

**Senior Community Service Employment Program
Analysis of Service to Minority Individuals, PY 2014**

Volume II

**US Department of Labor
Employment and Training Administration
Office of Workforce Investment**

**Submitted by:
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Technical Notes on Reading the Tables in Appendices A and B

In Appendices A and B of Volume II, grantees are highlighted as having a significantly lower rate of participation for a minority category only if they served less than 80% of the incidence of that minority category in the population and if the difference is also statistically significant at the .05 level.

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables are often slightly different from the results that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

Because the Census does not report estimates for very small cell sizes, the Census percent minority column can have a value of 0.00% where the population estimate is either very small (less than 0.5%) or actually zero. In either case, the last four columns in the table will all show N/A.

The percent difference can have a value of 0% when SCSEP serves none of the relevant minority population or only a very small fraction of a percent of the population (less than 0.5%). Where this occurs, the column for <80% will show 0.0%, the column for significance will show the result of the significance test, and the last column will show 0 or 1.

Given the very small population estimates for some minority groups, especially American Indians and Pacific Islanders, it is possible that a small Census estimate can still yield statistical significance. Although the associated participation rates may meet both criteria (less than 80% served and statistically significant), these instances do not meet the test of practical significance that the 80% rule was meant to determine. Therefore, if the population estimate for a minority category is less than 1%, and there are fewer than 200 individuals in that minority category in the population, the last four columns will show N/A, indicating that no significantly lower rate of participation in SCSEP can be established.

For national grantees by state in Appendix B, the total row in each table shows the aggregate grantee data in the first three columns. (These data are the same as the data in the corresponding grantee tables in Appendix A.) The last three columns do not report the aggregate grantee performance. Instead, they display the count of the number of states for that grantee in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met. The same is true for the nationwide, national grantees, and state grantees summary rows in the tables in Appendix A: The last three columns report the number of grantees in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met.

For more information about these analyses, see Participation, Data Source and Methodology in Volume I of this report.

Appendix A: Participation Tables, Grantees¹

Table 1: Grantees by Minority Overall

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	67.7%	49.8%	135.9%	0	0	0
ANPPM	85.4%	61.6%	138.6%	0	0	0
ATD	31.9%	21.3%	149.8%	0	0	0
Easter Seals	68.0%	46.2%	147.2%	0	0	0
Experience Works	33.2%	21.2%	156.6%	0	0	0
Goodwill	55.6%	30.0%	185.3%	0	0	0
Mature Services	52.2%	24.7%	211.3%	0	0	0
National ABLE	17.4%	12.8%	135.9%	0	0	0
NAPCA [S]	97.0%	62.9%	154.2%	0	0	0
NAPCA [G]	93.6%	58.6%	159.7%	0	0	0
NCBA	89.4%	57.9%	154.4%	0	0	0
NCOA	42.7%	27.0%	158.1%	0	0	0
NICOA [S]	80.8%	42.9%	188.3%	0	0	0
NULI	88.1%	42.4%	207.8%	0	0	0
SER	67.3%	45.6%	147.6%	0	0	0
SSAI	51.8%	32.5%	159.4%	0	0	0
National Grantees	56.0%	36.6%	153.0%	0	0	0

¹ Highlighting indicates grantees that served less than 80% of a minority category where the difference was also significant at the .05 level.

Grantees	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	59.1%	41.2%	143.4%	0	0	0
Alaska	45.6%	45.0%	101.3%	0	0	0
Arizona	30.4%	42.8%	71.0%	1	1	1
Arkansas	41.5%	24.2%	171.5%	0	0	0
California	69.4%	61.8%	112.3%	0	0	0
Colorado	62.1%	34.5%	180.0%	0	0	0
Connecticut	49.6%	30.6%	162.1%	0	0	0
Delaware	78.0%	36.4%	214.3%	0	0	0
District of Columbia	98.9%	89.9%	110.0%	0	0	0
Florida	65.2%	42.2%	154.5%	0	0	0
Georgia	57.1%	33.4%	171.0%	0	0	0
Hawaii	81.6%	71.7%	113.8%	0	0	0
Idaho	22.1%	13.2%	167.4%	0	0	0
Illinois	71.2%	48.2%	147.7%	0	0	0
Indiana	24.9%	13.7%	181.8%	0	0	0
Iowa	28.8%	9.1%	316.5%	0	0	0
Kansas	40.2%	24.7%	162.8%	0	0	0
Kentucky	15.6%	7.4%	210.8%	0	0	0
Louisiana	68.4%	47.9%	142.8%	0	0	0
Maine	21.1%	7.1%	297.2%	0	0	0
Maryland	58.0%	37.5%	154.7%	0	0	0
Massachusetts	37.0%	28.1%	131.7%	0	0	0
Michigan	50.8%	28.9%	175.8%	0	0	0
Minnesota	24.6%	10.5%	234.3%	0	0	0
Mississippi	68.2%	43.4%	157.1%	0	0	0
Missouri	39.5%	24.9%	158.6%	0	0	0
Montana	24.7%	11.6%	212.9%	0	0	0
Nebraska	54.6%	25.5%	214.1%	0	0	0
Nevada	65.2%	44.0%	148.2%	0	0	0
New Hampshire	7.6%	3.2%	237.5%	0	0	0
New Jersey	68.8%	50.4%	136.5%	0	0	0
New Mexico	53.3%	71.6%	74.4%	1	1	1
New York	66.4%	54.8%	121.2%	0	0	0
North Carolina	61.3%	43.9%	139.6%	0	0	0
North Dakota	17.9%	8.0%	223.8%	0	0	0

Grantees	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	40.2%	14.1%	285.1%	0	0	0
Oklahoma	32.7%	22.4%	146.0%	0	0	0
Oregon	21.1%	19.5%	108.2%	0	0	0
Pennsylvania	47.9%	25.5%	187.8%	0	0	0
Puerto Rico	100.0%	99.6%	100.4%	0	0	0
Rhode Island	43.3%	25.4%	170.5%	0	0	0
South Carolina	55.8%	42.8%	130.4%	0	0	0
South Dakota	40.0%	22.1%	181.0%	0	0	0
Tennessee	39.7%	25.4%	156.3%	0	0	0
Texas	54.8%	51.8%	105.8%	0	0	0
Utah	37.8%	25.5%	148.2%	0	0	0
Vermont	5.1%	4.7%	108.5%	0	0	0
Virginia	58.9%	37.1%	158.8%	0	0	0
Washington	35.5%	23.0%	154.3%	0	0	0
West Virginia	28.1%	6.8%	413.2%	0	0	0
Wisconsin	37.0%	19.0%	194.7%	0	0	0
Wyoming	21.6%	14.7%	146.9%	0	0	0
State Grantees	51.2%	37.0%	138.4%	2	2	2
Nationwide	55.0%	36.7%	149.9%	2	2	2

Table 2: Grantees by Hispanic

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	22.2%	25.1%	88.4%	0	1	0
ANPPM	61.8%	25.6%	241.4%	0	0	0
ATD	6.9%	9.2%	75.0%	1	0	0
Easter Seals	14.6%	18.2%	80.2%	0	1	0
Experience Works	6.8%	6.9%	98.6%	0	0	0
Goodwill	12.5%	13.4%	93.3%	0	0	0
Mature Services	2.2%	2.2%	100.0%	0	0	0
National ABLE	6.8%	5.7%	119.3%	0	0	0
NAPCA [S]	2.0%	23.2%	8.6%	1	1	1
NAPCA [G]	4.7%	22.9%	20.5%	1	1	1
NCBA	1.2%	6.2%	19.4%	1	1	1
NCOA	5.4%	6.8%	79.4%	1	1	1
NICOA [S]	7.0%	13.0%	53.8%	1	1	1
NULI	7.9%	9.4%	84.0%	0	1	0
SER	27.7%	24.5%	113.1%	0	0	0
SSAI	4.6%	7.4%	62.2%	1	1	1
National Grantees	12.6%	13.6%	92.6%	7	9	6

Grantees	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.8%	1.2%	66.7%	1	0	0
Alaska	3.4%	3.4%	100.0%	0	0	0
Arizona	14.9%	16.2%	92.0%	0	0	0
Arkansas	1.2%	2.3%	52.2%	1	0	0
California	29.7%	34.1%	87.1%	0	1	0
Colorado	41.4%	23.9%	173.2%	0	0	0
Connecticut	8.0%	14.6%	54.8%	1	1	1
Delaware	5.2%	4.2%	123.8%	0	0	0
District of Columbia	1.1%	6.0%	18.3%	1	1	1
Florida	29.2%	23.4%	124.8%	0	0	0
Georgia	0.7%	2.7%	25.9%	1	1	1
Hawaii	2.7%	5.9%	45.8%	1	1	1
Idaho	13.0%	8.3%	156.6%	0	0	0
Illinois	10.7%	12.5%	85.6%	0	0	0
Indiana	0.8%	3.3%	24.2%	1	1	1
Iowa	2.9%	3.2%	90.6%	0	0	0
Kansas	3.9%	6.4%	60.9%	1	0	0
Kentucky	0.0%	0.5%	0.0%	1	1	1
Louisiana	3.0%	3.8%	78.9%	1	0	0
Maine	0.0%	1.8%	0.0%	1	1	1
Maryland	0.9%	1.3%	69.2%	1	0	0
Massachusetts	8.3%	12.9%	64.3%	1	1	1
Michigan	1.8%	2.6%	69.2%	1	0	0
Minnesota	4.2%	2.4%	175.0%	0	0	0
Mississippi	0.0%	1.2%	0.0%	1	1	1
Missouri	2.7%	1.7%	158.8%	0	0	0
Montana	3.7%	2.2%	168.2%	0	0	0
Nebraska	2.8%	7.3%	38.4%	1	1	1
Nevada	5.6%	19.5%	28.7%	1	1	1
New Hampshire	0.0%	0.0%	NA	NA	NA	NA
New Jersey	13.5%	24.0%	56.3%	1	1	1
New Mexico	28.0%	34.7%	80.7%	0	0	0
New York	17.6%	23.3%	75.5%	1	1	1
North Carolina	3.8%	2.8%	135.7%	0	0	0

Grantees	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
North Dakota	1.2%	1.9%	63.2%	1	0	0
Ohio	0.8%	1.3%	61.5%	1	0	0
Oklahoma	4.5%	6.3%	71.4%	1	0	0
Oregon	2.2%	7.2%	30.6%	1	1	1
Pennsylvania	5.2%	5.6%	92.9%	0	0	0
Puerto Rico	100.0%	99.5%	100.5%	0	0	0
Rhode Island	23.3%	16.0%	145.6%	0	0	0
South Carolina	3.0%	1.9%	157.9%	0	0	0
South Dakota	1.2%	0.6%	NA	NA	NA	NA
Tennessee	0.0%	1.2%	0.0%	1	1	1
Texas	30.0%	35.4%	84.7%	0	1	0
Utah	20.7%	14.0%	147.9%	0	0	0
Vermont	1.7%	0.8%	NA	NA	NA	NA
Virginia	1.8%	1.4%	128.6%	0	0	0
Washington	7.8%	5.6%	139.3%	0	0	0
West Virginia	0.0%	0.6%	0.0%	1	1	1
Wisconsin	2.1%	4.1%	51.2%	1	1	1
Wyoming	5.4%	3.6%	150.0%	0	0	0
State Grantees	10.6%	12.9%	82.2%	26	19	17
Nationwide	12.2%	13.5%	90.4%	33	28	23

Table 3. Grantees by Black

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	44.4%	20.0%	222.0%	0	0	0
ANPPM	22.5%	26.4%	85.2%	0	1	0
ATD	21.3%	8.4%	253.6%	0	0	0
Easter Seals	48.2%	20.2%	238.6%	0	0	0
Experience Works	22.1%	10.5%	210.5%	0	0	0
Goodwill	40.4%	11.5%	351.3%	0	0	0
Mature Services	48.7%	20.1%	242.3%	0	0	0
National ABLE	8.1%	2.4%	337.5%	0	0	0
NAPCA [S]	7.6%	20.1%	37.8%	1	1	1
NAPCA [G]	27.8%	22.2%	125.2%	0	0	0
NCBA	86.8%	47.5%	182.7%	0	0	0
NCOA	33.7%	12.8%	263.3%	0	0	0
NICOA [S]	17.0%	7.0%	242.9%	0	0	0
NULI	79.1%	27.3%	289.7%	0	0	0
SER	37.2%	12.6%	295.2%	0	0	0
SSAI	40.8%	19.3%	211.4%	0	0	0
National Grantees	37.6%	17.0%	221.2%	1	2	1

Grantees	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	57.9%	38.0%	152.4%	0	0	0
Alaska	12.5%	4.3%	290.7%	0	0	0
Arizona	8.3%	2.7%	307.4%	0	0	0
Arkansas	36.6%	19.3%	189.6%	0	0	0
California	30.5%	8.6%	354.7%	0	0	0
Colorado	20.7%	5.5%	376.4%	0	0	0
Connecticut	40.8%	11.8%	345.8%	0	0	0
Delaware	71.8%	28.3%	253.7%	0	0	0
District of Columbia	93.5%	81.2%	115.1%	0	0	0
Florida	36.7%	16.7%	219.8%	0	0	0
Georgia	55.8%	29.1%	191.8%	0	0	0
Hawaii	3.4%	0.8%	425.0%	0	0	0
Idaho	1.3%	0.0%	NA	NA	NA	NA
Illinois	57.1%	29.7%	192.3%	0	0	0
Indiana	20.5%	8.0%	256.3%	0	0	0
Iowa	23.4%	3.5%	668.6%	0	0	0
Kansas	35.3%	11.3%	312.4%	0	0	0
Kentucky	14.0%	5.5%	254.5%	0	0	0
Louisiana	64.1%	40.8%	157.1%	0	0	0
Maine	17.1%	1.6%	1068.8%	0	0	0
Maryland	56.1%	34.4%	163.1%	0	0	0
Massachusetts	25.6%	8.1%	316.0%	0	0	0
Michigan	46.5%	22.6%	205.8%	0	0	0
Minnesota	13.1%	3.9%	335.9%	0	0	0
Mississippi	66.2%	41.1%	161.1%	0	0	0
Missouri	34.7%	20.5%	169.3%	0	0	0
Montana	1.2%	0.0%	NA	NA	NA	NA
Nebraska	46.3%	14.9%	310.7%	0	0	0
Nevada	55.1%	13.0%	423.8%	0	0	0
New Hampshire	1.3%	0.0%	NA	NA	NA	NA
New Jersey	54.2%	21.1%	256.9%	0	0	0
New Mexico	2.7%	0.8%	337.5%	0	0	0
New York	38.0%	21.2%	179.2%	0	0	0
North Carolina	49.3%	35.0%	140.9%	0	0	0
North Dakota	9.5%	1.7%	558.8%	0	0	0

Grantees	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	36.5%	10.7%	341.1%	0	0	0
Oklahoma	14.1%	5.6%	251.8%	0	0	0
Oregon	7.8%	2.8%	278.6%	0	0	0
Pennsylvania	42.2%	16.7%	252.7%	0	0	0
Puerto Rico	19.6%	7.9%	248.1%	0	0	0
Rhode Island	16.7%	6.3%	265.1%	0	0	0
South Carolina	51.8%	38.8%	133.5%	0	0	0
South Dakota	2.4%	0.5%	NA	NA	NA	NA
Tennessee	37.5%	22.0%	170.5%	0	0	0
Texas	23.9%	13.6%	175.7%	0	0	0
Utah	8.5%	2.5%	340.0%	0	0	0
Vermont	5.1%	0.9%	NA	NA	NA	NA
Virginia	55.7%	33.6%	165.8%	0	0	0
Washington	14.9%	4.3%	346.5%	0	0	0
West Virginia	27.5%	2.8%	982.1%	0	0	0
Wisconsin	29.6%	11.0%	269.1%	0	0	0
Wyoming	0.0%	0.0%	NA	NA	NA	NA
State Grantees	34.6%	16.2%	213.6%	0	0	0
Nationwide	37.0%	16.8%	220.2%	1	2	1

Table 4. Grantees by Asian

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	1.2%	3.8%	31.6%	1	1	1
ANPPM	1.3%	7.7%	16.9%	1	1	1
ATD	1.4%	1.8%	77.8%	1	0	0
Easter Seals	3.6%	6.7%	53.7%	1	1	1
Experience Works	0.8%	1.2%	66.7%	1	1	1
Goodwill	1.0%	2.5%	40.0%	1	1	1
Mature Services	0.5%	1.1%	45.5%	1	1	1
National ABLE	1.9%	3.1%	61.3%	1	1	1
NAPCA [S]	86.7%	18.2%	476.4%	0	0	0
NAPCA [G]	61.4%	12.9%	476.0%	0	0	0
NCBA	0.9%	2.9%	31.0%	1	1	1
NCOA	3.1%	6.1%	50.8%	1	1	1
NICOA [S]	1.2%	2.2%	54.5%	1	1	1
NULI	1.1%	4.6%	23.9%	1	1	1
SER	1.4%	6.8%	20.6%	1	1	1
SSAI	4.8%	4.0%	120.0%	0	0	0
National Grantees	3.6%	4.0%	90.0%	13	12	12

Grantees	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.0%	0.6%	0.0%	1	1	1
Alaska	2.4%	5.4%	44.4%	1	1	1
Arizona	1.1%	1.7%	64.7%	1	0	0
Arkansas	0.0%	0.5%	0.0%	1	1	1
California	6.7%	16.9%	39.6%	1	1	1
Colorado	0.0%	3.0%	0.0%	1	1	1
Connecticut	1.6%	2.8%	57.1%	1	0	0
Delaware	0.7%	1.9%	36.8%	1	1	1
District of Columbia	3.3%	1.8%	183.3%	0	0	0
Florida	0.2%	1.7%	11.8%	1	1	1
Georgia	0.0%	0.8%	0.0%	1	1	1
Hawaii	49.0%	45.4%	107.9%	0	0	0
Idaho	1.3%	0.8%	162.5%	0	0	0
Illinois	2.0%	5.1%	39.2%	1	1	1
Indiana	0.3%	1.0%	30.0%	1	1	1
Iowa	2.0%	1.1%	181.8%	0	0	0
Kansas	0.0%	2.5%	0.0%	1	1	1
Kentucky	0.0%	0.0%	NA	NA	NA	NA
Louisiana	0.0%	1.8%	0.0%	1	1	1
Maine	0.0%	1.5%	0.0%	1	1	1
Maryland	0.0%	0.8%	0.0%	1	1	1
Massachusetts	1.9%	5.8%	32.8%	1	1	1
Michigan	0.2%	1.7%	11.8%	1	1	1
Minnesota	2.2%	1.9%	115.8%	0	0	0
Mississippi	0.7%	0.0%	NA	NA	NA	NA
Missouri	0.9%	1.1%	81.8%	0	0	0
Montana	0.0%	0.6%	0.0%	1	1	1
Nebraska	0.9%	1.8%	50.0%	1	0	0
Nevada	4.5%	9.0%	50.0%	1	1	1
New Hampshire	2.5%	1.8%	138.9%	0	0	0
New Jersey	1.0%	5.1%	19.6%	1	1	1
New Mexico	0.0%	0.6%	0.0%	1	1	1
New York	11.2%	10.3%	108.7%	0	0	0
North Carolina	0.3%	0.8%	37.5%	1	0	0
North Dakota	0.0%	0.5%	NA	NA	NA	NA

Grantees	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	0.2%	0.8%	25.0%	1	1	1
Oklahoma	0.5%	1.1%	45.5%	1	0	0
Oregon	3.9%	5.3%	73.6%	1	0	0
Pennsylvania	0.4%	2.6%	15.4%	1	1	1
Puerto Rico	0.0%	0.0%	NA	NA	NA	NA
Rhode Island	1.7%	1.9%	89.5%	0	0	0
South Carolina	0.0%	0.8%	0.0%	1	1	1
South Dakota	0.0%	0.0%	NA	NA	NA	NA
Tennessee	0.7%	0.7%	100.0%	0	0	0
Texas	0.6%	1.7%	35.3%	1	1	1
Utah	3.7%	4.1%	90.2%	0	0	0
Vermont	0.0%	0.7%	NA	NA	NA	NA
Virginia	0.7%	1.1%	63.6%	1	0	0
Washington	3.5%	8.6%	40.7%	1	1	1
West Virginia	0.7%	0.0%	NA	NA	NA	NA
Wisconsin	0.9%	2.2%	40.9%	1	1	1
Wyoming	0.0%	1.0%	0.0%	1	1	1
State Grantees	2.7%	4.7%	57.4%	34	27	27
Nationwide	3.4%	4.1%	82.9%	47	39	39

Table 5. Grantees by American Indian

Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.9%	0.7%	128.6%	0	0	0
ANPPM	0.9%	1.3%	69.2%	1	0	0
ATD	1.2%	0.0%	NA	NA	NA	NA
Easter Seals	1.6%	0.9%	177.8%	0	0	0
Experience Works	3.4%	1.7%	200.0%	0	0	0
Goodwill	1.2%	1.6%	75.0%	1	0	0
Mature Services	0.3%	0.0%	NA	NA	NA	NA
National ABLE	1.2%	0.6%	200.0%	0	0	0
NAPCA [S]	0.0%	0.6%	0.0%	1	1	1
NAPCA [G]	0.0%	0.0%	NA	NA	NA	NA
NCBA	0.5%	0.5%	100.0%	0	0	0
NCOA	0.4%	0.5%	80.0%	0	0	0
NICOA [S]	55.1%	18.7%	294.7%	0	0	0
NULI	1.1%	0.0%	NA	NA	NA	NA
SER	1.1%	0.9%	122.2%	0	0	0
SSAI	1.4%	0.8%	175.0%	0	0	0
National Grantees	2.3%	1.3%	176.9%	3	1	1

Grantees	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.4%	0.6%	66.7%	1	0	0
Alaska	19.6%	27.9%	70.3%	1	1	1
Arizona	3.3%	21.2%	15.6%	1	1	1
Arkansas	3.3%	0.7%	471.4%	0	0	0
California	1.0%	0.8%	125.0%	0	0	0
Colorado	1.7%	1.2%	141.7%	0	0	0
Connecticut	0.0%	0.0%	NA	NA	NA	NA
Delaware	0.3%	0.8%	37.5%	1	0	0
District of Columbia	0.0%	0.5%	NA	NA	NA	NA
Florida	0.0%	0.0%	NA	NA	NA	NA
Georgia	1.0%	0.0%	NA	NA	NA	NA
Hawaii	0.8%	0.0%	NA	NA	NA	NA
Idaho	3.9%	2.0%	195.0%	0	0	0
Illinois	1.6%	0.0%	NA	NA	NA	NA
Indiana	1.4%	0.5%	280.0%	0	0	0
Iowa	0.5%	0.5%	100.0%	0	0	0
Kansas	1.0%	1.9%	52.6%	1	0	0
Kentucky	1.2%	0.0%	NA	NA	NA	NA
Louisiana	1.7%	0.7%	242.9%	0	0	0
Maine	1.3%	0.0%	NA	NA	NA	NA
Maryland	0.9%	0.0%	NA	NA	NA	NA
Massachusetts	2.2%	0.5%	440.0%	0	0	0
Michigan	1.1%	0.6%	183.3%	0	0	0
Minnesota	5.1%	1.3%	392.3%	0	0	0
Mississippi	1.4%	0.0%	NA	NA	NA	NA
Missouri	1.2%	0.5%	240.0%	0	0	0
Montana	14.8%	6.5%	227.7%	0	0	0
Nebraska	3.7%	0.8%	462.5%	0	0	0
Nevada	0.0%	0.7%	0.0%	1	1	1
New Hampshire	0.0%	0.0%	NA	NA	NA	NA
New Jersey	0.0%	0.0%	NA	NA	NA	NA
New Mexico	24.0%	35.5%	67.6%	1	1	1
New York	0.9%	0.7%	128.6%	0	0	0
North Carolina	6.2%	4.5%	137.8%	0	0	0
North Dakota	7.1%	2.8%	253.6%	0	0	0

Grantees	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	0.8%	0.0%	NA	NA	NA	NA
Oklahoma	5.0%	5.5%	90.9%	0	0	0
Oregon	1.7%	2.0%	85.0%	0	0	0
Pennsylvania	0.0%	0.0%	NA	NA	NA	NA
Puerto Rico	0.0%	0.0%	NA	NA	NA	NA
Rhode Island	0.0%	0.5%	NA	NA	NA	NA
South Carolina	1.0%	0.0%	NA	NA	NA	NA
South Dakota	36.5%	19.9%	183.4%	0	0	0
Tennessee	1.1%	0.0%	NA	NA	NA	NA
Texas	0.4%	0.7%	57.1%	1	0	0
Utah	9.8%	1.5%	653.3%	0	0	0
Vermont	0.0%	0.5%	NA	NA	NA	NA
Virginia	0.0%	0.0%	NA	NA	NA	NA
Washington	2.8%	2.4%	116.7%	0	0	0
West Virginia	0.0%	0.0%	NA	NA	NA	NA
Wisconsin	4.4%	0.9%	488.9%	0	0	0
Wyoming	16.2%	9.0%	180.0%	0	0	0
State Grantees	2.3%	2.0%	115.0%	8	4	4
Nationwide	2.3%	1.4%	164.3%	11	5	5

Table 6. Grantees by Pacific Islander

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.10%	0.00%	NA	NA	NA	NA
ANPPM	0.00%	0.00%	NA	NA	NA	NA
ATD	0.90%	0.00%	NA	NA	NA	NA
Easter Seals	0.40%	0.00%	NA	NA	NA	NA
Experience Works	0.10%	0.00%	NA	NA	NA	NA
Goodwill	0.20%	0.00%	NA	NA	NA	NA
Mature Services	0.00%	0.00%	NA	NA	NA	NA
National ABLE	0.00%	0.00%	NA	NA	NA	NA
NAPCA [S]	0.90%	0.00%	NA	NA	NA	NA
NAPCA [G]	0.30%	0.00%	NA	NA	NA	NA
NCBA	0.10%	0.00%	NA	NA	NA	NA
NCOA	0.40%	0.00%	NA	NA	NA	NA
NICOA [S]	0.30%	0.00%	NA	NA	NA	NA
NULI	0.00%	0.00%	NA	NA	NA	NA
SER	0.50%	0.00%	NA	NA	NA	NA
SSAI	0.20%	0.00%	NA	NA	NA	NA
National Grantees	0.20%	0.10%	200.00%	0	0	0

Grantees	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.00%	0.00%	NA	NA	NA	NA
Alaska	1.70%	0.70%	NA	NA	NA	NA
Arizona	0.00%	0.00%	NA	NA	NA	NA
Arkansas	0.00%	0.00%	NA	NA	NA	NA
California	1.30%	0.00%	NA	NA	NA	NA
Colorado	0.00%	0.00%	NA	NA	NA	NA
Connecticut	0.00%	0.00%	NA	NA	NA	NA
Delaware	0.00%	0.00%	NA	NA	NA	NA
District of Columbia	0.00%	0.00%	NA	NA	NA	NA
Florida	0.60%	0.00%	NA	NA	NA	NA
Georgia	0.00%	0.00%	NA	NA	NA	NA
Hawaii	16.10%	9.80%	164.30%	0	0	0
Idaho	0.00%	0.00%	NA	NA	NA	NA
Illinois	0.00%	0.00%	NA	NA	NA	NA
Indiana	0.00%	0.00%	NA	NA	NA	NA
Iowa	0.00%	0.00%	NA	NA	NA	NA
Kansas	0.00%	0.00%	NA	NA	NA	NA
Kentucky	0.00%	0.00%	NA	NA	NA	NA
Louisiana	0.00%	0.00%	NA	NA	NA	NA
Maine	0.00%	0.00%	NA	NA	NA	NA
Maryland	0.00%	0.00%	NA	NA	NA	NA
Massachusetts	0.00%	0.00%	NA	NA	NA	NA
Michigan	0.00%	0.00%	NA	NA	NA	NA
Minnesota	0.00%	0.00%	NA	NA	NA	NA
Mississippi	0.00%	0.00%	NA	NA	NA	NA
Missouri	0.00%	0.00%	NA	NA	NA	NA
Montana	0.00%	0.00%	NA	NA	NA	NA
Nebraska	0.00%	0.00%	NA	NA	NA	NA
Nevada	0.00%	0.70%	0.00%	1	1	1
New Hampshire	0.00%	0.00%	NA	NA	NA	NA
New Jersey	0.00%	0.00%	NA	NA	NA	NA
New Mexico	0.00%	0.00%	NA	NA	NA	NA
New York	0.40%	0.00%	NA	NA	NA	NA
North Carolina	0.00%	0.00%	NA	NA	NA	NA
North Dakota	1.20%	0.00%	NA	NA	NA	NA
Ohio	0.80%	0.00%	NA	NA	NA	NA

Grantees	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	0.50%	0.00%	NA	NA	NA	NA
Oregon	1.70%	0.00%	NA	NA	NA	NA
Pennsylvania	0.00%	0.00%	NA	NA	NA	NA
Puerto Rico	0.00%	0.00%	NA	NA	NA	NA
Rhode Island	0.00%	0.00%	NA	NA	NA	NA
South Carolina	0.00%	0.00%	NA	NA	NA	NA
South Dakota	0.00%	0.00%	NA	NA	NA	NA
Tennessee	0.40%	0.00%	NA	NA	NA	NA
Texas	0.10%	0.00%	NA	NA	NA	NA
Utah	1.20%	3.20%	37.50%	1	0	0
Vermont	0.00%	0.00%	NA	NA	NA	NA
Virginia	0.00%	0.00%	NA	NA	NA	NA
Washington	1.40%	0.50%	280.00%	0	0	0
West Virginia	0.00%	0.00%	NA	NA	NA	NA
Wisconsin	0.00%	0.00%	NA	NA	NA	NA
Wyoming	0.00%	0.00%	NA	NA	NA	NA
State Grantees	0.60%	0.30%	200.00%	2	1	1
Nationwide	0.30%	0.10%	300.00%	2	1	1

Appendix B: Participation Tables, National Grantee by State

AARP: Minorities Overall

AARP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	48.8%	27.7%	176.2%	0	0	0
AZ	53.3%	28.8%	185.1%	0	0	0
CA	57.5%	54.2%	106.1%	0	0	0
CO	51.7%	39.6%	130.6%	0	0	0
FL	59.3%	49.9%	118.8%	0	0	0
GA	93.4%	64.6%	144.6%	0	0	0
IA	47.4%	12.8%	370.3%	0	0	0
IL	62.7%	35.1%	178.6%	0	0	0
IN	49.3%	26.1%	188.9%	0	0	0
LA	83.9%	54.6%	153.7%	0	0	0
MI	56.1%	22.2%	252.7%	0	0	0
MO	89.7%	41.9%	214.1%	0	0	0
NV	49.7%	35.3%	140.8%	0	0	0
NY	86.9%	74.7%	116.3%	0	0	0
OH	65.2%	39.6%	164.6%	0	0	0
OK	56.3%	35.0%	160.9%	0	0	0
PA	60.2%	23.8%	252.9%	0	0	0
PR	98.5%	99.4%	99.1%	0	0	0
SC	69.0%	38.7%	178.3%	0	0	0
TX	84.5%	76.6%	110.3%	0	0	0
VA	81.5%	56.7%	143.7%	0	0	0
WA	36.1%	26.8%	134.7%	0	0	0
Total	67.7%	49.8%	135.9%	0	0	0

ANPPM: Minorities Overall

ANPPM	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	87.6%	42.3%	207.1%	0	0	0
CA	88.1%	63.6%	138.5%	0	0	0
DC	98.5%	89.9%	109.6%	0	0	0
LA	66.1%	51.1%	129.4%	0	0	0
PA	97.0%	69.9%	138.8%	0	0	0
Total	85.4%	61.6%	138.6%	0	0	0

ATD: Minorities Overall

ATD	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	59.4%	37.2%	159.7%	0	0	0
VT	8.0%	5.2%	153.8%	0	0	0
Total	31.9%	21.3%	149.8%	0	0	0

Easter Seals: Minorities Overall

Easter Seals	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	81.2%	48.7%	166.7%	0	0	0
CT	62.8%	36.5%	172.1%	0	0	0
IL	95.8%	63.2%	151.6%	0	0	0
NJ	82.8%	52.6%	157.4%	0	0	0
NY	84.0%	73.7%	114.0%	0	0	0
OH	82.5%	26.5%	311.3%	0	0	0
OR	19.5%	22.6%	86.3%	0	0	0
UT	27.7%	19.2%	144.3%	0	0	0
Total	68.0%	46.2%	147.2%	0	0	0

Experience Works: Minorities Overall

Experience Works	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	30.3%	17.1%	177.2%	0	0	0
CA	34.6%	25.1%	137.8%	0	0	0
FL	42.0%	25.6%	164.1%	0	0	0
GA	72.9%	51.7%	141.0%	0	0	0
IA	10.2%	4.5%	226.7%	0	0	0
ID	14.1%	11.3%	124.8%	0	0	0
IL	32.3%	14.2%	227.5%	0	0	0
IN	13.6%	6.6%	206.1%	0	0	0
KY	19.0%	7.2%	263.9%	0	0	0
LA	61.6%	42.0%	146.7%	0	0	0
MI	15.8%	9.5%	166.3%	0	0	0
MN	26.6%	13.8%	192.8%	0	0	0
MO	16.6%	7.5%	221.3%	0	0	0
MS	76.7%	47.5%	161.5%	0	0	0
MT	24.0%	11.9%	201.7%	0	0	0
ND	26.7%	11.4%	234.2%	0	0	0
NE	27.4%	9.7%	282.5%	0	0	0
NJ	61.0%	35.5%	171.8%	0	0	0
NY	42.6%	18.7%	227.8%	0	0	0
OH	25.9%	14.3%	181.1%	0	0	0
OK	31.9%	25.4%	125.6%	0	0	0
OR	8.5%	11.4%	74.6%	1	1	1
PA	14.1%	3.6%	391.7%	0	0	0
PR	98.4%	99.6%	98.8%	0	1	0
SC	70.7%	51.9%	136.2%	0	0	0
SD	25.5%	12.2%	209.0%	0	0	0
TX	31.5%	28.3%	111.3%	0	0	0
VA	10.7%	3.1%	345.2%	0	0	0
WI	12.3%	5.5%	223.6%	0	0	0
WV	30.7%	8.3%	369.9%	0	0	0
WY	15.5%	11.6%	133.6%	0	0	0
Total	33.2%	21.2%	156.6%	1	2	1

Goodwill: Minorities Overall

Goodwill	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	56.4%	40.1%	140.6%	0	0	0
IN	80.1%	29.0%	276.2%	0	0	0
NM	64.4%	59.7%	107.9%	0	0	0
PA	58.2%	21.5%	270.7%	0	0	0
VA	41.9%	18.5%	226.5%	0	0	0
WA	23.6%	21.3%	110.8%	0	0	0
Total	55.6%	30.0%	185.3%	0	0	0

Mature Services: Minorities Overall

Mature Services	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	52.2%	24.7%	211.3%	0	0	0
Total	52.2%	24.7%	211.3%	0	0	0

National ABLE: Minorities Overall

National ABLE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	33.1%	27.8%	119.1%	0	0	0
ME	11.9%	4.1%	290.2%	0	0	0
NH	7.5%	5.9%	127.1%	0	0	0
Total	17.4%	12.8%	135.9%	0	0	0

NAPCA [S]: Minorities Overall

NAPCA [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	97.1%	65.9%	147.3%	0	0	0
IL	91.5%	63.2%	144.8%	0	0	0
MA	100.0%	49.7%	201.2%	0	0	0
NY	98.8%	71.7%	137.8%	0	0	0
PA	97.7%	66.5%	146.9%	0	0	0
TX	96.5%	72.8%	132.6%	0	0	0
WA	98.5%	37.5%	262.7%	0	0	0
Total	97.0%	62.9%	154.2%	0	0	0

NAPCA [G]: Minorities Overall

NAPCA [G]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	93.8%	70.0%	134.0%	0	0	0
IL	84.2%	63.2%	133.2%	0	0	0
MA	91.9%	21.6%	425.5%	0	0	0
NY	98.4%	65.1%	151.2%	0	0	0
Total	93.6%	58.6%	159.7%	0	0	0

NCBA: Minorities Overall

NCBA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	94.0%	50.3%	186.9%	0	0	0
DC	99.4%	89.9%	110.6%	0	0	0
FL	44.3%	26.2%	169.1%	0	0	0
IL	99.5%	63.2%	157.4%	0	0	0
MI	96.0%	61.7%	155.6%	0	0	0
MS	97.7%	70.8%	138.0%	0	0	0
NC	87.1%	43.9%	198.4%	0	0	0
OH	93.3%	51.2%	182.2%	0	0	0
PA	94.1%	69.9%	134.6%	0	0	0
Total	89.4%	57.9%	154.4%	0	0	0

NCOA: Minorities Overall

NCOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	64.7%	62.2%	104.0%	0	0	0
GA	25.7%	13.3%	193.2%	0	0	0
KY	32.5%	9.4%	345.7%	0	0	0
LA	48.1%	49.7%	96.8%	0	0	0
NC	80.6%	52.6%	153.2%	0	0	0
NJ	58.3%	37.3%	156.3%	0	0	0
NY	46.9%	24.4%	192.2%	0	0	0
PA	26.1%	7.6%	343.4%	0	0	0
TN	46.1%	27.1%	170.1%	0	0	0
VA	71.5%	39.0%	183.3%	0	0	0
WV	9.9%	4.7%	210.6%	0	0	0
Total	42.7%	27.0%	158.1%	0	0	0

NICOA [S]: Minorities Overall

NICOA [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	100.0%	47.8%	209.2%	0	0	0
AZ	79.6%	51.3%	155.2%	0	0	0
CA	56.4%	55.3%	102.0%	0	0	0
CO	89.5%	46.6%	192.1%	0	0	0
FL	81.8%	40.0%	204.5%	0	0	0
MN	92.7%	24.1%	384.6%	0	0	0
NC	21.1%	11.0%	191.8%	0	0	0
ND	100.0%	40.9%	244.5%	0	0	0
NM	89.7%	67.5%	132.9%	0	0	0
OK	80.6%	32.2%	250.3%	0	0	0
SD	100.0%	39.0%	256.4%	0	0	0
UT	100.0%	70.2%	142.5%	0	0	0
WA	55.2%	26.0%	212.3%	0	0	0
WI	95.2%	41.6%	228.8%	0	0	0
Total	80.8%	42.9%	188.3%	0	0	0

NULI: Minorities Overall

NULI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	89.8%	31.5%	285.1%	0	0	0
MA	97.2%	62.3%	156.0%	0	0	0
MI	92.3%	38.6%	239.1%	0	0	0
NJ	98.9%	77.6%	127.4%	0	0	0
NY	69.0%	29.3%	235.5%	0	0	0
PA	86.7%	24.2%	358.3%	0	0	0
Total	88.1%	42.4%	207.8%	0	0	0

SER: Minorities Overall

SER	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	71.1%	57.6%	123.4%	0	0	0
CO	36.1%	22.2%	162.6%	0	0	0
FL	97.0%	90.7%	106.9%	0	0	0
IL	79.6%	46.0%	173.0%	0	0	0
KS	38.8%	17.1%	226.9%	0	0	0
RI	59.4%	25.3%	234.8%	0	0	0
TX	77.0%	59.1%	130.3%	0	0	0
WI	81.3%	35.3%	230.3%	0	0	0
Total	67.3%	45.6%	147.6%	0	0	0

SSAI: Minorities Overall

SSAI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	52.9%	35.6%	148.6%	0	0	0
CA	68.7%	59.2%	116.0%	0	0	0
IA	17.9%	7.8%	229.5%	0	0	0
IL	67.9%	37.2%	182.5%	0	0	0
IN	67.2%	17.3%	388.4%	0	0	0
MA	27.6%	20.2%	136.6%	0	0	0
MD	82.6%	49.8%	165.9%	0	0	0
MN	45.1%	19.8%	227.8%	0	0	0
MS	71.0%	49.4%	143.7%	0	0	0
NC	49.0%	27.4%	178.8%	0	0	0
NY	71.8%	50.7%	141.6%	0	0	0
OH	15.5%	5.4%	287.0%	0	0	0
PA	25.7%	9.1%	282.4%	0	0	0
TN	36.5%	21.4%	170.6%	0	0	0
TX	44.5%	42.1%	105.7%	0	0	0
WI	18.0%	6.0%	300.0%	0	0	0
Total	51.8%	32.5%	159.4%	0	0	0

AARP: Hispanic

AARP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.3%	2.1%	14.3%	1	1	1
AZ	15.0%	19.4%	77.3%	1	0	0
CA	25.6%	32.6%	78.5%	1	1	1
CO	13.7%	22.2%	61.7%	1	1	1
FL	26.6%	30.7%	86.6%	0	1	0
GA	1.1%	6.1%	18.0%	1	1	1
IA	2.1%	3.0%	70.0%	1	0	0
IL	2.0%	1.6%	125.0%	0	0	0
IN	3.4%	5.2%	65.4%	1	1	1
LA	2.1%	2.9%	72.4%	1	0	0
MI	5.0%	3.7%	135.1%	0	0	0
MO	1.5%	2.7%	55.6%	1	1	1
NV	11.3%	16.0%	70.6%	1	1	1
NY	31.6%	37.6%	84.0%	0	1	0
OH	2.2%	3.0%	73.3%	1	0	0
OK	3.1%	7.2%	43.1%	1	1	1
PA	12.9%	10.7%	120.6%	0	0	0
PR	98.5%	99.2%	99.3%	0	0	0
SC	3.3%	2.2%	150.0%	0	0	0
TX	54.3%	58.4%	93.0%	0	1	0
VA	1.0%	2.9%	34.5%	1	1	1
WA	5.1%	6.8%	75.0%	1	0	0
Total	22.2%	25.1%	88.4%	14	12	9

ANPPM: Hispanic

ANPPM	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	81.4%	33.9%	240.1%	0	0	0
CA	78.1%	38.7%	201.8%	0	0	0
DC	60.0%	6.0%	1000.0%	0	0	0
LA	0.9%	1.7%	52.9%	1	0	0
PA	87.8%	11.3%	777.0%	0	0	0
Total	61.8%	25.6%	241.4%	1	0	0

ATD: Hispanic

ATD	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	11.2%	17.4%	64.4%	1	1	1
VT	3.1%	0.9%	NA	NA	NA	NA
Total	6.9%	9.2%	75.0%	1	1	1

Easter Seals: Hispanic

Easter Seals	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.3%	1.1%	118.2%	0	0	0
CT	16.8%	20.4%	82.4%	0	0	0
IL	22.0%	16.3%	135.0%	0	0	0
NJ	29.5%	29.2%	101.0%	0	0	0
NY	17.6%	33.7%	52.2%	1	1	1
OH	2.1%	1.2%	175.0%	0	0	0
OR	4.1%	7.8%	52.6%	1	1	1
UT	11.0%	10.8%	101.9%	0	0	0
Total	14.6%	18.2%	80.2%	2	2	2

Experience Works: Hispanic

Experience Works	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	2.3%	3.0%	76.7%	1	0	0
CA	11.8%	11.5%	102.6%	0	0	0
FL	6.7%	6.8%	98.5%	0	0	0
GA	1.4%	2.3%	60.9%	1	0	0
IA	1.5%	1.4%	107.1%	0	0	0
ID	3.9%	6.4%	60.9%	1	1	1
IL	2.7%	3.4%	79.4%	1	0	0
IN	1.4%	2.2%	63.6%	1	0	0
KY	1.8%	0.7%	257.1%	0	0	0
LA	1.6%	1.5%	106.7%	0	0	0
MI	2.2%	2.4%	91.7%	0	0	0
MN	2.9%	2.7%	107.4%	0	0	0
MO	1.3%	1.3%	100.0%	0	0	0
MS	1.2%	1.1%	109.1%	0	0	0
MT	2.7%	1.9%	142.1%	0	0	0
ND	2.9%	1.1%	263.6%	0	0	0
NE	4.6%	4.2%	109.5%	0	0	0
NJ	8.1%	11.8%	68.6%	1	1	1
NY	4.6%	4.7%	97.9%	0	0	0
OH	2.0%	2.6%	76.9%	1	0	0
OK	2.4%	1.9%	126.3%	0	0	0
OR	3.3%	4.8%	68.8%	1	0	0
PA	1.5%	0.8%	187.5%	0	0	0
PR	97.1%	99.4%	97.7%	0	1	0
SC	2.4%	1.8%	133.3%	0	0	0
SD	1.5%	1.1%	136.4%	0	0	0
TX	4.1%	9.7%	42.3%	1	1	1
VA	1.9%	0.5%	NA	NA	NA	NA
WI	3.0%	1.3%	230.8%	0	0	0
WV	1.2%	0.0%	NA	NA	NA	NA
WY	5.3%	8.1%	65.4%	1	0	0
Total	6.8%	6.9%	98.6%	10	4	3

Goodwill: Hispanic

Goodwill	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	35.2%	29.9%	117.7%	0	0	0
IN	0.2%	3.6%	5.6%	1	1	1
NM	50.2%	50.2%	100.0%	0	0	0
PA	1.8%	3.8%	47.4%	1	1	1
VA	2.0%	0.9%	222.2%	0	0	0
WA	5.8%	7.8%	74.4%	1	0	0
Total	12.5%	13.4%	93.3%	3	2	2

Mature Services: Hispanic

Mature Services	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	2.2%	2.2%	100.0%	0	0	0
Total	2.2%	2.2%	100.0%	0	0	0

National ABLE: Hispanic

National ABLE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	15.9%	13.8%	115.2%	0	0	0
ME	2.3%	0.8%	287.5%	0	0	0
NH	2.6%	2.1%	123.8%	0	0	0
Total	6.8%	5.7%	119.3%	0	0	0

NAPCA [S]: Hispanic

NAPCA [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	4.2%	29.4%	14.3%	1	1	1
IL	1.1%	16.3%	6.7%	1	1	1
MA	0.0%	15.7%	0.0%	1	1	1
NY	0.0%	28.3%	0.0%	1	1	1
PA	1.1%	10.8%	10.2%	1	1	1
TX	1.2%	34.6%	3.5%	1	1	1
WA	0.0%	5.5%	0.0%	1	1	1
Total	2.0%	23.2%	8.6%	7	7	7

NAPCA [G]: Hispanic

NAPCA [G]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	8.9%	38.9%	22.9%	1	1	1
IL	1.8%	16.3%	11.0%	1	1	1
MA	3.2%	3.4%	94.1%	0	0	0
NY	3.1%	20.8%	14.9%	1	1	1
Total	4.7%	22.9%	20.5%	3	3	3

NCBA: Hispanic

NCBA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	1.0%	0.0%	1	1	1
DC	0.6%	6.0%	10.0%	1	1	1
FL	1.1%	2.4%	45.8%	1	0	0
IL	4.4%	16.3%	27.0%	1	1	1
MI	2.0%	3.2%	62.5%	1	0	0
MS	0.0%	0.9%	0.0%	1	1	1
NC	0.9%	4.1%	22.0%	1	1	1
OH	1.9%	4.2%	45.2%	1	1	1
PA	0.0%	11.3%	0.0%	1	1	1
Total	1.2%	6.2%	19.4%	9	7	7

NCOA: Hispanic

NCOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	18.1%	17.2%	105.2%	0	0	0
GA	2.1%	4.3%	48.8%	1	1	1
KY	1.4%	1.2%	116.7%	0	0	0
LA	0.0%	1.4%	0.0%	1	1	1
NC	0.7%	1.6%	43.8%	1	0	0
NJ	10.3%	17.2%	59.9%	1	1	1
NY	10.8%	8.6%	125.6%	0	0	0
PA	3.0%	2.9%	103.4%	0	0	0
TN	5.0%	3.9%	128.2%	0	0	0
VA	4.2%	4.3%	97.7%	0	0	0
WV	0.6%	0.7%	85.7%	0	0	0
Total	5.4%	6.8%	79.4%	4	3	3

NICOA [S]: Hispanic

NICOA [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	1.0%	0.0%	1	1	1
AZ	13.6%	17.5%	77.7%	1	0	0
CA	21.8%	37.6%	58.0%	1	1	1
CO	10.5%	27.2%	38.6%	1	1	1
FL	0.0%	2.3%	0.0%	1	1	1
MN	0.0%	1.9%	0.0%	1	1	1
NC	0.0%	0.8%	NA	NA	NA	NA
ND	0.0%	0.8%	NA	NA	NA	NA
NM	12.1%	33.1%	36.6%	1	1	1
OK	1.0%	4.4%	22.7%	1	1	1
SD	0.0%	1.2%	0.0%	1	1	1
UT	0.0%	1.8%	0.0%	1	1	1
WA	3.4%	12.9%	26.4%	1	1	1
WI	4.8%	2.7%	177.8%	0	0	0
Total	7.0%	13.0%	53.8%	11	10	10

NULI: Hispanic

NULI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	0.5%	2.2%	22.7%	1	1	1
MA	20.4%	20.8%	98.1%	0	0	0
MI	2.6%	2.3%	113.0%	0	0	0
NJ	7.4%	22.2%	33.3%	1	1	1
NY	17.0%	12.2%	139.3%	0	0	0
PA	1.5%	1.3%	115.4%	0	0	0
Total	7.9%	9.4%	84.0%	2	2	2

SER: Hispanic

SER	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	39.9%	34.3%	116.3%	0	0	0
CO	31.0%	18.0%	172.2%	0	0	0
FL	81.8%	73.3%	111.6%	0	0	0
IL	11.1%	16.6%	66.9%	1	1	1
KS	12.2%	6.1%	200.0%	0	0	0
RI	25.6%	15.5%	165.2%	0	0	0
TX	14.8%	24.7%	59.9%	1	1	1
WI	16.4%	8.6%	190.7%	0	0	0
Total	27.7%	24.5%	113.1%	2	2	2

SSAI: Hispanic

SSAI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.3%	1.5%	86.7%	0	0	0
CA	19.1%	24.6%	77.6%	1	1	1
IA	2.8%	3.0%	93.3%	0	0	0
IL	3.8%	9.5%	40.0%	1	1	1
IN	0.9%	3.4%	26.5%	1	1	1
MA	10.9%	10.5%	103.8%	0	0	0
MD	3.5%	5.0%	70.0%	1	1	1
MN	1.5%	2.0%	75.0%	1	0	0
MS	0.6%	1.2%	50.0%	1	0	0
NC	2.0%	3.2%	62.5%	1	1	1
NY	5.1%	18.6%	27.4%	1	1	1
OH	0.0%	0.5%	NA	NA	NA	NA
PA	0.4%	1.1%	36.4%	1	0	0
TN	0.7%	1.6%	43.8%	1	1	1
TX	32.7%	33.5%	97.6%	0	0	0
WI	3.0%	1.3%	230.8%	0	0	0
Total	4.6%	7.4%	62.2%	10	7	7

AARP: Black

AARP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	48.3%	22.4%	215.6%	0	0	0
AZ	29.3%	4.2%	697.6%	0	0	0
CA	27.4%	7.6%	360.5%	0	0	0
CO	37.4%	10.5%	356.2%	0	0	0
FL	32.9%	17.4%	189.1%	0	0	0
GA	91.2%	50.9%	179.2%	0	0	0
IA	45.0%	7.0%	642.9%	0	0	0
IL	61.8%	31.7%	195.0%	0	0	0
IN	45.3%	19.4%	233.5%	0	0	0
LA	81.8%	48.7%	168.0%	0	0	0
MI	50.0%	15.4%	324.7%	0	0	0
MO	89.5%	35.6%	251.4%	0	0	0
NV	33.0%	8.7%	379.3%	0	0	0
NY	54.0%	25.5%	211.8%	0	0	0
OH	62.8%	32.8%	191.5%	0	0	0
OK	45.4%	17.9%	253.6%	0	0	0
PA	46.7%	11.3%	413.3%	0	0	0
PR	10.1%	9.3%	108.6%	0	0	0
SC	65.0%	35.0%	185.7%	0	0	0
TX	29.6%	14.4%	205.6%	0	0	0
VA	79.3%	49.2%	161.2%	0	0	0
WA	23.2%	5.1%	454.9%	0	0	0
Total	44.4%	20.0%	222.0%	0	0	0

ANPPM: Black

ANPPM	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	5.4%	2.2%	245.5%	0	0	0
CA	7.8%	10.2%	76.5%	1	0	0
DC	44.6%	81.2%	54.9%	1	1	1
LA	63.5%	47.2%	134.5%	0	0	0
PA	8.6%	51.3%	16.8%	1	1	1
Total	22.5%	26.4%	85.2%	3	2	2

ATD: Black

ATD	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	43.1%	15.7%	274.5%	0	0	0
VT	2.2%	1.0%	220.0%	0	0	0
Total	21.3%	8.4%	253.6%	0	0	0

Easter Seals: Black

Easter Seals	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	79.3%	45.3%	175.1%	0	0	0
CT	41.2%	13.3%	309.8%	0	0	0
IL	72.9%	39.8%	183.2%	0	0	0
NJ	43.3%	13.0%	333.1%	0	0	0
NY	64.5%	27.4%	235.4%	0	0	0
OH	74.6%	23.2%	321.6%	0	0	0
OR	7.7%	4.7%	163.8%	0	0	0
UT	8.2%	1.2%	683.3%	0	0	0
Total	48.2%	20.2%	238.6%	0	0	0

Experience Works: Black

Experience Works	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	23.7%	11.7%	202.6%	0	0	0
CA	10.5%	3.9%	269.2%	0	0	0
FL	32.6%	16.1%	202.5%	0	0	0
GA	70.4%	47.3%	148.8%	0	0	0
IA	7.2%	1.5%	480.0%	0	0	0
ID	2.3%	0.5%	460.0%	0	0	0
IL	27.5%	8.6%	319.8%	0	0	0
IN	10.6%	2.3%	460.9%	0	0	0
KY	12.5%	5.3%	235.8%	0	0	0
LA	58.0%	38.3%	151.4%	0	0	0
MI	10.9%	3.8%	286.8%	0	0	0
MN	14.6%	4.8%	304.2%	0	0	0
MO	10.6%	3.3%	321.2%	0	0	0
MS	74.8%	45.9%	163.0%	0	0	0
MT	2.4%	0.0%	NA	NA	NA	NA
ND	2.9%	1.0%	290.0%	0	0	0
NE	15.2%	2.8%	542.9%	0	0	0
NJ	50.7%	18.6%	272.6%	0	0	0
NY	36.2%	10.3%	351.5%	0	0	0
OH	22.3%	9.7%	229.9%	0	0	0
OK	10.0%	5.4%	185.2%	0	0	0
OR	1.9%	0.8%	237.5%	0	0	0
PA	10.8%	1.2%	900.0%	0	0	0
PR	29.5%	7.7%	383.1%	0	0	0
SC	66.8%	48.2%	138.6%	0	0	0
SD	3.0%	1.2%	250.0%	0	0	0
TX	26.1%	14.8%	176.4%	0	0	0
VA	6.8%	1.6%	425.0%	0	0	0
WI	5.5%	1.0%	550.0%	0	0	0
WV	23.9%	6.1%	391.8%	0	0	0
WY	2.1%	0.6%	NA	NA	NA	NA
Total	22.1%	10.5%	210.5%	0	0	0

Goodwill: Black

Goodwill	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	20.1%	5.2%	386.5%	0	0	0
IN	78.9%	22.4%	352.2%	0	0	0
NM	6.4%	2.4%	266.7%	0	0	0
PA	55.2%	12.9%	427.9%	0	0	0
VA	39.4%	15.4%	255.8%	0	0	0
WA	11.6%	3.3%	351.5%	0	0	0
Total	40.4%	11.5%	351.3%	0	0	0

Mature Services: Black

Mature Services	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	48.7%	20.1%	242.3%	0	0	0
Total	48.7%	20.1%	242.3%	0	0	0

National ABLE: Black

National ABLE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	19.5%	5.9%	330.5%	0	0	0
ME	2.6%	0.0%	NA	NA	NA	NA
NH	2.6%	1.1%	236.4%	0	0	0
Total	8.1%	2.4%	337.5%	0	0	0

NAPCA [S]: Black

NAPCA [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.6%	8.4%	31.0%	1	1	1
IL	4.3%	39.8%	10.8%	1	1	1
MA	3.2%	19.3%	16.6%	1	1	1
NY	1.2%	22.2%	5.4%	1	1	1
PA	36.8%	48.5%	75.9%	1	1	1
TX	14.0%	29.4%	47.6%	1	1	1
WA	1.5%	10.1%	14.9%	1	1	1
Total	7.6%	20.1%	37.8%	7	7	7

NAPCA [G]: Black

NAPCA [G]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	33.9%	11.7%	289.7%	0	0	0
IL	78.9%	39.8%	198.2%	0	0	0
MA	14.5%	6.1%	237.7%	0	0	0
NY	6.2%	33.2%	18.7%	1	1	1
Total	27.8%	22.2%	125.2%	1	1	1

NCBA: Black

NCBA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	94.0%	47.7%	197.1%	0	0	0
DC	98.9%	81.2%	121.8%	0	0	0
FL	40.3%	18.9%	213.2%	0	0	0
IL	94.2%	39.8%	236.7%	0	0	0
MI	94.1%	54.9%	171.4%	0	0	0
MS	97.7%	68.9%	141.8%	0	0	0
NC	84.3%	36.2%	232.9%	0	0	0
OH	88.5%	44.2%	200.2%	0	0	0
PA	92.3%	51.3%	179.9%	0	0	0
Total	86.8%	47.5%	182.7%	0	0	0

NCOA: Black

NCOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	22.4%	6.6%	339.4%	0	0	0
GA	21.5%	7.1%	302.8%	0	0	0
KY	29.9%	6.6%	453.0%	0	0	0
LA	47.2%	47.1%	100.2%	0	0	0
NC	79.6%	49.1%	162.1%	0	0	0
NJ	46.2%	14.5%	318.6%	0	0	0
NY	30.5%	8.5%	358.8%	0	0	0
PA	22.8%	3.3%	690.9%	0	0	0
TN	40.7%	19.9%	204.5%	0	0	0
VA	58.8%	23.8%	247.1%	0	0	0
WV	8.8%	2.6%	338.5%	0	0	0
Total	33.7%	12.8%	263.3%	0	0	0

NICOA [S]: Black

NICOA [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	42.8%	0.0%	1	1	1
AZ	7.8%	3.2%	243.8%	0	0	0
CA	12.7%	7.6%	167.1%	0	0	0
CO	0.0%	13.5%	0.0%	1	1	1
FL	81.8%	31.8%	257.2%	0	0	0
MN	29.3%	9.0%	325.6%	0	0	0
NC	0.0%	2.3%	0.0%	1	1	1
ND	0.0%	0.0%	NA	NA	NA	NA
NM	1.7%	1.2%	141.7%	0	0	0
OK	40.8%	11.1%	367.6%	0	0	0
SD	0.0%	0.7%	NA	NA	NA	NA
UT	0.0%	0.0%	NA	NA	NA	NA
WA	6.9%	2.4%	287.5%	0	0	0
WI	7.1%	7.1%	100.0%	0	0	0
Total	17.0%	7.0%	242.9%	3	3	3

NULI: Black

NULI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	88.3%	26.7%	330.7%	0	0	0
MA	74.6%	25.6%	291.4%	0	0	0
MI	89.5%	31.8%	281.4%	0	0	0
NJ	91.0%	53.2%	171.1%	0	0	0
NY	48.3%	11.2%	431.3%	0	0	0
PA	86.2%	20.4%	422.5%	0	0	0
Total	79.1%	27.3%	289.7%	0	0	0

SER: Black

SER	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	26.7%	7.4%	360.8%	0	0	0
CO	2.0%	0.9%	222.2%	0	0	0
FL	19.4%	18.3%	106.0%	0	0	0
IL	65.9%	22.9%	287.8%	0	0	0
KS	25.2%	7.1%	354.9%	0	0	0
RI	29.9%	6.1%	490.2%	0	0	0
TX	61.5%	27.3%	225.3%	0	0	0
WI	63.5%	23.3%	272.5%	0	0	0
Total	37.2%	12.6%	295.2%	0	0	0

SSAI: Black

SSAI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	50.6%	31.9%	158.6%	0	0	0
CA	26.4%	13.4%	197.0%	0	0	0
IA	9.7%	1.0%	970.0%	0	0	0
IL	63.5%	21.9%	290.0%	0	0	0
IN	63.5%	11.2%	567.0%	0	0	0
MA	13.1%	5.5%	238.2%	0	0	0
MD	73.0%	37.6%	194.1%	0	0	0
MN	38.4%	11.5%	333.9%	0	0	0
MS	69.6%	46.6%	149.4%	0	0	0
NC	44.3%	20.5%	216.1%	0	0	0
NY	38.6%	20.9%	184.7%	0	0	0
OH	15.5%	2.8%	553.6%	0	0	0
PA	22.9%	6.6%	347.0%	0	0	0
TN	34.4%	17.4%	197.7%	0	0	0
TX	11.8%	7.0%	168.6%	0	0	0
WI	7.8%	0.8%	975.0%	0	0	0
Total	40.8%	19.3%	211.4%	0	0	0

AARP: Asian

AARP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	1.0%	0.0%	1	1	1
AZ	1.2%	2.4%	50.0%	1	0	0
CA	2.7%	11.1%	24.3%	1	1	1
CO	0.9%	4.2%	21.4%	1	1	1
FL	0.8%	1.7%	47.1%	1	1	1
GA	0.8%	6.6%	12.1%	1	1	1
IA	0.6%	1.3%	46.2%	1	0	0
IL	0.0%	0.5%	NA	NA	NA	NA
IN	0.2%	0.0%	NA	NA	NA	NA
LA	1.5%	1.2%	125.0%	0	0	0
MI	0.5%	1.5%	33.3%	1	1	1
MO	0.0%	2.2%	0.0%	1	1	1
NV	3.5%	6.8%	51.5%	1	1	1
NY	5.4%	13.1%	41.2%	1	1	1
OH	0.2%	2.1%	9.5%	1	1	1
OK	0.3%	1.9%	15.8%	1	1	1
PA	0.8%	1.6%	50.0%	1	1	1
PR	0.0%	0.0%	NA	NA	NA	NA
SC	0.0%	0.0%	NA	NA	NA	NA
TX	0.9%	3.1%	29.0%	1	1	1
VA	1.0%	3.4%	29.4%	1	1	1
WA	3.5%	10.8%	32.4%	1	1	1
Total	1.2%	3.8%	31.6%	17	15	15

ANPPM: Asian

ANPPM	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.0%	1.4%	0.0%	1	1	1
CA	2.2%	12.8%	17.2%	1	1	1
DC	0.0%	1.8%	0.0%	1	1	1
LA	0.4%	0.7%	57.1%	1	0	0
PA	1.5%	7.1%	21.1%	1	1	1
Total	1.3%	7.7%	16.9%	5	4	4

ATD: Asian

ATD	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	2.5%	3.0%	83.3%	0	0	0
VT	0.4%	0.5%	NA	NA	NA	NA
Total	1.4%	1.8%	77.8%	0	0	0

Easter Seals: Asian

Easter Seals	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.3%	1.0%	30.0%	1	1	1
CT	1.6%	2.3%	69.6%	1	0	0
IL	0.8%	6.2%	12.9%	1	1	1
NJ	9.4%	10.5%	89.5%	0	0	0
NY	2.9%	14.3%	20.3%	1	1	1
OH	0.5%	1.1%	45.5%	1	0	0
OR	3.7%	6.5%	56.9%	1	1	1
UT	4.9%	2.2%	222.7%	0	0	0
Total	3.6%	6.7%	53.7%	6	4	4

Experience Works: Asian

Experience Works	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.3%	0.6%	50.0%	1	0	0
CA	4.5%	5.4%	83.3%	0	0	0
FL	0.9%	1.5%	60.0%	1	0	0
GA	0.3%	1.4%	21.4%	1	1	1
IA	0.4%	0.6%	66.7%	1	0	0
ID	2.0%	1.2%	166.7%	0	0	0
IL	0.6%	1.1%	54.5%	1	0	0
IN	0.3%	0.6%	50.0%	1	0	0
KY	0.6%	0.0%	NA	NA	NA	NA
LA	0.4%	0.7%	57.1%	1	0	0
MI	0.4%	0.6%	66.7%	1	0	0
MN	5.8%	3.9%	148.7%	0	0	0
MO	0.3%	0.5%	60.0%	1	0	0
MS	0.0%	0.0%	NA	NA	NA	NA
MT	0.0%	0.0%	NA	NA	NA	NA
ND	0.4%	0.0%	NA	NA	NA	NA
NE	0.5%	0.9%	55.6%	1	0	0
NJ	0.0%	3.6%	0.0%	1	1	1
NY	0.4%	2.2%	18.2%	1	1	1
OH	0.0%	0.5%	0.0%	1	1	1
OK	0.0%	0.5%	0.0%	1	1	1
OR	0.7%	1.6%	43.8%	1	1	1
PA	1.2%	0.6%	200.0%	0	0	0
PR	0.0%	0.0%	NA	NA	NA	NA
SC	0.5%	0.8%	62.5%	1	0	0
SD	0.3%	0.0%	NA	NA	NA	NA
TX	0.2%	1.8%	11.1%	1	1	1
VA	0.0%	0.5%	NA	NA	NA	NA
WI	0.2%	0.8%	25.0%	1	1	1
WV	0.0%	0.0%	NA	NA	NA	NA
WY	0.5%	1.0%	50.0%	1	0	0
Total	0.8%	1.2%	66.7%	19	8	8

Goodwill: Asian

Goodwill	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	1.1%	2.8%	39.3%	1	1	1
IN	0.2%	1.7%	11.8%	1	1	1
NM	1.8%	1.1%	163.6%	0	0	0
PA	0.9%	3.9%	23.1%	1	1	1
VA	0.2%	0.8%	25.0%	1	1	1
WA	2.7%	5.4%	50.0%	1	1	1
Total	1.0%	2.5%	40.0%	5	5	5

Mature Services: Asian

Mature Services	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.5%	1.1%	45.5%	1	1	1
Total	0.5%	1.1%	45.5%	1	1	1

National ABLE: Asian

National ABLE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	4.0%	7.3%	54.8%	1	1	1
ME	0.7%	0.6%	116.7%	0	0	0
NH	1.3%	1.3%	100.0%	0	0	0
Total	1.9%	3.1%	61.3%	1	1	1

NAPCA [S]: Asian

NAPCA [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	88.4%	26.2%	337.4%	0	0	0
IL	86.2%	6.2%	1390.3%	0	0	0
MA	96.8%	13.8%	701.4%	0	0	0
NY	97.6%	21.3%	458.2%	0	0	0
PA	60.9%	7.0%	870.0%	0	0	0
TX	81.4%	8.0%	1017.5%	0	0	0
WA	97.1%	18.2%	533.5%	0	0	0
Total	86.7%	18.2%	476.4%	0	0	0

NAPCA [G]: Asian

NAPCA [G]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	50.9%	17.7%	287.6%	0	0	0
IL	3.5%	6.2%	56.5%	1	0	0
MA	75.8%	10.5%	721.9%	0	0	0
NY	89.1%	12.4%	718.5%	0	0	0
Total	61.4%	12.9%	476.0%	1	0	0

NCBA: Asian

NCBA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.0%	NA	NA	NA	NA
DC	0.6%	1.8%	33.3%	1	1	1
FL	1.1%	1.8%	61.1%	1	0	0
IL	0.5%	6.2%	8.1%	1	1	1
MI	0.0%	1.8%	0.0%	1	1	1
MS	0.0%	0.7%	NA	NA	NA	NA
NC	0.4%	1.6%	25.0%	1	1	1
OH	2.9%	1.7%	170.6%	0	0	0
PA	1.7%	7.1%	23.9%	1	1	1
Total	0.9%	2.9%	31.0%	6	5	5

NCOA: Asian

NCOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	21.8%	36.1%	60.4%	1	1	1
GA	0.0%	1.2%	0.0%	1	1	1
KY	0.5%	0.6%	83.3%	0	0	0
LA	0.9%	0.0%	NA	NA	NA	NA
NC	0.4%	0.0%	NA	NA	NA	NA
NJ	1.3%	5.1%	25.5%	1	1	1
NY	4.1%	5.9%	69.5%	1	0	0
PA	0.4%	0.7%	57.1%	1	0	0
TN	0.7%	1.6%	43.8%	1	0	0
VA	7.9%	8.0%	98.8%	0	0	0
WV	0.2%	0.0%	NA	NA	NA	NA
Total	3.1%	6.1%	50.8%	6	3	3

NICOA [S]: Asian

NICOA [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	2.1%	0.0%	1	1	1
AZ	1.5%	1.8%	83.3%	0	0	0
CA	5.5%	7.7%	71.4%	1	0	0
CO	0.0%	3.7%	0.0%	1	1	1
FL	0.0%	3.1%	0.0%	1	1	1
MN	0.0%	3.9%	0.0%	1	1	1
NC	0.0%	0.0%	NA	NA	NA	NA
ND	0.0%	0.0%	NA	NA	NA	NA
NM	1.7%	0.9%	188.9%	0	0	0
OK	0.0%	1.4%	0.0%	1	1	1
SD	0.0%	0.0%	NA	NA	NA	NA
UT	0.0%	0.0%	NA	NA	NA	NA
WA	6.9%	4.7%	146.8%	0	0	0
WI	0.0%	1.4%	0.0%	1	1	1
Total	1.2%	2.2%	54.5%	7	6	6

NULI: Asian

NULI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	0.0%	1.0%	0.0%	1	1	1
MA	3.3%	15.4%	21.4%	1	1	1
MI	0.0%	2.6%	0.0%	1	1	1
NJ	0.0%	2.3%	0.0%	1	1	1
NY	3.7%	4.9%	75.5%	1	0	0
PA	0.0%	1.6%	0.0%	1	1	1
Total	1.1%	4.6%	23.9%	6	5	5

SER: Asian

SER	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.2%	13.6%	23.5%	1	1	1
CO	1.2%	1.1%	109.1%	0	0	0
FL	0.6%	1.1%	54.5%	1	0	0
IL	2.7%	5.3%	50.9%	1	1	1
KS	0.7%	1.6%	43.8%	1	1	1
RI	0.0%	1.9%	0.0%	1	1	1
TX	0.4%	5.9%	6.8%	1	1	1
WI	0.0%	2.1%	0.0%	1	1	1
Total	1.4%	6.8%	20.6%	7	6	6

SSAI: Asian

SSAI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.3%	0.0%	NA	NA	NA	NA
CA	22.4%	17.6%	127.3%	0	0	0
IA	0.0%	0.9%	NA	NA	NA	NA
IL	0.2%	4.7%	4.3%	1	1	1
IN	0.9%	1.2%	75.0%	1	0	0
MA	2.1%	2.0%	105.0%	0	0	0
MD	4.9%	6.0%	81.7%	0	0	0
MN	0.9%	3.4%	26.5%	1	1	1
MS	0.0%	0.5%	0.0%	1	1	1
NC	0.7%	1.0%	70.0%	1	0	0
NY	27.0%	11.0%	245.5%	0	0	0
OH	0.0%	0.0%	NA	NA	NA	NA
PA	0.7%	0.6%	116.7%	0	0	0
TN	0.7%	0.6%	116.7%	0	0	0
TX	0.0%	0.7%	0.0%	1	1	1
WI	0.5%	2.1%	23.8%	1	1	1
Total	4.8%	4.0%	120.0%	7	5	5

AARP: American Indian

AARP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.5%	0.9%	55.6%	1	0	0
AZ	7.2%	1.9%	378.9%	0	0	0
CA	2.1%	1.3%	161.5%	0	0	0
CO	0.6%	1.2%	50.0%	1	0	0
FL	0.1%	0.0%	NA	NA	NA	NA
GA	0.0%	0.0%	NA	NA	NA	NA
IA	0.3%	0.7%	42.9%	1	0	0
IL	0.0%	0.0%	NA	NA	NA	NA
IN	0.0%	0.0%	NA	NA	NA	NA
LA	0.0%	0.6%	0.0%	1	1	1
MI	1.6%	0.6%	266.7%	0	0	0
MO	0.0%	0.5%	0.0%	1	1	1
NV	0.6%	2.1%	28.6%	1	1	1
NY	0.4%	0.5%	80.0%	0	0	0
OH	0.6%	0.0%	NA	NA	NA	NA
OK	8.2%	4.2%	195.2%	0	0	0
PA	0.9%	0.0%	NA	NA	NA	NA
PR	0.0%	0.0%	NA	NA	NA	NA
SC	0.7%	0.5%	140.0%	0	0	0
TX	0.5%	0.5%	100.0%	0	0	0
VA	0.7%	0.6%	116.7%	0	0	0
WA	3.8%	2.0%	190.0%	0	0	0
Total	0.9%	0.7%	128.6%	6	3	3

ANPPM: American Indian

ANPPM	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.1%	4.5%	68.9%	1	0	0
CA	0.2%	0.9%	22.2%	1	1	1
DC	0.0%	0.5%	NA	NA	NA	NA
LA	1.7%	0.8%	212.5%	0	0	0
PA	0.0%	0.0%	NA	NA	NA	NA
Total	0.9%	1.3%	69.2%	2	1	1

ATD: American Indian

ATD	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	1.5%	0.0%	NA	NA	NA	NA
VT	0.9%	0.6%	NA	NA	NA	NA
Total	1.2%	0.0%	NA	0	0	0

Easter Seals: American Indian

Easter Seals	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.6%	0.8%	75.0%	1	0	0
CT	2.4%	0.0%	NA	NA	NA	NA
IL	0.0%	0.0%	NA	NA	NA	NA
NJ	1.6%	0.0%	NA	NA	NA	NA
NY	1.0%	0.5%	200.0%	0	0	0
OH	1.1%	0.0%	NA	NA	NA	NA
OR	2.8%	1.4%	200.0%	0	0	0
UT	3.3%	3.2%	103.1%	0	0	0
Total	1.6%	0.9%	177.8%	1	0	0

Experience Works: American Indian

Experience Works	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.4%	0.7%	200.0%	0	0	0
CA	6.3%	2.2%	286.4%	0	0	0
FL	1.0%	0.0%	NA	NA	NA	NA
GA	0.2%	0.0%	NA	NA	NA	NA
IA	1.1%	0.0%	NA	NA	NA	NA
ID	4.6%	2.0%	230.0%	0	0	0
IL	0.4%	0.0%	NA	NA	NA	NA
IN	0.3%	0.0%	NA	NA	NA	NA
KY	0.4%	0.0%	NA	NA	NA	NA
LA	0.0%	0.0%	NA	NA	NA	NA
MI	1.4%	1.4%	100.0%	0	0	0
MN	2.1%	1.6%	131.3%	0	0	0
MO	2.1%	0.7%	300.0%	0	0	0
MS	0.0%	0.0%	NA	NA	NA	NA
MT	17.4%	8.1%	214.8%	0	0	0
ND	20.4%	7.9%	258.2%	0	0	0
NE	6.0%	1.2%	500.0%	0	0	0
NJ	1.8%	0.8%	225.0%	0	0	0
NY	1.0%	0.7%	142.9%	0	0	0
OH	0.2%	0.0%	NA	NA	NA	NA
OK	17.7%	11.4%	155.3%	0	0	0
OR	1.7%	1.7%	100.0%	0	0	0
PA	0.3%	0.0%	NA	NA	NA	NA
PR	0.0%	0.0%	NA	NA	NA	NA
SC	0.5%	0.0%	NA	NA	NA	NA
SD	19.7%	8.5%	231.8%	0	0	0
TX	0.8%	0.7%	114.3%	0	0	0
VA	1.0%	0.0%	NA	NA	NA	NA
WI	3.2%	1.6%	200.0%	0	0	0
WV	1.8%	0.0%	NA	NA	NA	NA
WY	7.0%	1.1%	636.4%	0	0	0
Total	3.4%	1.7%	200.0%	0	0	0

Goodwill: American Indian

Goodwill	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.0%	1.6%	0.0%	1	1	1
IN	0.7%	0.0%	NA	NA	NA	NA
NM	5.0%	5.5%	90.9%	0	0	0
PA	0.3%	0.0%	NA	NA	NA	NA
VA	0.2%	0.0%	NA	NA	NA	NA
WA	1.6%	2.6%	61.5%	1	0	0
Total	1.2%	1.6%	75.0%	2	1	1

Mature Services: American Indian

Mature Services	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.3%	0.0%	NA	NA	NA	NA
Total	0.3%	0.0%	NA	0	0	0

National ABLE: American Indian

National ABLE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.0%	0.0%	NA	NA	NA	NA
ME	2.6%	1.1%	236.4%	0	0	0
NH	0.4%	0.0%	NA	NA	NA	NA
Total	1.2%	0.6%	200.0%	0	0	0

NAPCA [S]: American Indian

NAPCA [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.0%	0.6%	0.0%	1	1	1
IL	0.0%	0.0%	NA	NA	NA	NA
MA	0.0%	0.0%	NA	NA	NA	NA
NY	0.0%	0.0%	NA	NA	NA	NA
PA	0.0%	0.0%	NA	NA	NA	NA
TX	0.0%	0.5%	0.0%	1	1	1
WA	0.0%	1.3%	0.0%	1	1	1
Total	0.0%	0.6%	0.0%	3	3	3

NAPCA [G]: American Indian

NAPCA [G]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.0%	0.7%	0.0%	1	1	1
IL	0.0%	0.0%	NA	NA	NA	NA
MA	0.0%	0.0%	NA	NA	NA	NA
NY	0.0%	0.0%	NA	NA	NA	NA
Total	0.0%	0.0%	NA	1	1	1

NCBA: American Indian

NCBA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.0%	NA	NA	NA	NA
DC	0.0%	0.5%	NA	NA	NA	NA
FL	1.1%	1.2%	91.7%	0	0	0
IL	0.5%	0.0%	NA	NA	NA	NA
MI	0.0%	0.5%	0.0%	1	1	1
MS	0.0%	0.0%	NA	NA	NA	NA
NC	1.3%	0.7%	185.7%	0	0	0
OH	0.0%	0.0%	NA	NA	NA	NA
PA	0.0%	0.0%	NA	NA	NA	NA
Total	0.5%	0.5%	100.0%	1	1	1

NCOA: American Indian

NCOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.3%	0.5%	60.0%	1	0	0
GA	1.7%	0.0%	NA	NA	NA	NA
KY	0.7%	0.0%	NA	NA	NA	NA
LA	0.0%	0.5%	NA	NA	NA	NA
NC	0.4%	0.5%	80.0%	0	0	0
NJ	0.2%	0.0%	NA	NA	NA	NA
NY	0.8%	0.0%	NA	NA	NA	NA
PA	0.0%	0.0%	NA	NA	NA	NA
TN	0.4%	0.5%	80.0%	0	0	0
VA	0.3%	2.3%	13.0%	1	1	1
WV	0.2%	0.0%	NA	NA	NA	NA
Total	0.4%	0.5%	80.0%	2	1	1

NICOA [S]: American Indian

NICOA [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	94.7%	1.0%	9470.0%	0	0	0
AZ	56.8%	28.0%	202.9%	0	0	0
CA	14.5%	1.0%	1450.0%	0	0	0
CO	78.9%	1.4%	5635.7%	0	0	0
FL	0.0%	0.5%	NA	NA	NA	NA
MN	63.4%	7.5%	845.3%	0	0	0
NC	15.8%	6.0%	263.3%	0	0	0
ND	100.0%	39.4%	253.8%	0	0	0
NM	74.1%	32.0%	231.6%	0	0	0
OK	37.2%	10.1%	368.3%	0	0	0
SD	100.0%	35.4%	282.5%	0	0	0
UT	100.0%	67.8%	147.5%	0	0	0
WA	37.9%	4.1%	924.4%	0	0	0
WI	88.1%	30.2%	291.7%	0	0	0
Total	55.1%	18.7%	294.7%	0	0	0

NULI: American Indian

NULI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	1.5%	0.0%	NA	NA	NA	NA
MA	1.1%	0.0%	NA	NA	NA	NA
MI	0.9%	0.0%	NA	NA	NA	NA
NJ	0.5%	0.0%	NA	NA	NA	NA
NY	2.2%	0.0%	NA	NA	NA	NA
PA	0.0%	0.0%	NA	NA	NA	NA
Total	1.1%	0.0%	NA	0	0	0

SER: American Indian

SER	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.0%	0.9%	111.1%	0	0	0
CO	0.8%	1.8%	44.4%	1	0	0
FL	0.0%	0.0%	NA	NA	NA	NA
IL	0.9%	0.0%	NA	NA	NA	NA
KS	0.7%	1.1%	63.6%	1	0	0
RI	3.4%	1.0%	340.0%	0	0	0
TX	0.4%	0.5%	80.0%	0	0	0
WI	1.9%	0.5%	380.0%	0	0	0
Total	1.1%	0.9%	122.2%	2	0	0

SSAI: American Indian

SSAI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.4%	0.8%	50.0%	1	0	0
CA	0.7%	1.1%	63.6%	1	0	0
IA	5.5%	0.9%	NA	NA	NA	NA
IL	0.6%	0.0%	NA	NA	NA	NA
IN	1.2%	0.5%	240.0%	0	0	0
MA	1.3%	0.6%	216.7%	0	0	0
MD	0.4%	0.0%	NA	NA	NA	NA
MN	3.0%	1.6%	187.5%	0	0	0
MS	0.8%	0.5%	160.0%	0	0	0
NC	2.1%	2.0%	105.0%	0	0	0
NY	1.1%	0.6%	183.3%	0	0	0
OH	0.0%	0.6%	NA	NA	NA	NA
PA	0.7%	0.0%	NA	NA	NA	NA
TN	0.7%	0.0%	NA	NA	NA	NA
TX	0.0%	0.6%	0.0%	1	1	1
WI	7.1%	1.5%	473.3%	0	0	0
Total	1.4%	0.8%	175.0%	3	1	1

AARP: Pacific Islander

AARP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
AZ	0.00%	0.00%	NA	NA	NA	NA
CA	0.60%	0.50%	120.00%	0	0	0
CO	0.30%	0.00%	NA	NA	NA	NA
FL	0.00%	0.00%	NA	NA	NA	NA
GA	0.00%	0.00%	NA	NA	NA	NA
IA	0.00%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.20%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
MO	0.00%	0.00%	NA	NA	NA	NA
NV	0.90%	0.50%	180.00%	0	0	0
NY	0.10%	0.00%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
OK	0.30%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
SC	0.00%	0.00%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
VA	0.00%	0.00%	NA	NA	NA	NA
WA	0.90%	0.50%	180.00%	0	0	0
Total	0.10%	0.00%	NA	0	0	0

ANPPM: Pacific Islander

ANPPM	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.00%	NA	NA	NA	NA
CA	0.00%	0.00%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	0	0	0

ATD: Pacific Islander

ATD	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.50%	0.00%	NA	NA	NA	NA
VT	1.30%	0.00%	NA	NA	NA	NA
Total	0.90%	0.00%	NA	0	0	0

Easter Seals: Pacific Islander

Easter Seals	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.00%	NA	NA	NA	NA
CT	1.60%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
NJ	0.40%	0.00%	NA	NA	NA	NA
NY	0.20%	0.00%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
OR	0.80%	0.00%	NA	NA	NA	NA
UT	0.30%	1.30%	23.10%	1	1	1
Total	0.40%	0.00%	NA	1	1	1

Experience Works: Pacific Islander

Experience Works	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
CA	1.00%	0.00%	NA	NA	NA	NA
FL	0.10%	0.00%	NA	NA	NA	NA
GA	0.00%	0.00%	NA	NA	NA	NA
IA	0.00%	0.00%	NA	NA	NA	NA
ID	0.30%	0.00%	NA	NA	NA	NA
IL	0.20%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
KY	0.00%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
MN	0.20%	0.00%	NA	NA	NA	NA
MO	0.00%	0.00%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
MT	0.00%	0.00%	NA	NA	NA	NA
ND	0.40%	0.00%	NA	NA	NA	NA
NE	0.00%	0.00%	NA	NA	NA	NA
NJ	0.40%	0.00%	NA	NA	NA	NA
NY	0.20%	0.00%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
OK	0.20%	0.00%	NA	NA	NA	NA
OR	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
SC	0.00%	0.00%	NA	NA	NA	NA
SD	0.00%	0.00%	NA	NA	NA	NA
TX	0.20%	0.00%	NA	NA	NA	NA
VA	0.00%	0.00%	NA	NA	NA	NA
WI	0.20%	0.00%	NA	NA	NA	NA
WV	0.00%	0.00%	NA	NA	NA	NA
WY	0.00%	0.00%	NA	NA	NA	NA
Total	0.10%	0.00%	NA	0	0	0

Goodwill: Pacific Islander

Goodwill	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
NM	0.40%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
VA	0.00%	0.00%	NA	NA	NA	NA
WA	0.80%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	0	0	0

Mature Services: Pacific Islander

Mature Services	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	0	0	0

National ABLE: Pacific Islander

National ABLE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.00%	0.00%	NA	NA	NA	NA
ME	0.00%	0.00%	NA	NA	NA	NA
NH	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	0	0	0

NAPCA [S]: Pacific Islander

NAPCA [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.30%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MA	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
WA	0.00%	0.70%	0.00%	1	1	1
Total	0.90%	0.00%	NA	1	1	1

NAPCA [G]: Pacific Islander

NAPCA [G]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.90%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MA	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
Total	0.30%	0.00%	NA	0	0	0

NCBA: Pacific Islander

NCBA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
FL	0.60%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
Total	0.10%	0.00%	NA	0	0	0

NCOA: Pacific Islander

NCOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.90%	0.50%	NA	NA	NA	NA
GA	0.00%	0.00%	NA	NA	NA	NA
KY	0.20%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
NJ	0.20%	0.00%	NA	NA	NA	NA
NY	0.80%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
TN	0.00%	0.00%	NA	NA	NA	NA
VA	0.60%	0.00%	NA	NA	NA	NA
WV	0.20%	0.00%	NA	NA	NA	NA
Total	0.40%	0.00%	NA	0	0	0

NICOA [S]: Pacific Islander

NICOA [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.00%	NA	NA	NA	NA
AZ	0.00%	0.00%	NA	NA	NA	NA
CA	1.80%	0.00%	NA	NA	NA	NA
CO	0.00%	0.00%	NA	NA	NA	NA
FL	0.00%	0.00%	NA	NA	NA	NA
MN	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
ND	0.00%	0.00%	NA	NA	NA	NA
NM	0.00%	0.00%	NA	NA	NA	NA
OK	0.50%	0.00%	NA	NA	NA	NA
SD	0.00%	0.00%	NA	NA	NA	NA
UT	0.00%	0.00%	NA	NA	NA	NA
WA	0.00%	0.00%	NA	NA	NA	NA
WI	0.00%	0.00%	NA	NA	NA	NA
Total	0.30%	0.00%	NA	0	0	0

NULI: Pacific Islander

NULI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	0.00%	0.00%	NA	NA	NA	NA
MA	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
NJ	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	0	0	0

SER: Pacific Islander

SER	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.30%	0.00%	NA	NA	NA	NA
CO	0.80%	0.00%	NA	NA	NA	NA
FL	0.00%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
KS	0.00%	0.00%	NA	NA	NA	NA
RI	0.00%	0.00%	NA	NA	NA	NA
TX	0.40%	0.00%	NA	NA	NA	NA
WI	0.00%	0.00%	NA	NA	NA	NA
Total	0.50%	0.00%	NA	0	0	0

SSAI: Pacific Islander

SSAI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.10%	0.00%	NA	NA	NA	NA
CA	0.50%	0.00%	NA	NA	NA	NA
IA	0.00%	0.50%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
MA	0.40%	0.00%	NA	NA	NA	NA
MD	0.10%	0.00%	NA	NA	NA	NA
MN	0.20%	0.00%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
NY	0.50%	0.00%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
PA	0.40%	0.00%	NA	NA	NA	NA
TN	0.00%	0.00%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
WI	0.00%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	0	0	0

Technical Notes on Reading the Tables in Appendices C-H

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for percentages and the t-test for means (averages). The Fisher's Exact test is used for the entered employment and employment retention measures. The test is only performed on the positive value, e.g., employed, not the negative value. The t-test is used for the average earnings measure. Both tests use the Bonferroni method to adjust for multiple comparisons. Both tests are two-sided tests with significance level $p < 0.05$, meaning there were fewer than 5 chances in 100 that this result would have occurred by chance.

The differences in pairs of percentages or averages are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b," and the percentage for the White cell is larger than that for the Black cell, those two percentages or averages are significantly different and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage or average is higher than the White group's, the row is not highlighted because the disparity favors the minority group. Cells with no subscripts are not included in the tests. Tests assume equal variances.

In certain instances, there are slight discrepancies between the percentages or averages presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of average earnings) are the result of differences in the calculation methods. In no instance are they substantive.

Appendix C: Entered Employment Tables, Grantees

Table 1: Entered Employment, Grantees by Race

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed	1669 _a	64.0%	1325 _a	61.9%	43 _a	59.7%	29 _a	59.2%	2 _a	40.0%
	Not Employed	939 _a	36.0%	815 _a	38.1%	29 _a	40.3%	20 _a	40.8%	3 _a	60.0%
ANPPM	Employed	32 _a	37.6%	17 _a	27.0%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Employed	53 _a	62.4%	46 _a	73.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
ATD	Employed	42 _a	53.8%	15 _a	53.6%	2 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	Not Employed	36 _a	46.2%	13 _a	46.4%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Easter Seals	Employed	157 _a	55.7%	184 _a	48.9%	16 _a	55.2%	4 _a	57.1%	1 _a	33.3%
	Not Employed	125 _a	44.3%	192 _a	51.1%	13 _a	44.8%	3 _a	42.9%	2 _a	66.7%
Experience Works	Employed	1010 _a	45.0%	262 _a	40.4%	12 _a	34.3%	58 _a	50.9%	1 _a	33.3%
	Not Employed	1234 _a	55.0%	386 _a	59.6%	23 _a	65.7%	56 _a	49.1%	2 _a	66.7%
Goodwill	Employed	159 _a	47.9%	83 _a	40.9%	2 _a	40.0%	4 _a	30.8%	2 _a	66.7%
	Not Employed	173 _a	52.1%	120 _a	59.1%	3 _a	60.0%	9 _a	69.2%	1 _a	33.3%
Mature Services	Employed	61 _a	50.4%	29 _a	31.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	60 _a	49.6%	64 _b	68.8%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
National ABLE	Employed	63 _a	38.2%	9 _a	45.0%	2 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Employed	102 _a	61.8%	11 _a	55.0%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NAPCA[S]	Employed	2 _a	40.0%	7 _a	43.8%	78 _a	45.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	3 _a	60.0%	9 _a	56.3%	95 _a	54.9%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
NAPCA[G]	Employed	1 _a	12.5%	13 _a	38.2%	34 _b	65.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	Not Employed	7 _a	87.5%	21 _a	61.8%	18 _b	34.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NCBA	Employed	37 _a	49.3%	323 _b	67.9%	2 ²	100.0%	2 _{a,b}	66.7%	0 ^{1,2}	0.0%
	Not Employed	38 _a	50.7%	153 _b	32.1%	0 ²	0.0%	1 _{a,b}	33.3%	0 ^{1,2}	0.0%
NCOA	Employed	383 _a	48.8%	266 _a	52.7%	17 _b	30.4%	0 ²	0.0%	1 _{a,b}	33.3%
	Not Employed	402 _a	51.2%	239 _a	47.3%	39 _b	69.6%	2 ²	100.0%	2 _{a,b}	66.7%
NICOA[S]	Employed	8 _a	22.2%	5 _a	15.6%	1 ^{1,2}	100.0%	15 _a	11.9%	0 ^{1,2}	0.0%
	Not Employed	28 _a	77.8%	27 _a	84.4%	0 ^{1,2}	0.0%	111 _a	88.1%	0 ^{1,2}	0.0%
NULI	Employed	17 _a	34.7%	140 _a	41.9%	0 ^{1,2}	0.0%	2 _a	40.0%	0 ^{1,2}	0.0%
	Not Employed	32 _a	65.3%	194 _a	58.1%	0 ^{1,2}	0.0%	3 _a	60.0%	0 ^{1,2}	0.0%
SER	Employed	157 _a	32.7%	78 _b	21.4%	1 _{a,b}	8.3%	7 _a	58.3%	1 _{a,b}	25.0%
	Not Employed	323 _a	67.3%	287 _b	78.6%	11 _{a,b}	91.7%	5 _a	41.7%	3 _{a,b}	75.0%
SSAI	Employed	609 _{a,b}	37.4%	411 _a	33.6%	60 _{a,b}	36.8%	22 _b	57.9%	3 _a	27.3%
	Not Employed	1021 _{a,b}	62.6%	813 _a	66.4%	103 _{a,b}	63.2%	16 _b	42.1%	8 _{a,b}	72.7%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
National Grantees	Employed	4407 _a	49.1%	3167 _a	48.3%	271 _{a,b}	44.5%	145 _b	39.0%	13 _{a,b}	37.1%
	Not Employed	4576 _a	50.9%	3390 _a	51.7%	338 _{a,b}	55.5%	227 _b	61.0%	22 _{a,b}	62.9%
Alabama	Employed	18 _a	46.2%	15 _a	34.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	21 _a	53.8%	28 _a	65.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Alaska	Employed	53 _a	64.6%	7 _a	43.8%	2 ²	100.0%	10 _a	38.5%	2 ²	100.0%
	Not Employed	29 _a	35.4%	9 _a	56.3%	0 ²	0.0%	16 _a	61.5%	0 ²	0.0%
Arizona	Employed	24 _a	40.0%	0 ²	0.0%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	Not Employed	36 _a	60.0%	2 ²	100.0%	1 ^{1,2}	100.0%	2 _a	66.7%	0 ^{1,2}	0.0%
Arkansas	Employed	19 _a	51.4%	8 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	18 _a	48.6%	10 _a	55.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
California	Employed	46 _a	31.5%	11 _b	13.9%	9 _{a,b}	34.6%	3 _{a,b}	42.9%	2 _{a,b}	40.0%
	Not Employed	100 _a	68.5%	68 _b	86.1%	17 _{a,b}	65.4%	4 _{a,b}	57.1%	3 _{a,b}	60.0%
Colorado	Employed	6 _a	20.7%	2 _a	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	23 _a	79.3%	5 _a	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Connecticut	Employed	4 _a	18.2%	7 _b	77.8%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	18 _a	81.8%	2 _b	22.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Delaware	Employed	12 _a	41.4%	25 _a	34.7%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	17 _a	58.6%	47 _a	65.3%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
District of Columbia	Employed	0 ^{1,2}	0.0%	10 _a	16.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	1 ^{1,2}	100.0%	49 _a	83.1%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Florida	Employed	43 _a	41.7%	19 _a	32.2%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	2 ²	100.0%
	Not Employed	60 _a	58.3%	40 _a	67.8%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ²	0.0%
Georgia	Employed	22 _a	59.5%	14 _a	43.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Employed	15 _a	40.5%	18 _a	56.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Hawaii	Employed	5 _a	26.3%	1 _a	33.3%	12 _a	34.3%	0 ^{1,2}	0.0%	4 _a	44.4%
	Not Employed	14 _a	73.7%	2 _a	66.7%	23 _a	65.7%	1 ^{1,2}	100.0%	5 _a	55.6%
Idaho	Employed	10 _a	52.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	9 _a	47.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Illinois	Employed	26 _a	54.2%	24 _b	32.0%	1 _{a,b}	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	22 _a	45.8%	51 _b	68.0%	2 _{a,b}	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Indiana	Employed	47 _a	56.6%	11 _a	47.8%	1 ^{1,2}	100.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	Not Employed	36 _a	43.4%	12 _a	52.2%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
Iowa	Employed	26 _a	53.1%	6 _a	46.2%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	23 _a	46.9%	7 _a	53.8%	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Kansas	Employed	7 _a	50.0%	4 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	7 _a	50.0%	1 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Kentucky	Employed	27 _a	37.0%	3 _a	30.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Employed	46 _a	63.0%	7 _a	70.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Louisiana	Employed	8 _a	33.3%	10 _a	21.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	16 _a	66.7%	37 _a	78.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Maine	Employed	6 _a	27.3%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	16 _a	72.7%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Maryland	Employed	10 _a	27.8%	5 _a	15.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	26 _a	72.2%	28 _a	84.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Massachusetts	Employed	38 _a	36.9%	16 _a	48.5%	2 _a	66.7%	1 _a	33.3%	0 ^{1,2}	0.0%
	Not Employed	65 _a	63.1%	17 _a	51.5%	1 _a	33.3%	2 _a	66.7%	0 ^{1,2}	0.0%
Michigan	Employed	33 _a	41.3%	35 _a	46.1%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	47 _a	58.8%	41 _a	53.9%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Minnesota	Employed	42 _a	56.8%	7 _a	50.0%	2 ²	100.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	Not Employed	32 _a	43.2%	7 _a	50.0%	0 ²	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
Mississippi	Employed	3 _a	23.1%	10 _a	35.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	10 _a	76.9%	18 _a	64.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Missouri	Employed	23 _a	41.8%	11 _a	33.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	32 _a	58.2%	22 _a	66.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Montana	Employed	12 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	Not Employed	6 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
Nebraska	Employed	5 _a	25.0%	7 _a	41.2%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not Employed	15 _a	75.0%	10 _a	58.8%	0 ^{1,2}	0.0%	2 ²	100.0%	1 ^{1,2}	100.0%
Nevada	Employed	9 _a	60.0%	10 _a	76.9%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	6 _a	40.0%	3 _a	23.1%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
New Hampshire	Employed	16 _a	51.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	15 _a	48.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
New Jersey	Employed	11 _a	25.0%	25 _a	39.7%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	33 _a	75.0%	38 _a	60.3%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
New Mexico	Employed	6 _a	37.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not Employed	10 _a	62.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%
New York	Employed	33 _a	35.9%	37 _a	34.3%	9 _a	34.6%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not Employed	59 _a	64.1%	71 _a	65.7%	17 _a	65.4%	2 ²	100.0%	0 ^{1,2}	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
North Carolina	Employed	17 _a	32.1%	18 _a	32.1%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
	Not Employed	36 _a	67.9%	38 _a	67.9%	1 ^{1,2}	100.0%	2 _a	50.0%	0 ^{1,2}	0.0%
North Dakota	Employed	17 _a	56.7%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not Employed	13 _a	43.3%	1 _a	33.3%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
Ohio	Employed	51 _a	49.5%	22 _a	41.5%	0 ^{1,2}	0.0%	1 _a	50.0%	1 _a	50.0%
	Not Employed	52 _a	50.5%	31 _a	58.5%	0 ^{1,2}	0.0%	1 _a	50.0%	1 _a	50.0%
Oklahoma	Employed	14 _a	28.0%	3 _a	18.8%	0 ^{1,2}	0.0%	2 _a	40.0%	0 ^{1,2}	0.0%
	Not Employed	36 _a	72.0%	13 _a	81.3%	0 ^{1,2}	0.0%	3 _a	60.0%	0 ^{1,2}	0.0%
Oregon	Employed	15 _a	35.7%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	27 _a	64.3%	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Pennsylvania	Employed	47 _a	48.0%	36 _a	47.4%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	51 _a	52.0%	40 _a	52.6%	2 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Puerto Rico	Employed	16 _a	44.4%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	20 _a	55.6%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Rhode Island	Employed	2 _a	28.6%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	5 _a	71.4%	2 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
South Carolina	Employed	14 _a	53.8%	13 _a	40.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	12 _a	46.2%	19 _a	59.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
South Dakota	Employed	5 _a	29.4%	1 _a	33.3%	0 ^{1,2}	0.0%	3 _a	42.9%	0 ^{1,2}	0.0%
	Not Employed	12 _a	70.6%	2 _a	66.7%	0 ^{1,2}	0.0%	4 _a	57.1%	0 ^{1,2}	0.0%
Tennessee	Employed	20 _a	40.0%	36 _b	83.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	30 _a	60.0%	7 _b	16.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Texas	Employed	88 _a	59.1%	33 _a	53.2%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	61 _a	40.9%	29 _a	46.8%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Utah	Employed	15 _a	75.0%	4 ²	100.0%	1 _a	50.0%	2 _a	40.0%	0 ^{1,2}	0.0%
	Not Employed	5 _a	25.0%	0 ²	0.0%	1 _a	50.0%	3 _a	60.0%	0 ^{1,2}	0.0%
Vermont	Employed	7 _a	46.7%	0 ^{1,2}	0.0%						
	Not Employed	8 _a	53.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Virginia	Employed	20 _a	54.1%	10 _b	20.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	17 _a	45.9%	38 _b	79.2%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Washington	Employed	14 _a	42.4%	1 _a	16.7%	0 ²	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%
	Not Employed	19 _a	57.6%	5 _a	83.3%	3 ²	100.0%	0 ^{1,2}	0.0%	1 _a	50.0%
West Virginia	Employed	10 _a	52.6%	3 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	9 _a	47.4%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Wisconsin	Employed	32 _a	41.6%	12 _a	34.3%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
	Not Employed	45 _a	58.4%	23 _a	65.7%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
Wyoming	Employed	7 _a	53.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%
	Not Employed	6 _a	46.2%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
American Samoa	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	5 _a	5.6%
	Not Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	84 _a	94.4%
Guam	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	3 _a	12.5%
	Not Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	7 ²	100.0%	0 ^{1,2}	0.0%	21 _a	87.5%
Mariana Islands	Not Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	5 ²	100.0%
Virgin Islands	Employed	0 ²	0.0%	1 _a	4.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	2 ²	100.0%	24 _a	96.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
State Grantees	Employed	1061 _a	44.0%	541 _b	36.8%	51 _{a,b}	37.8%	36 _{a,b}	36.7%	20 _c	14.2%
	Not Employed	1349 _a	56.0%	931 _b	63.2%	84 _{a,b}	62.2%	62 _{a,b}	63.3%	121 _c	85.8%
Nationwide	Employed	5468 _a	48.0%	3708 _a	46.2%	322 _{a,b}	43.3%	181 _b	38.5%	33 _c	18.8%
	Not Employed	5925 _a	52.0%	4321 _a	53.8%	422 _{a,b}	56.7%	289 _b	61.5%	143 _c	81.3%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, Grantees by Ethnicity

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Employed	813 _a	68.0%	2369 _b	61.2%
	Not Employed	383 _a	32.0%	1502 _b	38.8%
ANPPM	Employed	28 _a	42.4%	30 _a	30.6%
	Not Employed	38 _a	57.6%	68 _a	69.4%
ATD	Employed	3 _a	60.0%	60 _a	56.1%
	Not Employed	2 _a	40.0%	47 _a	43.9%
Easter Seals	Employed	67 _a	54.0%	330 _a	50.6%
	Not Employed	57 _a	46.0%	322 _a	49.4%
Experience Works	Employed	103 _a	45.2%	1294 _a	43.9%
	Not Employed	125 _a	54.8%	1656 _a	56.1%
Goodwill	Employed	45 _a	55.6%	214 _b	43.1%
	Not Employed	36 _a	44.4%	282 _b	56.9%
Mature Services	Employed	4 _a	50.0%	88 _a	41.7%
	Not Employed	4 _a	50.0%	123 _a	58.3%
National ABLE	Employed	6 _a	37.5%	72 _a	39.8%
	Not Employed	10 _a	62.5%	109 _a	60.2%
NAPCA[S]	Employed	2 _a	33.3%	87 _a	44.8%
	Not Employed	4 _a	66.7%	107 _a	55.2%
NAPCA[G]	Employed	0 ¹	0.0%	49 _a	51.6%
	Not Employed	2 ¹	100.0%	46 _a	48.4%
NCBA	Employed	6 _a	60.0%	362 _a	65.6%
	Not Employed	4 _a	40.0%	190 _a	34.4%
NCOA	Employed	35 _a	41.7%	687 _a	49.3%
	Not Employed	49 _a	58.3%	706 _a	50.7%
NICOA[S]	Employed	3 _a	21.4%	29 _a	14.8%
	Not Employed	11 _a	78.6%	167 _a	85.2%
NULI	Employed	14 _a	42.4%	153 _a	41.1%
	Not Employed	19 _a	57.6%	219 _a	58.9%
SER	Employed	82 _a	28.7%	177 _a	25.9%
	Not Employed	204 _a	71.3%	506 _a	74.1%
SSAI	Employed	47 _a	27.8%	1095 _b	36.1%
	Not Employed	122 _a	72.2%	1939 _b	63.9%
National Grantees	Employed	1258 _a	54.0%	7096 _b	47.0%
	Not Employed	1070 _a	46.0%	7989 _b	53.0%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Alabama	Employed	0 ^{1,2}	0.0%	33 _a	39.3%
	Not Employed	1 ^{1,2}	100.0%	51 _a	60.7%
Alaska	Employed	0 ^{1,2}	0.0%	80 _a	59.3%
	Not Employed	1 ^{1,2}	100.0%	55 _a	40.7%
Arizona	Employed	5 _a	41.7%	22 _a	36.7%
	Not Employed	7 _a	58.3%	38 _a	63.3%
Arkansas	Employed	0 ^{1,2}	0.0%	27 _a	49.1%
	Not Employed	0 ^{1,2}	0.0%	28 _a	50.9%
California	Employed	26 _a	32.1%	55 _a	24.3%
	Not Employed	55 _a	67.9%	171 _a	75.7%
Colorado	Employed	4 _a	28.6%	5 _a	21.7%
	Not Employed	10 _a	71.4%	18 _a	78.3%
Connecticut	Employed	0 ¹	0.0%	12 _a	40.0%
	Not Employed	3 ¹	100.0%	18 _a	60.0%
Delaware	Employed	3 _a	75.0%	37 _a	36.6%
	Not Employed	1 _a	25.0%	64 _a	63.4%
District of Columbia	Employed	0 ^{1,2}	0.0%	10 _a	16.4%
	Not Employed	0 ^{1,2}	0.0%	51 _a	83.6%
Florida	Employed	29 _a	67.4%	39 _b	29.8%
	Not Employed	14 _a	32.6%	92 _b	70.2%
Georgia	Employed	1 ^{1,2}	100.0%	36 _a	51.4%
	Not Employed	0 ^{1,2}	0.0%	34 _a	48.6%
Hawaii	Employed	1 _a	33.3%	25 _a	34.2%
	Not Employed	2 _a	66.7%	48 _a	65.8%
Idaho	Employed	2 _a	50.0%	10 _a	55.6%
	Not Employed	2 _a	50.0%	8 _a	44.4%
Illinois	Employed	6 _a	42.9%	48 _a	39.3%
	Not Employed	8 _a	57.1%	74 _a	60.7%
Indiana	Employed	1 ^{1,2}	100.0%	60 _a	54.1%
	Not Employed	0 ^{1,2}	0.0%	51 _a	45.9%
Iowa	Employed	1 _a	33.3%	34 _a	54.0%
	Not Employed	2 _a	66.7%	29 _a	46.0%
Kansas	Employed	0 ^{1,2}	0.0%	11 _a	57.9%
	Not Employed	0 ^{1,2}	0.0%	8 _a	42.1%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Kentucky	Employed	0 ^{1,2}	0.0%	31 _a	36.9%
	Not Employed	0 ^{1,2}	0.0%	53 _a	63.1%
Louisiana	Employed	0 ^{1,2}	0.0%	18 _a	25.4%
	Not Employed	1 ^{1,2}	100.0%	53 _a	74.6%
Maine	Employed	0 ^{1,2}	0.0%	9 _a	32.1%
	Not Employed	0 ^{1,2}	0.0%	19 _a	67.9%
Maryland	Employed	1 ^{1,2}	100.0%	15 _a	21.4%
	Not Employed	0 ^{1,2}	0.0%	55 _a	78.6%
Massachusetts	Employed	7 _a	50.0%	56 _a	40.9%
	Not Employed	7 _a	50.0%	81 _a	59.1%
Michigan	Employed	2 _a	33.3%	69 _a	43.9%
	Not Employed	4 _a	66.7%	88 _a	56.1%
Minnesota	Employed	0 ^{1,2}	0.0%	53 _a	56.4%
	Not Employed	1 ^{1,2}	100.0%	41 _a	43.6%
Mississippi	Employed	0 ^{1,2}	0.0%	13 _a	31.7%
	Not Employed	0 ^{1,2}	0.0%	28 _a	68.3%
Missouri	Employed	2 _a	66.7%	34 _a	38.6%
	Not Employed	1 _a	33.3%	54 _a	61.4%
Montana	Employed	0 ^{1,2}	0.0%	14 _a	66.7%
	Not Employed	1 ^{1,2}	100.0%	7 _a	33.3%
Nebraska	Employed	0 ¹	0.0%	12 _a	31.6%
	Not Employed	3 ¹	100.0%	26 _a	68.4%
Nevada	Employed	0 ^{1,2}	0.0%	20 _a	69.0%
	Not Employed	1 ^{1,2}	100.0%	9 _a	31.0%
New Hampshire	Employed	0 ^{1,2}	0.0%	18 _a	51.4%
	Not Employed	0 ^{1,2}	0.0%	17 _a	48.6%
New Jersey	Employed	4 _a	23.5%	37 _a	37.8%
	Not Employed	13 _a	76.5%	61 _a	62.2%
New Mexico	Employed	3 _a	37.5%	5 _a	35.7%
	Not Employed	5 _a	62.5%	9 _a	64.3%
New York	Employed	13 _a	29.5%	71 _a	33.8%
	Not Employed	31 _a	70.5%	139 _a	66.2%
North Carolina	Employed	1 _a	20.0%	38 _a	32.8%
	Not Employed	4 _a	80.0%	78 _a	67.2%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
North Dakota	Employed	0 ^{1,2}	0.0%	19 _a	54.3%
	Not Employed	0 ^{1,2}	0.0%	16 _a	45.7%
Ohio	Employed	2 ¹	100.0%	74 _a	46.5%
	Not Employed	0 ¹	0.0%	85 _a	53.5%
Oklahoma	Employed	1 _a	33.3%	20 _a	27.4%
	Not Employed	2 _a	66.7%	53 _a	72.6%
Oregon	Employed	0 ¹	0.0%	19 _a	39.6%
	Not Employed	2 ¹	100.0%	29 _a	60.4%
Pennsylvania	Employed	4 _a	36.4%	83 _a	47.7%
	Not Employed	7 _a	63.6%	91 _a	52.3%
Puerto Rico	Employed	17 _a	43.6%	0 ^{1,2}	0.0%
	Not Employed	22 _a	56.4%	0 ^{1,2}	0.0%
Rhode Island	Employed	0 ¹	0.0%	2 _a	22.2%
	Not Employed	5 ¹	100.0%	7 _a	77.8%
South Carolina	Employed	0 ¹	0.0%	28 _a	48.3%
	Not Employed	2 ¹	100.0%	30 _a	51.7%
South Dakota	Employed	0 ^{1,2}	0.0%	9 _a	33.3%
	Not Employed	0 ^{1,2}	0.0%	18 _a	66.7%
Tennessee	Employed	0 ^{1,2}	0.0%	56 _a	59.6%
	Not Employed	0 ^{1,2}	0.0%	38 _a	40.4%
Texas	Employed	33 _a	56.9%	97 _a	55.7%
	Not Employed	25 _a	43.1%	77 _a	44.3%
Utah	Employed	6 _a	60.0%	16 _a	76.2%
	Not Employed	4 _a	40.0%	5 _a	23.8%
Vermont	Employed	0 ^{1,2}	0.0%	7 _a	43.8%
	Not Employed	0 ^{1,2}	0.0%	9 _a	56.3%
Virginia	Employed	1 ^{1,2}	100.0%	30 _a	34.9%
	Not Employed	0 ^{1,2}	0.0%	56 _a	65.1%
Washington	Employed	1 _a	25.0%	17 _a	40.5%
	Not Employed	3 _a	75.0%	25 _a	59.5%
West Virginia	Employed	0 ^{1,2}	0.0%	13 _a	56.5%
	Not Employed	0 ^{1,2}	0.0%	10 _a	43.5%
Wisconsin	Employed	4 _a	66.7%	46 _a	40.0%
	Not Employed	2 _a	33.3%	69 _a	60.0%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Wyoming	Employed	1 ^{1,2}	100.0%	11 _a	61.1%
	Not Employed	0 ^{1,2}	0.0%	7 _a	38.9%
American Samoa	Employed	0 ^{1,2}	0.0%	5 _a	5.6%
	Not Employed	0 ^{1,2}	0.0%	84 _a	94.4%
Guam	Employed	0 ¹	0.0%	3 _a	11.5%
	Not Employed	5 ¹	100.0%	23 _a	88.5%
Mariana Islands	Not Employed	0 ^{1,2}	0.0%	7 ¹	100.0%
Virgin Islands	Employed	0 ¹	0.0%	1 _a	3.7%
	Not Employed	2 ¹	100.0%	26 _a	96.3%
State Grantees	Employed	182 _a	41.3%	1613 _a	40.0%
	Not Employed	259 _a	58.7%	2421 _a	60.0%
Nationwide	Employed	1440 _a	52.0%	8709 _b	45.6%
	Not Employed	1329 _a	48.0%	10410 _b	54.4%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, Grantees by Minority Status

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Employed	2161 _a	63.7%	1021 _a	60.9%
	Not Employed	1230 _a	36.3%	655 _a	39.1%
ANPPM	Employed	46 _a	35.7%	12 _a	34.3%
	Not Employed	83 _a	64.3%	23 _a	65.7%
ATD	Employed	22 _a	59.5%	41 _a	54.7%
	Not Employed	15 _a	40.5%	34 _a	45.3%
Easter Seals	Employed	268 _a	50.4%	129 _a	52.9%
	Not Employed	264 _a	49.6%	115 _a	47.1%
Experience Works	Employed	422 _a	41.1%	975 _b	45.3%
	Not Employed	606 _a	58.9%	1175 _b	54.7%
Goodwill	Employed	137 _a	44.6%	122 _a	45.2%
	Not Employed	170 _a	55.4%	148 _a	54.8%
Mature Services	Employed	33 _a	33.0%	59 _b	49.6%
	Not Employed	67 _a	67.0%	60 _b	50.4%
National ABLE	Employed	17 _a	43.6%	61 _a	38.6%
	Not Employed	22 _a	56.4%	97 _a	61.4%
NAPCA[S]	Employed	87 _a	44.6%	2 _a	40.0%
	Not Employed	108 _a	55.4%	3 _a	60.0%
NAPCA[G]	Employed	48 _a	53.9%	1 _b	12.5%
	Not Employed	41 _a	46.1%	7 _b	87.5%
NCBA	Employed	332 _a	67.8%	36 _b	50.0%
	Not Employed	158 _a	32.2%	36 _b	50.0%
NCOA	Employed	319 _a	49.0%	403 _a	48.8%
	Not Employed	332 _a	51.0%	423 _a	51.2%
NICOA[S]	Employed	24 _a	13.8%	8 _a	22.2%
	Not Employed	150 _a	86.2%	28 _a	77.8%
NULI	Employed	150 _a	41.4%	17 _a	39.5%
	Not Employed	212 _a	58.6%	26 _a	60.5%
SER	Employed	167 _a	25.0%	92 _a	30.7%
	Not Employed	502 _a	75.0%	208 _a	69.3%
SSAI	Employed	542 _a	33.7%	600 _b	37.6%
	Not Employed	1066 _a	66.3%	995 _b	62.4%
National Grantees	Employed	4775 _a	48.7%	3579 _b	47.0%
	Not Employed	5026 _a	51.3%	4033 _b	53.0%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Alabama	Employed	15 _a	32.6%	18 _a	46.2%
	Not Employed	31 _a	67.4%	21 _a	53.8%
Alaska	Employed	26 _a	49.1%	54 _a	65.1%
	Not Employed	27 _a	50.9%	29 _a	34.9%
Arizona	Employed	7 _a	36.8%	20 _a	37.7%
	Not Employed	12 _a	63.2%	33 _a	62.3%
Arkansas	Employed	8 _a	44.4%	19 _a	51.4%
	Not Employed	10 _a	55.6%	18 _a	48.6%
California	Employed	49 _a	24.7%	32 _a	29.4%
	Not Employed	149 _a	75.3%	77 _a	70.6%
Colorado	Employed	6 _a	28.6%	3 _a	18.8%
	Not Employed	15 _a	71.4%	13 _a	81.3%
Connecticut	Employed	8 _a	61.5%	4 _b	20.0%
	Not Employed	5 _a	38.5%	16 _b	80.0%
Delaware	Employed	29 _a	37.7%	11 _a	39.3%
	Not Employed	48 _a	62.3%	17 _a	60.7%
District of Columbia	Employed	10 _a	16.7%	0 ^{1,2}	0.0%
	Not Employed	50 _a	83.3%	1 ^{1,2}	100.0%
Florida	Employed	48 _a	46.2%	20 _b	28.6%
	Not Employed	56 _a	53.8%	50 _b	71.4%
Georgia	Employed	15 _a	45.5%	22 _a	57.9%
	Not Employed	18 _a	54.5%	16 _a	42.1%
Hawaii	Employed	21 _a	36.8%	5 _a	26.3%
	Not Employed	36 _a	63.2%	14 _a	73.7%
Idaho	Employed	3 _a	50.0%	9 _a	56.3%
	Not Employed	3 _a	50.0%	7 _a	43.8%
Illinois	Employed	31 _a	33.7%	23 _b	52.3%
	Not Employed	61 _a	66.3%	21 _b	47.7%
Indiana	Employed	15 _a	50.0%	46 _a	56.1%
	Not Employed	15 _a	50.0%	36 _a	43.9%
Iowa	Employed	9 _a	47.4%	26 _a	55.3%
	Not Employed	10 _a	52.6%	21 _a	44.7%
Kansas	Employed	4 _a	80.0%	7 _a	50.0%
	Not Employed	1 _a	20.0%	7 _a	50.0%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Kentucky	Employed	4 _a	36.4%	27 _a	37.0%
	Not Employed	7 _a	63.6%	46 _a	63.0%
Louisiana	Employed	10 _a	20.4%	8 _a	34.8%
	Not Employed	39 _a	79.6%	15 _a	65.2%
Maine	Employed	3 _a	50.0%	6 _a	27.3%
	Not Employed	3 _a	50.0%	16 _a	72.7%
Maryland	Employed	6 _a	17.6%	10 _a	27.0%
	Not Employed	28 _a	82.4%	27 _a	73.0%
Massachusetts	Employed	26 _a	51.0%	37 _a	37.0%
	Not Employed	25 _a	49.0%	63 _a	63.0%
Michigan	Employed	38 _a	45.2%	33 _a	41.8%
	Not Employed	46 _a	54.8%	46 _a	58.2%
Minnesota	Employed	11 _a	50.0%	42 _a	57.5%
	Not Employed	11 _a	50.0%	31 _a	42.5%
Mississippi	Employed	10 _a	35.7%	3 _a	23.1%
	Not Employed	18 _a	64.3%	10 _a	76.9%
Missouri	Employed	14 _a	36.8%	22 _a	41.5%
	Not Employed	24 _a	63.2%	31 _a	58.5%
Montana	Employed	1 _a	33.3%	13 _a	68.4%
	Not Employed	2 _a	66.7%	6 _a	31.6%
Nebraska	Employed	7 _a	29.2%	5 _a	29.4%
	Not Employed	17 _a	70.8%	12 _a	70.6%
Nevada	Employed	11 _a	68.8%	9 _a	64.3%
	Not Employed	5 _a	31.3%	5 _a	35.7%
New Hampshire	Employed	2 _a	50.0%	16 _a	51.6%
	Not Employed	2 _a	50.0%	15 _a	48.4%
New Jersey	Employed	31 _a	36.5%	10 _a	33.3%
	Not Employed	54 _a	63.5%	20 _a	66.7%
New Mexico	Employed	5 _a	41.7%	3 _a	30.0%
	Not Employed	7 _a	58.3%	7 _a	70.0%
New York	Employed	59 _a	33.5%	25 _a	32.1%
	Not Employed	117 _a	66.5%	53 _a	67.9%
North Carolina	Employed	23 _a	33.3%	16 _a	30.8%
	Not Employed	46 _a	66.7%	36 _a	69.2%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
North Dakota	Employed	2 _a	40.0%	17 _a	56.7%
	Not Employed	3 _a	60.0%	13 _a	43.3%
Ohio	Employed	26 _a	44.1%	50 _a	49.0%
	Not Employed	33 _a	55.9%	52 _a	51.0%
Oklahoma	Employed	8 _a	28.6%	13 _a	27.1%
	Not Employed	20 _a	71.4%	35 _a	72.9%
Oregon	Employed	4 _a	50.0%	15 _a	35.7%
	Not Employed	4 _a	50.0%	27 _a	64.3%
Pennsylvania	Employed	40 _a	44.4%	47 _a	49.5%
	Not Employed	50 _a	55.6%	48 _a	50.5%
Puerto Rico	Employed	17 _a	43.6%	0 ^{1,2}	0.0%
	Not Employed	22 _a	56.4%	0 ^{1,2}	0.0%
Rhode Island	Employed	0 ²	0.0%	2 _a	33.3%
	Not Employed	8 ²	100.0%	4 _a	66.7%
South Carolina	Employed	14 _a	40.0%	14 _a	56.0%
	Not Employed	21 _a	60.0%	11 _a	44.0%
South Dakota	Employed	4 _a	40.0%	5 _a	29.4%
	Not Employed	6 _a	60.0%	12 _a	70.6%
Tennessee	Employed	36 _a	81.8%	20 _b	40.0%
	Not Employed	8 _a	18.2%	30 _b	60.0%
Texas	Employed	67 _a	54.9%	63 _a	57.3%
	Not Employed	55 _a	45.1%	47 _a	42.7%
Utah	Employed	10 _a	62.5%	12 _a	80.0%
	Not Employed	6 _a	37.5%	3 _a	20.0%
Vermont	Employed	0 ^{1,2}	0.0%	7 _a	46.7%
	Not Employed	1 ^{1,2}	100.0%	8 _a	53.3%
Virginia	Employed	12 _a	23.5%	19 _b	52.8%
	Not Employed	39 _a	76.5%	17 _b	47.2%
Washington	Employed	5 _a	29.4%	13 _a	44.8%
	Not Employed	12 _a	70.6%	16 _a	55.2%
West Virginia	Employed	3 _a	75.0%	10 _a	52.6%
	Not Employed	1 _a	25.0%	9 _a	47.4%
Wisconsin	Employed	18 _a	40.0%	32 _a	42.1%
	Not Employed	27 _a	60.0%	44 _a	57.9%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Wyoming	Employed	4 _a	80.0%	8 _a	57.1%
	Not Employed	1 _a	20.0%	6 _a	42.9%
American Samoa	Employed	5 _a	5.6%	0 ^{1,2}	0.0%
	Not Employed	84 _a	94.4%	0 ^{1,2}	0.0%
Guam	Employed	3 _a	9.7%	0 ^{1,2}	0.0%
	Not Employed	28 _a	90.3%	0 ^{1,2}	0.0%
Mariana Islands	Not Employed	6 ²	100.0%	1 ^{1,2}	100.0%
Virgin Islands	Employed	1 _a	3.7%	0 ²	0.0%
	Not Employed	26 _a	96.3%	2 ²	100.0%
State Grantees	Employed	844 _a	36.6%	951 _b	43.8%
	Not Employed	1459 _a	63.4%	1221 _b	56.2%
Nationwide	Employed	5619 _a	46.4%	4530 _a	46.3%
	Not Employed	6485 _a	53.6%	5254 _a	53.7%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix D: Employment Retention Tables, Grantees

Table 1: Employment Retention, by Race

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Retained	1301 _a	73.2%	872 _a	69.6%	34 _a	79.1%	23 _a	71.9%	7 ¹	100.0%
	Not Retained	476 _a	26.8%	380 _a	30.4%	9 _a	20.9%	9 _a	28.1%	0 ¹	0.0%
ANPPM	Retained	44 _a	93.6%	15 _a	88.2%	1 ^{1,2}	100.0%	3 ¹	100.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	6.4%	2 _a	11.8%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
ATD	Retained	31 _a	75.6%	10 _a	76.9%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	10 _a	24.4%	3 _a	23.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Easter Seals	Retained	123 _a	80.4%	124 _a	79.5%	5 _a	50.0%	6 ¹	100.0%	1 ^{1,2}	100.0%
	Not Retained	30 _a	19.6%	32 _a	20.5%	5 _a	50.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
Experience Works	Retained	869 _a	78.3%	192 _a	75.0%	10 _a	90.9%	28 _a	73.7%	0 ^{1,2}	0.0%
	Not Retained	241 _a	21.7%	64 _a	25.0%	1 _a	9.1%	10 _a	26.3%	0 ^{1,2}	0.0%
Goodwill	Retained	106 _a	77.4%	57 _a	78.1%	2 ¹	100.0%	7 _a	77.8%	0 ^{1,2}	0.0%
	Not Retained	31 _a	22.6%	16 _a	21.9%	0 ¹	0.0%	2 _a	22.2%	1 ^{1,2}	100.0%
Mature Services	Retained	38 _a	76.0%	32 _a	84.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	12 _a	24.0%	6 _a	15.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
National ABLE	Retained	53 _a	70.7%	5 ¹	100.0%	3 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	22 _a	29.3%	0 ¹	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NAPCA[S]	Retained	2 ¹	100.0%	4 ¹	100.0%	67 _a	80.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	0 ¹	0.0%	0 ¹	0.0%	16 _a	19.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NAPCA[G]	Retained	1 _a	50.0%	4 _a	66.7%	24 _a	66.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	Not Retained	1 _a	50.0%	2 _a	33.3%	12 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NCBA	Retained	30 _a	65.2%	263 _b	88.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	16 _a	34.8%	36 _b	12.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NCOA	Retained	285 _a	66.3%	177 _a	69.7%	12 _a	75.0%	2 ¹	100.0%	0 ^{1,2}	0.0%
	Not Retained	145 _a	33.7%	77 _a	30.3%	4 _a	25.0%	0 ¹	0.0%	1 ^{1,2}	100.0%
NICOA[S]	Retained	9 _a	60.0%	3 _a	60.0%	1 ^{1,2}	100.0%	11 _a	57.9%	0 ^{1,2}	0.0%
	Not Retained	6 _a	40.0%	2 _a	40.0%	0 ^{1,2}	0.0%	8 _a	42.1%	0 ^{1,2}	0.0%
NULI	Retained	13 _a	61.9%	85 _a	70.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	8 _a	38.1%	35 _a	29.2%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
SER	Retained	105 _a	75.0%	41 _a	75.9%	3 ¹	100.0%	1 _a	25.0%	1 ^{1,2}	100.0%
	Not Retained	35 _a	25.0%	13 _a	24.1%	0 ¹	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%
SSAI	Retained	357 _a	69.3%	259 _a	69.6%	42 _a	73.7%	10 _a	76.9%	3 _a	75.0%
	Not Retained	158 _a	30.7%	113 _a	30.4%	15 _a	26.3%	3 _a	23.1%	1 _a	25.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
National Grantees	Retained	3367 _a	73.8%	2143 _a	73.3%	205 _a	76.8%	93 _a	72.1%	13 _a	81.3%
	Not Retained	1194 _a	26.2%	781 _a	26.7%	62 _a	23.2%	36 _a	27.9%	3 _a	18.8%
Alabama	Retained	10 _a	76.9%	16 _a	84.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	23.1%	3 _a	15.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Alaska	Retained	32 _a	66.7%	6 _a	60.0%	2 _a	66.7%	3 _a	60.0%	0 ^{1,2}	0.0%
	Not Retained	16 _a	33.3%	4 _a	40.0%	1 _a	33.3%	2 _a	40.0%	0 ^{1,2}	0.0%
Arizona	Retained	15 _a	78.9%	4 ¹	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	4 _a	21.1%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Arkansas	Retained	10 _a	62.5%	5 _a	55.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	6 _a	37.5%	4 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
California	Retained	42 _a	84.0%	6 _a	66.7%	6 _a	85.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	Not Retained	8 _a	16.0%	3 _a	33.3%	1 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Colorado	Retained	4 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	42.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Connecticut	Retained	6 _a	60.0%	6 _a	75.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	4 _a	40.0%	2 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Delaware	Retained	13 _a	92.9%	17 _a	89.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	7.1%	2 _a	10.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
District of Columbia	Retained	0 ^{1,2}	0.0%	7 _a	58.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	0 ^{1,2}	0.0%	5 _a	41.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Florida	Retained	23 _a	85.2%	12 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	4 _a	14.8%	3 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Georgia	Retained	7 _a	63.6%	8 _a	53.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	4 _a	36.4%	7 _a	46.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Hawaii	Retained	3 _a	50.0%	0 ^{1,2}	0.0%	14 _a	87.5%	0 ^{1,2}	0.0%	2 _a	66.7%
	Not Retained	3 _a	50.0%	0 ^{1,2}	0.0%	2 _a	12.5%	0 ^{1,2}	0.0%	1 _a	33.3%
Idaho	Retained	10 _a	83.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	2 _a	16.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Illinois	Retained	14 _a	58.3%	16 _a	76.2%	2 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	10 _a	41.7%	5 _a	23.8%	0 ¹	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Indiana	Retained	29 _a	76.3%	5 _a	83.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	9 _a	23.7%	1 _a	16.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Iowa	Retained	21 _a	80.8%	2 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	5 _a	19.2%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Kansas	Retained	7 _a	87.5%	3 _a	75.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	12.5%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Kentucky	Retained	13 _a	81.3%	2 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	18.8%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Louisiana	Retained	5 _a	71.4%	6 _a	42.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	2 _a	28.6%	8 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Maine	Retained	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Maryland	Retained	5 _a	83.3%	8 _a	72.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	16.7%	3 _a	27.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Massachusetts	Retained	22 _a	59.5%	6 _a	60.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	15 _a	40.5%	4 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Michigan	Retained	19 _a	65.5%	10 _a	55.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	10 _a	34.5%	8 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Minnesota	Retained	25 _a	67.6%	2 _a	66.7%	0 ^{1,2}	0.0%	2 ¹	100.0%	0 ^{1,2}	0.0%
	Not Retained	12 _a	32.4%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
Mississippi	Retained	9 ¹	100.0%	4 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Missouri	Retained	19 _a	95.0%	6 _a	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	5.0%	1 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Montana	Retained	10 _a	76.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	23.1%	0 ^{1,2}	0.0%						
Nebraska	Retained	2 _a	40.0%	3 ¹	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	60.0%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Nevada	Retained	8 ¹	100.0%	6 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
New Hampshire	Retained	6 _a	66.7%	0 ^{1,2}	0.0%						
	Not Retained	3 _a	33.3%	0 ^{1,2}	0.0%						
New Jersey	Retained	6 ¹	100.0%	9 _a	52.9%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	0 ¹	0.0%	8 _a	47.1%	2 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
New Mexico	Retained	4 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	42.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
New York	Retained	18 _a	81.8%	35 _a	89.7%	8 ¹	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	4 _a	18.2%	4 _a	10.3%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
North Carolina	Retained	11 _a	42.3%	12 _a	60.0%	0 ^{1,2}	0.0%	4 _a	80.0%	0 ^{1,2}	0.0%
	Not Retained	15 _a	57.7%	8 _a	40.0%	0 ^{1,2}	0.0%	1 _a	20.0%	0 ^{1,2}	0.0%
North Dakota	Retained	15 _a	71.4%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	6 _a	28.6%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Ohio	Retained	34 _a	75.6%	11 _a	68.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	11 _a	24.4%	5 _a	31.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Oklahoma	Retained	13 _a	76.5%	3 _a	75.0%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
	Not Retained	4 _a	23.5%	1 _a	25.0%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
Oregon	Retained	10 _a	71.4%	0 ^{1,2}	0.0%						
	Not Retained	4 _a	28.6%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Pennsylvania	Retained	48 _a	77.4%	21 _b	50.0%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	14 _a	22.6%	21 _b	50.0%	2 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Puerto Rico	Retained	8 ¹	100.0%	0 ^{1,2}	0.0%						
Rhode Island	Retained	4 _a	80.0%	0 ^{1,2}	0.0%						
	Not Retained	1 _a	20.0%	0 ^{1,2}	0.0%						
South Carolina	Retained	5 _a	62.5%	6 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	37.5%	4 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
South Dakota	Retained	2 _a	40.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	60.0%	0 ^{1,2}	0.0%						
Tennessee	Retained	13 _a	72.2%	26 _a	92.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	5 _a	27.8%	2 _a	7.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Texas	Retained	71 _a	78.0%	29 _a	93.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	20 _a	22.0%	2 _a	6.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Utah	Retained	11 _a	91.7%	2 ¹	100.0%	1 _a	50.0%	2 ¹	100.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	8.3%	0 ¹	0.0%	1 _a	50.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
Vermont	Retained	7 _a	58.3%	0 ^{1,2}	0.0%						
	Not Retained	5 _a	41.7%	0 ^{1,2}	0.0%						
Virginia	Retained	8 _a	72.7%	8 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	27.3%	2 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Washington	Retained	10 _a	71.4%	0 ^{1,2}	0.0%						
	Not Retained	4 _a	28.6%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
West Virginia	Retained	4 _a	80.0%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	20.0%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Wisconsin	Retained	27 _a	73.0%	8 _a	72.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	10 _a	27.0%	3 _a	27.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Wyoming	Retained	4 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	20.0%	0 ^{1,2}	0.0%						
American Samoa	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	9 ¹	100.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Guam	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	33.3%
	Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	2 _a	66.7%
Virgin Islands	Retained	0 ^{1,2}	0.0%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	0 ^{1,2}	0.0%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
State Grantees	Retained	723 _a	74.0%	343 _a	71.6%	38 _a	76.0%	22 _a	73.3%	13 _a	81.3%
	Not Retained	254 _a	26.0%	136 _a	28.4%	12 _a	24.0%	8 _a	26.7%	3 _a	18.8%
Nationwide	Retained	4090 _a	73.9%	2486 _a	73.1%	243 _a	76.7%	115 _a	72.3%	26 _a	81.3%
	Not Retained	1448 _a	26.1%	917 _a	26.9%	74 _a	23.3%	44 _a	27.7%	6 _a	18.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, by Ethnicity

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Retained	616 _a	75.9%	1720 _b	70.7%
	Not Retained	196 _a	24.1%	713 _b	29.3%
ANPPM	Retained	40 _a	95.2%	33 _a	89.2%
	Not Retained	2 _a	4.8%	4 _a	10.8%
ATD	Retained	4 _a	80.0%	41 _a	75.9%
	Not Retained	1 _a	20.0%	13 _a	24.1%
Easter Seals	Retained	51 _a	83.6%	237 _a	79.3%
	Not Retained	10 _a	16.4%	62 _a	20.7%
Experience Works	Retained	83 _a	79.8%	1058 _a	77.5%
	Not Retained	21 _a	20.2%	308 _a	22.5%
Goodwill	Retained	28 _a	73.7%	148 _a	77.9%
	Not Retained	10 _a	26.3%	42 _a	22.1%
Mature Services	Retained	1 ^{1,2}	100.0%	70 _a	79.5%
	Not Retained	0 ^{1,2}	0.0%	18 _a	20.5%
National ABLE	Retained	6 _a	66.7%	57 _a	75.0%
	Not Retained	3 _a	33.3%	19 _a	25.0%
NAPCA[S]	Retained	1 ^{1,2}	100.0%	73 _a	82.0%
	Not Retained	0 ^{1,2}	0.0%	16 _a	18.0%
NAPCA[G]	Retained	1 ^{1,2}	100.0%	30 _a	66.7%
	Not Retained	0 ^{1,2}	0.0%	15 _a	33.3%
NCBA	Retained	6 _a	75.0%	291 _a	84.6%
	Not Retained	2 _a	25.0%	53 _a	15.4%
NCOA	Retained	27 _a	77.1%	483 _a	67.4%
	Not Retained	8 _a	22.9%	234 _a	32.6%
NICOA[S]	Retained	2 _a	50.0%	25 _a	61.0%
	Not Retained	2 _a	50.0%	16 _a	39.0%
NULI	Retained	8 _a	66.7%	98 _a	70.5%
	Not Retained	4 _a	33.3%	41 _a	29.5%
SER	Retained	53 _a	77.9%	110 _a	73.3%
	Not Retained	15 _a	22.1%	40 _a	26.7%
SSAI	Retained	34 _a	65.4%	670 _a	70.0%
	Not Retained	18 _a	34.6%	287 _a	30.0%
National Grantees	Retained	961 _a	76.7%	5144 _b	73.2%
	Not Retained	292 _a	23.3%	1881 _b	26.8%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Alabama	Retained	1 _a	50.0%	25 _a	80.6%
	Not Retained	1 _a	50.0%	6 _a	19.4%
Alaska	Retained	1 _a	25.0%	45 _a	67.2%
	Not Retained	3 _a	75.0%	22 _a	32.8%
Arizona	Retained	3 _a	75.0%	17 _a	81.0%
	Not Retained	1 _a	25.0%	4 _a	19.0%
Arkansas	Retained	0 ^{1,2}	0.0%	15 _a	60.0%
	Not Retained	0 ^{1,2}	0.0%	10 _a	40.0%
California	Retained	30 _a	83.3%	34 _a	75.6%
	Not Retained	6 _a	16.7%	11 _a	24.4%
Colorado	Retained	4 _a	80.0%	1 _a	33.3%
	Not Retained	1 _a	20.0%	2 _a	66.7%
Connecticut	Retained	1 _a	50.0%	12 _a	70.6%
	Not Retained	1 _a	50.0%	5 _a	29.4%
Delaware	Retained	1 ^{1,2}	100.0%	31 _a	91.2%
	Not Retained	0 ^{1,2}	0.0%	3 _a	8.8%
District of Columbia	Retained	0 ^{1,2}	0.0%	7 _a	58.3%
	Not Retained	0 ^{1,2}	0.0%	5 _a	41.7%
Florida	Retained	13 _a	92.9%	24 _a	77.4%
	Not Retained	1 _a	7.1%	7 _a	22.6%
Georgia	Retained	0 ^{1,2}	0.0%	15 _a	60.0%
	Not Retained	1 ^{1,2}	100.0%	10 _a	40.0%
Hawaii	Retained	0 ^{1,2}	0.0%	22 _a	78.6%
	Not Retained	0 ^{1,2}	0.0%	6 _a	21.4%
Idaho	Retained	0 ^{1,2}	0.0%	12 _a	92.3%
	Not Retained	1 ^{1,2}	100.0%	1 _a	7.7%
Illinois	Retained	3 _a	42.9%	30 _a	68.2%
	Not Retained	4 _a	57.1%	14 _a	31.8%
Indiana	Retained	0 ^{1,2}	0.0%	35 _a	74.5%
	Not Retained	0 ^{1,2}	0.0%	12 _a	25.5%
Iowa	Retained	1 ^{1,2}	100.0%	23 _a	76.7%
	Not Retained	0 ^{1,2}	0.0%	7 _a	23.3%
Kansas	Retained	0 ^{1,2}	0.0%	12 _a	85.7%
	Not Retained	0 ^{1,2}	0.0%	2 _a	14.3%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Kentucky	Retained	0 ^{1,2}	0.0%	15 _a	83.3%
	Not Retained	0 ^{1,2}	0.0%	3 _a	16.7%
Louisiana	Retained	0 ^{1,2}	0.0%	11 _a	52.4%
	Not Retained	0 ^{1,2}	0.0%	10 _a	47.6%
Maine	Retained	0 ^{1,2}	0.0%	2 ²	100.0%
Maryland	Retained	1 ^{1,2}	100.0%	12 _a	75.0%
	Not Retained	0 ^{1,2}	0.0%	4 _a	25.0%
Massachusetts	Retained	3 _a	75.0%	28 _a	60.9%
	Not Retained	1 _a	25.0%	18 _a	39.1%
Michigan	Retained	0 ^{1,2}	0.0%	29 _a	63.0%
	Not Retained	1 ^{1,2}	100.0%	17 _a	37.0%
Minnesota	Retained	0 ^{1,2}	0.0%	29 _a	69.0%
	Not Retained	1 ^{1,2}	100.0%	13 _a	31.0%
Mississippi	Retained	0 ^{1,2}	0.0%	13 ²	100.0%
Missouri	Retained	1 ^{1,2}	100.0%	25 _a	92.6%
	Not Retained	0 ^{1,2}	0.0%	2 _a	7.4%
Montana	Retained	0 ^{1,2}	0.0%	12 _a	80.0%
	Not Retained	0 ^{1,2}	0.0%	3 _a	20.0%
Nebraska	Retained	0 ^{1,2}	0.0%	6 _a	66.7%
	Not Retained	0 ^{1,2}	0.0%	3 _a	33.3%
Nevada	Retained	0 ^{1,2}	0.0%	14 ²	100.0%
New Hampshire	Retained	0 ^{1,2}	0.0%	6 _a	66.7%
	Not Retained	0 ^{1,2}	0.0%	3 _a	33.3%
New Jersey	Retained	2 ²	100.0%	15 _a	60.0%
	Not Retained	0 ²	0.0%	10 _a	40.0%
New Mexico	Retained	3 _a	60.0%	3 _a	42.9%
	Not Retained	2 _a	40.0%	4 _a	57.1%
New York	Retained	9 _a	75.0%	60 _a	89.6%
	Not Retained	3 _a	25.0%	7 _a	10.4%
North Carolina	Retained	0 ²	0.0%	29 _a	56.9%
	Not Retained	2 ²	100.0%	22 _a	43.1%
North Dakota	Retained	1 ^{1,2}	100.0%	17 _a	70.8%
	Not Retained	0 ^{1,2}	0.0%	7 _a	29.2%
Ohio	Retained	0 ^{1,2}	0.0%	46 _a	74.2%
	Not Retained	0 ^{1,2}	0.0%	16 _a	25.8%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Oklahoma	Retained	0 ^{1,2}	0.0%	21 _a	77.8%
	Not Retained	0 ^{1,2}	0.0%	6 _a	22.2%
Oregon	Retained	1 _a	50.0%	13 _a	68.4%
	Not Retained	1 _a	50.0%	6 _a	31.6%
Pennsylvania	Retained	3 ²	100.0%	69 _a	65.1%
	Not Retained	0 ²	0.0%	37 _a	34.9%
Puerto Rico	Retained	8 ²	100.0%	0 ^{1,2}	0.0%
Rhode Island	Retained	1 ^{1,2}	100.0%	4 _a	80.0%
	Not Retained	0 ^{1,2}	0.0%	1 _a	20.0%
South Carolina	Retained	0 ^{1,2}	0.0%	11 _a	61.1%
	Not Retained	0 ^{1,2}	0.0%	7 _a	38.9%
South Dakota	Retained	0 ^{1,2}	0.0%	4 _a	57.1%
	Not Retained	0 ^{1,2}	0.0%	3 _a	42.9%
Tennessee	Retained	0 ^{1,2}	0.0%	39 _a	84.8%
	Not Retained	0 ^{1,2}	0.0%	7 _a	15.2%
Texas	Retained	36 _a	75.0%	77 _a	82.8%
	Not Retained	12 _a	25.0%	16 _a	17.2%
Utah	Retained	9 ²	100.0%	7 _a	77.8%
	Not Retained	0 ²	0.0%	2 _a	22.2%
Vermont	Retained	0 ^{1,2}	0.0%	7 _a	58.3%
	Not Retained	0 ^{1,2}	0.0%	5 _a	41.7%
Virginia	Retained	1 ^{1,2}	100.0%	15 _a	75.0%
	Not Retained	0 ^{1,2}	0.0%	5 _a	25.0%
Washington	Retained	0 ^{1,2}	0.0%	11 _a	64.7%
	Not Retained	0 ^{1,2}	0.0%	6 _a	35.3%
West Virginia	Retained	0 ^{1,2}	0.0%	5 _a	62.5%
	Not Retained	0 ^{1,2}	0.0%	3 _a	37.5%
Wisconsin	Retained	3 ²	100.0%	36 _a	73.5%
	Not Retained	0 ²	0.0%	13 _a	26.5%
Wyoming	Retained	0 ^{1,2}	0.0%	6 _a	85.7%
	Not Retained	0 ^{1,2}	0.0%	1 _a	14.3%
American Samoa	Retained	0 ^{1,2}	0.0%	9 ²	100.0%
Guam	Retained	0 ^{1,2}	0.0%	1 _a	25.0%
	Not Retained	0 ^{1,2}	0.0%	3 _a	75.0%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Virgin Islands	Retained	0 ^{1,2}	0.0%	2 _a	40.0%
	Not Retained	0 ^{1,2}	0.0%	3 _a	60.0%
State Grantees	Retained	140 _a	76.5%	1069 _a	73.1%
	Not Retained	43 _a	23.5%	393 _a	26.9%
Nationwide	Retained	1101 _a	76.7%	6213 _b	73.2%
	Not Retained	335 _a	23.3%	2274 _b	26.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, by Minority Status

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Retained	1524 _a	72.3%	812 _a	71.4%
	Not Retained	583 _a	27.7%	326 _a	28.6%
ANPPM	Retained	58 _a	93.5%	15 _a	88.2%
	Not Retained	4 _a	6.5%	2 _a	11.8%
ATD	Retained	16 _a	80.0%	29 _a	74.4%
	Not Retained	4 _a	20.0%	10 _a	25.6%
Easter Seals	Retained	185 _a	80.4%	103 _a	79.2%
	Not Retained	45 _a	19.6%	27 _a	20.8%
Experience Works	Retained	316 _a	76.3%	825 _a	78.1%
	Not Retained	98 _a	23.7%	231 _a	21.9%
Goodwill	Retained	95 _a	77.2%	81 _a	77.1%
	Not Retained	28 _a	22.8%	24 _a	22.9%
Mature Services	Retained	33 _a	84.6%	38 _a	76.0%
	Not Retained	6 _a	15.4%	12 _a	24.0%
National ABLE	Retained	12 _a	80.0%	51 _a	72.9%
	Not Retained	3 _a	20.0%	19 _a	27.1%
NAPCA[S]	Retained	72 _a	81.8%	2 ^l	100.0%
	Not Retained	16 _a	18.2%	0 ^l	0.0%
NAPCA[G]	Retained	30 _a	68.2%	1 _a	50.0%
	Not Retained	14 _a	31.8%	1 _a	50.0%
NCBA	Retained	269 _a	87.6%	28 _b	62.2%
	Not Retained	38 _a	12.4%	17 _b	37.8%
NCOA	Retained	219 _a	70.6%	291 _a	65.8%
	Not Retained	91 _a	29.4%	151 _a	34.2%
NICOA[S]	Retained	17 _a	58.6%	10 _a	62.5%
	Not Retained	12 _a	41.4%	6 _a	37.5%
NULI	Retained	93 _a	71.0%	13 _a	65.0%
	Not Retained	38 _a	29.0%	7 _a	35.0%
SER	Retained	97 _a	75.8%	66 _a	73.3%
	Not Retained	31 _a	24.2%	24 _a	26.7%
SSAI	Retained	353 _a	70.0%	351 _a	69.5%
	Not Retained	151 _a	30.0%	154 _a	30.5%
National Grantees	Retained	3389 _a	74.5%	2716 _a	72.9%
	Not Retained	1162 _a	25.5%	1011 _a	27.1%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Alabama	Retained	17 _a	81.0%	9 _a	75.0%
	Not Retained	4 _a	19.0%	3 _a	25.0%
Alaska	Retained	15 _a	57.7%	31 _a	68.9%
	Not Retained	11 _a	42.3%	14 _a	31.1%
Arizona	Retained	7 _a	87.5%	13 _a	76.5%
	Not Retained	1 _a	12.5%	4 _a	23.5%
Arkansas	Retained	5 _a	55.6%	10 _a	62.5%
	Not Retained	4 _a	44.4%	6 _a	37.5%
California	Retained	44 _a	81.5%	20 _a	74.1%
	Not Retained	10 _a	18.5%	7 _a	25.9%
Colorado	Retained	4 _a	80.0%	1 _a	33.3%
	Not Retained	1 _a	20.0%	2 _a	66.7%
Connecticut	Retained	7 _a	70.0%	6 _a	66.7%
	Not Retained	3 _a	30.0%	3 _a	33.3%
Delaware	Retained	19 _a	90.5%	13 _a	92.9%
	Not Retained	2 _a	9.5%	1 _a	7.1%
District of Columbia	Retained	7 _a	58.3%	0 ^{1,2}	0.0%
	Not Retained	5 _a	41.7%	0 ^{1,2}	0.0%
Florida	Retained	25 _a	86.2%	12 _a	75.0%
	Not Retained	4 _a	13.8%	4 _a	25.0%
Georgia	Retained	8 _a	53.3%	7 _a	63.6%
	Not Retained	7 _a	46.7%	4 _a	36.4%
Hawaii	Retained	19 _a	86.4%	3 _a	50.0%
	Not Retained	3 _a	13.6%	3 _a	50.0%
Idaho	Retained	0 ^{1,2}	0.0%	12 _a	92.3%
	Not Retained	1 ^{1,2}	100.0%	1 _a	7.7%
Illinois	Retained	21 _a	67.7%	12 _a	60.0%
	Not Retained	10 _a	32.3%	8 _a	40.0%
Indiana	Retained	5 _a	62.5%	30 _a	76.9%
	Not Retained	3 _a	37.5%	9 _a	23.1%
Iowa	Retained	4 _a	66.7%	20 _a	80.0%
	Not Retained	2 _a	33.3%	5 _a	20.0%
Kansas	Retained	4 _a	80.0%	8 _a	88.9%
	Not Retained	1 _a	20.0%	1 _a	11.1%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Kentucky	Retained	2 ¹	100.0%	13 _a	81.3%
	Not Retained	0 ¹	0.0%	3 _a	18.8%
Louisiana	Retained	6 _a	42.9%	5 _a	71.4%
	Not Retained	8 _a	57.1%	2 _a	28.6%
Maine	Retained	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
	Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Maryland	Retained	8 _a	72.7%	5 _a	83.3%
	Not Retained	3 _a	27.3%	1 _a	16.7%
Massachusetts	Retained	10 _a	66.7%	21 _a	60.0%
	Not Retained	5 _a	33.3%	14 _a	40.0%
Michigan	Retained	10 _a	55.6%	19 _a	65.5%
	Not Retained	8 _a	44.4%	10 _a	34.5%
Minnesota	Retained	4 _a	57.1%	25 _a	69.4%
	Not Retained	3 _a	42.9%	11 _a	30.6%
Mississippi	Retained	4 ¹	100.0%	9 ¹	100.0%
	Not Retained	0 ¹	0.0%	0 ¹	0.0%
Missouri	Retained	8 _a	88.9%	18 _a	94.7%
	Not Retained	1 _a	11.1%	1 _a	5.3%
Montana	Retained	1 ^{1,2}	100.0%	11 _a	78.6%
	Not Retained	0 ^{1,2}	0.0%	3 _a	21.4%
Nebraska	Retained	4 ¹	100.0%	2 _a	40.0%
	Not Retained	0 ¹	0.0%	3 _a	60.0%
Nevada	Retained	6 ¹	100.0%	8 ¹	100.0%
	Not Retained	0 ¹	0.0%	0 ¹	0.0%
New Hampshire	Retained	0 ^{1,2}	0.0%	6 _a	66.7%
	Not Retained	0 ^{1,2}	0.0%	3 _a	33.3%
New Jersey	Retained	11 _a	52.4%	6 ¹	100.0%
	Not Retained	10 _a	47.6%	0 ¹	0.0%
New Mexico	Retained	5 _a	50.0%	1 _a	50.0%
	Not Retained	5 _a	50.0%	1 _a	50.0%
New York	Retained	52 _a	88.1%	17 _a	85.0%
	Not Retained	7 _a	11.9%	3 _a	15.0%
North Carolina	Retained	16 _a	59.3%	13 _a	50.0%
	Not Retained	11 _a	40.7%	13 _a	50.0%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
North Dakota	Retained	3 _a	75.0%	15 _a	71.4%
	Not Retained	1 _a	25.0%	6 _a	28.6%
Ohio	Retained	11 _a	68.8%	35 _a	76.1%
	Not Retained	5 _a	31.3%	11 _a	23.9%
Oklahoma	Retained	8 _a	80.0%	13 _a	76.5%
	Not Retained	2 _a	20.0%	4 _a	23.5%
Oregon	Retained	2 _a	40.0%	12 _a	75.0%
	Not Retained	3 _a	60.0%	4 _a	25.0%
Pennsylvania	Retained	24 _a	51.1%	48 _b	77.4%
	Not Retained	23 _a	48.9%	14 _b	22.6%
Puerto Rico	Retained	8 ¹	100.0%	0 ^{1,2}	0.0%
	Not Retained	0 ¹	0.0%	0 ^{1,2}	0.0%
Rhode Island	Retained	1 ^{1,2}	100.0%	4 _a	80.0%
	Not Retained	0 ^{1,2}	0.0%	1 _a	20.0%
South Carolina	Retained	6 _a	60.0%	5 _a	62.5%
	Not Retained	4 _a	40.0%	3 _a	37.5%
South Dakota	Retained	2 ¹	100.0%	2 _a	40.0%
	Not Retained	0 ¹	0.0%	3 _a	60.0%
Tennessee	Retained	26 _a	92.9%	13 _a	72.2%
	Not Retained	2 _a	7.1%	5 _a	27.8%
Texas	Retained	64 _a	82.1%	49 _a	77.8%
	Not Retained	14 _a	17.9%	14 _a	22.2%
Utah	Retained	12 _a	92.3%	4 _a	80.0%
	Not Retained	1 _a	7.7%	1 _a	20.0%
Vermont	Retained	0 ^{1,2}	0.0%	7 _a	58.3%
	Not Retained	0 ^{1,2}	0.0%	5 _a	41.7%
Virginia	Retained	9 _a	81.8%	7 _a	70.0%
	Not Retained	2 _a	18.2%	3 _a	30.0%
Washington	Retained	0 ¹	0.0%	11 _a	73.3%
	Not Retained	2 ¹	100.0%	4 _a	26.7%
West Virginia	Retained	1 _a	33.3%	4 _a	80.0%
	Not Retained	2 _a	66.7%	1 _a	20.0%
Wisconsin	Retained	12 _a	80.0%	27 _a	73.0%
	Not Retained	3 _a	20.0%	10 _a	27.0%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Wyoming	Retained	1 ^{1,2}	100.0%	5 _a	83.3%
	Not Retained	0 ^{1,2}	0.0%	1 _a	16.7%
American Samoa	Retained	9 ¹	100.0%	0 ^{1,2}	0.0%
	Not Retained	0 ¹	0.0%	0 ^{1,2}	0.0%
Guam	Retained	1 _a	25.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	75.0%	0 ^{1,2}	0.0%
Virgin Islands	Retained	2 _a	40.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	60.0%	0 ^{1,2}	0.0%
State Grantees	Retained	561 _a	73.4%	648 _a	73.6%
	Not Retained	203 _a	26.6%	233 _a	26.4%
Nationwide	Retained	3950 _a	74.3%	3364 _a	73.0%
	Not Retained	1365 _a	25.7%	1244 _a	27.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix E: Average Earnings Tables, Grantees

Table 1: Average Earnings, by Race

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
AARP	1246	\$7,611.69 _a	851	\$8,038.11 _a	34	\$7,565.74 _a	23	\$8,181.86 _a	7	\$7,423.09 _a
ANPPM	42	\$5,784.92 _a	13	\$6,562.85 _a	1	\$5,400.00 ¹	3	\$5,080.00 _a	0	. ²
ATD	31	\$8,841.08 _a	10	\$8,183.73 _a	0	. ²	1	\$6,946.51 ¹	0	. ²
Easter Seals	119	\$7,920.50 _a	119	\$9,373.49 _a	4	\$3,820.55 _a	6	\$8,232.57 _a	1	\$10,943.38 ¹
Experience Works	806	\$7,534.05 _a	188	\$7,678.82 _a	10	\$4,906.50 _a	26	\$8,330.62 _a	0	. ²
Goodwill	96	\$7,241.84 _a	52	\$7,202.76 _a	2	\$10,991.38 _a	7	\$7,543.57 _a	0	. ²
Mature Services	35	\$6,906.07 _a	29	\$3,773.04 _b	0	. ²	0	. ²	0	. ²
National ABLE	47	\$7,410.13 _a	4	\$8,397.50 _a	1	\$15,600.00 ¹	0	. ²	0	. ²
NAPCA[S]	2	\$8,396.00 _a	4	\$10,885.90 _a	63	\$7,510.84 _a	0	. ²	0	. ²
NAPCA[G]	1	\$6,758.00 ¹	4	\$4,551.51 _a	23	\$10,531.47 _b	0	. ²	1	\$1,800.00 ¹
NCBA	30	\$8,530.93 _a	246	\$6,741.83 _b	1	\$12,090.00 ¹	1	\$19,500.00 ¹	0	. ²
NCOA	278	\$6,866.72 _a	173	\$6,863.90 _a	12	\$9,016.31 _a	2	\$5,760.00 _a	0	. ²
NICOA[S]	9	\$5,336.41 _a	3	\$8,137.72 _a	1	\$6,985.85 ¹	11	\$8,219.17 _a	0	. ²
NULI	12	\$10,951.19 _a	82	\$9,252.89 _a	0	. ²	0	. ²	0	. ²
SER	91	\$6,865.08 _a	41	\$8,035.29 _a	3	\$6,869.39 _a	1	\$5,979.19 ¹	1	\$30,186.00 ¹
SSAI	331	\$6,627.82 _{a,b}	240	\$7,360.38 _a	42	\$4,360.02 _b	10	\$8,023.52 _{a,b}	3	\$6,146.67 _{a,b}
National Grantees	3176	\$7,395.40 _a	2059	\$7,708.10 _a	197	\$7,162.30 _a	91	\$8,096.82 _a	13	\$8,717.77 _a
Alabama	9	\$6,053.06 _a	13	\$7,712.04 _a	0	. ²	0	. ²	0	. ²
Alaska	32	\$8,760.41 _a	6	\$7,948.40 _a	2	\$4,873.25 _a	3	\$8,371.65 _a	0	. ²
Arizona	15	\$6,392.47 _a	4	\$5,460.00 _a	0	. ²	1	\$8,788.00 ¹	0	. ²
Arkansas	10	\$6,302.50 _a	5	\$6,150.04 _a	0	. ²	0	. ²	0	. ²
California	35	\$10,275.15 _a	5	\$8,003.14 _a	5	\$8,552.36 _a	0	. ²	1	\$5,226.00 ¹
Colorado	4	\$3,692.00 ²	0	. ²	0	. ²	0	. ²	0	. ²
Connecticut	6	\$5,268.67 _a	6	\$6,323.67 _a	1	\$7,050.00 ¹	0	. ²	0	. ²
Delaware	13	\$8,680.23 _a	17	\$5,104.30 _b	1	\$3,600.00 ¹	0	. ²	0	. ²
District of Columbia	0	. ²	7	\$11,171.43 ²	0	. ²	0	. ²	0	. ²

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
Florida	21	\$7,205.91 _a	12	\$8,845.91 _a	0	. ²	0	. ²	0	. ²
Georgia	5	\$5,782.12 _a	7	\$4,942.33 _a	0	. ²	0	. ²	0	. ²
Hawaii	3	\$10,753.33 _a	0	. ²	14	\$8,399.94 _a	0	. ²	2	\$5,158.19 _a
Idaho	10	\$6,820.52 ²	0	. ²	0	. ²	0	. ²	0	. ²
Illinois	14	\$7,363.16 _a	16	\$8,585.01 _a	2	\$6,588.00 _a	0	. ²	0	. ²
Indiana	28	\$6,152.00 _a	5	\$9,409.00 _b	0	. ²	0	. ²	0	. ²
Iowa	20	\$8,267.71 _a	2	\$5,130.00 _a	1	\$5,400.00 ¹	0	. ²	0	. ²
Kansas	7	\$3,922.25 _a	3	\$6,417.42 _a	1	\$696.00 ¹	0	. ²	0	. ²
Kentucky	13	\$5,153.23 ²	1	\$3,499.80 ¹	0	. ²	0	. ²	0	. ²
Louisiana	5	\$5,505.60 _a	6	\$8,084.67 _a	0	. ²	0	. ²	0	. ²
Maine	1	\$11,725.28 ¹	1	\$9,780.49 ¹	0	. ²	0	. ²	0	. ²
Maryland	5	\$4,932.40 _a	8	\$7,530.55 _a	0	. ²	0	. ²	0	. ²
Massachusetts	22	\$7,523.45 _a	6	\$12,289.67 _a	1	\$26,000.00 ¹	0	. ²	0	. ²
Michigan	19	\$6,627.16 _a	10	\$8,034.00 _a	0	. ²	0	. ²	0	. ²
Minnesota	22	\$6,160.63 _a	2	\$7,928.58 _a	0	. ²	2	\$19,240.00 _b	0	. ²
Mississippi	9	\$9,439.28 _a	4	\$5,099.00 _a	0	. ²	0	. ²	0	. ²
Missouri	17	\$9,184.59 _a	6	\$9,069.20 _a	0	. ²	0	. ²	0	. ²
Montana	9	\$7,950.35 ²	0	. ²	0	. ²	1	\$7,084.00 ¹	0	. ²
Nebraska	2	\$7,652.00 _a	3	\$6,662.67 _a	0	. ²	1	\$6,364.00 ¹	0	. ²
Nevada	8	\$6,775.50 _a	6	\$6,715.00 _a	0	. ²	0	. ²	0	. ²
New Hampshire	6	\$8,264.36 ²	0	. ²	0	. ²	0	. ²	0	. ²
New Jersey	6	\$8,149.00 _a	9	\$8,202.00 _a	0	. ²	0	. ²	0	. ²
New Mexico	3	\$3,634.67 _a	0	. ²	0	. ²	2	\$5,778.75 _a	0	. ²
New York	18	\$7,451.44 _a	35	\$7,534.55 _a	8	\$6,136.00 _a	1	\$3,600.00 ¹	0	. ²
North Carolina	10	\$5,537.48 _a	12	\$2,772.01 _b	0	. ²	4	\$3,158.50 _{a,b}	0	. ²
North Dakota	13	\$7,902.20 _a	2	\$12,984.00 _a	0	. ²	0	. ²	0	. ²
Ohio	33	\$6,772.10 _a	9	\$6,741.11 _a	0	. ²	0	. ²	0	. ²
Oklahoma	13	\$8,778.30 _a	3	\$7,812.07 _a	0	. ²	2	\$7,235.52 _a	0	. ²
Oregon	10	\$7,316.69 ²	0	. ²	0	. ²	0	. ²	0	. ²
Pennsylvania	46	\$6,745.08 _a	21	\$5,853.39 _a	0	. ²	0	. ²	0	. ²
Puerto Rico	3	\$3,585.67 ²	0	. ²	0	. ²	0	. ²	0	. ²
Rhode Island	4	\$5,265.75 ²	0	. ²	0	. ²	0	. ²	0	. ²

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
South Carolina	5	\$7,026.80 _a	6	\$6,931.76 _a	0	.	0	.	0	.
South Dakota	2	\$4,130.33 ²	1	\$5,850.00 ¹	0	.	1	\$3,780.00 ¹	0	.
Tennessee	12	\$5,165.28 _a	23	\$6,535.30 _a	0	.	0	.	0	.
Texas	65	\$7,232.63 _a	29	\$7,539.43 _a	0	.	0	.	0	.
Utah	11	\$5,881.45 _a	2	\$6,464.00 _a	1	\$1,440.00 ¹	1	\$4,320.00 ¹	0	.
Vermont	7	\$6,667.06 ²	0	.	0	.	0	.	0	.
Virginia	8	\$4,281.44 _a	8	\$4,025.16 _a	0	.	0	.	0	.
Washington	9	\$8,157.10 ²	0	.	0	.	0	.	0	.
West Virginia	3	\$10,458.00 ²	1	\$7,800.00 ¹	0	.	0	.	0	.
Wisconsin	25	\$8,141.58 _a	8	\$6,865.70 _a	0	.	1	\$9,360.00 ¹	0	.
Wyoming	4	\$8,011.25 ²	0	.	0	.	1	\$13,468.00 ¹	0	.
American Samoa	0	.	0	.	0	.	0	.	9	\$2,573.48 ²
Guam	0	.	0	.	0	.	0	.	1	\$7,149.60 ¹
Virgin Islands	0	.	2	\$4,725.90 ²	0	.	0	.	0	.
State Grantees	680	\$7,231.49 _a	332	\$7,116.50 _a	37	\$7,474.52 _a	21	\$7,572.45 _{a,b}	13	\$3,527.18 _b
Nationwide	3856	\$7,366.49 _a	2391	\$7,625.96 _a	234	\$7,211.67 _a	112	\$7,998.50 _a	26	\$6,122.47 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because there are no other valid categories to compare
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, by Ethnicity

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
AARP	572	\$7,090.09 ^a	1685	\$7,980.40 ^b
ANPPM	38	\$5,862.73 ^a	31	\$6,888.06 ^a
ATD	4	\$5,263.53 ^a	41	\$8,741.05 ^a
Easter Seals	49	\$8,058.97 ^a	227	\$8,693.68 ^a
Experience Works	81	\$6,679.49 ^a	991	\$7,681.54 ^a
Goodwill	24	\$7,283.79 ^a	136	\$7,435.35 ^a
Mature Services	1	\$12,962.08 ¹	64	\$5,580.69 ²
National ABLE	4	\$11,115.00 ^a	50	\$7,341.24 ^a
NAPCA[S]	1	\$13,520.00 ¹	69	\$7,732.15 ²
NAPCA[G]	1	\$10,260.00 ¹	29	\$9,275.45 ²
NCBA	6	\$9,846.42 ^a	274	\$6,920.86 ^a
NCOA	27	\$7,634.64 ^a	471	\$7,145.31 ^a
NICOA[S]	2	\$4,368.20 ^a	25	\$6,953.51 ^a
NULI	8	\$9,871.80 ^a	94	\$9,520.99 ^a
SER	42	\$6,359.73 ^a	107	\$7,523.33 ^a
SSAI	32	\$5,948.89 ^a	625	\$6,758.75 ^a
National Grantees	892	\$7,064.69 ^a	4919	\$7,624.00 ^b
Alabama	1	\$0.00 ¹	21	\$7,368.28 ²
Alaska	1	\$6,500.00 ¹	45	\$8,479.94 ²
Arizona	3	\$5,279.33 ^a	17	\$6,510.41 ^a
Arkansas	0	. ²	15	\$6,251.68 ²
California	25	\$10,635.55 ^a	28	\$8,064.64 ^a
Colorado	4	\$5,152.00 ²	1	\$0.00 ¹
Connecticut	1	\$7,200.00 ¹	12	\$5,783.67 ²
Delaware	1	\$4,000.00 ¹	31	\$6,555.36 ²
District of Columbia	0	. ²	7	\$11,171.43 ²
Florida	11	\$7,651.57 ^a	24	\$8,181.60 ^a
Georgia	0	. ²	12	\$5,292.24 ²
Hawaii	0	. ²	21	\$8,495.75 ²
Idaho	0	. ²	12	\$6,597.10 ²
Illinois	3	\$7,736.77 ^a	30	\$7,880.33 ^a

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
Indiana	0	. ²	34	\$6,591.20 ²
Iowa	1	\$4,320.00 ¹	22	\$8,031.55 ²
Kansas	0	. ²	12	\$5,050.01 ²
Kentucky	0	. ²	14	\$5,035.13 ²
Louisiana	0	. ²	11	\$6,912.36 ²
Maine	0	. ²	2	\$10,752.89 ²
Maryland	1	\$3,100.00 ¹	12	\$6,817.20 ²
Massachusetts	3	\$4,192.33 _a	28	\$9,391.57 _a
Michigan	0	. ²	29	\$7,112.28 ²
Minnesota	0	. ²	26	\$7,302.73 ²
Mississippi	0	. ²	13	\$8,103.81 ²
Missouri	1	\$7,200.00 ¹	23	\$9,335.22 ²
Montana	0	. ²	11	\$7,644.28 ²
Nebraska	0	. ²	6	\$6,942.67 ²
Nevada	0	. ²	14	\$6,749.57 ²
New Hampshire	0	. ²	6	\$8,264.36 ²
New Jersey	2	\$13,152.00 _a	15	\$8,283.20 _a
New Mexico	2	\$1,747.00 _a	3	\$6,322.50 _a
New York	9	\$6,155.44 _a	60	\$7,262.72 _a
North Carolina	0	. ²	28	\$4,016.67 ²
North Dakota	1	\$5,720.00 ¹	15	\$8,579.77 ²
Ohio	0	. ²	43	\$6,933.02 ²
Oklahoma	0	. ²	21	\$8,118.20 ²
Oregon	1	\$7,296.00 ¹	13	\$7,138.38 ²
Pennsylvania	3	\$4,522.33 _a	67	\$6,448.40 _a
Puerto Rico	3	\$3,585.67 ²	0	. ²
Rhode Island	1	\$7,416.00 ¹	4	\$5,265.75 ²
South Carolina	0	. ²	11	\$6,974.96 ²
South Dakota	0	. ²	4	\$4,472.66 ²
Tennessee	0	. ²	35	\$6,065.58 ²
Texas	30	\$6,903.25 _a	77	\$7,554.07 _a
Utah	8	\$5,282.20 _a	7	\$5,875.20 _a
Vermont	0	. ²	7	\$6,667.06 ²
Virginia	1	\$4,862.25 ¹	15	\$4,106.04 ²

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
Washington	0	. ²	10	\$7,736.93 ²
West Virginia	0	. ²	4	\$9,793.50 ²
Wisconsin	3	\$4,500.00 _a	34	\$7,877.21 _a
Wyoming	0	. ²	6	\$8,213.83 ²
American Samoa	0	. ²	9	\$2,573.48 ²
Guam	0	. ²	1	\$7,149.60 ¹
Virgin Islands	0	. ²	2	\$4,725.90 ²
State Grantees	120	\$7,102.33 _a	1030	\$7,162.62 _a
Nationwide	1012	\$7,069.16 _a	5949	\$7,544.12 _b

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because there are no other valid categories to compare
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, by Minority Status

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
AARP	1459	\$7,694.13 _a	798	\$7,865.61 _a
ANPPM	54	\$6,007.80 _a	15	\$7,459.51 _a
ATD	16	\$7,277.79 _a	29	\$9,068.71 _a
Easter Seals	177	\$8,869.13 _a	99	\$8,065.84 _a
Experience Works	308	\$7,514.28 _a	764	\$7,642.74 _a
Goodwill	86	\$7,599.06 _a	74	\$7,195.94 _a
Mature Services	30	\$4,079.34 _a	35	\$7,078.46 _b
National ABLE	8	\$9,530.75 _a	46	\$7,288.61 _a
NAPCA[S]	68	\$7,797.74 _a	2	\$8,396.00 _a
NAPCA[G]	29	\$9,396.21 ¹	1	\$6,758.00 ²
NCBA	252	\$6,859.60 _a	28	\$8,099.13 _a
NCOA	214	\$7,071.52 _a	284	\$7,247.42 _a
NICOA[S]	17	\$7,679.19 _a	10	\$5,202.77 _a
NULI	90	\$9,408.57 _a	12	\$10,598.01 _a
SER	86	\$7,395.63 _a	63	\$6,921.93 _a
SSAI	332	\$6,852.76 _a	325	\$6,582.97 _a
National Grantees	3226	\$7,543.74 _a	2585	\$7,531.17 _a
Alabama	14	\$7,161.18 _a	8	\$6,809.69 _a
Alaska	15	\$7,617.60 _a	31	\$8,833.33 _a
Arizona	7	\$5,382.57 _a	13	\$6,833.62 _a
Arkansas	5	\$6,150.04 _a	10	\$6,302.50 _a
California	37	\$9,691.14 _a	16	\$8,320.41 _a
Colorado	4	\$5,152.00 ¹	1	\$0.00 ²
Connecticut	7	\$6,427.43 _a	6	\$5,268.67 _a
Delaware	19	\$4,967.01 _a	13	\$8,680.23 _b
District of Columbia	7	\$11,171.43 ¹	0	. ¹
Florida	23	\$8,274.70 _a	12	\$7,517.30 _a
Georgia	7	\$4,942.33 _a	5	\$5,782.12 _a
Hawaii	18	\$8,119.48 _a	3	\$10,753.33 _a

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
Idaho	0	. ¹	12	\$6,597.10 ¹
Illinois	21	\$8,273.64 _a	12	\$7,156.16 _a
Indiana	5	\$9,409.00 _a	29	\$6,105.38 _b
Iowa	4	\$4,995.00 _a	19	\$8,475.48 _a
Kansas	4	\$4,987.06 _a	8	\$5,081.49 _a
Kentucky	1	\$3,499.80 ²	13	\$5,153.23 ¹
Louisiana	6	\$8,084.67 _a	5	\$5,505.60 _a
Maine	1	\$9,780.49 ²	1	\$11,725.28 ²
Maryland	8	\$7,530.55 _a	5	\$4,932.40 _a
Massachusetts	10	\$11,231.50 _a	21	\$7,772.67 _a
Michigan	10	\$8,034.00 _a	19	\$6,627.16 _a
Minnesota	4	\$13,584.29 _a	22	\$6,160.63 _b
Mississippi	4	\$5,099.00 _a	9	\$9,439.28 _a
Missouri	8	\$9,121.50 _a	16	\$9,308.63 _a
Montana	1	\$7,084.00 ²	10	\$7,700.31 ¹
Nebraska	4	\$6,588.00 _a	2	\$7,652.00 _a
Nevada	6	\$6,715.00 _a	8	\$6,775.50 _a
New Hampshire	0	. ¹	6	\$8,264.36 ¹
New Jersey	11	\$9,102.00 _a	6	\$8,405.00 _a
New Mexico	4	\$3,762.88 ¹	1	\$7,410.00 ²
New York	52	\$7,080.70 _a	17	\$7,233.29 _a
North Carolina	16	\$2,868.63 _a	12	\$5,547.40 _b
North Dakota	3	\$10,562.67 _a	13	\$7,902.20 _a
Ohio	9	\$6,741.11 _a	34	\$6,983.83 _a
Oklahoma	8	\$7,045.55 _a	13	\$8,778.30 _a
Oregon	2	\$4,647.00 _a	12	\$7,566.74 _a
Pennsylvania	24	\$5,687.01 _a	46	\$6,720.04 _a
Puerto Rico	3	\$3,585.67 ¹	0	. ¹
Rhode Island	1	\$7,416.00 ²	4	\$5,265.75 ¹
South Carolina	6	\$6,931.76 _a	5	\$7,026.80 _a
South Dakota	2	\$4,815.00 _a	2	\$4,130.33 _a
Tennessee	23	\$6,535.30 _a	12	\$5,165.28 _a
Texas	58	\$7,158.29 _a	49	\$7,624.07 _a
Utah	11	\$5,147.78 _a	4	\$6,689.60 _a

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
Vermont	0	. ¹	7	\$6,667.06 ¹
Virginia	9	\$4,118.17 _a	7	\$4,198.47 _a
Washington	0	. ¹	10	\$7,736.93 ¹
West Virginia	1	\$7,800.00 ²	3	\$10,458.00 ¹
Wisconsin	12	\$6,482.13 _a	25	\$8,141.58 _a
Wyoming	1	\$13,468.00 ²	5	\$7,163.00 ¹
American Samoa	9	\$2,573.48 ¹	0	. ¹
Guam	1	\$7,149.60 ²	0	. ¹
Virgin Islands	2	\$4,725.90 ¹	0	. ¹
State Grantees	528	\$7,080.99 _a	622	\$7,220.28 _a
Nationwide	3754	\$7,478.65 _a	3207	\$7,470.87 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Appendix F: Entered Employment Tables, National Grantees by State

Table 1: Entered Employment, National Grantees by State, by Race

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Employed	51 _a	64.6%	36 _a	63.2%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Employed	28 _a	35.4%	21 _a	36.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	AZ	Employed	15 _a	42.9%	8 _a	42.1%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
		Not Employed	20 _a	57.1%	11 _a	57.9%	1 ^{1,2}	100.0%	2 _a	66.7%	0 ^{1,2}	0.0%
	CA	Employed	72 _a	55.4%	32 _a	51.6%	3 _a	42.9%	1 _a	25.0%	0 ^{1,2}	0.0%
		Not Employed	58 _a	44.6%	30 _a	48.4%	4 _a	57.1%	3 _a	75.0%	0 ^{1,2}	0.0%
	CO	Employed	46 _a	63.9%	25 _a	56.8%	1 _a	50.0%	0 ²	0.0%	0 ^{1,2}	0.0%
		Not Employed	26 _a	36.1%	19 _a	43.2%	1 _a	50.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	FL	Employed	378 _a	65.1%	167 _a	61.4%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	203 _a	34.9%	105 _a	38.6%	3 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	GA	Employed	9 _a	69.2%	71 _a	69.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	4 _a	30.8%	31 _a	30.4%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	IA	Employed	42 _a	61.8%	16 _a	50.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Employed	26 _a	38.2%	16 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Employed	9 _a	90.0%	5 _b	31.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	1 _a	10.0%	11 _b	68.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Employed	44 _a	51.8%	35 _a	47.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
		Not Employed	41 _a	48.2%	39 _a	52.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	LA	Employed	7 _a	35.0%	58 _a	44.3%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	13 _a	65.0%	73 _a	55.7%	3 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MI	Employed	75 _a	69.4%	77 _a	64.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	33 _a	30.6%	42 _a	35.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MO	Employed	11 _a	61.1%	81 _a	69.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	7 _a	38.9%	36 _a	30.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NV	Employed	50 _a	55.6%	31 _a	75.6%	4 _a	80.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Employed	40 _a	44.4%	10 _a	24.4%	1 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Employed	97 _a	75.2%	120 _a	66.7%	20 _a	80.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Employed	32 _a	24.8%	60 _a	33.3%	5 _a	20.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	OH	Employed	47 _a	73.4%	91 _a	75.8%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
		Not Employed	17 _a	26.6%	29 _a	24.2%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	OK	Employed	49 _a	67.1%	45 _a	65.2%	2 _a	66.7%	11 _a	78.6%	0 ^{1,2}	0.0%
		Not Employed	24 _a	32.9%	24 _a	34.8%	1 _a	33.3%	3 _a	21.4%	0 ^{1,2}	0.0%

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
PA	Employed	64 _a	51.2%	120 _b	64.9%	1 _{a,b}	33.3%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not Employed	61 _a	48.8%	65 _b	35.1%	2 _{a,b}	66.7%	2 ²	100.0%	0 ^{1,2}	0.0%	
PR	Employed	59 _a	75.6%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Employed	19 _a	24.4%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
SC	Employed	22 _a	57.9%	41 _a	51.2%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
	Not Employed	16 _a	42.1%	39 _a	48.8%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
TX	Employed	440 _a	69.8%	170 _a	67.5%	4 _a	50.0%	3 _a	75.0%	1 ^{1,2}	100.0%	
	Not Employed	190 _a	30.2%	82 _a	32.5%	4 _a	50.0%	1 _a	25.0%	0 ^{1,2}	0.0%	
VA	Employed	17 _a	58.6%	67 _a	60.4%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
	Not Employed	12 _a	41.4%	44 _a	39.6%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
WA	Employed	65 _a	48.9%	26 _a	50.0%	4 _a	57.1%	4 _a	50.0%	0 ²	0.0%	
	Not Employed	68 _a	51.1%	26 _a	50.0%	3 _a	42.9%	4 _a	50.0%	2 ²	100.0%	
National ABLE	MA	Employed	17 _a	32.7%	8 _a	53.3%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	35 _a	67.3%	7 _a	46.7%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	ME	Employed	25 _a	39.1%	0 ²	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Employed	39 _a	60.9%	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NH	Employed	21 _a	42.9%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Not Employed		28 _a	57.1%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
ANPPM	AZ	Employed	3 _a	30.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	7 _a	70.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CA	Employed	17 _a	39.5%	1 _b	7.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Employed	26 _a	60.5%	12 _b	92.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	DC	Employed	0 ²	0.0%	1 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	2 ²	100.0%	6 _a	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	LA	Employed	5 _a	27.8%	14 _a	36.8%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	13 _a	72.2%	24 _a	63.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Employed	7 _a	58.3%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	5 _a	41.7%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
ATD	CT	Employed	12 _a	48.0%	15 _a	60.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	13 _a	52.0%	10 _a	40.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	VT	Employed	30 _a	56.6%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
		Not Employed	23 _a	43.4%	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Easter Seals	AL	Employed	9 _a	56.3%	53 _a	63.1%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	7 _a	43.8%	31 _a	36.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CT	Employed	21 _a	61.8%	16 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	13 _a	38.2%	16 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Employed	11 _a	68.8%	24 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	5 _a	31.3%	24 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NJ	Employed	12 _a	31.6%	18 _a	39.1%	4 _a	36.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	26 _a	68.4%	28 _a	60.9%	7 _a	63.6%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
	NY	Employed	9 _a	36.0%	47 _a	44.8%	5 _a	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	16 _a	64.0%	58 _a	55.2%	2 _a	28.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	OH	Employed	5 _a	83.3%	13 _b	34.2%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Employed	1 _a	16.7%	25 _b	65.8%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	OR	Employed	52 _a	64.2%	9 _a	81.8%	3 ²	100.0%	3 ²	100.0%	1 ^{1,2}	100.0%
		Not Employed	29 _a	35.8%	2 _a	18.2%	0 ²	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
UT	Employed	38 _a	57.6%	4 _a	33.3%	3 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Employed	28 _a	42.4%	8 _a	66.7%	3 _a	50.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	
Experience Works	AR	Employed	33 _a	45.8%	8 _a	36.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Employed	39 _a	54.2%	14 _a	63.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CA	Employed	42 _a	51.9%	5 _a	41.7%	1 _a	33.3%	3 ²	100.0%	0 ^{1,2}	0.0%
		Not Employed	39 _a	48.1%	7 _a	58.3%	2 _a	66.7%	0 ²	0.0%	0 ^{1,2}	0.0%
	FL	Employed	30 _a	25.6%	17 _a	25.8%	0 ²	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
		Not Employed	87 _a	74.4%	49 _a	74.2%	2 ²	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	GA	Employed	17 _a	39.5%	35 _a	37.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Employed	26 _a	60.5%	58 _a	62.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IA	Employed	30 _a	43.5%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	39 _a	56.5%	3 _a	75.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	ID	Employed	32 _a	55.2%	1 _a	25.0%	4 _a	40.0%	1 _a	16.7%	0 ^{1,2}	0.0%
		Not Employed	26 _a	44.8%	3 _a	75.0%	6 _a	60.0%	5 _a	83.3%	0 ^{1,2}	0.0%
	IL	Employed	24 _a	42.1%	11 _a	45.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	33 _a	57.9%	13 _a	54.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Employed	42 _a	56.8%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	32 _a	43.2%	2 _a	40.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	KY	Employed	35 _a	42.7%	8 _a	57.1%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	47 _a	57.3%	6 _a	42.9%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
LA	Employed	4 _a	19.0%	7 _a	19.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	17 _a	81.0%	29 _a	80.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
MI	Employed	64 _a	49.2%	8 _a	61.5%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	Not Employed	66 _a	50.8%	5 _a	38.5%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
MN	Employed	75 _a	56.8%	10 _a	52.6%	3 _a	27.3%	2 _a	40.0%	0 ^{1,2}	0.0%
	Not Employed	57 _a	43.2%	9 _a	47.4%	8 _a	72.7%	3 _a	60.0%	0 ^{1,2}	0.0%
MO	Employed	71 _a	44.1%	3 _a	25.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%
	Not Employed	90 _a	55.9%	9 _a	75.0%	1 ^{1,2}	100.0%	0 ²	0.0%	0 ^{1,2}	0.0%
MS	Employed	8 _a	88.9%	9 _b	40.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	1 _a	11.1%	13 _b	59.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
MT	Employed	33 _a	52.4%	2 ²	100.0%	0 ^{1,2}	0.0%	7 _a	43.8%	0 ^{1,2}	0.0%
	Not Employed	30 _a	47.6%	0 ²	0.0%	0 ^{1,2}	0.0%	9 _a	56.3%	0 ^{1,2}	0.0%
ND	Employed	21 _a	39.6%	2 _a	50.0%	0 ^{1,2}	0.0%	7 _a	43.8%	0 ^{1,2}	0.0%
	Not Employed	32 _a	60.4%	2 _a	50.0%	0 ^{1,2}	0.0%	9 _a	56.3%	0 ^{1,2}	0.0%
NE	Employed	24 _a	36.4%	9 _a	50.0%	1 ^{1,2}	100.0%	3 _a	50.0%	0 ^{1,2}	0.0%
	Not Employed	42 _a	63.6%	9 _a	50.0%	0 ^{1,2}	0.0%	3 _a	50.0%	1 ^{1,2}	100.0%
NJ	Employed	5 _a	35.7%	10 _a	52.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	9 _a	64.3%	9 _a	47.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NY	Employed	46 _a	51.7%	18 _b	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	Not Employed	43 _a	48.3%	36 _b	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OH	Employed	35 _a	47.3%	14 _a	48.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Employed	39 _a	52.7%	15 _a	51.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OK	Employed	25 _a	39.7%	1 _a	25.0%	0 ^{1,2}	0.0%	13 _a	54.2%	0 ^{1,2}	0.0%
	Not Employed	38 _a	60.3%	3 _a	75.0%	0 ^{1,2}	0.0%	11 _a	45.8%	0 ^{1,2}	0.0%
OR	Employed	64 _a	48.1%	0 ²	0.0%	1 _a	50.0%	4 ²	100.0%	0 ^{1,2}	0.0%
	Not Employed	69 _a	51.9%	4 ²	100.0%	1 _a	50.0%	0 ²	0.0%	0 ^{1,2}	0.0%
PA	Employed	37 _a	58.7%	10 _a	76.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	26 _a	41.3%	3 _a	23.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
PR	Employed	28 _a	33.3%	20 _b	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	56 _a	66.7%	8 _b	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SC	Employed	11 _a	36.7%	35 _a	43.8%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	19 _a	63.3%	45 _a	56.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SD	Employed	19 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	6 _a	42.9%	0 ^{1,2}	0.0%
	Not Employed	38 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	8 _a	57.1%	1 ^{1,2}	100.0%

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
TX	Employed	56 _a	52.3%	11 _a	34.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Employed	51 _a	47.7%	21 _a	65.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
VA	Employed	11 _a	40.7%	0 ^{1,2}	0.0%							
	Not Employed	16 _a	59.3%	0 ^{1,2}	0.0%							
WI	Employed	57 _a	46.3%	3 _a	50.0%	0 ^{1,2}	0.0%	5 ²	100.0%	0 ^{1,2}	0.0%	
	Not Employed	66 _a	53.7%	3 _a	50.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
WV	Employed	12 _a	40.0%	1 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Employed	18 _a	60.0%	6 _a	85.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
WY	Employed	19 _a	30.6%	0 ^{1,2}	0.0%							
	Not Employed	43 _a	69.4%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
Goodwill	AZ	Employed	29 _a	63.0%	5 _a	83.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
		Not Employed	17 _a	37.0%	1 _a	16.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	IN	Employed	10 _a	35.7%	33 _a	37.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	18 _a	64.3%	54 _a	62.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NM	Employed	36 _a	54.5%	2 _a	40.0%	0 ^{1,2}	0.0%	2 _a	40.0%	0 ^{1,2}	0.0%
		Not Employed	30 _a	45.5%	3 _a	60.0%	0 ^{1,2}	0.0%	3 _a	60.0%	1 ^{1,2}	100.0%
	PA	Employed	16 _a	29.1%	19 _a	39.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	39 _a	70.9%	29 _a	60.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	VA	Employed	38 _a	49.4%	22 _a	45.8%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%
		Not Employed	39 _a	50.6%	26 _a	54.2%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
WA	Employed	30 _a	50.0%	2 _a	22.2%	0 ²	0.0%	1 _a	20.0%	1 ^{1,2}	100.0%	
	Not Employed	30 _a	50.0%	7 _a	77.8%	3 ²	100.0%	4 _a	80.0%	0 ^{1,2}	0.0%	
Mature Services	OH	Employed	61 _a	50.4%	29 _b	31.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	60 _a	49.6%	64 _b	68.8%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
NAPCA[G]	CA	Employed	0 ^{1,2}	0.0%	6 _a	66.7%	8 _a	42.1%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
		Not Employed	0 ^{1,2}	0.0%	3 _a	33.3%	11 _a	57.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Employed	1 _a	14.3%	6 _a	26.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	6 _a	85.7%	17 _a	73.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MA	Employed	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	9 _a	69.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	4 _a	30.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	17 _a	85.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	3 _a	15.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NAPCA[S]	CA	Employed	1 ^{1,2}	100.0%	1 _a	50.0%	27 _a	32.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	0 ^{1,2}	0.0%	1 _a	50.0%	56 _a	67.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	IL	Employed	1 _a	33.3%	0 ²	0.0%	15 _a	62.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	2 _a	66.7%	2 ²	100.0%	9 _a	37.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MA	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	13 _a	68.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	6 _a	31.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Employed	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	10 _a	62.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	6 _a	37.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Employed	0 ^{1,2}	0.0%	1 _a	16.7%	3 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	0 ^{1,2}	0.0%	5 _a	83.3%	6 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	TX	Employed	0 ^{1,2}	0.0%	4 ²	100.0%	6 _a	46.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	0 ^{1,2}	0.0%	0 ²	0.0%	7 _a	53.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	WA	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	4 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	5 _a	55.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NCBA	AR	Employed	4 _a	80.0%	30 _a	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	1 _a	20.0%	5 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	DC	Employed	0 ^{1,2}	0.0%	22 _a	56.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	0 ^{1,2}	0.0%	17 _a	43.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	FL	Employed	18 _a	51.4%	9 _a	47.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	17 _a	48.6%	10 _a	52.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Employed	1 _a	50.0%	52 _a	81.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	1 _a	50.0%	12 _a	18.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MI	Employed	0 ^{1,2}	0.0%	26 _a	53.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	1 ^{1,2}	100.0%	23 _a	46.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MS	Employed	2 ²	100.0%	41 _a	89.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	0 ²	0.0%	5 _a	10.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NC	Employed	12 _a	46.2%	74 _a	56.1%	1 ^{1,2}	100.0%	2 _a	66.7%	0 ^{1,2}	0.0%
		Not Employed	14 _a	53.8%	58 _a	43.9%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	OH	Employed	0 ²	0.0%	35 _a	70.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	4 ²	100.0%	15 _a	30.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
PA	Employed	0 ^{1,2}	0.0%	34 _a	81.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Employed	0 ^{1,2}	0.0%	8 _a	19.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NCOA	CA	Employed	13 _a	30.2%	11 _a	39.3%	10 _a	35.7%	0 ^{1,2}	0.0%	1 _a	50.0%
		Not Employed	30 _a	69.8%	17 _a	60.7%	18 _a	64.3%	0 ^{1,2}	0.0%	1 _a	50.0%
	GA	Employed	26 _a	49.1%	12 _a	52.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	27 _a	50.9%	11 _a	47.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	KY	Employed	39 _a	48.1%	32 _a	59.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	42 _a	51.9%	22 _a	40.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	LA	Employed	11 _a	52.4%	11 _a	55.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	10 _a	47.6%	9 _a	45.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NC	Employed	8 _a	47.1%	41 _a	48.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	9 _a	52.9%	44 _a	51.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NJ	Employed	35 _a	48.6%	35 _a	52.2%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	37 _a	51.4%	32 _a	47.8%	1 _a	33.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	NY	Employed	37 _a	52.9%	33 _a	71.7%	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	33 _a	47.1%	13 _a	28.3%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Employed	104 _a	56.8%	45 _a	64.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	79 _a	43.2%	25 _a	35.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	TN	Employed	23 _a	54.8%	27 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	19 _a	45.2%	18 _a	40.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	VA	Employed	9 _a	34.6%	13 _a	24.1%	2 _a	11.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	17 _a	65.4%	41 _a	75.9%	16 _a	88.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
WV	Employed	78 _a	44.1%	6 _a	46.2%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not Employed	99 _a	55.9%	7 _a	53.8%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
NICOA[S]	AL	Not Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%
		Employed	5 _a	35.7%	1 _a	50.0%	0 ^{1,2}	0.0%	4 _a	12.9%	0 ^{1,2}	0.0%
	AZ	Employed	9 _a	64.3%	1 _a	50.0%	0 ^{1,2}	0.0%	27 _a	87.1%	0 ^{1,2}	0.0%
		Not Employed	0 ^{1,2}	0.0%	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CA	Employed	0 ^{1,2}	0.0%	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	1 ^{1,2}	100.0%	4 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	CO	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%
		Not Employed	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%
	FL	Not Employed	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MN	Employed	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	1 _a	16.7%	0 ^{1,2}	0.0%
		Not Employed	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	5 _a	83.3%	0 ^{1,2}	0.0%
	NC	Employed	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Employed	2 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Common Measures Entered Employment: Race											
		White		Black		Asian		American Indian		Pacific Islander			
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
ND	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	10.0%	0 ^{1,2}	0.0%		
	Not Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	9 _a	90.0%	0 ^{1,2}	0.0%		
NM	Employed	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	14.3%	0 ^{1,2}	0.0%		
	Not Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	6 _a	85.7%	0 ^{1,2}	0.0%		
OK	Employed	0 ²	0.0%	3 _a	15.8%	0 ^{1,2}	0.0%	1 _a	4.5%	0 ^{1,2}	0.0%		
	Not Employed	12 ²	100.0%	16 _a	84.2%	0 ^{1,2}	0.0%	21 _a	95.5%	0 ^{1,2}	0.0%		
SD	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	10.3%	0 ^{1,2}	0.0%		
	Not Employed	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	26 _a	89.7%	0 ^{1,2}	0.0%		
UT	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%		
	Not Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%		
WA	Employed	1 _a	33.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%		
	Not Employed	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%		
WI	Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	12.5%	0 ^{1,2}	0.0%		
	Not Employed	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	7 _a	87.5%	0 ^{1,2}	0.0%		
NULI	KY	Employed	1 _a	25.0%	10 _a	28.6%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
		Not Employed	3 _a	75.0%	25 _a	71.4%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	MA	Employed	1 _a	50.0%	15 _a	39.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not Employed	1 _a	50.0%	23 _a	60.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	MI	Employed	0 ²	0.0%	25 _a	27.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not Employed	7 ²	100.0%	67 _a	72.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	NJ	Employed	0 ²	0.0%	30 _a	46.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not Employed	4 ²	100.0%	35 _a	53.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	NY	Employed	14 _a	58.3%	23 _a	65.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not Employed	10 _a	41.7%	12 _a	34.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	PA	Employed	1 _a	12.5%	37 _b	53.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not Employed	7 _a	87.5%	32 _b	46.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	SER	CA	Employed	48 _a	25.8%	19 _a	17.9%	0 ²	0.0%	1 _a	25.0%	1 _a	33.3%
			Not Employed	138 _a	74.2%	87 _a	82.1%	8 ²	100.0%	3 _a	75.0%	2 _a	66.7%
		CO	Employed	23 _a	37.7%	1 _a	50.0%	1 ^{1,2}	100.0%	4 _a	80.0%	0 ^{1,2}	0.0%
			Not Employed	38 _a	62.3%	1 _a	50.0%	0 ^{1,2}	0.0%	1 _a	20.0%	1 ^{1,2}	100.0%
FL		Employed	31 _a	73.8%	2 _b	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not Employed	11 _a	26.2%	4 _b	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
IL		Employed	4 _a	30.8%	9 _a	18.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not Employed	9 _a	69.2%	40 _a	81.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
KS	Employed	22 _a	24.4%	2 _a	6.1%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
	Not Employed	68 _a	75.6%	31 _a	93.9%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
RI	Employed	14 _a	66.7%	4 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Employed	7 _a	33.3%	5 _a	55.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
TX	Employed	11 _a	28.2%	32 _a	34.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not Employed	28 _a	71.8%	60 _a	65.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
WI	Employed	4 _a	14.3%	9 _a	13.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Employed	24 _a	85.7%	59 _a	86.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
SSAI	AL	Employed	48 _a	38.7%	38 _a	25.9%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
		Not Employed	76 _a	61.3%	109 _a	74.1%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
CA	Employed	19 _a	20.7%	17 _a	23.9%	16 _a	29.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Employed	73 _a	79.3%	54 _a	76.1%	39 _a	70.9%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	
IA	Employed	19 _a	32.2%	2 _a	66.7%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%	
	Not Employed	40 _a	67.8%	1 _a	33.3%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%	
IL	Employed	22 _a	25.0%	40 _a	26.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not Employed	66 _a	75.0%	114 _a	74.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
IN	Employed	13 _a	25.0%	23 _a	33.3%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
	Not Employed	39 _a	75.0%	46 _a	66.7%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
MA	Employed	48 _a	35.0%	6 _a	33.3%	0 ²	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	
	Not Employed	89 _a	65.0%	12 _a	66.7%	3 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
MD	Employed	13 _a	23.2%	36 _a	19.5%	4 _a	25.0%	0 ^{1,2}	0.0%	0 ²	0.0%	
	Not Employed	43 _a	76.8%	149 _a	80.5%	12 _a	75.0%	0 ^{1,2}	0.0%	3 ²	100.0%	
MN	Employed	41 _{a,b}	38.0%	21 _a	25.3%	0 ^{1,2}	0.0%	5 _b	83.3%	1 ^{1,2}	100.0%	
	Not Employed	67 _{a,b}	62.0%	62 _a	74.7%	0 ^{1,2}	0.0%	1 _b	16.7%	0 ^{1,2}	0.0%	
MS	Employed	19 _a	38.0%	40 _a	43.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Employed	31 _a	62.0%	53 _a	57.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	
NC	Employed	69 _a	37.3%	55 _{a,b}	42.6%	2 ²	100.0%	7 _b	77.8%	0 ^{1,2}	0.0%	
	Not Employed	116 _a	62.7%	74 _{a,b}	57.4%	0 ²	0.0%	2 _b	22.2%	0 ^{1,2}	0.0%	
NY	Employed	58 _a	56.3%	52 _a	48.6%	36 _a	43.4%	2 ²	100.0%	1 _a	25.0%	
	Not Employed	45 _a	43.7%	55 _a	51.4%	47 _a	56.6%	0 ²	0.0%	3 _a	75.0%	
OH	Employed	15 _a	26.8%	5 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Employed	41 _a	73.2%	10 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
PA	Employed	36 _a	55.4%	8 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Employed	29 _a	44.6%	16 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
TN	Employed	91 _a	38.7%	62 _b	59.6%	1 _{a,b}	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Employed	144 _a	61.3%	42 _b	40.4%	1 _{a,b}	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
TX	Employed	32 _a	40.5%	3 _a	30.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Employed	47 _a	59.5%	7 _a	70.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
WI	Employed	66 _a	46.8%	3 _a	25.0%	1 ^{1,2}	100.0%	4 _a	50.0%	0 ^{1,2}	0.0%
	Not Employed	75 _a	53.2%	9 _a	75.0%	0 ^{1,2}	0.0%	4 _a	50.0%	0 ^{1,2}	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, National Grantees by State, by Ethnicity

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Employed	1 ^{1,2}	100.0%	87 _a	64.0%
		Not Employed	0 ^{1,2}	0.0%	49 _a	36.0%
	AZ	Employed	7 _a	77.8%	23 _b	39.7%
		Not Employed	2 _a	22.2%	35 _b	60.3%
	CA	Employed	34 _a	63.0%	77 _a	50.3%
		Not Employed	20 _a	37.0%	76 _a	49.7%
	CO	Employed	7 _a	58.3%	70 _a	58.8%
		Not Employed	5 _a	41.7%	49 _a	41.2%
	FL	Employed	155 _a	64.3%	410 _a	63.4%
		Not Employed	86 _a	35.7%	237 _a	36.6%
	GA	Employed	0 ²	0.0%	80 _a	70.2%
		Not Employed	3 ²	100.0%	34 _a	29.8%
	IA	Employed	2 ²	100.0%	58 _a	58.0%
		Not Employed	0 ²	0.0%	42 _a	42.0%
	IL	Employed	1 _a	50.0%	13 _a	54.2%
		Not Employed	1 _a	50.0%	11 _a	45.8%
	IN	Employed	0 ²	0.0%	82 _a	51.6%
		Not Employed	6 ²	100.0%	77 _a	48.4%
	LA	Employed	3 ²	100.0%	63 _a	41.4%
		Not Employed	0 ²	0.0%	89 _a	58.6%
	MI	Employed	7 _a	63.6%	149 _a	66.5%
		Not Employed	4 _a	36.4%	75 _a	33.5%
	MO	Employed	2 _a	50.0%	90 _a	68.2%
		Not Employed	2 _a	50.0%	42 _a	31.8%
	NV	Employed	11 _a	57.9%	79 _a	64.8%
		Not Employed	8 _a	42.1%	43 _a	35.2%
	NY	Employed	120 _a	77.4%	148 _b	65.8%
		Not Employed	35 _a	22.6%	77 _b	34.2%
	OH	Employed	2 _a	66.7%	138 _a	75.0%
		Not Employed	1 _a	33.3%	46 _a	25.0%
	OK	Employed	2 _a	66.7%	105 _a	66.9%
		Not Employed	1 _a	33.3%	52 _a	33.1%
PA	Employed	17 _a	37.0%	180 _b	60.0%	
	Not Employed	29 _a	63.0%	120 _b	40.0%	

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
PR	Employed	61 _a	73.5%	1 ^{1,2}	100.0%	
	Not Employed	22 _a	26.5%	0 ^{1,2}	0.0%	
SC	Employed	2 _a	28.6%	64 _a	55.2%	
	Not Employed	5 _a	71.4%	52 _a	44.8%	
TX	Employed	373 _a	71.7%	265 _a	66.3%	
	Not Employed	147 _a	28.3%	135 _a	33.8%	
VA	Employed	0 ^{1,2}	0.0%	87 _a	60.4%	
	Not Employed	1 ^{1,2}	100.0%	57 _a	39.6%	
WA	Employed	6 _a	54.5%	100 _a	49.0%	
	Not Employed	5 _a	45.5%	104 _a	51.0%	
National ABLE	MA	Employed	5 _a	41.7%	24 _a	38.1%
		Not Employed	7 _a	58.3%	39 _a	61.9%
	ME	Employed	0 ^{1,2}	0.0%	27 _a	38.6%
		Not Employed	1 ^{1,2}	100.0%	43 _a	61.4%
NH	Employed	1 _a	33.3%	21 _a	43.8%	
	Not Employed	2 _a	66.7%	27 _a	56.3%	
ANPPM	AZ	Employed	2 _a	22.2%	1 _a	25.0%
		Not Employed	7 _a	77.8%	3 _a	75.0%
	CA	Employed	13 _a	43.3%	6 _a	21.4%
		Not Employed	17 _a	56.7%	22 _a	78.6%
	DC	Employed	0 ²	0.0%	1 _a	16.7%
		Not Employed	3 ²	100.0%	5 _a	83.3%
	LA	Employed	0 ^{1,2}	0.0%	20 _a	35.1%
		Not Employed	0 ^{1,2}	0.0%	37 _a	64.9%
PA	Employed	13 _a	54.2%	2 _a	66.7%	
	Not Employed	11 _a	45.8%	1 _a	33.3%	
ATD	CT	Employed	3 _a	60.0%	28 _a	57.1%
		Not Employed	2 _a	40.0%	21 _a	42.9%
	VT	Employed	0 ^{1,2}	0.0%	32 _a	55.2%
		Not Employed	0 ^{1,2}	0.0%	26 _a	44.8%
Easter Seals	AL	Employed	0 ^{1,2}	0.0%	63 _a	62.4%
		Not Employed	0 ^{1,2}	0.0%	38 _a	37.6%
	CT	Employed	6 _a	33.3%	34 _b	60.7%
		Not Employed	12 _a	66.7%	22 _b	39.3%

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
IL	Employed	11 _a	64.7%	27 _a	50.9%	
	Not Employed	6 _a	35.3%	26 _a	49.1%	
NJ	Employed	27 _a	58.7%	24 _b	31.2%	
	Not Employed	19 _a	41.3%	53 _b	68.8%	
NY	Employed	12 _a	44.4%	59 _a	41.0%	
	Not Employed	15 _a	55.6%	85 _a	59.0%	
OH	Employed	1 ^{1,2}	100.0%	18 _a	38.3%	
	Not Employed	0 ^{1,2}	0.0%	29 _a	61.7%	
OR	Employed	4 _a	80.0%	65 _a	67.0%	
	Not Employed	1 _a	20.0%	32 _a	33.0%	
UT	Employed	6 _a	60.0%	40 _a	51.9%	
	Not Employed	4 _a	40.0%	37 _a	48.1%	
Experience Works	AR	Employed	2 _a	66.7%	43 _a	43.4%
		Not Employed	1 _a	33.3%	56 _a	56.6%
CA	Employed	8 _a	47.1%	48 _a	51.1%	
	Not Employed	9 _a	52.9%	46 _a	48.9%	
FL	Employed	1 _a	7.7%	48 _a	25.9%	
	Not Employed	12 _a	92.3%	137 _a	74.1%	
GA	Employed	1 ^{1,2}	100.0%	52 _a	37.1%	
	Not Employed	0 ^{1,2}	0.0%	88 _a	62.9%	
IA	Employed	1 ^{1,2}	100.0%	30 _a	41.1%	
	Not Employed	0 ^{1,2}	0.0%	43 _a	58.9%	
ID	Employed	1 _a	50.0%	38 _a	48.1%	
	Not Employed	1 _a	50.0%	41 _a	51.9%	
IL	Employed	2 _a	40.0%	36 _a	43.9%	
	Not Employed	3 _a	60.0%	46 _a	56.1%	
IN	Employed	0 ^{1,2}	0.0%	47 _a	57.3%	
	Not Employed	0 ^{1,2}	0.0%	35 _a	42.7%	
KY	Employed	1 _a	50.0%	44 _a	43.1%	
	Not Employed	1 _a	50.0%	58 _a	56.9%	
LA	Employed	0 ^{1,2}	0.0%	11 _a	19.3%	
	Not Employed	1 ^{1,2}	100.0%	46 _a	80.7%	
MI	Employed	2 _a	50.0%	73 _a	49.0%	
	Not Employed	2 _a	50.0%	76 _a	51.0%	

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
MN	Employed	1 _a	25.0%	92 _a	54.1%
	Not Employed	3 _a	75.0%	78 _a	45.9%
MO	Employed	0 ^{1,2}	0.0%	81 _a	43.5%
	Not Employed	0 ^{1,2}	0.0%	105 _a	56.5%
MS	Employed	0 ^{1,2}	0.0%	17 _a	54.8%
	Not Employed	0 ^{1,2}	0.0%	14 _a	45.2%
MT	Employed	3 _a	50.0%	41 _a	51.2%
	Not Employed	3 _a	50.0%	39 _a	48.8%
ND	Employed	1 _a	20.0%	29 _a	41.4%
	Not Employed	4 _a	80.0%	41 _a	58.6%
NE	Employed	2 _a	66.7%	35 _a	38.5%
	Not Employed	1 _a	33.3%	56 _a	61.5%
NJ	Employed	1 _a	33.3%	14 _a	43.8%
	Not Employed	2 _a	66.7%	18 _a	56.3%
NY	Employed	7 _a	63.6%	60 _a	43.5%
	Not Employed	4 _a	36.4%	78 _a	56.5%
OH	Employed	1 _a	33.3%	54 _a	47.4%
	Not Employed	2 _a	66.7%	60 _a	52.6%
OK	Employed	1 ^{1,2}	100.0%	42 _a	44.7%
	Not Employed	0 ^{1,2}	0.0%	52 _a	55.3%
OR	Employed	4 _a	66.7%	68 _a	48.2%
	Not Employed	2 _a	33.3%	73 _a	51.8%
PA	Employed	1 ^{1,2}	100.0%	46 _a	59.7%
	Not Employed	0 ^{1,2}	0.0%	31 _a	40.3%
PR	Employed	50 _a	43.9%	2 _a	50.0%
	Not Employed	64 _a	56.1%	2 _a	50.0%
SC	Employed	2 ²	100.0%	46 _a	41.8%
	Not Employed	0 ²	0.0%	64 _a	58.2%
SD	Employed	0 ²	0.0%	26 _a	36.1%
	Not Employed	2 ²	100.0%	46 _a	63.9%
TX	Employed	5 _a	62.5%	63 _a	46.7%
	Not Employed	3 _a	37.5%	72 _a	53.3%
VA	Employed	2 ²	100.0%	9 _a	36.0%
	Not Employed	0 ²	0.0%	16 _a	64.0%

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
WI	Employed	3 _a	50.0%	65 _a	48.9%	
	Not Employed	3 _a	50.0%	68 _a	51.1%	
WV	Employed	0 ^{1,2}	0.0%	13 _a	34.2%	
	Not Employed	0 ^{1,2}	0.0%	25 _a	65.8%	
WY	Employed	0 ²	0.0%	21 _a	31.3%	
	Not Employed	2 ²	100.0%	46 _a	68.7%	
Goodwill	AZ	Employed	17 _a	60.7%	21 _a	60.0%
		Not Employed	11 _a	39.3%	14 _a	40.0%
	IN	Employed	0 ^{1,2}	0.0%	43 _a	37.4%
		Not Employed	0 ^{1,2}	0.0%	72 _a	62.6%
	NM	Employed	24 _a	58.5%	18 _a	45.0%
		Not Employed	17 _a	41.5%	22 _a	55.0%
	PA	Employed	0 ²	0.0%	35 _a	34.7%
		Not Employed	4 ²	100.0%	66 _a	65.3%
	VA	Employed	0 ^{1,2}	0.0%	63 _a	49.2%
		Not Employed	1 ^{1,2}	100.0%	65 _a	50.8%
	WA	Employed	4 _a	57.1%	34 _a	44.2%
		Not Employed	3 _a	42.9%	43 _a	55.8%
Mature Services	OH	Employed	4 _a	50.0%	88 _a	41.7%
		Not Employed	4 _a	50.0%	123 _a	58.3%
NAPCA[G]	CA	Employed	0 ²	0.0%	15 _a	51.7%
		Not Employed	2 ²	100.0%	14 _a	48.3%
	IL	Employed	0 ^{1,2}	0.0%	7 _a	23.3%
		Not Employed	0 ^{1,2}	0.0%	23 _a	76.7%
	MA	Employed	0 ^{1,2}	0.0%	10 _a	66.7%
		Not Employed	0 ^{1,2}	0.0%	5 _a	33.3%
NY	Employed	0 ^{1,2}	0.0%	17 _a	81.0%	
	Not Employed	0 ^{1,2}	0.0%	4 _a	19.0%	
NAPCA[S]	CA	Employed	2 _a	40.0%	29 _a	33.3%
		Not Employed	3 _a	60.0%	58 _a	66.7%
	IL	Employed	0 ^{1,2}	0.0%	16 _a	55.2%
		Not Employed	0 ^{1,2}	0.0%	13 _a	44.8%
	MA	Employed	0 ^{1,2}	0.0%	13 _a	65.0%
Not Employed		0 ^{1,2}	0.0%	7 _a	35.0%	

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	NY	Employed	0 ^{1,2}	0.0%	11 _a	64.7%
		Not Employed	0 ^{1,2}	0.0%	6 _a	35.3%
	PA	Employed	0 ^{1,2}	0.0%	4 _a	28.6%
		Not Employed	1 ^{1,2}	100.0%	10 _a	71.4%
	TX	Employed	0 ^{1,2}	0.0%	10 _a	58.8%
		Not Employed	0 ^{1,2}	0.0%	7 _a	41.2%
	WA	Employed	0 ^{1,2}	0.0%	4 _a	40.0%
		Not Employed	0 ^{1,2}	0.0%	6 _a	60.0%
NCBA	AR	Employed	0 ^{1,2}	0.0%	34 _a	85.0%
		Not Employed	0 ^{1,2}	0.0%	6 _a	15.0%
	DC	Employed	1 ^{1,2}	100.0%	21 _a	55.3%
		Not Employed	0 ^{1,2}	0.0%	17 _a	44.7%
	FL	Employed	0 ^{1,2}	0.0%	27 _a	50.0%
		Not Employed	0 ^{1,2}	0.0%	27 _a	50.0%
	IL	Employed	3 _a	75.0%	52 _a	80.0%
		Not Employed	1 _a	25.0%	13 _a	20.0%
	MI	Employed	0 ^{1,2}	0.0%	26 _a	53.1%
		Not Employed	1 ^{1,2}	100.0%	23 _a	46.9%
	MS	Employed	0 ^{1,2}	0.0%	43 _a	89.6%
		Not Employed	0 ^{1,2}	0.0%	5 _a	10.4%
	NC	Employed	2 ²	100.0%	88 _a	54.7%
		Not Employed	0 ²	0.0%	73 _a	45.3%
	OH	Employed	0 ²	0.0%	36 _a	66.7%
		Not Employed	2 ²	100.0%	18 _a	33.3%
	PA	Employed	0 ^{1,2}	0.0%	35 _a	81.4%
		Not Employed	0 ^{1,2}	0.0%	8 _a	18.6%
NCOA	CA	Employed	8 _a	30.8%	36 _a	33.6%
		Not Employed	18 _a	69.2%	71 _a	66.4%
	GA	Employed	1 _a	50.0%	38 _a	50.7%
		Not Employed	1 _a	50.0%	37 _a	49.3%
	KY	Employed	0 ^{1,2}	0.0%	75 _a	52.1%
		Not Employed	1 ^{1,2}	100.0%	69 _a	47.9%
	LA	Employed	0 ^{1,2}	0.0%	22 _a	52.4%
		Not Employed	0 ^{1,2}	0.0%	20 _a	47.6%

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
NC	Employed	0 ^{1,2}	0.0%	49 _a	47.1%	
	Not Employed	1 ^{1,2}	100.0%	55 _a	52.9%	
NJ	Employed	9 _a	39.1%	77 _a	54.2%	
	Not Employed	14 _a	60.9%	65 _a	45.8%	
NY	Employed	8 _a	61.5%	73 _a	60.8%	
	Not Employed	5 _a	38.5%	47 _a	39.2%	
PA	Employed	2 _a	28.6%	154 _a	59.2%	
	Not Employed	5 _a	71.4%	106 _a	40.8%	
TN	Employed	4 _a	80.0%	50 _a	54.3%	
	Not Employed	1 _a	20.0%	42 _a	45.7%	
VA	Employed	3 _a	60.0%	26 _a	24.3%	
	Not Employed	2 _a	40.0%	81 _a	75.7%	
WV	Employed	0 ^{1,2}	0.0%	87 _a	43.5%	
	Not Employed	1 ^{1,2}	100.0%	113 _a	56.5%	
NICOA[S]	AL	Not Employed	0 ^{1,2}	0.0%	4 ²	100.0%
	AZ	Employed	2 _a	22.2%	10 _a	22.2%
Not Employed		7 _a	77.8%	35 _a	77.8%	
CA	Employed	0 ^{1,2}	0.0%	1 _a	14.3%	
	Not Employed	0 ^{1,2}	0.0%	6 _a	85.7%	
CO	Employed	1 _a	50.0%	1 _a	20.0%	
	Not Employed	1 _a	50.0%	4 _a	80.0%	
FL	Not Employed	0 ^{1,2}	0.0%	3 ²	100.0%	
MN	Employed	0 ^{1,2}	0.0%	1 _a	12.5%	
	Not Employed	0 ^{1,2}	0.0%	7 _a	87.5%	
NC	Employed	0 ^{1,2}	0.0%	1 _a	20.0%	
	Not Employed	0 ^{1,2}	0.0%	4 _a	80.0%	
ND	Employed	0 ^{1,2}	0.0%	1 _a	10.0%	
	Not Employed	0 ^{1,2}	0.0%	9 _a	90.0%	
NM	Employed	0 ²	0.0%	2 _a	28.6%	
	Not Employed	2 ²	100.0%	5 _a	71.4%	
OK	Employed	0 ^{1,2}	0.0%	4 _a	7.1%	
	Not Employed	1 ^{1,2}	100.0%	52 _a	92.9%	
SD	Employed	0 ^{1,2}	0.0%	3 _a	10.0%	
	Not Employed	0 ^{1,2}	0.0%	27 _a	90.0%	

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	UT	Employed	0 ^{1,2}	0.0%	1 _a	50.0%
		Not Employed	0 ^{1,2}	0.0%	1 _a	50.0%
	WA	Employed	0 ^{1,2}	0.0%	3 _a	50.0%
		Not Employed	0 ^{1,2}	0.0%	3 _a	50.0%
	WI	Employed	0 ^{1,2}	0.0%	1 _a	12.5%
		Not Employed	0 ^{1,2}	0.0%	7 _a	87.5%
NULI	KY	Employed	0 ^{1,2}	0.0%	13 _a	32.5%
		Not Employed	1 ^{1,2}	100.0%	27 _a	67.5%
	MA	Employed	3 _a	33.3%	16 _a	39.0%
		Not Employed	6 _a	66.7%	25 _a	61.0%
	MI	Employed	1 _a	16.7%	25 _a	26.0%
		Not Employed	5 _a	83.3%	71 _a	74.0%
	NJ	Employed	1 _a	20.0%	29 _a	45.3%
		Not Employed	4 _a	80.0%	35 _a	54.7%
	NY	Employed	9 _a	81.8%	32 _a	58.2%
		Not Employed	2 _a	18.2%	23 _a	41.8%
	PA	Employed	0 ^{1,2}	0.0%	38 _a	50.0%
		Not Employed	1 ^{1,2}	100.0%	38 _a	50.0%
SER	CA	Employed	32 _a	21.8%	40 _a	20.4%
		Not Employed	115 _a	78.2%	156 _a	79.6%
	CO	Employed	7 _a	31.8%	23 _a	42.6%
		Not Employed	15 _a	68.2%	31 _a	57.4%
	FL	Employed	30 _a	73.2%	3 _b	37.5%
		Not Employed	11 _a	26.8%	5 _b	62.5%
	IL	Employed	4 _a	44.4%	13 _a	20.3%
		Not Employed	5 _a	55.6%	51 _a	79.7%
	KS	Employed	2 _a	20.0%	24 _a	20.0%
		Not Employed	8 _a	80.0%	96 _a	80.0%
	RI	Employed	1 _a	7.7%	17 _b	60.7%
		Not Employed	12 _a	92.3%	11 _b	39.3%
	TX	Employed	4 _a	19.0%	42 _a	34.7%
		Not Employed	17 _a	81.0%	79 _a	65.3%
	WI	Employed	2 _a	8.7%	15 _a	16.3%
		Not Employed	21 _a	91.3%	77 _a	83.7%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
SSAI	AL	Employed	1 _a	33.3%	86 _a	31.3%
		Not Employed	2 _a	66.7%	189 _a	68.7%
	CA	Employed	4 _a	10.3%	51 _b	24.9%
		Not Employed	35 _a	89.7%	154 _b	75.1%
	IA	Employed	1 _a	50.0%	21 _a	33.3%
		Not Employed	1 _a	50.0%	42 _a	66.7%
	IL	Employed	1 _a	9.1%	62 _a	25.9%
		Not Employed	10 _a	90.9%	177 _a	74.1%
	IN	Employed	1 _a	50.0%	37 _a	29.6%
		Not Employed	1 _a	50.0%	88 _a	70.4%
	MA	Employed	6 _a	24.0%	50 _a	33.6%
		Not Employed	19 _a	76.0%	99 _a	66.4%
	MD	Employed	2 _a	22.2%	53 _a	20.4%
		Not Employed	7 _a	77.8%	207 _a	79.6%
	MN	Employed	2 _a	33.3%	68 _a	34.2%
		Not Employed	4 _a	66.7%	131 _a	65.8%
	MS	Employed	0 ^{1,2}	0.0%	59 _a	41.0%
		Not Employed	1 ^{1,2}	100.0%	85 _a	59.0%
	NC	Employed	4 _a	40.0%	131 _a	41.1%
		Not Employed	6 _a	60.0%	188 _a	58.9%
	NY	Employed	8 _a	42.1%	145 _a	49.3%
		Not Employed	11 _a	57.9%	149 _a	50.7%
	OH	Employed	0 ^{1,2}	0.0%	20 _a	28.2%
		Not Employed	0 ^{1,2}	0.0%	51 _a	71.8%
	PA	Employed	0 ^{1,2}	0.0%	44 _a	48.4%
		Not Employed	0 ^{1,2}	0.0%	47 _a	51.6%
	TN	Employed	1 _a	33.3%	172 _a	45.3%
		Not Employed	2 _a	66.7%	208 _a	54.7%
	TX	Employed	13 _a	40.6%	23 _a	38.3%
		Not Employed	19 _a	59.4%	37 _a	61.7%
	WI	Employed	3 _a	42.9%	73 _a	45.6%
		Not Employed	4 _a	57.1%	87 _a	54.4%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, National Grantees by State, by Minority Status

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Employed	38 _a	64.4%	50 _a	64.1%
		Not Employed	21 _a	35.6%	28 _a	35.9%
	AZ	Employed	16 _a	50.0%	14 _a	40.0%
		Not Employed	16 _a	50.0%	21 _a	60.0%
	CA	Employed	69 _a	56.6%	42 _a	49.4%
		Not Employed	53 _a	43.4%	43 _a	50.6%
	CO	Employed	32 _a	54.2%	45 _a	62.5%
		Not Employed	27 _a	45.8%	27 _a	37.5%
	FL	Employed	315 _a	62.1%	250 _a	65.6%
		Not Employed	192 _a	37.9%	131 _a	34.4%
	GA	Employed	71 _a	66.4%	9 _a	90.0%
		Not Employed	36 _a	33.6%	1 _a	10.0%
	IA	Employed	18 _a	52.9%	42 _a	61.8%
		Not Employed	16 _a	47.1%	26 _a	38.2%
	IL	Employed	6 _a	35.3%	8 _b	88.9%
		Not Employed	11 _a	64.7%	1 _b	11.1%
	IN	Employed	38 _a	45.8%	44 _a	53.7%
		Not Employed	45 _a	54.2%	38 _a	46.3%
	LA	Employed	59 _a	43.7%	7 _a	35.0%
		Not Employed	76 _a	56.3%	13 _a	65.0%
	MI	Employed	83 _a	64.3%	73 _a	68.9%
		Not Employed	46 _a	35.7%	33 _a	31.1%
	MO	Employed	81 _a	68.1%	11 _a	64.7%
		Not Employed	38 _a	31.9%	6 _a	35.3%
	NV	Employed	48 _a	72.7%	42 _b	56.0%
		Not Employed	18 _a	27.3%	33 _b	44.0%
	NY	Employed	238 _a	71.7%	30 _a	62.5%
		Not Employed	94 _a	28.3%	18 _a	37.5%
	OH	Employed	93 _a	75.6%	47 _a	73.4%
		Not Employed	30 _a	24.4%	17 _a	26.6%
	OK	Employed	60 _a	67.4%	47 _a	66.2%
		Not Employed	29 _a	32.6%	24 _a	33.8%
	PA	Employed	137 _a	58.5%	60 _a	53.6%
		Not Employed	97 _a	41.5%	52 _a	46.4%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
PR	Employed	61 _a	73.5%	1 ^{1,2}	100.0%	
	Not Employed	22 _a	26.5%	0 ^{1,2}	0.0%	
SC	Employed	45 _a	50.6%	21 _a	61.8%	
	Not Employed	44 _a	49.4%	13 _a	38.2%	
TX	Employed	544 _a	70.0%	94 _a	65.7%	
	Not Employed	233 _a	30.0%	49 _a	34.3%	
VA	Employed	69 _a	60.0%	18 _a	60.0%	
	Not Employed	46 _a	40.0%	12 _a	40.0%	
WA	Employed	40 _a	50.0%	66 _a	48.9%	
	Not Employed	40 _a	50.0%	69 _a	51.1%	
National ABLE	MA	Employed	13 _a	48.1%	16 _a	33.3%
		Not Employed	14 _a	51.9%	32 _a	66.7%
	ME	Employed	2 _a	28.6%	25 _a	39.1%
		Not Employed	5 _a	71.4%	39 _a	60.9%
	NH	Employed	2 _a	40.0%	20 _a	43.5%
		Not Employed	3 _a	60.0%	26 _a	56.5%
ANPPM	AZ	Employed	2 _a	18.2%	1 _a	50.0%
		Not Employed	9 _a	81.8%	1 _a	50.0%
	CA	Employed	14 _a	31.8%	5 _a	35.7%
		Not Employed	30 _a	68.2%	9 _a	64.3%
	DC	Employed	1 _a	11.1%	0 ^{1,2}	0.0%
		Not Employed	8 _a	88.9%	0 ^{1,2}	0.0%
	LA	Employed	15 _a	38.5%	5 _a	27.8%
		Not Employed	24 _a	61.5%	13 _a	72.2%
	PA	Employed	14 _a	53.8%	1 ^{1,2}	100.0%
		Not Employed	12 _a	46.2%	0 ^{1,2}	0.0%
ATD	CT	Employed	21 _a	63.6%	10 _a	47.6%
		Not Employed	12 _a	36.4%	11 _a	52.4%
	VT	Employed	1 _a	25.0%	31 _a	57.4%
		Not Employed	3 _a	75.0%	23 _a	42.6%
Easter Seals	AL	Employed	54 _a	63.5%	9 _a	56.3%
		Not Employed	31 _a	36.5%	7 _a	43.8%
	CT	Employed	22 _a	44.9%	18 _b	72.0%
		Not Employed	27 _a	55.1%	7 _b	28.0%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
IL	Employed	35 _a	53.8%	3 _a	60.0%	
	Not Employed	30 _a	46.2%	2 _a	40.0%	
NJ	Employed	49 _a	47.1%	2 _b	10.5%	
	Not Employed	55 _a	52.9%	17 _b	89.5%	
NY	Employed	62 _a	45.6%	9 _b	25.7%	
	Not Employed	74 _a	54.4%	26 _b	74.3%	
OH	Employed	14 _a	34.1%	5 _a	71.4%	
	Not Employed	27 _a	65.9%	2 _a	28.6%	
OR	Employed	19 _a	86.4%	50 _b	62.5%	
	Not Employed	3 _a	13.6%	30 _b	37.5%	
UT	Employed	13 _a	43.3%	33 _a	57.9%	
	Not Employed	17 _a	56.7%	24 _a	42.1%	
Experience Works	AR	Employed	11 _a	40.7%	34 _a	45.3%
		Not Employed	16 _a	59.3%	41 _a	54.7%
CA	Employed	16 _a	45.7%	40 _a	52.6%	
	Not Employed	19 _a	54.3%	36 _a	47.4%	
FL	Employed	19 _a	22.4%	30 _a	26.5%	
	Not Employed	66 _a	77.6%	83 _a	73.5%	
GA	Employed	37 _a	37.8%	16 _a	37.2%	
	Not Employed	61 _a	62.2%	27 _a	62.8%	
IA	Employed	2 _a	33.3%	29 _a	42.6%	
	Not Employed	4 _a	66.7%	39 _a	57.4%	
ID	Employed	7 _a	31.8%	32 _a	54.2%	
	Not Employed	15 _a	68.2%	27 _a	45.8%	
IL	Employed	14 _a	45.2%	24 _a	42.9%	
	Not Employed	17 _a	54.8%	32 _a	57.1%	
IN	Employed	4 _a	57.1%	43 _a	57.3%	
	Not Employed	3 _a	42.9%	32 _a	42.7%	
KY	Employed	10 _a	43.5%	35 _a	43.2%	
	Not Employed	13 _a	56.5%	46 _a	56.8%	
LA	Employed	7 _a	18.9%	4 _a	19.0%	
	Not Employed	30 _a	81.1%	17 _a	81.0%	
MI	Employed	13 _a	52.0%	62 _a	48.4%	
	Not Employed	12 _a	48.0%	66 _a	51.6%	

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
MN	Employed	18 _a	42.9%	75 _a	56.8%
	Not Employed	24 _a	57.1%	57 _a	43.2%
MO	Employed	9 _a	37.5%	72 _a	44.4%
	Not Employed	15 _a	62.5%	90 _a	55.6%
MS	Employed	9 _a	40.9%	8 _b	88.9%
	Not Employed	13 _a	59.1%	1 _b	11.1%
MT	Employed	11 _a	45.8%	33 _a	53.2%
	Not Employed	13 _a	54.2%	29 _a	46.8%
ND	Employed	9 _a	39.1%	21 _a	40.4%
	Not Employed	14 _a	60.9%	31 _a	59.6%
NE	Employed	13 _a	46.4%	24 _a	36.4%
	Not Employed	15 _a	53.6%	42 _a	63.6%
NJ	Employed	10 _a	47.6%	5 _a	35.7%
	Not Employed	11 _a	52.4%	9 _a	64.3%
NY	Employed	26 _a	39.4%	41 _a	49.4%
	Not Employed	40 _a	60.6%	42 _a	50.6%
OH	Employed	17 _a	48.6%	38 _a	46.3%
	Not Employed	18 _a	51.4%	44 _a	53.7%
OK	Employed	16 _a	53.3%	27 _a	41.5%
	Not Employed	14 _a	46.7%	38 _a	58.5%
OR	Employed	9 _a	56.3%	63 _a	48.1%
	Not Employed	7 _a	43.8%	68 _a	51.9%
PA	Employed	10 _a	71.4%	37 _a	57.8%
	Not Employed	4 _a	28.6%	27 _a	42.2%
PR	Employed	50 _a	43.9%	2 _a	50.0%
	Not Employed	64 _a	56.1%	2 _a	50.0%
SC	Employed	38 _a	45.8%	10 _a	34.5%
	Not Employed	45 _a	54.2%	19 _a	65.5%
SD	Employed	6 _a	33.3%	20 _a	35.7%
	Not Employed	12 _a	66.7%	36 _a	64.3%
TX	Employed	15 _a	38.5%	53 _a	51.0%
	Not Employed	24 _a	61.5%	51 _a	49.0%
VA	Employed	2 ²	100.0%	9 _a	36.0%
	Not Employed	0 ²	0.0%	16 _a	64.0%

		Common Measures Entered Employment: Minority					
		Minority		Not Minority			
		Count	Percent	Count	Percent		
	WI	Employed	13 _a	68.4%	55 _a	45.8%	
		Not Employed	6 _a	31.6%	65 _a	54.2%	
	WV	Employed	1 _a	12.5%	12 _a	40.0%	
		Not Employed	7 _a	87.5%	18 _a	60.0%	
	WY	Employed	0 ²	0.0%	21 _a	32.3%	
		Not Employed	4 ²	100.0%	44 _a	67.7%	
	Goodwill	AZ	Employed	23 _a	63.9%	15 _a	55.6%
			Not Employed	13 _a	36.1%	12 _a	44.4%
IN		Employed	33 _a	37.9%	10 _a	35.7%	
		Not Employed	54 _a	62.1%	18 _a	64.3%	
NM		Employed	28 _a	51.9%	14 _a	51.9%	
		Not Employed	26 _a	48.1%	13 _a	48.1%	
PA		Employed	19 _a	36.5%	16 _a	30.2%	
		Not Employed	33 _a	63.5%	37 _a	69.8%	
VA		Employed	25 _a	48.1%	38 _a	49.4%	
		Not Employed	27 _a	51.9%	39 _a	50.6%	
WA		Employed	9 _a	34.6%	29 _a	50.0%	
		Not Employed	17 _a	65.4%	29 _a	50.0%	
Mature Services	OH	Employed	33 _a	33.0%	59 _b	49.6%	
		Not Employed	67 _a	67.0%	60 _b	50.4%	
NAPCA[G]	CA	Employed	15 _a	48.4%	0 ^{1,2}	0.0%	
		Not Employed	16 _a	51.6%	0 ^{1,2}	0.0%	
	IL	Employed	6 _a	26.1%	1 _a	14.3%	
		Not Employed	17 _a	73.9%	6 _a	85.7%	
	MA	Employed	10 _a	71.4%	0 ^{1,2}	0.0%	
		Not Employed	4 _a	28.6%	1 ^{1,2}	100.0%	
	NY	Employed	17 _a	81.0%	0 ^{1,2}	0.0%	
		Not Employed	4 _a	19.0%	0 ^{1,2}	0.0%	
NAPCA[S]	CA	Employed	30 _a	33.0%	1 ^{1,2}	100.0%	
		Not Employed	61 _a	67.0%	0 ^{1,2}	0.0%	
	IL	Employed	15 _a	57.7%	1 _a	33.3%	
		Not Employed	11 _a	42.3%	2 _a	66.7%	
	MA	Employed	13 _a	65.0%	0 ^{1,2}	0.0%	
		Not Employed	7 _a	35.0%	0 ^{1,2}	0.0%	

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
	NY	Employed	11 _a	64.7%	0 ^{1,2}	0.0%
		Not Employed	6 _a	35.3%	0 ^{1,2}	0.0%
	PA	Employed	4 _a	26.7%	0 ^{1,2}	0.0%
		Not Employed	11 _a	73.3%	0 ^{1,2}	0.0%
	TX	Employed	10 _a	58.8%	0 ^{1,2}	0.0%
		Not Employed	7 _a	41.2%	0 ^{1,2}	0.0%
	WA	Employed	4 _a	44.4%	0 ^{1,2}	0.0%
		Not Employed	5 _a	55.6%	1 ^{1,2}	100.0%
NCBA	AR	Employed	30 _a	85.7%	4 _a	80.0%
		Not Employed	5 _a	14.3%	1 _a	20.0%
	DC	Employed	22 _a	56.4%	0 ^{1,2}	0.0%
		Not Employed	17 _a	43.6%	0 ^{1,2}	0.0%
	FL	Employed	9 _a	47.4%	18 _a	51.4%
		Not Employed	10 _a	52.6%	17 _a	48.6%
	IL	Employed	55 _a	80.9%	0 ^{1,2}	0.0%
		Not Employed	13 _a	19.1%	1 ^{1,2}	100.0%
	MI	Employed	26 _a	52.0%	0 ^{1,2}	0.0%
		Not Employed	24 _a	48.0%	0 ^{1,2}	0.0%
	MS	Employed	41 _a	89.1%	2 ²	100.0%
		Not Employed	5 _a	10.9%	0 ²	0.0%
	NC	Employed	79 _a	57.2%	11 _a	44.0%
		Not Employed	59 _a	42.8%	14 _a	56.0%
	OH	Employed	35 _a	67.3%	1 _a	25.0%
		Not Employed	17 _a	32.7%	3 _a	75.0%
	PA	Employed	35 _a	81.4%	0 ^{1,2}	0.0%
		Not Employed	8 _a	18.6%	0 ^{1,2}	0.0%
NCOA	CA	Employed	30 _a	35.7%	14 _a	28.6%
		Not Employed	54 _a	64.3%	35 _a	71.4%
	GA	Employed	13 _a	52.0%	26 _a	50.0%
		Not Employed	12 _a	48.0%	26 _a	50.0%
	KY	Employed	32 _a	58.2%	43 _a	47.8%
		Not Employed	23 _a	41.8%	47 _a	52.2%
	LA	Employed	11 _a	55.0%	11 _a	50.0%
		Not Employed	9 _a	45.0%	11 _a	50.0%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
NC	Employed	41 _a	47.7%	8 _a	42.1%	
	Not Employed	45 _a	52.3%	11 _a	57.9%	
NJ	Employed	47 _a	49.5%	39 _a	55.7%	
	Not Employed	48 _a	50.5%	31 _a	44.3%	
NY	Employed	44 _a	68.8%	37 _a	53.6%	
	Not Employed	20 _a	31.3%	32 _a	46.4%	
PA	Employed	47 _a	60.3%	109 _a	57.7%	
	Not Employed	31 _a	39.7%	80 _a	42.3%	
TN	Employed	30 _a	60.0%	24 _a	51.1%	
	Not Employed	20 _a	40.0%	23 _a	48.9%	
VA	Employed	18 _a	23.4%	11 _a	31.4%	
	Not Employed	59 _a	76.6%	24 _a	68.6%	
WV	Employed	6 _a	35.3%	81 _a	44.0%	
	Not Employed	11 _a	64.7%	103 _a	56.0%	
NICOA[S]	AL	Not Employed	4 ²	100.0%	0 ^{1,2}	0.0%
	AZ	Employed	7 _a	17.1%	5 _a	38.5%
Not Employed		34 _a	82.9%	8 _a	61.5%	
CA	Employed	1 _a	16.7%	0 ^{1,2}	0.0%	
	Not Employed	5 _a	83.3%	1 ^{1,2}	100.0%	
CO	Employed	2 _a	33.3%	0 ^{1,2}	0.0%	
	Not Employed	4 _a	66.7%	1 ^{1,2}	100.0%	
FL	Not Employed	3 ²	100.0%	0 ^{1,2}	0.0%	
MN	Employed	1 _a	12.5%	0 ^{1,2}	0.0%	
	Not Employed	7 _a	87.5%	0 ^{1,2}	0.0%	
NC	Employed	0 ²	0.0%	1 _a	33.3%	
	Not Employed	2 ²	100.0%	2 _a	66.7%	
ND	Employed	1 _a	10.0%	0 ^{1,2}	0.0%	
	Not Employed	9 _a	90.0%	0 ^{1,2}	0.0%	
NM	Employed	1 _a	12.5%	1 ^{1,2}	100.0%	
	Not Employed	7 _a	87.5%	0 ^{1,2}	0.0%	
OK	Employed	4 _a	9.1%	0 ²	0.0%	
	Not Employed	40 _a	90.9%	13 ²	100.0%	
SD	Employed	3 _a	10.3%	0 ^{1,2}	0.0%	
	Not Employed	26 _a	89.7%	1 ^{1,2}	100.0%	

		Common Measures Entered Employment: Minority					
		Minority		Not Minority			
		Count	Percent	Count	Percent		
UT	Employed	1 _a	50.0%	0 ^{1,2}	0.0%		
	Not Employed	1 _a	50.0%	0 ^{1,2}	0.0%		
WA	Employed	2 _a	66.7%	1 _a	33.3%		
	Not Employed	1 _a	33.3%	2 _a	66.7%		
WI	Employed	1 _a	12.5%	0 ^{1,2}	0.0%		
	Not Employed	7 _a	87.5%	0 ^{1,2}	0.0%		
NULI	KY	Employed	12 _a	32.4%	1 _a	25.0%	
		Not Employed	25 _a	67.6%	3 _a	75.0%	
	MA	Employed	18 _a	36.7%	1 ^{1,2}	100.0%	
		Not Employed	31 _a	63.3%	0 ^{1,2}	0.0%	
	MI	Employed	26 _a	27.1%	0 ²	0.0%	
		Not Employed	70 _a	72.9%	6 ²	100.0%	
	NJ	Employed	30 _a	43.5%	0 ^{1,2}	0.0%	
		Not Employed	39 _a	56.5%	0 ^{1,2}	0.0%	
	NY	Employed	27 _a	64.3%	14 _a	58.3%	
		Not Employed	15 _a	35.7%	10 _a	41.7%	
	PA	Employed	37 _a	53.6%	1 _b	12.5%	
		Not Employed	32 _a	46.4%	7 _b	87.5%	
	SER	CA	Employed	52 _a	19.8%	20 _a	25.0%
			Not Employed	211 _a	80.2%	60 _a	75.0%
		CO	Employed	13 _a	41.9%	17 _a	37.8%
			Not Employed	18 _a	58.1%	28 _a	62.2%
FL		Employed	31 _a	66.0%	2 ²	100.0%	
		Not Employed	16 _a	34.0%	0 ²	0.0%	
IL		Employed	13 _a	22.4%	4 _a	26.7%	
		Not Employed	45 _a	77.6%	11 _a	73.3%	
KS		Employed	5 _a	11.1%	21 _a	24.7%	
		Not Employed	40 _a	88.9%	64 _a	75.3%	
RI		Employed	5 _a	23.8%	13 _b	65.0%	
		Not Employed	16 _a	76.2%	7 _b	35.0%	
TX		Employed	36 _a	32.1%	10 _a	33.3%	
		Not Employed	76 _a	67.9%	20 _a	66.7%	
WI		Employed	12 _a	13.0%	5 _a	21.7%	
		Not Employed	80 _a	87.0%	18 _a	78.3%	

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
SSAI	AL	Employed	40 _a	26.0%	47 _b	37.9%
		Not Employed	114 _a	74.0%	77 _b	62.1%
	CA	Employed	37 _a	21.9%	18 _a	24.0%
		Not Employed	132 _a	78.1%	57 _a	76.0%
	IA	Employed	4 _a	50.0%	18 _a	31.6%
		Not Employed	4 _a	50.0%	39 _a	68.4%
	IL	Employed	41 _a	24.7%	22 _a	26.2%
		Not Employed	125 _a	75.3%	62 _a	73.8%
	IN	Employed	25 _a	33.3%	13 _a	25.0%
		Not Employed	50 _a	66.7%	39 _a	75.0%
	MA	Employed	12 _a	25.0%	44 _a	34.9%
		Not Employed	36 _a	75.0%	82 _a	65.1%
	MD	Employed	43 _a	20.0%	12 _a	22.2%
		Not Employed	172 _a	80.0%	42 _a	77.8%
	MN	Employed	30 _a	30.6%	40 _a	37.4%
		Not Employed	68 _a	69.4%	67 _a	62.6%
	MS	Employed	40 _a	42.1%	19 _a	38.0%
		Not Employed	55 _a	57.9%	31 _a	62.0%
	NC	Employed	66 _a	44.9%	69 _a	37.9%
		Not Employed	81 _a	55.1%	113 _a	62.1%
	NY	Employed	99 _a	46.5%	54 _a	54.0%
		Not Employed	114 _a	53.5%	46 _a	46.0%
	OH	Employed	5 _a	33.3%	15 _a	26.8%
		Not Employed	10 _a	66.7%	41 _a	73.2%
	PA	Employed	8 _a	33.3%	36 _a	53.7%
		Not Employed	16 _a	66.7%	31 _a	46.3%
	TN	Employed	64 _a	58.2%	109 _b	39.9%
		Not Employed	46 _a	41.8%	164 _b	60.1%
	TX	Employed	17 _a	39.5%	19 _a	38.8%
		Not Employed	26 _a	60.5%	30 _a	61.2%
	WI	Employed	11 _a	39.3%	65 _a	46.8%
		Not Employed	17 _a	60.7%	74 _a	53.2%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix G: Employment Retention Tables, National Grantees by State

Table 1: Employment Retention, National Grantees by State, by Race

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Retained	41 _a	74.5%	21 _a	70.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	14 _a	25.5%	9 _a	30.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	AZ	Retained	10 _a	62.5%	4 _a	36.4%	3 ²	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%
		Not Retained	6 _a	37.5%	7 _a	63.6%	0 ²	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	CA	Retained	40 _a	63.5%	15 _a	51.7%	1 _a	50.0%	3 _a	75.0%	2 ²	100.0%
		Not Retained	23 _a	36.5%	14 _a	48.3%	1 _a	50.0%	1 _a	25.0%	0 ²	0.0%
	CO	Retained	21 _a	41.2%	8 _a	23.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	30 _a	58.8%	26 _a	76.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	FL	Retained	276 _a	76.2%	104 _a	70.7%	1 _a	50.0%	3 _a	75.0%	0 ^{1,2}	0.0%
		Not Retained	86 _a	23.8%	43 _a	29.3%	1 _a	50.0%	1 _a	25.0%	0 ^{1,2}	0.0%
	GA	Retained	9 _a	90.0%	42 _a	77.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	10.0%	12 _a	22.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IA	Retained	32 _a	68.1%	12 _a	60.0%	1 ^{1,2}	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%
		Not Retained	15 _a	31.9%	8 _a	40.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	IL	Retained	4 _a	44.4%	9 _a	69.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	5 _a	55.6%	4 _a	30.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Retained	41 _a	82.0%	22 _a	71.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	9 _a	18.0%	9 _a	29.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	LA	Retained	9 _a	90.0%	42 _a	58.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	10.0%	30 _a	41.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MI	Retained	58 _a	64.4%	43 _a	60.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	32 _a	35.6%	28 _a	39.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MO	Retained	10 _a	66.7%	40 _a	58.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	5 _a	33.3%	28 _a	41.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NV	Retained	36 _a	66.7%	13 _a	65.0%	2 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	18 _a	33.3%	7 _a	35.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Retained	96 _a	83.5%	85 _a	77.3%	17 _a	89.5%	3 ²	100.0%	0 ^{1,2}	0.0%
		Not Retained	19 _a	16.5%	25 _a	22.7%	2 _a	10.5%	0 ²	0.0%	0 ^{1,2}	0.0%
	OH	Retained	46 _a	79.3%	84 _a	81.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	12 _a	20.7%	19 _a	18.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	OK	Retained	38 _a	55.1%	27 _a	71.1%	2 ²	100.0%	4 _a	50.0%	0 ^{1,2}	0.0%
		Not Retained	31 _a	44.9%	11 _a	28.9%	0 ²	0.0%	4 _a	50.0%	0 ^{1,2}	0.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
PA	Retained	57 _a	85.1%	72 _a	73.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	10 _a	14.9%	26 _a	26.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
PR	Retained	48 _a	80.0%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	12 _a	20.0%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
SC	Retained	16 _a	61.5%	21 _a	56.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	10 _a	38.5%	16 _a	43.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
TX	Retained	346 _a	75.4%	130 _a	75.6%	0 ²	0.0%	3 _a	75.0%	3 ²	100.0%	
	Not Retained	113 _a	24.6%	42 _a	24.4%	4 ²	100.0%	1 _a	25.0%	0 ²	0.0%	
VA	Retained	10 ²	100.0%	61 _a	92.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ²	0.0%	5 _a	7.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
WA	Retained	57 _a	70.4%	15 _a	60.0%	5 ²	100.0%	1 ^{1,2}	100.0%	2 ²	100.0%	
	Not Retained	24 _a	29.6%	10 _a	40.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	
ANPPM	AZ	Retained	11 _a	84.6%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 _a	15.4%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CA	Retained	25 ²	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	DC	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	LA	Retained	3 ²	100.0%	10 _a	90.9%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	0 ²	0.0%	1 _a	9.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
PA	Retained	5 _a	83.3%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	1 _a	16.7%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
ATD	CT	Retained	12 _a	92.3%	10 _a	76.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	7.7%	3 _a	23.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	VT	Retained	19 _a	67.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	9 _a	32.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Easter Seals	AL	Retained	7 _a	87.5%	32 _a	86.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	12.5%	5 _a	13.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CT	Retained	14 _a	87.5%	14 _a	77.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 _a	12.5%	4 _a	22.2%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Retained	7 ²	100.0%	10 _a	58.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ²	0.0%	7 _a	41.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NJ	Retained	19 _a	86.4%	19 _a	82.6%	2 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	3 _a	13.6%	4 _a	17.4%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NY	Retained	4 _a	66.7%	35 _a	81.4%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	2 _a	33.3%	8 _a	18.6%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
OH	Retained	5 _a	71.4%	6 _a	75.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not Retained	2 _a	28.6%	2 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OR	Retained	36 _a	73.5%	5 _a	83.3%	0 ^{1,2}	0.0%	2 ²	100.0%	1 ^{1,2}	100.0%	
	Not Retained	13 _a	26.5%	1 _a	16.7%	1 ^{1,2}	100.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
UT	Retained	31 _a	81.6%	3 _a	75.0%	3 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not Retained	7 _a	18.4%	1 _a	25.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
Experience Works	AR	Retained	35 _a	85.4%	9 _a	90.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	6 _a	14.6%	1 _a	10.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
CA	Retained	41 _a	89.1%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	5 _a	10.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
FL	Retained	12 _a	66.7%	9 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	6 _a	33.3%	3 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
GA	Retained	13 _a	81.3%	30 _a	61.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	3 _a	18.8%	19 _a	38.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
IA	Retained	33 _a	78.6%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	9 _a	21.4%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
ID	Retained	22 _a	81.5%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	5 _a	18.5%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
IL	Retained	29 _a	90.6%	7 _b	63.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	3 _a	9.4%	4 _b	36.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
IN	Retained	37 _a	84.1%	3 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	7 _a	15.9%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
KY	Retained	31 _a	88.6%	8 _a	72.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	4 _a	11.4%	3 _a	27.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
LA	Retained	3 _a	75.0%	8 _a	88.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	1 _a	25.0%	1 _a	11.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
MI	Retained	50 _a	75.8%	8 _a	88.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	16 _a	24.2%	1 _a	11.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
MN	Retained	61 _a	72.6%	4 ²	100.0%	4 _a	80.0%	3 _a	75.0%	0 ^{1,2}	0.0%	
	Not Retained	23 _a	27.4%	0 ²	0.0%	1 _a	20.0%	1 _a	25.0%	0 ^{1,2}	0.0%	
MO	Retained	63 _a	82.9%	5 _a	83.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not Retained	13 _a	17.1%	1 _a	16.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
MS	Retained	1 _a	50.0%	3 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	1 _a	50.0%	3 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MT	Retained	29 _a	78.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	7 _a	77.8%	0 ^{1,2}	0.0%
	Not Retained	8 _a	21.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	22.2%	0 ^{1,2}	0.0%
ND	Retained	35 _a	92.1%	1 _a	50.0%	0 ^{1,2}	0.0%	4 _a	80.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	7.9%	1 _a	50.0%	0 ^{1,2}	0.0%	1 _a	20.0%	0 ^{1,2}	0.0%
NE	Retained	24 _a	77.4%	6 _a	75.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	Not Retained	7 _a	22.6%	2 _a	25.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
NJ	Retained	6 _a	85.7%	10 _a	90.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	14.3%	1 _a	9.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NY	Retained	41 _a	89.1%	12 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	5 _a	10.9%	3 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OH	Retained	38 _a	80.9%	9 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	9 _a	19.1%	3 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OK	Retained	11 _a	47.8%	3 ²	100.0%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
	Not Retained	12 _a	52.2%	0 ²	0.0%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
OR	Retained	33 _a	68.8%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	Not Retained	15 _a	31.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
PA	Retained	18 _a	52.9%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	16 _a	47.1%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
PR	Retained	30 _a	76.9%	11 _a	84.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	9 _a	23.1%	2 _a	15.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SC	Retained	9 _a	60.0%	23 _a	65.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	6 _a	40.0%	12 _a	34.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SD	Retained	20 _a	74.1%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	5 ²	100.0%	0 ^{1,2}	0.0%
	Not Retained	7 _a	25.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
TX	Retained	54 _a	81.8%	11 _a	91.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	12 _a	18.2%	1 _a	8.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
VA	Retained	6 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
WI	Retained	51 _a	79.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%
	Not Retained	13 _a	20.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%
WV	Retained	16 _a	80.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	4 _a	20.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
WY	Retained	17 _a	58.6%	0 ^{1,2}	0.0%						
	Not Retained	12 _a	41.4%	0 ^{1,2}	0.0%						

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Goodwill	AZ	Retained	20 _a	76.9%	1 _a	50.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	6 _a	23.1%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	IN	Retained	6 _a	85.7%	28 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	14.3%	7 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NM	Retained	26 _a	86.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
		Not Retained	4 _a	13.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	PA	Retained	12 _a	63.2%	15 _a	75.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	7 _a	36.8%	5 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	VA	Retained	25 _a	78.1%	10 _a	76.9%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%
		Not Retained	7 _a	21.9%	3 _a	23.1%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
WA	Retained	17 _a	73.9%	2 ²	100.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	
	Not Retained	6 _a	26.1%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
Mature Services	OH	Retained	38 _a	76.0%	32 _a	84.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	12 _a	24.0%	6 _a	15.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
National ABLE	MA	Retained	17 _a	68.0%	5 ²	100.0%	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	8 _a	32.0%	0 ²	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	ME	Retained	23 _a	74.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	8 _a	25.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NH	Retained	13 _a	68.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	6 _a	31.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NAPCA[S]	CA	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	19 _a	79.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	5 _a	20.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Retained	2 ²	100.0%	0 ^{1,2}	0.0%	11 _a	73.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ²	0.0%	0 ^{1,2}	0.0%	4 _a	26.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MA	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	9 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	13 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	4 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	TX	Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	4 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	WA	Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	7 _a	87.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	12.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NAPCA[G]	CA	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	5 _a	62.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
		Not Retained	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	3 _a	37.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Retained	0 ^{1,2}	0.0%	4 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	4 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MA	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	5 _a	55.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	4 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NY	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	13 _a	72.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	5 _a	27.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NCBA	AR	Retained	2 ²	100.0%	19 _a	95.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ²	0.0%	1 _a	5.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	DC	Retained	0 ^{1,2}	0.0%	37 _a	97.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	1 _a	2.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	FL	Retained	19 _a	65.5%	6 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	10 _a	34.5%	2 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Retained	1 ^{1,2}	100.0%	28 _a	84.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	5 _a	15.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MI	Retained	2 ²	100.0%	31 _a	88.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ²	0.0%	4 _a	11.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MS	Retained	1 ^{1,2}	100.0%	31 _a	79.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	8 _a	20.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NC	Retained	3 _a	33.3%	46 _b	75.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	6 _a	66.7%	15 _b	24.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OH	Retained	2 ²	100.0%	31 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
PA	Retained	0 ^{1,2}	0.0%	34 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NCOA	CA	Retained	5 _a	38.5%	9 _a	50.0%	5 _a	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	8 _a	61.5%	9 _a	50.0%	2 _a	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	GA	Retained	20 _a	71.4%	9 _a	69.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	8 _a	28.6%	4 _a	30.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	KY	Retained	27 _a	55.1%	7 _a	46.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	22 _a	44.9%	8 _a	53.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	LA	Retained	15 _a	71.4%	11 _a	84.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	6 _a	28.6%	2 _a	15.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NC	Retained	11 _a	68.8%	19 _a	67.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	5 _a	31.3%	9 _a	32.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NJ	Retained	30 _a	75.0%	20 _a	66.7%	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	10 _a	25.0%	10 _a	33.3%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NY	Retained	27 _a	75.0%	31 _a	77.5%	3 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	9 _a	25.0%	9 _a	22.5%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
PA	Retained	59 _a	62.1%	30 _a	65.2%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not Retained	36 _a	37.9%	16 _a	34.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
TN	Retained	26 _a	78.8%	22 _a	78.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	7 _a	21.2%	6 _a	21.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
VA	Retained	8 _a	61.5%	13 _a	81.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	5 _a	38.5%	3 _a	18.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
WV	Retained	57 _a	66.3%	6 _a	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	29 _a	33.7%	1 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NICOA[S]	AZ	Retained	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	CA	Retained	4 _a	80.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	CO	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	FL	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NC	Retained	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	ND	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	NM	Retained	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
		Not Retained	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	OK	Retained	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
	SD	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	40.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	60.0%	0 ^{1,2}	0.0%
	WA	Retained	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not Retained	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	WI	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NULI	KY	Retained	0 ²	0.0%	6 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	2 ²	100.0%	6 _a	50.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	MA	Retained	0 ^{1,2}	0.0%	13 _a	76.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 ^{1,2}	100.0%	4 _a	23.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MI	Retained	1 ^{1,2}	100.0%	13 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	0 ^{1,2}	0.0%	13 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NJ	Retained	0 ^{1,2}	0.0%	15 _a	93.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ^{1,2}	0.0%	1 _a	6.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NY	Retained	11 _a	73.3%	15 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	4 _a	26.7%	5 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
PA	Retained	1 _a	50.0%	23 _a	79.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	1 _a	50.0%	6 _a	20.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
SER	CA	Retained	24 _a	70.6%	7 _a	87.5%	2 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	Not Retained	10 _a	29.4%	1 _a	12.5%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
CO	Retained	14 _a	63.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not Retained	8 _a	36.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	
FL	Retained	19 _a	95.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	1 _a	5.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
IL	Retained	4 ²	100.0%	7 _a	63.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ²	0.0%	4 _a	36.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
KS	Retained	11 _a	55.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	9 _a	45.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
RI	Retained	10 _a	76.9%	4 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	3 _a	23.1%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
TX	Retained	18 _a	81.8%	17 _a	85.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not Retained	4 _a	18.2%	3 _a	15.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
WI	Retained	5 ²	100.0%	5 _a	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ²	0.0%	2 _a	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
SSAI	AL	Retained	27 _a	60.0%	35 _a	74.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	18 _a	40.0%	12 _a	25.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
CA	Retained	4 _a	26.7%	7 _{a,b}	50.0%	13 _b	81.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	11 _a	73.3%	7 _{a,b}	50.0%	3 _b	18.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
IA	Retained	6 _a	42.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	8 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
IL	Retained	10 _a	52.6%	14 _a	43.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	9 _a	47.4%	18 _a	56.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
IN	Retained	6 _a	75.0%	3 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	2 _a	25.0%	6 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
MA	Retained	44 _a	71.0%	4 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	18 _a	29.0%	3 _a	42.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MD	Retained	4 _a	57.1%	40 _a	72.7%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	42.9%	15 _a	27.3%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
MN	Retained	34 _a	72.3%	14 _a	87.5%	0 ^{1,2}	0.0%	4 ²	100.0%	1 ^{1,2}	100.0%
	Not Retained	13 _a	27.7%	2 _a	12.5%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
MS	Retained	14 _a	82.4%	29 _a	82.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	3 _a	17.6%	6 _a	17.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NC	Retained	34 _a	63.0%	26 _a	57.8%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
	Not Retained	20 _a	37.0%	19 _a	42.2%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
NY	Retained	33 _a	78.6%	30 _a	68.2%	27 _a	73.0%	2 ²	100.0%	2 ²	100.0%
	Not Retained	9 _a	21.4%	14 _a	31.8%	10 _a	27.0%	0 ²	0.0%	0 ²	0.0%
OH	Retained	9 _a	90.0%	6 _a	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	1 _a	10.0%	1 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
PA	Retained	17 _a	65.4%	4 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	9 _a	34.6%	2 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
TN	Retained	46 _a	83.6%	45 _a	91.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	9 _a	16.4%	4 _a	8.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
TX	Retained	25 _a	83.3%	1 _a	50.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not Retained	5 _a	16.7%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
WI	Retained	44 _a	68.8%	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not Retained	20 _a	31.3%	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, National Grantees by State, by Ethnicity

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Retained	1 _a	50.0%	61 _a	73.5%
		Not Retained	1 _a	50.0%	22 _a	26.5%
	AZ	Retained	3 _a	75.0%	17 _a	53.1%
		Not Retained	1 _a	25.0%	15 _a	46.9%
	CA	Retained	22 _a	71.0%	42 _a	57.5%
		Not Retained	9 _a	29.0%	31 _a	42.5%
	CO	Retained	0 ¹	0.0%	30 _a	34.5%
		Not Retained	3 ¹	100.0%	57 _a	65.5%
	FL	Retained	108 _a	76.1%	295 _a	74.1%
		Not Retained	34 _a	23.9%	103 _a	25.9%
	GA	Retained	2 _a	66.7%	50 _a	80.6%
		Not Retained	1 _a	33.3%	12 _a	19.4%
	IA	Retained	3 _a	50.0%	45 _a	67.2%
		Not Retained	3 _a	50.0%	22 _a	32.8%
	IL	Retained	1 ^{1,2}	100.0%	12 _a	57.1%
		Not Retained	0 ^{1,2}	0.0%	9 _a	42.9%
	IN	Retained	1 ^{1,2}	100.0%	63 _a	77.8%
		Not Retained	0 ^{1,2}	0.0%	18 _a	22.2%
	LA	Retained	1 _a	50.0%	50 _a	61.7%
		Not Retained	1 _a	50.0%	31 _a	38.3%
	MI	Retained	4 _a	57.1%	99 _a	63.1%
		Not Retained	3 _a	42.9%	58 _a	36.9%
	MO	Retained	1 ^{1,2}	100.0%	52 _a	61.2%
		Not Retained	0 ^{1,2}	0.0%	33 _a	38.8%
	NV	Retained	11 _a	68.8%	46 _a	67.6%
		Not Retained	5 _a	31.3%	22 _a	32.4%
	NY	Retained	88 _a	79.3%	139 _a	80.8%
		Not Retained	23 _a	20.7%	33 _a	19.2%
	OH	Retained	5 ¹	100.0%	125 _a	80.1%
		Not Retained	0 ¹	0.0%	31 _a	19.9%
	OK	Retained	2 _a	66.7%	71 _a	61.2%
		Not Retained	1 _a	33.3%	45 _a	38.8%
	PA	Retained	12 _a	85.7%	130 _a	78.8%
		Not Retained	2 _a	14.3%	35 _a	21.2%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
PR	Retained	49 _a	79.0%	1 ^{1,2}	100.0%	
	Not Retained	13 _a	21.0%	0 ^{1,2}	0.0%	
SC	Retained	2 ¹	100.0%	35 _a	57.4%	
	Not Retained	0 ¹	0.0%	26 _a	42.6%	
TX	Retained	299 _a	76.1%	202 _a	73.7%	
	Not Retained	94 _a	23.9%	72 _a	26.3%	
VA	Retained	0 ^{1,2}	0.0%	74 _a	93.7%	
	Not Retained	0 ^{1,2}	0.0%	5 _a	6.3%	
WA	Retained	1 _a	33.3%	81 _a	71.1%	
	Not Retained	2 _a	66.7%	33 _a	28.9%	
ANPPM	AZ	Retained	10 _a	90.9%	4 _a	80.0%
		Not Retained	1 _a	9.1%	1 _a	20.0%
CA	Retained	18 ¹	100.0%	11 ¹	100.0%	
	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	
LA	Retained	0 ^{1,2}	0.0%	14 _a	93.3%	
	Not Retained	0 ^{1,2}	0.0%	1 _a	6.7%	
PA	Retained	12 _a	92.3%	4 _a	80.0%	
	Not Retained	1 _a	7.7%	1 _a	20.0%	
ATD	CT	Retained	4 _a	80.0%	21 _a	84.0%
		Not Retained	1 _a	20.0%	4 _a	16.0%
VT	Retained	0 ^{1,2}	0.0%	20 _a	69.0%	
	Not Retained	0 ^{1,2}	0.0%	9 _a	31.0%	
Easter Seals	AL	Retained	0 ^{1,2}	0.0%	40 _a	87.0%
		Not Retained	0 ^{1,2}	0.0%	6 _a	13.0%
CT	Retained	6 _a	85.7%	25 _a	80.6%	
	Not Retained	1 _a	14.3%	6 _a	19.4%	
IL	Retained	8 _a	80.0%	13 _a	61.9%	
	Not Retained	2 _a	20.0%	8 _a	38.1%	
NJ	Retained	21 _a	95.5%	30 _a	78.9%	
	Not Retained	1 _a	4.5%	8 _a	21.1%	
NY	Retained	7 _a	70.0%	40 _a	80.0%	
	Not Retained	3 _a	30.0%	10 _a	20.0%	
OH	Retained	0 ^{1,2}	0.0%	12 _a	80.0%	
	Not Retained	1 ^{1,2}	100.0%	3 _a	20.0%	

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
OR	Retained	2 _a	50.0%	44 _a	77.2%
	Not Retained	2 _a	50.0%	13 _a	22.8%
UT	Retained	7 ¹	100.0%	33 _a	80.5%
	Not Retained	0 ¹	0.0%	8 _a	19.5%
AR	Retained	1 ^{1,2}	100.0%	44 _a	83.0%
	Not Retained	0 ^{1,2}	0.0%	9 _a	17.0%
CA	Retained	5 _a	71.4%	41 _a	91.1%
	Not Retained	2 _a	28.6%	4 _a	8.9%
FL	Retained	1 ^{1,2}	100.0%	20 _a	69.0%
	Not Retained	0 ^{1,2}	0.0%	9 _a	31.0%
GA	Retained	0 ^{1,2}	0.0%	44 _a	64.7%
	Not Retained	0 ^{1,2}	0.0%	24 _a	35.3%
IA	Retained	0 ^{1,2}	0.0%	35 _a	79.5%
	Not Retained	0 ^{1,2}	0.0%	9 _a	20.5%
ID	Retained	3 ¹	100.0%	24 _a	82.8%
	Not Retained	0 ¹	0.0%	5 _a	17.2%
IL	Retained	1 ^{1,2}	100.0%	35 _a	83.3%
	Not Retained	0 ^{1,2}	0.0%	7 _a	16.7%
IN	Retained	2 ¹	100.0%	40 _a	83.3%
	Not Retained	0 ¹	0.0%	8 _a	16.7%
KY	Retained	0 ^{1,2}	0.0%	40 _a	85.1%
	Not Retained	0 ^{1,2}	0.0%	7 _a	14.9%
LA	Retained	0 ^{1,2}	0.0%	11 _a	84.6%
	Not Retained	0 ^{1,2}	0.0%	2 _a	15.4%
MI	Retained	2 _a	66.7%	56 _a	77.8%
	Not Retained	1 _a	33.3%	16 _a	22.2%
MN	Retained	3 ¹	100.0%	73 _a	73.7%
	Not Retained	0 ¹	0.0%	26 _a	26.3%
MO	Retained	1 _a	50.0%	74 _a	83.1%
	Not Retained	1 _a	50.0%	15 _a	16.9%
MS	Retained	0 ^{1,2}	0.0%	4 _a	44.4%
	Not Retained	0 ^{1,2}	0.0%	5 _a	55.6%
MT	Retained	1 ^{1,2}	100.0%	36 _a	78.3%
	Not Retained	0 ^{1,2}	0.0%	10 _a	21.7%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
ND	Retained	0 ^{1,2}	0.0%	40 _a	88.9%	
	Not Retained	0 ^{1,2}	0.0%	5 _a	11.1%	
NE	Retained	4 _a	80.0%	29 _a	78.4%	
	Not Retained	1 _a	20.0%	8 _a	21.6%	
NJ	Retained	0 ^{1,2}	0.0%	17 _a	94.4%	
	Not Retained	1 ^{1,2}	100.0%	1 _a	5.6%	
NY	Retained	3 ¹	100.0%	53 _a	86.9%	
	Not Retained	0 ¹	0.0%	8 _a	13.1%	
OH	Retained	4 ¹	100.0%	46 _a	79.3%	
	Not Retained	0 ¹	0.0%	12 _a	20.7%	
OK	Retained	1 ^{1,2}	100.0%	18 _a	56.3%	
	Not Retained	0 ^{1,2}	0.0%	14 _a	43.8%	
OR	Retained	1 _a	50.0%	37 _a	67.3%	
	Not Retained	1 _a	50.0%	18 _a	32.7%	
PA	Retained	0 ^{1,2}	0.0%	20 _a	54.1%	
	Not Retained	1 ^{1,2}	100.0%	17 _a	45.9%	
PR	Retained	42 _a	79.2%	1 ^{1,2}	100.0%	
	Not Retained	11 _a	20.8%	0 ^{1,2}	0.0%	
SC	Retained	1 _a	50.0%	33 _a	66.0%	
	Not Retained	1 _a	50.0%	17 _a	34.0%	
SD	Retained	0 ^{1,2}	0.0%	28 _a	80.0%	
	Not Retained	0 ^{1,2}	0.0%	7 _a	20.0%	
TX	Retained	3 ¹	100.0%	63 _a	82.9%	
	Not Retained	0 ¹	0.0%	13 _a	17.1%	
VA	Retained	1 ^{1,2}	100.0%	6 ¹	100.0%	
WI	Retained	1 _a	50.0%	56 _a	80.0%	
	Not Retained	1 _a	50.0%	14 _a	20.0%	
WV	Retained	0 ^{1,2}	0.0%	18 _a	81.8%	
	Not Retained	0 ^{1,2}	0.0%	4 _a	18.2%	
WY	Retained	2 ¹	100.0%	16 _a	53.3%	
	Not Retained	0 ¹	0.0%	14 _a	46.7%	
Goodwill	AZ	Retained	10 _a	71.4%	13 _a	76.5%
		Not Retained	4 _a	28.6%	4 _a	23.5%
	IN	Retained	0 ^{1,2}	0.0%	34 _a	81.0%
		Not Retained	0 ^{1,2}	0.0%	8 _a	19.0%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	NM	Retained	14 _a	82.4%	15 _a	88.2%
		Not Retained	3 _a	17.6%	2 _a	11.8%
	PA	Retained	0 ^{1,2}	0.0%	28 _a	70.0%
		Not Retained	0 ^{1,2}	0.0%	12 _a	30.0%
	VA	Retained	1 _a	50.0%	37 _a	78.7%
		Not Retained	1 _a	50.0%	10 _a	21.3%
	WA	Retained	3 _a	60.0%	21 _a	77.8%
		Not Retained	2 _a	40.0%	6 _a	22.2%
Mature Services	OH	Retained	1 ^{1,2}	100.0%	70 _a	79.5%
		Not Retained	0 ^{1,2}	0.0%	18 _a	20.5%
National ABLE	MA	Retained	5 _a	71.4%	20 _a	76.9%
		Not Retained	2 _a	28.6%	6 _a	23.1%
	ME	Retained	0 ^{1,2}	0.0%	24 _a	77.4%
		Not Retained	1 ^{1,2}	100.0%	7 _a	22.6%
	NH	Retained	1 ^{1,2}	100.0%	13 _a	68.4%
		Not Retained	0 ^{1,2}	0.0%	6 _a	31.6%
NAPCA[S]	CA	Retained	0 ^{1,2}	0.0%	19 _a	79.2%
		Not Retained	0 ^{1,2}	0.0%	5 _a	20.8%
	IL	Retained	0 ^{1,2}	0.0%	13 _a	76.5%
		Not Retained	0 ^{1,2}	0.0%	4 _a	23.5%
	MA	Retained	0 ^{1,2}	0.0%	9 _a	75.0%
		Not Retained	0 ^{1,2}	0.0%	3 _a	25.0%
	NY	Retained	1 ^{1,2}	100.0%	14 ¹	100.0%
	PA	Retained	0 ^{1,2}	0.0%	5 _a	83.3%
		Not Retained	0 ^{1,2}	0.0%	1 _a	16.7%
	TX	Retained	0 ^{1,2}	0.0%	5 _a	71.4%
		Not Retained	0 ^{1,2}	0.0%	2 _a	28.6%
	WA	Retained	0 ^{1,2}	0.0%	8 _a	88.9%
Not Retained		0 ^{1,2}	0.0%	1 _a	11.1%	
NAPCA[G]	CA	Retained	1 ^{1,2}	100.0%	6 _a	54.5%
		Not Retained	0 ^{1,2}	0.0%	5 _a	45.5%
	IL	Retained	0 ^{1,2}	0.0%	5 ¹	100.0%
	MA	Retained	0 ^{1,2}	0.0%	6 _a	60.0%
		Not Retained	0 ^{1,2}	0.0%	4 _a	40.0%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	NY	Retained	0 ^{1,2}	0.0%	13 _a	68.4%
		Not Retained	0 ^{1,2}	0.0%	6 _a	31.6%
NCBA	AR	Retained	0 ^{1,2}	0.0%	21 _a	95.5%
		Not Retained	0 ^{1,2}	0.0%	1 _a	4.5%
	DC	Retained	2 ¹	100.0%	36 _a	97.3%
		Not Retained	0 ¹	0.0%	1 _a	2.7%
	FL	Retained	0 ^{1,2}	0.0%	25 _a	67.6%
		Not Retained	0 ^{1,2}	0.0%	12 _a	32.4%
	IL	Retained	2 _a	50.0%	28 _a	84.8%
		Not Retained	2 _a	50.0%	5 _a	15.2%
	MI	Retained	0 ^{1,2}	0.0%	33 _a	89.2%
		Not Retained	0 ^{1,2}	0.0%	4 _a	10.8%
	MS	Retained	0 ^{1,2}	0.0%	32 _a	80.0%
		Not Retained	0 ^{1,2}	0.0%	8 _a	20.0%
	NC	Retained	2 ¹	100.0%	49 _a	69.0%
		Not Retained	0 ¹	0.0%	22 _a	31.0%
OH	Retained	0 ^{1,2}	0.0%	33 ¹	100.0%	
PA	Retained	0 ^{1,2}	0.0%	34 ¹	100.0%	
NCOA	CA	Retained	7 _a	70.0%	18 _a	47.4%
		Not Retained	3 _a	30.0%	20 _a	52.6%
	GA	Retained	0 ^{1,2}	0.0%	29 _a	67.4%
		Not Retained	0 ^{1,2}	0.0%	14 _a	32.6%
	KY	Retained	0 ^{1,2}	0.0%	37 _a	53.6%
		Not Retained	0 ^{1,2}	0.0%	32 _a	46.4%
	LA	Retained	0 ^{1,2}	0.0%	28 _a	77.8%
		Not Retained	0 ^{1,2}	0.0%	8 _a	22.2%
	NC	Retained	1 ^{1,2}	100.0%	31 _a	68.9%
		Not Retained	0 ^{1,2}	0.0%	14 _a	31.1%
	NJ	Retained	7 _a	77.8%	55 _a	73.3%
		Not Retained	2 _a	22.2%	20 _a	26.7%
	NY	Retained	6 _a	75.0%	60 _a	76.9%
		Not Retained	2 _a	25.0%	18 _a	23.1%
PA	Retained	4 _a	80.0%	91 _a	63.2%	
	Not Retained	1 _a	20.0%	53 _a	36.8%	

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
TN	Retained	0 ^{1,2}	0.0%	50 _a	76.9%
	Not Retained	0 ^{1,2}	0.0%	15 _a	23.1%
VA	Retained	2 ¹	100.0%	21 _a	72.4%
	Not Retained	0 ¹	0.0%	8 _a	27.6%
WV	Retained	0 ^{1,2}	0.0%	63 _a	66.3%
	Not Retained	0 ^{1,2}	0.0%	32 _a	33.7%
NICOA[S]	AZ	Retained	1 ^{1,2}	100.0%	3 _a
		Not Retained	0 ^{1,2}	0.0%	3 _a
CA	Retained	1 _a	33.3%	6 ¹	100.0%
	Not Retained	2 _a	66.7%	0 ¹	0.0%
CO	Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
FL	Not Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
NC	Retained	0 ^{1,2}	0.0%	1 _a	50.0%
	Not Retained	0 ^{1,2}	0.0%	1 _a	50.0%
ND	Retained	0 ^{1,2}	0.0%	2 _a	66.7%
	Not Retained	0 ^{1,2}	0.0%	1 _a	33.3%
NM	Retained	0 ^{1,2}	0.0%	3 _a	60.0%
	Not Retained	0 ^{1,2}	0.0%	2 _a	40.0%
OK	Retained	0 ^{1,2}	0.0%	4 _a	57.1%
	Not Retained	0 ^{1,2}	0.0%	3 _a	42.9%
SD	Retained	0 ^{1,2}	0.0%	2 _a	40.0%
	Not Retained	0 ^{1,2}	0.0%	3 _a	60.0%
WA	Retained	0 ^{1,2}	0.0%	2 _a	50.0%
	Not Retained	0 ^{1,2}	0.0%	2 _a	50.0%
WI	Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
NULI	KY	Retained	0 ^{1,2}	0.0%	7 _a
		Not Retained	0 ^{1,2}	0.0%	9 _a
MA	Retained	3 ¹	100.0%	13 _a	72.2%
	Not Retained	0 ¹	0.0%	5 _a	27.8%
MI	Retained	0 ^{1,2}	0.0%	14 _a	51.9%
	Not Retained	0 ^{1,2}	0.0%	13 _a	48.1%
NJ	Retained	0 ^{1,2}	0.0%	15 _a	93.8%
	Not Retained	0 ^{1,2}	0.0%	1 _a	6.3%

		Common Measures Employment Retention: Ethnicity					
		Hispanic		Not Hispanic			
		Count	Percent	Count	Percent		
	NY	Retained	5 _a	55.6%	25 _a	80.6%	
		Not Retained	4 _a	44.4%	6 _a	19.4%	
	PA	Retained	0 ^{1,2}	0.0%	24 _a	77.4%	
		Not Retained	0 ^{1,2}	0.0%	7 _a	22.6%	
SER	CA	Retained	16 _a	64.0%	21 _a	84.0%	
		Not Retained	9 _a	36.0%	4 _a	16.0%	
	CO	Retained	5 _a	83.3%	12 _a	50.0%	
		Not Retained	1 _a	16.7%	12 _a	50.0%	
	FL	Retained	18 _a	94.7%	2 ¹	100.0%	
		Not Retained	1 _a	5.3%	0 ¹	0.0%	
	IL	Retained	2 ¹	100.0%	9 _a	69.2%	
		Not Retained	0 ¹	0.0%	4 _a	30.8%	
	KS	Retained	0 ¹	0.0%	11 _a	52.4%	
		Not Retained	2 ¹	100.0%	10 _a	47.6%	
	RI	Retained	2 _a	66.7%	14 _a	87.5%	
		Not Retained	1 _a	33.3%	2 _a	12.5%	
	TX	Retained	8 _a	88.9%	33 _a	84.6%	
		Not Retained	1 _a	11.1%	6 _a	15.4%	
	WI	Retained	2 ¹	100.0%	8 _a	80.0%	
		Not Retained	0 ¹	0.0%	2 _a	20.0%	
	SSAI	AL	Retained	1 ^{1,2}	100.0%	62 _a	66.0%
			Not Retained	0 ^{1,2}	0.0%	32 _a	34.0%
		CA	Retained	4 _a	44.4%	24 _a	54.5%
			Not Retained	5 _a	55.6%	20 _a	45.5%
IA		Retained	2 ¹	100.0%	6 _a	42.9%	
		Not Retained	0 ¹	0.0%	8 _a	57.1%	
IL		Retained	0 ¹	0.0%	25 _a	49.0%	
		Not Retained	2 ¹	100.0%	26 _a	51.0%	
IN		Retained	0 ^{1,2}	0.0%	9 _a	52.9%	
		Not Retained	0 ^{1,2}	0.0%	8 _a	47.1%	
MA		Retained	2 _a	66.7%	47 _a	69.1%	
		Not Retained	1 _a	33.3%	21 _a	30.9%	
MD		Retained	0 ^{1,2}	0.0%	47 _a	71.2%	
		Not Retained	1 ^{1,2}	100.0%	19 _a	28.8%	

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
MN	Retained	1 _a	33.3%	56 _a	80.0%
	Not Retained	2 _a	66.7%	14 _a	20.0%
MS	Retained	0 ^{1,2}	0.0%	43 _a	82.7%
	Not Retained	0 ^{1,2}	0.0%	9 _a	17.3%
NC	Retained	2 _a	40.0%	61 _a	59.8%
	Not Retained	3 _a	60.0%	41 _a	40.2%
NY	Retained	8 _a	80.0%	92 _a	74.2%
	Not Retained	2 _a	20.0%	32 _a	25.8%
OH	Retained	0 ^{1,2}	0.0%	15 _a	88.2%
	Not Retained	0 ^{1,2}	0.0%	2 _a	11.8%
PA	Retained	0 ^{1,2}	0.0%	22 _a	66.7%
	Not Retained	0 ^{1,2}	0.0%	11 _a	33.3%
TN	Retained	0 ^{1,2}	0.0%	101 _a	86.3%
	Not Retained	0 ^{1,2}	0.0%	16 _a	13.7%
TX	Retained	13 _a	92.9%	15 _a	75.0%
	Not Retained	1 _a	7.1%	5 _a	25.0%
WI	Retained	1 _a	50.0%	45 _a	66.2%
	Not Retained	1 _a	50.0%	23 _a	33.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, National Grantees by State, by Minority Status

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Retained	22 _a	68.8%	40 _a	75.5%
		Not Retained	10 _a	31.3%	13 _a	24.5%
	AZ	Retained	11 _a	55.0%	9 _a	56.3%
		Not Retained	9 _a	45.0%	7 _a	43.8%
	CA	Retained	41 _a	63.1%	23 _a	59.0%
		Not Retained	24 _a	36.9%	16 _a	41.0%
	CO	Retained	9 _a	23.7%	21 _a	40.4%
		Not Retained	29 _a	76.3%	31 _a	59.6%
	FL	Retained	211 _a	73.8%	192 _a	75.6%
		Not Retained	75 _a	26.2%	62 _a	24.4%
	GA	Retained	44 _a	77.2%	8 ¹	100.0%
		Not Retained	13 _a	22.8%	0 ¹	0.0%
	IA	Retained	16 _a	61.5%	32 _a	68.1%
		Not Retained	10 _a	38.5%	15 _a	31.9%
	IL	Retained	10 _a	71.4%	3 _a	37.5%
		Not Retained	4 _a	28.6%	5 _a	62.5%
	IN	Retained	24 _a	72.7%	40 _a	81.6%
		Not Retained	9 _a	27.3%	9 _a	18.4%
	LA	Retained	42 _a	57.5%	9 _b	90.0%
		Not Retained	31 _a	42.5%	1 _b	10.0%
	MI	Retained	47 _a	60.3%	56 _a	65.1%
		Not Retained	31 _a	39.7%	30 _a	34.9%
	MO	Retained	43 _a	60.6%	10 _a	66.7%
		Not Retained	28 _a	39.4%	5 _a	33.3%
	NV	Retained	29 _a	70.7%	28 _a	65.1%
		Not Retained	12 _a	29.3%	15 _a	34.9%
	NY	Retained	181 _a	78.4%	46 _a	88.5%
		Not Retained	50 _a	21.6%	6 _a	11.5%
	OH	Retained	88 _a	82.2%	42 _a	77.8%
		Not Retained	19 _a	17.8%	12 _a	22.2%
	OK	Retained	35 _a	68.6%	38 _a	55.9%
		Not Retained	16 _a	31.4%	30 _a	44.1%
PA	Retained	84 _a	75.0%	58 _a	86.6%	
	Not Retained	28 _a	25.0%	9 _a	13.4%	

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
PR	Retained	49 _a	79.0%	1 ^{1,2}	100.0%	
	Not Retained	13 _a	21.0%	0 ^{1,2}	0.0%	
SC	Retained	23 _a	59.0%	14 _a	58.3%	
	Not Retained	16 _a	41.0%	10 _a	41.7%	
TX	Retained	429 _a	75.4%	72 _a	73.5%	
	Not Retained	140 _a	24.6%	26 _a	26.5%	
VA	Retained	62 _a	92.5%	12 ¹	100.0%	
	Not Retained	5 _a	7.5%	0 ¹	0.0%	
WA	Retained	24 _a	68.6%	58 _a	70.7%	
	Not Retained	11 _a	31.4%	24 _a	29.3%	
ANPPM	AZ	Retained	12 _a	92.3%	2 _a	66.7%
		Not Retained	1 _a	7.7%	1 _a	33.3%
	CA	Retained	21 ¹	100.0%	8 ¹	100.0%
		Not Retained	0 ¹	0.0%	0 ¹	0.0%
	DC	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	LA	Retained	11 _a	91.7%	3 ¹	100.0%
		Not Retained	1 _a	8.3%	0 ¹	0.0%
	PA	Retained	14 _a	93.3%	2 _a	66.7%
		Not Retained	1 _a	6.7%	1 _a	33.3%
ATD	CT	Retained	15 _a	78.9%	10 _a	90.9%
		Not Retained	4 _a	21.1%	1 _a	9.1%
	VT	Retained	1 ^{1,2}	100.0%	19 _a	67.9%
		Not Retained	0 ^{1,2}	0.0%	9 _a	32.1%
Easter Seals	AL	Retained	33 _a	86.8%	7 _a	87.5%
		Not Retained	5 _a	13.2%	1 _a	12.5%
	CT	Retained	18 _a	78.3%	13 _a	86.7%
		Not Retained	5 _a	21.7%	2 _a	13.3%
	IL	Retained	18 _a	64.3%	3 ¹	100.0%
		Not Retained	10 _a	35.7%	0 ¹	0.0%
	NJ	Retained	42 _a	87.5%	9 _a	75.0%
		Not Retained	6 _a	12.5%	3 _a	25.0%
	NY	Retained	41 _a	77.4%	6 _a	85.7%
		Not Retained	12 _a	22.6%	1 _a	14.3%

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
OH	Retained	7 _a	77.8%	5 _a	71.4%	
	Not Retained	2 _a	22.2%	2 _a	28.6%	
OR	Retained	11 _a	73.3%	35 _a	76.1%	
	Not Retained	4 _a	26.7%	11 _a	23.9%	
UT	Retained	15 _a	93.8%	25 _a	78.1%	
	Not Retained	1 _a	6.3%	7 _a	21.9%	
Experience Works	AR	Retained	10 _a	76.9%	35 _a	85.4%
		Not Retained	3 _a	23.1%	6 _a	14.6%
CA	Retained	6 _a	75.0%	40 _a	90.9%	
	Not Retained	2 _a	25.0%	4 _a	9.1%	
FL	Retained	10 _a	76.9%	11 _a	64.7%	
	Not Retained	3 _a	23.1%	6 _a	35.3%	
GA	Retained	30 _a	60.0%	14 _a	77.8%	
	Not Retained	20 _a	40.0%	4 _a	22.2%	
IA	Retained	2 ^l	100.0%	33 _a	78.6%	
	Not Retained	0 ^l	0.0%	9 _a	21.4%	
ID	Retained	6 ^l	100.0%	21 _a	80.8%	
	Not Retained	0 ^l	0.0%	5 _a	19.2%	
IL	Retained	8 _a	66.7%	28 _a	90.3%	
	Not Retained	4 _a	33.3%	3 _a	9.7%	
IN	Retained	5 _a	83.3%	37 _a	84.1%	
	Not Retained	1 _a	16.7%	7 _a	15.9%	
KY	Retained	9 _a	75.0%	31 _a	88.6%	
	Not Retained	3 _a	25.0%	4 _a	11.4%	
LA	Retained	8 _a	88.9%	3 _a	75.0%	
	Not Retained	1 _a	11.1%	1 _a	25.0%	
MI	Retained	10 _a	83.3%	48 _a	76.2%	
	Not Retained	2 _a	16.7%	15 _a	23.8%	
MN	Retained	16 _a	84.2%	60 _a	72.3%	
	Not Retained	3 _a	15.8%	23 _a	27.7%	
MO	Retained	12 _a	75.0%	63 _a	84.0%	
	Not Retained	4 _a	25.0%	12 _a	16.0%	
MS	Retained	3 _a	50.0%	1 _a	33.3%	
	Not Retained	3 _a	50.0%	2 _a	66.7%	

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
MT	Retained	9 _a	81.8%	28 _a	77.8%
	Not Retained	2 _a	18.2%	8 _a	22.2%
ND	Retained	5 _a	71.4%	35 _a	92.1%
	Not Retained	2 _a	28.6%	3 _a	7.9%
NE	Retained	10 _a	76.9%	23 _a	79.3%
	Not Retained	3 _a	23.1%	6 _a	20.7%
NJ	Retained	11 _a	84.6%	6 ¹	100.0%
	Not Retained	2 _a	15.4%	0 ¹	0.0%
NY	Retained	16 _a	84.2%	40 _a	88.9%
	Not Retained	3 _a	15.8%	5 _a	11.1%
OH	Retained	14 _a	82.4%	36 _a	80.0%
	Not Retained	3 _a	17.6%	9 _a	20.0%
OK	Retained	8 _a	80.0%	11 _a	47.8%
	Not Retained	2 _a	20.0%	12 _a	52.2%
OR	Retained	5 _a	62.5%	33 _a	67.3%
	Not Retained	3 _a	37.5%	16 _a	32.7%
PA	Retained	2 _a	40.0%	18 _a	54.5%
	Not Retained	3 _a	60.0%	15 _a	45.5%
PR	Retained	43 _a	79.6%	0 ^{1,2}	0.0%
	Not Retained	11 _a	20.4%	0 ^{1,2}	0.0%
SC	Retained	24 _a	64.9%	10 _a	66.7%
	Not Retained	13 _a	35.1%	5 _a	33.3%
SD	Retained	8 ¹	100.0%	20 _a	74.1%
	Not Retained	0 ¹	0.0%	7 _a	25.9%
TX	Retained	14 _a	93.3%	52 _a	81.3%
	Not Retained	1 _a	6.7%	12 _a	18.8%
VA	Retained	2 ¹	100.0%	5 ¹	100.0%
	Not Retained	0 ¹	0.0%	0 ¹	0.0%
WI	Retained	6 _a	85.7%	51 _a	78.5%
	Not Retained	1 _a	14.3%	14 _a	21.5%
WV	Retained	2 ¹	100.0%	16 _a	80.0%
	Not Retained	0 ¹	0.0%	4 _a	20.0%
WY	Retained	2 ¹	100.0%	16 _a	53.3%
	Not Retained	0 ¹	0.0%	14 _a	46.7%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
Goodwill	AZ	Retained	12 _a	70.6%	11 _a	78.6%
		Not Retained	5 _a	29.4%	3 _a	21.4%
	IN	Retained	28 _a	80.0%	6 _a	85.7%
		Not Retained	7 _a	20.0%	1 _a	14.3%
	NM	Retained	17 _a	81.0%	12 _a	92.3%
		Not Retained	4 _a	19.0%	1 _a	7.7%
	PA	Retained	16 _a	76.2%	12 _a	63.2%
		Not Retained	5 _a	23.8%	7 _a	36.8%
	VA	Retained	14 _a	73.7%	24 _a	80.0%
		Not Retained	5 _a	26.3%	6 _a	20.0%
	WA	Retained	8 _a	80.0%	16 _a	72.7%
		Not Retained	2 _a	20.0%	6 _a	27.3%
Mature Services	OH	Retained	33 _a	84.6%	38 _a	76.0%
		Not Retained	6 _a	15.4%	12 _a	24.0%
National ABLE	MA	Retained	10 _a	83.3%	15 _a	71.4%
		Not Retained	2 _a	16.7%	6 _a	28.6%
	ME	Retained	1 _a	50.0%	23 _a	76.7%
		Not Retained	1 _a	50.0%	7 _a	23.3%
	NH	Retained	1 ^{1,2}	100.0%	13 _a	68.4%
		Not Retained	0 ^{1,2}	0.0%	6 _a	31.6%
NAPCA[S]	CA	Retained	19 _a	79.2%	0 ^{1,2}	0.0%
		Not Retained	5 _a	20.8%	0 ^{1,2}	0.0%
	IL	Retained	11 _a	73.3%	2 ¹	100.0%
		Not Retained	4 _a	26.7%	0 ¹	0.0%
	MA	Retained	9 _a	75.0%	0 ^{1,2}	0.0%
		Not Retained	3 _a	25.0%	0 ^{1,2}	0.0%
	NY	Retained	15 ¹	100.0%	0 ^{1,2}	0.0%
		Not Retained	0 ¹	0.0%	0 ^{1,2}	0.0%
	PA	Retained	5 _a	83.3%	0 ^{1,2}	0.0%
		Not Retained	1 _a	16.7%	0 ^{1,2}	0.0%
	TX	Retained	5 _a	71.4%	0 ^{1,2}	0.0%
		Not Retained	2 _a	28.6%	0 ^{1,2}	0.0%
	WA	Retained	8 _a	88.9%	0 ^{1,2}	0.0%
		Not Retained	1 _a	11.1%	0 ^{1,2}	0.0%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
NAPCA[G]	CA	Retained	7 _a	63.6%	0 ^{1,2}	0.0%
		Not Retained	4 _a	36.4%	1 ^{1,2}	100.0%
	IL	Retained	5 ¹	100.0%	0 ^{1,2}	0.0%
		Not Retained	0 ¹	0.0%	0 ^{1,2}	0.0%
	MA	Retained	5 _a	55.6%	1 ^{1,2}	100.0%
		Not Retained	4 _a	44.4%	0 ^{1,2}	0.0%
	NY	Retained	13 _a	68.4%	0 ^{1,2}	0.0%
		Not Retained	6 _a	31.6%	0 ^{1,2}	0.0%
NCBA	AR	Retained	19 _a	95.0%	2 ¹	100.0%
		Not Retained	1 _a	5.0%	0 ¹	0.0%
	DC	Retained	38 _a	97.4%	0 ^{1,2}	0.0%
		Not Retained	1 _a	2.6%	0 ^{1,2}	0.0%
	FL	Retained	6 _a	75.0%	19 _a	65.5%
		Not Retained	2 _a	25.0%	10 _a	34.5%
	IL	Retained	30 _a	81.1%	0 ^{1,2}	0.0%
		Not Retained	7 _a	18.9%	0 ^{1,2}	0.0%
	MI	Retained	31 _a	88.6%	2 ¹	100.0%
		Not Retained	4 _a	11.4%	0 ¹	0.0%
	MS	Retained	31 _a	79.5%	1 ^{1,2}	100.0%
		Not Retained	8 _a	20.5%	0 ^{1,2}	0.0%
	NC	Retained	49 _a	76.6%	2 _b	22.2%
		Not Retained	15 _a	23.4%	7 _b	77.8%
	OH	Retained	31 ¹	100.0%	2 ¹	100.0%
		Not Retained	0 ¹	0.0%	0 ¹	0.0%
PA	Retained	34 ¹	100.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ¹	0.0%	0 ^{1,2}	0.0%	
NCOA	CA	Retained	21 _a	60.0%	4 _a	30.8%
		Not Retained	14 _a	40.0%	9 _a	69.2%
	GA	Retained	9 _a	64.3%	20 _a	69.0%
		Not Retained	5 _a	35.7%	9 _a	31.0%
	KY	Retained	8 _a	47.1%	29 _a	55.8%
		Not Retained	9 _a	52.9%	23 _a	44.2%
	LA	Retained	11 _a	84.6%	17 _a	73.9%
		Not Retained	2 _a	15.4%	6 _a	26.1%

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
NC	Retained	21 _a	70.0%	11 _a	68.8%	
	Not Retained	9 _a	30.0%	5 _a	31.3%	
NJ	Retained	30 _a	71.4%	32 _a	76.2%	
	Not Retained	12 _a	28.6%	10 _a	23.8%	
NY	Retained	40 _a	76.9%	26 _a	76.5%	
	Not Retained	12 _a	23.1%	8 _a	23.5%	
PA	Retained	35 _a	67.3%	60 _a	61.9%	
	Not Retained	17 _a	32.7%	37 _a	38.1%	
TN	Retained	23 _a	76.7%	27 _a	77.1%	
	Not Retained	7 _a	23.3%	8 _a	22.9%	
VA	Retained	15 _a	83.3%	8 _a	61.5%	
	Not Retained	3 _a	16.7%	5 _a	38.5%	
WV	Retained	6 _a	85.7%	57 _a	64.8%	
	Not Retained	1 _a	14.3%	31 _a	35.2%	
NICOA[S]	AZ	Retained	3 _a	75.0%	1 _a	33.3%
		Not Retained	1 _a	25.0%	2 _a	66.7%
CA	Retained	3 _a	60.0%	4 ¹	100.0%	
	Not Retained	2 _a	40.0%	0 ¹	0.0%	
CO	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
FL	Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not Retained	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
NC	Retained	0 ^{1,2}	0.0%	1 _a	50.0%	
	Not Retained	0 ^{1,2}	0.0%	1 _a	50.0%	
ND	Retained	2 _a	66.7%	0 ^{1,2}	0.0%	
	Not Retained	1 _a	33.3%	0 ^{1,2}	0.0%	
NM	Retained	2 _a	66.7%	1 _a	50.0%	
	Not Retained	1 _a	33.3%	1 _a	50.0%	
OK	Retained	3 _a	50.0%	1 ^{1,2}	100.0%	
	Not Retained	3 _a	50.0%	0 ^{1,2}	0.0%	
SD	Retained	2 _a	40.0%	0 ^{1,2}	0.0%	
	Not Retained	3 _a	60.0%	0 ^{1,2}	0.0%	
WA	Retained	1 ^{1,2}	100.0%	1 _a	33.3%	
	Not Retained	0 ^{1,2}	0.0%	2 _a	66.7%	

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
	WI	Retained	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
		Not Retained	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NULI	KY	Retained	6 _a	46.2%	1 _a	33.3%
		Not Retained	7 _a	53.8%	2 _a	66.7%
	MA	Retained	16 _a	80.0%	0 ^{1,2}	0.0%
		Not Retained	4 _a	20.0%	1 ^{1,2}	100.0%
	MI	Retained	13 _a	50.0%	1 ^{1,2}	100.0%
		Not Retained	13 _a	50.0%	0 ^{1,2}	0.0%
	NJ	Retained	15 _a	93.8%	0 ^{1,2}	0.0%
		Not Retained	1 _a	6.3%	0 ^{1,2}	0.0%
	NY	Retained	20 _a	74.1%	10 _a	76.9%
		Not Retained	7 _a	25.9%	3 _a	23.1%
PA	Retained	23 _a	79.3%	1 _a	50.0%	
	Not Retained	6 _a	20.7%	1 _a	50.0%	
SER	CA	Retained	26 _a	72.2%	11 _a	78.6%
		Not Retained	10 _a	27.8%	3 _a	21.4%
	CO	Retained	6 _a	54.5%	11 _a	57.9%
		Not Retained	5 _a	45.5%	8 _a	42.1%
	FL	Retained	19 _a	95.0%	1 ^{1,2}	100.0%
		Not Retained	1 _a	5.0%	0 ^{1,2}	0.0%
	IL	Retained	9 _a	69.2%	2 ¹	100.0%
		Not Retained	4 _a	30.8%	0 ¹	0.0%
	KS	Retained	0 ¹	0.0%	11 _a	57.9%
		Not Retained	4 ¹	100.0%	8 _a	42.1%
	RI	Retained	5 _a	83.3%	11 _a	84.6%
		Not Retained	1 _a	16.7%	2 _a	15.4%
	TX	Retained	25 _a	86.2%	16 _a	84.2%
		Not Retained	4 _a	13.8%	3 _a	15.8%
WI	Retained	7 _a	77.8%	3 ¹	100.0%	
	Not Retained	2 _a	22.2%	0 ¹	0.0%	
SSAI	AL	Retained	37 _a	72.5%	26 _a	59.1%
		Not Retained	14 _a	27.5%	18 _a	40.9%
	CA	Retained	25 _a	62.5%	3 _b	23.1%
		Not Retained	15 _a	37.5%	10 _b	76.9%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
IA	Retained	3 ¹	100.0%	5 _a	38.5%
	Not Retained	0 ¹	0.0%	8 _a	61.5%
IL	Retained	14 _a	40.0%	11 _a	61.1%
	Not Retained	21 _a	60.0%	7 _a	38.9%
IN	Retained	3 _a	33.3%	6 _a	75.0%
	Not Retained	6 _a	66.7%	2 _a	25.0%
MA	Retained	6 _a	54.5%	43 _a	71.7%
	Not Retained	5 _a	45.5%	17 _a	28.3%
MD	Retained	42 _a	71.2%	5 _a	62.5%
	Not Retained	17 _a	28.8%	3 _a	37.5%
MN	Retained	21 _a	84.0%	36 _a	75.0%
	Not Retained	4 _a	16.0%	12 _a	25.0%
MS	Retained	29 _a	82.9%	14 _a	82.4%
	Not Retained	6 _a	17.1%	3 _a	17.6%
NC	Retained	29 _a	55.8%	34 _a	61.8%
	Not Retained	23 _a	44.2%	21 _a	38.2%
NY	Retained	69 _a	72.6%	31 _a	79.5%
	Not Retained	26 _a	27.4%	8 _a	20.5%
OH	Retained	6 _a	85.7%	9 _a	90.0%
	Not Retained	1 _a	14.3%	1 _a	10.0%
PA	Retained	4 _a	66.7%	18 _a	66.7%
	Not Retained	2 _a	33.3%	9 _a	33.3%
TN	Retained	48 _a	90.6%	53 _a	82.8%
	Not Retained	5 _a	9.4%	11 _a	17.2%
TX	Retained	15 _a	88.2%	13 _a	76.5%
	Not Retained	2 _a	11.8%	4 _a	23.5%
WI	Retained	2 _a	33.3%	44 _a	68.8%
	Not Retained	4 _a	66.7%	20 _a	31.3%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix H: Average Earnings Tables, National Grantees by State

Table 1: Average Earnings, National Grantees by State, by Race

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
AARP	AR	40	\$6,182.91 _a	21	\$5,955.48 _a	0	. ¹	0	. ¹	0	. ¹
	AZ	10	\$10,886.92 _a	4	\$9,411.26 _a	3	\$13,142.40 _a	1	\$5,066.10 ²	0	. ¹
	CA	39	\$6,844.82 _a	13	\$9,419.85 _a	1	\$8,515.00 ²	3	\$8,117.87 _a	2	\$8,567.00 _a
	CO	21	\$12,091.72 _a	8	\$15,902.50 _a	1	\$4,128.00 ²	0	. ¹	0	. ¹
	FL	262	\$7,913.19 _{a,b}	100	\$7,053.41 _a	1	\$6,660.00 ²	3	\$14,021.33 _b	0	. ¹
	GA	9	\$10,312.89 _a	41	\$9,108.64 _a	0	. ¹	0	. ¹	0	. ¹
	IA	31	\$8,455.75 _a	12	\$6,858.25 _a	1	\$5,698.00 ²	2	\$7,400.00 _a	0	. ¹
	IL	4	\$6,812.50 _a	9	\$9,805.76 _a	0	. ¹	0	. ¹	0	. ¹
	IN	41	\$7,179.29 _a	22	\$5,198.02 _b	0	. ¹	0	. ¹	0	. ¹
	LA	9	\$12,105.52 _a	42	\$9,315.71 _a	0	. ¹	0	. ¹	0	. ¹
	MI	56	\$5,889.49 _a	42	\$5,633.42 _a	0	. ¹	0	. ¹	0	. ¹
	MO	9	\$8,130.44 _a	40	\$9,719.66 _a	0	. ¹	1	\$8,000.00 ²	0	. ¹
	NV	36	\$7,458.97 _a	13	\$8,574.46 _a	2	\$8,307.50 _a	1	\$5,684.00 ²	0	. ¹
	NY	90	\$6,665.42 _a	83	\$6,444.52 _a	17	\$7,409.21 _a	3	\$7,473.00 _a	0	. ¹
	OH	46	\$7,559.59 _a	82	\$7,667.94 _a	0	. ¹	0	. ¹	0	. ¹
	OK	38	\$7,095.58 _a	27	\$7,389.42 _a	2	\$7,248.00 _a	4	\$4,788.50 _a	0	. ¹
	PA	57	\$7,838.05 _a	72	\$8,647.44 _a	1	\$4,160.00 ²	0	. ¹	0	. ¹
	PR	28	\$5,300.73 _a	2	\$5,143.87 _a	0	. ¹	0	. ¹	0	. ¹
	SC	14	\$7,550.06 _a	20	\$7,777.79 _a	0	. ¹	0	. ¹	0	. ¹
	TX	340	\$7,885.62 _a	124	\$9,091.60 _a	0	. ¹	3	\$10,830.67 _a	3	\$10,367.22 _a
VA	10	\$8,721.70 _a	59	\$8,955.02 _a	0	. ¹	1	\$4,550.00 ²	0	. ¹	
WA	56	\$6,970.95 _a	15	\$8,592.13 _a	5	\$6,315.84 _a	1	\$9,600.00 ²	2	\$1,863.00 _a	
ANPPM	AZ	11	\$4,582.90 _a	2	\$5,801.25 _a	0	. ¹	0	. ¹	0	. ¹
	CA	23	\$5,963.95 _a	1	\$7,293.00 ²	1	\$5,400.00 ²	2	\$3,780.00 _a	0	. ¹
	LA	3	\$8,800.00 _a	8	\$7,596.81 _a	0	. ¹	1	\$7,680.00 ²	0	. ¹
	PA	5	\$5,796.80 _a	2	\$2,823.54 _a	0	. ¹	0	. ¹	0	. ¹
ATD	CT	12	\$10,067.22 _a	10	\$8,183.73 _a	0	. ¹	0	. ¹	0	. ¹
	VT	19	\$8,066.68 ¹	0	. ¹	0	. ¹	1	\$6,946.51 ²	0	. ¹
Easter Seals	AL	7	\$8,782.14 _a	31	\$10,007.12 _a	0	. ¹	1	\$11,916.00 ²	0	. ¹
	CT	14	\$9,506.71 _a	13	\$9,243.31 _a	0	. ¹	0	. ¹	0	. ¹
	IL	7	\$7,836.12 _a	10	\$9,049.43 _a	0	. ¹	0	. ¹	0	. ¹
	NJ	18	\$6,965.77 _a	18	\$8,782.39 _a	2	\$3,875.50 _a	1	\$8,000.00 ²	0	. ¹

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
	NY	4	\$9,139.20 _a	34	\$9,821.40 _a	0	.	0	.	0	.
	OH	5	\$7,416.88 _a	6	\$8,089.33 _a	0	.	1	\$4,440.00 ²	0	.
	OR	35	\$7,753.28 _a	4	\$8,004.08 _a	0	.	2	\$9,909.70 _a	1	\$10,943.38 ²
	UT	29	\$7,680.29 _a	3	\$7,334.67 _a	2	\$3,765.60 _a	1	\$5,220.00 ²	0	.
Experience Works	AR	33	\$6,768.75 _a	9	\$5,314.98 _a	0	.	0	.	0	.
	CA	35	\$11,008.92 ¹	1	\$9,984.00 ²	0	.	0	.	0	.
	FL	12	\$7,603.21 _a	9	\$6,915.44 _a	0	.	0	.	0	.
	GA	13	\$6,844.84 _a	30	\$8,014.36 _a	0	.	0	.	0	.
	IA	30	\$8,556.37 _a	2	\$4,066.00 _a	0	.	0	.	0	.
	ID	22	\$8,953.68 _a	0	.	3	\$4,272.00 _a	0	.	0	.
	IL	21	\$5,575.06 _a	5	\$5,436.80 _a	0	.	0	.	0	.
	IN	34	\$5,931.85 _a	3	\$5,013.33 _a	0	.	0	.	0	.
	KY	29	\$6,489.96 _a	8	\$4,975.68 _a	0	.	0	.	0	.
	LA	3	\$5,302.17 _a	8	\$6,126.03 _a	0	.	0	.	0	.
	MI	47	\$6,660.94 _a	8	\$8,239.01 _a	0	.	0	.	0	.
	MN	57	\$7,495.38 _{a,b}	4	\$11,875.00 _a	4	\$5,188.50 _b	3	\$4,003.00 _{b,c}	0	.
	MO	57	\$6,794.60 _a	5	\$6,108.70 _a	0	.	1	\$7,800.00 ²	0	.
	MS	1	\$8,049.60 ²	3	\$9,190.53 ¹	0	.	0	.	0	.
	MT	27	\$8,336.95 _a	1	\$5,148.00 ²	0	.	6	\$8,285.63 _a	0	.
	ND	33	\$8,524.18 _a	1	\$12,299.40 ²	0	.	4	\$8,807.75 _a	0	.
	NE	24	\$6,730.88 _a	5	\$9,544.00 _a	0	.	2	\$10,088.00 _a	0	.
	NJ	6	\$6,051.99 _a	10	\$8,946.01 _a	1	\$3,985.01 ²	0	.	0	.
	NY	41	\$10,104.00 _a	12	\$13,186.12 _a	0	.	0	.	0	.
	OH	34	\$7,085.28 _a	9	\$9,320.86 _a	0	.	0	.	0	.
	OK	10	\$7,036.80 _a	3	\$6,073.33 _a	0	.	2	\$12,246.00 _a	0	.
	OR	31	\$10,468.86 ¹	1	\$5,460.00 ²	1	\$5,760.00 ²	1	\$6,804.00 ²	0	.
	PA	17	\$6,677.80 _a	2	\$4,560.26 _a	0	.	0	.	0	.
	PR	29	\$4,074.48 _a	11	\$4,348.43 _a	0	.	0	.	0	.
	SC	9	\$6,602.11 _a	23	\$8,835.91 _a	0	.	0	.	0	.
	SD	19	\$8,476.32 _a	1	\$5,040.00 ²	1	\$5,750.00 ²	4	\$9,157.00 _a	0	.
	TX	51	\$7,846.88 _a	10	\$5,321.99 _a	0	.	0	.	0	.
	VA	5	\$13,979.85 ¹	1	\$12,500.00 ²	0	.	0	.	0	.
	WI	45	\$6,987.91 _a	1	\$4,329.00 ²	0	.	3	\$7,914.09 _a	0	.
	WV	14	\$5,812.13 _a	2	\$8,368.24 _a	0	.	0	.	0	.
	WY	17	\$5,821.51 ¹	0	.	0	.	0	.	0	.

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
Goodwill	AZ	20	\$8,090.85 ¹	1	\$4,723.25 ²	0	. ¹	1	\$0.00 ²	0	. ¹
	IN	6	\$4,955.66 _a	26	\$6,938.06 _a	0	. ¹	0	. ¹	0	. ¹
	NM	20	\$7,160.38 _a	1	\$8,698.80 ²	0	. ¹	2	\$9,102.73 _a	0	. ¹
	PA	12	\$6,897.16 _a	15	\$7,102.89 _a	1	\$18,423.00 ²	0	. ¹	0	. ¹
	VA	22	\$6,241.26 _a	7	\$6,523.42 _a	1	\$3,559.75 ²	1	\$7,795.00 ²	0	. ¹
	WA	16	\$8,774.04 _a	2	\$14,262.13 _a	0	. ¹	3	\$8,934.84 _a	0	. ¹
Mature Services	OH	35	\$6,906.07 _a	29	\$3,773.04 _b	0	. ¹	0	. ¹	0	. ¹
National ABLE	MA	11	\$6,195.27 _a	4	\$8,397.50 _a	1	\$15,600.00 ²	0	. ¹	0	. ¹
	ME	23	\$6,684.20 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	NH	13	\$9,722.43 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
NAPCA[S]	CA	0	. ¹	0	. ¹	17	\$6,193.50 ¹	0	. ¹	0	. ¹
	IL	2	\$8,396.00 _a	0	. ¹	11	\$6,667.05 _a	0	. ¹	0	. ¹
	MA	0	. ¹	0	. ¹	9	\$7,458.46 ¹	0	. ¹	0	. ¹
	NY	0	. ¹	1	\$10,680.00 ²	11	\$12,693.82 ¹	0	. ¹	0	. ¹
	PA	0	. ¹	1	\$13,127.04 ²	4	\$6,214.79 ¹	0	. ¹	0	. ¹
	TX	0	. ¹	1	\$9,777.00 ²	4	\$4,804.75 ¹	0	. ¹	0	. ¹
	WA	0	. ¹	1	\$9,959.54 ²	7	\$6,245.64 ¹	0	. ¹	0	. ¹
NAPCA[G]	CA	0	. ¹	0	. ¹	5	\$9,853.13 ¹	0	. ¹	1	\$1,800.00 ²
	IL	0	. ¹	4	\$4,551.51 ¹	1	\$3,288.62 ²	0	. ¹	0	. ¹
	MA	1	\$6,758.00 ²	0	. ¹	5	\$8,046.33 ¹	0	. ¹	0	. ¹
	NY	0	. ¹	0	. ¹	12	\$12,453.17 ¹	0	. ¹	0	. ¹
NCBA	AR	2	\$14,640.00 _a	19	\$5,098.95 _b	0	. ¹	0	. ¹	0	. ¹
	DC	0	. ¹	37	\$7,237.18 ¹	0	. ¹	1	\$19,500.00 ²	0	. ¹
	FL	19	\$7,548.50 _a	6	\$4,786.67 _a	0	. ¹	0	. ¹	0	. ¹
	IL	1	\$22,100.00 ²	25	\$10,010.00 ¹	0	. ¹	0	. ¹	0	. ¹
	MI	2	\$7,800.00 _a	26	\$6,047.69 _a	0	. ¹	0	. ¹	0	. ¹
	MS	1	\$3,504.00 ²	25	\$5,614.36 ¹	0	. ¹	0	. ¹	0	. ¹
	NC	3	\$7,160.83 _a	46	\$7,408.06 _a	1	\$12,090.00 ²	0	. ¹	0	. ¹
	OH	2	\$10,270.00 _a	29	\$5,105.34 _a	0	. ¹	0	. ¹	0	. ¹
	PA	0	. ¹	33	\$6,922.42 ¹	0	. ¹	0	. ¹	0	. ¹
NCOA	CA	5	\$15,778.44 _a	9	\$11,893.39 _a	5	\$7,017.07 _a	0	. ¹	0	. ¹
	GA	19	\$8,122.29 _a	9	\$5,285.07 _b	0	. ¹	0	. ¹	0	. ¹
	KY	27	\$7,050.73 _a	7	\$5,222.57 _a	0	. ¹	1	\$7,200.00 ²	0	. ¹
	LA	15	\$4,069.44 _a	11	\$3,409.82 _a	0	. ¹	0	. ¹	0	. ¹

	Common Measures Average Earnings: Race										
	White		Black		Asian		American Indian		Pacific Islander		
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average	
	NC	10	\$5,012.02 _a	19	\$4,715.07 _a	1	\$3,393.00 ²	0	.	0	.
	NJ	30	\$9,482.07 _a	20	\$6,650.00 _a	3	\$10,281.80 _a	0	.	0	.
	NY	27	\$6,330.44 _a	29	\$6,905.38 _a	3	\$12,957.33 _b	0	.	0	.
	PA	59	\$5,514.55 _a	30	\$5,796.77 _a	0	.	1	\$4,320.00 ²	0	.
	TN	25	\$8,057.15 _a	22	\$9,790.60 _a	0	.	0	.	0	.
	VA	8	\$9,242.26 _a	11	\$9,828.60 _a	0	.	0	.	0	.
	WV	53	\$6,001.73 _a	6	\$6,421.61 _a	0	.	0	.	0	.
NICOA[S]	AZ	1	\$0.00 ²	1	\$11,485.00 ²	0	.	1	\$0.00 ²	0	.
	CA	4	\$2,736.86 ¹	1	\$5,739.50 ²	1	\$6,985.85 ²	0	.	0	.
	CO	0	.	0	.	0	.	1	\$15,560.00 ²	0	.
	NC	1	\$3,799.00 ²	0	.	0	.	0	.	0	.
	ND	0	.	0	.	0	.	2	\$8,500.68 ¹	0	.
	NM	1	\$10,962.01 ²	0	.	0	.	2	\$14,620.25 ¹	0	.
	OK	0	.	1	\$7,188.65 ²	0	.	2	\$6,610.50 ¹	0	.
	SD	0	.	0	.	0	.	2	\$7,694.02 ¹	0	.
	WA	1	\$14,288.00 ²	0	.	0	.	1	\$0.00 ²	0	.
	WI	1	\$8,031.28 ²	0	.	0	.	0	.	0	.
NULI	KY	0	.	6	\$7,692.64 ¹	0	.	0	.	0	.
	MA	0	.	11	\$11,140.82 ¹	0	.	0	.	0	.
	MI	1	\$22,893.40 ²	13	\$8,714.64 ¹	0	.	0	.	0	.
	NJ	0	.	15	\$9,639.66 ¹	0	.	0	.	0	.
	NY	10	\$10,256.09 _a	15	\$10,127.68 _a	0	.	0	.	0	.
	PA	1	\$5,960.00 ²	22	\$8,192.36 ¹	0	.	0	.	0	.
SER	CA	22	\$9,143.06 _a	7	\$10,560.22 _a	2	\$8,222.95 _a	0	.	1	\$30,186.00 ²
	CO	13	\$4,713.22 ¹	0	.	1	\$4,162.26 ²	0	.	0	.
	FL	8	\$3,024.43 ¹	1	\$720.00 ²	0	.	0	.	0	.
	IL	4	\$10,154.82 _a	7	\$10,280.74 _a	0	.	0	.	0	.
	KS	11	\$5,217.27 ¹	0	.	0	.	0	.	0	.
	RI	10	\$6,415.61 _a	4	\$6,264.09 _a	0	.	0	.	0	.
	TX	18	\$7,942.63 _a	17	\$6,845.13 _a	0	.	1	\$5,979.19 ²	0	.
	WI	5	\$6,595.05 _a	5	\$8,283.34 _a	0	.	0	.	0	.
SSAI	AL	25	\$5,141.91 _a	33	\$5,021.08 _a	0	.	0	.	0	.
	CA	4	\$9,213.56 _a	7	\$6,532.79 _a	13	\$2,792.47 _b	0	.	0	.
	IA	6	\$3,396.67 ¹	1	\$7,206.53 ²	0	.	0	.	0	.
	IL	6	\$4,348.61 _a	14	\$2,608.62 _a	0	.	0	.	0	.

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
IN	6	\$9,383.63 _a	3	\$7,722.69 _a	0	. ¹	0	. ¹	0	. ¹
MA	43	\$5,418.97 _a	4	\$3,289.25 _a	0	. ¹	0	. ¹	0	. ¹
MD	4	\$1,740.00 _a	39	\$6,910.21 _a	1	\$6,000.00 ²	0	. ¹	0	. ¹
MN	30	\$7,336.91 _a	14	\$10,172.31 _b	0	. ¹	4	\$9,398.03 _{a,b}	1	\$9,600.00 ²
MS	14	\$5,495.53 _a	25	\$6,926.79 _a	0	. ¹	0	. ¹	0	. ¹
NC	34	\$8,100.01 _a	25	\$13,024.41 _a	0	. ¹	2	\$8,780.00 _a	0	. ¹
NY	30	\$6,532.92 _a	25	\$5,580.40 _a	27	\$5,006.18 _a	2	\$6,838.00 _a	2	\$4,420.00 _a
OH	9	\$3,998.26 _a	6	\$6,005.07 _a	0	. ¹	0	. ¹	0	. ¹
PA	16	\$4,882.17 _a	4	\$4,550.46 _a	0	. ¹	0	. ¹	0	. ¹
TN	39	\$11,590.53 _a	39	\$9,320.56 _a	0	. ¹	1	\$3,720.00 ²	0	. ¹
TX	25	\$4,995.48 ¹	1	\$7,078.11 ²	0	. ¹	1	\$7,687.10 ²	0	. ¹
WI	40	\$5,655.17 ¹	0	. ¹	1	\$5,652.00 ²	0	. ¹	0	. ¹

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, National Grantees by State, by Ethnicity

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
AARP	AR	1	\$4,104.00 ¹	60	\$6,137.96 ²
	AZ	3	\$8,681.65 _a	17	\$10,246.20 _a
	CA	21	\$7,141.77 _a	40	\$7,706.36 _a
	CO	0	. ²	28	\$13,018.44 ²
	FL	94	\$7,631.16 _a	286	\$7,814.22 _a
	GA	2	\$13,671.60 _a	49	\$9,123.89 _a
	IA	2	\$5,825.00 _a	45	\$7,958.56 _a
	IL	1	\$4,290.00 ¹	12	\$9,267.65 ²
	IN	1	\$8,640.00 ¹	63	\$6,464.56 ²
	LA	1	\$5,115.60 ¹	50	\$9,901.88 ²
	MI	4	\$5,112.00 _a	95	\$5,733.33 _a
	MO	1	\$3,580.00 ¹	51	\$9,618.04 ²
	NV	11	\$6,827.73 _a	45	\$7,587.58 _a
	NY	85	\$6,074.89 _a	127	\$6,916.62 _a
	OH	5	\$8,100.00 _a	122	\$7,563.75 _a
	OK	2	\$6,357.00 _a	68	\$6,979.24 _a
	PA	12	\$3,986.21 _a	129	\$8,320.52 _b
	PR	29	\$5,311.44 ²	1	\$4,676.26 ¹
	SC	1	\$6,912.00 ¹	30	\$7,920.16 ²
	TX	295	\$7,487.52 _a	189	\$9,477.72 _b
VA	0	. ²	71	\$8,862.16 ²	
WA	1	\$14,726.00 ¹	63	\$6,753.15 ²	
ANPPM	AZ	10	\$4,339.19 _a	4	\$6,695.63 _a
	CA	16	\$5,749.50 _a	11	\$5,948.35 _a
	LA	0	. ²	12	\$7,904.54 ²
	PA	12	\$7,283.33 _a	4	\$6,615.25 _a
ATD	CT	4	\$5,263.53 _a	18	\$8,786.02 _a
	VT	0	. ²	20	\$8,010.67 ²
Easter Seals	AL	0	. ²	38	\$9,924.52 ²
	CT	6	\$11,725.33 _a	23	\$9,670.65 _a
	IL	8	\$6,945.23 _a	13	\$8,615.45 _a
	NJ	20	\$6,988.14 _a	27	\$8,290.89 _a
	NY	7	\$8,837.52 _a	34	\$9,696.27 _a
	OH	0	. ²	11	\$7,445.49 ²

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
	OR	2	\$4,871.25 _a	41	\$8,021.10 _a
	UT	6	\$9,601.29 _a	27	\$6,042.63 _b
Experience Works	AR	1	\$12,267.57 ¹	40	\$6,523.61 ²
	CA	5	\$15,712.80 _a	33	\$9,897.43 _b
	FL	1	\$7,387.21 ¹	20	\$7,304.51 ²
	GA	0	. ²	44	\$7,687.58 ²
	IA	0	. ²	32	\$8,275.72 ²
	ID	3	\$7,866.07 _a	24	\$8,263.61 _a
	IL	0	. ²	25	\$5,602.41 ²
	IN	2	\$6,363.06 _a	37	\$5,806.18 _a
	KY	0	. ²	38	\$6,400.34 ²
	LA	0	. ²	11	\$5,901.34 ²
	MI	2	\$7,158.20 _a	53	\$6,880.38 _a
	MN	3	\$9,542.13 _a	69	\$7,512.86 _a
	MO	1	\$7,488.00 ¹	66	\$6,784.43 ²
	MS	0	. ²	4	\$8,905.30 ²
	MT	1	\$4,680.00 ¹	33	\$8,341.81 ²
	ND	0	. ²	38	\$8,653.38 ²
	NE	4	\$7,940.25 _a	28	\$7,234.89 _a
	NJ	0	. ²	17	\$7,632.77 ²
	NY	3	\$11,613.33 _a	53	\$10,912.22 _a
	OH	4	\$4,409.70 _a	42	\$8,016.54 _a
	OK	1	\$15,496.00 ¹	16	\$7,637.25 ²
	OR	1	\$10,300.00 ¹	35	\$9,826.48 ²
	PA	0	. ²	19	\$6,454.90 ²
	PR	41	\$4,153.57 ²	1	\$6,751.79 ¹
	SC	1	\$21,500.00 ¹	33	\$8,085.00 ²
	SD	0	. ²	25	\$8,352.95 ²
	TX	3	\$8,799.49 _a	58	\$7,344.13 _a
	VA	1	\$12,150.00 ¹	5	\$14,049.85 ²
	WI	1	\$2,964.00 ¹	50	\$7,253.43 ²
	WV	0	. ²	16	\$6,131.64 ²
	WY	2	\$4,020.00 _a	16	\$6,057.86 _a

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
Goodwill	AZ	9	\$7,043.32 ^a	12	\$8,202.25 ^a
	IN	0	. ²	31	\$6,628.79 ²
	NM	11	\$7,223.27 ^a	11	\$7,817.21 ^a
	PA	0	. ²	28	\$7,419.01 ²
	VA	1	\$5,265.77 ¹	31	\$7,046.39 ²
	WA	3	\$8,899.75 ^a	18	\$9,340.57 ^a
Mature Services	OH	1	\$12,962.08 ¹	61	\$5,626.86 ²
National ABLE	MA	3	\$11,353.33 ^a	12	\$6,073.17 ^a
	ME	0	. ²	23	\$6,333.59 ²
	NH	1	\$10,400.00 ¹	12	\$9,665.96 ²
NAPCA[S]	CA	0	. ²	17	\$6,193.50 ²
	IL	0	. ²	13	\$6,933.04 ²
	MA	0	. ²	9	\$7,458.46 ²
	NY	1	\$13,520.00 ¹	12	\$12,526.00 ²
	PA	0	. ²	5	\$7,597.24 ²
	TX	0	. ²	5	\$5,799.20 ²
	WA	0	. ²	8	\$6,709.88 ²
NAPCA[G]	CA	1	\$10,260.00 ¹	6	\$8,510.95 ²
	IL	0	. ²	5	\$4,298.93 ²
	MA	0	. ²	6	\$7,831.61 ²
	NY	0	. ²	12	\$12,453.17 ²
NCBA	AR	0	. ²	21	\$6,007.62 ²
	DC	2	\$10,270.00 ^a	35	\$7,470.96 ^a
	FL	0	. ²	25	\$6,885.66 ²
	IL	2	\$13,663.00 ^a	25	\$10,010.00 ^a
	MI	0	. ²	26	\$6,302.19 ²
	MS	0	. ²	26	\$5,533.19 ²
	NC	2	\$5,606.25 ^a	46	\$7,491.38 ^a
	OH	0	. ²	31	\$5,438.55 ²
	PA	0	. ²	31	\$7,054.51 ²
NCOA	CA	7	\$8,655.47 ^a	16	\$12,818.20 ^a
	GA	0	. ²	17	\$7,222.80 ²
	KY	0	. ²	34	\$6,796.23 ²
	LA	0	. ²	22	\$3,832.55 ²

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
	NC	1	\$0.00 ¹	24	\$5,162.82 ²
	NJ	7	\$6,720.54 _a	46	\$9,604.34 _a
	NY	6	\$8,616.00 _a	57	\$6,840.59 _a
	PA	4	\$3,915.57 _a	84	\$6,169.13 _a
	TN	0	. ²	41	\$8,437.23 ²
	VA	2	\$15,572.50 _a	19	\$11,186.33 _a
	WV	0	. ²	53	\$6,011.65 ²
NICOA[S]	AZ	1	\$0.00 ¹	3	\$3,828.33 ²
	CA	1	\$8,736.39 ¹	5	\$4,734.56 ²
	NC	0	. ²	1	\$3,799.00 ¹
	ND	0	. ²	2	\$8,500.68 ²
	NM	0	. ²	3	\$13,400.84 ²
	OK	0	. ²	4	\$6,102.41 ²
	SD	0	. ²	2	\$7,694.02 ²
	WA	0	. ²	2	\$7,144.00 ²
	WI	0	. ²	1	\$8,031.28 ¹
NULI	KY	0	. ²	6	\$6,295.08 ²
	MA	3	\$6,868.80 _a	10	\$10,991.30 _a
	MI	0	. ²	14	\$9,727.40 ²
	NJ	0	. ²	15	\$9,639.66 ²
	NY	5	\$11,673.60 _a	19	\$11,288.44 _a
	PA	0	. ²	21	\$8,415.81 ²
SER	CA	16	\$8,378.93 _a	17	\$10,687.10 _a
	CO	4	\$4,349.40 _a	12	\$4,803.05 _a
	FL	8	\$3,024.43 ²	0	. ²
	IL	2	\$7,605.79 _a	9	\$10,819.21 _a
	KS	0	. ²	11	\$5,217.27 ²
	RI	2	\$6,896.00 _a	13	\$6,190.11 _a
	TX	8	\$6,811.89 _a	23	\$7,107.11 _a
	WI	2	\$3,977.13 _a	8	\$8,304.71 _a
SSAI	AL	1	\$6,391.00 ¹	57	\$4,940.17 ²
	CA	4	\$8,774.92 _a	23	\$4,891.29 _a
	IA	2	\$6,361.20 _a	6	\$4,017.76 _a
	IL	0	. ²	20	\$2,771.52 ²
	IN	0	. ²	9	\$8,829.98 ²

Common Measures Average Earnings: Ethnicity					
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
MA	2	\$9,151.90 _a	43	\$4,961.69 _a	
MD	0	. ²	45	\$6,458.18 ²	
MN	1	\$3,790.02 ¹	49	\$8,477.67 ²	
MS	0	. ²	37	\$6,221.88 ²	
NC	2	\$7,500.00 _a	51	\$9,470.19 _a	
NY	6	\$4,673.00 _a	82	\$5,757.97 _a	
OH	0	. ²	15	\$4,800.98 ²	
PA	0	. ²	20	\$4,685.42 ²	
TN	0	. ²	80	\$10,200.16 ²	
TX	13	\$4,994.62 _a	15	\$5,278.78 _a	
WI	1	\$6,089.50 ¹	38	\$5,397.80 ²	

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because there are no other valid categories to compare

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, National Grantees by State, by Minority Status

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
AARP	AR	22	\$5,871.32 _a	39	\$6,236.22 _a
	AZ	11	\$9,834.84 _a	9	\$10,227.46 _a
	CA	38	\$8,007.83 _a	23	\$6,692.78 _a
	CO	9	\$14,594.22 _a	21	\$12,091.72 _a
	FL	194	\$7,468.19 _a	189	\$8,023.31 _a
	GA	43	\$9,320.87 _a	8	\$9,202.00 _a
	IA	15	\$6,853.13 _a	32	\$8,343.38 _a
	IL	10	\$9,254.18 _a	3	\$7,653.33 _a
	IN	24	\$5,424.85 _a	40	\$7,142.77 _a
	LA	42	\$9,315.71 _a	9	\$12,105.52 _a
	MI	46	\$5,569.99 _a	54	\$5,868.06 _a
	MO	43	\$9,785.26 _a	9	\$8,148.22 _a
	NV	29	\$7,839.72 _a	28	\$7,459.79 _a
	NY	176	\$6,380.38 _a	43	\$6,863.93 _a
	OH	86	\$7,719.43 _a	42	\$7,443.84 _a
	OK	35	\$7,025.09 _a	38	\$7,095.58 _a
	PA	84	\$8,030.98 _a	58	\$7,782.40 _a
	PR	29	\$5,311.44 ¹	1	\$4,676.26 ²
	SC	21	\$7,736.56 _a	13	\$7,599.14 _a
	TX	418	\$7,982.72 _a	70	\$10,358.55 _b
VA	60	\$8,881.60 _a	12	\$8,676.08 _a	
WA	24	\$7,854.72 _a	57	\$6,990.30 _a	
ANPPM	AZ	12	\$4,582.87 _a	2	\$7,590.00 _a
	CA	19	\$5,680.26 _a	8	\$6,187.35 _a
	LA	9	\$7,606.06 _a	3	\$8,800.00 _a
	PA	14	\$6,646.22 _a	2	\$10,406.96 _a
ATD	CT	15	\$7,299.87 _a	10	\$10,972.59 _a
	VT	1	\$6,946.51 ²	19	\$8,066.68 ¹
Easter Seals	AL	32	\$10,066.78 _a	7	\$8,782.14 _a
	CT	17	\$10,368.12 _a	13	\$10,243.00 _a
	IL	18	\$8,114.23 _a	3	\$7,168.82 _a
	NJ	40	\$7,639.92 _a	8	\$8,152.50 _a
	NY	40	\$9,727.51 _a	5	\$8,847.36 _a

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
	OH	7	\$7,568.00 _a	5	\$7,416.88 _a
	OR	10	\$8,306.96 _a	34	\$7,816.74 _a
	UT	13	\$7,280.22 _a	24	\$7,086.16 _a
Experience Works	AR	10	\$6,010.24 _a	33	\$6,768.75 _a
	CA	6	\$14,758.00 _a	34	\$10,143.39 _b
	FL	10	\$6,962.61 _a	11	\$7,622.85 _a
	GA	30	\$8,014.36 _a	14	\$6,987.35 _a
	IA	2	\$4,066.00 _a	30	\$8,556.37 _a
	ID	6	\$6,069.04 _a	21	\$8,833.84 _a
	IL	5	\$5,436.80 _a	21	\$5,575.06 _a
	IN	5	\$5,553.22 _a	34	\$5,876.14 _a
	KY	9	\$6,111.54 _a	29	\$6,489.96 _a
	LA	8	\$6,126.03 _a	3	\$5,302.17 _a
	MI	10	\$8,022.85 _a	45	\$6,638.84 _a
	MN	16	\$8,061.35 _a	56	\$7,464.87 _a
	MO	12	\$6,105.97 _a	57	\$6,890.39 _a
	MS	3	\$9,190.53 ¹	1	\$8,049.60 ²
	MT	8	\$7,442.73 _a	26	\$8,477.61 _a
	ND	5	\$9,506.08 _a	33	\$8,524.18 _a
	NE	9	\$8,831.22 _a	23	\$6,732.91 _a
	NJ	11	\$8,495.01 _a	6	\$6,051.99 _a
	NY	16	\$13,407.71 _a	40	\$9,966.60 _a
	OH	14	\$7,672.32 _a	32	\$7,716.28 _a
	OK	8	\$8,923.00 _a	10	\$7,036.80 _a
	OR	5	\$7,062.40 _a	31	\$10,287.57 _a
	PA	2	\$4,560.26 _a	17	\$6,677.80 _a
	PR	42	\$4,215.44 ¹	0	. ¹
	SC	24	\$9,363.58 _a	10	\$6,357.90 _a
	SD	7	\$7,922.86 _a	19	\$8,476.32 _a
	TX	13	\$5,766.26 _a	49	\$7,827.36 _a
	VA	2	\$12,325.00 _a	4	\$14,437.31 _a
	WI	6	\$7,125.88 _a	45	\$7,175.11 _a
	WV	2	\$8,368.24 _a	14	\$5,812.13 _a
	WY	2	\$4,020.00 _a	16	\$6,057.86 _a

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
Goodwill	AZ	11	\$6,192.10 _a	11	\$8,947.91 _a
	IN	26	\$6,938.06 _a	6	\$4,955.66 _a
	NM	14	\$7,597.16 _a	9	\$7,083.52 _a
	PA	16	\$7,810.40 _a	12	\$6,897.16 _a
	VA	11	\$8,332.90 _a	21	\$6,287.72 _a
	WA	8	\$10,253.50 _a	15	\$8,385.25 _a
Mature Services	OH	30	\$4,079.34 _a	35	\$7,078.46 _b
National ABLE	MA	6	\$9,758.33 _a	10	\$5,878.80 _a
	ME	1	\$7,296.00 ²	23	\$6,684.20 ¹
	NH	1	\$10,400.00 ²	13	\$9,442.43 ¹
NAPCA[S]	CA	17	\$6,193.50 ¹	0	. ¹
	IL	11	\$6,667.05 _a	2	\$8,396.00 _a
	MA	9	\$7,458.46 ¹	0	. ¹
	NY	13	\$12,602.46 ¹	0	. ¹
	PA	5	\$7,597.24 ¹	0	. ¹
	TX	5	\$5,799.20 ¹	0	. ¹
	WA	8	\$6,709.88 ¹	0	. ¹
NAPCA[G]	CA	7	\$8,760.81 ¹	0	. ¹
	IL	5	\$4,298.93 ¹	0	. ¹
	MA	5	\$8,046.33 ¹	1	\$6,758.00 ²
	NY	12	\$12,453.17 ¹	0	. ¹
NCBA	AR	19	\$5,098.95 _a	2	\$14,640.00 _b
	DC	38	\$7,559.88 ¹	0	. ¹
	FL	6	\$4,786.67 _a	19	\$7,548.50 _a
	IL	27	\$10,280.59 ¹	0	. ¹
	MI	26	\$6,047.69 _a	2	\$7,800.00 _a
	MS	25	\$5,614.36 ¹	1	\$3,504.00 ²
	NC	49	\$7,430.07 _a	2	\$7,215.00 _a
	OH	29	\$5,105.34 _a	2	\$10,270.00 _a
	PA	33	\$6,922.42 ¹	0	. ¹
NCOA	CA	21	\$9,653.05 _a	4	\$17,954.05 _a
	GA	9	\$5,285.07 _a	19	\$8,122.29 _b
	KY	8	\$5,469.75 _a	29	\$7,088.06 _a
	LA	11	\$3,409.82 _a	17	\$3,879.04 _a

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
	NC	21	\$4,427.59 _a	10	\$5,402.02 _a
	NJ	30	\$7,029.64 _a	32	\$10,924.18 _b
	NY	38	\$7,653.26 _a	26	\$6,153.92 _a
	PA	35	\$5,539.58 _a	60	\$6,146.15 _a
	TN	22	\$9,790.60 _a	26	\$7,913.41 _a
	VA	13	\$10,712.28 _a	8	\$13,053.20 _a
	WV	6	\$6,421.61 _a	53	\$6,001.73 _a
NICOA[S]	AZ	3	\$3,828.33 ¹	1	\$0.00 ²
	CA	3	\$7,153.91 _a	4	\$2,736.86 _a
	CO	1	\$15,560.00 ²	0	. ¹
	NC	0	. ¹	1	\$3,799.00 ²
	ND	2	\$8,500.68 ¹	0	. ¹
	NM	2	\$14,620.25 ¹	1	\$10,962.01 ²
	OK	3	\$6,803.22 ¹	1	\$4,000.00 ²
	SD	2	\$7,694.02 ¹	0	. ¹
	WA	1	\$0.00 ²	1	\$14,288.00 ²
	WI	0	. ¹	1	\$8,031.28 ²
NULI	KY	6	\$7,692.64 ¹	1	\$4,209.78 ²
	MA	14	\$10,225.39 ¹	0	. ¹
	MI	13	\$8,714.64 ¹	1	\$22,893.40 ²
	NJ	15	\$9,639.66 ¹	0	. ¹
	NY	20	\$10,967.16 _a	9	\$10,456.99 _a
	PA	22	\$8,192.36 ¹	1	\$5,960.00 ²
SER	CA	26	\$9,792.93 _a	9	\$8,826.77 _a
	CO	5	\$4,311.97 _a	11	\$4,861.30 _a
	FL	9	\$2,768.38 ¹	0	. ¹
	IL	9	\$9,686.30 _a	2	\$12,703.85 _a
	KS	0	. ¹	11	\$5,217.27 ¹
	RI	5	\$5,504.47 _a	11	\$6,486.92 _a
	TX	25	\$6,834.49 _a	16	\$7,749.46 _a
	WI	7	\$7,052.99 _a	3	\$8,340.34 _a
SSAI	AL	35	\$5,001.83 _a	24	\$5,089.86 _a
	CA	25	\$4,998.22 _a	3	\$8,849.73 _a
	IA	3	\$6,642.97 _a	5	\$3,380.00 _a
	IL	14	\$2,608.62 _a	7	\$3,729.95 _a

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
IN	3	\$7,722.69 _a	6	\$9,383.63 _a
MA	6	\$5,243.47 _a	42	\$5,162.83 _a
MD	41	\$6,719.47 _a	5	\$3,024.00 _a
MN	21	\$9,983.32 _a	32	\$7,302.10 _b
MS	25	\$6,926.79 _a	14	\$5,495.53 _a
NC	28	\$12,256.08 _a	34	\$8,100.01 _a
NY	62	\$5,245.66 _a	29	\$6,561.12 _a
OH	6	\$6,005.07 _a	9	\$3,998.26 _a
PA	4	\$4,550.46 _a	17	\$4,777.74 _a
TN	42	\$9,324.52 _a	46	\$10,466.78 _a
TX	15	\$5,313.02 _a	13	\$4,955.11 _a
WI	2	\$5,870.75 _a	39	\$5,644.03 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.