4%
	Not employed	2 ²	100.0%	17 _a	43.6%
Kansas	Employed	1 _a	50.0%	2 _a	14.3%
	Not employed	1 _a	50.0%	12 _a	85.7%
Kentucky	Employed	0 ^{1,2}	0.0%	14 _a	22.6%
	Not employed	0 ^{1,2}	0.0%	48 _a	77.4%
Louisiana	Employed	0 ²	0.0%	12 _a	21.4%
	Not employed	3 ²	100.0%	44 _a	78.6%
Maryland	Employed	0 ^{1,2}	0.0%	15 _a	25.0%
	Not employed	0 ^{1,2}	0.0%	45 _a	75.0%
Massachusetts	Employed	1 _a	33.3%	14 _a	34.1%
	Not employed	2 _a	66.7%	27 _a	65.9%
Michigan	Employed	0 ^{1,2}	0.0%	42 _a	50.6%
	Not employed	0 ^{1,2}	0.0%	41 _a	49.4%
Minnesota	Employed	4 _a	80.0%	28 _a	42.4%
	Not employed	1 _a	20.0%	38 _a	57.6%
Mississippi	Employed	1 ^{1,2}	100.0%	9 _a	23.1%
	Not employed	0 ^{1,2}	0.0%	30 _a	76.9%
Missouri	Employed	1 _a	33.3%	20 _a	27.8%
	Not employed	2 _a	66.7%	52 _a	72.2%
Montana	Employed	1 _a	50.0%	10 _a	34.5%
	Not employed	1 _a	50.0%	19 _a	65.5%
Nebraska	Employed	1 _a	33.3%	9 _a	39.1%
	Not employed	2 _a	66.7%	14 _a	60.9%
Nevada	Employed	1 _a	50.0%	9 _a	60.0%
	Not employed	1 _a	50.0%	6 _a	40.0%
New Hampshire	Employed	1 ^{1,2}	100.0%	6 _a	37.5%
	Not employed	0 ^{1,2}	0.0%	10 _a	62.5%
New Jersey	Employed	10 _a	62.5%	47 _a	49.5%
	Not employed	6 _a	37.5%	48 _a	50.5%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
New Mexico	Employed	2 _a	28.6%	1 _a	16.7%
	Not employed	5 _a	71.4%	5 _a	83.3%
New York	Employed	6 _a	28.6%	45 _a	43.7%
	Not employed	15 _a	71.4%	58 _a	56.3%
North Carolina	Employed	1 ^{1,2}	100.0%	48 _a	59.3%
	Not employed	0 ^{1,2}	0.0%	33 _a	40.7%
North Dakota	Employed	1 ^{1,2}	100.0%	8 _a	36.4%
	Not employed	0 ^{1,2}	0.0%	14 _a	63.6%
Ohio	Employed	0 ^{1,2}	0.0%	45 _a	36.6%
	Not employed	1 ^{1,2}	100.0%	78 _a	63.4%
Oklahoma	Employed	1 _a	33.3%	14 _a	30.4%
	Not employed	2 _a	66.7%	32 _a	69.6%
Oregon	Employed	0 ^{1,2}	0.0%	18 _a	51.4%
	Not employed	0 ^{1,2}	0.0%	17 _a	48.6%
Pennsylvania	Employed	8 _a	80.0%	89 _a	50.3%
	Not employed	2 _a	20.0%	88 _a	49.7%
Puerto Rico	Employed	13 _a	40.6%	0 ^{1,2}	0.0%
	Not employed	19 _a	59.4%	0 ^{1,2}	0.0%
Rhode Island	Employed	0 ^{1,2}	0.0%	1 _a	14.3%
	Not employed	0 ^{1,2}	0.0%	6 _a	85.7%
South Carolina	Employed	0 ^{1,2}	0.0%	41 _a	56.2%
	Not employed	0 ^{1,2}	0.0%	32 _a	43.8%
South Dakota	Not employed	0 ^{1,2}	0.0%	13 ²	100.0%
Tennessee	Employed	0 ^{1,2}	0.0%	33 _a	33.7%
	Not employed	0 ^{1,2}	0.0%	65 _a	66.3%
Texas	Employed	27 _a	69.2%	65 _b	50.0%
	Not employed	12 _a	30.8%	65 _b	50.0%
Utah	Employed	0 ²	0.0%	3 _a	23.1%
	Not employed	2 ²	100.0%	10 _a	76.9%
Vermont	Employed	0 ^{1,2}	0.0%	3 _a	42.9%
	Not employed	0 ^{1,2}	0.0%	4 _a	57.1%
Virginia	Employed	0 ^{1,2}	0.0%	28 _a	38.4%
	Not employed	0 ^{1,2}	0.0%	45 _a	61.6%
Washington	Employed	0 ^{1,2}	0.0%	1 _a	2.5%
	Not employed	0 ^{1,2}	0.0%	39 _a	97.5%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
West Virginia	Employed	0 ^{1,2}	0.0%	1 _a	5.3%
	Not employed	0 ^{1,2}	0.0%	18 _a	94.7%
Wisconsin	Employed	0 ^{1,2}	0.0%	40 _a	39.2%
	Not employed	1 ^{1,2}	100.0%	62 _a	60.8%
Wyoming	Employed	1 ^{1,2}	100.0%	1 _a	5.0%
	Not employed	0 ^{1,2}	0.0%	19 _a	95.0%
American Samoa	Not employed	0 ^{1,2}	0.0%	17 ²	100.0%
Guam	Not employed	3 ²	100.0%	15 ²	100.0%
Mariana Islands	Not employed	0 ^{1,2}	0.0%	7 ²	100.0%
Virgin Islands	Employed	0 ²	0.0%	3 _a	10.7%
	Not employed	4 ²	100.0%	25 _a	89.3%
State Grantees	Employed	140 _a	46.1%	1092 _b	36.9%
	Not employed	164 _a	53.9%	1864 _b	63.1%
Nationwide	Employed	992 _a	54.5%	6090 _b	44.1%
	Not employed	827 _a	45.5%	7717 _b	55.9%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, Grantees by Minority Status

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Employed	1322 _a	67.0%	525 _a	64.2%
	Not employed	651 _a	33.0%	293 _a	35.8%
ANPPM	Employed	76 _a	38.8%	21 _a	28.0%
	Not employed	120 _a	61.2%	54 _a	72.0%
ATD	Employed	24 _a	43.6%	65 _a	39.9%
	Not employed	31 _a	56.4%	98 _a	60.1%
Easter Seals	Employed	230 _a	50.1%	182 _a	48.1%
	Not employed	229 _a	49.9%	196 _a	51.9%
Experience Works	Employed	17 _a	21.5%	94 _a	28.2%
	Not employed	62 _a	78.5%	239 _a	71.8%
Goodwill	Employed	190 _a	45.2%	233 _a	42.1%
	Not employed	230 _a	54.8%	321 _a	57.9%
IID [S]	Employed	1 _a	6.3%	3 _a	33.3%
	Not employed	15 _a	93.8%	6 _a	66.7%
NATABLE	Employed	9 _a	20.5%	34 _a	21.3%
	Not employed	35 _a	79.5%	126 _a	78.8%
NAPCA[S]	Employed	71 _a	49.7%	2 _a	33.3%
	Not employed	72 _a	50.3%	4 _a	66.7%
NAPCA[G]	Employed	33 _a	22.3%	21 _a	25.0%
	Not employed	115 _a	77.7%	63 _a	75.0%
NCBA	Employed	409 _a	60.1%	217 _b	42.7%
	Not employed	272 _a	39.9%	291 _b	57.3%
NCOA	Employed	359 _a	37.4%	374 _a	39.9%
	Not employed	600 _a	62.6%	563 _a	60.1%
NICOA[S]	Employed	25 _a	22.3%	7 _a	36.8%
	Not employed	87 _a	77.7%	12 _a	63.2%
NOWCC	Employed	8 _a	38.1%	28 _a	47.5%
	Not employed	13 _a	61.9%	31 _a	52.5%
NUL	Employed	173 _a	53.1%	70 _a	58.3%
	Not employed	153 _a	46.9%	50 _a	41.7%
OAGB	Employed	17 _a	29.3%	21 _a	30.4%
	Not employed	41 _a	70.7%	48 _a	69.6%
SER	Employed	138 _a	37.0%	134 _a	40.9%
	Not employed	235 _a	63.0%	194 _a	59.1%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
SSAI	Employed	440 _a	43.6%	326 _a	39.4%
	Not employed	570 _a	56.4%	501 _a	60.6%
The WorkPlace	Employed	113 _a	39.0%	25 _b	27.5%
	Not employed	177 _a	61.0%	66 _b	72.5%
VANTAGE	Employed	45 _a	44.1%	27 _a	41.5%
	Not employed	57 _a	55.9%	38 _a	58.5%
National Grantees	Employed	3700 _a	49.6%	2409 _b	43.0%
	Not employed	3765 _a	50.4%	3194 _b	57.0%
Alabama	Employed	18 _a	40.0%	12 _a	50.0%
	Not employed	27 _a	60.0%	12 _a	50.0%
Alaska	Employed	16 _a	57.1%	27 _a	60.0%
	Not employed	12 _a	42.9%	18 _a	40.0%
Arizona	Employed	5 _a	29.4%	8 _a	44.4%
	Not employed	12 _a	70.6%	10 _a	55.6%
Arkansas	Employed	7 _a	17.5%	8 _a	22.2%
	Not employed	33 _a	82.5%	28 _a	77.8%
California	Employed	22 _a	18.5%	20 _a	28.6%
	Not employed	97 _a	81.5%	50 _a	71.4%
Colorado	Employed	4 _a	30.8%	3 _a	42.9%
	Not employed	9 _a	69.2%	4 _a	57.1%
Connecticut	Employed	10 _a	83.3%	3 _b	27.3%
	Not employed	2 _a	16.7%	8 _b	72.7%
Delaware	Employed	20 _a	37.7%	12 _a	63.2%
	Not employed	33 _a	62.3%	7 _a	36.8%
DC	Employed	13 _a	54.2%	0 ^{1,2}	0.0%
	Not employed	11 _a	45.8%	0 ^{1,2}	0.0%
Florida	Employed	73 _a	59.8%	44 _a	51.2%
	Not employed	49 _a	40.2%	42 _a	48.8%
Georgia	Employed	15 _a	34.1%	11 _a	30.6%
	Not employed	29 _a	65.9%	25 _a	69.4%
Hawaii	Employed	10 _a	20.0%	1 _a	9.1%
	Not employed	40 _a	80.0%	10 _a	90.9%
Idaho	Employed	1 _a	20.0%	0 ²	0.0%
	Not employed	4 _a	80.0%	13 ²	100.0%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Illinois	Employed	22 _a	19.8%	12 _b	40.0%
	Not employed	89 _a	80.2%	18 _b	60.0%
Indiana	Employed	4 _a	16.7%	26 _a	33.8%
	Not employed	20 _a	83.3%	51 _a	66.2%
Iowa	Employed	6 _a	42.9%	18 _a	60.0%
	Not employed	8 _a	57.1%	12 _a	40.0%
Kansas	Employed	1 _a	10.0%	2 _a	25.0%
	Not employed	9 _a	90.0%	6 _a	75.0%
Kentucky	Employed	0 ²	0.0%	14 _a	25.5%
	Not employed	9 ²	100.0%	41 _a	74.5%
Louisiana	Employed	11 _a	22.9%	3 _a	18.8%
	Not employed	37 _a	77.1%	13 _a	81.3%
Maryland	Employed	6 _a	15.8%	9 _b	40.9%
	Not employed	32 _a	84.2%	13 _b	59.1%
Massachusetts	Employed	8 _a	40.0%	7 _a	28.0%
	Not employed	12 _a	60.0%	18 _a	72.0%
Michigan	Employed	21 _a	52.5%	21 _a	48.8%
	Not employed	19 _a	47.5%	22 _a	51.2%
Minnesota	Employed	10 _a	55.6%	22 _a	40.7%
	Not employed	8 _a	44.4%	32 _a	59.3%
Mississippi	Employed	5 _a	26.3%	5 _a	23.8%
	Not employed	14 _a	73.7%	16 _a	76.2%
Missouri	Employed	8 _a	21.6%	15 _a	35.7%
	Not employed	29 _a	78.4%	27 _a	64.3%
Montana	Employed	2 _a	25.0%	9 _a	39.1%
	Not employed	6 _a	75.0%	14 _a	60.9%
Nebraska	Employed	3 _a	20.0%	8 _b	61.5%
	Not employed	12 _a	80.0%	5 _b	38.5%
Nevada	Employed	6 _a	60.0%	4 _a	57.1%
	Not employed	4 _a	40.0%	3 _a	42.9%
New Hampshire	Employed	1 ^{1,2}	100.0%	6 _a	33.3%
	Not employed	0 ^{1,2}	0.0%	12 _a	66.7%
New Jersey	Employed	39 _a	45.9%	19 _b	67.9%
	Not employed	46 _a	54.1%	9 _b	32.1%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
New Mexico	Employed	3 _a	27.3%	0 ²	0.0%
	Not employed	8 _a	72.7%	3 ²	100.0%
New York	Employed	34 _a	45.3%	19 _a	33.3%
	Not employed	41 _a	54.7%	38 _a	66.7%
North Carolina	Employed	41 _a	67.2%	12 _b	44.4%
	Not employed	20 _a	32.8%	15 _b	55.6%
North Dakota	Employed	2 _a	40.0%	7 _a	38.9%
	Not employed	3 _a	60.0%	11 _a	61.1%
Ohio	Employed	15 _a	27.8%	34 _a	44.2%
	Not employed	39 _a	72.2%	43 _a	55.8%
Oklahoma	Employed	4 _a	30.8%	11 _a	30.6%
	Not employed	9 _a	69.2%	25 _a	69.4%
Oregon	Employed	2 _a	28.6%	16 _a	57.1%
	Not employed	5 _a	71.4%	12 _a	42.9%
Pennsylvania	Employed	59 _a	55.7%	40 _a	48.2%
	Not employed	47 _a	44.3%	43 _a	51.8%
Puerto Rico	Employed	13 _a	40.6%	0 ^{1,2}	0.0%
	Not employed	19 _a	59.4%	0 ^{1,2}	0.0%
Rhode Island	Employed	0 ²	0.0%	1 _a	20.0%
	Not employed	2 ²	100.0%	4 _a	80.0%
South Carolina	Employed	30 _a	60.0%	14 _a	51.9%
	Not employed	20 _a	40.0%	13 _a	48.1%
South Dakota	Not employed	7 ²	100.0%	6 ²	100.0%
Tennessee	Employed	25 _a	48.1%	11 _b	21.6%
	Not employed	27 _a	51.9%	40 _b	78.4%
Texas	Employed	52 _a	57.1%	45 _a	52.9%
	Not employed	39 _a	42.9%	40 _a	47.1%
Utah	Employed	2 _a	33.3%	1 _a	9.1%
	Not employed	4 _a	66.7%	10 _a	90.9%
Vermont	Employed	0 ^{1,2}	0.0%	3 _a	42.9%
	Not employed	0 ^{1,2}	0.0%	4 _a	57.1%
Virginia	Employed	16 _a	36.4%	14 _a	43.8%
	Not employed	28 _a	63.6%	18 _a	56.3%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Washington	Employed	1 _a	7.1%	2 _a	6.7%
	Not employed	13 _a	92.9%	28 _a	93.3%
West Virginia	Employed	1 _a	50.0%	0 ²	0.0%
	Not employed	1 _a	50.0%	17 ²	100.0%
Wisconsin	Employed	11 _a	25.0%	31 _b	47.0%
	Not employed	33 _a	75.0%	35 _b	53.0%
Wyoming	Employed	1 _a	20.0%	1 _a	6.3%
	Not employed	4 _a	80.0%	15 _a	93.8%
American Samoa	Not employed	17 ²	100.0%	0 ^{1,2}	0.0%
Guam	Not employed	19 ²	100.0%	3 ²	100.0%
Mariana Islands	Not employed	13 ²	100.0%	0 ^{1,2}	0.0%
Virgin Islands	Employed	3 _a	9.1%	0 ^{1,2}	0.0%
	Not employed	30 _a	90.9%	0 ^{1,2}	0.0%
State Grantees	Employed	682 _a	37.0%	611 _a	38.8%
	Not employed	1160 _a	63.0%	962 _a	61.2%
Nationwide	Employed	4382 _a	47.1%	3020 _b	42.1%
	Not employed	4925 _a	52.9%	4156 _b	57.9%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix D: Employment Retention Tables, Grantees

Table 1: Employment Retention, by Race

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Retained	854 ^a	75.3%	675 ^a	73.9%	23 ^a	79.3%	16 ^a	64.0%	3 ^a	75.0%
	Not Retained	280 ^a	24.7%	238 ^a	26.1%	6 ^a	20.7%	9 ^a	36.0%	1 ^a	25.0%
ANPPM	Retained	58 ^a	92.1%	29 ^a	82.9%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	5 ^a	7.9%	6 ^a	17.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
ATD	Retained	44 ^a	77.2%	11 ^a	78.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	13 ^a	22.8%	3 ^a	21.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Easter Seals	Retained	96 ^a	69.1%	128 ^a	77.1%	12 ^a	75.0%	10 ^a	66.7%	2 ²	100.0%
	Not Retained	43 ^a	30.9%	38 ^a	22.9%	4 ^a	25.0%	5 ^a	33.3%	0 ²	0.0%
Experience Works	Retained	327 ^a	70.5%	79 ^a	67.5%	3 ²	100.0%	11 ^a	61.1%	0 ^{1,2}	0.0%
	Not Retained	137 ^a	29.5%	38 ^a	32.5%	0 ²	0.0%	7 ^a	38.9%	1 ^{1,2}	100.0%
Goodwill	Retained	122 ^a	83.0%	75 ^a	91.5%	0 ^{1,2}	0.0%	2 ²	100.0%	1 ^{1,2}	100.0%
	Not Retained	25 ^a	17.0%	7 ^a	8.5%	1 ^{1,2}	100.0%	0 ²	0.0%	0 ^{1,2}	0.0%
NATABLE	Retained	22 ^a	59.5%	1 ^a	25.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	15 ^a	40.5%	3 ^a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NAPCA[S]	Retained	2 ²	100.0%	1 ^a	50.0%	43 ^a	72.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	0 ²	0.0%	1 ^a	50.0%	16 ^a	27.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NAPCA[G]	Retained	6 ^a	75.0%	4 ^a	44.4%	11 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	2 ^a	25.0%	5 ^a	55.6%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NCBA	Retained	94 ^a	85.5%	289 ^a	82.3%	2 ²	100.0%	5 ^a	83.3%	0 ^{1,2}	0.0%
	Not Retained	16 ^a	14.5%	62 ^a	17.7%	0 ²	0.0%	1 ^a	16.7%	0 ^{1,2}	0.0%
NCOA	Retained	264 ^a	68.6%	184 ^a	73.9%	10 ^a	76.9%	2 ²	100.0%	0 ^{1,2}	0.0%
	Not Retained	121 ^a	31.4%	65 ^a	26.1%	3 ^a	23.1%	0 ²	0.0%	0 ^{1,2}	0.0%
NICOA[S]	Retained	4 ^a	66.7%	3 ^a	60.0%	0 ^{1,2}	0.0%	5 ^a	55.6%	0 ^{1,2}	0.0%
	Not Retained	2 ^a	33.3%	2 ^a	40.0%	0 ^{1,2}	0.0%	4 ^a	44.4%	0 ^{1,2}	0.0%
NOWCC	Retained	5 ²	100.0%	0 ^{1,2}	0.0%						
NUL	Retained	40 ^a	80.0%	78 ^a	66.1%	3 ^a	75.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
	Not Retained	10 ^a	20.0%	40 ^a	33.9%	1 ^a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OAGB	Retained	6 ^a	60.0%	4 ^a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	4 ^a	40.0%	2 ^a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SER	Retained	139 ^a	72.4%	50 ^b	58.8%	2 ²	100.0%	8 ²	100.0%	0 ^{1,2}	0.0%
	Not Retained	53 ^a	27.6%	35 ^b	41.2%	0 ²	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
SSAI	Retained	234 _a	61.6%	243 _a	65.0%	50 _a	74.6%	10 _a	83.3%	0 ^{1,2}	0.0%
	Not Retained	146 _a	38.4%	131 _a	35.0%	17 _a	25.4%	2 _a	16.7%	1 ^{1,2}	100.0%
The WorkPlace	Retained	6 _a	60.0%	30 _a	81.1%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	4 _a	40.0%	7 _a	18.9%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
VANTAGE	Retained	19 _a	73.1%	24 _a	64.9%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	7 _a	26.9%	13 _a	35.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
National Grantees	Retained	2342 _a	72.6%	1908 _a	73.3%	163 _a	76.9%	72 _a	71.3%	7 _a	70.0%
	Not Retained	883 _a	27.4%	696 _a	26.7%	49 _a	23.1%	29 _a	28.7%	3 _a	30.0%
Alabama	Retained	2 _a	50.0%	16 _a	66.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	2 _a	50.0%	8 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Alaska	Retained	21 _a	80.8%	5 _a	71.4%	1 ^{1,2}	100.0%	10 _a	76.9%	1 ^{1,2}	100.0%
	Not Retained	5 _a	19.2%	2 _a	28.6%	0 ^{1,2}	0.0%	3 _a	23.1%	0 ^{1,2}	0.0%
Arizona	Retained	5 _a	50.0%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	5 _a	50.0%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Arkansas	Retained	10 _a	58.8%	3 _a	42.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	7 _a	41.2%	4 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
California	Retained	17 _a	77.3%	5 _a	55.6%	4 ²	100.0%	0 ^{1,2}	0.0%	1 _a	33.3%
	Not Retained	5 _a	22.7%	4 _a	44.4%	0 ²	0.0%	0 ^{1,2}	0.0%	2 _a	66.7%
Colorado	Retained	7 _a	63.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	4 _a	36.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Connecticut	Retained	3 _a	60.0%	5 _a	55.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	2 _a	40.0%	4 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Delaware	Retained	4 _a	44.4%	21 _a	77.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	5 _a	55.6%	6 _a	22.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
DC	Retained	0 ^{1,2}	0.0%	9 _a	90.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	0 ^{1,2}	0.0%	1 _a	10.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Florida	Retained	60 _a	73.2%	40 _a	75.5%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	22 _a	26.8%	13 _a	24.5%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Georgia	Retained	3 _a	18.8%	10 _b	76.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	13 _a	81.3%	3 _b	23.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Hawaii	Retained	2 _a	66.7%	0 ^{1,2}	0.0%	11 ²	100.0%	0 ^{1,2}	0.0%	3 ²	100.0%
	Not Retained	1 _a	33.3%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%
Idaho	Retained	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Illinois	Retained	10 _a	58.8%	14 _a	77.8%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	7 _a	41.2%	4 _a	22.2%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Indiana	Retained	21 _a	80.8%	10 _a	83.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	5 _a	19.2%	2 _a	16.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Iowa	Retained	19 _a	86.4%	5 _a	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	13.6%	2 _a	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Kansas	Retained	2 _a	66.7%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	33.3%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Kentucky	Retained	9 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	25.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Louisiana	Retained	0 ²	0.0%	7 _a	63.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	4 ²	100.0%	4 _a	36.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Maryland	Retained	6 _a	75.0%	5 _a	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	2 _a	25.0%	2 _a	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Massachusetts	Retained	13 _a	56.5%	2 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	10 _a	43.5%	4 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Michigan	Retained	11 _a	68.8%	22 _a	88.0%	1 ^{1,2}	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	Not Retained	5 _a	31.3%	3 _a	12.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
Minnesota	Retained	20 _a	64.5%	3 _a	42.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	11 _a	35.5%	4 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Mississippi	Retained	4 _a	66.7%	6 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	2 _a	33.3%	2 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Missouri	Retained	14 _a	66.7%	4 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	7 _a	33.3%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Montana	Retained	6 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	Not Retained	6 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
Nebraska	Not Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Nevada	Retained	4 ²	100.0%	11 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
New Hampshire	Retained	9 _a	90.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	10.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
New Jersey	Retained	6 _a	75.0%	23 _a	85.2%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	2 _a	25.0%	4 _a	14.8%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
New York	Retained	27 _a	79.4%	38 _b	97.4%	10 _{a,b}	83.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	7 _a	20.6%	1 _b	2.6%	2 _{a,b}	16.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
North Carolina	Retained	11 _a	64.7%	21 _a	63.6%	0 ^{1,2}	0.0%	10 ²	100.0%	0 ^{1,2}	0.0%
	Not Retained	6 _a	35.3%	12 _a	36.4%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
North Dakota	Retained	3 _a	60.0%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	2 _a	40.0%	3 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Ohio	Retained	24 _a	64.9%	15 _a	55.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	13 _a	35.1%	12 _a	44.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Oklahoma	Retained	10 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	5 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Oregon	Retained	12 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	Not Retained	6 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
Pennsylvania	Retained	38 _a	77.6%	33 _a	57.9%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	11 _a	22.4%	24 _a	42.1%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Puerto Rico	Retained	3 _a	50.0%	1 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	50.0%	4 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Rhode Island	Retained	4 _a	66.7%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	2 _a	33.3%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
South Carolina	Retained	11 _a	91.7%	8 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	8.3%	4 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
South Dakota	Not Retained	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Tennessee	Retained	11 _a	57.9%	15 _a	62.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	8 _a	42.1%	9 _a	37.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Texas	Retained	64 _a	83.1%	23 _a	88.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	13 _a	16.9%	3 _a	11.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Utah	Retained	4 _a	66.7%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	2 _a	33.3%	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Vermont	Retained	10 _a	76.9%	0 ^{1,2}	0.0%						
	Not Retained	3 _a	23.1%	0 ^{1,2}	0.0%						
Virginia	Retained	5 _a	62.5%	9 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	37.5%	6 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Washington	Retained	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	50.0%	0 ^{1,2}	0.0%						
West Virginia	Retained	3 ²	100.0%	0 ^{1,2}	0.0%						
Wisconsin	Retained	25 _a	80.6%	9 _a	75.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
	Not Retained	6 _a	19.4%	3 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Wyoming	Retained	5 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	5 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
American Samoa	Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
Guam	Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
Virgin Islands	Retained	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
State Grantees	Retained	561 _a	69.9%	411 _a	71.9%	35 _a	85.4%	29 _a	76.3%	6 _a	60.0%
	Not Retained	242 _a	30.1%	161 _a	28.1%	6 _a	14.6%	9 _a	23.7%	4 _a	40.0%
Nationwide	Retained	2903 _a	72.1%	2319 _a	73.0%	198 _a	78.3%	101 _a	72.7%	13 _a	65.0%
	Not Retained	1125 _a	27.9%	857 _a	27.0%	55 _a	21.7%	38 _a	27.3%	7 _a	35.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, by Ethnicity

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Retained	437 _a	78.6%	1141 _b	72.8%
	Not Retained	119 _a	21.4%	427 _b	27.2%
ANPPM	Retained	44 _a	89.8%	50 _a	87.7%
	Not Retained	5 _a	10.2%	7 _a	12.3%
ATD	Retained	4 _a	80.0%	53 _a	77.9%
	Not Retained	1 _a	20.0%	15 _a	22.1%
Easter Seals	Retained	25 _a	62.5%	225 _a	73.8%
	Not Retained	15 _a	37.5%	80 _a	26.2%
Experience Works	Retained	20 _a	66.7%	408 _a	68.9%
	Not Retained	10 _a	33.3%	184 _a	31.1%
Goodwill	Retained	15 _a	83.3%	180 _a	85.7%
	Not Retained	3 _a	16.7%	30 _a	14.3%
NATABLE	Retained	1 _a	33.3%	23 _a	57.5%
	Not Retained	2 _a	66.7%	17 _a	42.5%
NAPCA[S]	Retained	2 ¹	100.0%	45 _a	72.6%
	Not Retained	0 ¹	0.0%	17 _a	27.4%
NAPCA[G]	Retained	1 ^{1,2}	100.0%	20 _a	71.4%
	Not Retained	0 ^{1,2}	0.0%	8 _a	28.6%
NCBA	Retained	11 ¹	100.0%	367 _a	81.9%
	Not Retained	0 ¹	0.0%	81 _a	18.1%
NCOA	Retained	31 _a	73.8%	406 _a	70.6%
	Not Retained	11 _a	26.2%	169 _a	29.4%
NICOA[S]	Retained	1 ^{1,2}	100.0%	8 _a	61.5%
	Not Retained	0 ^{1,2}	0.0%	5 _a	38.5%
NOWCC	Retained	0 ^{1,2}	0.0%	5 ¹	100.0%
NUL	Retained	20 _a	71.4%	109 _a	69.4%
	Not Retained	8 _a	28.6%	48 _a	30.6%
OAGB	Retained	0 ^{1,2}	0.0%	10 _a	66.7%
	Not Retained	1 ^{1,2}	100.0%	5 _a	33.3%
SER	Retained	60 _a	76.9%	146 _a	69.5%
	Not Retained	18 _a	23.1%	64 _a	30.5%
SSAI	Retained	16 _a	55.2%	502 _a	64.8%
	Not Retained	13 _a	44.8%	273 _a	35.2%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
The WorkPlace	Retained	0 ^{1,2}	0.0%	37 _a	72.5%
	Not Retained	1 ^{1,2}	100.0%	14 _a	27.5%
VANTAGE	Retained	2 ¹	100.0%	39 _a	66.1%
	Not Retained	0 ¹	0.0%	20 _a	33.9%
National Grantees	Retained	690 _a	76.9%	3774 _b	72.1%
	Not Retained	207 _a	23.1%	1464 _b	27.9%
Alabama	Retained	0 ^{1,2}	0.0%	18 _a	66.7%
	Not Retained	0 ^{1,2}	0.0%	9 _a	33.3%
Alaska	Retained	1 ^{1,2}	100.0%	35 _a	74.5%
	Not Retained	0 ^{1,2}	0.0%	12 _a	25.5%
Arizona	Retained	1 _a	50.0%	5 _a	45.5%
	Not Retained	1 _a	50.0%	6 _a	54.5%
Arkansas	Retained	0 ^{1,2}	0.0%	12 _a	52.2%
	Not Retained	0 ^{1,2}	0.0%	11 _a	47.8%
California	Retained	11 _a	73.3%	19 _a	67.9%
	Not Retained	4 _a	26.7%	9 _a	32.1%
Colorado	Retained	3 _a	60.0%	6 _a	85.7%
	Not Retained	2 _a	40.0%	1 _a	14.3%
Connecticut	Retained	2 ¹	100.0%	6 _a	54.5%
	Not Retained	0 ¹	0.0%	5 _a	45.5%
Delaware	Retained	1 ^{1,2}	100.0%	22 _a	66.7%
	Not Retained	0 ^{1,2}	0.0%	11 _a	33.3%
DC	Retained	0 ^{1,2}	0.0%	9 _a	90.0%
	Not Retained	0 ^{1,2}	0.0%	1 _a	10.0%
Florida	Retained	27 _a	77.1%	76 _a	72.4%
	Not Retained	8 _a	22.9%	29 _a	27.6%
Georgia	Retained	0 ^{1,2}	0.0%	13 _a	44.8%
	Not Retained	0 ^{1,2}	0.0%	16 _a	55.2%
Hawaii	Retained	0 ^{1,2}	0.0%	16 _a	94.1%
	Not Retained	0 ^{1,2}	0.0%	1 _a	5.9%
Idaho	Retained	0 ^{1,2}	0.0%	2 _a	50.0%
	Not Retained	0 ^{1,2}	0.0%	2 _a	50.0%
Illinois	Retained	2 _a	40.0%	18 _a	64.3%
	Not Retained	3 _a	60.0%	10 _a	35.7%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Indiana	Retained	0 ^{1,2}	0.0%	27 _a	79.4%
	Not Retained	0 ^{1,2}	0.0%	7 _a	20.6%
Iowa	Retained	0 ^{1,2}	0.0%	21 _a	80.8%
	Not Retained	0 ^{1,2}	0.0%	5 _a	19.2%
Kansas	Retained	0 ^{1,2}	0.0%	4 _a	80.0%
	Not Retained	0 ^{1,2}	0.0%	1 _a	20.0%
Kentucky	Retained	0 ^{1,2}	0.0%	9 _a	69.2%
	Not Retained	0 ^{1,2}	0.0%	4 _a	30.8%
Louisiana	Retained	0 ¹	0.0%	7 _a	53.8%
	Not Retained	2 ¹	100.0%	6 _a	46.2%
Maryland	Retained	0 ^{1,2}	0.0%	11 _a	78.6%
	Not Retained	0 ^{1,2}	0.0%	3 _a	21.4%
Massachusetts	Retained	1 _a	33.3%	14 _a	56.0%
	Not Retained	2 _a	66.7%	11 _a	44.0%
Michigan	Retained	0 ^{1,2}	0.0%	37 _a	82.2%
	Not Retained	0 ^{1,2}	0.0%	8 _a	17.8%
Minnesota	Retained	2 ¹	100.0%	18 _a	52.9%
	Not Retained	0 ¹	0.0%	16 _a	47.1%
Mississippi	Retained	1 ^{1,2}	100.0%	9 _a	69.2%
	Not Retained	0 ^{1,2}	0.0%	4 _a	30.8%
Missouri	Retained	0 ^{1,2}	0.0%	17 _a	73.9%
	Not Retained	1 ^{1,2}	100.0%	6 _a	26.1%
Montana	Retained	0 ^{1,2}	0.0%	8 _a	57.1%
	Not Retained	0 ^{1,2}	0.0%	6 _a	42.9%
Nebraska	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
Nevada	Retained	0 ^{1,2}	0.0%	15 ¹	100.0%
New Hampshire	Retained	0 ^{1,2}	0.0%	9 _a	90.0%
	Not Retained	0 ^{1,2}	0.0%	1 _a	10.0%
New Jersey	Retained	5 _a	71.4%	30 _a	85.7%
	Not Retained	2 _a	28.6%	5 _a	14.3%
New York	Retained	15 _a	93.8%	62 _a	88.6%
	Not Retained	1 _a	6.3%	8 _a	11.4%
North Carolina	Retained	1 ^{1,2}	100.0%	41 _a	74.5%
	Not Retained	0 ^{1,2}	0.0%	14 _a	25.5%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
North Dakota	Retained	0 ^{1,2}	0.0%	4 _a	40.0%
	Not Retained	0 ^{1,2}	0.0%	6 _a	60.0%
Ohio	Retained	0 ^{1,2}	0.0%	36 _a	60.0%
	Not Retained	0 ^{1,2}	0.0%	24 _a	40.0%
Oklahoma	Retained	1 _a	50.0%	11 _a	68.8%
	Not Retained	1 _a	50.0%	5 _a	31.3%
Oregon	Retained	0 ^{1,2}	0.0%	14 _a	66.7%
	Not Retained	0 ^{1,2}	0.0%	7 _a	33.3%
Pennsylvania	Retained	5 _a	71.4%	67 _a	67.0%
	Not Retained	2 _a	28.6%	33 _a	33.0%
Puerto Rico	Retained	4 _a	36.4%	0 ^{1,2}	0.0%
	Not Retained	7 _a	63.6%	0 ^{1,2}	0.0%
Rhode Island	Retained	0 ^{1,2}	0.0%	6 _a	66.7%
	Not Retained	0 ^{1,2}	0.0%	3 _a	33.3%
South Carolina	Retained	1 ^{1,2}	100.0%	17 _a	77.3%
	Not Retained	0 ^{1,2}	0.0%	5 _a	22.7%
South Dakota	Not Retained	0 ^{1,2}	0.0%	4 ¹	100.0%
Tennessee	Retained	0 ^{1,2}	0.0%	26 _a	63.4%
	Not Retained	0 ^{1,2}	0.0%	15 _a	36.6%
Texas	Retained	28 _a	96.6%	67 _a	81.7%
	Not Retained	1 _a	3.4%	15 _a	18.3%
Utah	Retained	1 ^{1,2}	100.0%	6 _a	66.7%
	Not Retained	0 ^{1,2}	0.0%	3 _a	33.3%
Vermont	Retained	0 ^{1,2}	0.0%	10 _a	76.9%
	Not Retained	0 ^{1,2}	0.0%	3 _a	23.1%
Virginia	Retained	0 ^{1,2}	0.0%	14 _a	70.0%
	Not Retained	0 ^{1,2}	0.0%	6 _a	30.0%
Washington	Retained	0 ^{1,2}	0.0%	2 ¹	100.0%
West Virginia	Retained	0 ^{1,2}	0.0%	3 ¹	100.0%
Wisconsin	Retained	1 ^{1,2}	100.0%	33 _a	78.6%
	Not Retained	0 ^{1,2}	0.0%	9 _a	21.4%
Wyoming	Retained	0 ^{1,2}	0.0%	5 _a	45.5%
	Not Retained	1 ^{1,2}	100.0%	6 _a	54.5%
American Samoa	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Guam	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
Virgin Islands	Retained	0 ^{1,2}	0.0%	1 _a	50.0%
	Not Retained	0 ^{1,2}	0.0%	1 _a	50.0%
State Grantees	Retained	114 _a	75.0%	918 _a	70.9%
	Not Retained	38 _a	25.0%	376 _a	29.1%
Nationwide	Retained	804 _a	76.6%	4692 _b	71.8%
	Not Retained	245 _a	23.4%	1840 _b	28.2%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, by Minority Status

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Retained	1146 _a	75.7%	458 _b	70.6%
	Not Retained	367 _a	24.3%	191 _b	29.4%
ANPPM	Retained	75 _a	87.2%	21 _a	95.5%
	Not Retained	11 _a	12.8%	1 _a	4.5%
ATD	Retained	17 _a	81.0%	42 _a	77.8%
	Not Retained	4 _a	19.0%	12 _a	22.2%
Easter Seals	Retained	179 _a	74.3%	87 _a	69.0%
	Not Retained	62 _a	25.7%	39 _a	31.0%
Experience Works	Retained	113 _a	66.9%	321 _a	69.9%
	Not Retained	56 _a	33.1%	138 _a	30.1%
Goodwill	Retained	94 _a	89.5%	110 _a	82.7%
	Not Retained	11 _a	10.5%	23 _a	17.3%
NATABLE	Retained	3 _a	37.5%	22 _a	59.5%
	Not Retained	5 _a	62.5%	15 _a	40.5%
NAPCA[S]	Retained	45 _a	72.6%	2 ¹	100.0%
	Not Retained	17 _a	27.4%	0 ¹	0.0%
NAPCA[G]	Retained	16 _a	76.2%	5 _a	62.5%
	Not Retained	5 _a	23.8%	3 _a	37.5%
NCBA	Retained	307 _a	83.0%	93 _a	83.0%
	Not Retained	63 _a	17.0%	19 _a	17.0%
NCOA	Retained	226 _a	74.3%	265 _a	69.2%
	Not Retained	78 _a	25.7%	118 _a	30.8%
NICOA[S]	Retained	10 _a	62.5%	4 _a	66.7%
	Not Retained	6 _a	37.5%	2 _a	33.3%
NOWCC	Retained	0 ^{1,2}	0.0%	5 ¹	100.0%
	Not Retained	0 ^{1,2}	0.0%	0 ¹	0.0%
NUL	Retained	103 _a	68.2%	29 _a	72.5%
	Not Retained	48 _a	31.8%	11 _a	27.5%
OAGB	Retained	4 _a	66.7%	6 _a	60.0%
	Not Retained	2 _a	33.3%	4 _a	40.0%
SER	Retained	117 _a	69.6%	102 _a	69.9%
	Not Retained	51 _a	30.4%	44 _a	30.1%
SSAI	Retained	320 _a	66.1%	229 _a	62.1%
	Not Retained	164 _a	33.9%	140 _a	37.9%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
The WorkPlace	Retained	31 _a	73.8%	6 _a	54.5%
	Not Retained	11 _a	26.2%	5 _a	45.5%
VANTAGE	Retained	27 _a	65.9%	19 _a	73.1%
	Not Retained	14 _a	34.1%	7 _a	26.9%
National Grantees	Retained	2833 _a	74.4%	1826 _b	70.3%
	Not Retained	975 _a	25.6%	772 _b	29.7%
Alabama	Retained	17 _a	68.0%	2 _a	50.0%
	Not Retained	8 _a	32.0%	2 _a	50.0%
Alaska	Retained	18 _a	72.0%	21 _a	80.8%
	Not Retained	7 _a	28.0%	5 _a	19.2%
Arizona	Retained	3 _a	50.0%	4 _a	50.0%
	Not Retained	3 _a	50.0%	4 _a	50.0%
Arkansas	Retained	3 _a	42.9%	10 _a	58.8%
	Not Retained	4 _a	57.1%	7 _a	41.2%
California	Retained	21 _a	70.0%	11 _a	73.3%
	Not Retained	9 _a	30.0%	4 _a	26.7%
Colorado	Retained	5 _a	71.4%	4 _a	66.7%
	Not Retained	2 _a	28.6%	2 _a	33.3%
Connecticut	Retained	7 _a	63.6%	2 _a	50.0%
	Not Retained	4 _a	36.4%	2 _a	50.0%
Delaware	Retained	22 _a	78.6%	3 _b	37.5%
	Not Retained	6 _a	21.4%	5 _b	62.5%
DC	Retained	9 _a	90.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	10.0%	0 ^{1,2}	0.0%
Florida	Retained	66 _a	74.2%	41 _a	74.5%
	Not Retained	23 _a	25.8%	14 _a	25.5%
Georgia	Retained	10 _a	76.9%	3 _b	18.8%
	Not Retained	3 _a	23.1%	13 _b	81.3%
Hawaii	Retained	14 ¹	100.0%	2 _a	66.7%
	Not Retained	0 ¹	0.0%	1 _a	33.3%
Idaho	Retained	0 ^{1,2}	0.0%	2 _a	66.7%
	Not Retained	1 ^{1,2}	100.0%	1 _a	33.3%
Illinois	Retained	17 _a	68.0%	9 _a	64.3%
	Not Retained	8 _a	32.0%	5 _a	35.7%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Indiana	Retained	10 _a	83.3%	21 _a	80.8%
	Not Retained	2 _a	16.7%	5 _a	19.2%
Iowa	Retained	5 _a	71.4%	19 _a	86.4%
	Not Retained	2 _a	28.6%	3 _a	13.6%
Kansas	Retained	2 ¹	100.0%	2 _a	66.7%
	Not Retained	0 ¹	0.0%	1 _a	33.3%
Kentucky	Retained	0 ^{1,2}	0.0%	9 _a	75.0%
	Not Retained	1 ^{1,2}	100.0%	3 _a	25.0%
Louisiana	Retained	7 _a	53.8%	0 ¹	0.0%
	Not Retained	6 _a	46.2%	2 ¹	100.0%
Maryland	Retained	5 _a	71.4%	6 _a	75.0%
	Not Retained	2 _a	28.6%	2 _a	25.0%
Massachusetts	Retained	2 _a	25.0%	13 _a	61.9%
	Not Retained	6 _a	75.0%	8 _a	38.1%
Michigan	Retained	26 _a	89.7%	11 _a	68.8%
	Not Retained	3 _a	10.3%	5 _a	31.3%
Minnesota	Retained	5 _a	50.0%	18 _a	62.1%
	Not Retained	5 _a	50.0%	11 _a	37.9%
Mississippi	Retained	6 _a	75.0%	4 _a	66.7%
	Not Retained	2 _a	25.0%	2 _a	33.3%
Missouri	Retained	5 _a	83.3%	14 _a	70.0%
	Not Retained	1 _a	16.7%	6 _a	30.0%
Montana	Retained	2 ¹	100.0%	6 _a	50.0%
	Not Retained	0 ¹	0.0%	6 _a	50.0%
Nebraska	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
Nevada	Retained	11 ¹	100.0%	4 ¹	100.0%
	Not Retained	0 ¹	0.0%	0 ¹	0.0%
New Hampshire	Retained	0 ^{1,2}	0.0%	9 _a	90.0%
	Not Retained	0 ^{1,2}	0.0%	1 _a	10.0%
New Jersey	Retained	31 _a	83.8%	4 _a	80.0%
	Not Retained	6 _a	16.2%	1 _a	20.0%
New York	Retained	64 _a	94.1%	15 _b	71.4%
	Not Retained	4 _a	5.9%	6 _b	28.6%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
North Carolina	Retained	32 _a	72.7%	11 _a	61.1%
	Not Retained	12 _a	27.3%	7 _a	38.9%
North Dakota	Retained	1 _a	25.0%	3 _a	50.0%
	Not Retained	3 _a	75.0%	3 _a	50.0%
Ohio	Retained	15 _a	53.6%	25 _a	65.8%
	Not Retained	13 _a	46.4%	13 _a	34.2%
Oklahoma	Retained	3 _a	75.0%	9 _a	64.3%
	Not Retained	1 _a	25.0%	5 _a	35.7%
Oregon	Retained	1 _a	50.0%	13 _a	68.4%
	Not Retained	1 _a	50.0%	6 _a	31.6%
Pennsylvania	Retained	40 _a	59.7%	34 _a	77.3%
	Not Retained	27 _a	40.3%	10 _a	22.7%
Puerto Rico	Retained	4 _a	36.4%	0 ^{1,2}	0.0%
	Not Retained	7 _a	63.6%	0 ^{1,2}	0.0%
Rhode Island	Retained	2 _a	66.7%	4 _a	66.7%
	Not Retained	1 _a	33.3%	2 _a	33.3%
South Carolina	Retained	9 _a	69.2%	10 _a	90.9%
	Not Retained	4 _a	30.8%	1 _a	9.1%
South Dakota	Retained	0 ^{1,2}	0.0%	0 ¹	0.0%
	Not Retained	1 ^{1,2}	100.0%	3 ¹	100.0%
Tennessee	Retained	16 _a	64.0%	11 _a	57.9%
	Not Retained	9 _a	36.0%	8 _a	42.1%
Texas	Retained	53 _a	93.0%	46 _b	79.3%
	Not Retained	4 _a	7.0%	12 _b	20.7%
Utah	Retained	3 _a	75.0%	4 _a	57.1%
	Not Retained	1 _a	25.0%	3 _a	42.9%
Vermont	Retained	0 ^{1,2}	0.0%	10 _a	76.9%
	Not Retained	0 ^{1,2}	0.0%	3 _a	23.1%
Virginia	Retained	9 _a	60.0%	5 _a	62.5%
	Not Retained	6 _a	40.0%	3 _a	37.5%
Washington	Retained	1 ^{1,2}	100.0%	1 _a	50.0%
	Not Retained	0 ^{1,2}	0.0%	1 _a	50.0%
West Virginia	Retained	0 ^{1,2}	0.0%	3 ¹	100.0%
	Not Retained	0 ^{1,2}	0.0%	0 ¹	0.0%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Wisconsin	Retained	11 _a	78.6%	25 _a	80.6%
	Not Retained	3 _a	21.4%	6 _a	19.4%
Wyoming	Retained	0 ¹	0.0%	5 _a	50.0%
	Not Retained	2 ¹	100.0%	5 _a	50.0%
American Samoa	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Guam	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Virgin Islands	Retained	1 _a	50.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	50.0%	0 ^{1,2}	0.0%
State Grantees	Retained	594 _a	73.2%	488 _a	69.0%
	Not Retained	217 _a	26.8%	219 _a	31.0%
Nationwide	Retained	3427 _a	74.2%	2314 _b	70.0%
	Not Retained	1192 _a	25.8%	991 _b	30.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix E: Average Earnings Tables, Grantees

Table 1: Average Earnings, by Race

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
AARP	823	8325.55 _a	663	8458.22 _a	23	9736.50 _a	16	9465.87 _a	3	8792.00 _a
ANPPM	53	7956.86 _a	29	8393.20 _a	1	21.00 ¹	1	4032.00 ¹	0	. ²
ATD	44	7773.98 _a	11	8263.25 _a	1	1845.00 ¹	0	. ²	0	. ²
Easter Seals	92	8194.18 _a	125	9207.95 _a	12	8739.33 _a	10	6137.60 _a	2	11139.85 _a
Experience Works	322	7451.98 _a	74	7520.61 _a	3	8416.67 _{a,b}	11	11276.66 _b	0	. ²
Goodwill	111	7800.78 _a	72	6700.14 _a	0	. ²	2	6022.62 _a	1	8028.01 ¹
NATABLE	19	6590.15 ²	1	7500.00 ¹	1	5616.00 ¹	0	. ²	0	. ²
NAPCA[S]	2	9154.51 _a	1	5339.08 ¹	42	7622.15 _a	0	. ²	0	. ²
NAPCA[G]	6	7670.65 _a	4	9125.42 _a	11	10282.52 _a	0	. ²	0	. ²
NCBA	89	7176.09 _a	259	6064.47 _a	2	7330.50 _a	5	7970.04 _a	0	. ²
NCOA	252	7220.02 _a	180	7336.78 _a	10	8077.85 _a	2	5265.00 _a	0	. ²
NICOA[S]	4	5292.50 _a	3	6136.89 _a	0	. ²	5	1911.00 _a	0	. ²
NOWCC	5	14125.80 ²	0	. ²	0	. ²	0	. ²	0	. ²
NUL	40	11124.69 _a	76	10192.88 _a	3	11235.00 _a	1	15200.00 ¹	1	4181.13 ¹
OAGB	6	7964.67 _a	4	5499.64 _a	0	. ²	0	. ²	0	. ²
SER	132	7271.90 _a	47	8678.82 _a	2	4296.38 _a	6	10463.03 _a	0	. ²
SSAI	224	6959.52 _a	229	7726.40 _a	49	6039.17 _a	9	9444.13 _a	0	. ²
The WorkPlace	6	10394.62 _a	30	7510.55 _a	1	8736.00 ¹	0	. ²	0	. ²
VANTAGE	18	6554.54 _a	24	8106.62 _a	0	. ²	1	2970.67 ¹	0	. ²
National Grantees	2248	7814.23 _a	1832	7906.59 _a	161	7684.31 _a	69	8388.86 _a	7	8694.98 _a
Alabama	2	4939.88 _a	14	4187.27 _a	0	. ²	1	3793.22 ¹	0	. ²
Alaska	20	8351.97 _a	5	7941.33 _a	1	1388.15 ¹	10	9451.39 _a	1	14436.81 ¹
Arizona	5	9815.04 _a	2	4058.67 _a	0	. ²	0	. ²	0	. ²
Arkansas	10	6246.50 _a	3	8487.70 _a	0	. ²	0	. ²	0	. ²

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
California	17	10434.03 _a	5	10584.20 _a	4	7330.77 _a	0	. ²	1	11440.00 ¹
Colorado	7	6399.11 ²	1	4464.00 ¹	0	. ²	1	12312.08 ¹	0	. ²
Connecticut	1	7718.91 ¹	5	13193.19 ²	0	. ²	0	. ²	0	. ²
Delaware	3	6605.39 _a	21	8283.51 _a	0	. ²	0	. ²	0	. ²
DC	0	. ²	9	11933.87 ²	0	. ²	0	. ²	0	. ²
Florida	58	7994.81 _a	39	8706.54 _a	1	7560.00 ¹	0	. ²	0	. ²
Georgia	2	8497.68 _a	9	6408.00 _a	0	. ²	0	. ²	0	. ²
Hawaii	2	6558.20 _a	0	. ²	11	9321.59 _a	0	. ²	3	7821.67 _a
Idaho	2	3965.00 ²	0	. ²	0	. ²	0	. ²	0	. ²
Illinois	9	7555.65 _a	14	14167.75 _a	1	8844.00 ¹	0	. ²	0	. ²
Indiana	21	5681.63 _a	10	9203.61 _b	0	. ²	0	. ²	0	. ²
Iowa	19	7424.97 _a	5	9417.60 _a	0	. ²	0	. ²	0	. ²
Kansas	2	8904.00 _a	2	4431.30 _a	0	. ²	0	. ²	0	. ²
Kentucky	9	5849.96 ²	0	. ²	0	. ²	0	. ²	0	. ²
Louisiana	0	. ²	7	6577.88 ²	0	. ²	0	. ²	0	. ²
Maryland	6	6226.50 _a	5	6110.20 _a	0	. ²	0	. ²	0	. ²
Massachusetts	11	8056.01 _a	2	12162.37 _a	0	. ²	0	. ²	0	. ²
Michigan	11	7028.01 _a	22	8949.93 _a	1	11960.00 ¹	2	11527.00 _a	0	. ²
Minnesota	20	5875.86 _a	2	2767.50 _a	0	. ²	0	. ²	0	. ²
Mississippi	4	6838.45 _a	6	5355.92 _a	0	. ²	0	. ²	0	. ²
Missouri	14	6370.76 _a	4	8201.32 _a	1	5462.00 ¹	0	. ²	0	. ²
Montana	5	7597.20 _a	0	. ²	0	. ²	2	8097.23 _a	0	. ²
Nevada	4	11136.00 _a	11	11061.82 _a	0	. ²	0	. ²	0	. ²
New Hampshire	9	10916.08 ²	0	. ²	0	. ²	0	. ²	0	. ²
New Jersey	6	10956.80 _a	23	8525.37 _a	2	11100.00 _a	0	. ²	0	. ²
New York	27	12588.39 _a	36	10740.00 _a	10	8598.00 _a	1	19680.00 ¹	0	. ²
North Carolina	10	7251.00 _a	21	6346.81 _a	0	. ²	10	7710.60 _a	0	. ²
North Dakota	3	7450.83 ²	1	16120.00 ¹	0	. ²	0	. ²	0	. ²

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
Ohio	23	9019.07 _a	15	8614.48 _a	0	. ²	0	. ²	0	. ²
Oklahoma	10	6128.47 ²	1	10400.00 ¹	0	. ²	0	. ²	0	. ²
Oregon	12	8672.17 ²	0	. ²	0	. ²	1	5980.16 ¹	0	. ²
Pennsylvania	38	7578.21 _a	32	7734.31 _a	2	12270.20 _a	0	. ²	0	. ²
Puerto Rico	3	4712.67 ²	1	3520.00 ¹	0	. ²	0	. ²	0	. ²
Rhode Island	4	6694.88 _a	2	15058.36 _a	0	. ²	0	. ²	0	. ²
South Carolina	11	6868.28 _a	8	7627.95 _a	0	. ²	0	. ²	0	. ²
Tennessee	11	3563.95 _a	14	7388.64 _a	1	3486.00 ¹	0	. ²	0	. ²
Texas	50	7952.67 _a	22	7069.55 _a	0	. ²	0	. ²	0	. ²
Utah	4	6758.50 _a	2	8575.00 _a	0	. ²	0	. ²	0	. ²
Vermont	10	8280.23 ²	0	. ²	0	. ²	0	. ²	0	. ²
Virginia	5	6360.74 _a	9	6972.01 _a	0	. ²	0	. ²	0	. ²
Washington	1	8029.96 ¹	1	.00 ¹	0	. ²	0	. ²	0	. ²
West Virginia	3	9419.08 ²	0	. ²	0	. ²	0	. ²	0	. ²
Wisconsin	24	8295.12 _a	9	9542.33 _a	0	. ²	1	9360.00 ¹	1	12480.00 ¹
Wyoming	5	6624.80 ²	0	. ²	0	. ²	0	. ²	0	. ²
Virgin Islands	0	. ²	1	5406.72 ¹	0	. ²	0	. ²	0	. ²
State Grantees	533	7845.34 _a	401	8514.25 _a	35	8665.17 _a	29	9034.27 _a	6	10303.64 _a
Nationwide	2781	7820.19 _a	2233	8015.72 _a	196	7859.47 _a	98	8579.85 _a	13	9437.43 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because there are no other valid categories to compare
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, by Ethnicity

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
AARP	426	7984.08 ^a	1107	8607.92 ^b
ANPPM	40	7682.83 ^a	49	8342.78 ^a
ATD	4	11111.07 ^a	53	7723.76 ^a
Easter Seals	25	7917.56 ^a	222	8891.49 ^a
Experience Works	19	6821.55 ^a	399	7648.70 ^a
Goodwill	14	7655.24 ^a	167	7334.44 ^a
NATABLE	1	5616.00 ¹	20	6327.30 ²
NAPCA[S]	2	5681.75 ^a	44	7718.92 ^a
NAPCA[G]	1	12144.00 ¹	20	9174.46 ²
NCBA	11	5731.45 ^a	333	6462.19 ^a
NCOA	29	8982.02 ^a	391	7227.01 ^b
NICOA[S]	1	.00 ¹	8	5359.71 ²
NOWCC	0	. ²	5	14125.80 ²
NUL	20	9558.24 ^a	107	10515.11 ^a
OAGB	0	. ²	10	6978.66 ²
SER	56	7795.99 ^a	139	7788.23 ^a
SSAI	15	6443.74 ^a	476	7256.30 ^a
The WorkPlace	0	. ²	37	8011.36 ²
VANTAGE	2	10093.20 ^a	38	6186.17 ^a
National Grantees	666	7935.33 ^a	3625	7890.08 ^a
Alabama	0	. ²	17	4252.63 ²
Alaska	1	13447.50 ¹	34	8735.41 ²
Arizona	1	34.00 ¹	5	11427.31 ²
Arkansas	0	. ²	12	6460.67 ²
California	11	9956.29 ^a	19	10194.93 ^a
Colorado	3	5884.50 ^a	6	7319.39 ^a
Connecticut	1	7718.91 ¹	5	13193.19 ²
Delaware	1	13610.60 ¹	22	8020.88 ²
DC	0	. ²	9	11933.87 ²
Florida	25	9121.25 ^a	75	8079.00 ^a
Georgia	0	. ²	11	6787.94 ²
Hawaii	0	. ²	16	8694.93 ²
Idaho	0	. ²	2	3965.00 ²
Illinois	2	7205.00 ^a	17	8618.87 ^a

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
Indiana	0	. ²	27	7119.73 ²
Iowa	0	. ²	21	6741.83 ²
Kansas	0	. ²	4	6667.65 ²
Kentucky	0	. ²	9	5849.96 ²
Louisiana	0	. ²	7	6577.88 ²
Maryland	0	. ²	11	6173.64 ²
Massachusetts	1	5280.00 ¹	12	8971.74 ²
Michigan	0	. ²	37	8510.58 ²
Minnesota	2	7871.00 ^a	17	5438.13 ^a
Mississippi	1	12000.00 ¹	9	5276.59 ²
Missouri	0	. ²	17	7126.77 ²
Montana	0	. ²	7	7740.07 ²
Nevada	0	. ²	15	11081.60 ²
New Hampshire	0	. ²	9	10916.08 ²
New Jersey	5	7943.04 ^a	30	9543.64 ^a
New York	15	11531.60 ^a	60	11198.87 ^a
North Carolina	1	2872.00 ¹	40	7084.45 ²
North Dakota	0	. ²	4	9618.13 ²
Ohio	0	. ²	35	8931.43 ²
Oklahoma	1	668.00 ¹	11	6675.70 ²
Oregon	0	. ²	14	8303.16 ²
Pennsylvania	5	5507.60 ^a	66	7826.86 ^a
Puerto Rico	4	4414.50 ²	0	. ²
Rhode Island	0	. ²	6	9482.71 ²
South Carolina	1	9100.00 ¹	17	6886.75 ²
Tennessee	0	. ²	25	5651.78 ²
Texas	25	5682.90 ^a	55	7920.65 ^a
Utah	1	9122.40 ¹	6	7364.00 ²
Vermont	0	. ²	10	8280.23 ²
Virginia	0	. ²	14	6753.70 ²
Washington	0	. ²	2	4014.98 ²
West Virginia	0	. ²	3	9419.08 ²
Wisconsin	1	12480.00 ¹	32	8515.12 ²
Wyoming	0	. ²	5	6624.80 ²
Virgin Islands	0	. ²	1	5406.72 ¹

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
State Grantees	108	8070.81 _a	888	8123.47 _a
Nationwide	774	7954.23 _a	4513	7936.00 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because there are no other valid categories to compare
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, by Minority Status

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
AARP	1123	8345.64 _a	435	8698.86 _a
ANPPM	71	7813.65 _a	20	8806.52 _a
ATD	17	8777.94 _a	42	7476.72 _a
Easter Seals	176	8930.43 _a	83	8252.24 _a
Experience Works	107	7836.90 _a	317	7593.98 _a
Goodwill	90	6783.83 _a	99	7777.94 _a
NATABLE	3	4526.38 _a	19	6590.15 _a
NAPCA[S]	44	7561.07 _a	2	9154.51 _a
NAPCA[G]	16	10109.59 _a	5	6775.98 _a
NCBA	277	6075.38 _a	88	7328.79 _b
NCOA	220	7557.25 _a	254	7056.15 _a
NICOA[S]	10	2796.57 _a	4	5292.50 _a
NOWCC	0	. ¹	5	14125.80 ¹
NUL	101	10040.42 _a	29	11969.08 _a
OAGB	4	5499.64 _a	6	7964.67 _a
SER	109	8205.61 _a	97	7158.39 _a
SSAI	303	7456.56 _a	219	6998.07 _a
The WorkPlace	31	7550.08 _a	6	10394.62 _a
VANTAGE	27	8063.56 _a	18	6554.54 _a
National Grantees	2729	7922.33 _a	1748	7806.05 _a
Alabama	15	4161.00 _a	2	4939.88 _a
Alaska	18	8755.44 _a	20	8351.97 _a
Arizona	3	2717.12 _a	4	12260.30 _a
Arkansas	3	8487.70 _a	10	6246.50 _a
California	21	9676.35 _a	11	9856.60 _a
Colorado	5	6885.91 _a	4	6785.07 _a
Connecticut	6	12280.81 ¹	1	13718.00 ²
Delaware	22	8525.65 _a	2	3102.79 _a
DC	9	11933.87 ¹	0	. ¹
Florida	63	9000.45 _a	41	6929.71 _b
Georgia	9	6408.00 _a	2	8497.68 _a
Hawaii	14	9000.18 _a	2	6558.20 _a
Idaho	0	. ¹	2	3965.00 ¹

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
Illinois	17	13035.44 _a	8	7171.35 _a
Indiana	10	9203.61 _a	21	5681.63 _b
Iowa	5	9417.60 _a	19	7424.97 _a
Kansas	2	4431.30 _a	2	8904.00 _a
Kentucky	0	. ¹	9	5849.96 ¹
Louisiana	7	6577.88 ¹	0	. ¹
Maryland	5	6110.20 _a	6	6226.50 _a
Massachusetts	2	12162.37 _a	11	8056.01 _a
Michigan	26	9137.82 _a	11	7028.01 _a
Minnesota	4	5319.25 _a	18	5654.18 _a
Mississippi	6	5355.92 _a	4	6838.45 _a
Missouri	5	7653.45 _a	14	6370.76 _a
Montana	2	8097.23 _a	5	7597.20 _a
Nevada	11	11061.82 _a	4	11136.00 _a
New Hampshire	0	. ¹	9	10916.08 ¹
New Jersey	31	8694.15 _a	4	14126.40 _b
New York	62	10730.23 _a	15	13319.49 _a
North Carolina	32	6664.41 _a	10	8018.90 _a
North Dakota	1	16120.00 ²	3	7450.83 ¹
Ohio	15	8614.48 _a	24	8891.23 _a
Oklahoma	3	4494.67 _a	9	6735.19 _a
Oregon	1	5980.16 ²	13	8481.85 ¹
Pennsylvania	39	7681.45 _a	34	7821.59 _a
Puerto Rico	4	4414.50 ¹	0	. ¹
Rhode Island	2	15058.36 _a	4	6694.88 _a
South Carolina	9	7791.51 _a	10	6645.11 _a
Tennessee	15	7128.47 _a	11	3563.95 _a
Texas	48	6295.96 _a	34	8758.30 _b
Utah	3	8757.47 _a	4	6758.50 _a
Vermont	0	. ¹	10	8280.23 ¹
Virginia	9	6972.01 _a	5	6360.74 _a
Washington	1	.00 ²	1	8029.96 ²
West Virginia	0	. ¹	3	9419.08 ¹
Wisconsin	11	9792.82 _a	24	8295.12 _a

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
Wyoming	0	. ¹	5	6624.80 ¹
Virgin Islands	1	5406.72 ²	0	. ¹
State Grantees	577	8474.65 _a	465	7754.97 _a
Nationwide	3306	8018.73 _a	2213	7795.32 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Appendix F: Entered Employment Tables, National Grantees by State

Table 1: Entered Employment, National Grantees by State, by Race

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Employed	18 _a	43.9%	14 _a	42.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	23 _a	56.1%	19 _a	57.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CO	Employed	33 _a	66.0%	25 _a	56.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	17 _a	34.0%	19 _a	43.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	FL	Employed	227 _a	60.9%	107 _a	57.8%	1 _a	25.0%	2 _a	66.7%	0 ^{1,2}	0.0%
		Not employed	146 _a	39.1%	78 _a	42.2%	3 _a	75.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	GA	Employed	9 ²	100.0%	79 _a	91.9%	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	0 ²	0.0%	7 _a	8.1%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IA	Employed	20 _a	69.0%	27 _a	79.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	9 _a	31.0%	7 _a	20.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Employed	30 _a	54.5%	23 _b	34.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	25 _a	45.5%	44 _b	65.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MO	Employed	8 _a	61.5%	75 _a	78.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	5 _a	38.5%	20 _a	21.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NV	Employed	48 _a	73.8%	16 _a	66.7%	2 ²	100.0%	1 _a	50.0%	2 ²	100.0%
		Not employed	17 _a	26.2%	8 _a	33.3%	0 ²	0.0%	1 _a	50.0%	0 ²	0.0%
	OH	Employed	27 _a	75.0%	99 _a	80.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	9 _a	25.0%	24 _a	19.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	PA	Employed	88 _a	73.9%	67 _a	62.0%	1 _a	50.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
		Not employed	31 _a	26.1%	41 _a	38.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PR	Employed	31 _a	62.0%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	19 _a	38.0%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	TX	Employed	420 _a	77.8%	127 _b	55.0%	2 ²	100.0%	1 _{a,b}	50.0%	0 ^{1,2}	0.0%
		Not employed	120 _a	22.2%	104 _b	45.0%	0 ²	0.0%	1 _{a,b}	50.0%	0 ^{1,2}	0.0%
VA	Employed	15 _a	48.4%	94 _a	62.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	16 _a	51.6%	57 _a	37.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
WA	Employed	44 _a	62.9%	11 _a	55.0%	4 ²	100.0%	2 _a	66.7%	1 ^{1,2}	100.0%	
	Not employed	26 _a	37.1%	9 _a	45.0%	0 ²	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%	
ANPPM	AZ	Employed	17 _a	47.2%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	19 _a	52.8%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CA	Employed	21 _a	51.2%	2 _a	40.0%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	20 _a	48.8%	3 _a	60.0%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

			Common Measures Entered Employment: Race										
			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
DC	Employed	1 _a	33.3%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%		
	Not employed	2 _a	66.7%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%		
	LA	Employed	11 _a	23.9%	20 _a	23.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	35 _a	76.1%	66 _a	76.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	PA	Employed	2 _a	40.0%	3 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	3 _a	60.0%	3 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
ATD	ME	Employed	16 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
		Not employed	20 _a	55.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	NY	Employed	18 _a	28.6%	15 _a	46.9%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
		Not employed	45 _a	71.4%	17 _a	53.1%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
	PA	Employed	21 _a	60.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	14 _a	40.0%	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	VT	Employed	14 _a	43.8%	0 ^{1,2}	0.0%							
		Not employed	18 _a	56.3%	0 ^{1,2}	0.0%							
	Easter Seals	AL	Employed	14 _a	66.7%	56 _a	68.3%	0 ^{1,2}	0.0%	6 _a	46.2%	0 ^{1,2}	0.0%
			Not employed	7 _a	33.3%	26 _a	31.7%	0 ^{1,2}	0.0%	7 _a	53.8%	0 ^{1,2}	0.0%
		AZ	Employed	10 _a	35.7%	7 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
			Not employed	18 _a	64.3%	7 _a	50.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
IL		Employed	8 _a	50.0%	11 _a	34.4%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
		Not employed	8 _a	50.0%	21 _a	65.6%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
NJ		Employed	18 _a	60.0%	26 _a	55.3%	12 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
		Not employed	12 _a	40.0%	21 _a	44.7%	6 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NY		Employed	3 _a	30.0%	24 _a	49.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	7 _a	70.0%	25 _a	51.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OH		Employed	8 _a	88.9%	7 _a	63.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	1 _a	11.1%	4 _a	36.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OK		Employed	29 _a	32.6%	22 _a	50.0%	0 ²	0.0%	12 _a	34.3%	1 ^{1,2}	100.0%	
		Not employed	60 _a	67.4%	22 _a	50.0%	2 ²	100.0%	23 _a	65.7%	0 ^{1,2}	0.0%	
OR		Employed	75 _a	49.7%	1 _a	16.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 _a	33.3%	
		Not employed	76 _a	50.3%	5 _a	83.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	2 _a	66.7%	
UT		Employed	28 _a	50.0%	4 _a	66.7%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%	
		Not employed	28 _a	50.0%	2 _a	33.3%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%	

			Common Measures Entered Employment: Race										
			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
Experience Works	ID	Employed	13 _a	15.3%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	72 _a	84.7%	2 ²	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	MN	Employed	18 _a	38.3%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
		Not employed	29 _a	61.7%	5 ²	100.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	
	MT	Employed	22 _a	37.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	3 _a	27.3%	0 ^{1,2}	0.0%	
		Not employed	37 _a	62.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	8 _a	72.7%	0 ^{1,2}	0.0%	
	ND	Employed	20 _a	35.1%	1 _a	33.3%	0 ^{1,2}	0.0%	2 _a	16.7%	0 ^{1,2}	0.0%	
		Not employed	37 _a	64.9%	2 _a	66.7%	0 ^{1,2}	0.0%	10 _a	83.3%	0 ^{1,2}	0.0%	
	SD	Employed	12 _a	38.7%	1 _a	50.0%	0 ^{1,2}	0.0%	3 _a	37.5%	0 ^{1,2}	0.0%	
		Not employed	19 _a	61.3%	1 _a	50.0%	0 ^{1,2}	0.0%	5 _a	62.5%	0 ^{1,2}	0.0%	
	WY	Employed	10 _a	17.5%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
		Not employed	47 _a	82.5%	2 ²	100.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	
Goodwill	IL	Employed	14 _a	56.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	11 _a	44.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	IN	Employed	35 _a	50.7%	36 _a	46.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	34 _a	49.3%	42 _a	53.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	KY	Employed	29 _a	29.3%	8 _a	42.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	70 _a	70.7%	11 _a	57.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	MO	Employed	11 _a	19.0%	2 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	47 _a	81.0%	8 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	NM	Employed	22 _a	37.3%	0 ²	0.0%	0 ^{1,2}	0.0%	3 _a	37.5%	0 ^{1,2}	0.0%	
		Not employed	37 _a	62.7%	3 ²	100.0%	1 ^{1,2}	100.0%	5 _a	62.5%	0 ^{1,2}	0.0%	
	OH	Employed	30 _a	39.0%	6 _a	33.3%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%	
		Not employed	47 _a	61.0%	12 _a	66.7%	1 ^{1,2}	100.0%	2 _a	66.7%	0 ^{1,2}	0.0%	
	SC	Employed	44 _a	54.3%	85 _a	52.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	37 _a	45.7%	76 _a	47.2%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	VA	Employed	29 _a	59.2%	10 _a	45.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
		Not employed	20 _a	40.8%	12 _a	54.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	WA	Employed	29 _a	48.3%	8 _a	61.5%	1 ^{1,2}	100.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
		Not employed	31 _a	51.7%	5 _a	38.5%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	
	IID [S]	AR	Employed	0 ²	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
			Not employed	3 ²	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
LA		Employed	3 _a	50.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
		Not employed	3 _a	50.0%	4 ²	100.0%	0 ^{1,2}	0.0%	4 ²	100.0%	0 ^{1,2}	0.0%	

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	MS	Not employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%
	TX	Not employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%
NATABLE	IA	Employed	6 _a	9.8%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
		Not employed	55 _a	90.2%	11 ²	100.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	IL	Employed	13 _a	35.1%	6 _a	37.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	24 _a	64.9%	10 _a	62.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Employed	7 _a	29.2%	0 ^{1,2}	0.0%						
		Not employed	17 _a	70.8%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NE	Employed	8 _a	20.5%	3 _a	37.5%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
		Not employed	31 _a	79.5%	5 _a	62.5%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
NAPCA[S]	CA	Employed	0 ^{1,2}	0.0%	1 _a	33.3%	18 _a	47.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	1 ^{1,2}	100.0%	2 _a	66.7%	20 _a	52.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	12 _a	52.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	11 _a	47.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MA	Employed	1 _a	50.0%	0 ^{1,2}	0.0%	23 _a	74.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	1 _a	50.0%	0 ^{1,2}	0.0%	8 _a	25.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	4 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Employed	1 ^{1,2}	100.0%	5 _a	62.5%	2 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	0 ^{1,2}	0.0%	3 _a	37.5%	6 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	TX	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	5 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	10 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	WA	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	11.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	8 _a	88.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NAPCA[G]	CA	Employed	7 _a	21.2%	13 _a	27.7%	4 _a	16.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	26 _a	78.8%	34 _a	72.3%	20 _a	83.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	IL	Employed	16 _a	27.1%	11 _a	22.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	43 _a	72.9%	39 _a	78.0%	2 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	NY	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NCBA	AR	Employed	41 _a	28.9%	26 _a	35.1%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
		Not employed	101 _a	71.1%	48 _a	64.9%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	DC	Employed	2 ²	100.0%	26 _a	63.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed	0 ²	0.0%	15 _a	36.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
FL	Employed	38 _a	50.0%	31 _a	44.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	33.3%	
	Not employed	38 _a	50.0%	38 _a	55.1%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	2 _a	66.7%	
IL	Employed	1 _a	50.0%	27 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	1 _a	50.0%	9 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
MI	Employed	75 _a	52.1%	99 _a	61.9%	1 _a	50.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed	69 _a	47.9%	61 _a	38.1%	1 _a	50.0%	3 ²	100.0%	0 ^{1,2}	0.0%	
MO	Employed	33 _a	33.3%	2 _a	33.3%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
	Not employed	66 _a	66.7%	4 _a	66.7%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
MS	Employed	5 _a	35.7%	64 _b	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	9 _a	64.3%	32 _b	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NC	Employed	19 _a	82.6%	85 _a	73.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	4 _a	17.4%	30 _a	26.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OH	Employed	1 ^{1,2}	100.0%	30 _a	73.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	0 ^{1,2}	0.0%	11 _a	26.8%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NCOA	CA	Employed	24 _a	39.3%	8 _a	25.0%	4 _a	13.8%	0 ^{1,2}	0.0%	1 _a	33.3%
		Not employed	37 _a	60.7%	24 _a	75.0%	25 _a	86.2%	0 ^{1,2}	0.0%	2 _a	66.7%
GA	Employed	26 _a	28.6%	21 _b	16.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	65 _a	71.4%	107 _b	83.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
KY	Employed	39 _a	43.8%	17 _a	37.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	50 _a	56.2%	28 _a	62.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NC	Employed	3 _a	20.0%	43 _a	44.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	12 _a	80.0%	53 _a	55.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NJ	Employed	49 _a	51.0%	42 _a	44.2%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	47 _a	49.0%	53 _a	55.8%	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
NY	Employed	27 _a	62.8%	29 _a	51.8%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	16 _a	37.2%	27 _a	48.2%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OH	Employed	15 _a	57.7%	24 _a	55.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	11 _a	42.3%	19 _a	44.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
PA	Employed	106 _a	42.2%	57 _a	46.7%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
	Not employed	145 _a	57.8%	65 _a	53.3%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
PR	Employed	4 _a	13.3%	3 _a	17.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	26 _a	86.7%	14 _a	82.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
TN	Employed	29 _a	52.7%	14 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	26 _a	47.3%	21 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VA	Employed	11 _a	52.4%	29 _a	39.7%	1 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	10 _a	47.6%	44 _a	60.3%	4 _a	80.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
WV	Employed	42 _a	25.9%	8 _a	22.9%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not employed	120 _a	74.1%	27 _a	77.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NICOA[S]	AZ	Employed	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	16.7%	0 ^{1,2}	0.0%
	Not employed	4 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	15 _a	83.3%	0 ^{1,2}	0.0%	
CA	Employed	4 _a	66.7%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed	2 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
MN	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	14.3%	0 ^{1,2}	0.0%	
	Not employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	6 _a	85.7%	0 ^{1,2}	0.0%	
ND	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%	
	Not employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%	
NM	Employed	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	3 _a	21.4%	0 ^{1,2}	0.0%	
	Not employed	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	11 _a	78.6%	0 ^{1,2}	0.0%	
OK	Employed	3 _a	60.0%	6 _a	33.3%	0 ^{1,2}	0.0%	2 _a	15.4%	0 ^{1,2}	0.0%	
	Not employed	2 _a	40.0%	12 _a	66.7%	0 ^{1,2}	0.0%	11 _a	84.6%	0 ^{1,2}	0.0%	
SD	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	5.6%	0 ^{1,2}	0.0%	
	Not employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	17 _a	94.4%	0 ^{1,2}	0.0%	
WI	Not employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	7 ²	100.0%	0 ^{1,2}	0.0%	
NOWCC	CA	Employed	29 _a	46.8%	3 _a	37.5%	0 ^{1,2}	0.0%	1 _a	33.3%	1 ^{1,2}	100.0%
	Not employed	33 _a	53.2%	5 _a	62.5%	1 ^{1,2}	100.0%	2 _a	66.7%	0 ^{1,2}	0.0%	
NUL	FL	Employed	46 _a	51.7%	21 _a	65.6%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed	43 _a	48.3%	11 _a	34.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
KY	Employed	2 _a	50.0%	18 _a	39.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	2 _a	50.0%	28 _a	60.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
MI	Employed	0 ²	0.0%	27 _a	49.1%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not employed	4 ²	100.0%	28 _a	50.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NJ	Employed	4 _a	50.0%	19 _a	36.5%	0 ^{1,2}	0.0%	2 ²	100.0%	1 _a	50.0%	
	Not employed	4 _a	50.0%	33 _a	63.5%	0 ^{1,2}	0.0%	0 ²	0.0%	1 _a	50.0%	
NY	Employed	21 _a	87.5%	24 _a	88.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	3 _a	12.5%	3 _a	11.1%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
PA	Employed	11 _a	61.1%	32 _a	61.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed	7 _a	38.9%	20 _a	38.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

			Common Measures Entered Employment: Race										
			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
OAGB	MA	Employed	8 _a	23.5%	14 _a	36.8%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	26 _a	76.5%	24 _a	63.2%	6 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	NH	Employed	13 _a	34.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	25 _a	65.8%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	
SER	CA	Employed	51 _a	40.2%	22 _a	38.6%	2 _a	25.0%	0 ^{1,2}	0.0%	2 _a	66.7%	
		Not employed	76 _a	59.8%	35 _a	61.4%	6 _a	75.0%	0 ^{1,2}	0.0%	1 _a	33.3%	
	CO	Employed	27 _a	62.8%	2 _a	50.0%	2 _a	66.7%	2 _a	66.7%	0 ^{1,2}	0.0%	
		Not employed	16 _a	37.2%	2 _a	50.0%	1 _a	33.3%	1 _a	33.3%	0 ^{1,2}	0.0%	
	KS	Employed	30 _a	41.7%	17 _a	48.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
		Not employed	42 _a	58.3%	18 _a	51.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	MO	Employed	14 _a	42.4%	3 _a	50.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
		Not employed	19 _a	57.6%	3 _a	50.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	TX	Employed	7 _a	25.9%	24 _a	41.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	20 _a	74.1%	34 _a	58.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	
	WI	Employed	42 _a	35.9%	7 _b	12.5%	0 ^{1,2}	0.0%	2 _{a,b}	25.0%	0 ^{1,2}	0.0%	
		Not employed	75 _a	64.1%	49 _b	87.5%	0 ^{1,2}	0.0%	6 _{a,b}	75.0%	0 ^{1,2}	0.0%	
	SSAI	AL	Employed	28 _a	38.9%	31 _a	44.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
			Not employed	44 _a	61.1%	38 _a	55.1%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
IA		Employed	16 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	1 ^{1,2}	100.0%	
		Not employed	32 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
IL		Employed	6 _a	35.3%	54 _a	47.4%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	11 _a	64.7%	60 _a	52.6%	2 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
IN		Employed	15 _a	51.7%	27 _a	38.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	14 _a	48.3%	44 _a	62.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
MA		Employed	39 _a	53.4%	24 _a	66.7%	1 _a	50.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	
		Not employed	34 _a	46.6%	12 _a	33.3%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
MD		Employed	10 _a	37.0%	33 _a	31.1%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	17 _a	63.0%	73 _a	68.9%	2 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
MN		Employed	31 _a	33.0%	13 _a	22.8%	0 ²	0.0%	3 _a	50.0%	0 ^{1,2}	0.0%	
		Not employed	63 _a	67.0%	44 _a	77.2%	7 ²	100.0%	3 _a	50.0%	0 ^{1,2}	0.0%	
MS		Employed	9 _a	37.5%	27 _a	48.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	15 _a	62.5%	29 _a	51.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NC		Employed	27 _a	31.0%	55 _b	48.2%	0 ^{1,2}	0.0%	2 _{a,b}	66.7%	0 ^{1,2}	0.0%	
		Not employed	60 _a	69.0%	59 _b	51.8%	0 ^{1,2}	0.0%	1 _{a,b}	33.3%	0 ^{1,2}	0.0%	

		Common Measures Entered Employment: Race											
		White		Black		Asian		American Indian		Pacific Islander			
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
NY	Employed	24 _a	72.7%	43 _a	67.2%	38 _a	65.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%		
	Not employed	9 _a	27.3%	21 _a	32.8%	20 _a	34.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%		
TN	Employed	31 _a	32.3%	47 _a	46.1%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%		
	Not employed	65 _a	67.7%	55 _a	53.9%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%		
TX	Employed	40 _a	32.8%	6 _b	15.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%		
	Not employed	82 _a	67.2%	33 _b	84.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%		
WI	Employed	52 _a	51.0%	4 _a	36.4%	0 ^{1,2}	0.0%	2 _a	16.7%	0 ^{1,2}	0.0%		
	Not employed	50 _a	49.0%	7 _a	63.6%	0 ^{1,2}	0.0%	10 _a	83.3%	0 ^{1,2}	0.0%		
The WorkPlace	CT	Employed	8 _a	22.2%	14 _a	34.1%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed	28 _a	77.8%	27 _a	65.9%	1 _a	50.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	
	NY	Employed	4 _a	16.7%	15 _a	30.0%	1 _a	20.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
		Not employed	20 _a	83.3%	35 _a	70.0%	4 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	PA	Employed	11 _a	36.7%	69 _a	52.3%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
		Not employed	19 _a	63.3%	63 _a	47.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	RI	Employed	3 _a	21.4%	1 _a	7.7%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
		Not employed	11 _a	78.6%	12 _a	92.3%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	
	VANTAGE	OH	Employed	27 _a	41.5%	41 _a	42.7%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
			Not employed	38 _a	58.5%	55 _a	57.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, National Grantees by State, by Ethnicity

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Employed	0 ^{1,2}	0.0%	32 _a	42.1%
		Not employed	0 ^{1,2}	0.0%	44 _a	57.9%
	CO	Employed	9 _a	75.0%	45 _a	59.2%
		Not employed	3 _a	25.0%	31 _a	40.8%
	FL	Employed	105 _a	62.5%	239 _a	58.6%
		Not employed	63 _a	37.5%	169 _a	41.4%
	GA	Employed	2 ²	100.0%	90 _a	92.8%
		Not employed	0 ²	0.0%	7 _a	7.2%
	IA	Employed	3 _a	75.0%	46 _a	75.4%
		Not employed	1 _a	25.0%	15 _a	24.6%
	IN	Employed	2 _a	40.0%	50 _a	41.7%
		Not employed	3 _a	60.0%	70 _a	58.3%
	MO	Employed	3 ²	100.0%	79 _a	76.0%
		Not employed	0 ²	0.0%	25 _a	24.0%
	NV	Employed	8 _a	66.7%	61 _a	73.5%
		Not employed	4 _a	33.3%	22 _a	26.5%
	OH	Employed	2 _a	66.7%	126 _a	79.2%
		Not employed	1 _a	33.3%	33 _a	20.8%
	PA	Employed	33 _a	80.5%	132 _a	67.0%
		Not employed	8 _a	19.5%	65 _a	33.0%
	PR	Employed	34 _a	59.6%	0 ^{1,2}	0.0%
		Not employed	23 _a	40.4%	0 ^{1,2}	0.0%
	TX	Employed	343 _a	77.8%	210 _b	61.4%
		Not employed	98 _a	22.2%	132 _b	38.6%
	VA	Employed	0 ^{1,2}	0.0%	109 _a	59.9%
		Not employed	1 ^{1,2}	100.0%	73 _a	40.1%
	WA	Employed	4 _a	50.0%	53 _a	58.9%
		Not employed	4 _a	50.0%	37 _a	41.1%
ANPPM	AZ	Employed	12 _a	44.4%	6 _a	46.2%
		Not employed	15 _a	55.6%	7 _a	53.8%
	CA	Employed	19 _a	63.3%	7 _b	33.3%
		Not employed	11 _a	36.7%	14 _b	66.7%
	DC	Employed	2 _a	50.0%	2 _a	50.0%
		Not employed	2 _a	50.0%	2 _a	50.0%

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	LA	Employed	2 _a	66.7%	30 _a	23.3%
		Not employed	1 _a	33.3%	99 _a	76.7%
	PA	Employed	12 _a	54.5%	3 _a	37.5%
		Not employed	10 _a	45.5%	5 _a	62.5%
ATD	ME	Employed	1 _a	50.0%	14 _a	37.8%
		Not employed	1 _a	50.0%	23 _a	62.2%
	NY	Employed	3 _a	33.3%	30 _a	33.7%
		Not employed	6 _a	66.7%	59 _a	66.3%
	PA	Employed	1 ^{1,2}	100.0%	22 _a	59.5%
		Not employed	0 ^{1,2}	0.0%	15 _a	40.5%
	VT	Employed	2 ²	100.0%	13 _a	40.6%
		Not employed	0 ²	0.0%	19 _a	59.4%
Easter Seals	AL	Employed	1 ^{1,2}	100.0%	74 _a	66.7%
		Not employed	0 ^{1,2}	0.0%	37 _a	33.3%
	AZ	Employed	1 _a	16.7%	16 _a	41.0%
		Not employed	5 _a	83.3%	23 _a	59.0%
	IL	Employed	7 _a	43.8%	12 _a	33.3%
		Not employed	9 _a	56.3%	24 _a	66.7%
	NJ	Employed	13 _a	56.5%	47 _a	59.5%
		Not employed	10 _a	43.5%	32 _a	40.5%
	NY	Employed	2 _a	18.2%	23 _a	46.9%
		Not employed	9 _a	81.8%	26 _a	53.1%
	OH	Employed	0 ^{1,2}	0.0%	20 _a	76.9%
		Not employed	0 ^{1,2}	0.0%	6 _a	23.1%
	OK	Employed	3 _a	33.3%	67 _a	39.2%
		Not employed	6 _a	66.7%	104 _a	60.8%
	OR	Employed	3 _a	37.5%	76 _a	48.7%
		Not employed	5 _a	62.5%	80 _a	51.3%
	UT	Employed	1 _a	20.0%	33 _a	56.9%
		Not employed	4 _a	80.0%	25 _a	43.1%
Experience Works	ID	Employed	1 _a	16.7%	14 _a	16.1%
		Not employed	5 _a	83.3%	73 _a	83.9%
	MN	Employed	2 ²	100.0%	18 _a	32.1%
		Not employed	0 ²	0.0%	38 _a	67.9%

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
MT	Employed	1 _a	50.0%	25 _a	36.2%	
	Not employed	1 _a	50.0%	44 _a	63.8%	
ND	Employed	0 ^{1,2}	0.0%	23 _a	31.5%	
	Not employed	0 ^{1,2}	0.0%	50 _a	68.5%	
SD	Employed	0 ^{1,2}	0.0%	16 _a	38.1%	
	Not employed	1 ^{1,2}	100.0%	26 _a	61.9%	
WY	Employed	1 _a	20.0%	10 _a	15.4%	
	Not employed	4 _a	80.0%	55 _a	84.6%	
Goodwill	IL	Employed	0 ^{1,2}	0.0%	14 _a	51.9%
		Not employed	0 ^{1,2}	0.0%	13 _a	48.1%
	IN	Employed	1 _a	33.3%	71 _a	47.7%
		Not employed	2 _a	66.7%	78 _a	52.3%
	KY	Employed	2 ²	100.0%	36 _a	29.0%
		Not employed	0 ²	0.0%	88 _a	71.0%
	MO	Employed	1 ^{1,2}	100.0%	12 _a	17.6%
		Not employed	0 ^{1,2}	0.0%	56 _a	82.4%
	NM	Employed	15 _a	38.5%	17 _a	37.8%
		Not employed	24 _a	61.5%	28 _a	62.2%
	OH	Employed	0 ^{1,2}	0.0%	34 _a	37.4%
		Not employed	0 ^{1,2}	0.0%	57 _a	62.6%
	SC	Employed	2 _a	50.0%	126 _a	53.6%
		Not employed	2 _a	50.0%	109 _a	46.4%
	VA	Employed	1 _a	33.3%	35 _a	54.7%
		Not employed	2 _a	66.7%	29 _a	45.3%
	WA	Employed	0 ²	0.0%	34 _a	48.6%
		Not employed	3 ²	100.0%	36 _a	51.4%
IID [S]	AR	Employed	0 ^{1,2}	0.0%	1 _a	25.0%
		Not employed	0 ^{1,2}	0.0%	3 _a	75.0%
	LA	Employed	0 ^{1,2}	0.0%	3 _a	21.4%
		Not employed	0 ^{1,2}	0.0%	11 _a	78.6%
	MS	Not employed	0 ^{1,2}	0.0%	3 ²	100.0%
	TX	Not employed	0 ^{1,2}	0.0%	3 ²	100.0%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
NATABLE	IA	Employed	0 ²	0.0%	6 _a	8.3%
		Not employed	2 ²	100.0%	66 _a	91.7%
	IL	Employed	1 ^{1,2}	100.0%	18 _a	34.0%
		Not employed	0 ^{1,2}	0.0%	35 _a	66.0%
	IN	Employed	0 ^{1,2}	0.0%	7 _a	29.2%
		Not employed	0 ^{1,2}	0.0%	17 _a	70.8%
	NE	Employed	0 ^{1,2}	0.0%	11 _a	22.9%
		Not employed	0 ^{1,2}	0.0%	37 _a	77.1%
NAPCA[S]	CA	Employed	0 ^{1,2}	0.0%	19 _a	45.2%
		Not employed	0 ^{1,2}	0.0%	23 _a	54.8%
	IL	Employed	0 ^{1,2}	0.0%	12 _a	52.2%
		Not employed	1 ^{1,2}	100.0%	11 _a	47.8%
	MA	Employed	0 ^{1,2}	0.0%	24 _a	72.7%
		Not employed	0 ^{1,2}	0.0%	9 _a	27.3%
	NY	Employed	0 ^{1,2}	0.0%	4 _a	66.7%
		Not employed	0 ^{1,2}	0.0%	2 _a	33.3%
	PA	Employed	0 ^{1,2}	0.0%	8 _a	50.0%
		Not employed	0 ^{1,2}	0.0%	8 _a	50.0%
	TX	Employed	0 ^{1,2}	0.0%	5 _a	29.4%
		Not employed	0 ^{1,2}	0.0%	12 _a	70.6%
WA	Not employed	0 ^{1,2}	0.0%	9 ²	100.0%	
NAPCA[G]	CA	Employed	0 ²	0.0%	25 _a	25.5%
		Not employed	10 ²	100.0%	73 _a	74.5%
	IL	Employed	2 _a	28.6%	24 _a	23.5%
		Not employed	5 _a	71.4%	78 _a	76.5%
	NY	Employed	0 ^{1,2}	0.0%	2 _a	40.0%
Not employed		1 ^{1,2}	100.0%	3 _a	60.0%	
NCBA	AR	Employed	0 ^{1,2}	0.0%	75 _a	32.9%
		Not employed	0 ^{1,2}	0.0%	153 _a	67.1%
	DC	Employed	1 ^{1,2}	100.0%	27 _a	64.3%
		Not employed	0 ^{1,2}	0.0%	15 _a	35.7%
	FL	Employed	0 ²	0.0%	64 _a	45.1%
		Not employed	2 ²	100.0%	78 _a	54.9%
	IL	Employed	0 ²	0.0%	28 _a	77.8%
		Not employed	3 ²	100.0%	8 _a	22.2%

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
MI	Employed	8 _a	80.0%	167 _a	55.3%	
	Not employed	2 _a	20.0%	135 _a	44.7%	
MO	Employed	0 ^{1,2}	0.0%	37 _a	36.3%	
	Not employed	1 ^{1,2}	100.0%	65 _a	63.7%	
MS	Employed	0 ^{1,2}	0.0%	69 _a	63.3%	
	Not employed	1 ^{1,2}	100.0%	40 _a	36.7%	
NC	Employed	4 ²	100.0%	96 _a	75.6%	
	Not employed	0 ²	0.0%	31 _a	24.4%	
OH	Employed	0 ^{1,2}	0.0%	29 _a	70.7%	
	Not employed	0 ^{1,2}	0.0%	12 _a	29.3%	
NCOA	CA	Employed	11 _a	37.9%	25 _a	22.9%
		Not employed	18 _a	62.1%	84 _a	77.1%
GA	Employed	0 ²	0.0%	36 _a	19.6%	
	Not employed	2 ²	100.0%	148 _a	80.4%	
KY	Employed	1 ^{1,2}	100.0%	51 _a	41.8%	
	Not employed	0 ^{1,2}	0.0%	71 _a	58.2%	
NC	Employed	0 ^{1,2}	0.0%	45 _a	41.3%	
	Not employed	0 ^{1,2}	0.0%	64 _a	58.7%	
NJ	Employed	7 _a	70.0%	81 _a	47.1%	
	Not employed	3 _a	30.0%	91 _a	52.9%	
NY	Employed	18 _a	60.0%	42 _a	51.9%	
	Not employed	12 _a	40.0%	39 _a	48.1%	
OH	Employed	2 _a	66.7%	51 _a	57.3%	
	Not employed	1 _a	33.3%	38 _a	42.7%	
PA	Employed	5 _a	33.3%	151 _a	43.6%	
	Not employed	10 _a	66.7%	195 _a	56.4%	
PR	Employed	8 _a	17.0%	0 ²	0.0%	
	Not employed	39 _a	83.0%	2 ²	100.0%	
TN	Employed	0 ^{1,2}	0.0%	38 _a	47.5%	
	Not employed	1 ^{1,2}	100.0%	42 _a	52.5%	
VA	Employed	4 _a	66.7%	34 _a	39.1%	
	Not employed	2 _a	33.3%	53 _a	60.9%	
WV	Employed	0 ²	0.0%	48 _a	31.6%	
	Not employed	2 ²	100.0%	104 _a	68.4%	

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
NICOA[S]	AZ	Employed	2 _a	66.7%	3 _a	17.6%
		Not employed	1 _a	33.3%	14 _a	82.4%
	CA	Employed	2 _a	50.0%	5 _a	71.4%
		Not employed	2 _a	50.0%	2 _a	28.6%
	MN	Employed	0 ^{1,2}	0.0%	1 _a	33.3%
		Not employed	0 ^{1,2}	0.0%	2 _a	66.7%
	ND	Employed	0 ^{1,2}	0.0%	1 _a	25.0%
		Not employed	0 ^{1,2}	0.0%	3 _a	75.0%
	NM	Employed	1 ^{1,2}	100.0%	2 _a	15.4%
		Not employed	0 ^{1,2}	0.0%	11 _a	84.6%
	OK	Employed	0 ^{1,2}	0.0%	7 _a	36.8%
		Not employed	0 ^{1,2}	0.0%	12 _a	63.2%
	SD	Employed	0 ^{1,2}	0.0%	1 _a	10.0%
		Not employed	0 ^{1,2}	0.0%	9 _a	90.0%
WI	Not employed	0 ^{1,2}	0.0%	3 ²	100.0%	
NOWCC	CA	Employed	3 _a	50.0%	31 _a	43.7%
		Not employed	3 _a	50.0%	40 _a	56.3%
NUL	FL	Employed	13 _a	48.1%	57 _a	57.6%
		Not employed	14 _a	51.9%	42 _a	42.4%
	KY	Employed	0 ^{1,2}	0.0%	19 _a	40.4%
		Not employed	0 ^{1,2}	0.0%	28 _a	59.6%
	MI	Employed	0 ^{1,2}	0.0%	28 _a	49.1%
		Not employed	0 ^{1,2}	0.0%	29 _a	50.9%
	NJ	Employed	7 _a	38.9%	23 _a	38.3%
		Not employed	11 _a	61.1%	37 _a	61.7%
	NY	Employed	3 _a	50.0%	44 _b	89.8%
		Not employed	3 _a	50.0%	5 _b	10.2%
PA	Employed	0 ^{1,2}	0.0%	42 _a	60.9%	
	Not employed	0 ^{1,2}	0.0%	27 _a	39.1%	
OAGB	MA	Employed	3 _a	16.7%	21 _a	31.3%
		Not employed	15 _a	83.3%	46 _a	68.7%
	NH	Employed	1 ^{1,2}	100.0%	13 _a	32.5%
		Not employed	0 ^{1,2}	0.0%	27 _a	67.5%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
SER	CA	Employed	31 _a	38.3%	50 _a	43.1%
		Not employed	50 _a	61.7%	66 _a	56.9%
	CO	Employed	12 _a	63.2%	20 _a	54.1%
		Not employed	7 _a	36.8%	17 _a	45.9%
	KS	Employed	7 _a	46.7%	36 _a	41.9%
		Not employed	8 _a	53.3%	50 _a	58.1%
	MO	Employed	0 ^{1,2}	0.0%	19 _a	46.3%
		Not employed	0 ^{1,2}	0.0%	22 _a	53.7%
	TX	Employed	1 _a	25.0%	21 _a	32.8%
		Not employed	3 _a	75.0%	43 _a	67.2%
	WI	Employed	0 ²	0.0%	52 _a	30.2%
		Not employed	10 ²	100.0%	120 _a	69.8%
SSAI	AL	Employed	1 _a	33.3%	56 _a	40.3%
		Not employed	2 _a	66.7%	83 _a	59.7%
	IA	Employed	0 ^{1,2}	0.0%	18 _a	36.0%
		Not employed	1 ^{1,2}	100.0%	32 _a	64.0%
	IL	Employed	3 _a	75.0%	57 _a	46.7%
		Not employed	1 _a	25.0%	65 _a	53.3%
	IN	Employed	0 ^{1,2}	0.0%	37 _a	43.0%
		Not employed	0 ^{1,2}	0.0%	49 _a	57.0%
	MA	Employed	6 _a	60.0%	60 _a	58.8%
		Not employed	4 _a	40.0%	42 _a	41.2%
	MD	Employed	2 _a	50.0%	42 _a	33.3%
		Not employed	2 _a	50.0%	84 _a	66.7%
	MN	Employed	1 _a	20.0%	43 _a	28.3%
		Not employed	4 _a	80.0%	109 _a	71.7%
	MS	Employed	0 ^{1,2}	0.0%	33 _a	44.6%
		Not employed	0 ^{1,2}	0.0%	41 _a	55.4%
	NC	Employed	1 _a	50.0%	81 _a	43.5%
		Not employed	1 _a	50.0%	105 _a	56.5%
	NY	Employed	1 _a	16.7%	101 _b	69.2%
		Not employed	5 _a	83.3%	45 _b	30.8%
TN	Employed	1 _a	33.3%	76 _a	40.0%	
	Not employed	2 _a	66.7%	114 _a	60.0%	

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	TX	Employed	7 _a	31.8%	40 _a	28.8%
		Not employed	15 _a	68.2%	99 _a	71.2%
	WI	Employed	0 ²	0.0%	57 _a	46.7%
		Not employed	4 ²	100.0%	65 _a	53.3%
The WorkPlace	CT	Employed	3 _a	30.0%	18 _a	26.1%
		Not employed	7 _a	70.0%	51 _a	73.9%
	NY	Employed	6 _a	30.0%	20 _a	29.9%
		Not employed	14 _a	70.0%	47 _a	70.1%
	PA	Employed	0 ^{1,2}	0.0%	82 _a	50.3%
		Not employed	1 ^{1,2}	100.0%	81 _a	49.7%
	RI	Employed	0 ²	0.0%	5 _a	19.2%
		Not employed	8 ²	100.0%	21 _a	80.8%
VANTAGE	OH	Employed	2 ²	100.0%	61 _a	40.1%
		Not employed	0 ²	0.0%	91 _a	59.9%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, National Grantees by State, by Minority Status

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Employed	14 _a	40.0%	18 _a	43.9%
		Not employed	21 _a	60.0%	23 _a	56.1%
	CO	Employed	33 _a	60.0%	26 _a	63.4%
		Not employed	22 _a	40.0%	15 _a	36.6%
	FL	Employed	215 _a	60.2%	133 _a	59.1%
		Not employed	142 _a	39.8%	92 _a	40.9%
	GA	Employed	83 _a	92.2%	9 ^l	100.0%
		Not employed	7 _a	7.8%	0 ^l	0.0%
	IA	Employed	31 _a	79.5%	19 _a	70.4%
		Not employed	8 _a	20.5%	8 _a	29.6%
	IN	Employed	25 _a	35.2%	30 _b	52.6%
		Not employed	46 _a	64.8%	27 _b	47.4%
	MO	Employed	77 _a	79.4%	7 _a	58.3%
		Not employed	20 _a	20.6%	5 _a	41.7%
	NV	Employed	26 _a	66.7%	44 _a	77.2%
		Not employed	13 _a	33.3%	13 _a	22.8%
	OH	Employed	101 _a	79.5%	29 _a	76.3%
		Not employed	26 _a	20.5%	9 _a	23.7%
	PA	Employed	99 _a	66.4%	67 _a	72.0%
		Not employed	50 _a	33.6%	26 _a	28.0%
	PR	Employed	34 _a	59.6%	0 ^{1,2}	0.0%
		Not employed	23 _a	40.4%	0 ^{1,2}	0.0%
	TX	Employed	469 _a	70.0%	85 _a	74.6%
		Not employed	201 _a	30.0%	29 _a	25.4%
VA	Employed	94 _a	61.4%	15 _a	50.0%	
	Not employed	59 _a	38.6%	15 _a	50.0%	
WA	Employed	21 _a	61.8%	43 _a	58.1%	
	Not employed	13 _a	38.2%	31 _a	41.9%	
ANPPM	AZ	Employed	12 _a	42.9%	6 _a	50.0%
		Not employed	16 _a	57.1%	6 _a	50.0%
	CA	Employed	24 _a	60.0%	2 _b	15.4%
		Not employed	16 _a	40.0%	11 _b	84.6%
	DC	Employed	4 _a	44.4%	0 ^{1,2}	0.0%
		Not employed	5 _a	55.6%	0 ^{1,2}	0.0%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
	LA	Employed	21 _a	23.1%	12 _a	25.5%
		Not employed	70 _a	76.9%	35 _a	74.5%
	PA	Employed	15 _a	53.6%	1 _a	33.3%
		Not employed	13 _a	46.4%	2 _a	66.7%
ATD	ME	Employed	2 _a	25.0%	15 _a	41.7%
		Not employed	6 _a	75.0%	21 _a	58.3%
	NY	Employed	17 _a	41.5%	17 _a	27.9%
		Not employed	24 _a	58.5%	44 _a	72.1%
	PA	Employed	3 _a	75.0%	20 _a	58.8%
		Not employed	1 _a	25.0%	14 _a	41.2%
	VT	Employed	2 ¹	100.0%	13 _a	40.6%
		Not employed	0 ¹	0.0%	19 _a	59.4%
Easter Seals	AL	Employed	64 _a	66.0%	14 _a	66.7%
		Not employed	33 _a	34.0%	7 _a	33.3%
	AZ	Employed	8 _a	36.4%	9 _a	37.5%
		Not employed	14 _a	63.6%	15 _a	62.5%
	IL	Employed	19 _a	38.0%	1 _a	33.3%
		Not employed	31 _a	62.0%	2 _a	66.7%
	NJ	Employed	51 _a	58.0%	10 _a	55.6%
		Not employed	37 _a	42.0%	8 _a	44.4%
	NY	Employed	25 _a	41.7%	4 _a	50.0%
		Not employed	35 _a	58.3%	4 _a	50.0%
	OH	Employed	9 _a	64.3%	11 _a	84.6%
		Not employed	5 _a	35.7%	2 _a	15.4%
	OK	Employed	39 _a	42.9%	31 _a	34.4%
		Not employed	52 _a	57.1%	59 _a	65.6%
	OR	Employed	6 _a	28.6%	74 _a	49.7%
		Not employed	15 _a	71.4%	75 _a	50.3%
	UT	Employed	9 _a	56.3%	28 _a	53.8%
		Not employed	7 _a	43.8%	24 _a	46.2%
Experience Works	ID	Employed	1 _a	9.1%	14 _a	17.1%
		Not employed	10 _a	90.9%	68 _a	82.9%
	MN	Employed	3 _a	23.1%	17 _a	37.0%
		Not employed	10 _a	76.9%	29 _a	63.0%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
	MT	Employed	5 _a	33.3%	21 _a	36.8%
		Not employed	10 _a	66.7%	36 _a	63.2%
	ND	Employed	3 _a	20.0%	20 _a	34.5%
		Not employed	12 _a	80.0%	38 _a	65.5%
	SD	Employed	4 _a	33.3%	12 _a	38.7%
		Not employed	8 _a	66.7%	19 _a	61.3%
	WY	Employed	1 _a	7.7%	10 _a	16.9%
		Not employed	12 _a	92.3%	49 _a	83.1%
Goodwill	IL	Employed	0 ^l	0.0%	14 _a	56.0%
		Not employed	2 ^l	100.0%	11 _a	44.0%
	IN	Employed	38 _a	44.7%	34 _a	50.0%
		Not employed	47 _a	55.3%	34 _a	50.0%
	KY	Employed	9 _a	34.6%	29 _a	28.7%
		Not employed	17 _a	65.4%	72 _a	71.3%
	MO	Employed	3 _a	27.3%	11 _a	18.6%
		Not employed	8 _a	72.7%	48 _a	81.4%
	NM	Employed	19 _a	36.5%	16 _a	43.2%
		Not employed	33 _a	63.5%	21 _a	56.8%
	OH	Employed	8 _a	33.3%	30 _a	38.0%
		Not employed	16 _a	66.7%	49 _a	62.0%
	SC	Employed	90 _a	52.9%	42 _a	53.2%
		Not employed	80 _a	47.1%	37 _a	46.8%
	VA	Employed	14 _a	50.0%	28 _a	60.9%
		Not employed	14 _a	50.0%	18 _a	39.1%
WA	Employed	9 _a	40.9%	29 _a	48.3%	
	Not employed	13 _a	59.1%	31 _a	51.7%	
IID [S]	AR	Employed	1 _a	50.0%	0 ^l	0.0%
		Not employed	1 _a	50.0%	3 ^l	100.0%
	LA	Employed	0 ^l	0.0%	3 _a	50.0%
		Not employed	8 ^l	100.0%	3 _a	50.0%
	MS	Not employed	3 ^l	100.0%	0 ^{1,2}	0.0%
TX	Not employed	3 ^l	100.0%	0 ^{1,2}	0.0%	

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
NATABLE	IA	Employed	0 ¹	0.0%	6 _a	10.0%
		Not employed	15 ¹	100.0%	54 _a	90.0%
	IL	Employed	6 _a	33.3%	13 _a	35.1%
		Not employed	12 _a	66.7%	24 _a	64.9%
	IN	Employed	0 ^{1,2}	0.0%	7 _a	29.2%
		Not employed	1 ^{1,2}	100.0%	17 _a	70.8%
	NE	Employed	3 _a	30.0%	8 _a	20.5%
		Not employed	7 _a	70.0%	31 _a	79.5%
NAPCA[S]	CA	Employed	19 _a	46.3%	0 ^{1,2}	0.0%
		Not employed	22 _a	53.7%	1 ^{1,2}	100.0%
	IL	Employed	12 _a	50.0%	0 ^{1,2}	0.0%
		Not employed	12 _a	50.0%	0 ^{1,2}	0.0%
	MA	Employed	23 _a	74.2%	1 _a	50.0%
		Not employed	8 _a	25.8%	1 _a	50.0%
	NY	Employed	4 _a	66.7%	0 ^{1,2}	0.0%
		Not employed	2 _a	33.3%	0 ^{1,2}	0.0%
	PA	Employed	7 _a	43.8%	1 ^{1,2}	100.0%
		Not employed	9 _a	56.3%	0 ^{1,2}	0.0%
	TX	Employed	5 _a	31.3%	0 ^{1,2}	0.0%
		Not employed	11 _a	68.8%	1 ^{1,2}	100.0%
WA	Employed	1 _a	11.1%	0 ^{1,2}	0.0%	
	Not employed	8 _a	88.9%	1 ^{1,2}	100.0%	
NAPCA[G]	CA	Employed	18 _a	21.7%	7 _a	24.1%
		Not employed	65 _a	78.3%	22 _a	75.9%
	IL	Employed	13 _a	22.0%	14 _a	25.5%
		Not employed	46 _a	78.0%	41 _a	74.5%
	NY	Employed	2 _a	33.3%	0 ^{1,2}	0.0%
Not employed		4 _a	66.7%	0 ^{1,2}	0.0%	
NCBA	AR	Employed	30 _a	37.0%	48 _a	31.4%
		Not employed	51 _a	63.0%	105 _a	68.6%
	DC	Employed	27 _a	64.3%	1 ^{1,2}	100.0%
		Not employed	15 _a	35.7%	0 ^{1,2}	0.0%
	FL	Employed	32 _a	42.1%	38 _a	50.0%
Not employed		44 _a	57.9%	38 _a	50.0%	

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
IL	Employed	27 _a	69.2%	1 ^{1,2}	100.0%	
	Not employed	12 _a	30.8%	0 ^{1,2}	0.0%	
MI	Employed	105 _a	60.7%	71 _a	50.0%	
	Not employed	68 _a	39.3%	71 _a	50.0%	
MO	Employed	4 _a	36.4%	33 _a	33.7%	
	Not employed	7 _a	63.6%	65 _a	66.3%	
MS	Employed	65 _a	66.3%	5 _a	38.5%	
	Not employed	33 _a	33.7%	8 _a	61.5%	
NC	Employed	89 _a	74.8%	19 _a	82.6%	
	Not employed	30 _a	25.2%	4 _a	17.4%	
OH	Employed	30 _a	71.4%	1 ^{1,2}	100.0%	
	Not employed	12 _a	28.6%	0 ^{1,2}	0.0%	
NCOA	CA	Employed	24 _a	26.1%	15 _a	27.3%
		Not employed	68 _a	73.9%	40 _a	72.7%
GA	Employed	21 _a	15.8%	28 _b	28.9%	
	Not employed	112 _a	84.2%	69 _b	71.1%	
KY	Employed	17 _a	37.8%	39 _a	43.3%	
	Not employed	28 _a	62.2%	51 _a	56.7%	
NC	Employed	43 _a	44.8%	4 _a	22.2%	
	Not employed	53 _a	55.2%	14 _a	77.8%	
NJ	Employed	51 _a	46.8%	50 _a	50.5%	
	Not employed	58 _a	53.2%	49 _a	49.5%	
NY	Employed	47 _a	53.4%	16 _a	59.3%	
	Not employed	41 _a	46.6%	11 _a	40.7%	
OH	Employed	26 _a	56.5%	30 _a	56.6%	
	Not employed	20 _a	43.5%	23 _a	43.4%	
PA	Employed	64 _a	45.7%	107 _a	42.3%	
	Not employed	76 _a	54.3%	146 _a	57.7%	
PR	Employed	8 _a	16.3%	0 ^{1,2}	0.0%	
	Not employed	41 _a	83.7%	1 ^{1,2}	100.0%	
TN	Employed	14 _a	38.9%	30 _a	52.6%	
	Not employed	22 _a	61.1%	27 _a	47.4%	
VA	Employed	34 _a	40.0%	11 _a	50.0%	
	Not employed	51 _a	60.0%	11 _a	50.0%	

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
	WV	Employed	10 _a	25.0%	44 _a	26.7%
		Not employed	30 _a	75.0%	121 _a	73.3%
NICOA[S]	AZ	Employed	5 _a	22.7%	0 ¹	0.0%
		Not employed	17 _a	77.3%	6 ¹	100.0%
	CA	Employed	4 _a	57.1%	4 _a	66.7%
		Not employed	3 _a	42.9%	2 _a	33.3%
	MN	Employed	1 _a	14.3%	0 ^{1,2}	0.0%
		Not employed	6 _a	85.7%	0 ^{1,2}	0.0%
	ND	Employed	1 _a	25.0%	0 ^{1,2}	0.0%
		Not employed	3 _a	75.0%	0 ^{1,2}	0.0%
	NM	Employed	5 _a	31.3%	0 ¹	0.0%
		Not employed	11 _a	68.8%	2 ¹	100.0%
	OK	Employed	8 _a	25.8%	3 _a	60.0%
		Not employed	23 _a	74.2%	2 _a	40.0%
	SD	Employed	1 _a	5.6%	0 ^{1,2}	0.0%
		Not employed	17 _a	94.4%	0 ^{1,2}	0.0%
	WI	Not employed	7 ¹	100.0%	0 ^{1,2}	0.0%
	NOWCC	CA	Employed	8 _a	38.1%	28 _a
Not employed			13 _a	61.9%	31 _a	52.5%
NUL	FL	Employed	36 _a	60.0%	36 _a	52.9%
		Not employed	24 _a	40.0%	32 _a	47.1%
	KY	Employed	18 _a	39.1%	2 _a	50.0%
		Not employed	28 _a	60.9%	2 _a	50.0%
	MI	Employed	29 _a	50.9%	0 ¹	0.0%
		Not employed	28 _a	49.1%	4 ¹	100.0%
	NJ	Employed	29 _a	39.2%	2 _a	40.0%
		Not employed	45 _a	60.8%	3 _a	60.0%
	NY	Employed	29 _a	80.6%	19 _a	90.5%
		Not employed	7 _a	19.4%	2 _a	9.5%
PA	Employed	32 _a	60.4%	11 _a	61.1%	
	Not employed	21 _a	39.6%	7 _a	38.9%	
OAGB	MA	Employed	16 _a	29.1%	8 _a	25.8%
		Not employed	39 _a	70.9%	23 _a	74.2%
	NH	Employed	1 _a	33.3%	13 _a	34.2%
		Not employed	2 _a	66.7%	25 _a	65.8%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
SER	CA	Employed	57 _a	38.3%	28 _a	43.1%
		Not employed	92 _a	61.7%	37 _a	56.9%
	CO	Employed	17 _a	60.7%	19 _a	59.4%
		Not employed	11 _a	39.3%	13 _a	40.6%
	KS	Employed	25 _a	49.0%	24 _a	39.3%
		Not employed	26 _a	51.0%	37 _a	60.7%
	MO	Employed	5 _a	62.5%	14 _a	42.4%
		Not employed	3 _a	37.5%	19 _a	57.6%
	TX	Employed	25 _a	39.7%	6 _a	26.1%
		Not employed	38 _a	60.3%	17 _a	73.9%
WI	Employed	9 _a	12.2%	43 _b	37.7%	
	Not employed	65 _a	87.8%	71 _b	62.3%	
SSAI	AL	Employed	33 _a	44.0%	27 _a	37.0%
		Not employed	42 _a	56.0%	46 _a	63.0%
	IA	Employed	2 _a	40.0%	16 _a	34.0%
		Not employed	3 _a	60.0%	31 _a	66.0%
	IL	Employed	58 _a	47.9%	5 _a	31.3%
		Not employed	63 _a	52.1%	11 _a	68.8%
	IN	Employed	27 _a	38.0%	15 _a	51.7%
		Not employed	44 _a	62.0%	14 _a	48.3%
	MA	Employed	31 _a	64.6%	39 _a	55.7%
		Not employed	17 _a	35.4%	31 _a	44.3%
	MD	Employed	35 _a	30.7%	10 _a	37.0%
		Not employed	79 _a	69.3%	17 _a	63.0%
	MN	Employed	17 _a	22.7%	30 _a	33.7%
		Not employed	58 _a	77.3%	59 _a	66.3%
	MS	Employed	27 _a	47.4%	9 _a	36.0%
		Not employed	30 _a	52.6%	16 _a	64.0%
	NC	Employed	58 _a	48.7%	28 _b	32.2%
		Not employed	61 _a	51.3%	59 _b	67.8%
	NY	Employed	82 _a	64.1%	24 _a	75.0%
		Not employed	46 _a	35.9%	8 _a	25.0%
TN	Employed	49 _a	45.8%	37 _b	28.9%	
	Not employed	58 _a	54.2%	91 _b	71.1%	

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
	TX	Employed	15 _a	23.8%	34 _a	33.3%
		Not employed	48 _a	76.2%	68 _a	66.7%
	WI	Employed	6 _a	22.2%	52 _b	51.0%
		Not employed	21 _a	77.8%	50 _b	49.0%
The WorkPlace	CT	Employed	17 _a	32.1%	7 _a	21.9%
		Not employed	36 _a	67.9%	25 _a	78.1%
	NY	Employed	23 _a	30.3%	3 _a	27.3%
		Not employed	53 _a	69.7%	8 _a	72.7%
	PA	Employed	71 _a	53.0%	11 _a	36.7%
		Not employed	63 _a	47.0%	19 _a	63.3%
	RI	Employed	2 _a	7.4%	4 _a	22.2%
		Not employed	25 _a	92.6%	14 _a	77.8%
VANTAGE	OH	Employed	45 _a	44.1%	27 _a	41.5%
		Not employed	57 _a	55.9%	38 _a	58.5%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix G: Employment Retention Tables, National Grantees by State

Table 1: Employment Retention, National Grantees by State, by Race

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Retained	10 ^a	83.3%	11 ^a	64.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 ^a	16.7%	6 ^a	35.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	AZ	Retained	11 ^a	73.3%	2 ^a	40.0%	0 ^{1,2}	0.0%	2 ^a	66.7%	0 ^{1,2}	0.0%
		Not Retained	4 ^a	26.7%	3 ^a	60.0%	0 ^{1,2}	0.0%	1 ^a	33.3%	0 ^{1,2}	0.0%
	CA	Retained	12 ^a	46.2%	4 ^a	50.0%	0 ^{1,2}	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%
		Not Retained	14 ^a	53.8%	4 ^a	50.0%	0 ^{1,2}	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%
	CO	Retained	16 ^a	53.3%	8 ^a	50.0%	0 ^{1,2}	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%
		Not Retained	14 ^a	46.7%	8 ^a	50.0%	0 ^{1,2}	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%
	FL	Retained	210 ^a	73.7%	100 ^a	73.0%	5 ^a	83.3%	2 ²	100.0%	0 ^{1,2}	0.0%
		Not Retained	75 ^a	26.3%	37 ^a	27.0%	1 ^a	16.7%	0 ²	0.0%	0 ^{1,2}	0.0%
	GA	Retained	2 ^a	50.0%	71 ^b	94.7%	1 ^a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 ^a	50.0%	4 ^b	5.3%	1 ^a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IA	Retained	16 ^a	72.7%	26 ^a	89.7%	0 ^{1,2}	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%
		Not Retained	6 ^a	27.3%	3 ^a	10.3%	0 ^{1,2}	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%
	IL	Retained	6 ²	100.0%	4 ^a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ²	0.0%	1 ^a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Retained	16 ^a	55.2%	22 ^a	71.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	13 ^a	44.8%	9 ^a	29.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	LA	Retained	3 ^a	75.0%	17 ^a	70.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	1 ^a	25.0%	7 ^a	29.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MI	Retained	11 ^a	47.8%	23 ^a	71.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	12 ^a	52.2%	9 ^a	28.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MO	Retained	9 ^a	75.0%	52 ^a	75.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	3 ^a	25.0%	17 ^a	24.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	NV	Retained	32 ^a	80.0%	10 ^a	83.3%	5 ²	100.0%	1 ^a	50.0%	0 ^{1,2}	0.0%
		Not Retained	8 ^a	20.0%	2 ^a	16.7%	0 ²	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%
	NY	Retained	14 ^a	77.8%	13 ^a	52.0%	7 ^a	77.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	4 ^a	22.2%	12 ^a	48.0%	2 ^a	22.2%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	OH	Retained	26 ^a	78.8%	74 ^a	82.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	7 ^a	21.2%	16 ^a	17.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	OK	Retained	8 ^a	61.5%	6 ^a	40.0%	0 ^{1,2}	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%
		Not Retained	5 ^a	38.5%	9 ^a	60.0%	0 ^{1,2}	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
PA	Retained	58 _a	75.3%	56 _a	73.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	19 _a	24.7%	20 _a	26.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
PR	Retained	21 _a	80.8%	1 _b	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	5 _a	19.2%	3 _b	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
SC	Retained	4 _a	28.6%	16 _b	69.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	10 _a	71.4%	7 _b	30.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
TX	Retained	323 _a	84.3%	97 _b	72.9%	4 ²	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
	Not Retained	60 _a	15.7%	36 _b	27.1%	0 ²	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
VA	Retained	9 _a	75.0%	56 _a	71.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	
	Not Retained	3 _a	25.0%	22 _a	28.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
WA	Retained	37 _a	74.0%	6 _a	66.7%	1 _a	50.0%	3 _a	75.0%	2 _a	66.7%	
	Not Retained	13 _a	26.0%	3 _a	33.3%	1 _a	50.0%	1 _a	25.0%	1 _a	33.3%	
ANPPM	AZ	Retained	7 _a	87.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	12.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CA	Retained	40 _a	93.0%	4 ²	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	3 _a	7.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	DC	Retained	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	LA	Retained	11 _a	91.7%	18 _a	81.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	8.3%	4 _a	18.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Retained	0 ^{1,2}	0.0%	5 _a	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Not Retained		0 ^{1,2}	0.0%	2 _a	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
ATD	CT	Retained	7 _a	77.8%	6 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 _a	22.2%	2 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	ME	Retained	3 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Retained	8 _a	88.9%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	11.1%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Retained	9 _a	90.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	10.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	VT	Retained	17 _a	65.4%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Not Retained		9 _a	34.6%	0 ^{1,2}	0.0%							
Easter Seals	AL	Retained	25 _a	96.2%	4 ²	100.0%	0 ^{1,2}	0.0%	6 ²	100.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	3.8%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	AZ	Retained	2 _a	22.2%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	7 _a	77.8%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CT	Not Retained	6 ²	100.0%	10 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
IL	Retained	6 ²	100.0%	16 _a	80.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ²	0.0%	4 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NJ	Retained	10 _a	83.3%	27 _a	93.1%	12 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	2 _a	16.7%	2 _a	6.9%	3 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NY	Retained	3 _a	60.0%	28 _a	71.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	2 _a	40.0%	11 _a	28.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OH	Retained	3 _a	75.0%	5 _a	55.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	1 _a	25.0%	4 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OK	Retained	6 _a	85.7%	5 _a	55.6%	0 ^{1,2}	0.0%	3 _a	60.0%	1 ^{1,2}	100.0%	
	Not Retained	1 _a	14.3%	4 _a	44.4%	0 ^{1,2}	0.0%	2 _a	40.0%	0 ^{1,2}	0.0%	
OR	Retained	26 _a	72.2%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	
	Not Retained	10 _a	27.8%	0 ²	0.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
UT	Retained	15 _a	53.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	13 _a	46.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
Experience Works	AR	Retained	8 _a	88.9%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	11.1%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
CA	Retained	6 _a	54.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	5 _a	45.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
FL	Retained	16 _a	72.7%	5 _a	71.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	6 _a	27.3%	2 _a	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
GA	Retained	6 ²	100.0%	12 _a	92.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ²	0.0%	1 _a	7.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
IA	Retained	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
ID	Retained	17 _a	68.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	8 _a	32.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	
IL	Retained	8 ²	100.0%	6 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ²	0.0%	2 _a	25.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
IN	Retained	14 _a	70.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	6 _a	30.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
KY	Retained	17 _a	85.0%	3 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	3 _a	15.0%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
LA	Retained	2 ²	100.0%	5 _a	62.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ²	0.0%	3 _a	37.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MI	Retained	13 _a	59.1%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	9 _a	40.9%	2 _a	50.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
MN	Retained	17 _a	56.7%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	13 _a	43.3%	0 ^{1,2}	0.0%						
MO	Retained	18 _a	81.8%	4 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	4 _a	18.2%	1 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
MS	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
MT	Retained	24 _a	70.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%
	Not Retained	10 _a	29.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
ND	Retained	20 _a	76.9%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	4 ²	100.0%	0 ^{1,2}	0.0%
	Not Retained	6 _a	23.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
NE	Retained	5 _a	38.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	8 _a	61.5%	0 ^{1,2}	0.0%						
NJ	Retained	2 ²	100.0%	4 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	0 ²	0.0%	2 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NY	Retained	15 _a	68.2%	11 _a	73.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	7 _a	31.8%	4 _a	26.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OH	Retained	2 _a	40.0%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	60.0%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OK	Retained	6 _a	85.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
OR	Retained	22 _a	68.8%	0 ^{1,2}	0.0%						
	Not Retained	10 _a	31.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
PA	Retained	22 _a	78.6%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	6 _a	21.4%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
PR	Retained	3 _a	42.9%	0 ^{1,2}	0.0%						
	Not Retained	4 _a	57.1%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SC	Retained	10 _a	90.9%	9 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	9.1%	6 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SD	Retained	9 _a	90.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
	Not Retained	1 _a	10.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
TX	Retained	21 _a	67.7%	8 _a	61.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	10 _a	32.3%	5 _a	38.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
VA	Retained	5 ²	100.0%	0 ^{1,2}	0.0%						

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
WI	Retained	11 _a	73.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
	Not Retained	4 _a	26.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
WV	Retained	1 _a	50.0%	0 ^{1,2}	0.0%							
	Not Retained	1 _a	50.0%	0 ^{1,2}	0.0%							
WY	Retained	5 _a	41.7%	0 ^{1,2}	0.0%							
	Not Retained	7 _a	58.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
Goodwill	AZ	Retained	15 _a	88.2%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 _a	11.8%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Retained	4 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Retained	16 _a	76.2%	16 _a	84.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	5 _a	23.8%	3 _a	15.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	KY	Retained	11 ²	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MO	Retained	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NM	Retained	12 _a	80.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	3 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	OH	Retained	6 _a	60.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	4 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Retained	8 ²	100.0%	4 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ²	0.0%	1 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	SC	Retained	6 _a	75.0%	25 _a	96.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 _a	25.0%	1 _a	3.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	VA	Retained	26 _a	96.3%	18 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	3.7%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	WA	Retained	17 _a	68.0%	5 _a	71.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
		Not Retained	8 _a	32.0%	2 _a	28.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NATABLE	IA	Retained	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Retained	6 _a	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	14.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Retained	3 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MA	Retained	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	3 _a	60.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	ME	Retained	4 _a	66.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NE	Retained	1 _a	33.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	2 _a	66.7%	0 ^{1,2}	0.0%							
NH	Retained	5 _a	50.0%	0 ^{1,2}	0.0%							
	Not Retained	5 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NAPCA[S]	CA	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	12 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	8 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	5 _a	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MA	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	12 _a	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	6 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Retained	0 ^{1,2}	0.0%	1 _a	50.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	1 _a	50.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
TX	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	6 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
WA	Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NAPCA[G]	CA	Retained	3 _a	75.0%	2 _a	40.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	25.0%	3 _a	60.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Retained	3 _a	75.0%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	25.0%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	9 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NCBA	AR	Retained	4 _a	44.4%	10 _a	55.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	5 _a	55.6%	8 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	DC	Retained	1 ^{1,2}	100.0%	30 _a	96.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	1 _a	3.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	FL	Retained	30 _a	83.3%	11 _a	84.6%	0 ^{1,2}	0.0%	5 _a	83.3%	0 ^{1,2}	0.0%
		Not Retained	6 _a	16.7%	2 _a	15.4%	0 ^{1,2}	0.0%	1 _a	16.7%	0 ^{1,2}	0.0%
	IL	Retained	1 ^{1,2}	100.0%	25 _a	65.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	13 _a	34.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MI	Retained	25 _a	83.3%	36 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	5 _a	16.7%	18 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MO	Retained	7 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MS	Retained	0 ^{1,2}	0.0%	49 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NC	Retained	24 ²	100.0%	100 _a	97.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ²	0.0%	3 _a	2.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
OH	Retained	2 ²	100.0%	27 _a	96.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ²	0.0%	1 _a	3.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
PA	Not Retained	0 ^{1,2}	0.0%	16 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NCOA	CA	Retained	14 _a	66.7%	5 _a	45.5%	6 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	7 _a	33.3%	6 _a	54.5%	2 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
GA	Retained	20 _a	71.4%	8 _a	66.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not Retained	8 _a	28.6%	4 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
KY	Retained	38 _a	71.7%	13 _a	81.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	15 _a	28.3%	3 _a	18.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
LA	Not Retained	2 ²	100.0%	0 ^{1,2}	0.0%							
NC	Retained	1 _a	25.0%	20 _a	74.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	3 _a	75.0%	7 _a	25.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NJ	Retained	41 _a	89.1%	40 _a	93.0%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not Retained	5 _a	10.9%	3 _a	7.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NY	Retained	23 _a	74.2%	21 _a	77.8%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	8 _a	25.8%	6 _a	22.2%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OH	Retained	3 ²	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
PA	Retained	70 _a	70.0%	44 _a	81.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	30 _a	30.0%	10 _a	18.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
PR	Retained	1 _a	50.0%	0 ^{1,2}	0.0%							
	Not Retained	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
TN	Retained	19 _a	76.0%	7 _a	53.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	6 _a	24.0%	6 _a	46.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
VA	Retained	9 _a	60.0%	21 _a	70.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	6 _a	40.0%	9 _a	30.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
WV	Retained	25 _a	45.5%	3 _a	23.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	30 _a	54.5%	10 _a	76.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NICOA[S]	AZ	Retained	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
CA	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%							
	Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
ND	Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
NM	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	
OK	Retained	1 _a	50.0%	2 _a	50.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
	Not Retained	1 _a	50.0%	2 _a	50.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NOWCC	CA	Retained	5 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NUL	FL	Retained	11 _a	84.6%	5 _a	71.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 _a	15.4%	2 _a	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	KY	Retained	0 ^{1,2}	0.0%	11 _a	52.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 ^{1,2}	100.0%	10 _a	47.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MA	Not Retained	0 ^{1,2}	0.0%	11 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MI	Retained	1 ^{1,2}	100.0%	13 _a	56.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	10 _a	43.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NJ	Retained	2 ²	100.0%	13 _a	92.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
		Not Retained	0 ²	0.0%	1 _a	7.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Retained	18 _a	81.8%	18 _a	85.7%	2 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	4 _a	18.2%	3 _a	14.3%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Retained	8 _a	72.7%	18 _a	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Not Retained		3 _a	27.3%	3 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OAGB	MA	Retained	1 _a	20.0%	4 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	4 _a	80.0%	2 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NH	Retained	5 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SER	CA	Retained	48 _a	75.0%	19 _a	76.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	16 _a	25.0%	6 _a	24.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CO	Retained	20 _a	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	8 _a	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	FL	Not Retained	3 ²	100.0%	6 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Retained	3 _a	60.0%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 _a	40.0%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	KS	Retained	32 _a	74.4%	9 _a	75.0%	1 ^{1,2}	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%
		Not Retained	11 _a	25.6%	3 _a	25.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	MO	Retained	8 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	RI	Retained	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	TX	Retained	9 _a	64.3%	17 _a	65.4%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
Not Retained		5 _a	35.7%	9 _a	34.6%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
WI	Retained	18 _a	72.0%	3 _b	33.3%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
	Not Retained	7 _a	28.0%	6 _b	66.7%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
SSAI	AL	Retained	17 _a	63.0%	18 _a	62.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	10 _a	37.0%	11 _a	37.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CA	Retained	0 ²	0.0%	1 _a	20.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	3 ²	100.0%	4 _a	80.0%	5 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IA	Retained	6 _a	42.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
		Not Retained	8 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	1 ^{1,2}	100.0%
	IL	Retained	8 _a	72.7%	38 _a	88.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	3 _a	27.3%	5 _a	11.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Retained	8 _a	47.1%	14 _a	46.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	9 _a	52.9%	16 _a	53.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MA	Retained	27 _a	62.8%	10 _a	76.9%	1 _a	50.0%	1 _a	50.0%	0 ^{1,2}	0.0%
		Not Retained	16 _a	37.2%	3 _a	23.1%	1 _a	50.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	MD	Retained	4 _a	57.1%	23 _a	52.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	3 _a	42.9%	21 _a	47.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MN	Retained	19 _a	59.4%	16 _a	61.5%	2 _a	66.7%	2 ²	100.0%	0 ^{1,2}	0.0%
		Not Retained	13 _a	40.6%	10 _a	38.5%	1 _a	33.3%	0 ²	0.0%	0 ^{1,2}	0.0%
	MS	Retained	4 _a	50.0%	17 _a	70.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	4 _a	50.0%	7 _a	29.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NC	Retained	23 _a	69.7%	25 _a	53.2%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	10 _a	30.3%	22 _a	46.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Retained	20 _a	62.5%	36 _a	81.8%	44 _a	83.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	12 _a	37.5%	8 _a	18.2%	9 _a	17.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	OH	Retained	4 _a	57.1%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	3 _a	42.9%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Retained	4 _a	50.0%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	4 _a	50.0%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	TN	Retained	36 _a	72.0%	34 _a	65.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	14 _a	28.0%	18 _a	34.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	TX	Retained	17 _a	50.0%	6 _a	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	17 _a	50.0%	1 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	WI	Retained	37 _a	68.5%	3 _a	75.0%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%
		Not Retained	17 _a	31.5%	1 _a	25.0%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
The WorkPlace	CT	Retained	0 ²	0.0%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 ²	100.0%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Retained	0 ^{1,2}	0.0%	2 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	PA	Retained	5 _a	83.3%	26 _a	89.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	16.7%	3 _a	10.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	RI	Retained	1 _a	50.0%	0 ^{1,2}	0.0%						
		Not Retained	1 _a	50.0%	0 ^{1,2}	0.0%						
VANTAGE	OH	Retained	19 _a	73.1%	24 _a	64.9%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	7 _a	26.9%	13 _a	35.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, National Grantees by State, by Ethnicity

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Retained	0 ^{1,2}	0.0%	21 _a	72.4%
		Not Retained	0 ^{1,2}	0.0%	8 _a	27.6%
	AZ	Retained	2 _a	40.0%	13 _a	65.0%
		Not Retained	3 _a	60.0%	7 _a	35.0%
	CA	Retained	5 _a	55.6%	12 _a	41.4%
		Not Retained	4 _a	44.4%	17 _a	58.6%
	CO	Retained	2 _a	40.0%	20 _a	51.3%
		Not Retained	3 _a	60.0%	19 _a	48.7%
	FL	Retained	105 _a	76.6%	219 _a	72.8%
		Not Retained	32 _a	23.4%	82 _a	27.2%
	GA	Retained	1 ^{1,2}	100.0%	73 _a	91.3%
		Not Retained	0 ^{1,2}	0.0%	7 _a	8.8%
	IA	Retained	0 ^{1,2}	0.0%	44 _a	81.5%
		Not Retained	0 ^{1,2}	0.0%	10 _a	18.5%
	IL	Retained	0 ^{1,2}	0.0%	10 _a	90.9%
		Not Retained	0 ^{1,2}	0.0%	1 _a	9.1%
	IN	Retained	0 ^{1,2}	0.0%	38 _a	64.4%
		Not Retained	1 ^{1,2}	100.0%	21 _a	35.6%
	LA	Retained	0 ^{1,2}	0.0%	20 _a	69.0%
		Not Retained	0 ^{1,2}	0.0%	9 _a	31.0%
	MI	Retained	2 ²	100.0%	33 _a	61.1%
		Not Retained	0 ²	0.0%	21 _a	38.9%
	MO	Retained	1 ^{1,2}	100.0%	59 _a	73.8%
		Not Retained	0 ^{1,2}	0.0%	21 _a	26.3%
	NV	Retained	5 ²	100.0%	43 _a	79.6%
		Not Retained	0 ²	0.0%	11 _a	20.4%
	NY	Retained	9 _a	50.0%	27 _a	61.4%
		Not Retained	9 _a	50.0%	17 _a	38.6%
	OH	Retained	3 ²	100.0%	98 _a	81.0%
		Not Retained	0 ²	0.0%	23 _a	19.0%
	OK	Retained	0 ^{1,2}	0.0%	15 _a	50.0%
		Not Retained	0 ^{1,2}	0.0%	15 _a	50.0%
PA	Retained	11 _a	64.7%	104 _a	74.8%	
	Not Retained	6 _a	35.3%	35 _a	25.2%	

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	PR	Retained	22 _a	73.3%	0 ^{1,2}	0.0%
		Not Retained	8 _a	26.7%	0 ^{1,2}	0.0%
	SC	Retained	0 ^{1,2}	0.0%	19 _a	52.8%
		Not Retained	0 ^{1,2}	0.0%	17 _a	47.2%
	TX	Retained	266 _a	83.4%	167 _a	78.8%
		Not Retained	53 _a	16.6%	45 _a	21.2%
	VA	Retained	0 ^{1,2}	0.0%	66 _a	72.5%
		Not Retained	0 ^{1,2}	0.0%	25 _a	27.5%
WA	Retained	3 ²	100.0%	40 _a	71.4%	
	Not Retained	0 ²	0.0%	16 _a	28.6%	
ANPPM	AZ	Retained	4 _a	80.0%	3 ²	100.0%
		Not Retained	1 _a	20.0%	0 ²	0.0%
	CA	Retained	36 _a	92.3%	12 ²	100.0%
		Not Retained	3 _a	7.7%	0 ²	0.0%
	DC	Retained	0 ^{1,2}	0.0%	2 ²	100.0%
	LA	Retained	0 ^{1,2}	0.0%	28 _a	84.8%
		Not Retained	0 ^{1,2}	0.0%	5 _a	15.2%
	PA	Retained	4 _a	80.0%	5 _a	71.4%
Not Retained		1 _a	20.0%	2 _a	28.6%	
ATD	CT	Retained	3 ²	100.0%	11 _a	73.3%
		Not Retained	0 ²	0.0%	4 _a	26.7%
	ME	Retained	0 ^{1,2}	0.0%	4 ²	100.0%
	NY	Retained	0 ^{1,2}	0.0%	10 _a	83.3%
		Not Retained	0 ^{1,2}	0.0%	2 _a	16.7%
	PA	Retained	0 ^{1,2}	0.0%	10 _a	90.9%
		Not Retained	0 ^{1,2}	0.0%	1 _a	9.1%
	VT	Retained	1 _a	50.0%	18 _a	69.2%
Not Retained		1 _a	50.0%	8 _a	30.8%	
Easter Seals	AL	Retained	2 ²	100.0%	67 _a	98.5%
		Not Retained	0 ²	0.0%	1 _a	1.5%
	AZ	Retained	0 ^{1,2}	0.0%	4 _a	30.8%
		Not Retained	1 ^{1,2}	100.0%	9 _a	69.2%
	CT	Retained	1 _a	33.3%	1 _a	6.3%
		Not Retained	2 _a	66.7%	15 _a	93.8%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
IL	Retained	6 ²	100.0%	15 _a	78.9%	
	Not Retained	0 ²	0.0%	4 _a	21.1%	
NJ	Retained	9 _a	75.0%	43 _a	86.0%	
	Not Retained	3 _a	25.0%	7 _a	14.0%	
NY	Retained	4 _a	57.1%	28 _a	77.8%	
	Not Retained	3 _a	42.9%	8 _a	22.2%	
OH	Retained	0 ^{1,2}	0.0%	11 _a	68.8%	
	Not Retained	0 ^{1,2}	0.0%	5 _a	31.3%	
OK	Retained	1 _a	33.3%	15 _a	68.2%	
	Not Retained	2 _a	66.7%	7 _a	31.8%	
OR	Retained	1 _a	33.3%	28 _a	70.0%	
	Not Retained	2 _a	66.7%	12 _a	30.0%	
UT	Retained	1 _a	33.3%	13 _a	52.0%	
	Not Retained	2 _a	66.7%	12 _a	48.0%	
Experience Works	AR	Retained	0 ^{1,2}	0.0%	9 _a	81.8%
		Not Retained	1 ^{1,2}	100.0%	2 _a	18.2%
CA	Retained	0 ^{1,2}	0.0%	6 _a	54.5%	
	Not Retained	0 ^{1,2}	0.0%	5 _a	45.5%	
FL	Retained	4 ²	100.0%	19 _a	70.4%	
	Not Retained	0 ²	0.0%	8 _a	29.6%	
GA	Retained	1 ^{1,2}	100.0%	18 _a	94.7%	
	Not Retained	0 ^{1,2}	0.0%	1 _a	5.3%	
IA	Retained	0 ^{1,2}	0.0%	2 _a	40.0%	
	Not Retained	0 ^{1,2}	0.0%	3 _a	60.0%	
ID	Retained	1 _a	50.0%	18 _a	66.7%	
	Not Retained	1 _a	50.0%	9 _a	33.3%	
IL	Retained	0 ^{1,2}	0.0%	14 _a	82.4%	
	Not Retained	0 ^{1,2}	0.0%	3 _a	17.6%	
IN	Retained	1 ^{1,2}	100.0%	15 _a	71.4%	
	Not Retained	0 ^{1,2}	0.0%	6 _a	28.6%	
KY	Retained	1 ^{1,2}	100.0%	19 _a	82.6%	
	Not Retained	0 ^{1,2}	0.0%	4 _a	17.4%	
LA	Retained	0 ^{1,2}	0.0%	7 _a	70.0%	
	Not Retained	0 ^{1,2}	0.0%	3 _a	30.0%	

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
MI	Retained	0 ^{1,2}	0.0%	15 _a	55.6%
	Not Retained	1 ^{1,2}	100.0%	12 _a	44.4%
MN	Retained	1 ^{1,2}	100.0%	18 _a	58.1%
	Not Retained	0 ^{1,2}	0.0%	13 _a	41.9%
MO	Retained	0 ^{1,2}	0.0%	22 _a	81.5%
	Not Retained	0 ^{1,2}	0.0%	5 _a	18.5%
MS	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
MT	Retained	2 ²	100.0%	26 _a	72.2%
	Not Retained	0 ²	0.0%	10 _a	27.8%
ND	Retained	0 ^{1,2}	0.0%	26 _a	81.3%
	Not Retained	0 ^{1,2}	0.0%	6 _a	18.8%
NE	Retained	1 ^{1,2}	100.0%	5 _a	38.5%
	Not Retained	0 ^{1,2}	0.0%	8 _a	61.5%
NJ	Retained	0 ^{1,2}	0.0%	6 _a	75.0%
	Not Retained	1 ^{1,2}	100.0%	2 _a	25.0%
NY	Retained	0 ^{1,2}	0.0%	23 _a	65.7%
	Not Retained	0 ^{1,2}	0.0%	12 _a	34.3%
OH	Retained	0 ^{1,2}	0.0%	6 _a	54.5%
	Not Retained	0 ^{1,2}	0.0%	5 _a	45.5%
OK	Retained	0 ^{1,2}	0.0%	9 _a	75.0%
	Not Retained	0 ^{1,2}	0.0%	3 _a	25.0%
OR	Retained	1 ^{1,2}	100.0%	21 _a	60.0%
	Not Retained	0 ^{1,2}	0.0%	14 _a	40.0%
PA	Retained	0 ^{1,2}	0.0%	23 _a	76.7%
	Not Retained	0 ^{1,2}	0.0%	7 _a	23.3%
PR	Retained	4 _a	44.4%	0 ^{1,2}	0.0%
	Not Retained	5 _a	55.6%	1 ^{1,2}	100.0%
SC	Retained	1 ^{1,2}	100.0%	19 _a	73.1%
	Not Retained	0 ^{1,2}	0.0%	7 _a	26.9%
SD	Retained	0 ^{1,2}	0.0%	11 _a	78.6%
	Not Retained	0 ^{1,2}	0.0%	3 _a	21.4%
TX	Retained	0 ^{1,2}	0.0%	29 _a	67.4%
	Not Retained	1 ^{1,2}	100.0%	14 _a	32.6%
VA	Retained	1 ^{1,2}	100.0%	4 ²	100.0%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	WI	Retained	0 ^{1,2}	0.0%	12 _a	66.7%
		Not Retained	0 ^{1,2}	0.0%	6 _a	33.3%
	WV	Retained	0 ^{1,2}	0.0%	1 _a	50.0%
		Not Retained	0 ^{1,2}	0.0%	1 _a	50.0%
	WY	Retained	1 ^{1,2}	100.0%	5 _a	33.3%
		Not Retained	0 ^{1,2}	0.0%	10 _a	66.7%
Goodwill	AZ	Retained	10 _a	90.9%	8 _a	88.9%
		Not Retained	1 _a	9.1%	1 _a	11.1%
	IL	Retained	0 ^{1,2}	0.0%	4 ²	100.0%
	IN	Retained	0 ^{1,2}	0.0%	33 _a	80.5%
		Not Retained	0 ^{1,2}	0.0%	8 _a	19.5%
	KY	Retained	1 ^{1,2}	100.0%	13 ²	100.0%
	MO	Retained	0 ^{1,2}	0.0%	2 ²	100.0%
	NM	Retained	3 ²	100.0%	10 _a	76.9%
		Not Retained	0 ²	0.0%	3 _a	23.1%
	OH	Retained	0 ^{1,2}	0.0%	7 _a	63.6%
		Not Retained	0 ^{1,2}	0.0%	4 _a	36.4%
	PA	Retained	0 ^{1,2}	0.0%	12 _a	92.3%
		Not Retained	0 ^{1,2}	0.0%	1 _a	7.7%
	SC	Retained	0 ^{1,2}	0.0%	31 _a	91.2%
		Not Retained	0 ^{1,2}	0.0%	3 _a	8.8%
	VA	Retained	0 ^{1,2}	0.0%	40 _a	97.6%
		Not Retained	0 ^{1,2}	0.0%	1 _a	2.4%
	WA	Retained	1 _a	33.3%	20 _a	69.0%
		Not Retained	2 _a	66.7%	9 _a	31.0%
	NATABLE	IA	Retained	0 ^{1,2}	0.0%	1 _a
Not Retained			0 ^{1,2}	0.0%	1 _a	50.0%
IL		Retained	0 ^{1,2}	0.0%	6 _a	75.0%
		Not Retained	0 ^{1,2}	0.0%	2 _a	25.0%
IN		Retained	0 ^{1,2}	0.0%	3 _a	75.0%
		Not Retained	0 ^{1,2}	0.0%	1 _a	25.0%
MA		Retained	0 ^{1,2}	0.0%	2 _a	40.0%
		Not Retained	1 ^{1,2}	100.0%	3 _a	60.0%
ME		Retained	1 ^{1,2}	100.0%	3 _a	50.0%
		Not Retained	0 ^{1,2}	0.0%	3 _a	50.0%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	NE	Retained	0 ^{1,2}	0.0%	3 _a	75.0%
		Not Retained	1 ^{1,2}	100.0%	1 _a	25.0%
	NH	Retained	0 ^{1,2}	0.0%	5 _a	45.5%
		Not Retained	0 ^{1,2}	0.0%	6 _a	54.5%
NAPCA[S]	CA	Retained	1 ^{1,2}	100.0%	13 _a	61.9%
		Not Retained	0 ^{1,2}	0.0%	8 _a	38.1%
	IL	Retained	0 ^{1,2}	0.0%	5 _a	71.4%
		Not Retained	0 ^{1,2}	0.0%	2 _a	28.6%
	MA	Retained	1 ^{1,2}	100.0%	11 _a	84.6%
		Not Retained	0 ^{1,2}	0.0%	2 _a	15.4%
	NY	Retained	0 ^{1,2}	0.0%	6 _a	75.0%
		Not Retained	0 ^{1,2}	0.0%	2 _a	25.0%
	PA	Retained	0 ^{1,2}	0.0%	3 _a	75.0%
		Not Retained	0 ^{1,2}	0.0%	1 _a	25.0%
TX	Retained	0 ^{1,2}	0.0%	7 ²	100.0%	
WA	Not Retained	0 ^{1,2}	0.0%	2 ²	100.0%	
NAPCA[G]	CA	Retained	0 ^{1,2}	0.0%	7 _a	58.3%
		Not Retained	0 ^{1,2}	0.0%	5 _a	41.7%
	IL	Retained	1 ^{1,2}	100.0%	4 _a	57.1%
		Not Retained	0 ^{1,2}	0.0%	3 _a	42.9%
NY	Retained	0 ^{1,2}	0.0%	9 ²	100.0%	
NCBA	AR	Retained	0 ^{1,2}	0.0%	14 _a	46.7%
		Not Retained	0 ^{1,2}	0.0%	16 _a	53.3%
	DC	Retained	0 ^{1,2}	0.0%	31 _a	96.9%
		Not Retained	0 ^{1,2}	0.0%	1 _a	3.1%
	FL	Retained	2 ²	100.0%	42 _a	82.4%
		Not Retained	0 ²	0.0%	9 _a	17.6%
	IL	Retained	0 ^{1,2}	0.0%	23 _a	63.9%
		Not Retained	0 ^{1,2}	0.0%	13 _a	36.1%
	MI	Retained	5 ²	100.0%	57 _a	71.3%
		Not Retained	0 ²	0.0%	23 _a	28.8%
MO	Retained	0 ^{1,2}	0.0%	8 ²	100.0%	
MS	Retained	0 ^{1,2}	0.0%	49 ²	100.0%	
NC	Retained	4 ²	100.0%	112 _a	98.2%	
	Not Retained	0 ²	0.0%	2 _a	1.8%	

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
OH	Retained	0 ^{1,2}	0.0%	31 _a	96.9%	
	Not Retained	0 ^{1,2}	0.0%	1 _a	3.1%	
PA	Not Retained	0 ^{1,2}	0.0%	16 ²	100.0%	
NCOA	CA	Retained	7 _a	70.0%	20 _a	60.6%
		Not Retained	3 _a	30.0%	13 _a	39.4%
GA	Retained	0 ^{1,2}	0.0%	26 _a	74.3%	
	Not Retained	0 ^{1,2}	0.0%	9 _a	25.7%	
KY	Retained	1 ^{1,2}	100.0%	47 _a	72.3%	
	Not Retained	0 ^{1,2}	0.0%	18 _a	27.7%	
LA	Not Retained	0 ^{1,2}	0.0%	2 ²	100.0%	
NC	Retained	0 ^{1,2}	0.0%	21 _a	70.0%	
	Not Retained	0 ^{1,2}	0.0%	9 _a	30.0%	
NJ	Retained	6 ²	100.0%	71 _a	89.9%	
	Not Retained	0 ²	0.0%	8 _a	10.1%	
NY	Retained	12 ²	100.0%	38 _a	73.1%	
	Not Retained	0 ²	0.0%	14 _a	26.9%	
OH	Retained	0 ^{1,2}	0.0%	5 _a	83.3%	
	Not Retained	0 ^{1,2}	0.0%	1 _a	16.7%	
PA	Retained	1 _a	33.3%	109 _a	75.7%	
	Not Retained	2 _a	66.7%	35 _a	24.3%	
PR	Retained	1 _a	25.0%	0 ^{1,2}	0.0%	
	Not Retained	3 _a	75.0%	0 ^{1,2}	0.0%	
TN	Retained	0 ^{1,2}	0.0%	23 _a	67.6%	
	Not Retained	1 ^{1,2}	100.0%	11 _a	32.4%	
VA	Retained	3 _a	75.0%	27 _a	64.3%	
	Not Retained	1 _a	25.0%	15 _a	35.7%	
WV	Retained	0 ^{1,2}	0.0%	19 _a	35.8%	
	Not Retained	1 ^{1,2}	100.0%	34 _a	64.2%	
NICOA[S]	AZ	Retained	0 ^{1,2}	0.0%	3 _a	75.0%
		Not Retained	0 ^{1,2}	0.0%	1 _a	25.0%
CA	Retained	1 ^{1,2}	100.0%	1 _a	50.0%	
	Not Retained	0 ^{1,2}	0.0%	1 _a	50.0%	
ND	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	
NM	Retained	0 ^{1,2}	0.0%	2 ²	100.0%	

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	OK	Retained	0 ^{1,2}	0.0%	2 _a	50.0%
		Not Retained	0 ^{1,2}	0.0%	2 _a	50.0%
NOWCC	CA	Retained	0 ^{1,2}	0.0%	5 ²	100.0%
NUL	FL	Retained	7 _a	87.5%	11 _a	78.6%
		Not Retained	1 _a	12.5%	3 _a	21.4%
	KY	Retained	0 ^{1,2}	0.0%	11 _a	55.0%
		Not Retained	0 ^{1,2}	0.0%	9 _a	45.0%
	MA	Not Retained	3 ²	100.0%	10 ²	100.0%
	MI	Retained	0 ^{1,2}	0.0%	15 _a	62.5%
		Not Retained	0 ^{1,2}	0.0%	9 _a	37.5%
	NJ	Retained	5 _a	83.3%	14 _a	93.3%
		Not Retained	1 _a	16.7%	1 _a	6.7%
	NY	Retained	8 _a	80.0%	32 _a	78.0%
		Not Retained	2 _a	20.0%	9 _a	22.0%
	PA	Retained	0 ^{1,2}	0.0%	26 _a	78.8%
		Not Retained	1 ^{1,2}	100.0%	7 _a	21.2%
	OAGB	MA	Retained	0 ^{1,2}	0.0%	5 _a
Not Retained			1 ^{1,2}	100.0%	5 _a	50.0%
NH		Retained	0 ^{1,2}	0.0%	5 ²	100.0%
SER	CA	Retained	31 _a	86.1%	42 _a	70.0%
		Not Retained	5 _a	13.9%	18 _a	30.0%
	CO	Retained	8 _a	66.7%	15 _a	75.0%
		Not Retained	4 _a	33.3%	5 _a	25.0%
	FL	Not Retained	5 ²	100.0%	4 ²	100.0%
	IL	Retained	0 ^{1,2}	0.0%	5 _a	55.6%
		Not Retained	1 ^{1,2}	100.0%	4 _a	44.4%
	KS	Retained	11 _a	84.6%	34 _a	75.6%
		Not Retained	2 _a	15.4%	11 _a	24.4%
	MO	Retained	0 ^{1,2}	0.0%	8 _a	88.9%
		Not Retained	0 ^{1,2}	0.0%	1 _a	11.1%
	RI	Retained	0 ^{1,2}	0.0%	2 _a	66.7%
		Not Retained	1 ^{1,2}	100.0%	1 _a	33.3%
	TX	Retained	7 ²	100.0%	18 _a	69.2%
Not Retained		0 ²	0.0%	8 _a	30.8%	

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	WI	Retained	3 ²	100.0%	22 _a	64.7%
		Not Retained	0 ²	0.0%	12 _a	35.3%
SSAI	AL	Retained	1 ^{1,2}	100.0%	34 _a	64.2%
		Not Retained	0 ^{1,2}	0.0%	19 _a	35.8%
	CA	Retained	0 ^{1,2}	0.0%	1 _a	10.0%
		Not Retained	1 ^{1,2}	100.0%	9 _a	90.0%
	IA	Retained	0 ^{1,2}	0.0%	8 _a	50.0%
		Not Retained	1 ^{1,2}	100.0%	8 _a	50.0%
	IL	Retained	1 ^{1,2}	100.0%	45 _a	86.5%
		Not Retained	0 ^{1,2}	0.0%	7 _a	13.5%
	IN	Retained	0 ^{1,2}	0.0%	21 _a	47.7%
		Not Retained	0 ^{1,2}	0.0%	23 _a	52.3%
	MA	Retained	3 _a	50.0%	36 _a	64.3%
		Not Retained	3 _a	50.0%	20 _a	35.7%
	MD	Retained	1 ^{1,2}	100.0%	27 _a	55.1%
		Not Retained	0 ^{1,2}	0.0%	22 _a	44.9%
	MN	Retained	0 ^{1,2}	0.0%	37 _a	61.7%
		Not Retained	0 ^{1,2}	0.0%	23 _a	38.3%
	MS	Retained	0 ^{1,2}	0.0%	19 _a	63.3%
		Not Retained	0 ^{1,2}	0.0%	11 _a	36.7%
	NC	Retained	0 ^{1,2}	0.0%	48 _a	60.0%
		Not Retained	0 ^{1,2}	0.0%	32 _a	40.0%
	NY	Retained	1 _a	25.0%	93 _b	78.2%
		Not Retained	3 _a	75.0%	26 _b	21.8%
	OH	Retained	0 ^{1,2}	0.0%	3 _a	42.9%
		Not Retained	0 ^{1,2}	0.0%	4 _a	57.1%
	PA	Retained	0 ^{1,2}	0.0%	6 _a	50.0%
		Not Retained	0 ^{1,2}	0.0%	6 _a	50.0%
	TN	Retained	1 _a	50.0%	66 _a	68.8%
		Not Retained	1 _a	50.0%	30 _a	31.3%
	TX	Retained	7 _a	63.6%	16 _a	53.3%
		Not Retained	4 _a	36.4%	14 _a	46.7%
	WI	Retained	1 ^{1,2}	100.0%	42 _a	68.9%
		Not Retained	0 ^{1,2}	0.0%	19 _a	31.1%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
The WorkPlace	CT	Retained	0 ^{1,2}	0.0%	2 _a	28.6%
		Not Retained	1 ^{1,2}	100.0%	5 _a	71.4%
	NY	Retained	0 ^{1,2}	0.0%	3 _a	60.0%
		Not Retained	0 ^{1,2}	0.0%	2 _a	40.0%
	PA	Retained	0 ^{1,2}	0.0%	31 _a	86.1%
		Not Retained	0 ^{1,2}	0.0%	5 _a	13.9%
	RI	Retained	0 ^{1,2}	0.0%	1 _a	33.3%
		Not Retained	0 ^{1,2}	0.0%	2 _a	66.7%
VANTAGE	OH	Retained	2 ²	100.0%	39 _a	66.1%
		Not Retained	0 ²	0.0%	20 _a	33.9%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, National Grantees by State, by Minority Status

			Common Measures Employment Retained: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Retained	11 _a	64.7%	10 _a	83.3%
		Not Retained	6 _a	35.3%	2 _a	16.7%
	AZ	Retained	6 _a	46.2%	9 _a	75.0%
		Not Retained	7 _a	53.8%	3 _a	25.0%
	CA	Retained	10 _a	52.6%	7 _a	36.8%
		Not Retained	9 _a	47.4%	12 _a	63.2%
	CO	Retained	11 _a	50.0%	14 _a	53.8%
		Not Retained	11 _a	50.0%	12 _a	46.2%
	FL	Retained	210 _a	75.3%	119 _a	70.8%
		Not Retained	69 _a	24.7%	49 _a	29.2%
	GA	Retained	73 _a	93.6%	1 _b	33.3%
		Not Retained	5 _a	6.4%	2 _b	66.7%
	IA	Retained	27 _a	87.1%	17 _a	73.9%
		Not Retained	4 _a	12.9%	6 _a	26.1%
	IL	Retained	4 _a	80.0%	6 ^l	100.0%
		Not Retained	1 _a	20.0%	0 ^l	0.0%
	IN	Retained	22 _a	68.8%	17 _a	56.7%
		Not Retained	10 _a	31.3%	13 _a	43.3%
	LA	Retained	18 _a	69.2%	3 _a	75.0%
		Not Retained	8 _a	30.8%	1 _a	25.0%
	MI	Retained	24 _a	72.7%	11 _a	47.8%
		Not Retained	9 _a	27.3%	12 _a	52.2%
	MO	Retained	53 _a	74.6%	8 _a	72.7%
		Not Retained	18 _a	25.4%	3 _a	27.3%
	NV	Retained	20 _a	87.0%	28 _a	77.8%
		Not Retained	3 _a	13.0%	8 _a	22.2%
	NY	Retained	29 _a	54.7%	8 _a	72.7%
		Not Retained	24 _a	45.3%	3 _a	27.3%
	OH	Retained	77 _a	82.8%	26 _a	78.8%
		Not Retained	16 _a	17.2%	7 _a	21.2%
	OK	Retained	7 _a	41.2%	8 _a	61.5%
		Not Retained	10 _a	58.8%	5 _a	38.5%
PA	Retained	68 _a	72.3%	49 _a	76.6%	
	Not Retained	26 _a	27.7%	15 _a	23.4%	

		Common Measures Employment Retained: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
PR	Retained	22 _a	73.3%	0 ^{1,2}	0.0%	
	Not Retained	8 _a	26.7%	0 ^{1,2}	0.0%	
SC	Retained	16 _a	69.6%	4 _b	28.6%	
	Not Retained	7 _a	30.4%	10 _b	71.4%	
TX	Retained	366 _a	80.6%	67 _a	87.0%	
	Not Retained	88 _a	19.4%	10 _a	13.0%	
VA	Retained	58 _a	72.5%	9 _a	75.0%	
	Not Retained	22 _a	27.5%	3 _a	25.0%	
WA	Retained	14 _a	70.0%	37 _a	71.2%	
	Not Retained	6 _a	30.0%	15 _a	28.8%	
ANPPM	AZ	Retained	4 _a	80.0%	3 ¹	100.0%
		Not Retained	1 _a	20.0%	0 ¹	0.0%
	CA	Retained	42 _a	93.3%	6 ¹	100.0%
		Not Retained	3 _a	6.7%	0 ¹	0.0%
	DC	Retained	2 ¹	100.0%	0 ^{1,2}	0.0%
		Not Retained	0 ¹	0.0%	0 ^{1,2}	0.0%
	LA	Retained	18 _a	81.8%	12 _a	92.3%
		Not Retained	4 _a	18.2%	1 _a	7.7%
	PA	Retained	9 _a	75.0%	0 ^{1,2}	0.0%
		Not Retained	3 _a	25.0%	0 ^{1,2}	0.0%
ATD	CT	Retained	9 _a	81.8%	5 _a	71.4%
		Not Retained	2 _a	18.2%	2 _a	28.6%
	ME	Retained	1 ^{1,2}	100.0%	3 ¹	100.0%
		Not Retained	0 ^{1,2}	0.0%	0 ¹	0.0%
	NY	Retained	3 _a	75.0%	8 _a	88.9%
		Not Retained	1 _a	25.0%	1 _a	11.1%
	PA	Retained	1 ^{1,2}	100.0%	10 _a	90.9%
		Not Retained	0 ^{1,2}	0.0%	1 _a	9.1%
	VT	Retained	3 _a	75.0%	16 _a	66.7%
		Not Retained	1 _a	25.0%	8 _a	33.3%
Easter Seals	AL	Retained	49 ¹	100.0%	24 _a	96.0%
		Not Retained	0 ¹	0.0%	1 _a	4.0%
	AZ	Retained	2 _a	33.3%	2 _a	25.0%
		Not Retained	4 _a	66.7%	6 _a	75.0%

		Common Measures Employment Retained: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
CT	Retained	2 _a	14.3%	0 ¹	0.0%	
	Not Retained	12 _a	85.7%	5 ¹	100.0%	
IL	Retained	23 _a	85.2%	0 ^{1,2}	0.0%	
	Not Retained	4 _a	14.8%	0 ^{1,2}	0.0%	
NJ	Retained	48 _a	85.7%	8 _a	80.0%	
	Not Retained	8 _a	14.3%	2 _a	20.0%	
NY	Retained	32 _a	71.1%	3 _a	75.0%	
	Not Retained	13 _a	28.9%	1 _a	25.0%	
OH	Retained	7 _a	63.6%	4 _a	66.7%	
	Not Retained	4 _a	36.4%	2 _a	33.3%	
OK	Retained	10 _a	52.6%	6 ¹	100.0%	
	Not Retained	9 _a	47.4%	0 ¹	0.0%	
OR	Retained	4 _a	50.0%	26 _a	70.3%	
	Not Retained	4 _a	50.0%	11 _a	29.7%	
UT	Retained	2 _a	33.3%	14 _a	56.0%	
	Not Retained	4 _a	66.7%	11 _a	44.0%	
Experience Works	AR	Retained	1 _a	33.3%	8 _a	88.9%
		Not Retained	2 _a	66.7%	1 _a	11.1%
CA	Retained	0 ^{1,2}	0.0%	7 _a	58.3%	
	Not Retained	0 ^{1,2}	0.0%	5 _a	41.7%	
FL	Retained	10 _a	83.3%	13 _a	68.4%	
	Not Retained	2 _a	16.7%	6 _a	31.6%	
GA	Retained	13 _a	92.9%	6 ¹	100.0%	
	Not Retained	1 _a	7.1%	0 ¹	0.0%	
IA	Retained	0 ^{1,2}	0.0%	2 _a	40.0%	
	Not Retained	0 ^{1,2}	0.0%	3 _a	60.0%	
ID	Retained	1 _a	33.3%	18 _a	69.2%	
	Not Retained	2 _a	66.7%	8 _a	30.8%	
IL	Retained	6 _a	66.7%	8 ¹	100.0%	
	Not Retained	3 _a	33.3%	0 ¹	0.0%	
IN	Retained	3 ¹	100.0%	13 _a	68.4%	
	Not Retained	0 ¹	0.0%	6 _a	31.6%	
KY	Retained	3 _a	75.0%	17 _a	85.0%	
	Not Retained	1 _a	25.0%	3 _a	15.0%	

		Common Measures Employment Retained: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
LA	Retained	5 _a	62.5%	2 ¹	100.0%
	Not Retained	3 _a	37.5%	0 ¹	0.0%
MI	Retained	2 _a	33.3%	13 _a	59.1%
	Not Retained	4 _a	66.7%	9 _a	40.9%
MN	Retained	4 ¹	100.0%	16 _a	55.2%
	Not Retained	0 ¹	0.0%	13 _a	44.8%
MO	Retained	4 _a	80.0%	18 _a	81.8%
	Not Retained	1 _a	20.0%	4 _a	18.2%
MS	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
MT	Retained	6 ¹	100.0%	22 _a	68.8%
	Not Retained	0 ¹	0.0%	10 _a	31.3%
ND	Retained	6 ¹	100.0%	20 _a	76.9%
	Not Retained	0 ¹	0.0%	6 _a	23.1%
NE	Retained	2 ¹	100.0%	4 _a	33.3%
	Not Retained	0 ¹	0.0%	8 _a	66.7%
NJ	Retained	4 _a	57.1%	2 ¹	100.0%
	Not Retained	3 _a	42.9%	0 ¹	0.0%
NY	Retained	11 _a	73.3%	15 _a	65.2%
	Not Retained	4 _a	26.7%	8 _a	34.8%
OH	Retained	2 _a	66.7%	4 _a	50.0%
	Not Retained	1 _a	33.3%	4 _a	50.0%
OK	Retained	1 _a	50.0%	8 _a	80.0%
	Not Retained	1 _a	50.0%	2 _a	20.0%
OR	Retained	1 _a	25.0%	22 _a	66.7%
	Not Retained	3 _a	75.0%	11 _a	33.3%
PA	Retained	1 _a	50.0%	22 _a	78.6%
	Not Retained	1 _a	50.0%	6 _a	21.4%
PR	Retained	4 _a	40.0%	0 ^{1,2}	0.0%
	Not Retained	6 _a	60.0%	0 ^{1,2}	0.0%
SC	Retained	10 _a	62.5%	10 _a	90.9%
	Not Retained	6 _a	37.5%	1 _a	9.1%
SD	Retained	2 _a	50.0%	9 _a	90.0%
	Not Retained	2 _a	50.0%	1 _a	10.0%

		Common Measures Employment Retained: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
TX	Retained	8 _a	57.1%	21 _a	70.0%	
	Not Retained	6 _a	42.9%	9 _a	30.0%	
VA	Retained	1 ^{1,2}	100.0%	4 ¹	100.0%	
	Not Retained	0 ^{1,2}	0.0%	0 ¹	0.0%	
WI	Retained	1 _a	33.3%	11 _a	73.3%	
	Not Retained	2 _a	66.7%	4 _a	26.7%	
WV	Retained	0 ^{1,2}	0.0%	1 _a	50.0%	
	Not Retained	0 ^{1,2}	0.0%	1 _a	50.0%	
WY	Retained	1 _a	50.0%	5 _a	35.7%	
	Not Retained	1 _a	50.0%	9 _a	64.3%	
Goodwill	AZ	Retained	12 _a	92.3%	6 _a	85.7%
		Not Retained	1 _a	7.7%	1 _a	14.3%
IL	Retained	0 ^{1,2}	0.0%	4 ¹	100.0%	
	Not Retained	0 ^{1,2}	0.0%	0 ¹	0.0%	
IN	Retained	17 _a	85.0%	16 _a	76.2%	
	Not Retained	3 _a	15.0%	5 _a	23.8%	
KY	Retained	3 ¹	100.0%	11 ¹	100.0%	
	Not Retained	0 ¹	0.0%	0 ¹	0.0%	
MO	Retained	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	
	Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NM	Retained	4 ¹	100.0%	9 _a	75.0%	
	Not Retained	0 ¹	0.0%	3 _a	25.0%	
OH	Retained	2 ¹	100.0%	6 _a	60.0%	
	Not Retained	0 ¹	0.0%	4 _a	40.0%	
PA	Retained	4 _a	80.0%	8 ¹	100.0%	
	Not Retained	1 _a	20.0%	0 ¹	0.0%	
SC	Retained	25 _a	96.2%	6 _a	75.0%	
	Not Retained	1 _a	3.8%	2 _a	25.0%	
VA	Retained	18 ¹	100.0%	26 _a	96.3%	
	Not Retained	0 ¹	0.0%	1 _a	3.7%	
WA	Retained	8 _a	61.5%	17 _a	70.8%	
	Not Retained	5 _a	38.5%	7 _a	29.2%	

			Common Measures Employment Retained: Minority				
			Minority		Not Minority		
			Count	Percent	Count	Percent	
NATABLE	IA	Retained	0 ^{1,2}	0.0%	1 _a	50.0%	
		Not Retained	0 ^{1,2}	0.0%	1 _a	50.0%	
	IL	Retained	0 ^{1,2}	0.0%	6 _a	85.7%	
		Not Retained	1 ^{1,2}	100.0%	1 _a	14.3%	
	IN	Retained	0 ^{1,2}	0.0%	3 _a	75.0%	
		Not Retained	0 ^{1,2}	0.0%	1 _a	25.0%	
	MA	Retained	0 ¹	0.0%	2 _a	40.0%	
		Not Retained	2 ¹	100.0%	3 _a	60.0%	
	ME	Retained	1 ^{1,2}	100.0%	4 _a	57.1%	
		Not Retained	0 ^{1,2}	0.0%	3 _a	42.9%	
	NE	Retained	2 _a	66.7%	1 _a	50.0%	
		Not Retained	1 _a	33.3%	1 _a	50.0%	
	NH	Retained	0 ^{1,2}	0.0%	5 _a	50.0%	
		Not Retained	1 ^{1,2}	100.0%	5 _a	50.0%	
	NAPCA[S]	CA	Retained	13 _a	61.9%	1 ^{1,2}	100.0%
			Not Retained	8 _a	38.1%	0 ^{1,2}	0.0%
		IL	Retained	5 _a	71.4%	0 ^{1,2}	0.0%
			Not Retained	2 _a	28.6%	0 ^{1,2}	0.0%
MA		Retained	12 _a	85.7%	0 ^{1,2}	0.0%	
		Not Retained	2 _a	14.3%	0 ^{1,2}	0.0%	
NY		Retained	6 _a	75.0%	0 ^{1,2}	0.0%	
		Not Retained	2 _a	25.0%	0 ^{1,2}	0.0%	
PA		Retained	3 _a	75.0%	0 ^{1,2}	0.0%	
		Not Retained	1 _a	25.0%	0 ^{1,2}	0.0%	
TX		Retained	6 ¹	100.0%	1 ^{1,2}	100.0%	
		Not Retained	0 ¹	0.0%	0 ^{1,2}	0.0%	
WA		Retained	0 ¹	0.0%	0 ^{1,2}	0.0%	
		Not Retained	2 ¹	100.0%	0 ^{1,2}	0.0%	
NAPCA[G]	CA	Retained	4 _a	57.1%	3 _a	60.0%	
		Not Retained	3 _a	42.9%	2 _a	40.0%	
	IL	Retained	3 _a	60.0%	2 _a	66.7%	
		Not Retained	2 _a	40.0%	1 _a	33.3%	
	NY	Retained	9 ¹	100.0%	0 ^{1,2}	0.0%	
		Not Retained	0 ¹	0.0%	0 ^{1,2}	0.0%	

			Common Measures Employment Retained: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
NCBA	AR	Retained	11 _a	57.9%	4 _a	33.3%
		Not Retained	8 _a	42.1%	8 _a	66.7%
	DC	Retained	30 _a	96.8%	1 ^{1,2}	100.0%
		Not Retained	1 _a	3.2%	0 ^{1,2}	0.0%
	FL	Retained	18 _a	85.7%	29 _a	82.9%
		Not Retained	3 _a	14.3%	6 _a	17.1%
	IL	Retained	25 _a	65.8%	1 ^{1,2}	100.0%
		Not Retained	13 _a	34.2%	0 ^{1,2}	0.0%
	MI	Retained	40 _a	69.0%	23 _a	82.1%
		Not Retained	18 _a	31.0%	5 _a	17.9%
	MO	Retained	1 ^{1,2}	100.0%	7 ¹	100.0%
		Not Retained	0 ^{1,2}	0.0%	0 ¹	0.0%
	MS	Retained	49 ¹	100.0%	0 ^{1,2}	0.0%
		Not Retained	0 ¹	0.0%	0 ^{1,2}	0.0%
	NC	Retained	105 _a	97.2%	24 ¹	100.0%
		Not Retained	3 _a	2.8%	0 ¹	0.0%
	OH	Retained	28 _a	96.6%	4 ¹	100.0%
		Not Retained	1 _a	3.4%	0 ¹	0.0%
	PA	Retained	0 ¹	0.0%	0 ^{1,2}	0.0%
		Not Retained	16 ¹	100.0%	0 ^{1,2}	0.0%
NCOA	CA	Retained	18 _a	62.1%	11 _a	68.8%
		Not Retained	11 _a	37.9%	5 _a	31.3%
	GA	Retained	9 _a	69.2%	22 _a	73.3%
		Not Retained	4 _a	30.8%	8 _a	26.7%
	KY	Retained	13 _a	81.3%	39 _a	72.2%
		Not Retained	3 _a	18.8%	15 _a	27.8%
	LA	Retained	0 ^{1,2}	0.0%	0 ¹	0.0%
		Not Retained	0 ^{1,2}	0.0%	2 ¹	100.0%
	NC	Retained	20 _a	74.1%	3 _a	50.0%
		Not Retained	7 _a	25.9%	3 _a	50.0%
	NJ	Retained	48 _a	92.3%	43 _a	89.6%
		Not Retained	4 _a	7.7%	5 _a	10.4%
	NY	Retained	35 _a	85.4%	16 _a	66.7%
		Not Retained	6 _a	14.6%	8 _a	33.3%

		Common Measures Employment Retained: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
OH	Retained	2 ¹	100.0%	3 _a	75.0%	
	Not Retained	0 ¹	0.0%	1 _a	25.0%	
PA	Retained	45 _a	78.9%	75 _a	72.1%	
	Not Retained	12 _a	21.1%	29 _a	27.9%	
PR	Retained	1 _a	25.0%	0 ^{1,2}	0.0%	
	Not Retained	3 _a	75.0%	0 ^{1,2}	0.0%	
TN	Retained	7 _a	50.0%	20 _a	76.9%	
	Not Retained	7 _a	50.0%	6 _a	23.1%	
VA	Retained	25 _a	71.4%	7 _a	53.8%	
	Not Retained	10 _a	28.6%	6 _a	46.2%	
WV	Retained	3 _a	21.4%	26 _a	46.4%	
	Not Retained	11 _a	78.6%	30 _a	53.6%	
NICOA[S]	AZ	Retained	2 _a	66.7%	1 _a	50.0%
		Not Retained	1 _a	33.3%	1 _a	50.0%
	CA	Retained	1 _a	50.0%	1 ^{1,2}	100.0%
		Not Retained	1 _a	50.0%	0 ^{1,2}	0.0%
	ND	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	NM	Retained	4 ¹	100.0%	1 ^{1,2}	100.0%
		Not Retained	0 ¹	0.0%	0 ^{1,2}	0.0%
	OK	Retained	3 _a	50.0%	1 _a	50.0%
		Not Retained	3 _a	50.0%	1 _a	50.0%
NOWCC	CA	Retained	0 ^{1,2}	0.0%	5 ¹	100.0%
		Not Retained	0 ^{1,2}	0.0%	0 ¹	0.0%
NUL	FL	Retained	13 _a	81.3%	5 _a	83.3%
		Not Retained	3 _a	18.8%	1 _a	16.7%
	KY	Retained	11 _a	52.4%	0 ^{1,2}	0.0%
		Not Retained	10 _a	47.6%	1 ^{1,2}	100.0%
	MA	Retained	0 ¹	0.0%	0 ^{1,2}	0.0%
		Not Retained	13 ¹	100.0%	0 ^{1,2}	0.0%
	MI	Retained	13 _a	56.5%	2 ¹	100.0%
		Not Retained	10 _a	43.5%	0 ¹	0.0%
	NJ	Retained	19 _a	90.5%	0 ^{1,2}	0.0%
		Not Retained	2 _a	9.5%	0 ^{1,2}	0.0%

		Common Measures Employment Retained: Minority					
		Minority		Not Minority			
		Count	Percent	Count	Percent		
	NY	Retained	29 _a	80.6%	14 _a	77.8%	
		Not Retained	7 _a	19.4%	4 _a	22.2%	
	PA	Retained	18 _a	85.7%	8 _a	61.5%	
		Not Retained	3 _a	14.3%	5 _a	38.5%	
OAGB	MA	Retained	4 _a	66.7%	1 _a	20.0%	
		Not Retained	2 _a	33.3%	4 _a	80.0%	
	NH	Retained	0 ^{1,2}	0.0%	5 ¹	100.0%	
		Not Retained	0 ^{1,2}	0.0%	0 ¹	0.0%	
SER	CA	Retained	51 _a	82.3%	25 _b	62.5%	
		Not Retained	11 _a	17.7%	15 _b	37.5%	
	CO	Retained	8 _a	66.7%	16 _a	76.2%	
		Not Retained	4 _a	33.3%	5 _a	23.8%	
	FL	Retained	0 ¹	0.0%	0 ^{1,2}	0.0%	
		Not Retained	9 ¹	100.0%	0 ^{1,2}	0.0%	
	IL	Retained	2 _a	33.3%	3 _a	75.0%	
		Not Retained	4 _a	66.7%	1 _a	25.0%	
	KS	Retained	22 _a	81.5%	27 _a	75.0%	
		Not Retained	5 _a	18.5%	9 _a	25.0%	
	MO	Retained	0 ^{1,2}	0.0%	8 ¹	100.0%	
		Not Retained	1 ^{1,2}	100.0%	0 ¹	0.0%	
	RI	Retained	1 _a	33.3%	1 _a	50.0%	
		Not Retained	2 _a	66.7%	1 _a	50.0%	
	TX	Retained	25 _a	73.5%	5 _a	45.5%	
		Not Retained	9 _a	26.5%	6 _a	54.5%	
	WI	Retained	8 _a	57.1%	17 _a	70.8%	
		Not Retained	6 _a	42.9%	7 _a	29.2%	
	SSAI	AL	Retained	19 _a	63.3%	16 _a	61.5%
			Not Retained	11 _a	36.7%	10 _a	38.5%
CA		Retained	1 _a	9.1%	0 ¹	0.0%	
		Not Retained	10 _a	90.9%	2 ¹	100.0%	
IA		Retained	2 _a	50.0%	6 _a	46.2%	
		Not Retained	2 _a	50.0%	7 _a	53.8%	
IL		Retained	40 _a	88.9%	7 _a	70.0%	
		Not Retained	5 _a	11.1%	3 _a	30.0%	

		Common Measures Employment Retained: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
IN	Retained	15 _a	48.4%	8 _a	44.4%	
	Not Retained	16 _a	51.6%	10 _a	55.6%	
MA	Retained	15 _a	68.2%	24 _a	58.5%	
	Not Retained	7 _a	31.8%	17 _a	41.5%	
MD	Retained	24 _a	52.2%	4 _a	57.1%	
	Not Retained	22 _a	47.8%	3 _a	42.9%	
MN	Retained	20 _a	62.5%	19 _a	59.4%	
	Not Retained	12 _a	37.5%	13 _a	40.6%	
MS	Retained	17 _a	70.8%	4 _a	50.0%	
	Not Retained	7 _a	29.2%	4 _a	50.0%	
NC	Retained	28 _a	56.0%	24 _a	70.6%	
	Not Retained	22 _a	44.0%	10 _a	29.4%	
NY	Retained	81 _a	80.2%	21 _a	65.6%	
	Not Retained	20 _a	19.8%	11 _a	34.4%	
OH	Retained	0 ¹	0.0%	4 _a	57.1%	
	Not Retained	2 ¹	100.0%	3 _a	42.9%	
PA	Retained	2 _a	50.0%	4 _a	50.0%	
	Not Retained	2 _a	50.0%	4 _a	50.0%	
TN	Retained	36 _a	65.5%	41 _a	75.9%	
	Not Retained	19 _a	34.5%	13 _a	24.1%	
TX	Retained	13 _a	72.2%	10 _a	43.5%	
	Not Retained	5 _a	27.8%	13 _a	56.5%	
WI	Retained	7 _a	77.8%	37 _a	68.5%	
	Not Retained	2 _a	22.2%	17 _a	31.5%	
The WorkPlace	CT	Retained	2 _a	33.3%	0 ¹	0.0%
		Not Retained	4 _a	66.7%	2 ¹	100.0%
	NY	Retained	3 _a	60.0%	0 ^{1,2}	0.0%
		Not Retained	2 _a	40.0%	0 ^{1,2}	0.0%
	PA	Retained	26 _a	86.7%	5 _a	83.3%
		Not Retained	4 _a	13.3%	1 _a	16.7%
	RI	Retained	0 ^{1,2}	0.0%	1 _a	33.3%
		Not Retained	1 ^{1,2}	100.0%	2 _a	66.7%

			Common Measures Employment Retained: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
VANTAGE	OH	Retained	27 _a	65.9%	19 _a	73.1%
		Not Retained	14 _a	34.1%	7 _a	26.9%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix H: Average Earnings Tables, National Grantees by State

Table 1: Average Earnings, National Grantees by State, by Race

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
AARP	AR	10	7855.73 _a	11	5262.70 _a	0	. ¹	0	. ¹	0	. ¹
	AZ	11	9593.91 _a	2	8345.00 _a	0	. ¹	2	14892.50 _a	0	. ¹
	CA	12	9674.75 _a	4	11760.00 _a	0	. ¹	1	7000.00 ²	0	. ¹
	CO	16	8030.75 _a	8	9492.25 _a	0	. ¹	1	4900.00 ²	0	. ¹
	FL	196	8723.88 _a	96	8057.26 _a	5	11800.40 _a	2	8267.00 _a	0	. ¹
	GA	2	7776.00 _a	71	9853.11 _a	1	8064.00 ²	0	. ¹	0	. ¹
	IA	15	6641.92 _a	26	10387.24 _b	0	. ¹	1	5466.50 ²	0	. ¹
	IL	6	9306.22 _a	4	8189.38 _a	0	. ¹	0	. ¹	0	. ¹
	IN	16	6975.38 _a	21	7709.51 _a	0	. ¹	0	. ¹	0	. ¹
	LA	3	8065.33 _a	17	10136.94 _a	0	. ¹	1	10725.00 ²	0	. ¹
	MI	11	6218.38 _a	23	6960.44 _a	0	. ¹	0	. ¹	0	. ¹
	MO	9	9045.31 _a	52	8311.08 _a	0	. ¹	0	. ¹	0	. ¹
	NV	31	7604.64 _a	10	6671.20 _a	5	7558.00 _a	1	11760.00 ²	0	. ¹
	NY	13	11095.17 _a	13	10574.16 _a	7	9731.23 _a	0	. ¹	0	. ¹
	OH	26	11115.16 _a	74	7902.42 _b	0	. ¹	0	. ¹	0	. ¹
	OK	8	7006.38 _a	6	5360.00 _a	0	. ¹	1	10280.00 ²	0	. ¹
	PA	56	7785.83 _a	55	7642.09 _a	0	. ¹	0	. ¹	0	. ¹
	PR	20	4010.99 ¹	1	4712.00 ²	0	. ¹	0	. ¹	0	. ¹
	SC	4	4694.88 _a	16	7647.80 _a	0	. ¹	0	. ¹	0	. ¹
	TX	312	8175.42 _a	91	8251.43 _a	4	9264.99 _a	2	6543.71 _a	0	. ¹
VA	9	9944.67 _a	56	9351.87 _a	0	. ¹	1	8372.00 ²	1	3432.00 ²	
WA	37	9634.28 _a	6	10793.33 _a	1	13905.00 ²	3	11181.33 _a	2	11472.00 _a	
ANPPM	AZ	7	8050.63 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	CA	36	7434.13 _a	4	6681.34 _a	1	21.00 ²	1	4032.00 ²	0	. ¹
	DC	0	. ¹	2	11388.00 ¹	0	. ¹	0	. ¹	0	. ¹
	LA	10	9773.04 _a	18	8643.45 _a	0	. ¹	0	. ¹	0	. ¹
	PA	0	. ¹	5	7663.84 ¹	0	. ¹	0	. ¹	0	. ¹
ATD	CT	7	8384.12 _a	6	6956.17 _a	0	. ¹	0	. ¹	0	. ¹
	ME	3	5373.86 ¹	1	17558.01 ²	0	. ¹	0	. ¹	0	. ¹
	NY	8	6754.26 _a	2	4460.54 _a	0	. ¹	0	. ¹	0	. ¹
	PA	9	4790.24 ¹	1	11951.12 ²	0	. ¹	0	. ¹	0	. ¹
	VT	17	10005.78 ¹	1	10728.48 ²	1	1845.00 ²	0	. ¹	0	. ¹

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
Easter Seals	AL	25	8618.87 _a	40	7435.01 _a	0	. ¹	6	6765.00 _a	0	. ¹
	AZ	2	10093.39 _a	2	7191.60 _a	0	. ¹	0	. ¹	0	. ¹
	IL	6	7837.69 _a	16	10849.25 _a	0	. ¹	1	6600.00 ²	0	. ¹
	NJ	10	7066.92 _a	27	10740.16 _a	12	8739.33 _a	0	. ¹	0	. ¹
	NY	3	11705.65 _a	27	10876.42 _a	0	. ¹	0	. ¹	0	. ¹
	OH	3	8406.59 _a	5	3786.80 _b	0	. ¹	0	. ¹	0	. ¹
	OK	6	8015.51 _a	5	9975.45 _a	0	. ¹	3	4728.67 _a	1	16128.00 ²
	OR	26	8044.92 _a	2	2560.26 _b	0	. ¹	0	. ¹	1	6151.70 ²
	UT	11	7537.50 ¹	1	8042.37 ²	0	. ¹	0	. ¹	0	. ¹
Experience Works	AR	8	5690.75 ¹	1	5824.00 ²	0	. ¹	0	. ¹	0	. ¹
	CA	6	6356.33 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	FL	16	8660.63 _a	5	7804.00 _a	1	6240.00 ²	0	. ¹	0	. ¹
	GA	6	5680.00 _a	11	9686.36 _b	0	. ¹	0	. ¹	0	. ¹
	IA	2	10920.00 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	ID	17	9128.05 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	IL	8	7183.50 _a	6	6753.67 _a	0	. ¹	0	. ¹	0	. ¹
	IN	14	7901.43 ¹	1	7920.00 ²	0	. ¹	0	. ¹	0	. ¹
	KY	16	6280.63 _a	3	2483.33 _b	0	. ¹	0	. ¹	0	. ¹
	LA	2	9306.00 _a	5	7305.36 _a	0	. ¹	0	. ¹	0	. ¹
	MI	12	6958.90 _a	2	6968.00 _a	0	. ¹	0	. ¹	0	. ¹
	MN	17	7094.53 ¹	1	6209.28 ²	1	10010.00 ²	1	12480.00 ²	0	. ¹
	MO	18	5279.78 _a	4	7630.00 _a	0	. ¹	0	. ¹	0	. ¹
	MT	23	7475.57 _a	0	. ¹	0	. ¹	3	13062.40 _b	0	. ¹
	ND	20	7863.16 _a	1	5415.80 ²	1	9000.00 ²	4	11026.01 _a	0	. ¹
	NE	5	9013.20 ¹	1	4320.00 ²	0	. ¹	0	. ¹	0	. ¹
	NJ	2	9118.00 _a	4	5707.00 _a	0	. ¹	0	. ¹	0	. ¹
	NY	15	7319.40 _a	11	8162.73 _a	0	. ¹	0	. ¹	0	. ¹
	OH	2	8640.00 _a	2	6063.50 _a	0	. ¹	0	. ¹	0	. ¹
	OK	6	4721.00 ¹	1	6110.00 ²	0	. ¹	0	. ¹	0	. ¹
OR	22	8744.49 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹	
PA	22	6942.27 ¹	1	10560.00 ²	0	. ¹	0	. ¹	0	. ¹	
PR	3	3890.67 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹	
SC	10	9077.00 _a	9	6809.33 _a	0	. ¹	0	. ¹	0	. ¹	
SD	9	8651.31 _a	0	. ¹	0	. ¹	2	11976.00 _a	0	. ¹	

	Common Measures Average Earnings: Race										
	White		Black		Asian		American Indian		Pacific Islander		
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average	
	TX	19	8191.23 _a	5	9922.44 _a	0	. ¹	0	. ¹	0	. ¹
	VA	5	7209.20 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	WI	11	6638.27 ¹	0	. ¹	0	. ¹	1	4320.00 ²	0	. ¹
	WV	1	8640.00 ²	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	WY	5	6643.00 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Goodwill	AZ	15	8679.20 _a	2	9274.50 _a	0	. ¹	0	. ¹	0	. ¹
	IL	4	4889.55 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	IN	16	7509.95 _a	16	6617.79 _a	0	. ¹	0	. ¹	0	. ¹
	KY	10	6890.71 _a	2	3336.00 _a	0	. ¹	0	. ¹	0	. ¹
	MO	1	4800.00 ²	1	6912.00 ²	0	. ¹	0	. ¹	0	. ¹
	NM	12	6010.09 ¹	1	3150.00 ²	0	. ¹	0	. ¹	0	. ¹
	OH	6	10578.09 ¹	1	4314.88 ²	0	. ¹	1	4455.71 ²	0	. ¹
	PA	8	9411.88 _a	3	10080.67 _a	0	. ¹	0	. ¹	0	. ¹
	SC	6	10103.04 _a	25	6555.38 _b	0	. ¹	0	. ¹	0	. ¹
	VA	18	5756.77 _a	17	6306.02 _a	0	. ¹	0	. ¹	0	. ¹
	WA	15	9809.93 _a	4	8899.68 _a	0	. ¹	1	7589.52 ²	1	8028.01 ²
NATABLE	IA	1	9750.00 ²	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	IL	5	6831.20 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	IN	3	3483.21 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	MA	1	10764.00 ²	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	ME	4	6240.00 ¹	0	. ¹	1	5616.00 ²	0	. ¹	0	. ¹
	NE	1	4680.00 ²	1	7500.00 ²	0	. ¹	0	. ¹	0	. ¹
	NH	4	7613.32 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
NAPCA[S]	CA	1	11828.00 ²	0	. ¹	11	7067.72 ¹	0	. ¹	0	. ¹
	IL	0	. ¹	0	. ¹	5	7724.44 ¹	0	. ¹	0	. ¹
	MA	0	. ¹	0	. ¹	12	8616.24 ¹	0	. ¹	0	. ¹
	NY	0	. ¹	0	. ¹	6	10336.33 ¹	0	. ¹	0	. ¹
	PA	0	. ¹	1	5339.08 ²	2	7133.00 ¹	0	. ¹	0	. ¹
	TX	1	6481.01 ²	0	. ¹	6	4014.02 ¹	0	. ¹	0	. ¹
NAPCA[G]	CA	3	7356.63 _a	2	16531.10 _a	2	6123.84 _a	0	. ¹	0	. ¹
	IL	3	7984.67 _a	2	1719.74 _a	0	. ¹	0	. ¹	0	. ¹
	NY	0	. ¹	0	. ¹	9	11206.67 ¹	0	. ¹	0	. ¹
NCBA	AR	4	23205.09 _a	10	8801.92 _b	0	. ¹	0	. ¹	0	. ¹
	DC	1	28800.00 ²	29	8436.51 ¹	0	. ¹	0	. ¹	0	. ¹

	Common Measures Average Earnings: Race										
	White		Black		Asian		American Indian		Pacific Islander		
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average	
	FL	27	7170.55 _a	11	7001.81 _a	0	. ¹	5	7970.04 _a	0	. ¹
	IL	1	14996.80 ²	23	9778.08 ¹	0	. ¹	0	. ¹	0	. ¹
	MI	25	5749.46 _a	35	6144.17 _a	1	9221.00 ²	0	. ¹	0	. ¹
	MO	7	8000.00 ¹	1	7450.00 ²	0	. ¹	0	. ¹	0	. ¹
	MS	0	. ¹	36	5974.36 ¹	0	. ¹	0	. ¹	0	. ¹
	NC	22	4185.15 _a	91	3567.65 _a	0	. ¹	0	. ¹	0	. ¹
	OH	2	8320.00 _a	23	7559.80 _a	1	5440.00 ²	0	. ¹	0	. ¹
NCOA	CA	14	7769.41 _a	5	9488.60 _a	6	7299.13 _a	0	. ¹	0	. ¹
	GA	19	6778.54 _a	8	6567.39 _a	0	. ¹	1	4080.00 ²	0	. ¹
	KY	37	7290.94 _a	13	6839.11 _a	0	. ¹	0	. ¹	0	. ¹
	NC	1	13440.00 ²	18	5932.62 ¹	0	. ¹	0	. ¹	0	. ¹
	NJ	36	8494.50 _a	40	7940.34 _a	1	5187.00 ²	1	6450.00 ²	0	. ¹
	NY	21	7784.19 _a	20	8977.40 _a	2	12528.75 _a	0	. ¹	0	. ¹
	OH	3	5176.00 _a	2	7656.00 _a	0	. ¹	0	. ¹	0	. ¹
	PA	68	6284.96 _a	44	5876.50 _a	0	. ¹	0	. ¹	0	. ¹
	PR	1	17646.03 ²	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	TN	19	6017.90 _a	7	6520.33 _a	0	. ¹	0	. ¹	0	. ¹
	VA	9	7560.64 _a	20	9192.20 _a	1	6739.20 ²	0	. ¹	0	. ¹
	WV	24	7769.49 _a	3	8139.00 _a	0	. ¹	0	. ¹	0	. ¹
NICOA[S]	AZ	1	15720.00 ²	1	.00 ²	0	. ¹	1	7947.00 ²	0	. ¹
	CA	1	800.00 ²	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	NM	1	.00 ²	0	. ¹	0	. ¹	3	.00 ¹	0	. ¹
	OK	1	4650.00 ²	2	9205.34 ¹	0	. ¹	1	1608.00 ²	0	. ¹
NOWCC	CA	5	14125.80 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
NUL	FL	11	7765.27 _a	5	7141.52 _a	1	6480.00 ²	0	. ¹	0	. ¹
	KY	0	. ¹	11	6826.52 ¹	0	. ¹	0	. ¹	0	. ¹
	MI	1	14130.30 ²	13	9824.97 ¹	0	. ¹	0	. ¹	0	. ¹
	NJ	2	8580.03 _a	13	8647.71 _a	0	. ¹	0	. ¹	1	4181.13 ²
	NY	18	11961.81 _a	16	13751.83 _a	2	13612.50 _a	1	15200.00 ²	0	. ¹
	PA	8	14120.80 _a	18	11315.86 _a	0	. ¹	0	. ¹	0	. ¹
OAGB	MA	1	5687.50 ²	4	5499.64 ¹	0	. ¹	0	. ¹	0	. ¹
	NH	5	8420.10 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
SER	CA	48	8120.21 _a	19	7205.91 _a	1	3103.05 ²	1	10000.00 ²	0	. ¹
	CO	19	6447.30 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
	IL	3	6595.74 _a	2	25797.36 _a	0	. ¹	0	. ¹	0	. ¹
	KS	29	7064.77 _a	8	9210.63 _a	1	5489.70 ²	1	8746.00 ²	0	. ¹
	MO	8	6789.01 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	RI	1	10085.91 ²	0	. ¹	0	. ¹	1	13945.19 ²	0	. ¹
	TX	8	5809.80 _a	15	7081.67 _a	0	. ¹	2	11143.50 _a	0	. ¹
	WI	16	7005.00 _a	3	13162.48 _a	0	. ¹	1	7800.00 ²	0	. ¹
SSAI	AL	15	7576.79 _a	13	6028.95 _a	0	. ¹	0	. ¹	0	. ¹
	CA	0	. ¹	1	20475.00 ²	0	. ¹	0	. ¹	0	. ¹
	IA	6	7754.10 _a	0	. ¹	0	. ¹	2	4010.17 _a	0	. ¹
	IL	7	7011.40 _a	36	9943.95 _a	1	8215.00 ²	0	. ¹	0	. ¹
	IN	7	6357.62 _a	14	7364.70 _a	0	. ¹	1	6007.42 ²	0	. ¹
	MA	26	8526.49 _a	10	6581.28 _a	0	. ¹	1	6059.14 ²	0	. ¹
	MD	4	7502.86 _a	23	8322.16 _a	0	. ¹	0	. ¹	0	. ¹
	MN	19	7406.00 _a	16	5795.98 _a	2	2545.00 _a	2	23107.66 _b	0	. ¹
	MS	4	6571.54 _a	17	6423.99 _a	0	. ¹	0	. ¹	0	. ¹
	NC	23	6832.29 _a	25	6928.65 _a	1	2720.68 ²	1	5950.00 ²	0	. ¹
	NY	19	9352.70 _a	30	9727.94 _a	44	6164.86 _b	0	. ¹	0	. ¹
	OH	4	7974.81 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	PA	4	2186.84 _a	2	7611.39 _b	0	. ¹	0	. ¹	0	. ¹
	TN	35	6228.75 _a	34	6471.75 _a	1	8640.00 ²	0	. ¹	0	. ¹
	TX	17	5374.82 _a	6	5801.10 _a	0	. ¹	0	. ¹	0	. ¹
WI	34	5929.52 _a	2	7558.71 _a	0	. ¹	2	6372.47 _a	0	. ¹	
The WorkPlace	CT	0	. ¹	2	.00 ¹	0	. ¹	0	. ¹	0	. ¹
	NY	0	. ¹	2	13245.00 ¹	1	8736.00 ²	0	. ¹	0	. ¹
	PA	5	11484.75 _a	26	7647.18 _a	0	. ¹	0	. ¹	0	. ¹
	RI	1	4944.00 ²	0	. ¹	0	. ¹	0	. ¹	0	. ¹
VANTAGE	OH	18	6554.54 _a	24	8106.62 _a	0	. ¹	1	2970.67 ²	0	. ¹

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, National Grantees by State, by Ethnicity

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
AARP	AR	0	. ¹	21	6497.48 ¹
	AZ	2	8485.00 _a	13	10387.54 _a
	CA	5	9701.20 _a	12	10135.92 _a
	CO	2	5034.00 _a	20	9224.10 _a
	FL	104	9085.31 _a	202	8349.47 _a
	GA	1	7200.00 ²	73	9808.04 ¹
	IA	0	. ¹	43	8846.87 ¹
	IL	0	. ¹	10	8859.48 ¹
	IN	0	. ¹	37	7392.05 ¹
	LA	0	. ¹	20	10019.25 ¹
	MI	2	4165.47 _a	33	6810.10 _a
	MO	1	4752.66 ²	59	8476.82 ¹
	NV	5	8346.00 _a	42	7387.52 _a
	NY	8	12394.31 _a	27	10379.19 _a
	OH	3	8970.00 _a	98	8790.47 _a
	OK	0	. ¹	15	6566.07 ¹
	PA	11	7230.41 _a	101	7740.99 _a
	PR	21	4044.37 ¹	0	. ¹
	SC	0	. ¹	19	7186.12 ¹
	TX	258	7712.82 _a	156	9026.90 _b
VA	0	. ¹	66	9343.80 ¹	
WA	3	12783.33 _a	40	9682.33 _a	
ANPPM	AZ	4	8914.60 _a	3	6898.67 _a
	CA	32	7379.72 _a	12	7059.36 _a
	DC	0	. ¹	2	11388.00 ¹
	LA	0	. ¹	27	8973.80 ¹
	PA	4	8876.00 _a	5	7663.84 _a
ATD	CT	3	7130.21 _a	11	8326.79 _a
	ME	0	. ¹	4	8419.90 ¹
	NY	0	. ¹	10	6940.37 ¹
	PA	0	. ¹	10	5506.33 ¹
	VT	1	23053.66 ²	18	8867.67 ¹
Easter Seals	AL	2	6900.00 _a	66	7854.58 _a
	AZ	0	. ¹	4	8642.50 ¹

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
Experience Works	CT	1	10080.00 ²	1	16320.00 ²
	IL	6	7837.69 _a	15	10839.20 _a
	NJ	9	8485.51 _a	43	9854.83 _a
	NY	4	8747.44 _a	28	11175.98 _a
	OH	0	. ¹	11	7123.80 ¹
	OK	1	5760.08 ²	15	8400.28 ¹
	OR	1	5243.45 ²	28	7667.68 ¹
	UT	1	4670.00 ²	11	7844.08 ¹
	AR	0	. ¹	9	5705.56 ¹
	CA	0	. ¹	6	6356.33 ¹
	FL	4	9832.50 _a	19	8300.00 _a
	GA	1	7330.00 ²	17	8272.35 ¹
	IA	0	. ¹	2	10920.00 ¹
	ID	1	8892.00 ²	18	9227.60 ¹
	IL	0	. ¹	14	6999.29 ¹
	IN	1	11520.00 ²	15	7534.67 ¹
	KY	1	2880.00 ²	18	5836.67 ¹
	LA	0	. ¹	7	7876.97 ¹
	MI	0	. ¹	14	6960.20 ¹
	MN	1	4940.00 ²	18	7327.02 ¹
	MO	0	. ¹	22	5707.09 ¹
	MT	1	6514.00 ²	25	8184.45 ¹
	ND	0	. ¹	26	8299.35 ¹
	NE	1	4680.00 ²	5	8941.20 ¹
	NJ	0	. ¹	6	6844.00 ¹
	NY	0	. ¹	23	7780.04 ¹
	OH	0	. ¹	6	9059.50 ¹
	OK	0	. ¹	9	5666.22 ¹
	OR	1	7488.00 ²	21	8909.47 ¹
	PA	0	. ¹	23	7099.57 ¹
	PR	4	3860.50 ¹	0	. ¹
	SC	1	6436.00 ²	19	8002.84 ¹
	SD	0	. ¹	11	9255.80 ¹
TX	0	. ¹	24	8551.90 ¹	

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
	VA	1	5220.00 ²	4	7706.50 ¹
	WI	0	. ¹	12	6445.08 ¹
	WV	0	. ¹	1	8640.00 ²
	WY	1	8937.50 ²	5	6643.00 ¹
Goodwill	AZ	10	8444.50 _a	8	8819.38 _a
	IL	0	. ¹	4	4889.55 ¹
	IN	0	. ¹	33	6876.72 ¹
	KY	1	5040.42 ²	12	6298.26 ¹
	MO	0	. ¹	2	5856.00 ¹
	NM	3	5896.00 _a	10	5758.31 _a
	OH	0	. ¹	7	9703.46 ¹
	PA	0	. ¹	11	9594.27 ¹
	SC	0	. ¹	31	7242.02 ¹
	VA	0	. ¹	32	6184.26 ¹
	WA	0	. ¹	17	9827.77 ¹
	NATABLE	IA	0	. ¹	1
IL		0	. ¹	5	6831.20 ¹
IN		0	. ¹	3	3483.21 ¹
MA		0	. ¹	1	10764.00 ²
ME		1	5616.00 ²	3	6110.00 ¹
NE		0	. ¹	3	4214.38 ¹
NH		0	. ¹	4	7613.32 ¹
NAPCA[S]	CA	1	7217.74 ²	12	7464.41 ¹
	IL	0	. ¹	5	7724.44 ¹
	MA	1	4145.75 ²	11	9022.65 ¹
	NY	0	. ¹	6	10336.33 ¹
	PA	0	. ¹	3	6535.03 ¹
	TX	0	. ¹	7	4366.44 ¹
NAPCA[G]	CA	0	. ¹	7	9625.68 ¹
	IL	1	12144.00 ²	4	3812.37 ¹
	NY	0	. ¹	9	11206.67 ¹
NCBA	AR	0	. ¹	14	12841.40 ¹
	DC	0	. ¹	30	9115.30 ¹
	FL	2	6006.00 _a	39	7126.23 _a

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
	IL	0	. ¹	21	10156.64 ¹
	MI	5	6934.78 _a	56	6095.99 _a
	MO	0	. ¹	8	7931.25 ¹
	MS	0	. ¹	36	5974.36 ¹
	NC	4	4090.00 _a	102	3800.88 _a
	OH	0	. ¹	27	7402.49 ¹
NCOA	CA	7	8618.11 _a	20	7765.76 _a
	GA	0	. ¹	25	7271.69 ¹
	KY	1	9812.40 ²	46	7362.39 ¹
	NC	0	. ¹	19	6681.43 ¹
	NJ	6	8198.80 _a	66	8368.96 _a
	NY	10	8801.80 _a	36	8170.93 _a
	OH	0	. ¹	5	6168.00 ¹
	PA	1	15840.00 ²	107	5955.91 ¹
	PR	1	17646.03 ²	0	. ¹
	TN	0	. ¹	23	6338.75 ¹
	VA	3	6547.50 _a	26	8271.45 _a
	WV	0	. ¹	18	8197.88 ¹
NICOA[S]	AZ	0	. ¹	3	7889.00 ¹
	CA	1	.00 ²	1	800.00 ²
	NM	0	. ¹	2	.00 ¹
	OK	0	. ¹	2	9205.34 ¹
NOWCC	CA	0	. ¹	5	14125.80 ¹
NUL	FL	7	8711.86 _a	11	7144.69 _a
	KY	0	. ¹	11	6826.52 ¹
	MI	0	. ¹	15	10187.99 ¹
	NJ	5	7367.86 _a	14	8328.67 _a
	NY	8	11667.83 _a	30	12845.34 _a
	PA	0	. ¹	26	12178.92 ¹
OAGB	MA	0	. ¹	5	5537.21 ¹
	NH	0	. ¹	5	8420.10 ¹
SER	CA	31	8086.48 _a	42	7873.06 _a
	CO	7	6436.16 _a	15	6159.14 _a
	IL	0	. ¹	5	14276.39 ¹

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
	KS	8	7108.14 _a	32	7985.55 _a
	MO	0	. ¹	8	6789.01 ¹
	RI	0	. ¹	2	12015.55 ¹
	TX	7	8870.38 _a	16	6535.79 _a
	WI	3	7294.67 _a	19	7877.55 _a
SSAI	AL	1	3436.00 ²	27	6984.90 ¹
	CA	0	. ¹	1	20475.00 ²
	IA	0	. ¹	8	6818.12 ¹
	IL	1	6024.00 ²	42	8456.50 ¹
	IN	0	. ¹	20	7144.82 ¹
	MA	3	11546.03 _a	34	7615.37 _a
	MD	1	2000.00 ²	27	8200.78 ¹
	MN	0	. ¹	37	7520.08 ¹
	MS	0	. ¹	19	6356.64 ¹
	NC	0	. ¹	48	7117.61 ¹
	NY	1	14560.00 ²	86	7895.93 ¹
	OH	0	. ¹	3	9684.70 ¹
	PA	0	. ¹	6	3995.02 ¹
	TN	1	6120.00 ²	65	6398.40 ¹
	TX	7	4268.28 _a	16	6018.79 _a
	WI	0	. ¹	37	6136.13 ¹
The WorkPlace	CT	0	. ¹	2	.00 ¹
	NY	0	. ¹	3	11742.00 ¹
	PA	0	. ¹	31	8266.14 ¹
	RI	0	. ¹	1	4944.00 ²
VANTAGE	OH	2	10093.20 _a	38	6186.17 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, National Grantees by State, by Minority Status

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
AARP	AR	11	5262.70 _a	10	7855.73 _a
	AZ	6	10574.17 _a	9	9840.33 _a
	CA	10	10254.60 _a	7	9655.86 _a
	CO	11	8264.18 _a	14	8458.86 _a
	FL	205	8680.51 _a	106	8382.00 _a
	GA	73	9792.26 ¹	1	8352.00 ²
	IA	27	10204.99 _a	16	6555.05 _b
	IL	4	8189.38 _a	6	9306.22 _a
	IN	21	7709.51 _a	17	7129.76 _a
	LA	18	10169.61 _a	3	8065.33 _a
	MI	24	6860.92 _a	11	6218.38 _a
	MO	53	8243.94 _a	8	9581.89 _a
	NV	20	7635.60 _a	27	7381.25 _a
	NY	28	10883.47 _a	8	9991.94 _a
	OH	77	7944.02 _a	26	11653.32 _b
	OK	7	6062.86 _a	8	7006.38 _a
	PA	67	7653.64 _a	47	7886.96 _a
	PR	21	4044.37 ¹	0	. ¹
	SC	16	7647.80 _a	4	4694.88 _a
	TX	352	7899.17 _a	62	9961.18 _b
VA	58	9232.91 _a	9	9944.67 _a	
WA	14	11464.50 _a	36	9667.17 _a	
ANPPM	AZ	4	8914.60 _a	3	6898.67 _a
	CA	38	7024.45 _a	6	8989.00 _a
	DC	2	11388.00 ¹	0	. ¹
	LA	18	8643.45 _a	11	9227.31 _a
	PA	9	8202.58 ¹	0	. ¹
ATD	CT	9	7014.18 _a	5	9971.54 _a
	ME	1	17558.01 ²	3	5373.86 ¹
	NY	3	6987.03 _a	8	6754.26 _a
	PA	1	11951.12 ²	10	4696.41 ¹
	VT	3	11875.71 _a	16	9190.29 _a
Easter Seals	AL	47	7382.77 _a	24	8602.99 _a
	AZ	2	7191.60 _a	2	10093.39 _a

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
Experience Works	CT	2	13200.00 ¹	0	. ¹
	IL	23	9878.87 ¹	0	. ¹
	NJ	48	9817.21 _a	8	6623.70 _a
	NY	31	10625.18 _a	3	11561.40 _a
	OH	7	5854.57 _a	4	9344.94 _a
	OK	10	8595.13 _a	6	7635.50 _a
	OR	4	4128.92 _a	26	8044.92 _b
	UT	2	6356.18 _a	10	7824.25 _a
	AR	1	5824.00 ²	8	5690.75 ¹
	CA	0	. ¹	7	9162.57 ¹
	FL	10	8459.00 _a	13	8649.23 _a
	GA	12	9490.00 _a	6	5680.00 _b
	IA	0	. ¹	2	10920.00 ¹
	ID	1	8892.00 ²	18	9227.60 ¹
	IL	6	6753.67 _a	8	7183.50 _a
	IN	3	8480.00 _a	13	7623.08 _a
	KY	3	2483.33 _a	16	6280.63 _b
	LA	5	7305.36 _a	2	9306.00 _a
	MI	2	6968.00 _a	12	6958.90 _a
	MN	4	8409.82 _a	16	7229.19 _a
	MO	4	7630.00 _a	18	5279.78 _a
	MT	4	11425.30 _a	22	7519.27 _a
	ND	6	9753.31 _a	20	7863.16 _a
	NE	2	4500.00 _a	4	10096.50 _a
	NJ	4	5707.00 _a	2	9118.00 _a
	NY	11	8162.73 _a	15	7319.40 _a
	OH	2	6063.50 _a	4	10557.50 _a
	OK	1	6110.00 ²	8	5610.75 ¹
	OR	1	7488.00 ²	22	8744.49 ¹
	PA	1	10560.00 ²	22	6942.27 ¹
PR	4	3860.50 ¹	0	. ¹	
SC	10	6772.00 _a	10	9077.00 _a	
SD	2	11976.00 _a	9	8651.31 _a	
TX	5	9922.44 _a	19	8191.23 _a	
VA	1	5220.00 ²	4	7706.50 ¹	

	Common Measures Average Earnings: Minority				
	Minority		Not Minority		
	Count	Average	Count	Average	
	WI	1	4320.00 ²	11	6638.27 ¹
	WV	0	. ¹	1	8640.00 ²
	WY	1	8937.50 ²	5	6643.00 ¹
Goodwill	AZ	12	8582.83 _a	6	8667.67 _a
	IL	0	. ¹	4	4889.55 ¹
	IN	17	6280.74 _a	16	7509.95 _a
	KY	3	3904.14 _a	10	6890.71 _a
	MO	1	6912.00 ²	1	4800.00 ²
	NM	4	5209.50 _a	9	6048.12 _a
	OH	2	4385.30 _a	6	10578.09 _a
	PA	3	10080.67 _a	8	9411.88 _a
	SC	25	6555.38 _a	6	10103.04 _b
	VA	17	6306.02 _a	18	5756.77 _a
	WA	6	8536.04 _a	15	9809.93 _a
	NATABLE	IA	0	. ¹	1
IL		0	. ¹	5	6831.20 ¹
IN		0	. ¹	3	3483.21 ¹
MA		0	. ¹	1	10764.00 ²
ME		1	5616.00 ²	4	6240.00 ¹
NE		2	3981.56 ¹	1	4680.00 ²
NH		0	. ¹	4	7613.32 ¹
NAPCA[S]	CA	12	7080.22 ¹	1	11828.00 ²
	IL	5	7724.44 ¹	0	. ¹
	MA	12	8616.24 ¹	0	. ¹
	NY	6	10336.33 ¹	0	. ¹
	PA	3	6535.03 ¹	0	. ¹
	TX	6	4014.02 ¹	1	6481.01 ²
NAPCA[G]	CA	4	11327.47 _a	3	7356.63 _a
	IL	3	5194.49 _a	2	5905.00 _a
	NY	9	11206.67 ¹	0	. ¹
NCBA	AR	11	8307.20 _a	4	23205.09 _b
	DC	29	8436.51 ¹	1	28800.00 ²
	FL	18	7160.12 _a	26	7284.34 _a
	IL	23	9778.08 ¹	1	14996.80 ²
	MI	39	6222.18 _a	23	5908.63 _a

	Common Measures Average Earnings: Minority				
	Minority		Not Minority		
	Count	Average	Count	Average	
	MO	1	7450.00 ²	7	8000.00 ¹
	MS	36	5974.36 ¹	0	. ¹
	NC	96	3630.80 _a	22	4185.15 _a
	OH	24	7471.47 _a	4	8738.00 _a
NCOA	CA	18	8420.25 _a	11	6808.05 _a
	GA	9	6291.01 _a	21	7168.68 _a
	KY	13	6839.11 _a	38	7427.10 _a
	NC	18	5932.62 _a	3	9736.00 _a
	NJ	48	7884.24 _a	38	8336.87 _a
	NY	32	9144.48 _a	15	6489.87 _a
	OH	2	7656.00 _a	3	5176.00 _a
	PA	45	6097.91 _a	73	6022.35 _a
	PR	1	17646.03 ²	0	. ¹
	TN	7	6520.33 _a	20	6600.08 _a
	VA	24	8759.41 _a	7	8062.26 _a
WV	3	8139.00 _a	25	7905.91 _a	
NICOA[S]	AZ	2	3973.50 ¹	1	15720.00 ²
	CA	1	.00 ²	1	800.00 ²
	NM	4	.00 ¹	1	.00 ²
	OK	3	6672.89 ¹	1	4650.00 ²
NOWCC	CA	0	. ¹	5	14125.80 ¹
NUL	FL	13	7936.20 _a	5	7280.80 _a
	KY	11	6826.52 ¹	0	. ¹
	MI	13	9824.97 _a	2	12547.65 _a
	NJ	19	8075.82 ¹	0	. ¹
	NY	27	12998.86 _a	14	12331.25 _a
	PA	18	11315.86 _a	8	14120.80 _a
OAGB	MA	4	5499.64 ¹	1	5687.50 ²
	NH	0	. ¹	5	8420.10 ¹
SER	CA	51	7660.71 _a	25	8400.98 _a
	CO	7	6436.16 _a	16	6107.64 _a
	IL	2	25797.36 _a	3	6595.74 _a
	KS	18	8043.66 _a	25	7429.45 _a
	MO	0	. ¹	8	6789.01 ¹
	RI	1	13945.19 ²	1	10085.91 ²

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
	TX	23	7789.77 _a	4	3577.44 _a
	WI	7	9881.64 _a	15	6825.73 _a
SSAI	AL	14	5843.74 _a	14	7872.56 _a
	CA	1	20475.00 ²	0	. ¹
	IA	2	4010.17 _a	6	7754.10 _a
	IL	38	9795.29 _a	6	7175.97 _a
	IN	15	7274.22 _a	7	6357.62 _a
	MA	14	7607.86 _a	23	8132.64 _a
	MD	24	8058.74 _a	4	7502.86 _a
	MN	20	7202.05 _a	19	7406.00 _a
	MS	17	6423.99 _a	4	6571.54 _a
	NC	28	6939.45 _a	24	6945.11 _a
	NY	75	7702.03 _a	20	9231.57 _a
	OH	0	. ¹	4	7974.81 ¹
	PA	2	7611.39 _a	4	2186.84 _b
	TN	36	6522.21 _a	40	6228.93 _a
	TX	13	4975.73 _a	10	6149.40 _a
	WI	4	6965.59 _a	34	5929.52 _a
	The WorkPlace	CT	2	.00 ¹	0
NY		3	11742.00 ¹	0	. ¹
PA		26	7647.18 _a	5	11484.75 _a
RI		0	. ¹	1	4944.00 ²
VANTAGE	OH	27	8063.56 _a	18	6554.54 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.