

Senior Community Service Employment Program
Analysis of Service to Minority Individuals, PY 2012

Volume II

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Employment and Training Administration
Office of Workforce Investment**

**Submitted by:
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Technical Notes on Reading the Tables in Appendices A and B

In Appendices A and B of Volume II, grantees are highlighted as significantly under-serving a minority category only if they served less than 80% of the incidence of that minority category in the population and if the difference is also statistically significant at the .05 level.

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables are often slightly different from the results that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

Because the Census Bureau does not report estimates for very small cell sizes, the Census percent minority column can have a value of 0.00% where the estimate is either very small or actually zero. In either case, the last four columns in the table will all show N/A.

The percent difference can have a value of 0% when SCSEP serves none of the relevant minority population or only a very small fraction of a percent of the population. Where this occurs, the column for <80% will show 0.0%, the column for significance will show the result of the significance test, and the last column will show 0 or 1.

Given the very small population estimates for some minority groups, especially American Indians and Pacific Islanders, it is possible that a small Census estimate can still yield statistical significance. Although such instances of under-service may meet both criteria (less than 80% served and statistically significant), these instances do not meet the test of practical significance that the 80% rule was meant to determine. Therefore, where the percent difference is less than 100%, the population estimate for a minority category is less than 1%, and there are fewer than 200 individuals in that minority category in the population, the columns for percent difference and <80% will show N/A, the column for significance will show the result of the significance test, and the last column will show N/A, indicating that no significant SCSEP under-service can be established.

For more information about these analyses, see *Participation, Data Source and Methodology* in Volume I of this report.

Appendix A. Participation Tables, Grantees¹

Table 1: Grantees by Minority Overall

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	64.97%	48.75%	133.26%	0	0	0
ABLE	16.76%	12.49%	134.22%	0	0	0
ANPPM	85.21%	60.84%	140.06%	0	0	0
ATD	26.22%	20.11%	130.35%	0	0	0
ES	65.62%	44.53%	147.37%	0	0	0
EW	30.98%	20.66%	149.97%	0	0	0
GII	53.11%	29.10%	182.49%	0	0	0
MS	48.16%	24.18%	199.17%	0	0	0
NAPCA [S]	95.78%	61.57%	155.55%	0	0	0
NAPCA [G]	91.53%	57.00%	160.59%	0	0	0
NCBA	87.54%	57.50%	152.23%	0	0	0
NCOA	40.11%	25.97%	154.46%	0	0	0
NICOA [S]	77.30%	41.94%	184.30%	0	0	0
NUL	78.49%	41.23%	190.34%	0	0	0
SER	67.33%	44.71%	150.58%	0	0	0
SSA	50.09%	31.63%	158.35%	0	0	0
National Grantees	53.89%	35.77%	150.65%	0	0	0

¹ Highlighting indicates grantees that served less than 80% of a minority category where the difference was also significant at the .05 level.

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	60.34%	41.51%	145.35%	0	0	0
Alaska	37.29%	42.85%	87.01%	0	1	0
Arizona	32.82%	42.45%	77.32%	1	1	1
Arkansas	41.09%	23.17%	177.36%	0	0	0
California	68.60%	60.08%	114.18%	0	0	0
Colorado	53.23%	32.83%	162.15%	0	0	0
Connecticut	48.23%	29.52%	163.39%	0	0	0
Delaware	75.62%	37.00%	204.35%	0	0	0
District of Columbia	98.59%	90.51%	108.93%	0	0	0
Florida	56.50%	41.69%	135.52%	0	0	0
Georgia	52.28%	37.41%	139.76%	0	0	0
Hawaii	77.89%	72.03%	108.13%	0	0	0
Idaho	13.16%	12.61%	104.30%	0	0	0
Illinois	70.16%	47.76%	146.91%	0	0	0
Indiana	25.58%	13.73%	186.30%	0	0	0
Iowa	7.98%	7.85%	101.57%	0	0	0
Kansas	33.33%	26.68%	124.93%	0	0	0
Kentucky	15.51%	7.02%	221.03%	0	0	0
Louisiana	66.17%	46.76%	141.50%	0	0	0
Maine	9.47%	4.69%	201.95%	0	0	0
Maryland	42.86%	36.77%	116.54%	0	0	0
Massachusetts	30.90%	26.81%	115.25%	0	0	0
Michigan	42.93%	28.65%	149.84%	0	0	0
Minnesota	19.43%	10.91%	178.11%	0	0	0
Mississippi	65.33%	42.64%	153.22%	0	0	0
Missouri	34.29%	24.31%	141.07%	0	0	0
Montana	19.28%	10.63%	181.30%	0	0	0
Nebraska	49.59%	25.42%	195.07%	0	0	0
Nevada	59.21%	41.09%	144.11%	0	0	0
New Hampshire	7.14%	3.90%	183.18%	0	0	0
New Jersey	68.32%	47.96%	142.45%	0	0	0
New Mexico	62.30%	68.79%	90.56%	0	0	0
New York	66.82%	53.24%	125.51%	0	0	0
North Carolina	52.74%	42.12%	125.23%	0	0	0
North Dakota	17.07%	5.98%	285.46%	0	0	0
Ohio	34.99%	13.95%	250.84%	0	0	0

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	22.94%	22.07%	103.95%	0	0	0
Oregon	12.22%	18.14%	67.37%	1	1	1
Pennsylvania	48.91%	25.43%	192.36%	0	0	0
Puerto Rico	99.33%	99.63%	99.70%	0	0	0
Rhode Island	54.10%	24.92%	217.05%	0	0	0
South Carolina	57.69%	43.28%	133.29%	0	0	0
South Dakota	33.33%	22.45%	148.47%	0	0	0
Tennessee	44.67%	25.93%	172.26%	0	0	0
Texas	58.22%	51.00%	114.15%	0	0	0
Utah	47.19%	26.66%	177.01%	0	0	0
Vermont	6.25%	3.25%	192.41%	0	0	0
Virginia	57.81%	38.04%	151.99%	0	0	0
Washington	31.14%	22.54%	138.13%	0	0	0
West Virginia	23.08%	6.38%	361.62%	0	0	0
Wisconsin	42.86%	18.45%	232.24%	0	0	0
Wyoming	31.17%	15.42%	202.13%	0	0	0
State Grantees	49.62%	36.40%	136.29%	2	3	2
Nationwide	53.00%	35.91%	222.96%	2	3	2

Table 2: Grantees by Hispanic

	SCSEP Percent Hispanic	Census Percent Hispanic	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	21.73%	24.53%	88.58%	0	1	0
ABLE	6.16%	5.33%	115.50%	0	0	0
ANPPM	63.26%	24.75%	255.55%	0	0	0
ATD	4.86%	8.55%	56.91%	1	1	1
ES	16.10%	17.27%	93.21%	0	0	0
EW	5.79%	6.69%	86.53%	0	1	0
GII	11.77%	12.93%	91.09%	0	0	0
MS	1.99%	2.26%	88.15%	0	0	0
NAPCA [S]	1.84%	22.51%	8.17%	1	1	1
NAPCA [G]	4.89%	22.21%	22.00%	1	1	1
NCBA	1.92%	6.06%	31.68%	1	1	1
NCOA	6.13%	6.37%	96.18%	0	0	0
NICOA [S]	9.05%	12.18%	74.36%	1	1	1
NUL	7.37%	8.75%	84.25%	0	0	0
SER	30.99%	23.93%	129.49%	0	0	0
SSA	4.19%	6.98%	59.94%	1	1	1
National Grantees	12.53%	13.17%	95.13%	6	8	6

	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	1.69%	1.10%	154.33%	0	0	0
Alaska	4.41%	2.81%	156.60%	0	0	0
Arizona	13.33%	15.29%	87.22%	0	0	0
Arkansas	2.18%	1.92%	113.45%	0	0	0
California	26.59%	32.95%	80.72%	0	1	0
Colorado	37.90%	22.89%	165.57%	0	0	0
Connecticut	7.09%	13.72%	51.70%	1	1	1
Delaware	3.89%	3.79%	102.44%	0	0	0
District of Columbia	1.41%	6.33%	22.24%	1	1	1
Florida	20.79%	22.70%	91.62%	0	0	0
Georgia	1.52%	3.12%	48.71%	1	1	1
Hawaii	2.97%	6.33%	46.91%	1	1	1
Idaho	7.89%	8.38%	94.20%	0	0	0
Illinois	12.45%	11.96%	104.08%	0	0	0
Indiana	1.53%	3.11%	49.40%	1	1	1
Iowa	0.61%	2.05%	29.87%	1	1	1
Kansas	4.65%	7.78%	59.77%	1	0	0
Kentucky	0.00%	0.48%	0.00%	1	1	1
Louisiana	3.38%	3.73%	90.76%	0	0	0
Maine	1.05%	0.72%	145.78%	0	0	0
Maryland	2.60%	1.08%	240.53%	0	0	0
Massachusetts	6.64%	11.97%	55.49%	1	1	1
Michigan	1.92%	2.68%	71.45%	1	0	0
Minnesota	2.57%	2.42%	106.33%	0	0	0
Mississippi	0.00%	1.06%	0.00%	1	1	1
Missouri	2.02%	1.58%	127.60%	0	0	0
Montana	0.00%	1.37%	0.00%	1	1	1
Nebraska	7.44%	6.29%	118.32%	0	0	0
Nevada	10.53%	18.10%	58.16%	1	1	1
New Hampshire	2.38%	0.74%	320.63%	0	0	0
New Jersey	15.13%	22.96%	65.91%	1	1	1
New Mexico	45.90%	33.67%	136.34%	0	0	0
New York	14.66%	22.86%	64.12%	1	1	1
North Carolina	3.05%	2.71%	112.45%	0	0	0
North Dakota	1.22%	0.86%	142.31%	0	0	0
Ohio	1.30%	1.16%	111.91%	0	0	0

	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	1.73%	6.36%	27.23%	1	1	1
Oregon	4.44%	7.13%	62.31%	1	0	0
Pennsylvania	3.43%	5.33%	64.27%	1	1	1
Puerto Rico	99.33%	99.46%	99.86%	0	0	0
Rhode Island	36.07%	15.94%	226.29%	0	0	0
South Carolina	1.92%	2.10%	91.64%	0	0	0
South Dakota	2.15%	0.61%	353.65%	0	0	0
Tennessee	0.33%	1.21%	27.65%	1	1	1
Texas	34.14%	34.24%	99.71%	0	0	0
Utah	26.97%	13.94%	193.41%	0	0	0
Vermont	1.56%	0.48%	322.39%	0	0	0
Virginia	1.17%	1.41%	83.07%	0	0	0
Washington	6.59%	5.06%	130.23%	0	0	0
West Virginia	0.00%	0.52%	N/A	N/A	1	N/A
Wisconsin	4.55%	2.95%	153.94%	0	0	0
Wyoming	0.00%	3.93%	0.00%	1	1	1
State Grantees	10.41%	12.47%	83.46%	20	19	17
Nationwide	12.09%	13.02%	92.82%	26	27	23

Table 3: Grantees by Black

	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	42.00%	19.78%	212.31%	0	0	0
ABLE	8.32%	2.40%	346.24%	0	0	0
ANPPM	20.37%	26.53%	76.79%	1	1	1
ATD	18.11%	8.59%	210.83%	0	0	0
ES	45.11%	19.95%	226.13%	0	0	0
EW	21.14%	10.42%	202.93%	0	0	0
GII	37.10%	11.47%	323.36%	0	0	0
MS	46.17%	20.01%	230.70%	0	0	0
NAPCA [S]	5.84%	20.21%	28.92%	1	1	1
NAPCA [G]	31.92%	21.98%	145.25%	0	0	0
NCBA	84.81%	47.44%	178.75%	0	0	0
NCOA	29.55%	12.68%	232.94%	0	0	0
NICOA [S]	12.84%	6.48%	198.23%	0	0	0
NUL	70.59%	27.10%	260.46%	0	0	0
SER	33.73%	12.69%	265.74%	0	0	0
SSA	39.27%	19.17%	204.91%	0	0	0
National Grantees	35.61%	15.89%	224.09%	2	2	2

	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	58.31%	38.59%	151.09%	0	0	0
Alaska	7.80%	2.88%	271.08%	0	0	0
Arizona	14.87%	2.90%	513.16%	0	0	0
Arkansas	37.09%	18.71%	198.29%	0	0	0
California	29.44%	8.57%	343.64%	0	0	0
Colorado	13.71%	5.86%	234.06%	0	0	0
Connecticut	36.88%	12.38%	297.84%	0	0	0
Delaware	70.67%	29.84%	236.85%	0	0	0
District of Columbia	95.77%	80.96%	118.30%	0	0	0
Florida	34.88%	16.92%	206.13%	0	0	0
Georgia	50.15%	31.98%	156.83%	0	0	0
Hawaii	1.32%	0.83%	158.87%	0	0	0
Idaho	2.63%	0.29%	921.38%	0	0	0
Illinois	53.56%	30.28%	176.89%	0	0	0
Indiana	19.69%	7.97%	247.07%	0	0	0
Iowa	6.75%	3.34%	201.78%	0	0	0
Kansas	26.36%	11.99%	219.88%	0	0	0
Kentucky	14.69%	5.34%	274.92%	0	0	0
Louisiana	60.15%	40.29%	149.31%	0	0	0
Maine	3.16%	0.67%	470.12%	0	0	0
Maryland	40.26%	33.62%	119.75%	0	0	0
Massachusetts	18.27%	7.59%	240.77%	0	0	0
Michigan	39.33%	22.47%	175.04%	0	0	0
Minnesota	8.57%	3.55%	241.69%	0	0	0
Mississippi	64.82%	40.40%	160.45%	0	0	0
Missouri	29.68%	20.35%	145.88%	0	0	0
Montana	4.82%	0.15%	3288.39%	0	0	0
Nebraska	35.54%	15.17%	234.24%	0	0	0
Nevada	40.79%	12.49%	326.70%	0	0	0
New Hampshire	0.00%	0.78%	N/A	N/A	1	N/A
New Jersey	51.06%	20.34%	251.02%	0	0	0
New Mexico	3.28%	0.81%	403.74%	0	0	0
New York	36.59%	20.77%	176.19%	0	0	0
North Carolina	39.33%	33.56%	117.19%	0	0	0
North Dakota	6.10%	0.71%	854.49%	0	0	0
Ohio	33.26%	10.90%	305.06%	0	0	0

	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	11.69%	5.81%	201.15%	0	0	0
Oregon	5.00%	2.83%	176.70%	0	0	0
Pennsylvania	44.23%	17.12%	258.41%	0	0	0
Puerto Rico	7.38%	6.89%	107.12%	0	0	0
Rhode Island	16.39%	6.02%	272.30%	0	0	0
South Carolina	54.33%	39.31%	138.19%	0	0	0
South Dakota	2.15%	0.41%	528.83%	0	0	0
Tennessee	43.00%	22.75%	189.03%	0	0	0
Texas	23.57%	13.81%	170.67%	0	0	0
Utah	6.74%	1.99%	338.47%	0	0	0
Vermont	1.56%	0.83%	188.28%	0	0	0
Virginia	55.08%	34.77%	158.43%	0	0	0
Washington	13.17%	4.41%	298.71%	0	0	0
West Virginia	21.68%	2.52%	860.64%	0	0	0
Wisconsin	27.92%	11.48%	243.25%	0	0	0
Wyoming	2.60%	0.10%	2651.52%	0	0	0
State Grantees	32.46%	16.28%	199.35%	0	1	0
Nationwide	34.95%	16.76%	208.55%	2	3	2

Table 4: Grantees by Asian

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	1.23%	3.59%	34.32%	1	1	1
ABLE	3.31%	3.24%	102.18%	0	0	0
ANPPM	1.67%	7.57%	22.11%	1	1	1
ATD	1.35%	1.47%	92.05%	0	0	0
ES	3.14%	0.33%	958.08%	0	0	0
EW	0.88%	1.08%	81.48%	0	1	0
GII	1.78%	2.38%	74.75%	1	1	1
MS	0.46%	0.76%	60.79%	1	0	0
NAPCA [S]	87.88%	17.57%	500.11%	0	0	0
NAPCA [G]	54.40%	12.29%	442.63%	0	0	0
NCBA	0.43%	2.71%	15.76%	1	1	1
NCOA	3.81%	5.83%	65.36%	1	1	1
NICOA [S]	1.08%	2.08%	51.93%	1	1	1
NUL	0.59%	4.29%	13.79%	1	1	1
SER	1.77%	6.49%	27.30%	1	1	1
SSA	4.79%	3.84%	124.90%	0	0	0
National Grantees	3.74%	3.47%	107.88%	9	9	8

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.00%	0.45%	0.00%	1	1	1
Alaska	3.39%	6.15%	55.10%	1	1	1
Arizona	2.05%	1.60%	128.29%	0	0	0
Arkansas	0.00%	0.62%	0.00%	1	1	1
California	9.32%	16.52%	56.42%	1	1	1
Colorado	0.00%	2.24%	0.00%	1	1	1
Connecticut	2.13%	2.31%	91.97%	0	0	0
Delaware	0.00%	1.48%	0.00%	1	1	1
District of Columbia	0.70%	1.59%	44.33%	1	0	0
Florida	1.09%	1.71%	64.13%	1	0	0
Georgia	0.30%	1.46%	20.87%	1	1	1
Hawaii	47.85%	46.31%	103.33%	0	0	0
Idaho	0.00%	0.65%	0.00%	1	1	1
Illinois	2.17%	4.75%	45.79%	1	1	1
Indiana	0.77%	1.03%	74.32%	1	0	0
Iowa	0.00%	1.04%	0.00%	1	1	1
Kansas	1.55%	3.19%	48.64%	1	0	0
Kentucky	0.00%	0.25%	N/A	N/A	1	N/A
Louisiana	0.75%	1.76%	42.68%	1	0	0
Maine	0.00%	0.76%	0.00%	1	1	1
Maryland	0.00%	1.01%	0.00%	1	1	1
Massachusetts	4.32%	6.04%	71.49%	1	0	0
Michigan	0.48%	1.87%	25.59%	1	1	1
Minnesota	3.14%	2.70%	116.43%	0	0	0
Mississippi	0.00%	0.48%	0.00%	1	1	1
Missouri	0.29%	1.18%	24.39%	1	1	1
Montana	0.00%	0.68%	N/A	N/A	1	N/A
Nebraska	1.65%	2.01%	82.05%	0	0	0
Nevada	6.58%	8.21%	80.17%	0	0	0
New Hampshire	2.38%	1.42%	167.80%	0	0	0
New Jersey	2.13%	4.44%	47.92%	1	1	1
New Mexico	0.00%	0.50%	0.00%	1	1	1
New York	15.45%	9.77%	158.22%	0	0	0
North Carolina	0.30%	0.59%	51.48%	1	0	0
North Dakota	0.00%	0.10%	N/A	N/A	1	N/A

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	0.43%	0.58%	74.11%	1	0	0
Oklahoma	0.00%	0.88%	0.00%	1	1	1
Oregon	1.11%	4.66%	23.84%	1	1	1
Pennsylvania	1.14%	2.42%	47.31%	1	1	1
Puerto Rico	0.00%	0.06%	N/A	N/A	1	N/A
Rhode Island	1.64%	1.63%	100.57%	0	0	0
South Carolina	0.48%	0.80%	60.41%	1	0	0
South Dakota	0.00%	0.07%	N/A	N/A	1	N/A
Tennessee	0.67%	0.61%	110.12%	0	0	0
Texas	0.51%	1.89%	27.01%	1	1	1
Utah	14.61%	5.29%	276.33%	0	0	0
Vermont	0.00%	0.40%	N/A	N/A	1	N/A
Virginia	0.78%	0.93%	84.30%	0	0	0
Washington	5.99%	8.75%	68.44%	1	0	0
West Virginia	0.70%	0.32%	219.92%	0	0	0
Wisconsin	0.97%	2.01%	48.44%	1	0	0
Wyoming	0.00%	0.00%	N/A	N/A	N/A	N/A
State Grantees	3.61%	4.59%	78.55%	32	27	21
Nationwide	3.71%	3.95%	94.03%	41	36	29

Table 5: Grantees by American Indian

	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	1.06%	0.69%	154.25%	0	0	0
ABLE	0.68%	0.63%	109.36%	0	0	0
ANPPM	1.12%	1.38%	80.91%	0	0	0
ATD	0.81%	0.47%	171.96%	0	0	0
ES	1.59%	0.81%	197.14%	0	0	0
EW	2.87%	1.62%	177.42%	0	0	0
GII	2.20%	1.51%	145.70%	0	0	0
MS	0.15%	0.31%	48.74%	1	0	0
NAPCA [S]	0.00%	0.54%	0.00%	1	1	1
NAPCA [G]	0.00%	0.38%	0.00%	1	1	1
NCBA	0.51%	0.52%	99.28%	0	0	0
NCOA	0.33%	0.34%	99.13%	0	0	0
NICOA [S]	54.05%	19.19%	281.65%	0	0	0
NUL	1.05%	0.36%	290.59%	0	0	0
SER	1.06%	0.82%	129.38%	0	0	0
SSA	0.90%	0.77%	117.05%	0	0	0
National Grantees	2.13%	1.26%	168.69%	3	2	2

	SCSEP Percent American Indian	Census Percent American Indian	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.00%	0.56%	0.00%	1	1	1
Alaska	18.64%	27.17%	68.62%	1	1	1
Arizona	1.54%	21.86%	7.04%	1	1	1
Arkansas	1.82%	0.68%	268.03%	0	0	0
California	1.37%	0.79%	174.73%	0	0	0
Colorado	1.61%	1.20%	134.39%	0	0	0
Connecticut	0.71%	0.34%	211.18%	0	0	0
Delaware	0.00%	0.40%	N/A	N/A	1	N/A
District of Columbia	0.00%	0.56%	N/A	N/A	1	N/A
Florida	0.27%	0.33%	82.69%	0	0	0
Georgia	0.61%	0.33%	181.70%	0	0	0
Hawaii	0.33%	0.48%	68.52%	N/A	0	N/A
Idaho	3.95%	2.23%	176.96%	0	0	0
Illinois	1.58%	0.29%	547.55%	0	0	0
Indiana	1.53%	0.40%	386.48%	0	0	0
Iowa	0.61%	0.56%	110.30%	0	0	0
Kansas	0.00%	1.26%	0.00%	1	1	1
Kentucky	0.82%	0.11%	753.60%	0	0	0
Louisiana	2.63%	0.61%	430.15%	0	0	0
Maine	2.11%	0.84%	249.69%	0	0	0
Maryland	0.00%	0.52%	0.00%	1	1	1
Massachusetts	1.99%	0.34%	585.46%	0	0	0
Michigan	0.72%	0.55%	131.47%	0	0	0
Minnesota	4.57%	1.34%	340.17%	0	0	0
Mississippi	0.50%	0.31%	161.52%	0	0	0
Missouri	1.44%	0.37%	393.34%	0	0	0
Montana	14.46%	5.89%	245.61%	0	0	0
Nebraska	2.48%	1.11%	222.91%	0	0	0
Nevada	0.00%	0.60%	0.00%	1	1	1
New Hampshire	0.00%	0.53%	N/A	N/A	1	N/A
New Jersey	0.00%	0.38%	0.00%	1	1	1
New Mexico	14.75%	34.09%	43.28%	1	1	1
New York	1.25%	0.59%	211.00%	0	0	0
North Carolina	9.76%	4.50%	216.62%	0	0	0
North Dakota	9.76%	3.57%	273.24%	0	0	0
Ohio	0.22%	0.24%	88.96%	0	0	0

	SCSEP Percent American Indian	Census Percent American Indian	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	6.93%	5.34%	129.69%	0	0	0
Oregon	1.11%	1.85%	60.01%	1	0	0
Pennsylvania	0.11%	0.28%	41.46%	1	0	0
Puerto Rico	0.00%	0.20%	0.00%	1	1	1
Rhode Island	1.64%	0.43%	379.84%	0	0	0
South Carolina	0.48%	0.34%	141.67%	0	0	0
South Dakota	27.96%	20.99%	133.18%	0	0	0
Tennessee	0.33%	0.46%	73.22%	1	0	0
Texas	0.38%	0.62%	62.09%	1	0	0
Utah	4.49%	1.43%	314.29%	0	0	0
Vermont	0.00%	0.43%	N/A	N/A	1	N/A
Virginia	0.00%	0.38%	0.00%	1	1	1
Washington	2.99%	2.26%	132.23%	0	0	0
West Virginia	0.70%	0.31%	228.95%	0	0	0
Wisconsin	8.77%	1.01%	867.98%	0	0	0
Wyoming	28.57%	10.74%	265.94%	0	0	0
State Grantees	2.31%	1.96%	117.53%	14	14	10
Nationwide	2.17%	1.41%	153.40%	17	16	12

Table 6: Grantees by Pacific Islander

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.17%	0.07%	248.85%	0	0	0
ABLE	0.11%	0.01%	1462.33%	0	0	0
ANPPM	0.00%	0.11%	0.00%	1	1	1
ATD	0.00%	0.00%	N/A	N/A	N/A	N/A
ES	0.40%	0.20%	199.88%	0	0	0
EW	0.15%	0.04%	396.44%	0	0	0
GII	0.26%	0.05%	479.48%	0	0	0
MS	0.00%	0.00%	N/A	N/A	N/A	N/A
NAPCA [S]	0.76%	0.21%	353.11%	0	0	0
NAPCA [G]	0.65%	0.10%	635.66%	0	0	0
NCBA	0.00%	0.00%	N/A	N/A	N/A	N/A
NCOA	0.47%	0.06%	790.76%	0	0	0
NICOA [S]	0.41%	0.06%	692.45%	0	0	0
NUL	0.13%	0.04%	350.20%	0	0	0
SER	0.40%	0.12%	337.85%	0	0	0
SSA	0.43%	0.04%	1080.92%	0	0	0
National Grantees	0.25%	0.06%	399.27%	1	1	1

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.00%	0.02%	N/A	N/A	1	N/A
Alaska	0.68%	0.70%	N/A	N/A	0	N/A
Arizona	0.51%	0.06%	846.18%	0	0	0
Arkansas	0.36%	0.04%	872.28%	0	0	0
California	1.67%	0.30%	561.64%	0	0	0
Colorado	0.00%	0.06%	N/A	N/A	1	N/A
Connecticut	0.71%	0.00%	N/A	N/A	N/A	N/A
Delaware	0.00%	0.00%	N/A	N/A	N/A	N/A
District of Columbia	0.00%	0.00%	N/A	N/A	N/A	N/A
Florida	0.00%	0.03%	N/A	N/A	1	N/A
Georgia	0.00%	0.03%	N/A	N/A	1	N/A
Hawaii	17.16%	9.44%	181.84%	0	0	0
Idaho	0.00%	0.02%	N/A	N/A	1	N/A
Illinois	0.00%	0.01%	N/A	N/A	1	N/A
Indiana	0.00%	0.02%	N/A	N/A	1	N/A
Iowa	0.00%	0.07%	N/A	N/A	1	N/A
Kansas	0.00%	0.05%	N/A	N/A	1	N/A
Kentucky	0.00%	0.00%	N/A	N/A	N/A	N/A
Louisiana	0.00%	0.00%	N/A	N/A	N/A	N/A
Maine	0.00%	0.00%	N/A	N/A	N/A	N/A
Maryland	0.00%	0.03%	N/A	N/A	1	N/A
Massachusetts	0.00%	0.01%	N/A	N/A	1	N/A
Michigan	0.00%	0.00%	N/A	N/A	N/A	N/A
Minnesota	0.29%	0.08%	360.80%	0	0	0
Mississippi	0.00%	0.00%	N/A	N/A	N/A	N/A
Missouri	0.29%	0.00%	N/A	N/A	N/A	N/A
Montana	0.00%	0.00%	N/A	N/A	N/A	N/A
Nebraska	1.65%	0.01%	11787.13%	0	0	0
Nevada	1.32%	0.61%	214.79%	0	0	0
New Hampshire	0.00%	0.00%	N/A	N/A	N/A	N/A
New Jersey	0.00%	0.05%	N/A	N/A	1	N/A
New Mexico	0.00%	0.00%	N/A	N/A	N/A	N/A
New York	0.11%	0.03%	330.18%	0	0	0
North Carolina	0.00%	0.01%	N/A	N/A	1	N/A
North Dakota	0.00%	0.00%	N/A	N/A	N/A	N/A
Ohio	0.22%	0.00%	N/A	N/A	N/A	N/A

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	0.43%	0.16%	273.12%	0	0	0
Oregon	0.00%	0.22%	N/A	N/A	1	N/A
Pennsylvania	0.00%	0.02%	N/A	N/A	1	N/A
Puerto Rico	0.00%	0.00%	N/A	N/A	N/A	N/A
Rhode Island	0.00%	0.00%	N/A	N/A	N/A	N/A
South Carolina	0.00%	0.03%	N/A	N/A	1	N/A
South Dakota	1.08%	0.00%	N/A	N/A	N/A	N/A
Tennessee	0.33%	0.00%	N/A	N/A	N/A	N/A
Texas	0.38%	0.03%	1439.72%	0	0	0
Utah	0.00%	3.27%	0.00%	1	1	1
Vermont	0.00%	0.00%	N/A	N/A	N/A	N/A
Virginia	0.00%	0.01%	N/A	N/A	1	N/A
Washington	0.60%	0.42%	142.89%	0	0	0
West Virginia	0.00%	0.00%	N/A	N/A	N/A	N/A
Wisconsin	0.00%	0.00%	N/A	N/A	N/A	N/A
Wyoming	0.00%	0.00%	N/A	N/A	N/A	N/A
State Grantees	0.61%	0.28%	219.94%	1	18	1
Nationwide	0.33%	0.11%	452.64%	2	19	2

* High percent difference due to extremely small census estimates.

Appendix B. Participation Tables, National Grantee by State

AARP: Minorities Overall

AARP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	49.87%	28.48%	175.09%	0	0	0
AZ	46.83%	26.74%	175.16%	0	0	0
CA	54.66%	52.81%	103.51%	0	0	0
CO	52.65%	38.25%	137.64%	0	0	0
FL	55.45%	49.01%	113.13%	0	0	0
GA	90.67%	62.01%	146.21%	0	0	0
IA	29.11%	11.63%	250.37%	0	0	0
IL	69.72%	36.92%	188.87%	0	0	0
IN	48.09%	25.96%	185.20%	0	0	0
LA	89.71%	52.86%	169.70%	0	0	0
MI	51.77%	21.49%	240.86%	0	0	0
MO	84.21%	41.76%	201.65%	0	0	0
NV	40.71%	33.03%	123.27%	0	0	0
NY	79.39%	72.75%	109.13%	0	0	0
OH	62.26%	38.23%	162.85%	0	0	0
OK	51.91%	35.56%	145.97%	0	0	0
PA	60.00%	21.98%	272.92%	0	0	0
PR	98.97%	99.37%	99.59%	0	0	0
SC	65.57%	38.18%	171.73%	0	0	0
TX	83.72%	75.69%	110.62%	0	0	0
VA	85.93%	55.44%	154.99%	0	0	0
WA	34.93%	25.82%	135.30%	0	0	0
Total	64.73%	48.75%	132.78%	0	0	0

ATD: Minorities Overall

ATD	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	56.49%	35.76%	157.96%	0	0	0
VT	4.63%	4.30%	107.67%	0	0	0
Total	26.22%	20.11%	130.35%	0	0	0

ANPPM: Minorities Overall

ANPPM	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	83.01%	41.92%	197.99%	0	0	0
CA	86.74%	62.06%	139.78%	0	0	0
DC	97.01%	90.51%	107.19%	0	0	0
LA	67.96%	52.45%	129.55%	0	0	0
PA	96.89%	68.53%	141.39%	0	0	0
Total	85.21%	60.84%	140.06%	0	0	0

Easter Seals: Minorities Overall

Easter Seals	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	77.71%	48.37%	160.66%	0	0	0
CT	65.31%	34.93%	186.98%	0	0	0
IL	93.36%	62.30%	149.86%	0	0	0
NJ	76.64%	49.23%	155.70%	0	0	0
NY	82.02%	71.99%	113.94%	0	0	0
OH	79.84%	26.23%	304.39%	0	0	0
OR	22.71%	19.53%	116.24%	0	0	0
UT	31.29%	18.24%	171.58%	0	0	0
Total	65.62%	44.53%	147.37%	0	0	0

EW: Minorities Overall

EW	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	26.99%	15.79%	170.90%	0	0	0
CA	24.36%	24.48%	99.50%	0	0	0
FL	38.22%	25.55%	149.55%	0	0	0
GA	69.23%	51.14%	135.38%	0	0	0
IA	7.76%	4.00%	194.32%	0	0	0
ID	13.73%	10.88%	126.13%	0	0	0
IL	25.92%	13.78%	188.15%	0	0	0
IN	10.76%	5.63%	191.15%	0	0	0
KY	20.42%	5.91%	345.76%	0	0	0
LA	63.32%	41.32%	153.26%	0	0	0
MI	15.30%	9.61%	159.20%	0	0	0
MN	21.83%	12.58%	173.53%	0	0	0
MO	18.54%	7.19%	257.74%	0	0	0
MS	69.95%	48.57%	144.01%	0	0	0
MT	18.69%	11.55%	161.92%	0	0	0
ND	25.75%	9.73%	264.73%	0	0	0
NE	23.73%	9.40%	252.55%	0	0	0
NJ	55.29%	34.73%	159.21%	0	0	0
NY	38.72%	16.66%	232.43%	0	0	0
OH	35.46%	13.77%	257.40%	0	0	0
OK	32.15%	25.40%	126.57%	0	0	0
OR	6.62%	10.51%	62.95%	1	1	1
PA	9.03%	3.73%	241.97%	0	0	0
PR	97.35%	99.52%	97.82%	0	1	0
SC	74.67%	52.73%	141.60%	0	0	0
SD	17.96%	12.29%	146.08%	0	0	0
TX	30.61%	27.33%	112.02%	0	0	0
VA	6.67%	2.10%	316.74%	0	0	0
WI	11.05%	4.71%	234.69%	0	0	0
WV	20.42%	8.91%	229.34%	0	0	0
WY	7.95%	11.25%	70.71%	1	0	0
Total	30.98%	20.66%	149.97%	2	2	1

Goodwill: Minorities Overall

Goodwill	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	58.97%	38.23%	154.26%	0	0	0
IN	74.82%	26.85%	278.63%	0	0	0
NM	57.69%	59.25%	97.38%	0	0	0
PA	56.32%	20.64%	272.80%	0	0	0
VA	38.98%	18.99%	205.30%	0	0	0
WA	28.89%	20.48%	141.03%	0	0	0
Total	53.11%	29.10%	182.49%	0	0	0

Mature Services: Minorities Overall

Mature Services	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	48.16%	24.18%	199.17%	0	0	0
Total	48.16%	24.18%	199.17%	0	0	0

ABLE: Minorities Overall

ABLE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	34.52%	27.35%	126.21%	0	0	0
ME	10.19%	4.53%	224.97%	0	0	0
NH	6.25%	4.61%	135.54%	0	0	0
Total	16.76%	12.49%	134.22%	0	0	0

NAPCA [G]: Minorities Overall

NAPCA [G]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	92.00%	68.30%	134.70%	0	0	0
IL	92.06%	62.30%	147.78%	0	0	0
MA	82.61%	20.53%	402.46%	0	0	0
NY	94.90%	63.07%	150.45%	0	0	0
Total	91.53%	57.00%	160.59%	0	0	0

NAPCA [S]: Minorities Overall

NAPCA [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	94.31%	64.53%	146.14%	0	0	0
IL	90.82%	62.30%	145.77%	0	0	0
MA	98.59%	49.06%	200.98%	0	0	0
NY	97.37%	68.76%	141.61%	0	0	0
PA	97.80%	65.28%	149.82%	0	0	0
TX	98.98%	71.87%	137.72%	0	0	0
WA	97.59%	36.71%	265.83%	0	0	0
Total	95.78%	61.57%	155.55%	0	0	0

NCBA: Minorities Overall

NCBA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	90.80%	49.50%	183.44%	0	0	0
DC	99.09%	90.51%	109.48%	0	0	0
FL	33.96%	27.04%	125.59%	0	0	0
IL	97.63%	62.30%	156.71%	0	0	0
MI	96.47%	62.17%	155.16%	0	0	0
MS	94.70%	70.61%	134.13%	0	0	0
NC	83.17%	43.94%	189.30%	0	0	0
OH	95.00%	49.19%	193.13%	0	0	0
PA	96.00%	68.53%	140.09%	0	0	0
Total	87.54%	57.50%	152.23%	0	0	0

NCOA: Minorities Overall

NCOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	62.74%	60.84%	103.12%	0	0	0
GA	25.22%	12.88%	195.73%	0	0	0
KY	25.25%	9.34%	270.42%	0	0	0
LA	46.04%	48.35%	95.22%	0	0	0
NC	71.80%	51.32%	139.90%	0	0	0
NJ	51.49%	34.39%	149.71%	0	0	0
NY	54.25%	22.92%	236.70%	0	0	0
PA	21.85%	7.13%	306.53%	0	0	0
TN	42.91%	25.58%	167.76%	0	0	0
VA	70.44%	39.69%	177.46%	0	0	0
WV	11.45%	4.50%	254.53%	0	0	0
Total	40.11%	25.97%	154.46%	0	0	0

NICOA [S]: Minorities Overall

NICOA [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	100.00%	46.54%	214.89%	0	0	0
AZ	74.59%	50.70%	147.11%	0	0	0
CA	56.90%	52.73%	107.91%	0	0	0
CO	92.31%	48.27%	191.23%	0	0	0
FL	71.43%	42.75%	167.09%	0	0	0
MN	100.00%	23.13%	432.26%	0	0	0
NC	23.33%	20.65%	113.02%	0	0	0
ND	100.00%	34.56%	289.36%	0	0	0
NM	90.48%	67.91%	133.22%	0	0	0
OK	74.43%	33.16%	224.46%	0	0	0
SD	96.30%	39.53%	243.63%	0	0	0
UT	100.00%	75.15%	133.06%	0	0	0
WA	59.38%	20.07%	295.91%	0	0	0
WI	92.86%	31.29%	296.80%	0	0	0
Total	77.30%	41.94%	184.30%	0	0	0

NUL: Minorities Overall

NUL	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	85.23%	31.76%	268.38%	0	0	0
MA	93.92%	61.57%	152.56%	0	0	0
MI	90.67%	37.66%	240.72%	0	0	0
NJ	98.24%	74.79%	131.35%	0	0	0
NY	64.49%	27.32%	236.02%	0	0	0
PA	88.60%	23.76%	372.87%	0	0	0
Total	85.34%	41.23%	206.95%	0	0	0

SER: Minorities Overall

SER	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	76.82%	56.29%	136.47%	0	0	0
CO	37.02%	23.27%	159.12%	0	0	0
FL	96.20%	90.48%	106.32%	0	0	0
IL	77.67%	44.18%	175.80%	0	0	0
KS	36.02%	17.53%	205.45%	0	0	0
RI	54.85%	24.61%	222.85%	0	0	0
TX	75.75%	57.60%	131.52%	0	0	0
WI	80.12%	33.69%	237.81%	0	0	0
Total	67.33%	44.71%	150.58%	0	0	0

SSA: Minorities Overall

SSA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	55.65%	35.12%	158.48%	0	0	0
CA	67.42%	56.96%	118.36%	0	0	0
IA	13.14%	6.57%	200.00%	0	0	0
IL	69.30%	36.54%	189.66%	0	0	0
IN	59.06%	17.29%	341.47%	0	0	0
MA	22.91%	18.79%	121.93%	0	0	0
MD	80.12%	48.51%	165.16%	0	0	0
MN	39.75%	20.29%	195.95%	0	0	0
MS	67.14%	48.58%	138.20%	0	0	0
NC	44.32%	26.63%	166.40%	0	0	0
NY	73.56%	49.24%	149.39%	0	0	0
OH	16.55%	5.56%	297.83%	0	0	0
PA	27.42%	9.08%	301.86%	0	0	0
TN	33.54%	20.75%	161.61%	0	0	0
TX	33.64%	41.23%	81.60%	0	1	0
WI	10.24%	5.41%	189.28%	0	0	0
Total	50.09%	31.63%	158.35%	0	1	0

AARP: Hispanic

AARP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.78%	2.00%	38.84%	1	1	1
AZ	16.59%	18.05%	91.87%	0	0	0
CA	26.12%	31.84%	82.04%	0	1	0
CO	18.69%	21.33%	87.65%	0	0	0
FL	25.33%	30.07%	84.24%	0	1	0
GA	1.46%	5.88%	24.79%	1	1	1
IA	3.29%	2.26%	145.94%	0	0	0
IL	0.92%	1.70%	53.88%	1	0	0
IN	2.63%	5.26%	50.06%	1	1	1
LA	3.22%	2.51%	127.98%	0	0	0
MI	4.45%	3.62%	123.09%	0	0	0
MO	2.15%	2.57%	83.88%	0	0	0
NV	14.29%	15.06%	94.83%	0	0	0
NY	28.32%	36.92%	76.70%	1	1	1
OH	2.64%	2.37%	111.23%	0	0	0
OK	4.40%	6.50%	67.68%	1	0	0
PA	10.71%	9.74%	109.95%	0	0	0
PR	98.63%	99.08%	99.54%	0	0	0
SC	2.10%	2.09%	100.44%	0	0	0
TX	56.25%	57.69%	97.50%	0	0	0
VA	0.74%	2.56%	28.97%	1	1	1
WA	4.80%	6.57%	73.14%	1	0	0
Total	21.92%	24.53%	89.37%	8	7	5

ATD: Hispanic

ATD	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	11.69%	16.38%	71.35%	1	0	0
VT	0.00%	0.63%	N/A	N/A	1	N/A
Total	4.86%	8.55%	56.91%	1	1	0

ANPPM: Hispanic

ANPPM	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	77.12%	33.06%	233.26%	0	0	0
CA	74.27%	37.20%	199.66%	0	0	0
DC	52.24%	6.33%	824.79%	0	0	0
LA	0.55%	1.55%	35.62%	1	0	0
PA	90.06%	11.36%	792.85%	0	0	0
Total	63.26%	24.75%	255.55%	1	0	0

Easter Seals: Hispanic

Easter Seals	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.29%	1.04%	27.37%	1	1	1
CT	19.19%	19.41%	98.87%	0	0	0
IL	30.53%	15.58%	196.02%	0	0	0
NJ	30.84%	27.38%	112.64%	0	0	0
NY	17.08%	33.24%	51.39%	1	1	1
OH	3.10%	0.90%	342.89%	0	0	0
OR	7.86%	6.00%	130.98%	0	0	0
UT	11.53%	9.68%	119.10%	0	0	0
Total	16.10%	17.27%	93.2%	2	2	2

EW: Hispanic

EW	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.48%	2.27%	65.03%	1	0	0
CA	8.97%	11.75%	76.38%	1	0	0
FL	6.05%	6.44%	93.93%	0	0	0
GA	1.82%	1.94%	93.48%	0	0	0
IA	1.24%	1.08%	114.74%	0	0	0
ID	1.96%	6.87%	28.56%	1	1	1
IL	2.32%	3.01%	77.08%	1	0	0
IN	1.98%	1.83%	108.58%	0	0	0
KY	0.84%	0.36%	231.73%	0	0	0
LA	1.04%	1.33%	77.88%	1	0	0
MI	1.89%	2.22%	85.18%	0	0	0
MN	2.60%	2.58%	100.74%	0	0	0
MO	1.25%	1.09%	114.42%	0	0	0
MS	0.00%	0.91%	0.00%	1	1	1
MT	2.08%	1.66%	124.81%	0	0	0
ND	2.99%	0.75%	397.55%	0	0	0
NE	4.24%	3.97%	106.61%	0	0	0
NJ	4.71%	11.76%	40.02%	1	1	1
NY	3.49%	4.06%	85.79%	0	0	0
OH	2.55%	2.65%	95.96%	0	0	0
OK	1.09%	2.09%	52.20%	1	0	0
OR	0.47%	4.48%	10.54%	1	1	1
PA	0.97%	1.19%	81.60%	0	0	0
PR	96.02%	99.34%	96.65%	0	1	0
SC	1.04%	1.85%	56.32%	1	0	0
SD	0.62%	1.35%	45.89%	1	0	0
TX	5.44%	8.69%	62.65%	1	1	1
VA	1.90%	0.54%	351.54%	0	0	0
WI	2.59%	1.05%	247.04%	0	0	0
WV	0.00%	0.21%	N/A	N/A	1	N/A
WY	3.79%	8.03%	47.16%	1	1	1
Total	5.79%	6.69%	86.53%	13	8	6

Goodwill: Hispanic

Goodwill	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	35.90%	28.50%	125.95%	0	0	0
IN	0.73%	2.76%	26.54%	1	1	1
NM	46.15%	50.82%	90.82%	0	0	0
PA	1.92%	3.13%	61.52%	1	0	0
VA	0.97%	0.94%	103.44%	0	0	0
WA	7.78%	7.04%	110.52%	0	0	0
Total	11.77%	12.93%	91.09%	2	1	1

Mature Services: Hispanic

Mature Services	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	1.99%	2.26%	88.15%	0	0	0
Total	1.99%	2.26%	88.15%	0	0	0

ABLE: Hispanic

ABLE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	15.30%	13.57%	112.74%	0	0	0
ME	1.54%	0.60%	256.86%	0	0	0
NH	2.21%	1.37%	161.48%	0	0	0
Total	6.16%	5.33%	115.50%	0	0	0

NAPCA [G]: Hispanic

NAPCA [G]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	8.00%	37.47%	21.35%	1	1	1
IL	3.17%	15.58%	20.38%	1	1	1
MA	0.00%	3.23%	0.00%	1	1	1
NY	5.10%	20.50%	24.88%	1	1	1
Total	4.89%	22.21%	22.00%	4	4	4

NAPCA [S]: Hispanic

NAPCA [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.25%	28.76%	11.31%	1	1	1
IL	0.00%	15.58%	0.00%	1	1	1
MA	2.82%	14.55%	19.36%	1	1	1
NY	0.88%	27.31%	3.21%	1	1	1
PA	1.10%	10.75%	10.22%	1	1	1
TX	1.02%	33.43%	3.05%	1	1	1
WA	0.00%	5.33%	0.00%	1	1	1
Total	1.84%	22.51%	8.17%	7	7	7

NCBA: Hispanic

NCBA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.94%	N/A	N/A	1	N/A
DC	1.82%	6.33%	28.71%	1	1	1
FL	0.47%	2.63%	17.91%	1	1	1
IL	8.53%	15.58%	54.77%	1	1	1
MI	2.75%	3.03%	90.75%	0	0	0
MS	0.00%	1.11%	0.00%	1	1	1
NC	1.19%	4.11%	28.93%	1	1	1
OH	3.33%	3.52%	94.66%	0	0	0
PA	0.27%	11.36%	2.35%	1	1	1
Total	1.92%	6.06%	31.68%	6	7	6

NCOA: Hispanic

NCOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	20.27%	16.87%	120.18%	0	0	0
GA	2.61%	4.10%	63.69%	1	0	0
KY	0.50%	0.94%	53.02%	1	0	0
LA	0.00%	1.22%	0.00%	1	1	1
NC	1.13%	1.09%	103.28%	0	0	0
NJ	9.11%	15.38%	59.22%	1	1	1
NY	12.84%	8.21%	156.43%	0	0	0
PA	2.89%	2.41%	120.15%	0	0	0
TN	8.00%	3.12%	256.75%	0	0	0
VA	5.11%	5.48%	93.22%	0	0	0
WV	1.09%	0.64%	170.83%	0	0	0
Total	6.13%	6.37%	96.18%	4	2	2

NICOA [S]: Hispanic

NICOA [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.86%	0.00%	1	1	1
AZ	20.44%	16.55%	123.55%	0	0	0
CA	24.14%	35.57%	67.87%	1	1	1
CO	15.38%	27.22%	56.51%	1	0	0
FL	0.00%	2.28%	0.00%	1	1	1
MN	0.00%	2.36%	0.00%	1	1	1
NC	0.00%	0.28%	N/A	N/A	1	N/A
ND	0.00%	0.50%	N/A	N/A	1	N/A
NM	14.29%	34.98%	40.84%	1	1	1
OK	1.70%	4.20%	40.61%	1	1	1
SD	0.00%	1.39%	0.00%	1	1	1
UT	0.00%	1.82%	0.00%	1	1	1
WA	3.13%	7.39%	42.31%	1	0	0
WI	2.38%	1.95%	122.36%	0	0	0
Total	9.05%	12.18%	74.36%	10	10	8

NUL: Hispanic

NUL	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	1.70%	2.36%	72.30%	1	0	0
MA	13.26%	19.17%	69.16%	1	1	1
MI	3.33%	2.16%	154.46%	0	0	0
NJ	13.22%	21.05%	62.78%	1	1	1
NY	13.71%	11.18%	122.61%	0	0	0
PA	0.52%	1.15%	45.01%	1	0	0
Total	8.01%	8.75%	91.60%	4	2	2

SER: Hispanic

SER	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	44.30%	33.57%	131.94%	0	0	0
CO	31.14%	19.26%	161.72%	0	0	0
FL	82.61%	73.70%	112.09%	0	0	0
IL	14.42%	15.56%	92.64%	0	0	0
KS	12.98%	5.93%	218.76%	0	0	0
RI	34.60%	15.04%	230.00%	0	0	0
TX	15.24%	23.86%	63.89%	1	1	1
WI	12.87%	6.97%	184.70%	0	0	0
Total	30.99%	23.93%	129.49%	1	1	1

SSA: Hispanic

SSA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.72%	1.13%	63.09%	1	0	0
CA	16.39%	23.81%	68.85%	1	1	1
IA	3.65%	3.42%	106.57%	0	0	0
IL	3.95%	9.12%	43.24%	1	1	1
IN	1.57%	3.47%	45.36%	1	1	1
MA	8.15%	9.56%	85.22%	0	0	0
MD	2.06%	4.71%	43.82%	1	1	1
MN	1.88%	2.31%	81.42%	0	0	0
MS	0.57%	0.94%	60.62%	1	0	0
NC	2.24%	2.76%	81.34%	0	0	0
NY	7.02%	17.89%	39.27%	1	1	1
OH	0.00%	0.47%	N/A	N/A	1	N/A
PA	0.40%	1.16%	34.66%	1	0	0
TN	0.62%	1.26%	48.93%	1	1	1
TX	21.96%	31.56%	69.60%	1	1	1
WI	2.14%	1.04%	205.48%	0	0	0
Total	4.19%	6.98%	59.94%	10	8	7

AARP: Black

AARP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	48.32%	23.47%	205.87%	0	0	0
AZ	24.88%	4.05%	613.77%	0	0	0
CA	24.81%	6.97%	355.86%	0	0	0
CO	31.46%	10.98%	286.53%	0	0	0
FL	29.98%	17.23%	174.05%	0	0	0
GA	87.76%	49.45%	177.45%	0	0	0
IA	23.29%	6.49%	358.98%	0	0	0
IL	67.89%	34.12%	198.98%	0	0	0
IN	45.45%	18.76%	242.27%	0	0	0
LA	87.14%	47.64%	182.91%	0	0	0
MI	46.39%	15.05%	308.22%	0	0	0
MO	81.34%	35.72%	227.69%	0	0	0
NV	23.57%	8.41%	280.32%	0	0	0
NY	49.22%	25.00%	196.89%	0	0	0
OH	59.43%	32.61%	182.23%	0	0	0
OK	39.30%	19.30%	203.64%	0	0	0
PA	48.90%	10.71%	456.74%	0	0	0
PR	7.90%	9.75%	81.07%	0	0	0
SC	63.17%	34.45%	183.37%	0	0	0
TX	26.28%	14.44%	182.00%	0	0	0
VA	84.44%	48.44%	174.34%	0	0	0
WA	23.80%	5.10%	466.84%	0	0	0
Total	41.55%	19.78%	210.04%	0	0	0

ATD: Black

ATD	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	40.91%	16.13%	253.70%	0	0	0
VT	1.85%	0.98%	189.72%	0	0	0
Total	18.11%	8.59%	210.83%	0	0	0

ANPPM: Black

ANPPM	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.92%	2.48%	158.15%	0	0	0
CA	9.16%	10.22%	89.64%	0	0	0
DC	52.24%	80.96%	64.53%	1	1	1
LA	65.19%	48.34%	134.86%	0	0	0
PA	8.07%	50.63%	15.95%	1	1	1
Total	20.37%	26.53%	76.79%	2	2	2

Easter Seals: Black

Easter Seals	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	76.86%	45.01%	170.74%	0	0	0
CT	43.54%	13.11%	332.05%	0	0	0
IL	60.62%	40.14%	151.02%	0	0	0
NJ	37.41%	11.98%	312.42%	0	0	0
NY	64.27%	26.85%	239.36%	0	0	0
OH	75.97%	22.95%	331.05%	0	0	0
OR	8.30%	4.91%	168.85%	0	0	0
UT	10.12%	1.36%	745.53%	0	0	0
Total	45.11%	19.95%	226.13%	0	0	0

EW: Black

EW	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	23.48%	11.31%	207.60%	0	0	0
CA	8.21%	3.73%	220.22%	0	0	0
FL	30.10%	16.42%	183.27%	0	0	0
GA	66.85%	47.27%	141.44%	0	0	0
IA	4.97%	1.15%	433.77%	0	0	0
ID	1.57%	0.32%	485.65%	0	0	0
IL	21.86%	8.86%	246.64%	0	0	0
IN	7.37%	2.13%	346.56%	0	0	0
KY	12.84%	4.49%	286.04%	0	0	0
LA	60.55%	37.98%	159.42%	0	0	0
MI	11.11%	4.21%	264.09%	0	0	0
MN	9.77%	4.60%	212.55%	0	0	0
MO	11.04%	3.56%	310.43%	0	0	0
MS	69.40%	46.72%	148.54%	0	0	0
MT	1.19%	0.19%	637.37%	0	0	0
ND	2.99%	0.58%	518.90%	0	0	0
NE	15.82%	2.67%	592.49%	0	0	0
NJ	48.63%	18.31%	265.58%	0	0	0
NY	33.39%	9.25%	360.85%	0	0	0
OH	30.79%	9.45%	325.73%	0	0	0
OK	8.17%	5.64%	144.98%	0	0	0
OR	2.13%	0.59%	363.04%	0	0	0
PA	5.81%	1.20%	483.66%	0	0	0
PR	21.68%	7.22%	300.39%	0	0	0
SC	73.11%	49.25%	148.44%	0	0	0
SD	1.55%	0.89%	174.06%	0	0	0
TX	24.15%	14.60%	165.46%	0	0	0
VA	3.81%	0.97%	393.24%	0	0	0
WI	4.84%	0.94%	512.06%	0	0	0
WV	18.31%	6.83%	268.00%	0	0	0
WY	0.76%	0.57%	133.88%	0	0	0
Total	21.14%	10.42%	202.93%	0	0	0

Goodwill: Black

Goodwill	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	17.44%	5.09%	342.44%	0	0	0
IN	72.13%	21.51%	335.34%	0	0	0
NM	5.77%	2.21%	260.70%	0	0	0
PA	52.47%	13.04%	402.48%	0	0	0
VA	36.80%	16.19%	227.33%	0	0	0
WA	8.15%	3.54%	229.88%	0	0	0
Total	37.10%	11.47%	323.36%	0	0	0

Mature Services: Black

Mature Services	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	46.17%	20.01%	230.70%	0	0	0
Total	46.17%	20.01%	230.70%	0	0	0

ABLE: Black

ABLE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	16.73%	5.62%	297.74%	0	0	0
ME	5.86%	0.52%	1128.00%	0	0	0
NH	2.57%	0.91%	283.08%	0	0	0
Total	8.32%	2.40%	346.24%	0	0	0

NAPCA [G]: Black

NAPCA [G]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	18.00%	11.88%	151.51%	0	0	0
IL	82.54%	40.14%	205.63%	0	0	0
MA	26.09%	6.11%	426.72%	0	0	0
NY	16.33%	32.09%	50.87%	1	1	1
Total	31.92%	21.98%	145.25%	1	1	1

NAPCA [S]: Black

NAPCA [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.36%	8.43%	16.07%	1	1	1
IL	4.08%	40.14%	10.17%	1	1	1
MA	2.82%	20.52%	13.73%	1	1	1
NY	1.75%	21.89%	8.02%	1	1	1
PA	38.46%	48.00%	80.13%	0	0	0
TX	4.08%	29.84%	13.68%	1	1	1
WA	2.41%	10.05%	23.97%	1	1	1
Total	5.84%	20.21%	28.92%	6	6	6

NCBA: Black

NCBA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	90.80%	47.30%	191.97%	0	0	0
DC	98.18%	80.96%	121.28%	0	0	0
FL	33.02%	19.93%	165.65%	0	0	0
IL	89.57%	40.14%	223.16%	0	0	0
MI	92.94%	55.55%	167.31%	0	0	0
MS	94.70%	68.22%	138.81%	0	0	0
NC	80.40%	36.24%	221.82%	0	0	0
OH	89.17%	43.34%	205.73%	0	0	0
PA	94.40%	50.63%	186.44%	0	0	0
Total	84.81%	47.44%	178.75%	0	0	0

NCOA: Black

NCOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	18.90%	6.58%	287.50%	0	0	0
GA	21.30%	7.33%	290.49%	0	0	0
KY	24.50%	6.68%	366.78%	0	0	0
LA	44.60%	46.00%	96.96%	0	0	0
NC	70.68%	48.39%	146.05%	0	0	0
NJ	40.63%	14.30%	284.11%	0	0	0
NY	33.27%	8.07%	412.12%	0	0	0
PA	18.38%	3.47%	528.98%	0	0	0
TN	34.91%	19.50%	179.06%	0	0	0
VA	51.82%	24.46%	211.88%	0	0	0
WV	8.55%	2.38%	358.36%	0	0	0
Total	29.55%	12.68%	232.94%	0	0	0

NICOA [S]: Black

NICOA [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	43.56%	0.00%	1	1	1
AZ	8.29%	3.34%	248.47%	0	0	0
CA	17.24%	7.06%	244.35%	0	0	0
CO	0.00%	15.81%	0.00%	1	1	1
FL	71.43%	34.25%	208.55%	0	0	0
MN	26.67%	8.50%	313.63%	0	0	0
NC	3.33%	1.70%	196.31%	0	0	0
ND	0.00%	0.15%	N/A	N/A	0	N/A
NM	1.59%	0.91%	174.76%	0	0	0
OK	27.27%	11.02%	247.49%	0	0	0
SD	0.00%	0.62%	N/A	N/A	1	N/A
UT	0.00%	0.00%	N/A	N/A	N/A	N/A
WA	6.25%	2.72%	230.00%	0	0	0
WI	0.00%	6.90%	0.00%	1	1	1
Total	12.84%	6.48%	198.23%	3	4	3

NUL: Black

NUL	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	84.09%	26.95%	312.08%	0	0	0
MA	78.45%	27.22%	288.19%	0	0	0
MI	88.00%	31.04%	283.52%	0	0	0
NJ	85.90%	51.72%	166.08%	0	0	0
NY	48.29%	10.49%	460.41%	0	0	0
PA	87.56%	20.79%	421.21%	0	0	0
Total	76.75%	27.10%	283.19%	0	0	0

SER: Black

SER	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	26.73%	7.21%	370.91%	0	0	0
CO	1.73%	0.84%	206.89%	0	0	0
FL	15.22%	17.94%	84.84%	0	0	0
IL	61.86%	23.19%	266.73%	0	0	0
KS	21.70%	7.93%	273.74%	0	0	0
RI	20.25%	6.18%	327.55%	0	0	0
TX	59.82%	27.35%	218.71%	0	0	0
WI	66.96%	23.83%	280.94%	0	0	0
Total	33.73%	12.69%	265.74%	0	0	0

SSA: Black

SSA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	52.93%	31.89%	166.01%	0	0	0
CA	26.64%	13.48%	197.62%	0	0	0
IA	8.03%	0.93%	865.60%	0	0	0
IL	63.98%	22.12%	289.23%	0	0	0
IN	55.12%	10.86%	507.62%	0	0	0
MA	11.67%	4.65%	250.99%	0	0	0
MD	70.54%	37.08%	190.27%	0	0	0
MN	33.89%	11.56%	293.12%	0	0	0
MS	66.00%	45.82%	144.05%	0	0	0
NC	38.85%	20.33%	191.05%	0	0	0
NY	40.61%	20.82%	195.05%	0	0	0
OH	15.17%	3.02%	501.75%	0	0	0
PA	24.60%	6.28%	391.87%	0	0	0
TN	32.18%	17.60%	182.84%	0	0	0
TX	9.81%	7.23%	135.75%	0	0	0
WI	4.52%	0.62%	729.94%	0	0	0
Total	39.27%	19.17%	204.91%	0	0	0

AARP: Asian

AARP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.93%	0.00%	1	1	1
AZ	2.44%	2.09%	116.89%	0	0	0
CA	1.68%	10.96%	15.31%	1	1	1
CO	1.25%	3.99%	31.24%	1	1	1
FL	0.89%	1.68%	52.87%	1	1	1
GA	1.46%	5.68%	25.66%	1	1	1
IA	1.01%	1.04%	97.59%	0	0	0
IL	0.00%	0.37%	N/A	N/A	1	N/A
IN	0.00%	0.52%	N/A	N/A	1	N/A
LA	1.61%	1.30%	123.33%	0	0	0
MI	0.46%	1.39%	33.25%	1	1	1
MO	0.00%	1.92%	0.00%	1	1	1
NV	2.14%	5.84%	36.67%	1	1	1
NY	4.79%	12.42%	38.52%	1	1	1
OH	0.75%	1.98%	38.13%	1	1	1
OK	0.29%	1.63%	17.98%	1	1	1
PA	0.65%	1.34%	48.00%	1	1	1
PR	0.00%	0.52%	0.00%	1	1	1
SC	0.00%	0.55%	0.00%	1	1	1
TX	0.96%	2.90%	33.00%	1	1	1
VA	0.99%	3.31%	29.81%	1	1	1
WA	3.49%	10.45%	33.44%	1	1	1
Total	1.24%	3.59%	34.65%	17	19	17

ATD: Asian

ATD	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	1.95%	2.51%	77.53%	1	0	0
VT	0.93%	0.41%	224.32%	0	0	0
Total	1.35%	1.47%	92.05%	1	0	0

ANPPM: Asian

ANPPM	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.65%	1.52%	42.87%	1	0	0
CA	2.92%	12.77%	22.90%	1	1	1
DC	0.00%	1.59%	0.00%	1	1	1
LA	0.00%	0.64%	0.00%	1	1	1
PA	1.24%	6.45%	19.26%	1	1	1
Total	1.67%	7.57%	22.11%	5	4	4

Easter Seals: Asian

Easter Seals	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.29%	0.83%	34.22%	1	0	0
CT	0.74%	2.02%	36.45%	1	1	1
IL	1.33%	5.88%	22.58%	1	1	1
NJ	7.94%	10.11%	78.47%	1	0	0
NY	1.80%	13.54%	13.28%	1	1	1
OH	0.78%	1.06%	73.04%	1	0	0
OR	3.06%	5.54%	55.16%	1	1	1
UT	5.18%	2.48%	208.50%	0	0	0
Total	3.14%	6.38%	49.18%	7	4	4

EW: Asian

EW	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.37%	0.31%	120.53%	0	0	0
CA	2.31%	5.04%	45.80%	1	1	1
FL	0.64%	1.39%	45.79%	1	1	1
GA	0.14%	1.28%	10.94%	1	1	1
IA	0.00%	0.51%	0.00%	1	1	1
ID	6.67%	0.88%	754.45%	0	0	0
IL	0.58%	1.01%	57.32%	1	0	0
IN	0.00%	0.53%	0.00%	1	1	1
KY	1.05%	0.10%	1068.14%	0	0	0
LA	0.35%	0.74%	47.01%	1	0	0
MI	0.42%	0.71%	58.75%	1	0	0
MN	6.56%	3.38%	194.01%	0	0	0
MO	0.31%	0.36%	87.38%	0	0	0
MS	0.00%	0.19%	N/A	N/A	1	N/A
MT	0.59%	0.56%	106.88%	0	0	0
ND	0.37%	0.10%	363.47%	0	0	0
NE	0.28%	1.11%	25.44%	1	1	1
NJ	1.18%	3.43%	34.35%	1	1	1
NY	0.55%	1.56%	35.39%	1	1	1
OH	0.21%	0.37%	57.76%	1	0	0
OK	0.27%	0.62%	43.87%	1	0	0
OR	0.47%	1.48%	31.90%	1	1	1
PA	1.29%	0.41%	314.95%	0	0	0
PR	0.00%	0.13%	0.00%	1	1	1
SC	0.26%	0.76%	34.46%	1	0	0
SD	0.62%	0.12%	517.28%	0	0	0
TX	0.00%	1.99%	0.00%	1	1	1
VA	0.00%	0.38%	N/A	N/A	1	N/A
WI	0.35%	0.63%	55.11%	1	0	0
WV	0.00%	0.34%	N/A	N/A	1	N/A
WY	0.38%	0.15%	244.87%	0	0	0
Total	0.88%	1.08%	81.48%	18	14	11

Goodwill: Asian

Goodwill	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	2.56%	2.66%	96.31%	0	0	0
IN	0.49%	1.58%	30.89%	1	1	1
NM	0.38%	1.05%	36.73%	1	0	0
PA	1.37%	3.62%	37.94%	1	1	1
VA	0.24%	0.57%	42.42%	1	0	0
WA	7.41%	5.37%	137.92%	0	0	0
Total	1.78%	2.38%	74.75%	4	2	2

Mature Services: Asian

Mature Services	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.46%	0.76%	60.79%	1	0	0
Total	0.46%	0.76%	60.79%	1	0	0

ABLE: Asian

ABLE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	9.25%	7.37%	125.47%	0	0	0
ME	0.00%	0.88%	0.00%	1	1	1
NH	1.10%	1.22%	90.66%	0	0	0
Total	3.31%	3.24%	102.18%	1	1	1

NAPCA [G]: Asian

NAPCA [G]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	64.00%	17.37%	368.55%	0	0	0
IL	6.35%	5.88%	108.00%	0	0	0
MA	56.52%	9.98%	566.47%	0	0	0
NY	74.49%	11.36%	655.54%	0	0	0
Total	54.40%	12.29%	442.63%	0	0	0

NAPCA [S]: Asian

NAPCA [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	88.35%	25.52%	346.17%	0	0	0
IL	86.73%	5.88%	1475.36%	0	0	0
MA	95.77%	13.27%	721.89%	0	0	0
NY	94.74%	19.93%	475.46%	0	0	0
PA	59.34%	6.37%	931.07%	0	0	0
TX	93.88%	7.81%	1201.34%	0	0	0
WA	95.18%	18.03%	527.90%	0	0	0
Total	87.88%	17.57%	500.11%	0	0	0

NCBA: Asian

NCBA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.22%	N/A	N/A	1	N/A
DC	0.00%	1.59%	0.00%	1	1	1
FL	0.00%	1.72%	0.00%	1	1	1
IL	0.00%	5.88%	0.00%	1	1	1
MI	0.00%	1.80%	0.00%	1	1	1
MS	0.00%	0.50%	N/A	N/A	1	N/A
NC	0.20%	1.61%	12.34%	1	1	1
OH	2.50%	1.52%	164.72%	0	0	0
PA	0.80%	6.45%	12.40%	1	1	1
Total	0.43%	2.71%	15.76%	6	8	6

NCOA: Asian

NCOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	21.92%	35.13%	62.39%	1	1	1
GA	0.00%	0.51%	0.00%	1	1	1
KY	0.25%	0.65%	38.47%	1	0	0
LA	0.00%	0.38%	N/A	N/A	1	N/A
NC	0.38%	0.46%	82.58%	0	0	0
NJ	1.40%	4.29%	32.65%	1	1	1
NY	7.78%	5.49%	141.51%	0	0	0
PA	0.46%	0.70%	66.10%	1	0	0
TN	0.00%	1.52%	0.00%	1	1	1
VA	11.68%	8.35%	139.79%	0	0	0
WV	0.36%	0.21%	169.90%	0	0	0
Total	3.81%	5.83%	65.36%	6	5	4

NICOA [S]: Asian

NICOA [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.56%	N/A	N/A	1	N/A
AZ	1.10%	1.84%	60.19%	1	0	0
CA	5.17%	7.73%	66.94%	1	0	0
CO	0.00%	3.57%	0.00%	1	1	1
FL	0.00%	2.28%	0.00%	1	1	1
MN	0.00%	3.75%	0.00%	1	1	1
NC	0.00%	0.26%	N/A	N/A	1	N/A
ND	0.00%	0.15%	N/A	N/A	0	N/A
NM	1.59%	0.68%	233.38%	0	0	0
OK	0.00%	1.31%	0.00%	1	1	1
SD	0.00%	0.08%	N/A	N/A	1	N/A
UT	0.00%	0.00%	N/A	N/A	N/A	N/A
WA	6.25%	4.63%	134.85%	0	0	0
WI	0.00%	1.60%	0.00%	1	1	1
Total	1.08%	2.08%	51.93%	7	8	5

NUL: Asian

NUL	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	0.00%	0.91%	0.00%	1	1	1
MA	1.66%	14.78%	11.21%	1	1	1
MI	0.00%	2.58%	0.00%	1	1	1
NJ	0.00%	1.98%	0.00%	1	1	1
NY	1.56%	4.54%	34.31%	1	1	1
PA	0.52%	1.15%	45.01%	1	0	0
Total	0.64%	4.29%	14.99%	6	5	5

SER: Asian

SER	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	4.02%	13.30%	30.21%	1	1	1
CO	0.69%	1.07%	64.66%	1	0	0
FL	0.54%	0.88%	61.91%	1	0	0
IL	1.40%	4.77%	29.24%	1	1	1
KS	0.22%	1.38%	16.16%	1	1	1
RI	0.84%	1.80%	46.92%	1	0	0
TX	1.15%	5.34%	21.63%	1	1	1
WI	0.00%	1.76%	0.00%	1	1	1
Total	1.77%	6.49%	27.30%	8	5	5

SSA: Asian

SSA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.34%	0.00%	1	1	1
CA	22.13%	16.71%	132.42%	0	0	0
IA	0.00%	0.55%	N/A	N/A	1	N/A
IL	0.51%	4.39%	11.73%	1	1	1
IN	0.39%	1.28%	30.79%	1	1	1
MA	2.20%	2.40%	91.94%	0	0	0
MD	4.57%	5.40%	84.51%	0	0	0
MN	0.63%	3.69%	17.01%	1	1	1
MS	0.00%	0.71%	0.00%	1	1	1
NC	0.42%	0.97%	43.28%	1	1	1
NY	24.52%	10.44%	234.98%	0	0	0
OH	0.69%	0.10%	671.50%	0	0	0
PA	1.21%	0.58%	209.03%	0	0	0
TN	0.00%	0.43%	0.00%	1	1	1
TX	0.47%	0.91%	51.39%	1	0	0
WI	0.24%	1.98%	12.01%	1	1	1
Total	4.79%	3.84%	124.90%	9	9	8

AARP: American Indian

AARP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.03%	0.59%	176.02%	0	0	0
AZ	3.41%	1.91%	178.83%	0	0	0
CA	2.80%	1.41%	198.08%	0	0	0
CO	1.87%	1.27%	147.67%	0	0	0
FL	0.49%	0.21%	235.15%	0	0	0
GA	0.29%	0.30%	96.88%	0	0	0
IA	2.28%	0.76%	301.00%	0	0	0
IL	0.92%	0.26%	358.01%	0	0	0
IN	0.00%	0.36%	N/A	N/A	1	N/A
LA	0.64%	0.54%	119.55%	0	0	0
MI	0.61%	0.55%	111.68%	0	0	0
MO	1.67%	0.37%	454.47%	0	0	0
NV	0.36%	2.20%	16.20%	1	1	1
NY	0.68%	0.46%	147.87%	0	0	0
OH	0.00%	0.26%	0.00%	1	1	1
OK	8.80%	4.04%	217.93%	0	0	0
PA	0.65%	0.30%	217.21%	0	0	0
PR	0.00%	0.34%	0.00%	1	1	1
SC	0.60%	0.55%	109.19%	0	0	0
TX	0.67%	0.56%	118.75%	0	0	0
VA	0.49%	0.66%	74.60%	1	0	0
WA	2.18%	2.02%	108.16%	0	0	0
Total	1.07%	0.69%	155.74%	4	4	3

ATD: American Indian

ATD	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.00%	0.24%	N/A	N/A	1	N/A
VT	1.39%	0.71%	196.16%	0	0	0
Total	0.81%	0.47%	171.96%	0	1	0

ANPPM: American Indian

ANPPM	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	1.96%	4.74%	41.35%	1	1	1
CA	0.97%	1.06%	91.88%	0	0	0
DC	0.00%	0.56%	N/A	N/A	1	N/A
LA	2.21%	0.91%	243.10%	0	0	0
PA	0.00%	0.38%	0.00%	1	1	1
Total	1.12%	1.38%	80.91%	2	3	2

Easter Seals: American Indian

Easter Seals	SCSEP Percent American Indian	Population Percent American Indian	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.29%	0.73%	39.36%	1	0	0
CT	1.48%	0.50%	294.25%	0	0	0
IL	0.44%	0.26%	171.11%	0	0	0
NJ	1.81%	0.16%	1126.75%	0	0	0
NY	0.45%	0.48%	92.92%	0	0	0
OH	1.55%	0.08%	2020.85%	0	0	0
OR	1.75%	1.15%	152.55%	0	0	0
UT	4.24%	3.05%	138.94%	0	0	0
Total	1.59%	0.81%	197.14%	1	0	0

* High percent difference due to extremely small census estimates.

EW: American Indian

EW	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.74%	0.77%	96.59%	0	0	0
CA	2.56%	2.32%	110.45%	0	0	0
FL	0.80%	0.40%	198.14%	0	0	0
GA	0.14%	0.23%	61.79%	1	0	0
IA	1.55%	0.36%	426.85%	0	0	0
ID	3.14%	1.70%	184.01%	0	0	0
IL	0.00%	0.19%	N/A	N/A	1	N/A
IN	0.85%	0.25%	339.80%	0	0	0
KY	0.63%	0.22%	286.41%	0	0	0
LA	0.69%	0.46%	150.10%	0	0	0
MI	1.47%	1.37%	107.39%	0	0	0
MN	2.29%	1.63%	140.70%	0	0	0
MO	2.40%	0.66%	363.87%	0	0	0
MS	0.00%	0.09%	N/A	N/A	1	N/A
MT	14.54%	7.32%	198.61%	0	0	0
ND	19.78%	7.25%	272.68%	0	0	0
NE	2.54%	1.14%	223.36%	0	0	0
NJ	0.39%	0.56%	70.61%	1	0	0
NY	0.55%	0.91%	60.64%	1	0	0
OH	0.64%	0.40%	157.76%	0	0	0
OK	21.25%	10.67%	199.11%	0	0	0
OR	1.89%	1.72%	109.68%	0	0	0
PA	0.65%	0.27%	238.10%	0	0	0
PR	0.00%	0.16%	0.00%	1	1	1
SC	0.26%	0.34%	77.41%	1	0	0
SD	14.86%	9.25%	160.59%	0	0	0
TX	0.68%	0.71%	95.38%	0	0	0
VA	0.00%	0.14%	N/A	N/A	1	N/A
WI	2.94%	1.42%	206.92%	0	0	0
WV	1.41%	0.39%	361.10%	0	0	0
WY	2.65%	1.01%	262.14%	0	0	0
Total	2.87%	1.62%	177.42%	5	4	1

Goodwill: American Indian

Goodwill	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	2.05%	1.62%	126.75%	0	0	0
IN	1.71%	0.42%	411.63%	0	0	0
NM	5.77%	5.24%	110.01%	0	0	0
PA	0.27%	0.27%	102.27%	0	0	0
VA	0.73%	0.24%	303.03%	0	0	0
WA	4.44%	2.36%	188.34%	0	0	0
Total	2.20%	1.51%	145.70%	0	0	0

Mature Services: American Indian

Mature Services	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.15%	0.31%	48.74%	1	0	0
Total	0.15%	0.31%	48.74%	1	0	0

ABLE: American Indian

ABLE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.36%	0.37%	96.88%	0	0	0
ME	1.23%	1.03%	119.95%	0	0	0
NH	0.37%	0.42%	86.86%	0	0	0
Total	0.68%	0.63%	109.36%	0	0	0

NAPCA [G]: American Indian

NAPCA [G]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.00%	0.56%	0.00%	1	1	1
IL	0.00%	0.26%	0.00%	1	1	1
MA	0.00%	0.22%	N/A	N/A	1	N/A
NY	0.00%	0.33%	0.00%	1	1	1
Total	0.00%	0.38%	0.00%	3	4	3

NAPCA [S]: American Indian

NAPCA [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.00%	0.56%	0.00%	1	1	1
IL	0.00%	0.26%	0.00%	1	1	1
MA	0.00%	0.41%	0.00%	1	1	1
NY	0.00%	0.37%	0.00%	1	1	1
PA	0.00%	0.38%	0.00%	1	1	1
TX	0.00%	0.67%	0.00%	1	1	1
WA	0.00%	1.12%	0.00%	1	1	1
Total	0.00%	0.54%	0.00%	7	7	7

NCBA: American Indian

NCBA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.10%	N/A	N/A	1	N/A
DC	0.45%	0.56%	80.54%	0	0	0
FL	0.00%	1.04%	0.00%	1	1	1
IL	0.00%	0.26%	0.00%	1	1	1
MI	0.39%	0.52%	75.40%	1	0	0
MS	0.00%	0.47%	N/A	N/A	1	N/A
NC	1.58%	0.84%	189.54%	0	0	0
OH	0.00%	0.23%	N/A	N/A	1	N/A
PA	0.53%	0.38%	141.06%	0	0	0
Total	0.51%	0.52%	99.28%	3	5	2

NCOA: American Indian

NCOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.27%	0.64%	42.77%	1	0	0
GA	0.87%	0.52%	165.76%	0	0	0
KY	0.25%	0.15%	169.22%	0	0	0
LA	1.44%	0.38%	378.43%	0	0	0
NC	0.00%	0.56%	0.00%	1	1	1
NJ	0.00%	0.29%	0.00%	1	1	1
NY	0.00%	0.46%	0.00%	1	1	1
PA	0.23%	0.21%	109.86%	0	0	0
TN	0.00%	0.29%	N/A	N/A	1	N/A
VA	1.09%	0.36%	307.03%	0	0	0
WV	0.73%	0.18%	403.30%	0	0	0
Total	0.33%	0.34%	99.13%	4	4	3

NICOA [S]: American Indian

NICOA [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	95.24%	1.25%	7614.28%	0	0	0
AZ	47.51%	28.40%	167.32%	0	0	0
CA	5.17%	1.09%	473.85%	0	0	0
CO	76.92%	1.22%	6317.08%	0	0	0
FL	0.00%	1.23%	0.00%	1	1	1
MN	73.33%	7.35%	997.46%	0	0	0
NC	16.67%	17.58%	94.81%	0	0	0
ND	100.00%	31.28%	319.69%	0	0	0
NM	74.60%	31.34%	238.03%	0	0	0
OK	43.75%	10.89%	401.57%	0	0	0
SD	96.30%	37.03%	260.07%	0	0	0
UT	100.00%	73.33%	136.36%	0	0	0
WA	43.75%	3.48%	1255.44%	0	0	0
WI	90.48%	20.55%	440.32%	0	0	0
Total	54.05%	19.19%	281.65%	1	1	1

NUL: American Indian

NUL	SCSEP Percent American Indian	Population Percent American Indian	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	1.14%	0.32%	350.05%	0	0	0
MA	1.10%	0.49%	223.36%	0	0	0
MI	0.67%	0.42%	157.81%	0	0	0
NJ	0.00%	0.43%	N/A	N/A	1	N/A
NY	3.12%	0.23%	1341.54%	0	0	0
PA	0.00%	0.26%	N/A	N/A	1	N/A
Total	1.14%	0.36%	315.95%	0	2	0

* High percent difference due to extremely small census estimates.

SER: American Indian

SER	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.12%	1.03%	108.93%	0	0	0
CO	4.15%	1.56%	266.91%	0	0	0
FL	0.00%	0.05%	N/A	N/A	1	N/A
IL	0.00%	0.41%	0.00%	1	1	1
KS	1.12%	0.97%	114.78%	0	0	0
RI	1.69%	0.59%	284.72%	0	0	0
TX	0.23%	0.60%	38.71%	1	0	0
WI	0.00%	0.39%	0.00%	1	1	1
Total	1.06%	0.82%	129.38%	3	3	2

SSA: American Indian

SSA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.29%	0.75%	38.03%	1	1	1
CA	0.82%	1.06%	77.48%	1	0	0
IA	1.46%	0.62%	236.53%	0	0	0
IL	0.17%	0.26%	66.28%	1	0	0
IN	0.79%	0.39%	201.68%	0	0	0
MA	0.66%	0.47%	141.09%	0	0	0
MD	0.29%	0.45%	65.92%	1	0	0
MN	1.88%	1.64%	115.02%	0	0	0
MS	0.29%	0.45%	63.11%	1	0	0
NC	2.66%	1.86%	143.24%	0	0	0
NY	0.51%	0.57%	89.47%	0	0	0
OH	0.00%	0.49%	N/A	N/A	1	N/A
PA	0.40%	0.15%	275.34%	0	0	0
TN	0.12%	0.34%	36.91%	1	0	0
TX	1.87%	0.69%	272.69%	0	0	0
WI	2.86%	1.41%	203.16%	0	0	0
Total	0.90%	0.77%	117.05%	6	2	1

AARP: Pacific Islander

AARP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	N/A	N/A	N/A	N/A
AZ	0.49%	0.03%	1546.31%	0	0	0
CA	0.75%	0.51%	146.15%	0	0	0
CO	0.31%	0.12%	268.29%	0	0	0
FL	0.09%	0.03%	265.40%	0	0	0
GA	0.00%	0.06%	N/A	N/A	1	N/A
IA	0.00%	0.00%	N/A	N/A	N/A	N/A
IL	0.00%	0.00%	N/A	N/A	N/A	N/A
IN	0.48%	0.05%	1006.22%	0	0	0
LA	0.00%	0.00%	N/A	N/A	N/A	N/A
MI	0.00%	0.02%	N/A	N/A	1	N/A
MO	0.00%	0.01%	N/A	N/A	1	N/A
NV	0.00%	0.41%	0.00%	1	1	1
NY	0.39%	0.04%	961.21%	0	0	0
OH	0.00%	0.00%	N/A	N/A	N/A	N/A
OK	0.00%	0.03%	N/A	N/A	1	N/A
PA	0.00%	0.00%	N/A	N/A	N/A	N/A
PR	0.00%	0.00%	N/A	N/A	N/A	N/A
SC	0.00%	0.00%	N/A	N/A	N/A	N/A
TX	0.14%	0.02%	890.43%	0	0	0
VA	0.00%	0.00%	N/A	N/A	N/A	N/A
WA	1.09%	0.34%	318.93%	0	0	0
Total	0.17%	0.07%	251.25%	1	5	1

* High percent difference due to extremely small census estimates.

ATD: Pacific Islander

ATD	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.00%	0.00%	N/A	N/A	N/A	N/A
VT	0.00%	0.00%	N/A	N/A	N/A	N/A
Total	0.00%	0.00%	N/A	N/A	N/A	N/A

ANPPM: Pacific Islander

ANPPM	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.11%	N/A	N/A	1	N/A
CA	0.00%	0.19%	0.00%	1	1	1
DC	0.00%	0.00%	N/A	N/A	N/A	N/A
LA	0.00%	0.01%	N/A	N/A	1	N/A
PA	0.00%	0.02%	N/A	N/A	1	N/A
Total	0.00%	0.11%	0.00%	1	4	1

Easter Seals: Pacific Islander

Easter Seals	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.00%	N/A	N/A	N/A	N/A
CT	0.37%	0.08%	443.76%	0	0	0
IL	0.00%	0.01%	N/A	N/A	1	N/A
NJ	0.23%	0.02%	1034.99%	0	0	0
NY	0.67%	0.06%	1141.25%	0	0	0
OH	0.00%	0.02%	N/A	N/A	1	N/A
OR	1.75%	0.30%	574.18%	0	0	0
UT	0.24%	1.07%	21.99%	1	1	1
Total	0.40%	0.20%	199.88%	1	3	1

* High percent difference due to extremely small census estimates.

EW: Pacific Islander

EW	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.37%	0.05%	703.99%	0	0	0
CA	1.28%	0.18%	709.29%	0	0	0
FL	0.00%	0.08%	N/A	N/A	1	N/A
GA	0.28%	0.02%	1422.17%	0	0	0
IA	0.00%	0.02%	N/A	N/A	1	N/A
ID	0.00%	0.00%	N/A	N/A	N/A	N/A
IL	0.19%	0.02%	1127.37%	0	0	0
IN	0.00%	0.03%	N/A	N/A	1	N/A
KY	0.00%	0.00%	N/A	N/A	N/A	N/A
LA	0.00%	0.00%	N/A	N/A	N/A	N/A
MI	0.00%	0.03%	N/A	N/A	1	N/A
MN	0.15%	0.02%	637.32%	0	0	0
MO	0.00%	0.01%	N/A	N/A	1	N/A
MS	0.00%	0.05%	N/A	N/A	1	N/A
MT	0.00%	0.00%	N/A	N/A	N/A	N/A
ND	0.00%	0.00%	N/A	N/A	N/A	N/A
NE	0.28%	0.01%	4357.83%	0	0	0
NJ	0.39%	0.00%	N/A	N/A	N/A	N/A
NY	0.18%	0.01%	2564.64%	0	0	0
OH	0.00%	0.00%	N/A	N/A	N/A	N/A
OK	0.00%	0.03%	N/A	N/A	1	N/A
OR	0.24%	0.23%	100.89%	0	0	0
PA	0.00%	0.04%	N/A	N/A	1	N/A
PR	0.00%	0.01%	N/A	N/A	1	N/A
SC	0.00%	0.02%	N/A	N/A	1	N/A
SD	0.00%	0.00%	N/A	N/A	N/A	N/A
TX	0.34%	0.10%	345.35%	0	0	0
VA	0.00%	0.00%	N/A	N/A	N/A	N/A
WI	0.35%	0.00%	N/A	N/A	N/A	N/A
WV	0.00%	0.00%	N/A	N/A	N/A	N/A
WY	0.00%	0.06%	N/A	N/A	1	N/A
Total	0.15%	0.04%	396.44%	0	11	0

* High percent difference due to extremely small census estimates.

Goodwill: Pacific Islander

Goodwill	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	1.03%	0.05%	2095.65%	0	0	0
IN	0.00%	0.00%	N/A	N/A	N/A	N/A
NM	0.38%	0.01%	3027.08%	0	0	0
PA	0.00%	0.03%	N/A	N/A	1	N/A
VA	0.00%	0.00%	N/A	0	N/A	N/A
WA	0.74%	0.26%	286.48%	0	0	0
Total	0.26%	0.05%	479.48%	0	1	0

* High percent difference due to extremely small census estimates.

Mature Services: Pacific Islander

Mature Services	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.00%	0.00%	N/A	N/A	N/A	N/A
Total	0.00%	0.00%	N/A	N/A	N/A	N/A

ABLE: Pacific Islander

ABLE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.36%	0.02%	1587.12%	0	0	0
ME	0.00%	0.00%	N/A	N/A	N/A	N/A
NH	0.00%	0.00%	N/A	N/A	N/A	N/A
Total	0.11%	0.01%	1462.33%	0	0	0

* High percent difference due to extremely small census estimates.

NAPCA [G]: Pacific Islander

NAPCA [G]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.00%	0.20%	981.35%	0	0	0
IL	0.00%	0.01%	N/A	N/A	1	N/A
MA	0.00%	0.00%	N/A	N/A	N/A	N/A
NY	0.00%	0.10%	N/A	N/A	1	N/A
Total	0.65%	0.10%	635.66%	0	2	0

* High percent difference due to extremely small census estimates.

NAPCA [S]: Pacific Islander

NAPCA [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.90%	0.34%	551.58%	0	0	0
IL	0.00%	0.01%	N/A	N/A	1	N/A
MA	0.00%	0.06%	N/A	N/A	1	N/A
NY	0.00%	0.04%	N/A	N/A	1	N/A
PA	0.00%	0.02%	N/A	N/A	1	N/A
TX	0.00%	0.03%	N/A	N/A	1	N/A
WA	0.00%	0.56%	0.00%	1	1	1
Total	0.76%	0.21%	353.11%	1	6	1

* High percent difference due to extremely small census estimates.

NCBA: Pacific Islander

NCBA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	N/A	N/A	N/A	N/A
DC	0.00%	0.00%	N/A	N/A	N/A	N/A
FL	0.00%	0.00%	N/A	N/A	N/A	N/A
IL	0.00%	0.01%	N/A	N/A	1	N/A
MI	0.00%	0.00%	N/A	N/A	N/A	N/A
MS	0.00%	0.00%	N/A	N/A	N/A	N/A
NC	0.00%	0.00%	N/A	N/A	N/A	N/A
OH	0.00%	0.00%	N/A	N/A	N/A	N/A
PA	0.00%	0.02%	N/A	N/A	1	N/A
Total	0.00%	0.00%	N/A	N/A	2	N/A

NCOA: Pacific Islander

NCOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.19%	0.51%	431.28%	0	0	0
GA	0.43%	0.01%	3089.97%	0	0	0
KY	0.00%	0.00%	N/A	N/A	N/A	N/A
LA	0.00%	0.00%	N/A	N/A	N/A	N/A
NC	0.38%	0.00%	N/A	N/A	N/A	N/A
NJ	0.35%	0.00%	N/A	N/A	N/A	N/A
NY	0.72%	0.00%	N/A	N/A	N/A	N/A
PA	0.12%	0.02%	627.13%	0	0	0
TN	0.36%	0.00%	N/A	N/A	N/A	N/A
VA	0.36%	0.03%	1174.80%	0	0	0
WV	0.36%	0.00%	N/A	N/A	N/A	N/A
Total	0.47%	0.06%	790.76%	0	0	0

* High percent difference due to extremely small census estimates.

NICOA [S]: Pacific Islander

NICOA [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.00%	N/A	N/A	N/A	N/A
AZ	0.00%	0.05%	N/A	N/A	1	N/A
CA	3.45%	0.31%	1112.97%	0	0	0
CO	0.00%	0.04%	N/A	N/A	1	N/A
FL	0.00%	0.00%	N/A	N/A	N/A	N/A
MN	0.00%	0.00%	N/A	N/A	N/A	N/A
NC	0.00%	0.00%	N/A	N/A	N/A	N/A
ND	0.00%	0.00%	N/A	N/A	N/A	N/A
NM	0.00%	0.01%	N/A	N/A	1	N/A
OK	0.00%	0.05%	N/A	N/A	1	N/A
SD	0.00%	0.00%	N/A	N/A	N/A	N/A
UT	0.00%	0.00%	N/A	N/A	N/A	N/A
WA	0.00%	0.11%	N/A	N/A	1	N/A
WI	2.38%	0.00%	N/A	N/A	N/A	N/A
Total	0.41%	0.06%	692.45%	0	5	0

* High percent difference due to extremely small census estimates.

NUL: Pacific Islander

NUL	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	0.00%	0.00%	N/A	N/A	N/A	N/A
MA	0.55%	0.08%	736.65%	0	0	0
MI	0.00%	0.00%	N/A	N/A	N/A	N/A
NJ	0.00%	0.21%	N/A	N/A	1	N/A
NY	0.31%	0.00%	N/A	N/A	N/A	N/A
PA	0.00%	0.00%	N/A	N/A	N/A	N/A
Total	0.14%	0.04%	380.76%	0	1	0

* High percent difference due to extremely small census estimates.

SER: Pacific Islander

SER	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.21%	0.28%	426.58%	0	0	0
CO	0.00%	0.02%	N/A	N/A	1	N/A
FL	0.00%	0.07%	N/A	N/A	1	N/A
IL	0.00%	0.00%	N/A	N/A	N/A	N/A
KS	0.00%	0.05%	N/A	N/A	1	N/A
RI	0.00%	0.00%	N/A	N/A	N/A	N/A
TX	0.00%	0.03%	N/A	N/A	1	N/A
WI	0.00%	0.00%	N/A	N/A	N/A	N/A
Total	0.40%	0.12%	337.85%	0	4	0

* High percent difference due to extremely small census estimates.

SSA: Pacific Islander

SSA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.14%	0.03%	500.71%	0	0	0
CA	0.61%	0.25%	246.28%	0	0	0
IA	0.00%	0.20%	N/A	N/A	1	N/A
IL	0.00%	0.00%	N/A	N/A	N/A	N/A
IN	0.00%	0.15%	N/A	N/A	1	N/A
MA	0.44%	0.00%	N/A	N/A	N/A	N/A
MD	0.59%	0.03%	2160.65%	0	0	0
MN	0.42%	0.00%	N/A	N/A	N/A	N/A
MS	0.29%	0.00%	N/A	N/A	N/A	N/A
NC	0.14%	0.01%	1229.53%	0	0	0
NY	1.40%	0.03%	4119.23%	0	0	0
OH	0.69%	0.04%	1655.82%	0	0	0
PA	0.81%	0.03%	2973.80%	0	0	0
TN	0.25%	0.00%	N/A	N/A	N/A	N/A
TX	0.47%	0.04%	1145.26%	0	0	0
WI	0.24%	0.01%	2426.73%	0	0	0
Total	0.43%	0.04%	1080.92%	0	2	0

* High percent difference due to extremely small census estimates.

Technical Notes on Reading the Tables in Appendices C-H

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for percentages and the t-test for means (averages). The Fisher's Exact test is used for the entered employment and employment retention measures. The t-test is used for the average earnings measure. Both tests use the Bonferroni method to adjust for multiple comparisons. Both tests are two-sided tests with significance level $p < 0.05$, meaning there were fewer than 5 chances in 100 that this result would have occurred by chance.

The differences in pairs of percentages or averages are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b," and the percentage for the White cell is larger than that for the Black cell, those two percentages or averages are significantly different and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage or average is higher than the White group's, the row is not highlighted because the disparity favors the minority group. Cells with no subscript are not included in the test. Tests assume equal variances.

In certain instances there are slight discrepancies between the percentages or averages presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of average earnings) are the result of differences in the calculation methods. In no instance are they substantive.

Appendix C: Entered Employment Tables, Grantees

Table 1: Entered Employment, Grantees by Race

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed	1671 _a	62.0%	1174 _b	57.0%	39 _{a,b}	62.9%	33 _{a,b}	55.9%	6 _{a,b}	50.0%
	Not Employed	1025 _a	38.0%	887 _b	43.0%	23 _{a,b}	37.1%	26 _{a,b}	44.1%	6 _{a,b}	50.0%
ANPPM	Employed	21 _a	24.7%	9 _a	28.1%	0 ¹	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	64 _a	75.3%	23 _a	71.9%	2 ¹	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
ATD	Employed	30 _a	47.6%	2 _a	40.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	33 _a	52.4%	3 _a	60.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Easter Seals	Employed	128 _a	41.6%	135 _a	40.4%	5 _a	35.7%	6 _a	40.0%	1 _a	33.3%
	Not Employed	180 _a	58.4%	199 _a	59.6%	9 _a	64.3%	9 _a	60.0%	2 _a	66.7%
Experience Works	Employed	997 _a	43.3%	208 _b	33.6%	10 _{a,b}	37.0%	27 _{a,b}	28.7%	1 _{a,b}	50.0%
	Not Employed	1308 _a	56.7%	411 _b	66.4%	17 _{a,b}	63.0%	67 _{a,b}	71.3%	1 _{a,b}	50.0%
Goodwill	Employed	110 _a	38.9%	77 _a	47.5%	2 _a	14.3%	4 _a	33.3%	0 ^{1,2}	.0%
	Not Employed	173 _a	61.1%	85 _a	52.5%	12 _a	85.7%	8 _a	66.7%	1 ^{1,2}	100.0%
Mature Services	Employed	49 _a	45.4%	40 _a	38.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	59 _a	54.6%	63 _a	61.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NAPCA[S]	Employed	1 _a	20.0%	5 _a	33.3%	79 _a	47.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	4 _a	80.0%	10 _a	66.7%	87 _a	52.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NAPCA[G]	Employed	0 ¹	.0%	2 _a	18.2%	3 _a	27.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	2 ¹	100.0%	9 _a	81.8%	8 _a	72.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
National ABLE	Employed	90 _a	43.9%	6 _a	31.6%	2 _a	33.3%	0 ¹	.0%	0 ¹	.0%
	Not Employed	115 _a	56.1%	13 _a	68.4%	4 _a	66.7%	3 ¹	100.0%	2 ¹	100.0%
NCBA	Employed	49 _a	44.1%	269 _a	51.1%	1 _a	50.0%	1 _a	25.0%	0 ^{1,2}	.0%
	Not Employed	62 _a	55.9%	257 _a	48.9%	1 _a	50.0%	3 _a	75.0%	0 ^{1,2}	.0%
NCOA	Employed	385 _a	48.0%	126 _b	30.7%	15 _b	24.2%	4 _{a,b}	66.7%	1 _{a,b}	20.0%
	Not Employed	417 _a	52.0%	284 _b	69.3%	47 _b	75.8%	2 _{a,b}	33.3%	4 _{a,b}	80.0%
NICOA[S]	Employed	11 _a	20.0%	3 _a	17.6%	0 ^{1,2}	.0%	12 _a	14.8%	0 ^{1,2}	.0%
	Not Employed	44 _a	80.0%	14 _a	82.4%	1 ^{1,2}	100.0%	69 _a	85.2%	1 ^{1,2}	100.0%
Urban League	Employed	26 _a	32.1%	106 _a	31.2%	2 _a	50.0%	1 _a	25.0%	0 ^{1,2}	.0%
	Not Employed	55 _a	67.9%	234 _a	68.8%	2 _a	50.0%	3 _a	75.0%	1 ^{1,2}	100.0%
SER	Employed	126 _a	24.8%	43 _a	17.2%	3 _a	13.6%	3 _a	30.0%	1 _a	25.0%
	Not Employed	383 _a	75.2%	207 _a	82.8%	19 _a	86.4%	7 _a	70.0%	3 _a	75.0%
SSAI	Employed	368 _a	36.0%	185 _b	27.5%	29 _{a,b}	39.2%	3 _{a,b}	27.3%	5 _{a,b}	71.4%
	Not Employed	655 _a	64.0%	488 _b	72.5%	45 _{a,b}	60.8%	8 _{a,b}	72.7%	2 _{a,b}	28.6%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
National Grantees	Employed	4062 _a	47.0%	2390 _b	42.9%	190 _{a,b,c}	40.7%	95 _c	31.7%	15 _{a,b,c}	39.5%
	Not Employed	4579 _a	53.0%	3187 _b	57.1%	277 _{a,b,c}	59.3%	205 _c	68.3%	23 _{a,b,c}	60.5%
Alabama	Employed	12 _a	37.5%	20 _a	36.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	20 _a	62.5%	35 _a	63.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Alaska	Employed	41 _a	56.2%	3 _a	75.0%	1 _a	33.3%	14 _a	70.0%	1 ^{1,2}	100.0%
	Not Employed	32 _a	43.8%	1 _a	25.0%	2 _a	66.7%	6 _a	30.0%	0 ^{1,2}	.0%
Arizona	Employed	5 _a	10.4%	1 _a	12.5%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	43 _a	89.6%	7 _a	87.5%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Arkansas	Employed	23 _a	57.5%	3 _a	30.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	17 _a	42.5%	7 _a	70.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
California	Employed	53 _a	43.4%	16 _a	23.5%	11 _a	45.8%	2 _a	66.7%	2 _a	66.7%
	Not Employed	69 _a	56.6%	52 _a	76.5%	13 _a	54.2%	1 _a	33.3%	1 _a	33.3%
Colorado	Employed	11 _a	35.5%	1 _a	14.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	20 _a	64.5%	6 _a	85.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Connecticut	Employed	9 _a	34.6%	7 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	17 _a	65.4%	14 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Delaware	Employed	13 _a	33.3%	10 _a	21.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	26 _a	66.7%	36 _a	78.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
District of Columbia	Employed	0 ¹	.0%	18 _a	30.0%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	3 ¹	100.0%	42 _a	70.0%	2 ¹	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Florida	Employed	36 _a	21.2%	12 _a	17.6%	0 ¹	.0%	0 ¹	.0%	0 ^{1,2}	.0%
	Not Employed	134 _a	78.8%	56 _a	82.4%	3 ¹	100.0%	2 ¹	100.0%	0 ^{1,2}	.0%
Georgia	Employed	16 _a	55.2%	26 _a	44.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	13 _a	44.8%	33 _a	55.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Hawaii	Employed	7 _a	26.9%	1 _a	50.0%	11 _a	16.7%	0 ^{1,2}	.0%	4 _a	18.2%
	Not Employed	19 _a	73.1%	1 _a	50.0%	55 _a	83.3%	0 ^{1,2}	.0%	18 _a	81.8%
Idaho	Employed	12 _a	60.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	8 _a	40.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Illinois	Employed	21 _a	33.3%	30 _a	36.6%	1 _a	33.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	42 _a	66.7%	52 _a	63.4%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Indiana	Employed	36 _a	45.0%	5 _a	23.8%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	44 _a	55.0%	16 _a	76.2%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Iowa	Employed	21 _a	41.2%	1 _a	16.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	30 _a	58.8%	5 _a	83.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Kansas	Employed	10 _a	43.5%	1 _a	14.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	13 _a	56.5%	6 _a	85.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Kentucky	Employed	24 _a	36.9%	1 _a	11.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	41 _a	63.1%	8 _a	88.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Louisiana	Employed	8 _a	33.3%	10 _a	22.7%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%
	Not Employed	16 _a	66.7%	34 _a	77.3%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%
Maine	Employed	12 _a	46.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Not Employed	14 _a	53.8%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
Maryland	Employed	3 _a	18.8%	1 _a	12.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	13 _a	81.3%	7 _a	87.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Massachusetts	Employed	40 _a	46.0%	10 _a	58.8%	4 _a	44.4%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	47 _a	54.0%	7 _a	41.2%	5 _a	55.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Michigan	Employed	27 _a	34.6%	5 _a	19.2%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	51 _a	65.4%	21 _a	80.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Minnesota	Employed	42 _a	42.4%	5 _a	55.6%	1 ^{1,2}	100.0%	3 _a	37.5%	0 ^{1,2}	.0%
	Not Employed	57 _a	57.6%	4 _a	44.4%	0 ^{1,2}	.0%	5 _a	62.5%	0 ^{1,2}	.0%
Mississippi	Employed	3 _a	23.1%	10 _a	29.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	10 _a	76.9%	24 _a	70.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Missouri	Employed	7 _a	16.3%	3 _a	7.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	36 _a	83.7%	36 _a	92.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
Montana	Employed	10 _a	71.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	4 _a	28.6%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Nebraska	Employed	5 _a	27.8%	6 _a	31.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	13 _a	72.2%	13 _a	68.4%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Nevada	Employed	4 _a	44.4%	5 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	5 _a	55.6%	5 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
New Hampshire	Employed	15 _a	60.0%	0 ^{1,2}	.0%						
	Not Employed	10 _a	40.0%	0 ^{1,2}	.0%						
New Jersey	Employed	19 _a	22.4%	17 _a	16.5%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	66 _a	77.6%	86 _a	83.5%	2 ¹	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
New Mexico	Employed	6 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ¹	.0%	0 ^{1,2}	.0%
	Not Employed	12 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 ¹	100.0%	0 ^{1,2}	.0%
New York	Employed	20 _a	22.5%	24 _a	32.4%	9 _a	15.5%	0 ¹	.0%	0 ^{1,2}	.0%
	Not Employed	69 _a	77.5%	50 _a	67.6%	49 _a	84.5%	2 ¹	100.0%	0 ^{1,2}	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
North Carolina	Employed	23 _a	44.2%	17 _a	36.2%	0 ^{1,2}	.0%	6 _a	60.0%	0 ^{1,2}	.0%
	Not Employed	29 _a	55.8%	30 _a	63.8%	0 ^{1,2}	.0%	4 _a	40.0%	0 ^{1,2}	.0%
North Dakota	Employed	14 _a	53.8%	1 _a	33.3%	0 ^{1,2}	.0%	2 _a	66.7%	0 ^{1,2}	.0%
	Not Employed	12 _a	46.2%	2 _a	66.7%	0 ^{1,2}	.0%	1 _a	33.3%	0 ^{1,2}	.0%
Ohio	Employed	42 _a	39.3%	14 _a	28.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	65 _a	60.7%	35 _a	71.4%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Oklahoma	Employed	40 _a	60.6%	2 _a	33.3%	0 ^{1,2}	.0%	3 _a	75.0%	0 ^{1,2}	.0%
	Not Employed	26 _a	39.4%	4 _a	66.7%	0 ^{1,2}	.0%	1 _a	25.0%	0 ^{1,2}	.0%
Oregon	Employed	13 _a	34.2%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	25 _a	65.8%	1 _a	50.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Pennsylvania	Employed	47 _a	36.4%	27 _a	26.2%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	82 _a	63.6%	76 _a	73.8%	6 ¹	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
Puerto Rico	Employed	9 _a	25.0%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	27 _a	75.0%	2 ¹	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Rhode Island	Employed	4 _a	36.4%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	7 _a	63.6%	3 ¹	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
South Carolina	Employed	15 _a	39.5%	15 _a	42.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	23 _a	60.5%	20 _a	57.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
South Dakota	Employed	3 _a	23.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	28.6%	0 ^{1,2}	.0%
	Not Employed	10 _a	76.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	5 _a	71.4%	0 ^{1,2}	.0%
Tennessee	Employed	17 _a	37.0%	26 _a	61.9%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Not Employed	29 _a	63.0%	16 _a	38.1%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
Texas	Employed	69 _a	53.5%	28 _a	52.8%	0 ^{1,2}	.0%	4 _a	80.0%	0 ^{1,2}	.0%
	Not Employed	60 _a	46.5%	25 _a	47.2%	1 ^{1,2}	100.0%	1 _a	20.0%	0 ^{1,2}	.0%
Utah	Employed	12 _a	63.2%	2 _a	50.0%	3 _a	60.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	7 _a	36.8%	2 _a	50.0%	2 _a	40.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Vermont	Employed	11 _a	61.1%	0 ^{1,2}	.0%						
	Not Employed	7 _a	38.9%	0 ^{1,2}	.0%						
Virginia	Employed	9 _a	29.0%	15 _a	44.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	22 _a	71.0%	19 _a	55.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Washington	Employed	16 _a	31.4%	1 _a	12.5%	1 _a	33.3%	1 _a	50.0%	0 ^{1,2}	.0%
	Not Employed	35 _a	68.6%	7 _a	87.5%	2 _a	66.7%	1 _a	50.0%	0 ^{1,2}	.0%
West Virginia	Employed	8 _a	40.0%	5 _a	71.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	12 _a	60.0%	2 _a	28.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Wisconsin	Employed	15 _a	24.6%	8 _a	40.0%	0 ^{1,2}	.0%	1 _a	14.3%	0 ^{1,2}	.0%
	Not Employed	46 _a	75.4%	12 _a	60.0%	0 ^{1,2}	.0%	6 _a	85.7%	0 ^{1,2}	.0%
Wyoming	Employed	3 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	25.0%	0 ^{1,2}	.0%
	Not Employed	9 _a	75.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	3 _a	75.0%	0 ^{1,2}	.0%
American Samoa	Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
Guam	Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	6.7%	0 ^{1,2}	.0%	1 _a	4.8%
	Not Employed	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	14 _a	93.3%	0 ^{1,2}	.0%	20 _a	95.2%
Mariana Islands	Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	25.0%
	Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	3 _a	75.0%
Virgin Islands	Employed	1 ^{1,2}	100.0%	2 _a	7.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	0 ^{1,2}	.0%	25 _a	92.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
State Grantees	Employed	942 _a	37.8%	417 _b	30.5%	48 _b	22.5%	49 _a	50.0%	9 _b	16.7%
	Not Employed	1548 _a	62.2%	948 _b	69.5%	165 _b	77.5%	49 _a	50.0%	45 _b	83.3%
Nationwide	Employed	5004 _a	45.0%	2807 _b	40.4%	238 _b	35.0%	144 _b	36.2%	24 _b	26.1%
	Not Employed	6127 _a	55.0%	4135 _b	59.6%	442 _b	65.0%	254 _b	63.8%	68 _b	73.9%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, Grantees by Ethnicity

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Employed	742 _a	66.4%	2284 _b	58.6%
	Not Employed	376 _a	33.6%	1611 _b	41.4%
ANPPM	Employed	21 _a	28.0%	15 _a	27.3%
	Not Employed	54 _a	72.0%	40 _a	72.7%
ATD	Employed	3 _a	75.0%	31 _a	47.7%
	Not Employed	1 _a	25.0%	34 _a	52.3%
Easter Seals	Employed	40 _a	25.2%	241 _b	41.2%
	Not Employed	119 _a	74.8%	344 _b	58.8%
Experience Works	Employed	123 _a	65.1%	1124 _b	39.4%
	Not Employed	66 _a	34.9%	1729 _b	60.6%
Goodwill	Employed	27 _a	40.9%	167 _a	41.2%
	Not Employed	39 _a	59.1%	238 _a	58.8%
Mature Services	Employed	2 _a	33.3%	86 _a	42.6%
	Not Employed	4 _a	66.7%	116 _a	57.4%
NAPCA[S]	Employed	0 ^{1,2}	.0%	85 _a	46.7%
	Not Employed	1 ^{1,2}	100.0%	97 _a	53.3%
NAPCA[G]	Employed	0 ²	.0%	5 _a	22.7%
	Not Employed	2 ²	100.0%	17 _a	77.3%
National ABLE	Employed	6 _a	40.0%	86 _a	39.1%
	Not Employed	9 _a	60.0%	134 _a	60.9%
NCBA	Employed	7 _a	43.8%	302 _a	49.8%
	Not Employed	9 _a	56.3%	304 _a	50.2%
NCOA	Employed	29 _a	36.7%	483 _a	41.4%
	Not Employed	50 _a	63.3%	683 _a	58.6%
NICOA[S]	Employed	2 _a	11.1%	18 _a	15.1%
	Not Employed	16 _a	88.9%	101 _a	84.9%
Urban League	Employed	10 _a	25.0%	115 _a	30.5%
	Not Employed	30 _a	75.0%	262 _a	69.5%
SER	Employed	57 _a	20.1%	118 _a	21.3%
	Not Employed	227 _a	79.9%	435 _a	78.7%
SSAI	Employed	19 _a	35.2%	563 _a	32.8%
	Not Employed	35 _a	64.8%	1154 _a	67.2%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
National Grantees	Employed	1088 _a	51.2%	5723 _b	43.9%
	Not Employed	1038 _a	48.8%	7299 _b	56.1%
Alabama	Employed	0 ^{1,2}	.0%	30 _a	35.3%
	Not Employed	0 ^{1,2}	.0%	55 _a	64.7%
Alaska	Employed	4 _a	80.0%	61 _a	62.9%
	Not Employed	1 _a	20.0%	36 _a	37.1%
Arizona	Employed	1 _a	8.3%	7 _a	13.7%
	Not Employed	11 _a	91.7%	44 _a	86.3%
Arkansas	Employed	0 ^{1,2}	.0%	26 _a	53.1%
	Not Employed	1 ^{1,2}	100.0%	23 _a	46.9%
California	Employed	29 _a	34.5%	62 _a	36.5%
	Not Employed	55 _a	65.5%	108 _a	63.5%
Colorado	Employed	3 _a	18.8%	8 _a	42.1%
	Not Employed	13 _a	81.3%	11 _a	57.9%
Connecticut	Employed	1 _a	33.3%	14 _a	31.1%
	Not Employed	2 _a	66.7%	31 _a	68.9%
Delaware	Employed	2 _a	28.6%	20 _a	26.0%
	Not Employed	5 _a	71.4%	57 _a	74.0%
District of Columbia	Employed	0 ^{1,2}	.0%	18 _a	27.7%
	Not Employed	1 ^{1,2}	100.0%	47 _a	72.3%
Florida	Employed	30 _a	46.2%	17 _b	9.4%
	Not Employed	35 _a	53.8%	164 _b	90.6%
Georgia	Employed	0 ²	.0%	41 _a	48.8%
	Not Employed	2 ²	100.0%	43 _a	51.2%
Hawaii	Employed	0 ²	.0%	24 _a	20.9%
	Not Employed	6 ²	100.0%	91 _a	79.1%
Idaho	Employed	0 ^{1,2}	.0%	13 _a	59.1%
	Not Employed	1 ^{1,2}	100.0%	9 _a	40.9%
Illinois	Employed	8 _a	44.4%	46 _a	34.8%
	Not Employed	10 _a	55.6%	86 _a	65.2%
Indiana	Employed	0 ^{1,2}	.0%	44 _a	41.9%
	Not Employed	1 ^{1,2}	100.0%	61 _a	58.1%
Iowa	Employed	1 ^{1,2}	100.0%	19 _a	35.8%
	Not Employed	0 ^{1,2}	.0%	34 _a	64.2%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Kansas	Employed	1 _a	33.3%	9 _a	34.6%
	Not Employed	2 _a	66.7%	17 _a	65.4%
Kentucky	Employed	0 ^{1,2}	.0%	25 _a	34.2%
	Not Employed	0 ^{1,2}	.0%	48 _a	65.8%
Louisiana	Employed	0 ²	.0%	18 _a	26.9%
	Not Employed	2 ²	100.0%	49 _a	73.1%
Maine	Employed	0 ^{1,2}	.0%	13 _a	44.8%
	Not Employed	0 ^{1,2}	.0%	16 _a	55.2%
Maryland	Employed	0 ^{1,2}	.0%	3 _a	12.5%
	Not Employed	0 ^{1,2}	.0%	21 _a	87.5%
Massachusetts	Employed	1 _a	25.0%	53 _a	51.0%
	Not Employed	3 _a	75.0%	51 _a	49.0%
Michigan	Employed	0 ^{1,2}	.0%	31 _a	31.3%
	Not Employed	1 ^{1,2}	100.0%	68 _a	68.7%
Minnesota	Employed	2 _a	40.0%	42 _a	40.0%
	Not Employed	3 _a	60.0%	63 _a	60.0%
Mississippi	Employed	0 ^{1,2}	.0%	12 _a	26.7%
	Not Employed	0 ^{1,2}	.0%	33 _a	73.3%
Missouri	Employed	0 ^{1,2}	.0%	9 _a	11.0%
	Not Employed	0 ^{1,2}	.0%	73 _a	89.0%
Montana	Employed	0 ^{1,2}	.0%	11 _a	68.8%
	Not Employed	0 ^{1,2}	.0%	5 _a	31.3%
Nebraska	Employed	3 _a	75.0%	10 _a	27.0%
	Not Employed	1 _a	25.0%	27 _a	73.0%
Nevada	Employed	0 ^{1,2}	.0%	9 _a	47.4%
	Not Employed	1 ^{1,2}	100.0%	10 _a	52.6%
New Hampshire	Employed	1 _a	50.0%	14 _a	66.7%
	Not Employed	1 _a	50.0%	7 _a	33.3%
New Jersey	Employed	3 _a	8.1%	33 _a	21.2%
	Not Employed	34 _a	91.9%	123 _a	78.8%
New Mexico	Employed	3 _a	27.3%	4 _a	33.3%
	Not Employed	8 _a	72.7%	8 _a	66.7%
New York	Employed	4 _a	11.8%	46 _a	24.2%
	Not Employed	30 _a	88.2%	144 _a	75.8%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
North Carolina	Employed	2 _a	66.7%	44 _a	41.9%
	Not Employed	1 _a	33.3%	61 _a	58.1%
North Dakota	Employed	2 ²	100.0%	17 _a	53.1%
	Not Employed	0 ²	.0%	15 _a	46.9%
Ohio	Employed	1 _a	33.3%	53 _a	34.9%
	Not Employed	2 _a	66.7%	99 _a	65.1%
Oklahoma	Employed	0 ^{1,2}	.0%	44 _a	58.7%
	Not Employed	1 ^{1,2}	100.0%	31 _a	41.3%
Oregon	Employed	2 _a	66.7%	14 _a	40.0%
	Not Employed	1 _a	33.3%	21 _a	60.0%
Pennsylvania	Employed	4 _a	50.0%	72 _a	31.3%
	Not Employed	4 _a	50.0%	158 _a	68.7%
Puerto Rico	Employed	9 _a	24.3%	0 ^{1,2}	.0%
	Not Employed	28 _a	75.7%	0 ^{1,2}	.0%
Rhode Island	Employed	1 _a	50.0%	3 _a	23.1%
	Not Employed	1 _a	50.0%	10 _a	76.9%
South Carolina	Employed	0 ^{1,2}	.0%	25 _a	38.5%
	Not Employed	0 ^{1,2}	.0%	40 _a	61.5%
South Dakota	Employed	0 ^{1,2}	.0%	5 _a	26.3%
	Not Employed	0 ^{1,2}	.0%	14 _a	73.7%
Tennessee	Employed	0 ^{1,2}	.0%	45 _a	50.6%
	Not Employed	1 ^{1,2}	100.0%	44 _a	49.4%
Texas	Employed	39 _a	63.9%	74 _a	52.1%
	Not Employed	22 _a	36.1%	68 _a	47.9%
Utah	Employed	4 _a	66.7%	14 _a	60.9%
	Not Employed	2 _a	33.3%	9 _a	39.1%
Vermont	Employed	0 ^{1,2}	.0%	11 _a	57.9%
	Not Employed	0 ^{1,2}	.0%	8 _a	42.1%
Virginia	Employed	1 _a	50.0%	24 _a	40.0%
	Not Employed	1 _a	50.0%	36 _a	60.0%
Washington	Employed	2 _a	28.6%	16 _a	31.4%
	Not Employed	5 _a	71.4%	35 _a	68.6%
West Virginia	Employed	0 ^{1,2}	.0%	13 _a	48.1%
	Not Employed	0 ^{1,2}	.0%	14 _a	51.9%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Wisconsin	Employed	1 _a	16.7%	24 _a	29.3%
	Not Employed	5 _a	83.3%	58 _a	70.7%
Wyoming	Employed	0 ^{1,2}	.0%	3 _a	20.0%
	Not Employed	0 ^{1,2}	.0%	12 _a	80.0%
American Samoa	Not Employed	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
Guam	Employed	0 ²	.0%	2 _a	7.1%
	Not Employed	2 ²	100.0%	26 _a	92.9%
Virgin Islands	Employed	1 ^{1,2}	100.0%	2 _a	7.4%
	Not Employed	0 ^{1,2}	.0%	25 _a	92.6%
State Grantees	Employed	166 _a	35.2%	1297 _a	34.6%
	Not Employed	306 _a	64.8%	2448 _a	65.4%
Nationwide	Employed	1254 _a	48.3%	7020 _b	41.9%
	Not Employed	1344 _a	51.7%	9747 _b	58.1%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

Table 3: Entered Employment, Grantees by Minority Status

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Employed	1962 _a	60.3%	1098 _a	59.4%
	Not Employed	1290 _a	39.7%	751 _a	40.6%
ANPPM	Employed	31 _a	28.4%	6 _a	27.3%
	Not Employed	78 _a	71.6%	16 _a	72.7%
ATD	Employed	5 _a	50.0%	30 _a	47.6%
	Not Employed	5 _a	50.0%	33 _a	52.4%
Easter Seals	Employed	189 _a	36.1%	108 _a	41.7%
	Not Employed	335 _a	63.9%	151 _a	58.3%
Experience Works	Employed	371 _a	39.3%	905 _a	41.6%
	Not Employed	573 _a	60.7%	1268 _a	58.4%
Goodwill	Employed	110 _a	43.3%	90 _a	39.1%
	Not Employed	144 _a	56.7%	140 _a	60.9%
Mature Services	Employed	42 _a	40.0%	47 _a	44.3%
	Not Employed	63 _a	60.0%	59 _a	55.7%
NAPCA[S]	Employed	84 _a	46.2%	1 _a	25.0%
	Not Employed	98 _a	53.8%	3 _a	75.0%
NAPCA[G]	Employed	5 _a	20.8%	0 ^{1,2}	.0%
	Not Employed	19 _a	79.2%	1 ^{1,2}	100.0%
National ABLE	Employed	14 _a	31.8%	88 _a	43.6%
	Not Employed	30 _a	68.2%	114 _a	56.4%
NCBA	Employed	276 _a	50.5%	46 _a	44.2%
	Not Employed	270 _a	49.5%	58 _a	55.8%
NCOA	Employed	173 _a	30.7%	369 _b	48.7%
	Not Employed	390 _a	69.3%	388 _b	51.3%
NICOA[S]	Employed	17 _a	14.7%	11 _a	20.4%
	Not Employed	99 _a	85.3%	43 _a	79.6%
Urban League	Employed	115 _a	30.3%	21 _a	32.8%
	Not Employed	265 _a	69.7%	43 _a	67.2%
SER	Employed	109 _a	19.2%	79 _b	25.2%
	Not Employed	459 _a	80.8%	234 _b	74.8%
SSAI	Employed	242 _a	29.3%	356 _b	35.9%
	Not Employed	583 _a	70.7%	636 _b	64.1%
National Grantees	Employed	3745 _a	44.3%	3255 _a	45.3%
	Not Employed	4701 _a	55.7%	3938 _a	54.7%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Alabama	Employed	20 _a	36.4%	12 _a	37.5%
	Not Employed	35 _a	63.6%	20 _a	62.5%
Alaska	Employed	26 _a	72.2%	40 _a	56.3%
	Not Employed	10 _a	27.8%	31 _a	43.7%
Arizona	Employed	4 _a	16.7%	4 _a	10.0%
	Not Employed	20 _a	83.3%	36 _a	90.0%
Arkansas	Employed	3 _a	27.3%	23 _a	57.5%
	Not Employed	8 _a	72.7%	17 _a	42.5%
California	Employed	59 _a	32.2%	39 _b	44.8%
	Not Employed	124 _a	67.8%	48 _b	55.2%
Colorado	Employed	4 _a	17.4%	8 _b	53.3%
	Not Employed	19 _a	82.6%	7 _b	46.7%
Connecticut	Employed	8 _a	32.0%	8 _a	33.3%
	Not Employed	17 _a	68.0%	16 _a	66.7%
Delaware	Employed	12 _a	22.6%	11 _a	34.4%
	Not Employed	41 _a	77.4%	21 _a	65.6%
District of Columbia	Employed	18 _a	28.1%	0 ²	.0%
	Not Employed	46 _a	71.9%	2 ²	100.0%
Florida	Employed	41 _a	30.1%	9 _b	7.6%
	Not Employed	95 _a	69.9%	109 _b	92.4%
Georgia	Employed	26 _a	43.3%	16 _a	55.2%
	Not Employed	34 _a	56.7%	13 _a	44.8%
Hawaii	Employed	17 _a	16.8%	7 _a	30.4%
	Not Employed	84 _a	83.2%	16 _a	69.6%
Idaho	Employed	1 _a	33.3%	12 _a	60.0%
	Not Employed	2 _a	66.7%	8 _a	40.0%
Illinois	Employed	40 _a	38.5%	16 _a	30.2%
	Not Employed	64 _a	61.5%	37 _a	69.8%
Indiana	Employed	9 _a	31.0%	36 _a	45.6%
	Not Employed	20 _a	69.0%	43 _a	54.4%
Iowa	Employed	3 _a	37.5%	20 _a	40.0%
	Not Employed	5 _a	62.5%	30 _a	60.0%
Kansas	Employed	2 _a	20.0%	10 _a	45.5%
	Not Employed	8 _a	80.0%	12 _a	54.5%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Kentucky	Employed	1 _a	11.1%	24 _a	36.9%
	Not Employed	8 _a	88.9%	41 _a	63.1%
Louisiana	Employed	12 _a	24.0%	8 _a	34.8%
	Not Employed	38 _a	76.0%	15 _a	65.2%
Maine	Employed	1 _a	25.0%	12 _a	46.2%
	Not Employed	3 _a	75.0%	14 _a	53.8%
Maryland	Employed	1 _a	11.1%	3 _a	18.8%
	Not Employed	8 _a	88.9%	13 _a	81.3%
Massachusetts	Employed	16 _a	51.6%	40 _a	47.6%
	Not Employed	15 _a	48.4%	44 _a	52.4%
Michigan	Employed	7 _a	24.1%	27 _a	35.1%
	Not Employed	22 _a	75.9%	50 _a	64.9%
Minnesota	Employed	11 _a	47.8%	41 _a	42.3%
	Not Employed	12 _a	52.2%	56 _a	57.7%
Mississippi	Employed	10 _a	29.4%	3 _a	23.1%
	Not Employed	24 _a	70.6%	10 _a	76.9%
Missouri	Employed	3 _a	7.3%	7 _a	16.3%
	Not Employed	38 _a	92.7%	36 _a	83.7%
Montana	Employed	1 _a	50.0%	10 _a	71.4%
	Not Employed	1 _a	50.0%	4 _a	28.6%
Nebraska	Employed	9 _a	36.0%	4 _a	23.5%
	Not Employed	16 _a	64.0%	13 _a	76.5%
Nevada	Employed	5 _a	41.7%	4 _a	50.0%
	Not Employed	7 _a	58.3%	4 _a	50.0%
New Hampshire	Employed	1 _a	50.0%	14 _a	60.9%
	Not Employed	1 _a	50.0%	9 _a	39.1%
New Jersey	Employed	20 _a	14.0%	16 _b	28.6%
	Not Employed	123 _a	86.0%	40 _b	71.4%
New Mexico	Employed	4 _a	28.6%	3 _a	33.3%
	Not Employed	10 _a	71.4%	6 _a	66.7%
New York	Employed	36 _a	21.7%	18 _a	26.1%
	Not Employed	130 _a	78.3%	51 _a	73.9%
North Carolina	Employed	25 _a	42.4%	21 _a	42.0%
	Not Employed	34 _a	57.6%	29 _a	58.0%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
North Dakota	Employed	5 _a	62.5%	14 _a	53.8%
	Not Employed	3 _a	37.5%	12 _a	46.2%
Ohio	Employed	15 _a	28.8%	41 _a	38.7%
	Not Employed	37 _a	71.2%	65 _a	61.3%
Oklahoma	Employed	5 _a	45.5%	40 _a	60.6%
	Not Employed	6 _a	54.5%	26 _a	39.4%
Oregon	Employed	3 _a	50.0%	13 _a	35.1%
	Not Employed	3 _a	50.0%	24 _a	64.9%
Pennsylvania	Employed	31 _a	26.3%	46 _a	36.2%
	Not Employed	87 _a	73.7%	81 _a	63.8%
Puerto Rico	Employed	9 _a	24.3%	0 ^{1,2}	.0%
	Not Employed	28 _a	75.7%	1 ^{1,2}	100.0%
Rhode Island	Employed	1 _a	20.0%	4 _a	36.4%
	Not Employed	4 _a	80.0%	7 _a	63.6%
South Carolina	Employed	16 _a	44.4%	15 _a	39.5%
	Not Employed	20 _a	55.6%	23 _a	60.5%
South Dakota	Employed	2 _a	28.6%	3 _a	23.1%
	Not Employed	5 _a	71.4%	10 _a	76.9%
Tennessee	Employed	28 _a	60.9%	17 _b	37.8%
	Not Employed	18 _a	39.1%	28 _b	62.2%
Texas	Employed	70 _a	59.3%	46 _a	50.5%
	Not Employed	48 _a	40.7%	45 _a	49.5%
Utah	Employed	9 _a	60.0%	9 _a	64.3%
	Not Employed	6 _a	40.0%	5 _a	35.7%
Vermont	Employed	0 ^{1,2}	.0%	11 _a	61.1%
	Not Employed	1 ^{1,2}	100.0%	7 _a	38.9%
Virginia	Employed	16 _a	44.4%	9 _a	30.0%
	Not Employed	20 _a	55.6%	21 _a	70.0%
Washington	Employed	4 _a	21.1%	15 _a	33.3%
	Not Employed	15 _a	78.9%	30 _a	66.7%
West Virginia	Employed	5 _a	71.4%	8 _a	40.0%
	Not Employed	2 _a	28.6%	12 _a	60.0%
Wisconsin	Employed	10 _a	30.3%	15 _a	25.9%
	Not Employed	23 _a	69.7%	43 _a	74.1%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Wyoming	Employed	1 _a	20.0%	3 _a	25.0%
	Not Employed	4 _a	80.0%	9 _a	75.0%
American Samoa	Not Employed	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Guam	Employed	2 _a	5.6%	0 ^{1,2}	.0%
	Not Employed	34 _a	94.4%	1 ^{1,2}	100.0%
Mariana Islands	Employed	1 _a	20.0%	0 ^{1,2}	.0%
	Not Employed	4 _a	80.0%	0 ^{1,2}	.0%
Virgin Islands	Employed	3 _a	10.7%	0 ^{1,2}	.0%
	Not Employed	25 _a	89.3%	0 ^{1,2}	.0%
State Grantees	Employed	692 _a	31.3%	835 _b	38.2%
	Not Employed	1516 _a	68.7%	1351 _b	61.8%
Nationwide	Employed	4437 _a	41.6%	4090 _b	43.6%
	Not Employed	6217 _a	58.4%	5289 _b	56.4%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

Appendix D: Employment Retention Tables, Grantees

Table 1: Employment Retention, Grantees by Race

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Retained	1246 _a	72.1%	744 _a	68.0%	21 _a	61.8%	19 _a	65.5%	3 _a	42.9%
	Not Retained	483 _a	27.9%	350 _a	32.0%	13 _a	38.2%	10 _a	34.5%	4 _a	57.1%
ANPPM	Retained	52 _a	72.2%	7 _b	33.3%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
	Not Retained	20 _a	27.8%	14 _b	66.7%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%
ATD	Retained	33 _a	80.5%	2 ²	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	8 _a	19.5%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Easter Seals	Retained	103 _a	76.3%	122 _a	86.5%	9 _a	81.8%	2 ²	100.0%	0 ^{1,2}	.0%
	Not Retained	32 _a	23.7%	19 _a	13.5%	2 _a	18.2%	0 ²	.0%	0 ^{1,2}	.0%
Experience Works	Retained	1183 _a	79.8%	232 _a	80.0%	5 _a	55.6%	32 _a	65.3%	4 _a	66.7%
	Not Retained	299 _a	20.2%	58 _a	20.0%	4 _a	44.4%	17 _a	34.7%	2 _a	33.3%
Goodwill	Retained	142 _a	83.0%	80 _a	87.0%	2 _b	33.3%	3 _{a,b}	75.0%	0 ^{1,2}	.0%
	Not Retained	29 _a	17.0%	12 _a	13.0%	4 _b	66.7%	1 _{a,b}	25.0%	0 ^{1,2}	.0%
Mature Services	Retained	59 _a	62.8%	31 _a	58.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	35 _a	37.2%	22 _a	41.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NAPCA[S]	Retained	1 ^{1,2}	100.0%	3 _a	60.0%	72 _a	79.1%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	Not Retained	0 ^{1,2}	.0%	2 _a	40.0%	19 _a	20.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NAPCA[G]	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
National ABLE	Retained	67 _a	81.7%	3 ²	100.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Not Retained	15 _a	18.3%	0 ²	.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
NCBA	Retained	48 _{a,b}	78.7%	304 _a	86.6%	1 _b	33.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	13 _{a,b}	21.3%	47 _a	13.4%	2 _b	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NCOA	Retained	313 _a	74.2%	151 _a	78.6%	21 _a	70.0%	1 _a	33.3%	0 ^{1,2}	.0%
	Not Retained	109 _a	25.8%	41 _a	21.4%	9 _a	30.0%	2 _a	66.7%	0 ^{1,2}	.0%
NICOA[S]	Retained	11 _a	61.1%	5 _a	83.3%	0 ^{1,2}	.0%	9 _a	42.9%	0 ^{1,2}	.0%
	Not Retained	7 _a	38.9%	1 _a	16.7%	0 ^{1,2}	.0%	12 _a	57.1%	0 ^{1,2}	.0%
Urban League	Retained	24 _a	82.8%	78 _a	69.6%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Not Retained	5 _a	17.2%	34 _a	30.4%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
SER	Retained	119 _a	65.4%	65 _a	66.3%	7 _a	77.8%	3 _a	60.0%	1 ^{1,2}	100.0%
	Not Retained	63 _a	34.6%	33 _a	33.7%	2 _a	22.2%	2 _a	40.0%	0 ^{1,2}	.0%
SSAI	Retained	318 _a	66.1%	183 _a	68.8%	38 _a	69.1%	7 _a	87.5%	5 _a	62.5%
	Not Retained	163 _a	33.9%	83 _a	31.2%	17 _a	30.9%	1 _a	12.5%	3 _a	37.5%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
National Grantees	Retained	3719 _a	74.4%	2010 _a	73.7%	177 _{a,b}	71.1%	80 _b	62.0%	14 _{a,b}	60.9%
	Not Retained	1281 _a	25.6%	716 _a	26.3%	72 _{a,b}	28.9%	49 _b	38.0%	9 _{a,b}	39.1%
Alabama	Retained	14 _a	82.4%	12 _a	92.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	3 _a	17.6%	1 _a	7.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Alaska	Retained	33 _a	78.6%	4 ²	100.0%	1 ^{1,2}	100.0%	10 _a	76.9%	1 ^{1,2}	100.0%
	Not Retained	9 _a	21.4%	0 ²	.0%	0 ^{1,2}	.0%	3 _a	23.1%	0 ^{1,2}	.0%
Arizona	Retained	5 _a	45.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	6 _a	54.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Arkansas	Retained	13 _a	86.7%	6 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	2 _a	13.3%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
California	Retained	39 _a	68.4%	9 _a	69.2%	7 _a	77.8%	2 ²	100.0%	0 ^{1,2}	.0%
	Not Retained	18 _a	31.6%	4 _a	30.8%	2 _a	22.2%	0 ²	.0%	1 ^{1,2}	100.0%
Colorado	Retained	5 _a	62.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	3 _a	37.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Connecticut	Retained	14 _a	87.5%	3 _a	75.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	2 _a	12.5%	1 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Delaware	Retained	7 _a	70.0%	14 _a	60.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	3 _a	30.0%	9 _a	39.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
District of Columbia	Retained	1 ^{1,2}	100.0%	6 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	2 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Florida	Retained	63 _a	84.0%	11 _b	57.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	12 _a	16.0%	8 _b	42.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Georgia	Retained	31 _a	77.5%	29 _a	82.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	9 _a	22.5%	6 _a	17.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Hawaii	Retained	4 _a	80.0%	1 ^{1,2}	100.0%	10 _a	76.9%	0 ^{1,2}	.0%	0 ²	.0%
	Not Retained	1 _a	20.0%	0 ^{1,2}	.0%	3 _a	23.1%	0 ^{1,2}	.0%	2 ²	100.0%
Idaho	Retained	8 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	Not Retained	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Illinois	Retained	25 _a	75.8%	16 _a	72.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	8 _a	24.2%	6 _a	27.3%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Indiana	Retained	19 _a	61.3%	6 _a	60.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	12 _a	38.7%	4 _a	40.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Iowa	Retained	13 _a	76.5%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	4 _a	23.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Kansas	Retained	6 _a	75.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	2 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
Kentucky	Retained	17 _a	73.9%	3 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	6 _a	26.1%	1 _a	25.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Louisiana	Retained	6 _a	60.0%	11 _a	78.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	4 _a	40.0%	3 _a	21.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Maine	Retained	12 _a	80.0%	0 ^{1,2}	.0%						
	Not Retained	3 _a	20.0%	0 ^{1,2}	.0%						
Maryland	Retained	5 _a	83.3%	0 ^{1,2}	.0%						
	Not Retained	1 _a	16.7%	0 ^{1,2}	.0%						
Massachusetts	Retained	59 _a	89.4%	12 _a	92.3%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	7 _a	10.6%	1 _a	7.7%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Michigan	Retained	39 _a	76.5%	10 _b	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	12 _a	23.5%	10 _b	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Minnesota	Retained	45 _a	76.3%	8 _a	80.0%	0 ^{1,2}	.0%	6 ²	100.0%	0 ^{1,2}	.0%
	Not Retained	14 _a	23.7%	2 _a	20.0%	1 ^{1,2}	100.0%	0 ²	.0%	0 ^{1,2}	.0%
Mississippi	Retained	4 ²	100.0%	10 _a	90.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ²	.0%	1 _a	9.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Missouri	Retained	17 _a	77.3%	5 _a	83.3%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	5 _a	22.7%	1 _a	16.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Montana	Retained	14 _a	87.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	2 _a	12.5%	0 ^{1,2}	.0%						
Nebraska	Retained	1 _a	33.3%	0 ^{1,2}	.0%						
	Not Retained	2 _a	66.7%	0 ^{1,2}	.0%						
Nevada	Retained	1 _a	16.7%	4 _b	80.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	5 _a	83.3%	1 _b	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
New Hampshire	Retained	24 ²	100.0%	0 ^{1,2}	.0%						
	Not Retained	0 ²	.0%	0 ^{1,2}	.0%						
New Jersey	Retained	13 _a	59.1%	10 _a	71.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	9 _a	40.9%	4 _a	28.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
New Mexico	Retained	6 _a	60.0%	0 ^{1,2}	.0%						
	Not Retained	4 _a	40.0%	0 ^{1,2}	.0%						
New York	Retained	18 _a	62.1%	32 _a	80.0%	7 _a	77.8%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
	Not Retained	11 _a	37.9%	8 _a	20.0%	2 _a	22.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
North Carolina	Retained	16 _a	72.7%	28 _a	82.4%	0 ^{1,2}	.0%	5 ²	100.0%	0 ^{1,2}	.0%
	Not Retained	6 _a	27.3%	6 _a	17.6%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
North Dakota	Retained	15 _a	88.2%	2 ²	100.0%	0 ^{1,2}	.0%	1 _b	20.0%	0 ^{1,2}	.0%
	Not Retained	2 _a	11.8%	0 ²	.0%	0 ^{1,2}	.0%	4 _b	80.0%	0 ^{1,2}	.0%
Ohio	Retained	51 _a	60.7%	13 _a	68.4%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	33 _a	39.3%	6 _a	31.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Oklahoma	Retained	21 _a	87.5%	1 _a	50.0%	0 ^{1,2}	.0%	3 _a	75.0%	0 ^{1,2}	.0%
	Not Retained	3 _a	12.5%	1 _a	50.0%	0 ^{1,2}	.0%	1 _a	25.0%	0 ^{1,2}	.0%
Oregon	Retained	5 _a	20.8%	1 _a	33.3%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	19 _a	79.2%	2 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Pennsylvania	Retained	31 _a	68.9%	19 _a	86.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	14 _a	31.1%	3 _a	13.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Puerto Rico	Retained	7 _a	46.7%	0 ^{1,2}	.0%						
	Not Retained	8 _a	53.3%	0 ^{1,2}	.0%						
Rhode Island	Retained	1 _a	50.0%	0 ^{1,2}	.0%						
	Not Retained	1 _a	50.0%	0 ^{1,2}	.0%						
South Carolina	Retained	11 _a	84.6%	13 _a	92.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	2 _a	15.4%	1 _a	7.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
South Dakota	Retained	7 _a	87.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	3 ²	100.0%	0 ^{1,2}	.0%
	Not Retained	1 _a	12.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
Tennessee	Retained	20 _a	87.0%	22 _a	91.7%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	3 _a	13.0%	2 _a	8.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Texas	Retained	77 _a	90.6%	23 _a	92.0%	0 ^{1,2}	.0%	2 ²	100.0%	1 ^{1,2}	100.0%
	Not Retained	8 _a	9.4%	2 _a	8.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
Utah	Retained	8 _a	88.9%	2 ²	100.0%	3 ²	100.0%	2 ²	100.0%	0 ^{1,2}	.0%
	Not Retained	1 _a	11.1%	0 ²	.0%	0 ²	.0%	0 ²	.0%	0 ^{1,2}	.0%
Vermont	Retained	10 _a	71.4%	0 ^{1,2}	.0%						
	Not Retained	4 _a	28.6%	0 ^{1,2}	.0%						
Virginia	Retained	11 _a	91.7%	12 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	1 _a	8.3%	3 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Washington	Retained	20 _a	95.2%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	1 _a	4.8%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
West Virginia	Retained	6 _a	75.0%	0 ^{1,2}	.0%						
	Not Retained	2 _a	25.0%	0 ^{1,2}	.0%						

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Wisconsin	Retained	28 _a	73.7%	6 _a	85.7%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Not Retained	10 _a	26.3%	1 _a	14.3%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
Wyoming	Retained	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	3 _a	60.0%	0 ^{1,2}	.0%
	Not Retained	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	40.0%	0 ^{1,2}	.0%
American Samoa	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Guam	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Mariana Islands	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Virgin Islands	Retained	0 ^{1,2}	.0%	9 _a	69.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	4 _a	30.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
State Grantees	Retained	928 _a	75.7%	376 _a	78.0%	36 _a	73.5%	44 _a	78.6%	4 _a	50.0%
	Not Retained	298 _a	24.3%	106 _a	22.0%	13 _a	26.5%	12 _a	21.4%	4 _a	50.0%
Nationwide	Retained	4647 _a	74.6%	2386 _a	74.4%	213 _a	71.5%	124 _a	67.0%	18 _a	58.1%
	Not Retained	1579 _a	25.4%	822 _a	25.6%	85 _a	28.5%	61 _a	33.0%	13 _a	41.9%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention Grantees by Ethnicity

		Common Measures Employment Retention: Hispanic			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Retained	549 _a	74.2%	1561 _b	69.4%
	Not Retained	191 _a	25.8%	688 _b	30.6%
ANPPM	Retained	48 _a	71.6%	19 _b	50.0%
	Not Retained	19 _a	28.4%	19 _b	50.0%
ATD	Retained	2 ¹	100.0%	34 _a	81.0%
	Not Retained	0 ¹	.0%	8 _a	19.0%
Easter Seals	Retained	54 _a	79.4%	207 _a	82.5%
	Not Retained	14 _a	20.6%	44 _a	17.5%
Experience Works	Retained	81 _a	71.1%	1381 _b	79.9%
	Not Retained	33 _a	28.9%	348 _b	20.1%
Goodwill	Retained	26 _a	78.8%	204 _a	83.6%
	Not Retained	7 _a	21.2%	40 _a	16.4%
Mature Services	Retained	3 _a	75.0%	84 _a	61.3%
	Not Retained	1 _a	25.0%	53 _a	38.7%
NAPCA[S]	Retained	3 ¹	100.0%	74 _a	77.9%
	Not Retained	0 ¹	.0%	21 _a	22.1%
NAPCA[G]	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
National ABLE	Retained	6 ¹	100.0%	66 _a	81.5%
	Not Retained	0 ¹	.0%	15 _a	18.5%
NCBA	Retained	6 _a	85.7%	342 _a	86.6%
	Not Retained	1 _a	14.3%	53 _a	13.4%
NCOA	Retained	33 _a	67.3%	452 _a	75.5%
	Not Retained	16 _a	32.7%	147 _a	24.5%
NICOA[S]	Retained	5 _a	83.3%	19 _a	59.4%
	Not Retained	1 _a	16.7%	13 _a	40.6%
Urban League	Retained	7 _a	77.8%	86 _a	69.9%
	Not Retained	2 _a	22.2%	37 _a	30.1%
SER	Retained	59 _a	72.0%	138 _a	63.3%
	Not Retained	23 _a	28.0%	80 _a	36.7%
SSAI	Retained	18 _a	60.0%	536 _a	67.9%
	Not Retained	12 _a	40.0%	253 _a	32.1%

		Common Measures Employment Retention: Hispanic			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
National Grantees	Retained	900 _a	73.8%	5203 _a	74.1%
	Not Retained	320 _a	26.2%	1819 _a	25.9%
Alabama	Retained	1 ^{1,2}	100.0%	26 _a	86.7%
	Not Retained	0 ^{1,2}	.0%	4 _a	13.3%
Alaska	Retained	3 _a	75.0%	47 _a	77.0%
	Not Retained	1 _a	25.0%	14 _a	23.0%
Arizona	Retained	0 ^{1,2}	.0%	5 _a	41.7%
	Not Retained	0 ^{1,2}	.0%	7 _a	58.3%
Arkansas	Retained	0 ^{1,2}	.0%	19 _a	90.5%
	Not Retained	0 ^{1,2}	.0%	2 _a	9.5%
California	Retained	18 _a	75.0%	45 _a	68.2%
	Not Retained	6 _a	25.0%	21 _a	31.8%
Colorado	Retained	1 _a	33.3%	5 _a	83.3%
	Not Retained	2 _a	66.7%	1 _a	16.7%
Connecticut	Retained	0 ^{1,2}	.0%	18 _a	90.0%
	Not Retained	1 ^{1,2}	100.0%	2 _a	10.0%
Delaware	Retained	0 ^{1,2}	.0%	21 _a	65.6%
	Not Retained	0 ^{1,2}	.0%	11 _a	34.4%
District of Columbia	Retained	1 ^{1,2}	100.0%	6 _a	75.0%
	Not Retained	0 ^{1,2}	.0%	2 _a	25.0%
Florida	Retained	47 _a	92.2%	27 _b	62.8%
	Not Retained	4 _a	7.8%	16 _b	37.2%
Georgia	Retained	0 ^{1,2}	.0%	59 _a	81.9%
	Not Retained	0 ^{1,2}	.0%	13 _a	18.1%
Hawaii	Retained	0 ¹	.0%	15 _a	71.4%
	Not Retained	2 ¹	100.0%	6 _a	28.6%
Idaho	Retained	0 ^{1,2}	.0%	7 ¹	100.0%
	Not Retained	0 ^{1,2}	.0%	0 ¹	.0%
Illinois	Retained	11 _a	84.6%	38 _a	74.5%
	Not Retained	2 _a	15.4%	13 _a	25.5%
Indiana	Retained	1 ^{1,2}	100.0%	25 _a	58.1%
	Not Retained	0 ^{1,2}	.0%	18 _a	41.9%
Iowa	Retained	1 ^{1,2}	100.0%	12 _a	75.0%
	Not Retained	0 ^{1,2}	.0%	4 _a	25.0%

		Common Measures Employment Retention: Hispanic			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Kansas	Retained	1 ^{1,2}	100.0%	4 _a	57.1%
	Not Retained	0 ^{1,2}	.0%	3 _a	42.9%
Kentucky	Retained	0 ^{1,2}	.0%	20 _a	71.4%
	Not Retained	0 ^{1,2}	.0%	8 _a	28.6%
Louisiana	Retained	1 ^{1,2}	100.0%	15 _a	71.4%
	Not Retained	0 ^{1,2}	.0%	6 _a	28.6%
Maine	Retained	0 ^{1,2}	.0%	10 _a	83.3%
	Not Retained	0 ^{1,2}	.0%	2 _a	16.7%
Maryland	Retained	0 ^{1,2}	.0%	3 ¹	100.0%
	Not Retained	0 ^{1,2}	.0%	0 ¹	.0%
Massachusetts	Retained	2 ¹	100.0%	67 _a	90.5%
	Not Retained	0 ¹	.0%	7 _a	9.5%
Michigan	Retained	2 ¹	100.0%	48 _a	69.6%
	Not Retained	0 ¹	.0%	21 _a	30.4%
Minnesota	Retained	3 _a	75.0%	49 _a	79.0%
	Not Retained	1 _a	25.0%	13 _a	21.0%
Mississippi	Retained	0 ^{1,2}	.0%	9 _a	90.0%
	Not Retained	0 ^{1,2}	.0%	1 _a	10.0%
Missouri	Retained	0 ^{1,2}	.0%	22 _a	78.6%
	Not Retained	0 ^{1,2}	.0%	6 _a	21.4%
Montana	Retained	2 ¹	100.0%	14 _a	87.5%
	Not Retained	0 ¹	.0%	2 _a	12.5%
Nebraska	Retained	1 _a	50.0%	1 _a	33.3%
	Not Retained	1 _a	50.0%	2 _a	66.7%
Nevada	Retained	0 ^{1,2}	.0%	6 _a	50.0%
	Not Retained	0 ^{1,2}	.0%	6 _a	50.0%
New Hampshire	Retained	0 ^{1,2}	.0%	24 ¹	100.0%
	Not Retained	0 ^{1,2}	.0%	0 ¹	.0%
New Jersey	Retained	2 ¹	100.0%	21 _a	63.6%
	Not Retained	0 ¹	.0%	12 _a	36.4%
New Mexico	Retained	1 _a	33.3%	5 _a	71.4%
	Not Retained	2 _a	66.7%	2 _a	28.6%
New York	Retained	6 _a	85.7%	50 _a	70.4%
	Not Retained	1 _a	14.3%	21 _a	29.6%

		Common Measures Employment Retention: Hispanic			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
North Carolina	Retained	0 ^{1,2}	.0%	48 _a	81.4%
	Not Retained	0 ^{1,2}	.0%	11 _a	18.6%
North Dakota	Retained	2 _a	66.7%	18 _a	78.3%
	Not Retained	1 _a	33.3%	5 _a	21.7%
Ohio	Retained	2 _a	40.0%	62 _a	64.6%
	Not Retained	3 _a	60.0%	34 _a	35.4%
Oklahoma	Retained	0 ^{1,2}	.0%	26 _a	83.9%
	Not Retained	0 ^{1,2}	.0%	5 _a	16.1%
Oregon	Retained	1 _a	50.0%	7 _a	25.9%
	Not Retained	1 _a	50.0%	20 _a	74.1%
Pennsylvania	Retained	0 ^{1,2}	.0%	49 _a	75.4%
	Not Retained	0 ^{1,2}	.0%	16 _a	24.6%
Puerto Rico	Retained	8 _a	50.0%	0 ^{1,2}	.0%
	Not Retained	8 _a	50.0%	0 ^{1,2}	.0%
Rhode Island	Retained	0 ^{1,2}	.0%	1 _a	50.0%
	Not Retained	0 ^{1,2}	.0%	1 _a	50.0%
South Carolina	Retained	0 ^{1,2}	.0%	21 _a	87.5%
	Not Retained	0 ^{1,2}	.0%	3 _a	12.5%
South Dakota	Retained	0 ^{1,2}	.0%	11 _a	91.7%
	Not Retained	0 ^{1,2}	.0%	1 _a	8.3%
Tennessee	Retained	0 ^{1,2}	.0%	43 _a	89.6%
	Not Retained	0 ^{1,2}	.0%	5 _a	10.4%
Texas	Retained	34 _a	94.4%	82 _a	90.1%
	Not Retained	2 _a	5.6%	9 _a	9.9%
Utah	Retained	6 ¹	100.0%	9 _a	90.0%
	Not Retained	0 ¹	.0%	1 _a	10.0%
Vermont	Retained	0 ^{1,2}	.0%	10 _a	71.4%
	Not Retained	0 ^{1,2}	.0%	4 _a	28.6%
Virginia	Retained	0 ^{1,2}	.0%	22 _a	84.6%
	Not Retained	0 ^{1,2}	.0%	4 _a	15.4%
Washington	Retained	1 _a	33.3%	17 _b	89.5%
	Not Retained	2 _a	66.7%	2 _b	10.5%
West Virginia	Retained	0 ^{1,2}	.0%	6 _a	75.0%
	Not Retained	0 ^{1,2}	.0%	2 _a	25.0%

		Common Measures Employment Retention: Hispanic			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Wisconsin	Retained	0 ^{1,2}	.0%	33 _a	75.0%
	Not Retained	1 ^{1,2}	100.0%	11 _a	25.0%
Wyoming	Retained	0 ¹	.0%	4 _a	80.0%
	Not Retained	2 ¹	100.0%	1 _a	20.0%
American Samoa	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Guam	Retained	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Mariana Islands	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Virgin Islands	Retained	2 ¹	100.0%	7 _a	63.6%
	Not Retained	0 ¹	.0%	4 _a	36.4%
State Grantees	Retained	161 _a	78.9%	1220 _a	76.0%
	Not Retained	43 _a	21.1%	385 _a	24.0%
Nationwide	Retained	1061 _a	74.5%	6423 _a	74.5%
	Not Retained	363 _a	25.5%	2204 _a	25.5%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.

Table 3: Employment Retention, Grantees by Minority Status

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Retained	1307 _a	70.2%	832 _a	71.3%
	Not Retained	554 _a	29.8%	335 _a	28.7%
ANPPM	Retained	54 _a	62.8%	13 _a	68.4%
	Not Retained	32 _a	37.2%	6 _a	31.6%
ATD	Retained	4 ¹	100.0%	33 _a	80.5%
	Not Retained	0 ¹	.0%	8 _a	19.5%
Easter Seals	Retained	185 _a	84.1%	86 _a	77.5%
	Not Retained	35 _a	15.9%	25 _a	22.5%
Experience Works	Retained	363 _a	75.6%	1127 _b	80.6%
	Not Retained	117 _a	24.4%	271 _b	19.4%
Goodwill	Retained	112 _a	82.4%	124 _a	84.4%
	Not Retained	24 _a	17.6%	23 _a	15.6%
Mature Services	Retained	34 _a	59.6%	56 _a	62.2%
	Not Retained	23 _a	40.4%	34 _a	37.8%
NAPCA[S]	Retained	77 _a	78.6%	0 ^{1,2}	.0%
	Not Retained	21 _a	21.4%	0 ^{1,2}	.0%
NAPCA[G]	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
National ABLE	Retained	10 _a	90.9%	64 _a	81.0%
	Not Retained	1 _a	9.1%	15 _a	19.0%
NCBA	Retained	310 _a	86.4%	46 _a	78.0%
	Not Retained	49 _a	13.6%	13 _a	22.0%
NCOA	Retained	204 _a	75.0%	294 _a	74.2%
	Not Retained	68 _a	25.0%	102 _a	25.8%
NICOA[S]	Retained	19 _a	57.6%	11 _a	61.1%
	Not Retained	14 _a	42.4%	7 _a	38.9%
Urban League	Retained	84 _a	69.4%	22 _a	81.5%
	Not Retained	37 _a	30.6%	5 _a	18.5%
SER	Retained	136 _a	69.4%	82 _a	64.6%
	Not Retained	60 _a	30.6%	45 _a	35.4%
SSAI	Retained	252 _a	68.5%	309 _a	66.5%
	Not Retained	116 _a	31.5%	156 _a	33.5%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
National Grantees	Retained	3151 _a	73.2%	3099 _a	74.8%
	Not Retained	1151 _a	26.8%	1045 _a	25.2%
Alabama	Retained	13 _a	92.9%	14 _a	82.4%
	Not Retained	1 _a	7.1%	3 _a	17.6%
Alaska	Retained	20 _a	76.9%	32 _a	78.0%
	Not Retained	6 _a	23.1%	9 _a	22.0%
Arizona	Retained	0 ^{1,2}	.0%	5 _a	45.5%
	Not Retained	1 ^{1,2}	100.0%	6 _a	54.5%
Arkansas	Retained	6 ¹	100.0%	13 _a	86.7%
	Not Retained	0 ¹	.0%	2 _a	13.3%
California	Retained	35 _a	72.9%	29 _a	67.4%
	Not Retained	13 _a	27.1%	14 _a	32.6%
Colorado	Retained	2 _a	50.0%	4 _a	80.0%
	Not Retained	2 _a	50.0%	1 _a	20.0%
Connecticut	Retained	4 _a	66.7%	14 _a	93.3%
	Not Retained	2 _a	33.3%	1 _a	6.7%
Delaware	Retained	14 _a	60.9%	7 _a	70.0%
	Not Retained	9 _a	39.1%	3 _a	30.0%
District of Columbia	Retained	7 _a	77.8%	0 ^{1,2}	.0%
	Not Retained	2 _a	22.2%	0 ^{1,2}	.0%
Florida	Retained	57 _a	82.6%	19 _a	67.9%
	Not Retained	12 _a	17.4%	9 _a	32.1%
Georgia	Retained	29 _a	82.9%	31 _a	77.5%
	Not Retained	6 _a	17.1%	9 _a	22.5%
Hawaii	Retained	12 _a	63.2%	4 _a	80.0%
	Not Retained	7 _a	36.8%	1 _a	20.0%
Idaho	Retained	1 ^{1,2}	100.0%	8 ¹	100.0%
	Not Retained	0 ^{1,2}	.0%	0 ¹	.0%
Illinois	Retained	27 _a	77.1%	22 _a	75.9%
	Not Retained	8 _a	22.9%	7 _a	24.1%
Indiana	Retained	9 _a	60.0%	19 _a	61.3%
	Not Retained	6 _a	40.0%	12 _a	38.7%
Iowa	Retained	2 _a	66.7%	12 _a	75.0%
	Not Retained	1 _a	33.3%	4 _a	25.0%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Kansas	Retained	2 _a	66.7%	5 _a	71.4%
	Not Retained	1 _a	33.3%	2 _a	28.6%
Kentucky	Retained	3 _a	60.0%	17 _a	73.9%
	Not Retained	2 _a	40.0%	6 _a	26.1%
Louisiana	Retained	12 _a	80.0%	5 _a	55.6%
	Not Retained	3 _a	20.0%	4 _a	44.4%
Maine	Retained	0 ^{1,2}	.0%	12 _a	80.0%
	Not Retained	0 ^{1,2}	.0%	3 _a	20.0%
Maryland	Retained	0 ^{1,2}	.0%	5 _a	83.3%
	Not Retained	0 ^{1,2}	.0%	1 _a	16.7%
Massachusetts	Retained	16 _a	88.9%	57 _a	89.1%
	Not Retained	2 _a	11.1%	7 _a	10.9%
Michigan	Retained	12 _a	54.5%	38 _a	76.0%
	Not Retained	10 _a	45.5%	12 _a	24.0%
Minnesota	Retained	16 _a	76.2%	44 _a	77.2%
	Not Retained	5 _a	23.8%	13 _a	22.8%
Mississippi	Retained	10 _a	90.9%	4 ¹	100.0%
	Not Retained	1 _a	9.1%	0 ¹	.0%
Missouri	Retained	6 _a	85.7%	17 _a	77.3%
	Not Retained	1 _a	14.3%	5 _a	22.7%
Montana	Retained	3 ¹	100.0%	13 _a	86.7%
	Not Retained	0 ¹	.0%	2 _a	13.3%
Nebraska	Retained	1 _a	50.0%	1 _a	33.3%
	Not Retained	1 _a	50.0%	2 _a	66.7%
Nevada	Retained	5 _a	83.3%	1 _b	16.7%
	Not Retained	1 _a	16.7%	5 _b	83.3%
New Hampshire	Retained	0 ^{1,2}	.0%	24 ¹	100.0%
	Not Retained	0 ^{1,2}	.0%	0 ¹	.0%
New Jersey	Retained	11 _a	73.3%	12 _a	57.1%
	Not Retained	4 _a	26.7%	9 _a	42.9%
New Mexico	Retained	1 _a	33.3%	5 _a	71.4%
	Not Retained	2 _a	66.7%	2 _a	28.6%
New York	Retained	46 _a	79.3%	15 _a	60.0%
	Not Retained	12 _a	20.7%	10 _a	40.0%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
North Carolina	Retained	33 _a	84.6%	16 _a	72.7%
	Not Retained	6 _a	15.4%	6 _a	27.3%
North Dakota	Retained	5 _a	55.6%	15 _a	88.2%
	Not Retained	4 _a	44.4%	2 _a	11.8%
Ohio	Retained	17 _a	65.4%	49 _a	62.0%
	Not Retained	9 _a	34.6%	30 _a	38.0%
Oklahoma	Retained	5 _a	71.4%	21 _a	87.5%
	Not Retained	2 _a	28.6%	3 _a	12.5%
Oregon	Retained	3 _a	42.9%	5 _a	21.7%
	Not Retained	4 _a	57.1%	18 _a	78.3%
Pennsylvania	Retained	19 _a	86.4%	31 _a	68.9%
	Not Retained	3 _a	13.6%	14 _a	31.1%
Puerto Rico	Retained	8 _a	50.0%	0 ^{1,2}	.0%
	Not Retained	8 _a	50.0%	0 ^{1,2}	.0%
Rhode Island	Retained	0 ^{1,2}	.0%	1 _a	50.0%
	Not Retained	0 ^{1,2}	.0%	1 _a	50.0%
South Carolina	Retained	14 _a	87.5%	11 _a	84.6%
	Not Retained	2 _a	12.5%	2 _a	15.4%
South Dakota	Retained	4 ¹	100.0%	7 _a	87.5%
	Not Retained	0 ¹	.0%	1 _a	12.5%
Tennessee	Retained	23 _a	92.0%	20 _a	87.0%
	Not Retained	2 _a	8.0%	3 _a	13.0%
Texas	Retained	58 _a	93.5%	60 _a	89.6%
	Not Retained	4 _a	6.5%	7 _a	10.4%
Utah	Retained	12 ¹	100.0%	3 _a	75.0%
	Not Retained	0 ¹	.0%	1 _a	25.0%
Vermont	Retained	0 ^{1,2}	.0%	10 _a	71.4%
	Not Retained	0 ^{1,2}	.0%	4 _a	28.6%
Virginia	Retained	12 _a	80.0%	11 _a	91.7%
	Not Retained	3 _a	20.0%	1 _a	8.3%
Washington	Retained	1 _a	25.0%	19 _b	95.0%
	Not Retained	3 _a	75.0%	1 _b	5.0%
West Virginia	Retained	0 ^{1,2}	.0%	6 _a	75.0%
	Not Retained	0 ^{1,2}	.0%	2 _a	25.0%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Wisconsin	Retained	8 _a	72.7%	28 _a	75.7%
	Not Retained	3 _a	27.3%	9 _a	24.3%
Wyoming	Retained	3 _a	50.0%	2 ¹	100.0%
	Not Retained	3 _a	50.0%	0 ¹	.0%
American Samoa	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Guam	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Mariana Islands	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Virgin Islands	Retained	9 _a	69.2%	0 ^{1,2}	.0%
	Not Retained	4 _a	30.8%	0 ^{1,2}	.0%
State Grantees	Retained	617 _a	77.3%	823 _a	75.4%
	Not Retained	181 _a	22.7%	269 _a	24.6%
Nationwide	Retained	3768 _a	73.9%	3922 _a	74.9%
	Not Retained	1332 _a	26.1%	1314 _a	25.1%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.

Appendix E: Average Earnings Tables, Grantee

Table 1: Average Earnings, Grantees by Race

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
AARP	1004	7986.90 _a	626	8223.58 _a	17	8573.92 _a	17	8964.33 _a	2	15060.00 _a
ANPPM	47	5603.55 _a	7	7145.34 _a	0	. ¹	0	. ¹	0	. ¹
ATD	31	5745.02 _a	2	9739.00 _a	0	. ¹	1	7800.00 ²	0	. ¹
Easter Seals	96	8868.18 _a	92	7463.20 _a	7	6045.79 _a	2	4961.61 _a	0	. ¹
Experience Works	1069	6813.78 _a	220	6324.47 _a	4	5387.48 _a	30	7256.07 _a	3	15477.88 _b
Goodwill	135	7248.55 _a	70	6413.27 _a	2	10200.50 _a	3	7250.47 _a	0	. ¹
Mature Services	58	7361.25 _a	30	7078.39 _a	0	. ¹	0	. ¹	0	. ¹
National ABLE	61	6538.74 _a	3	7251.82 _a	0	. ¹	0	. ¹	0	. ¹
NAPCA[S]	1	3840.00 ²	3	4273.05 _a	67	7448.15 _a	0	. ¹	1	5448.00 ²
NCBA	46	6361.42 _a	284	6203.07 _a	1	5548.00 ²	1	11040.00 ²	0	. ¹
NCOA	292	7263.40 _a	140	6293.08 _a	19	10422.87 _b	1	6048.00 ²	0	. ¹
NICOA[S]	11	7421.82 _a	5	4677.29 _a	0	. ¹	8	8051.96 _a	0	. ¹
Urban League	24	10841.67 _a	76	8264.48 _a	1	6054.00 ²	1	12240.00 ²	0	. ¹
SER	115	6847.88 _a	60	7329.36 _a	7	5576.94 _a	1	7482.00 ²	1	6144.00 ²
SSAI	297	6271.94 _a	170	6152.78 _a	35	5478.84 _a	6	6324.00 _a	4	5845.50 _a
National Grantees	3287	7243.52 _a	1788	7142.75 _a	160	7309.30 _a	71	7728.45 _a	11	10138.88 _a
Alabama	14	5582.63 _a	11	6957.42 _a	0	. ¹	0	. ¹	0	. ¹
Alaska	32	8693.33 _a	4	9664.46 _a	1	12768.11 ²	10	10882.76 _a	1	15500.04 ²
Arizona	4	6727.15 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Arkansas	11	4796.87 _a	5	4440.66 _a	0	. ¹	0	. ¹	0	. ¹
California	30	9681.13 _a	6	9548.67 _a	7	8780.86 _a	1	5200.00 ²	0	. ¹
Colorado	5	7176.76 ¹	1	5544.00 ²	0	. ¹	0	. ¹	0	. ¹
Connecticut	7	6872.57 _a	3	4932.67 _a	1	3330.00 ²	0	. ¹	0	. ¹
Delaware	6	5622.50 _a	7	6024.21 _a	0	. ¹	0	. ¹	0	. ¹
District of Columbia	1	14400.00 ²	6	6800.00 ¹	0	. ¹	0	. ¹	0	. ¹
Florida	61	7262.69 _a	11	5564.51 _a	0	. ¹	0	. ¹	0	. ¹
Georgia	29	6826.06 _a	29	6980.53 _a	0	. ¹	0	. ¹	0	. ¹
Hawaii	4	4672.00 _a	1	14520.00 ²	9	5410.43 _a	0	. ¹	0	. ¹
Idaho	8	5076.09 ¹	0	. ¹	0	. ¹	0	. ¹	1	4680.00 ²

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Illinois	18	5862.14 _a	12	6113.47 _a	0	. ¹	0	. ¹	0	. ¹
Indiana	19	7818.27 _a	6	8330.33 _a	1	11089.00 ²	1	16250.00 ²	0	. ¹
Iowa	9	7269.11 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Kansas	6	5449.40 ¹	1	6100.00 ²	0	. ¹	0	. ¹	0	. ¹
Kentucky	13	5335.79 _a	3	4307.72 _a	0	. ¹	0	. ¹	0	. ¹
Louisiana	5	5866.78 _a	10	6503.55 _a	0	. ¹	0	. ¹	0	. ¹
Maine	12	4501.64 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Maryland	3	8400.00 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Massachusetts	55	7331.37 _a	12	8966.11 _a	2	7120.00 _a	0	. ¹	0	. ¹
Michigan	36	7785.89 _a	10	9517.24 _a	0	. ¹	0	. ¹	0	. ¹
Minnesota	36	6661.70 _a	8	5825.37 _a	0	. ¹	5	9345.08 _a	0	. ¹
Mississippi	4	6705.19 _a	9	5014.20 _a	0	. ¹	0	. ¹	0	. ¹
Missouri	17	5415.18 _a	4	6599.80 _a	0	. ¹	1	3910.00 ²	0	. ¹
Montana	14	6242.14 ¹	0	. ¹	0	. ¹	1	9015.00 ²	0	. ¹
Nebraska	1	8390.06 ²	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Nevada	0	. ¹	1	9120.00 ²	1	3960.00 ²	0	. ¹	0	. ¹
New Hampshire	21	5873.11 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
New Jersey	11	7127.95 _a	8	8901.23 _a	0	. ¹	0	. ¹	0	. ¹
New Mexico	6	5252.94 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
New York	17	6092.70 _a	30	7534.76 _a	7	8461.14 _a	1	4350.00 ²	1	8831.68 ²
North Carolina	16	7872.57 _a	27	5879.19 _a	0	. ¹	2	8191.00 _a	0	. ¹
North Dakota	13	7422.58 _a	2	9230.00 _a	0	. ¹	1	13776.10 ²	0	. ¹
Ohio	48	6518.47 _a	13	6672.85 _a	1	6671.34 ²	0	. ¹	0	. ¹
Oklahoma	20	5628.01 _a	1	3820.75 ²	0	. ¹	3	3551.62 _a	0	. ¹
Oregon	5	7021.60 ¹	1	15360.00 ²	0	. ¹	1	7307.00 ²	0	. ¹
Pennsylvania	31	6128.44 _a	17	6893.53 _a	0	. ¹	0	. ¹	0	. ¹
Puerto Rico	7	4076.57 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Rhode Island	1	9300.00 ²	0	. ¹	0	. ¹	0	. ¹	0	. ¹
South Carolina	11	5351.77 _a	13	6256.46 _a	0	. ¹	0	. ¹	0	. ¹
South Dakota	7	6265.70 _a	1	7214.10 ²	0	. ¹	3	8544.70 _a	0	. ¹
Tennessee	17	5817.89 _a	16	7213.38 _a	0	. ¹	1	8160.00 ²	0	. ¹
Texas	65	7953.80 _a	22	6827.41 _a	0	. ¹	1	10400.00 ²	1	10956.00 ²
Utah	8	5645.40 _a	2	9303.84 _a	3	5122.13 _a	2	8777.60 _a	0	. ¹
Vermont	9	8002.22 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Virginia	11	5277.09 _a	11	4675.21 _a	0	. ¹	0	. ¹	0	. ¹
Washington	17	9437.19 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
West Virginia	6	4548.00 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Wisconsin	28	5761.79 _a	6	9921.67 _b	0	. ¹	1	4320.00 ²	0	. ¹
Wyoming	2	5668.00 _a	0	. ¹	0	. ¹	3	9478.73 _b	0	. ¹
Guam	0	. ¹	0	. ¹	1	6960.00 ²	0	. ¹	0	. ¹
Virgin Islands	0	. ¹	7	5124.86 ¹	0	. ¹	0	. ¹	0	. ¹
State Grantees	837	6844.52 _a	337	6916.18 _a	34	7169.79 _{a,b}	38	8865.88 _b	4	9991.93 _{a,b}
Nationwide	4124	7162.54 _a	2125	7106.82 _a	194	7284.85 _a	109	8124.99 _a	15	10099.69 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.³

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Average Earnings, Grantees by Ethnicity

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
AARP	477	6861.86 _a	1253	8491.10 _b
ANPPM	44	5930.82 _a	18	6227.07 _a
ATD	2	7280.00 _a	32	5954.80 _a
Easter Seals	44	6813.94 _a	172	8177.80 _a
Experience Works	78	6280.77 _a	1252	6805.47 _a
Goodwill	24	9172.96 _a	188	6886.73 _b
Mature Services	3	5466.67 _a	82	7334.03 _a
National ABLE	6	6343.67 _a	59	6732.39 _a
NAPCA[S]	3	6450.30 _a	67	7380.10 _a
NCBA	5	5153.76 _a	322	6232.10 _a
NCOA	32	7545.82 _a	420	7069.96 _a
NICOA[S]	5	7030.85 _a	18	7231.77 _a
Urban League	7	8449.76 _a	85	9198.62 _a
SER	56	6828.92 _a	130	7015.67 _a
SSAI	17	7458.76 _a	498	6154.95 _a
National Grantees	803	6853.12 _a	4596	7293.77 _b
Alabama	1	4476.73 ¹	25	6187.54 ²
Alaska	3	11947.31 _a	46	9163.78 _a
Arizona	0	. ²	4	6727.15 ²
Arkansas	0	. ²	16	4685.56 ²
California	9	8791.35 _a	36	9315.22 _a
Colorado	1	15183.06 ¹	5	5248.95 ²
Connecticut	0	. ²	11	6021.45 ²
Delaware	0	. ²	13	5838.81 ²
District of Columbia	1	14400.00 ¹	6	6800.00 ²
Florida	45	7449.66 _a	27	6316.85 _a
Georgia	0	. ²	57	6837.34 ²
Hawaii	0	. ²	14	6055.85 ²
Idaho	0	. ²	7	4636.02 ²
Illinois	8	6361.79 _a	28	5979.10 _a
Indiana	1	7125.00 ¹	25	8422.61 ²
Iowa	1	5720.00 ¹	8	7462.75 ²
Kansas	1	4571.13 ¹	4	5394.32 ²

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
Kentucky	0	. ²	16	5143.03 ²
Louisiana	0	. ²	14	6180.20 ²
Maine	0	. ²	10	4158.67 ²
Maryland	0	. ²	3	8400.00 ²
Massachusetts	2	5905.00 _a	63	7852.45 _a
Michigan	1	7220.00 ¹	45	8183.21 ²
Minnesota	2	6983.10 _a	39	7367.38 _a
Mississippi	0	. ²	8	5130.12 ²
Missouri	0	. ²	21	5640.82 ²
Montana	2	4098.87 _a	14	6566.07 _a
Nebraska	1	9968.00 ¹	1	8390.06 ¹
Nevada	0	. ²	2	6540.00 ²
New Hampshire	0	. ²	21	5873.11 ²
New Jersey	2	11114.40 _a	17	7493.44 _a
New Mexico	1	4962.90 ¹	5	5310.95 ²
New York	5	7811.28 _a	48	7304.54 _a
North Carolina	0	. ²	44	6820.03 ²
North Dakota	2	12960.00 _a	16	8045.60 _a
Ohio	2	3129.68 _a	59	6560.84 _a
Oklahoma	0	. ²	25	5487.48 ²
Oregon	1	15360.00 ¹	7	7595.29 ²
Pennsylvania	0	. ²	47	6446.71 ²
Puerto Rico	8	3962.13 ²	0	. ²
Rhode Island	0	. ²	1	9300.00 ¹
South Carolina	0	. ²	21	5636.36 ²
South Dakota	0	. ²	11	6973.46 ²
Tennessee	0	. ²	34	6543.47 ²
Texas	27	6697.40 _a	73	7973.41 _a
Utah	6	5187.20 _a	9	7285.48 _a
Vermont	0	. ²	9	8002.22 ²
Virginia	0	. ²	21	4916.31 ²
Washington	1	3510.00 ¹	14	10485.02 ²
West Virginia	0	. ²	6	4548.00 ²
Wisconsin	0	. ²	33	6172.36 ²

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
Wyoming	0	. ²	4	7603.05 ²
Guam	0	. ²	1	6960.00 ¹
Virgin Islands	2	5010.00 _a	5	5170.80 _a
State Grantees	136	7166.90 _a	1099	6957.28 _a
Nationwide	939	6898.57 _a	5695	7228.84 _b

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because there are no other valid categories to compare

Table 3: Average Earnings, Grantees by Minority Status

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
AARP	1120	7718.94 _a	633	8585.93 _b
ANPPM	50	6132.24 _a	12	5535.93 _a
ATD	4	8509.50 _a	31	5745.02 _a
Easter Seals	144	7186.42 _a	81	8925.95 _b
Experience Works	343	6636.83 _a	1015	6822.41 _a
Goodwill	100	7287.05 _a	118	7033.85 _a
Mature Services	33	6931.87 _a	55	7464.59 _a
National ABLE	9	6646.38 _a	58	6592.51 _a
NAPCA[S]	72	7237.96 ¹	0	. ¹
NCBA	289	6196.64 _a	44	6430.38 _a
NCOA	189	6982.57 _a	274	7193.07 _a
NICOA[S]	18	6830.91 _a	11	7421.82 _a
Urban League	82	8382.47 _a	22	10673.31 _a
SER	127	6976.75 _a	79	6833.41 _a
SSAI	233	6186.69 _a	288	6186.68 _a
National Grantees	2813	7139.69 _a	2721	7292.16 _a
Alabama	12	6750.69 _a	14	5582.63 _a
Alaska	20	10174.61 _a	31	8673.40 _a
Arizona	0	. ¹	4	6727.15 ¹
Arkansas	5	4440.66 _a	11	4796.87 _a
California	23	8829.57 _a	23	9649.99 _a
Colorado	2	10363.53 _a	4	5175.19 _a
Connecticut	4	4532.00 _a	7	6872.57 _a
Delaware	7	6024.21 _a	6	5622.50 _a
District of Columbia	7	7885.71 ¹	0	. ¹
Florida	55	7122.92 _a	19	6777.47 _a
Georgia	29	6980.53 _a	29	6826.06 _a
Hawaii	11	6913.44 _a	4	4672.00 _a
Idaho	1	4680.00 ²	8	5076.09 ¹
Illinois	20	6212.79 _a	16	5878.33 _a
Indiana	9	9382.89 _a	19	7818.27 _a
Iowa	1	5720.00 ²	8	7462.75 ¹
Kansas	2	5335.57 _a	5	5625.05 _a

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
Kentucky	3	4307.72 _a	13	5335.79 _a
Louisiana	10	6503.55 _a	5	5866.78 _a
Maine	0	. ¹	12	4501.64 ¹
Maryland	0	. ¹	3	8400.00 ¹
Massachusetts	16	8352.71 _a	53	7385.20 _a
Michigan	11	9308.40 _a	35	7802.06 _a
Minnesota	14	7506.31 _a	35	6516.03 _a
Mississippi	9	5014.20 _a	4	6705.19 _a
Missouri	5	6061.84 _a	17	5415.18 _a
Montana	3	5737.58 _a	13	6377.69 _a
Nebraska	1	9968.00 ²	1	8390.06 ²
Nevada	2	6540.00 ¹	0	. ¹
New Hampshire	0	. ¹	21	5873.11 ¹
New Jersey	9	8298.87 _a	10	7492.75 _a
New Mexico	1	4962.90 ²	5	5310.95 ¹
New York	43	7763.93 _a	15	5309.06 _b
North Carolina	29	6038.63 _a	16	7872.57 _a
North Dakota	5	11631.22 _a	13	7422.58 _b
Ohio	17	5942.46 _a	46	6665.80 _a
Oklahoma	5	4925.32 _a	20	5628.01 _a
Oregon	3	11139.67 _a	5	7021.60 _a
Pennsylvania	17	6893.53 _a	31	6128.44 _a
Puerto Rico	8	3962.13 ¹	0	. ¹
Rhode Island	0	. ¹	1	9300.00 ²
South Carolina	14	6141.71 _a	11	5351.77 _a
South Dakota	4	8212.05 _a	7	6265.70 _a
Tennessee	17	7269.06 _a	17	5817.89 _a
Texas	49	6874.87 _a	53	8247.16 _b
Utah	12	6501.04 _a	3	6226.67 _a
Vermont	0	. ¹	9	8002.22 ¹
Virginia	11	4675.21 _a	11	5277.09 _a
Washington	1	3510.00 ²	16	9807.64 ¹
West Virginia	0	. ¹	6	4548.00 ¹
Wisconsin	8	8332.25 _a	28	5761.79 _a

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
Wyoming	3	9478.73 _a	2	5668.00 _b
Guam	1	6960.00 ²	0	. ¹
Virgin Islands	7	5124.86 ¹	0	. ¹
State Grantees	546	7116.65 _a	745	6809.58 _a
Nationwide	3359	7135.94 _a	3466	7188.43 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.

Appendix F: Entered Employment Tables, National Grantees by State

Table 1: Entered Employment, National Grantees by State by Race

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Employed	50 _a	65.8%	42 _a	56.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Employed	26 _a	34.2%	33 _a	44.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	AZ	Employed	22 _a	46.8%	5 _a	35.7%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Employed	25 _a	53.2%	9 _a	64.3%	1 _a	50.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	CA	Employed	75 _a	58.6%	25 _a	46.3%	2 ²	100.0%	3 _a	60.0%	0 ^{1,2}	.0%
		Not Employed	53 _a	41.4%	29 _a	53.7%	0 ²	.0%	2 _a	40.0%	0 ^{1,2}	.0%
	CO	Employed	46 _a	52.3%	16 _a	42.1%	1 ^{1,2}	100.0%	2 _a	66.7%	0 ^{1,2}	.0%
		Not Employed	42 _a	47.7%	22 _a	57.9%	0 ^{1,2}	.0%	1 _a	33.3%	0 ^{1,2}	.0%
	FL	Employed	357 _a	60.4%	138 _a	58.0%	6 _a	75.0%	0 ²	.0%	1 ^{1,2}	100.0%
		Not Employed	234 _a	39.6%	100 _a	42.0%	2 _a	25.0%	2 ²	100.0%	0 ^{1,2}	.0%
	GA	Employed	9 _a	64.3%	77 _a	67.5%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	5 _a	35.7%	37 _a	32.5%	2 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	IA	Employed	79 _a	63.2%	22 _a	56.4%	1 ^{1,2}	100.0%	9 _a	90.0%	0 ^{1,2}	.0%
		Not Employed	46 _a	36.8%	17 _a	43.6%	0 ^{1,2}	.0%	1 _a	10.0%	0 ^{1,2}	.0%
	IL	Employed	20 _a	90.9%	15 _a	71.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	2 _a	9.1%	6 _a	28.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IN	Employed	63 _a	58.9%	28 _b	40.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
		Not Employed	44 _a	41.1%	41 _b	59.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	KY	Employed	0 ²	.0%	11 _a	36.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	5 ²	100.0%	19 _a	63.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	LA	Employed	3 _a	42.9%	37 _a	43.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	4 _a	57.1%	48 _a	56.5%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	MI	Employed	76 _a	63.3%	67 _a	54.5%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	44 _a	36.7%	56 _a	45.5%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MO	Employed	18 _a	94.7%	62 _{a,b}	68.1%	0 ^{1,2}	.0%	2 _b	50.0%	0 ^{1,2}	.0%
		Not Employed	1 _a	5.3%	29 _{a,b}	31.9%	0 ^{1,2}	.0%	2 _b	50.0%	0 ^{1,2}	.0%
	NV	Employed	41 _a	58.6%	24 _a	72.7%	2 ²	100.0%	1 _a	50.0%	1 ^{1,2}	100.0%
		Not Employed	29 _a	41.4%	9 _a	27.3%	0 ²	.0%	1 _a	50.0%	0 ^{1,2}	.0%
NY	Employed	55 _a	66.3%	95 _a	55.9%	12 _a	85.7%	1 _a	50.0%	2 _a	66.7%	
	Not Employed	28 _a	33.7%	75 _a	44.1%	2 _a	14.3%	1 _a	50.0%	1 _a	33.3%	

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
OH	Employed	62 _a	67.4%	93 _a	68.9%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	30 _a	32.6%	42 _a	31.1%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
OK	Employed	50 _a	71.4%	39 _a	61.9%	1 ^{1,2}	100.0%	9 _a	60.0%	0 ^{1,2}	.0%	
	Not Employed	20 _a	28.6%	24 _a	38.1%	0 ^{1,2}	.0%	6 _a	40.0%	0 ^{1,2}	.0%	
PA	Employed	78 _a	58.6%	91 _a	55.2%	2 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	Not Employed	55 _a	41.4%	74 _a	44.8%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
PR	Employed	61 _a	67.8%	6 _a	60.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	29 _a	32.2%	4 _a	40.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
SC	Employed	32 _a	61.5%	53 _a	67.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	20 _a	38.5%	25 _a	32.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
TX	Employed	390 _a	68.7%	110 _b	57.9%	4 _{a,b}	50.0%	2 _{a,b}	40.0%	1 ^{1,2}	100.0%	
	Not Employed	178 _a	31.3%	80 _b	42.1%	4 _{a,b}	50.0%	3 _{a,b}	60.0%	0 ^{1,2}	.0%	
VA	Employed	9 _a	60.0%	93 _a	60.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	6 _a	40.0%	62 _a	40.0%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
WA	Employed	75 _a	43.1%	25 _a	35.2%	3 _a	30.0%	1 _a	16.7%	0 ²	.0%	
	Not Employed	99 _a	56.9%	46 _a	64.8%	7 _a	70.0%	5 _a	83.3%	4 ²	100.0%	
ANPPM	AZ	Employed	5 _a	18.5%	0 ²	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Employed	22 _a	81.5%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
CA	Employed	9 _a	25.0%	7 _b	63.6%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	27 _a	75.0%	4 _b	36.4%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
DC	Employed	0 ²	.0%	1 _a	16.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	5 ²	100.0%	5 _a	83.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
LA	Employed	5 _a	71.4%	1 _b	9.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	2 _a	28.6%	10 _b	90.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
PA	Employed	2 _a	20.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	8 _a	80.0%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
ATD	CT	Employed	3 _a	37.5%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	5 _a	62.5%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	VT	Employed	27 _a	49.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	28 _a	50.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Easter Seals	AL	Employed	16 _a	50.0%	47 _a	56.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Employed	16 _a	50.0%	37 _a	44.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	CT	Employed	9 _a	36.0%	12 _a	41.4%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Employed	16 _a	64.0%	17 _a	58.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
IL	Employed	3 _a	33.3%	7 _a	17.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	6 _a	66.7%	34 _a	82.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
NJ	Employed	27 _a	47.4%	15 _a	30.6%	1 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	30 _a	52.6%	34 _a	69.4%	3 _a	75.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	
NY	Employed	8 _a	36.4%	43 _a	39.8%	0 ²	.0%	1 _a	50.0%	0 ^{1,2}	.0%	
	Not Employed	14 _a	63.6%	65 _a	60.2%	3 ²	100.0%	1 _a	50.0%	0 ^{1,2}	.0%	
OH	Employed	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	1 ^{1,2}	100.0%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
OR	Employed	34 _a	53.1%	5 _a	55.6%	0 ^{1,2}	.0%	1 _a	50.0%	1 _a	50.0%	
	Not Employed	30 _a	46.9%	4 _a	44.4%	1 ^{1,2}	100.0%	1 _a	50.0%	1 _a	50.0%	
UT	Employed	31 _a	31.6%	4 _a	40.0%	4 _a	66.7%	2 _a	25.0%	0 ^{1,2}	.0%	
	Not Employed	67 _a	68.4%	6 _a	60.0%	2 _a	33.3%	6 _a	75.0%	0 ^{1,2}	.0%	
Experience Works	AR	Employed	40 _a	43.0%	14 _a	45.2%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not Employed	53 _a	57.0%	17 _a	54.8%	1 ^{1,2}	100.0%	1 _a	50.0%	1 ^{1,2}	100.0%
CA	Employed	39 _a	35.1%	1 _a	10.0%	1 _a	33.3%	0 ²	.0%	1 ^{1,2}	100.0%	
	Not Employed	72 _a	64.9%	9 _a	90.0%	2 _a	66.7%	7 ²	100.0%	0 ^{1,2}	.0%	
FL	Employed	22 _a	19.0%	8 _a	15.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	94 _a	81.0%	43 _a	84.3%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
GA	Employed	13 _a	37.1%	31 _a	35.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	22 _a	62.9%	57 _a	64.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
IA	Employed	33 _a	67.3%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	16 _a	32.7%	1 _a	33.3%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
ID	Employed	37 _a	52.9%	1 ^{1,2}	100.0%	1 _a	33.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	Not Employed	33 _a	47.1%	0 ^{1,2}	.0%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
IL	Employed	28 _a	32.9%	9 _a	31.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	57 _a	67.1%	20 _a	69.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
IN	Employed	40 _a	58.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	29 _a	42.0%	3 ²	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
KY	Employed	35 _a	44.3%	3 _a	20.0%	0 ^{1,2}	.0%	1 _a	33.3%	0 ^{1,2}	.0%	
	Not Employed	44 _a	55.7%	12 _a	80.0%	1 ^{1,2}	100.0%	2 _a	66.7%	0 ^{1,2}	.0%	
LA	Employed	6 _a	26.1%	17 _a	32.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	17 _a	73.9%	35 _a	67.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
MI	Employed	43 _a	46.7%	4 _a	26.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	49 _a	53.3%	11 _a	73.3%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MN	Employed	63 _a	45.3%	2 _a	12.5%	3 _a	42.9%	1 _a	25.0%	0 ^{1,2}	.0%
	Not Employed	76 _a	54.7%	14 _a	87.5%	4 _a	57.1%	3 _a	75.0%	0 ^{1,2}	.0%
MO	Employed	44 _a	28.8%	12 _a	38.7%	0 ^{1,2}	.0%	1 _a	25.0%	0 ^{1,2}	.0%
	Not Employed	109 _a	71.2%	19 _a	61.3%	0 ^{1,2}	.0%	3 _a	75.0%	0 ^{1,2}	.0%
MS	Employed	6 _a	35.3%	2 _a	13.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	11 _a	64.7%	13 _a	86.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
MT	Employed	36 _a	50.0%	0 ^{1,2}	.0%	1 _a	50.0%	2 _a	20.0%	0 ^{1,2}	.0%
	Not Employed	36 _a	50.0%	1 ^{1,2}	100.0%	1 _a	50.0%	8 _a	80.0%	0 ^{1,2}	.0%
ND	Employed	27 _a	42.9%	1 _a	33.3%	0 ^{1,2}	.0%	5 _a	26.3%	0 ^{1,2}	.0%
	Not Employed	36 _a	57.1%	2 _a	66.7%	0 ^{1,2}	.0%	14 _a	73.7%	0 ^{1,2}	.0%
NE	Employed	20 _a	37.0%	6 _a	50.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
	Not Employed	34 _a	63.0%	6 _a	50.0%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%
NJ	Employed	11 _a	42.3%	7 _a	28.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	15 _a	57.7%	18 _a	72.0%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NY	Employed	42 _a	40.4%	10 _a	27.8%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	62 _a	59.6%	26 _a	72.2%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
OH	Employed	45 _a	48.4%	12 _b	27.9%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	48 _a	51.6%	31 _b	72.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
OK	Employed	18 _a	34.0%	3 _a	75.0%	1 ^{1,2}	100.0%	9 _a	64.3%	0 ^{1,2}	.0%
	Not Employed	35 _a	66.0%	1 _a	25.0%	0 ^{1,2}	.0%	5 _a	35.7%	0 ^{1,2}	.0%
OR	Employed	52 _a	43.7%	1 _a	25.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	67 _a	56.3%	3 _a	75.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
PA	Employed	38 _a	55.1%	0 ^{1,2}	.0%						
	Not Employed	31 _a	44.9%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
PR	Employed	79 _a	81.4%	8 _a	72.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	18 _a	18.6%	3 _a	27.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
SC	Employed	6 _a	31.6%	28 _a	41.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	13 _a	68.4%	40 _a	58.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
SD	Employed	30 _a	32.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _b	6.3%	0 ^{1,2}	.0%
	Not Employed	63 _a	67.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	15 _b	93.8%	0 ^{1,2}	.0%
TX	Employed	48 _a	51.1%	18 _a	47.4%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	46 _a	48.9%	20 _a	52.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
VA	Employed	8 _a	27.6%	0 ^{1,2}	.0%						
	Not Employed	21 _a	72.4%	0 ^{1,2}	.0%						

		Common Measures Entered Employment: Race											
		White		Black		Asian		American Indian		Pacific Islander			
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
	WI	Employed	57 _a	48.3%	6 _a	75.0%	0 ^{1,2}	.0%	2 _a	66.7%	0 ^{1,2}	.0%	
		Not Employed	61 _a	51.7%	2 _a	25.0%	0 ^{1,2}	.0%	1 _a	33.3%	0 ^{1,2}	.0%	
	WV	Employed	5 _a	31.3%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	11 _a	68.8%	2 _a	50.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	WY	Employed	26 _a	47.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	29 _a	52.7%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
Goodwill	AZ	Employed	24 _a	51.1%	7 _a	53.8%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
		Not Employed	23 _a	48.9%	6 _a	46.2%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	
	IN	Employed	9 _a	56.3%	36 _a	57.1%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
		Not Employed	7 _a	43.8%	27 _a	42.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	NM	Employed	16 _a	23.9%	1 _a	33.3%	0 ^{1,2}	.0%	1 _a	16.7%	0 ^{1,2}	.0%	
		Not Employed	51 _a	76.1%	2 _a	66.7%	1 ^{1,2}	100.0%	5 _a	83.3%	0 ^{1,2}	.0%	
	PA	Employed	19 _a	47.5%	22 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	21 _a	52.5%	22 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	VA	Employed	17 _a	26.2%	9 _a	25.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
		Not Employed	48 _a	73.8%	27 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	WA	Employed	25 _a	52.1%	2 _a	66.7%	2 _a	18.2%	0 ²	.0%	0 ^{1,2}	.0%	
		Not Employed	23 _a	47.9%	1 _a	33.3%	9 _a	81.8%	3 ²	100.0%	0 ^{1,2}	.0%	
	Mature Services	OH	Employed	49 _a	45.4%	40 _a	38.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
			Not Employed	59 _a	54.6%	63 _a	61.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NAPCA[S]	CA	Employed	0 ²	.0%	1 _a	50.0%	22 _a	35.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
			Not Employed	3 ²	100.0%	1 _a	50.0%	40 _a	64.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
IL		Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	14 _a	63.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	8 _a	36.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
MA		Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	12 _a	63.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	7 _a	36.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
NY		Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	15 _a	71.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	6 _a	28.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
PA		Employed	1 ^{1,2}	100.0%	3 _a	30.0%	4 _a	44.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	0 ^{1,2}	.0%	7 _a	70.0%	5 _a	55.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
TX		Employed	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	8 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	8 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
WA		Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	4 _a	23.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	13 _a	76.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	

			Common Measures Entered Employment: Race										
			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NAPCA[G]	CA	Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	4 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	IL	Not Employed	0 ^{1,2}	.0%	8 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	MA	Employed	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	1 ^{1,2}	100.0%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	NY	Employed	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	National ABLE	MA	Employed	29 _a	52.7%	5 _a	41.7%	2 _a	40.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Not Employed			26 _a	47.3%	7 _a	58.3%	3 _a	60.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	
ME		Employed	30 _a	33.7%	0 ²	.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%	
		Not Employed	59 _a	66.3%	4 ²	100.0%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%	
NH		Employed	31 _a	50.8%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	30 _a	49.2%	2 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	
NCBA	AR	Employed	4 _a	50.0%	35 _a	60.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	4 _a	50.0%	23 _a	39.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	DC	Employed	1 _a	50.0%	31 _a	50.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	1 _a	50.0%	30 _a	49.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	FL	Employed	27 _a	45.0%	9 _a	29.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	33 _a	55.0%	22 _a	71.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	IL	Employed	0 ^{1,2}	.0%	6 _a	15.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	0 ^{1,2}	.0%	34 _a	85.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	MI	Employed	2 _a	50.0%	22 _a	36.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	2 _a	50.0%	39 _a	63.9%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	MS	Employed	3 _a	42.9%	67 _a	58.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	4 _a	57.1%	48 _a	41.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	NC	Employed	8 _a	40.0%	40 _a	56.3%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%	
		Not Employed	12 _a	60.0%	31 _a	43.7%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%	
	OH	Employed	4 _a	57.1%	39 _a	84.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	3 _a	42.9%	7 _a	15.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	PA	Employed	0 ²	.0%	20 _a	46.5%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	3 ²	100.0%	23 _a	53.5%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	NCOA	CA	Employed	17 _a	40.5%	7 _a	43.8%	7 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
			Not Employed	25 _a	59.5%	9 _a	56.3%	21 _a	75.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
GA		Employed	17 _a	30.4%	3 _a	12.5%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
		Not Employed	39 _a	69.6%	21 _a	87.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
KY	Employed	57 _a	56.4%	14 _a	63.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	44 _a	43.6%	8 _a	36.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
LA	Employed	16 _a	59.3%	8 _a	42.1%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	Not Employed	11 _a	40.7%	11 _a	57.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
NC	Employed	5 _a	17.2%	11 _a	12.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	24 _a	82.8%	76 _a	87.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
NJ	Employed	24 _a	32.4%	12 _a	18.8%	1 _a	50.0%	0 ^{1,2}	.0%	0 ²	.0%	
	Not Employed	50 _a	67.6%	52 _a	81.3%	1 _a	50.0%	0 ^{1,2}	.0%	2 ²	100.0%	
NY	Employed	33 _a	45.8%	14 _a	29.2%	5 _a	22.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	39 _a	54.2%	34 _a	70.8%	17 _a	77.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
PA	Employed	79 _a	54.5%	23 _a	48.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	66 _a	45.5%	24 _a	51.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
TN	Employed	24 _a	49.0%	10 _a	43.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	25 _a	51.0%	13 _a	56.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
VA	Employed	11 _a	55.0%	15 _a	44.1%	2 _a	22.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Employed	9 _a	45.0%	19 _a	55.9%	7 _a	77.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
WV	Employed	102 _a	54.5%	9 _a	34.6%	0 ^{1,2}	.0%	2 _a	66.7%	1 _a	50.0%	
	Not Employed	85 _a	45.5%	17 _a	65.4%	1 ^{1,2}	100.0%	1 _a	33.3%	1 _a	50.0%	
NICOA [S]	AL	Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	AZ	Employed	2 _{a,b}	12.5%	2 _a	50.0%	0 ^{1,2}	.0%	1 _b	5.0%	0 ^{1,2}	.0%
		Not Employed	14 _{a,b}	87.5%	2 _a	50.0%	1 ^{1,2}	100.0%	19 _b	95.0%	0 ^{1,2}	.0%
	CA	Employed	3 _a	42.9%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	4 _a	57.1%	3 ²	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	MN	Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	66.7%	0 ^{1,2}	.0%
		Not Employed	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 _a	33.3%	0 ^{1,2}	.0%
	NM	Employed	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _b	5.6%	0 ^{1,2}	.0%
		Not Employed	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	17 _b	94.4%	0 ^{1,2}	.0%
	OK	Employed	4 _a	15.4%	1 _a	11.1%	0 ^{1,2}	.0%	4 _a	19.0%	0 ^{1,2}	.0%
		Not Employed	22 _a	84.6%	8 _a	88.9%	0 ^{1,2}	.0%	17 _a	81.0%	0 ^{1,2}	.0%
	SD	Employed	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	25.0%	0 ^{1,2}	.0%
		Not Employed	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	6 _a	75.0%	0 ^{1,2}	.0%
	WI	Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	22.2%	0 ^{1,2}	.0%
		Not Employed	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	7 _a	77.8%	1 ^{1,2}	100.0%

			Common Measures Entered Employment: Race										
			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
Urban League	KY	Employed	1 _a	25.0%	6 _a	35.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	3 _a	75.0%	11 _a	64.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	MA	Employed	0 ²	.0%	8 _a	21.1%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	6 ²	100.0%	30 _a	78.9%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	MI	Employed	1 _a	7.1%	17 _a	19.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	13 _a	92.9%	69 _a	80.2%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	NJ	Employed	3 _a	30.0%	26 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	7 _a	70.0%	52 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	NY	Employed	16 _a	51.6%	18 _a	52.9%	2 ²	100.0%	1 _a	33.3%	0 ^{1,2}	.0%	
		Not Employed	15 _a	48.4%	16 _a	47.1%	0 ²	.0%	2 _a	66.7%	1 ^{1,2}	100.0%	
	OH	Employed	0 ²	.0%	8 _a	26.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	6 ²	100.0%	22 _a	73.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	PA	Employed	5 _a	50.0%	23 _a	40.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	5 _a	50.0%	34 _a	59.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
SER	CA	Employed	37 _a	16.3%	8 _a	10.5%	1 _a	5.9%	0 ²	.0%	1 _a	25.0%	
		Not Employed	190 _a	83.7%	68 _a	89.5%	16 _a	94.1%	3 ²	100.0%	3 _a	75.0%	
	CO	Employed	25 _a	37.9%	1 _a	50.0%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%	
		Not Employed	41 _a	62.1%	1 _a	50.0%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%	
	FL	Employed	12 _a	35.3%	2 _a	22.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	22 _a	64.7%	7 _a	77.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	IL	Employed	1 _a	6.3%	7 _a	23.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	15 _a	93.8%	23 _a	76.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	KS	Employed	21 _a	25.6%	1 _a	5.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	61 _a	74.4%	18 _a	94.7%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	RI	Employed	14 _a	43.8%	2 _a	22.2%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
		Not Employed	18 _a	56.3%	7 _a	77.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	TX	Employed	12 _a	34.3%	16 _a	26.7%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	23 _a	65.7%	44 _a	73.3%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	WI	Employed	4 _a	23.5%	6 _a	13.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	13 _a	76.5%	39 _a	86.7%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	SSAI	AL	Employed	33 _a	40.2%	23 _a	30.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
			Not Employed	49 _a	59.8%	53 _a	69.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
CA		Employed	17 _a	39.5%	11 _a	39.3%	6 _a	20.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		Not Employed	26 _a	60.5%	17 _a	60.7%	23 _a	79.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
IA	Employed	6 _a	24.0%	0 ^{1,2}	.0%						
	Not Employed	19 _a	76.0%	0 ^{1,2}	.0%						
IL	Employed	15 _a	27.8%	24 _a	23.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	39 _a	72.2%	80 _a	76.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
IN	Employed	2 _a	8.0%	7 _a	21.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	23 _a	92.0%	25 _a	78.1%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
MA	Employed	44 _a	41.9%	0 ²	.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	61 _a	58.1%	11 ²	100.0%	2 ²	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
MD	Employed	11 _a	26.2%	12 _b	10.6%	2 _{a,b}	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	31 _a	73.8%	101 _b	89.4%	8 _{a,b}	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
MN	Employed	35 _a	45.5%	5 _b	18.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	42 _a	54.5%	22 _b	81.5%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
MS	Employed	8 _a	44.4%	17 _a	43.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	Not Employed	10 _a	55.6%	22 _a	56.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NC	Employed	26 _a	28.0%	13 _a	21.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	67 _a	72.0%	47 _a	78.3%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
NY	Employed	27 _{a,b}	55.1%	23 _a	33.3%	21 _b	70.0%	2 ²	100.0%	2 ²	100.0%
	Not Employed	22 _{a,b}	44.9%	46 _a	66.7%	9 _b	30.0%	0 ²	.0%	0 ²	.0%
OH	Employed	9 _a	25.7%	1 _a	12.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	26 _a	74.3%	7 _a	87.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
PA	Employed	16 _a	35.6%	5 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	29 _a	64.4%	10 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
TN	Employed	53 _a	36.1%	38 _a	48.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%
	Not Employed	94 _a	63.9%	41 _a	51.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%
TX	Employed	11 _a	20.0%	3 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	44 _a	80.0%	3 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
WI	Employed	55 _a	43.0%	3 _a	50.0%	0 ²	.0%	1 _a	20.0%	0 ^{1,2}	.0%
	Not Employed	73 _a	57.0%	3 _a	50.0%	2 ²	100.0%	4 _a	80.0%	0 ^{1,2}	.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, Grantees by State by Ethnicity

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Employed	1 _a	50.0%	92 _a	61.3%
		Not employed	1 _a	50.0%	58 _a	38.7%
	AZ	Employed	6 _a	85.7%	24 _b	40.7%
		Not employed	1 _a	14.3%	35 _b	59.3%
	CA	Employed	37 _a	58.7%	73 _a	52.5%
		Not employed	26 _a	41.3%	66 _a	47.5%
	CO	Employed	14 _a	48.3%	61 _a	55.0%
		Not employed	15 _a	51.7%	50 _a	45.0%
	FL	Employed	137 _a	64.0%	373 _a	58.6%
		Not employed	77 _a	36.0%	264 _a	41.4%
	GA	Employed	0 ^{1,2}	.0%	87 _a	65.9%
		Not employed	0 ^{1,2}	.0%	45 _a	34.1%
	IA	Employed	6 _a	66.7%	108 _a	63.5%
		Not employed	3 _a	33.3%	62 _a	36.5%
	IL	Employed	1 ^{1,2}	100.0%	33 _a	80.5%
		Not employed	0 ^{1,2}	.0%	8 _a	19.5%
	IN	Employed	4 _a	80.0%	87 _a	51.5%
		Not employed	1 _a	20.0%	82 _a	48.5%
	KY	Employed	1 _a	50.0%	10 _a	30.3%
		Not employed	1 _a	50.0%	23 _a	69.7%
	LA	Employed	0 ²	.0%	40 _a	44.9%
		Not employed	4 ²	100.0%	49 _a	55.1%
	MI	Employed	4 _a	50.0%	142 _a	59.9%
		Not employed	4 _a	50.0%	95 _a	40.1%
	MO	Employed	1 _a	50.0%	76 _a	71.7%
		Not employed	1 _a	50.0%	30 _a	28.3%
	NV	Employed	9 _a	60.0%	62 _a	62.6%
		Not employed	6 _a	40.0%	37 _a	37.4%
	NY	Employed	59 _a	57.3%	137 _a	61.2%
		Not employed	44 _a	42.7%	87 _a	38.8%
	OH	Employed	6 ²	100.0%	150 _a	67.0%
		Not employed	0 ²	.0%	74 _a	33.0%

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
OK	Employed	3 _a	75.0%	90 _a	64.7%	
	Not employed	1 _a	25.0%	49 _a	35.3%	
PA	Employed	22 _a	59.5%	162 _a	57.2%	
	Not employed	15 _a	40.5%	121 _a	42.8%	
PR	Employed	71 _a	67.6%	1 ^{1,2}	100.0%	
	Not employed	34 _a	32.4%	0 ^{1,2}	.0%	
SC	Employed	2 ²	100.0%	82 _a	65.1%	
	Not employed	0 ²	.0%	44 _a	34.9%	
TX	Employed	349 _a	72.1%	201 _b	60.4%	
	Not employed	135 _a	27.9%	132 _b	39.6%	
VA	Employed	2 ²	100.0%	101 _a	59.4%	
	Not employed	0 ²	.0%	69 _a	40.6%	
WA	Employed	7 _a	50.0%	92 _a	41.3%	
	Not employed	7 _a	50.0%	131 _a	58.7%	
ANPPM	AZ	Employed	7 _a	31.8%	0 ²	.0%
		Not employed	15 _a	68.2%	11 ²	100.0%
CA	Employed	9 _a	29.0%	8 _a	42.1%	
	Not employed	22 _a	71.0%	11 _a	57.9%	
DC	Employed	1 _a	12.5%	1 _a	16.7%	
	Not employed	7 _a	87.5%	5 _a	83.3%	
LA	Employed	0 ^{1,2}	.0%	6 _a	33.3%	
	Not employed	0 ^{1,2}	.0%	12 _a	66.7%	
PA	Employed	4 _a	28.6%	0 ^{1,2}	.0%	
	Not employed	10 _a	71.4%	1 ^{1,2}	100.0%	
ATD	CT	Employed	2 _a	66.7%	5 _a	50.0%
		Not employed	1 _a	33.3%	5 _a	50.0%
	VT	Employed	1 ^{1,2}	100.0%	26 _a	47.3%
		Not employed	0 ^{1,2}	.0%	29 _a	52.7%
Easter Seals	AL	Employed	0 ^{1,2}	.0%	61 _a	54.5%
		Not employed	0 ^{1,2}	.0%	51 _a	45.5%
	CT	Employed	3 _a	25.0%	21 _a	41.2%
		Not employed	9 _a	75.0%	30 _a	58.8%
	IL	Employed	7 _a	18.9%	8 _a	17.0%
		Not employed	30 _a	81.1%	39 _a	83.0%

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
NJ	Employed	13 _a	29.5%	32 _a	39.0%	
	Not employed	31 _a	70.5%	50 _a	61.0%	
NY	Employed	10 _a	22.7%	45 _b	40.2%	
	Not employed	34 _a	77.3%	67 _b	59.8%	
OH	Employed	0 ^{1,2}	.0%	2 _a	40.0%	
	Not employed	0 ^{1,2}	.0%	3 _a	60.0%	
OR	Employed	3 _a	33.3%	37 _a	52.9%	
	Not employed	6 _a	66.7%	33 _a	47.1%	
UT	Employed	4 _a	30.8%	35 _a	33.0%	
	Not employed	9 _a	69.2%	71 _a	67.0%	
Experience Works	AR	Employed	0 ²	.0%	54 _a	42.9%
		Not employed	2 ²	100.0%	72 _a	57.1%
CA	Employed	7 _a	77.8%	38 _b	30.2%	
	Not employed	2 _a	22.2%	88 _b	69.8%	
FL	Employed	4 _a	26.7%	23 _a	15.4%	
	Not employed	11 _a	73.3%	126 _a	84.6%	
GA	Employed	0 ^{1,2}	.0%	43 _a	35.8%	
	Not employed	1 ^{1,2}	100.0%	77 _a	64.2%	
IA	Employed	0 ^{1,2}	.0%	35 _a	63.6%	
	Not employed	0 ^{1,2}	.0%	20 _a	36.4%	
ID	Employed	1 _a	33.3%	40 _a	53.3%	
	Not employed	2 _a	66.7%	35 _a	46.7%	
IL	Employed	0 ^{1,2}	.0%	36 _a	35.3%	
	Not employed	0 ^{1,2}	.0%	66 _a	64.7%	
IN	Employed	1 ^{1,2}	100.0%	38 _a	54.3%	
	Not employed	0 ^{1,2}	.0%	32 _a	45.7%	
KY	Employed	0 ^{1,2}	.0%	40 _a	41.2%	
	Not employed	1 ^{1,2}	100.0%	57 _a	58.8%	
LA	Employed	1 ^{1,2}	100.0%	23 _a	30.7%	
	Not employed	0 ^{1,2}	.0%	52 _a	69.3%	
MI	Employed	0 ^{1,2}	.0%	47 _a	43.9%	
	Not employed	1 ^{1,2}	100.0%	60 _a	56.1%	
MN	Employed	2 _a	33.3%	69 _a	42.1%	
	Not employed	4 _a	66.7%	95 _a	57.9%	

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
MO	Employed	1 ^{1,2}	100.0%	53 _a	28.8%
	Not employed	0 ^{1,2}	.0%	131 _a	71.2%
MS	Employed	0 ^{1,2}	.0%	8 _a	25.0%
	Not employed	0 ^{1,2}	.0%	24 _a	75.0%
MT	Employed	1 _a	50.0%	38 _a	44.7%
	Not employed	1 _a	50.0%	47 _a	55.3%
ND	Employed	1 _a	33.3%	32 _a	38.6%
	Not employed	2 _a	66.7%	51 _a	61.4%
NE	Employed	1 _a	50.0%	24 _a	36.4%
	Not employed	1 _a	50.0%	42 _a	63.6%
NJ	Employed	3 _a	60.0%	18 _a	34.6%
	Not employed	2 _a	40.0%	34 _a	65.4%
NY	Employed	2 _a	33.3%	51 _a	38.1%
	Not employed	4 _a	66.7%	83 _a	61.9%
OH	Employed	2 _a	50.0%	57 _a	42.9%
	Not employed	2 _a	50.0%	76 _a	57.1%
OK	Employed	0 ^{1,2}	.0%	33 _a	45.2%
	Not employed	1 ^{1,2}	100.0%	40 _a	54.8%
OR	Employed	0 ^{1,2}	.0%	54 _a	43.2%
	Not employed	1 ^{1,2}	100.0%	71 _a	56.8%
PA	Employed	1 _a	50.0%	37 _a	53.6%
	Not employed	1 _a	50.0%	32 _a	46.4%
PR	Employed	88 _a	81.5%	1 _b	25.0%
	Not employed	20 _a	18.5%	3 _b	75.0%
SC	Employed	1 ^{1,2}	100.0%	33 _a	38.8%
	Not employed	0 ^{1,2}	.0%	52 _a	61.2%
SD	Employed	0 ^{1,2}	.0%	31 _a	28.4%
	Not employed	0 ^{1,2}	.0%	78 _a	71.6%
TX	Employed	3 _a	42.9%	66 _a	51.6%
	Not employed	4 _a	57.1%	62 _a	48.4%
VA	Employed	0 ^{1,2}	.0%	8 _a	27.6%
	Not employed	0 ^{1,2}	.0%	21 _a	72.4%
WI	Employed	0 ^{1,2}	.0%	64 _a	50.8%
	Not employed	1 ^{1,2}	100.0%	62 _a	49.2%

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	WV	Employed	0 ^{1,2}	.0%	7 _a	38.9%
		Not employed	0 ^{1,2}	.0%	11 _a	61.1%
	WY	Employed	3 _a	60.0%	23 _a	44.2%
		Not employed	2 _a	40.0%	29 _a	55.8%
Goodwill	AZ	Employed	13 _a	68.4%	18 _a	42.9%
		Not employed	6 _a	31.6%	24 _a	57.1%
	IN	Employed	1 ^{1,2}	100.0%	46 _a	58.2%
		Not employed	0 ^{1,2}	.0%	33 _a	41.8%
	NM	Employed	9 _a	25.0%	9 _a	20.9%
		Not employed	27 _a	75.0%	34 _a	79.1%
	PA	Employed	0 ²	.0%	41 _a	49.4%
		Not employed	2 ²	100.0%	42 _a	50.6%
	VA	Employed	0 ^{1,2}	.0%	26 _a	26.0%
		Not employed	1 ^{1,2}	100.0%	74 _a	74.0%
WA	Employed	4 _a	57.1%	27 _a	46.6%	
	Not employed	3 _a	42.9%	31 _a	53.4%	
Mature Services	OH	Employed	2 _a	33.3%	86 _a	42.6%
		Not employed	4 _a	66.7%	116 _a	57.4%
NAPCA[S]	CA	Employed	0 ^{1,2}	.0%	23 _a	35.4%
		Not employed	1 ^{1,2}	100.0%	42 _a	64.6%
	IL	Employed	0 ^{1,2}	.0%	14 _a	58.3%
		Not employed	0 ^{1,2}	.0%	10 _a	41.7%
	MA	Employed	0 ^{1,2}	.0%	12 _a	66.7%
		Not employed	0 ^{1,2}	.0%	6 _a	33.3%
	NY	Employed	0 ^{1,2}	.0%	15 _a	71.4%
		Not employed	0 ^{1,2}	.0%	6 _a	28.6%
	PA	Employed	0 ^{1,2}	.0%	8 _a	42.1%
		Not employed	0 ^{1,2}	.0%	11 _a	57.9%
TX	Employed	0 ^{1,2}	.0%	9 _a	52.9%	
	Not employed	0 ^{1,2}	.0%	8 _a	47.1%	
WA	Employed	0 ^{1,2}	.0%	4 _a	22.2%	
	Not employed	0 ^{1,2}	.0%	14 _a	77.8%	
NAPCA[G]	CA	Employed	0 ^{1,2}	.0%	1 _a	20.0%
		Not employed	1 ^{1,2}	100.0%	4 _a	80.0%
	IL	Not employed	1 ^{1,2}	100.0%	9 ²	100.0%

		Common Measures Entered Employment: Ethnicity					
		Hispanic		Not Hispanic			
		Count	Percent	Count	Percent		
	MA	Employed	0 ^{1,2}	.0%	1 _a	33.3%	
		Not employed	0 ^{1,2}	.0%	2 _a	66.7%	
	NY	Employed	0 ^{1,2}	.0%	3 _a	60.0%	
		Not employed	0 ^{1,2}	.0%	2 _a	40.0%	
National ABLE	MA	Employed	6 _a	42.9%	33 _a	48.5%	
		Not employed	8 _a	57.1%	35 _a	51.5%	
	ME	Employed	0 ^{1,2}	.0%	24 _a	26.7%	
		Not employed	1 ^{1,2}	100.0%	66 _a	73.3%	
	NH	Employed	0 ^{1,2}	.0%	29 _a	46.8%	
		Not employed	0 ^{1,2}	.0%	33 _a	53.2%	
NCBA	AR	Employed	0 ^{1,2}	.0%	39 _a	60.0%	
		Not employed	0 ^{1,2}	.0%	26 _a	40.0%	
	DC	Employed	1 ^{1,2}	100.0%	30 _a	50.0%	
		Not employed	0 ^{1,2}	.0%	30 _a	50.0%	
	FL	Employed	1 ^{1,2}	100.0%	35 _a	38.5%	
		Not employed	0 ^{1,2}	.0%	56 _a	61.5%	
	IL	Employed	1 _a	25.0%	6 _a	15.4%	
		Not employed	3 _a	75.0%	33 _a	84.6%	
	MI	Employed	1 _a	25.0%	23 _a	39.0%	
		Not employed	3 _a	75.0%	36 _a	61.0%	
	MS	Employed	1 ^{1,2}	100.0%	68 _a	56.7%	
		Not employed	0 ^{1,2}	.0%	52 _a	43.3%	
	NC	Employed	0 ^{1,2}	.0%	42 _a	53.2%	
		Not employed	1 ^{1,2}	100.0%	37 _a	46.8%	
	OH	Employed	2 _a	66.7%	40 _a	81.6%	
		Not employed	1 _a	33.3%	9 _a	18.4%	
	PA	Employed	0 ^{1,2}	.0%	19 _a	43.2%	
		Not employed	1 ^{1,2}	100.0%	25 _a	56.8%	
	NCOA	CA	Employed	7 _a	33.3%	26 _a	35.1%
			Not employed	14 _a	66.7%	48 _a	64.9%
GA		Employed	2 _a	66.7%	20 _a	27.4%	
		Not employed	1 _a	33.3%	53 _a	72.6%	
KY		Employed	0 ^{1,2}	.0%	67 _a	57.8%	
		Not employed	0 ^{1,2}	.0%	49 _a	42.2%	

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
LA	Employed	0 ^{1,2}	.0%	24 _a	52.2%	
	Not employed	0 ^{1,2}	.0%	22 _a	47.8%	
NC	Employed	0 ^{1,2}	.0%	11 _a	10.7%	
	Not employed	1 ^{1,2}	100.0%	92 _a	89.3%	
NJ	Employed	2 _a	15.4%	31 _a	26.1%	
	Not employed	11 _a	84.6%	88 _a	73.9%	
NY	Employed	8 _a	27.6%	47 _a	37.9%	
	Not employed	21 _a	72.4%	77 _a	62.1%	
PA	Employed	3 _a	60.0%	90 _a	51.1%	
	Not employed	2 _a	40.0%	86 _a	48.9%	
TN	Employed	1 ^{1,2}	100.0%	33 _a	48.5%	
	Not employed	0 ^{1,2}	.0%	35 _a	51.5%	
VA	Employed	1 ^{1,2}	100.0%	26 _a	41.9%	
	Not employed	0 ^{1,2}	.0%	36 _a	58.1%	
WV	Employed	5 ²	100.0%	108 _a	52.7%	
	Not employed	0 ²	.0%	97 _a	47.3%	
NICOA[S]	AZ	Employed	0 ²	.0%	5 _a	14.3%
		Not employed	9 ²	100.0%	30 _a	85.7%
CA	Employed	1 _a	33.3%	3 _a	30.0%	
	Not employed	2 _a	66.7%	7 _a	70.0%	
MN	Employed	0 ^{1,2}	.0%	2 _a	50.0%	
	Not employed	0 ^{1,2}	.0%	2 _a	50.0%	
NM	Employed	1 _a	20.0%	1 _a	5.9%	
	Not employed	4 _a	80.0%	16 _a	94.1%	
OK	Employed	0 ^{1,2}	.0%	6 _a	15.8%	
	Not employed	1 ^{1,2}	100.0%	32 _a	84.2%	
SD	Not employed	0 ^{1,2}	.0%	7 ²	100.0%	
WI	Employed	0 ^{1,2}	.0%	1 ²	12.5%	
	Not employed	0 ^{1,2}	.0%	7 _a	87.5%	
Urban League	KY	Employed	0 ^{1,2}	.0%	7 _a	33.3%
		Not employed	0 ^{1,2}	.0%	14 _a	66.7%
MA	Employed	0 ^{1,2}	.0%	7 _a	16.3%	
	Not employed	5 ²	100.0%	36 _a	83.7%	
MI	Employed	1 ²	20.0%	17 _a	18.9%	
	Not employed	4 _a	80.0%	73 _a	81.1%	

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
NJ	Employed	2 _a	12.5%	25 _a	32.9%	
	Not employed	14 _a	87.5%	51 _a	67.1%	
NY	Employed	7 _a	58.3%	24 _a	48.0%	
	Not employed	5 _a	41.7%	26 _a	52.0%	
OH	Employed	0 _a	.0%	8 _a	25.8%	
	Not employed	2 ²	100.0%	23 _a	74.2%	
PA	Employed	0 ²	.0%	27 _a	40.9%	
	Not employed	0 ^{1,2}	.0%	39 _a	59.1%	
SER	CA	Employed	22 ^{1,2}	13.0%	27 _a	13.7%
		Not employed	147 _a	87.0%	170 _a	86.3%
CO	Employed	6 _a	33.3%	19 _a	34.5%	
	Not employed	12 _a	66.7%	36 _a	65.5%	
FL	Employed	12 _a	34.3%	2 _a	25.0%	
	Not employed	23 _a	65.7%	6 _a	75.0%	
IL	Employed	2 _a	33.3%	8 _a	19.0%	
	Not employed	4 _a	66.7%	34 _a	81.0%	
KS	Employed	4 _a	23.5%	18 _a	19.8%	
	Not employed	13 _a	76.5%	73 _a	80.2%	
RI	Employed	2 _a	10.5%	15 _a	46.9%	
	Not employed	17 _a	89.5%	17 _b	53.1%	
TX	Employed	8 _a	57.1%	19 _b	27.1%	
	Not employed	6 _a	42.9%	51 _b	72.9%	
WI	Employed	1 _a	16.7%	10 _b	17.2%	
	Not employed	5 _a	83.3%	48 _a	82.8%	
SSAI	AL	Employed	0 _a	.0%	60 _a	37.3%
		Not employed	0 ^{1,2}	.0%	101 _a	62.7%
CA	Employed	9 ^{1,2}	47.4%	26 _a	32.1%	
	Not employed	10 _a	52.6%	55 _a	67.9%	
IA	Employed	0 _a	.0%	6 _a	25.0%	
	Not employed	2 ²	100.0%	18 _a	75.0%	
IL	Employed	1 ²	50.0%	38 _a	24.2%	
	Not employed	1 _a	50.0%	119 _a	75.8%	
IN	Employed	0 _a	.0%	9 _a	15.8%	
	Not employed	1 ^{1,2}	100.0%	48 _a	84.2%	

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
MA	Employed	0 ^{1,2}	.0%	42 _a	35.9%
	Not employed	1 ^{1,2}	100.0%	75 _a	64.1%
MD	Employed	0 ^{1,2}	.0%	24 _a	14.7%
	Not employed	2 ²	100.0%	139 _a	85.3%
MN	Employed	0 ²	.0%	39 _a	37.5%
	Not employed	1 ^{1,2}	100.0%	65 _a	62.5%
MS	Employed	0 ^{1,2}	.0%	25 _a	44.6%
	Not employed	1 ^{1,2}	100.0%	31 _a	55.4%
NC	Employed	0 ^{1,2}	.0%	38 _a	26.0%
	Not employed	0 ^{1,2}	.0%	108 _a	74.0%
NY	Employed	5 ^{1,2}	55.6%	66 _a	47.5%
	Not employed	4 _a	44.4%	73 _a	52.5%
OH	Employed	0 _a	.0%	10 _a	23.3%
	Not employed	0 ^{1,2}	.0%	33 _a	76.7%
PA	Employed	0 ^{1,2}	.0%	21 _a	35.0%
	Not employed	0 ^{1,2}	.0%	39 _a	65.0%
TN	Employed	0 ^{1,2}	.0%	89 _a	41.2%
	Not employed	2 ²	100.0%	127 _a	58.8%
TX	Employed	4 ²	28.6%	11 _a	21.6%
	Not employed	10 _a	71.4%	40 _a	78.4%
WI	Employed	0 _a	.0%	59 _a	41.5%
	Not employed	0 ^{1,2}	.0%	83 _a	58.5%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Tests assume equal variances.

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.

Table 3: Entered Employment, National Grantees by State by Minority Status

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Employed	44 _a	56.4%	50 _a	65.8%
		Not Employed	34 _a	43.6%	26 _a	34.2%
	AZ	Employed	13 _a	52.0%	17 _a	41.5%
		Not Employed	12 _a	48.0%	24 _a	58.5%
	CA	Employed	68 _a	55.3%	42 _a	52.5%
		Not Employed	55 _a	44.7%	38 _a	47.5%
	CO	Employed	33 _a	47.1%	43 _a	58.9%
		Not Employed	37 _a	52.9%	30 _a	41.1%
	FL	Employed	278 _a	61.4%	232 _a	57.6%
		Not Employed	175 _a	38.6%	171 _a	42.4%
	GA	Employed	78 _a	66.1%	9 _a	64.3%
		Not Employed	40 _a	33.9%	5 _a	35.7%
	IA	Employed	37 _a	64.9%	77 _a	63.1%
		Not Employed	20 _a	35.1%	45 _a	36.9%
	IL	Employed	16 _a	72.7%	19 _a	90.5%
		Not Employed	6 _a	27.3%	2 _a	9.5%
	IN	Employed	32 _a	43.8%	60 _a	57.7%
		Not Employed	41 _a	56.2%	44 _a	42.3%
	KY	Employed	11 _a	35.5%	0 ¹	.0%
		Not Employed	20 _a	64.5%	4 ¹	100.0%
	LA	Employed	37 _a	42.5%	3 _a	50.0%
		Not Employed	50 _a	57.5%	3 _a	50.0%
	MI	Employed	73 _a	54.5%	74 _a	63.8%
		Not Employed	61 _a	45.5%	42 _a	36.2%
	MO	Employed	65 _a	67.0%	17 _b	94.4%
		Not Employed	32 _a	33.0%	1 _b	5.6%
	NV	Employed	37 _a	69.8%	36 _a	57.1%
		Not Employed	16 _a	30.2%	27 _a	42.9%
	NY	Employed	162 _a	57.7%	36 _a	67.9%
		Not Employed	119 _a	42.3%	17 _a	32.1%
	OH	Employed	98 _a	69.0%	59 _a	66.3%
		Not Employed	44 _a	31.0%	30 _a	33.7%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
OK	Employed	50 _a	62.5%	49 _a	71.0%	
	Not Employed	30 _a	37.5%	20 _a	29.0%	
PA	Employed	113 _a	56.2%	73 _a	59.8%	
	Not Employed	88 _a	43.8%	49 _a	40.2%	
PR	Employed	72 _a	67.9%	0 ^{1,2}	.0%	
	Not Employed	34 _a	32.1%	0 ^{1,2}	.0%	
SC	Employed	55 _a	68.8%	30 _a	60.0%	
	Not Employed	25 _a	31.3%	20 _a	40.0%	
TX	Employed	460 _a	67.7%	93 _a	65.0%	
	Not Employed	219 _a	32.3%	50 _a	35.0%	
VA	Employed	94 _a	59.5%	9 _a	60.0%	
	Not Employed	64 _a	40.5%	6 _a	40.0%	
WA	Employed	36 _a	34.6%	70 _a	41.9%	
	Not Employed	68 _a	65.4%	97 _a	58.1%	
ANPPM	AZ	Employed	8 _a	32.0%	0 ¹	.0%
		Not Employed	17 _a	68.0%	9 ¹	100.0%
	CA	Employed	16 _a	36.4%	1 _a	16.7%
		Not Employed	28 _a	63.6%	5 _a	83.3%
	DC	Employed	2 _a	14.3%	0 ^{1,2}	.0%
		Not Employed	12 _a	85.7%	0 ^{1,2}	.0%
	LA	Employed	1 _a	9.1%	5 _b	71.4%
		Not Employed	10 _a	90.9%	2 _b	28.6%
PA	Employed	4 _a	26.7%	0 ^{1,2}	.0%	
	Not Employed	11 _a	73.3%	0 ^{1,2}	.0%	
ATD	CT	Employed	4 _a	57.1%	3 _a	37.5%
		Not Employed	3 _a	42.9%	5 _a	62.5%
	VT	Employed	1 _a	33.3%	27 _a	49.1%
		Not Employed	2 _a	66.7%	28 _a	50.9%
Easter Seals	AL	Employed	48 _a	56.5%	16 _a	50.0%
		Not Employed	37 _a	43.5%	16 _a	50.0%
	CT	Employed	17 _a	37.8%	7 _a	36.8%
		Not Employed	28 _a	62.2%	12 _a	63.2%
	IL	Employed	14 _a	17.9%	2 _a	28.6%
		Not Employed	64 _a	82.1%	5 _a	71.4%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
NJ	Employed	29 _a	29.9%	17 _b	48.6%	
	Not Employed	68 _a	70.1%	18 _b	51.4%	
NY	Employed	57 _a	36.3%	5 _a	29.4%	
	Not Employed	100 _a	63.7%	12 _a	70.6%	
OH	Employed	2 _a	50.0%	0 ^{1,2}	.0%	
	Not Employed	2 _a	50.0%	1 ^{1,2}	100.0%	
OR	Employed	9 _a	40.9%	32 _a	55.2%	
	Not Employed	13 _a	59.1%	26 _a	44.8%	
UT	Employed	13 _a	36.1%	29 _a	32.2%	
	Not Employed	23 _a	63.9%	61 _a	67.8%	
Experience Works	AR	Employed	15 _a	40.5%	40 _a	43.0%
		Not Employed	22 _a	59.5%	53 _a	57.0%
	CA	Employed	9 _a	30.0%	37 _a	34.6%
		Not Employed	21 _a	70.0%	70 _a	65.4%
	FL	Employed	11 _a	16.7%	20 _a	18.9%
		Not Employed	55 _a	83.3%	86 _a	81.1%
	GA	Employed	31 _a	34.8%	13 _a	37.1%
		Not Employed	58 _a	65.2%	22 _a	62.9%
	IA	Employed	2 _a	33.3%	33 _a	67.3%
		Not Employed	4 _a	66.7%	16 _a	32.7%
	ID	Employed	4 _a	50.0%	37 _a	52.9%
		Not Employed	4 _a	50.0%	33 _a	47.1%
	IL	Employed	10 _a	33.3%	28 _a	32.9%
		Not Employed	20 _a	66.7%	57 _a	67.1%
	IN	Employed	1 _a	20.0%	39 _a	57.4%
		Not Employed	4 _a	80.0%	29 _a	42.6%
	KY	Employed	5 _a	23.8%	35 _a	44.3%
		Not Employed	16 _a	76.2%	44 _a	55.7%
	LA	Employed	18 _a	34.0%	6 _a	26.1%
		Not Employed	35 _a	66.0%	17 _a	73.9%
	MI	Employed	6 _a	31.6%	43 _a	47.3%
		Not Employed	13 _a	68.4%	48 _a	52.7%
	MN	Employed	10 _a	28.6%	62 _a	45.6%
		Not Employed	25 _a	71.4%	74 _a	54.4%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
MO	Employed	15 _a	36.6%	43 _a	28.3%
	Not Employed	26 _a	63.4%	109 _a	71.7%
MS	Employed	2 _a	13.3%	6 _a	35.3%
	Not Employed	13 _a	86.7%	11 _a	64.7%
MT	Employed	4 _a	25.0%	35 _a	49.3%
	Not Employed	12 _a	75.0%	36 _a	50.7%
ND	Employed	7 _a	28.0%	26 _a	42.6%
	Not Employed	18 _a	72.0%	35 _a	57.4%
NE	Employed	7 _a	38.9%	19 _a	36.5%
	Not Employed	11 _a	61.1%	33 _a	63.5%
NJ	Employed	10 _a	31.3%	11 _a	42.3%
	Not Employed	22 _a	68.8%	15 _a	57.7%
NY	Employed	14 _a	31.1%	41 _a	41.4%
	Not Employed	31 _a	68.9%	58 _a	58.6%
OH	Employed	18 _a	34.6%	44 _a	48.9%
	Not Employed	34 _a	65.4%	46 _a	51.1%
OK	Employed	15 _a	65.2%	18 _b	34.0%
	Not Employed	8 _a	34.8%	35 _b	66.0%
OR	Employed	3 _a	37.5%	52 _a	43.7%
	Not Employed	5 _a	62.5%	67 _a	56.3%
PA	Employed	1 _a	20.0%	38 _a	55.9%
	Not Employed	4 _a	80.0%	30 _a	44.1%
PR	Employed	88 _a	80.7%	1 _b	33.3%
	Not Employed	21 _a	19.3%	2 _b	66.7%
SC	Employed	29 _a	42.0%	6 _a	31.6%
	Not Employed	40 _a	58.0%	13 _a	68.4%
SD	Employed	1 _a	5.9%	30 _b	32.3%
	Not Employed	16 _a	94.1%	63 _b	67.7%
TX	Employed	22 _a	47.8%	47 _a	51.6%
	Not Employed	24 _a	52.2%	44 _a	48.4%
VA	Employed	0 ^{1,2}	.0%	8 _a	27.6%
	Not Employed	0 ^{1,2}	.0%	21 _a	72.4%
WI	Employed	8 _a	61.5%	57 _a	48.3%
	Not Employed	5 _a	38.5%	61 _a	51.7%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
	WV	Employed	2 _a	40.0%	5 _a	31.3%
		Not Employed	3 _a	60.0%	11 _a	68.8%
	WY	Employed	3 _a	50.0%	25 _a	46.3%
		Not Employed	3 _a	50.0%	29 _a	53.7%
Goodwill	AZ	Employed	21 _a	60.0%	13 _a	43.3%
		Not Employed	14 _a	40.0%	17 _a	56.7%
	IN	Employed	39 _a	59.1%	9 _a	56.3%
		Not Employed	27 _a	40.9%	7 _a	43.8%
	NM	Employed	10 _a	22.7%	8 _a	22.9%
		Not Employed	34 _a	77.3%	27 _a	77.1%
	PA	Employed	22 _a	47.8%	19 _a	48.7%
		Not Employed	24 _a	52.2%	20 _a	51.3%
	VA	Employed	10 _a	25.6%	17 _a	26.6%
		Not Employed	29 _a	74.4%	47 _a	73.4%
WA	Employed	8 _a	33.3%	24 _a	52.2%	
	Not Employed	16 _a	66.7%	22 _a	47.8%	
Mature Services	OH	Employed	42 _a	40.0%	47 _a	44.3%
		Not Employed	63 _a	60.0%	59 _a	55.7%
NAPCA[S]	CA	Employed	23 _a	35.4%	0 ¹	.0%
		Not Employed	42 _a	64.6%	2 ¹	100.0%
	IL	Employed	14 _a	60.9%	0 ^{1,2}	.0%
		Not Employed	9 _a	39.1%	1 ^{1,2}	100.0%
	MA	Employed	12 _a	63.2%	0 ^{1,2}	.0%
		Not Employed	7 _a	36.8%	0 ^{1,2}	.0%
	NY	Employed	15 _a	71.4%	0 ^{1,2}	.0%
		Not Employed	6 _a	28.6%	0 ^{1,2}	.0%
	PA	Employed	7 _a	36.8%	1 ^{1,2}	100.0%
		Not Employed	12 _a	63.2%	0 ^{1,2}	.0%
TX	Employed	9 _a	52.9%	0 ^{1,2}	.0%	
	Not Employed	8 _a	47.1%	0 ^{1,2}	.0%	
WA	Employed	4 _a	22.2%	0 ^{1,2}	.0%	
	Not Employed	14 _a	77.8%	0 ^{1,2}	.0%	
NAPCA[G]	CA	Employed	1 _a	16.7%	0 ^{1,2}	.0%
		Not Employed	5 _a	83.3%	0 ^{1,2}	.0%
	IL	Not Employed	10 ¹	100.0%	0 ^{1,2}	.0%

		Common Measures Entered Employment: Minority					
		Minority		Not Minority			
		Count	Percent	Count	Percent		
	MA	Employed	1 _a	33.3%	0 ^{1,2}	.0%	
		Not Employed	2 _a	66.7%	1 ^{1,2}	100.0%	
	NY	Employed	3 _a	60.0%	0 ^{1,2}	.0%	
		Not Employed	2 _a	40.0%	0 ^{1,2}	.0%	
National ABLE	MA	Employed	13 _a	41.9%	27 _a	51.9%	
		Not Employed	18 _a	58.1%	25 _a	48.1%	
	ME	Employed	0 ¹	.0%	30 _a	33.7%	
		Not Employed	8 ¹	100.0%	59 _a	66.3%	
	NH	Employed	1 _a	20.0%	31 _a	50.8%	
		Not Employed	4 _a	80.0%	30 _a	49.2%	
NCBA	AR	Employed	35 _a	60.3%	4 _a	50.0%	
		Not Employed	23 _a	39.7%	4 _a	50.0%	
	DC	Employed	31 _a	50.8%	1 _a	50.0%	
		Not Employed	30 _a	49.2%	1 _a	50.0%	
	FL	Employed	10 _a	30.3%	26 _a	44.1%	
		Not Employed	23 _a	69.7%	33 _a	55.9%	
	IL	Employed	7 _a	15.9%	0 ^{1,2}	.0%	
		Not Employed	37 _a	84.1%	0 ^{1,2}	.0%	
	MI	Employed	23 _a	34.8%	2 ¹	100.0%	
		Not Employed	43 _a	65.2%	0 ¹	.0%	
	MS	Employed	67 _a	58.3%	3 _a	42.9%	
		Not Employed	48 _a	41.7%	4 _a	57.1%	
	NC	Employed	41 _a	55.4%	8 _a	40.0%	
		Not Employed	33 _a	44.6%	12 _a	60.0%	
	OH	Employed	41 _a	83.7%	2 _a	50.0%	
		Not Employed	8 _a	16.3%	2 _a	50.0%	
	PA	Employed	21 _a	45.7%	0 ¹	.0%	
		Not Employed	25 _a	54.3%	2 ¹	100.0%	
	NCOA	CA	Employed	20 _a	30.8%	14 _a	43.8%
			Not Employed	45 _a	69.2%	18 _a	56.3%
GA		Employed	6 _a	21.4%	16 _a	29.1%	
		Not Employed	22 _a	78.6%	39 _a	70.9%	
KY		Employed	14 _a	63.6%	57 _a	56.4%	
		Not Employed	8 _a	36.4%	44 _a	43.6%	

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
LA	Employed	9 _a	45.0%	16 _a	59.3%	
	Not Employed	11 _a	55.0%	11 _a	40.7%	
NC	Employed	11 _a	12.6%	5 _a	17.2%	
	Not Employed	76 _a	87.4%	24 _a	82.8%	
NJ	Employed	15 _a	18.1%	22 _b	35.5%	
	Not Employed	68 _a	81.9%	40 _b	64.5%	
NY	Employed	27 _a	27.0%	28 _b	50.0%	
	Not Employed	73 _a	73.0%	28 _b	50.0%	
PA	Employed	26 _a	50.0%	77 _a	54.2%	
	Not Employed	26 _a	50.0%	65 _a	45.8%	
TN	Employed	11 _a	45.8%	24 _a	49.0%	
	Not Employed	13 _a	54.2%	25 _a	51.0%	
VA	Employed	18 _a	40.0%	10 _a	52.6%	
	Not Employed	27 _a	60.0%	9 _a	47.4%	
WV	Employed	16 _a	43.2%	100 _a	54.1%	
	Not Employed	21 _a	56.8%	85 _a	45.9%	
NICOA[S]	AL	Not Employed	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	AZ	Employed	3 _a	9.4%	2 _a	13.3%
		Not Employed	29 _a	90.6%	13 _a	86.7%
	CA	Employed	1 _a	14.3%	3 _a	42.9%
		Not Employed	6 _a	85.7%	4 _a	57.1%
	MN	Employed	2 _a	50.0%	0 ^{1,2}	.0%
		Not Employed	2 _a	50.0%	0 ^{1,2}	.0%
	NM	Employed	2 _a	8.7%	2 _b	66.7%
		Not Employed	21 _a	91.3%	1 _b	33.3%
	OK	Employed	5 _a	16.1%	4 _a	15.4%
		Not Employed	26 _a	83.9%	22 _a	84.6%
	SD	Employed	2 _a	25.0%	0 ¹	.0%
		Not Employed	6 _a	75.0%	2 ¹	100.0%
	WI	Employed	2 _a	20.0%	0 ^{1,2}	.0%
		Not Employed	8 _a	80.0%	1 ^{1,2}	100.0%
	Urban League	KY	Employed	6 _a	35.3%	1 _a
Not Employed			11 _a	64.7%	3 _a	75.0%
MA		Employed	8 _a	17.8%	0 ¹	.0%
		Not Employed	37 _a	82.2%	5 ¹	100.0%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
MI	Employed	18 _a	19.8%	1 _a	8.3%	
	Not Employed	73 _a	80.2%	11 _a	91.7%	
NJ	Employed	28 _a	30.1%	1 _a	50.0%	
	Not Employed	65 _a	69.9%	1 _a	50.0%	
NY	Employed	24 _a	51.1%	13 _a	52.0%	
	Not Employed	23 _a	48.9%	12 _a	48.0%	
OH	Employed	8 _a	26.7%	0 ¹	.0%	
	Not Employed	22 _a	73.3%	6 ¹	100.0%	
PA	Employed	23 _a	40.4%	5 _a	50.0%	
	Not Employed	34 _a	59.6%	5 _a	50.0%	
SER	CA	Employed	32 _a	11.9%	17 _a	16.7%
		Not Employed	237 _a	88.1%	85 _a	83.3%
CO	Employed	9 _a	37.5%	19 _a	36.5%	
	Not Employed	15 _a	62.5%	33 _a	63.5%	
FL	Employed	14 _a	33.3%	0 ^{1,2}	.0%	
	Not Employed	28 _a	66.7%	1 ^{1,2}	100.0%	
IL	Employed	9 _a	24.3%	1 _a	7.7%	
	Not Employed	28 _a	75.7%	12 _a	92.3%	
KS	Employed	6 _a	15.8%	18 _a	24.7%	
	Not Employed	32 _a	84.2%	55 _a	75.3%	
RI	Employed	5 _a	17.9%	13 _b	43.3%	
	Not Employed	23 _a	82.1%	17 _b	56.7%	
TX	Employed	26 _a	33.8%	8 _a	28.6%	
	Not Employed	51 _a	66.2%	20 _a	71.4%	
WI	Employed	8 _a	15.1%	3 _a	21.4%	
	Not Employed	45 _a	84.9%	11 _a	78.6%	
SSAI	AL	Employed	27 _a	33.8%	33 _a	40.2%
		Not Employed	53 _a	66.3%	49 _a	59.8%
CA	Employed	25 _a	33.3%	11 _a	34.4%	
	Not Employed	50 _a	66.7%	21 _a	65.6%	
IA	Employed	0 ¹	.0%	6 _a	25.0%	
	Not Employed	2 ¹	100.0%	18 _a	75.0%	
IL	Employed	25 _a	23.4%	14 _a	26.4%	
	Not Employed	82 _a	76.6%	39 _a	73.6%	

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
IN	Employed	7 _a	20.0%	2 _a	8.0%
	Not Employed	28 _a	80.0%	23 _a	92.0%
MA	Employed	0 ¹	.0%	44 _a	41.9%
	Not Employed	16 ¹	100.0%	61 _a	58.1%
MD	Employed	14 _a	10.9%	11 _b	27.5%
	Not Employed	114 _a	89.1%	29 _b	72.5%
MN	Employed	5 _a	16.7%	35 _b	45.5%
	Not Employed	25 _a	83.3%	42 _b	54.5%
MS	Employed	18 _a	45.0%	8 _a	44.4%
	Not Employed	22 _a	55.0%	10 _a	55.6%
NC	Employed	13 _a	21.3%	26 _a	28.0%
	Not Employed	48 _a	78.7%	67 _a	72.0%
NY	Employed	52 _a	46.8%	25 _a	55.6%
	Not Employed	59 _a	53.2%	20 _a	44.4%
OH	Employed	1 _a	12.5%	9 _a	25.7%
	Not Employed	7 _a	87.5%	26 _a	74.3%
PA	Employed	5 _a	33.3%	16 _a	35.6%
	Not Employed	10 _a	66.7%	29 _a	64.4%
TN	Employed	39 _a	47.0%	53 _a	36.6%
	Not Employed	44 _a	53.0%	92 _a	63.4%
TX	Employed	7 _a	35.0%	8 _a	17.8%
	Not Employed	13 _a	65.0%	37 _a	82.2%
WI	Employed	4 _a	28.6%	55 _a	43.0%
	Not Employed	10 _a	71.4%	73 _a	57.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.

Appendix G: Employment Retention Tables, National Grantees by State

Table 1: Employment Retention, National Grantees by State by Race

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Retained	26 _a	70.3%	18 _b	45.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	11 _a	29.7%	22 _b	55.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	AZ	Retained	19 _a	73.1%	4 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	7 _a	26.9%	2 _a	33.3%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	CA	Retained	62 _a	81.6%	12 _{a,b}	57.1%	1 _b	25.0%	4 _{a,b}	80.0%	0 ^{1,2}	.0%
		Not Retained	14 _a	18.4%	9 _{a,b}	42.9%	3 _b	75.0%	1 _{a,b}	20.0%	0 ^{1,2}	.0%
	CO	Retained	37 _a	71.2%	9 _a	75.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Retained	15 _a	28.8%	3 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	FL	Retained	298 _a	67.9%	97 _a	71.3%	1 _a	25.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Retained	141 _a	32.1%	39 _a	28.7%	3 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	GA	Retained	4 _a	66.7%	47 _a	81.0%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	2 _a	33.3%	11 _a	19.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IA	Retained	61 _a	78.2%	13 _a	65.0%	0 ^{1,2}	.0%	2 _a	66.7%	0 ^{1,2}	.0%
		Not Retained	17 _a	21.8%	7 _a	35.0%	0 ^{1,2}	.0%	1 _a	33.3%	0 ^{1,2}	.0%
	IL	Retained	9 _a	81.8%	12 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	2 _a	18.2%	4 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IN	Retained	55 _a	71.4%	21 _a	61.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	22 _a	28.6%	13 _a	38.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	KY	Not Retained	1 ^{1,2}	100.0%	17 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	LA	Retained	1 _a	50.0%	16 _a	51.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	1 _a	50.0%	15 _a	48.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MI	Retained	56 _a	70.9%	30 _a	65.2%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Retained	23 _a	29.1%	16 _a	34.8%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MO	Retained	8 _a	88.9%	33 _a	68.8%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not Retained	1 _a	11.1%	15 _a	31.3%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	NV	Retained	29 _a	74.4%	15 _a	60.0%	1 _a	50.0%	1 _a	50.0%	2 _a	66.7%
		Not Retained	10 _a	25.6%	10 _a	40.0%	1 _a	50.0%	1 _a	50.0%	1 _a	33.3%
	NY	Retained	47 _a	88.7%	77 _a	76.2%	6 ²	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
		Not Retained	6 _a	11.3%	24 _a	23.8%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	OH	Retained	44 _a	71.0%	64 _a	75.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Not Retained		18 _a	29.0%	21 _a	24.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
OK	Retained	34 _a	73.9%	33 _a	66.0%	0 ^{1,2}	.0%	3 _a	42.9%	0 ^{1,2}	.0%	
	Not Retained	12 _a	26.1%	17 _a	34.0%	0 ^{1,2}	.0%	4 _a	57.1%	1 ^{1,2}	100.0%	
PA	Retained	68 _a	69.4%	53 _a	61.6%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	Not Retained	30 _a	30.6%	33 _a	38.4%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
PR	Retained	34 _a	85.0%	14 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	6 _a	15.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
SC	Retained	15 _a	75.0%	28 _a	71.8%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	Not Retained	5 _a	25.0%	11 _a	28.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
TX	Retained	276 _a	71.0%	81 _a	74.3%	3 _a	75.0%	1 ^{1,2}	100.0%	0 ²	.0%	
	Not Retained	113 _a	29.0%	28 _a	25.7%	1 _a	25.0%	0 ^{1,2}	.0%	2 ²	100.0%	
VA	Retained	8 _a	72.7%	60 _a	68.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	3 _a	27.3%	28 _a	31.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
WA	Retained	55 _a	70.5%	7 _a	58.3%	3 _a	50.0%	1 _a	50.0%	0 ^{1,2}	.0%	
	Not Retained	23 _a	29.5%	5 _a	41.7%	3 _a	50.0%	1 _a	50.0%	0 ^{1,2}	.0%	
ANPPM	AZ	Retained	14 _a	73.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	5 _a	26.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	CA	Retained	27 _a	73.0%	3 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	10 _a	27.0%	1 _a	25.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	DC	Retained	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	LA	Retained	4 _a	66.7%	2 _b	15.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	2 _a	33.3%	11 _b	84.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Retained	7 _a	70.0%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Not Retained		3 _a	30.0%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
ATD	VT	Retained	33 _a	80.5%	2 ²	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Retained	8 _a	19.5%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Easter Seals	AL	Retained	8 ²	100.0%	32 _a	86.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	0 ²	.0%	5 _a	13.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	CT	Retained	6 _a	75.0%	5 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	2 _a	25.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IL	Retained	3 _a	75.0%	12 _a	85.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	1 _a	25.0%	2 _a	14.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NJ	Retained	21 _a	91.3%	24 _a	96.0%	5 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	2 _a	8.7%	1 _a	4.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NY	Retained	6 _a	66.7%	44 _a	84.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	3 _a	33.3%	8 _a	15.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
OR	Retained	30 _a	81.1%	4 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	7 _a	18.9%	1 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
UT	Retained	29 _a	63.0%	1 _a	33.3%	4 _a	66.7%	2 ²	100.0%	0 ^{1,2}	.0%	
	Not Retained	17 _a	37.0%	2 _a	66.7%	2 _a	33.3%	0 ²	.0%	0 ^{1,2}	.0%	
Experience Works	AR	Retained	34 _a	82.9%	10 _a	83.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	7 _a	17.1%	2 _a	16.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
CA	Retained	46 _a	78.0%	4 _a	80.0%	2 ²	100.0%	1 ^{1,2}	100.0%	4 ²	100.0%	
	Not Retained	13 _a	22.0%	1 _a	20.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ²	.0%	
FL	Retained	33 _a	75.0%	7 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	11 _a	25.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
GA	Retained	19 _a	82.6%	30 _a	76.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	4 _a	17.4%	9 _a	23.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
IA	Retained	36 _a	78.3%	1 ^{1,2}	100.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	10 _a	21.7%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
ID	Retained	35 _a	81.4%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	8 _a	18.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	
IL	Retained	42 _a	82.4%	8 _a	88.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	9 _a	17.6%	1 _a	11.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
IN	Retained	35 _a	81.4%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	8 _a	18.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
KY	Retained	47 _a	78.3%	10 ²	100.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%	
	Not Retained	13 _a	21.7%	0 ²	.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%	
LA	Retained	7 _a	77.8%	25 _a	78.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	2 _a	22.2%	7 _a	21.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
MI	Retained	54 _a	78.3%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	15 _a	21.7%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
MN	Retained	60 _a	84.5%	1 _a	50.0%	0 ^{1,2}	.0%	3 _a	75.0%	0 ^{1,2}	.0%	
	Not Retained	11 _a	15.5%	1 _a	50.0%	0 ^{1,2}	.0%	1 _a	25.0%	0 ^{1,2}	.0%	
MO	Retained	85 _a	82.5%	13 _a	76.5%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%	
	Not Retained	18 _a	17.5%	4 _a	23.5%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%	
MS	Retained	9 _a	75.0%	9 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	3 _a	25.0%	0 ²	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MT	Retained	42 _a	73.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Not Retained	15 _a	26.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
ND	Retained	40 _a	80.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	5 _b	50.0%	0 ^{1,2}	.0%
	Not Retained	10 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	5 _b	50.0%	0 ^{1,2}	.0%
NE	Retained	31 _a	75.6%	5 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	10 _a	24.4%	0 ²	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NJ	Retained	7 _a	46.7%	10 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	8 _a	53.3%	10 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NY	Retained	47 _a	87.0%	7 _a	70.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Not Retained	7 _a	13.0%	3 _a	30.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
OH	Retained	63 _a	84.0%	9 _b	60.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	12 _a	16.0%	6 _b	40.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
OK	Retained	42 _a	84.0%	7 ²	100.0%	0 ^{1,2}	.0%	10 _a	83.3%	0 ^{1,2}	.0%
	Not Retained	8 _a	16.0%	0 ²	.0%	0 ^{1,2}	.0%	2 _a	16.7%	0 ^{1,2}	.0%
OR	Retained	53 _a	79.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	14 _a	20.9%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
PA	Retained	37 _a	77.1%	4 _a	80.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	11 _a	22.9%	1 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
PR	Retained	41 _a	60.3%	4 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	27 _a	39.7%	1 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
SC	Retained	20 _a	90.9%	41 _a	85.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	2 _a	9.1%	7 _a	14.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
SD	Retained	39 _a	76.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	3 _a	75.0%	0 ^{1,2}	.0%
	Not Retained	12 _a	23.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	25.0%	0 ^{1,2}	.0%
TX	Retained	78 _a	86.7%	15 _a	83.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	12 _a	13.3%	3 _a	16.7%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
VA	Retained	23 _a	92.0%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	2 _a	8.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
WI	Retained	52 _a	88.1%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	7 _a	11.9%	0 ^{1,2}	.0%						
WV	Retained	8 _a	80.0%	5 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	2 _a	20.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
WY	Retained	18 _a	69.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Retained	8 _a	30.8%	0 ^{1,2}	.0%						

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Goodwill	AZ	Retained	14 _a	58.3%	7 _a	77.8%	1 _a	33.3%	1 _a	50.0%	0 ^{1,2}	.0%
		Not Retained	10 _a	41.7%	2 _a	22.2%	2 _a	66.7%	1 _a	50.0%	0 ^{1,2}	.0%
	IN	Retained	17 ²	100.0%	29 _a	90.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	0 ²	.0%	3 _a	9.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NM	Retained	25 _a	75.8%	3 ²	100.0%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%
		Not Retained	8 _a	24.2%	0 ²	.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
	PA	Retained	21 _a	91.3%	15 _a	88.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	2 _a	8.7%	2 _a	11.8%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	VA	Retained	36 _a	92.3%	18 _a	81.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	3 _a	7.7%	4 _a	18.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
WA	Retained	29 _a	82.9%	8 _a	88.9%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	6 _a	17.1%	1 _a	11.1%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
Mature Services	OH	Retained	59 _a	62.8%	31 _a	58.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	35 _a	37.2%	22 _a	41.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NAPCA[S]	CA	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	22 _a	71.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
		Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	9 _a	29.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IL	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	8 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MA	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	11 _a	91.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 _a	8.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NY	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	19 _a	82.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	4 _a	17.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Retained	0 ^{1,2}	.0%	3 _a	75.0%	5 _a	71.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	0 ^{1,2}	.0%	1 _a	25.0%	2 _a	28.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
TX	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	3 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
WA	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	4 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
National ABLE	MA	Retained	19 _a	86.4%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	3 _a	13.6%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	ME	Retained	20 _a	76.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	6 _a	23.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NH	Retained	28 _a	82.4%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
Not Retained		6 _a	17.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%	

			Common Measures Employment Retention: Race										
			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NCBA	AR	Retained	6 ²	100.0%	48 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		DC	Retained	0 ^{1,2}	.0%	37 _a	86.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		DC	Not Retained	0 ^{1,2}	.0%	6 _a	14.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	FL	Retained	28 _a	73.7%	5 _a	45.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		FL	Not Retained	10 _a	26.3%	6 _a	54.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IL	Retained	0 ^{1,2}	.0%	20 _a	95.2%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		IL	Not Retained	0 ^{1,2}	.0%	1 _a	4.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MI	Retained	1 ^{1,2}	100.0%	18 _a	85.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		MI	Not Retained	0 ^{1,2}	.0%	3 _a	14.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MS	Retained	1 _a	50.0%	89 _a	87.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		MS	Not Retained	1 _a	50.0%	13 _a	12.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NC	Retained	9 _a	81.8%	24 _a	57.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		NC	Not Retained	2 _a	18.2%	18 _a	42.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	OH	Retained	2 ²	100.0%	37 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
PA	Retained	1 ^{1,2}	100.0%	26 ²	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%		
NCOA	CA	Retained	20 _a	57.1%	4 _a	40.0%	11 _a	57.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		CA	Not Retained	15 _a	42.9%	6 _a	60.0%	8 _a	42.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	GA	Retained	8 _a	61.5%	7 _a	87.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		GA	Not Retained	5 _a	38.5%	1 _a	12.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	KY	Retained	41 _a	71.9%	10 _a	83.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		KY	Not Retained	16 _a	28.1%	2 _a	16.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	LA	Retained	23 _a	85.2%	20 _a	83.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		LA	Not Retained	4 _a	14.8%	4 _a	16.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NC	Retained	2 ²	100.0%	10 _a	90.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		NC	Not Retained	0 ²	.0%	1 _a	9.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NJ	Retained	18 _a	66.7%	24 _a	82.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		NJ	Not Retained	9 _a	33.3%	5 _a	17.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NY	Retained	31 _a	88.6%	23 _a	85.2%	6 _a	85.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
		NY	Not Retained	4 _a	11.4%	4 _a	14.8%	1 _a	14.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
PA	Retained	59 _a	71.1%	23 _a	85.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%		
	PA	Not Retained	24 _a	28.9%	4 _a	14.8%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
TN	Retained	23 _a	71.9%	7 _a	46.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%		
	TN	Not Retained	9 _a	28.1%	8 _a	53.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	VA	Retained	12 _a	80.0%	15 _a	83.3%	3 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	3 _a	20.0%	3 _a	16.7%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	WV	Retained	76 _a	79.2%	8 _a	72.7%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not Retained	20 _a	20.8%	3 _a	27.3%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
NICOA[S]	AZ	Retained	3 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%
		Not Retained	1 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%
	CA	Retained	4 _a	80.0%	1 _a	50.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Retained	1 _a	20.0%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MN	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	NM	Retained	0 ²	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%
		Not Retained	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%
	OK	Retained	4 _a	57.1%	3 ²	100.0%	0 ^{1,2}	.0%	4 _a	50.0%	0 ^{1,2}	.0%
		Not Retained	3 _a	42.9%	0 ²	.0%	0 ^{1,2}	.0%	4 _a	50.0%	0 ^{1,2}	.0%
	SD	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
WI	Not Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%	
Urban League	MA	Retained	0 ^{1,2}	.0%	4 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	0 ^{1,2}	.0%	1 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MI	Retained	1 _a	50.0%	21 _a	65.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	1 _a	50.0%	11 _a	34.4%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	NJ	Retained	1 ^{1,2}	100.0%	28 _a	71.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	0 ^{1,2}	.0%	11 _a	28.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NY	Retained	16 _a	88.9%	13 ²	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Retained	2 _a	11.1%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	OH	Retained	2 _a	50.0%	1 _a	12.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	2 _a	50.0%	7 _a	87.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
PA	Retained	4 ²	100.0%	11 _a	73.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	0 ²	.0%	4 _a	26.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
SER	CA	Retained	15 _a	38.5%	5 _a	33.3%	3 _a	75.0%	1 _a	50.0%	1 ^{1,2}	100.0%
		Not Retained	24 _a	61.5%	10 _a	66.7%	1 _a	25.0%	1 _a	50.0%	0 ^{1,2}	.0%
	CO	Retained	19 _a	65.5%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	10 _a	34.5%	1 _a	50.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	FL	Retained	17 _a	94.4%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	1 _a	5.6%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
IL	Retained	6 ²	100.0%	15 _a	78.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	0 ²	.0%	4 _a	21.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
KS	Retained	17 _a	54.8%	4 _a	80.0%	3 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	Not Retained	14 _a	45.2%	1 _a	20.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
RI	Retained	14 _a	73.7%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	5 _a	26.3%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
TX	Retained	26 _a	83.9%	27 _a	81.8%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	Not Retained	5 _a	16.1%	6 _a	18.2%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
WI	Retained	5 _a	55.6%	9 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	4 _a	44.4%	9 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
SSAI	AL	Retained	26 _a	74.3%	20 _a	87.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Retained	9 _a	25.7%	3 _a	13.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
CA	Retained	13 _a	68.4%	18 _a	69.2%	7 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	6 _a	31.6%	8 _a	30.8%	7 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
IA	Retained	3 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	1 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
IL	Retained	12 _a	80.0%	25 _a	86.2%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	Not Retained	3 _a	20.0%	4 _a	13.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
IN	Retained	0 ^{1,2}	.0%	3 _a	60.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	0 ^{1,2}	.0%	2 _a	40.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	
MA	Retained	47 _a	74.6%	2 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	
	Not Retained	16 _a	25.4%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
MD	Retained	9 _a	56.3%	24 _a	52.2%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	7 _a	43.8%	22 _a	47.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
MN	Retained	27 _a	71.1%	6 _a	75.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	
	Not Retained	11 _a	28.9%	2 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
MS	Retained	7 _a	87.5%	17 _a	89.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 _a	50.0%	
	Not Retained	1 _a	12.5%	2 _a	10.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%	
NC	Retained	35 _a	66.0%	11 _b	39.3%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%	
	Not Retained	18 _a	34.0%	17 _b	60.7%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%	
NY	Retained	9 _a	45.0%	9 _a	47.4%	27 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	11 _a	55.0%	10 _a	52.6%	9 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
OH	Retained	9 _a	60.0%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	
	Not Retained	6 _a	40.0%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
PA	Retained	27 _a	79.4%	6 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	7 _a	20.6%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
TN	Retained	34 _a	57.6%	38 _b	76.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
	Not Retained	25 _a	42.4%	12 _b	24.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
TX	Retained	3 _a	10.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Retained	25 _a	89.3%	0 ^{1,2}	.0%						
WI	Retained	57 _a	77.0%	2 ²	100.0%	1 ^{1,2}	100.0%	2 _a	66.7%	2 ²	100.0%
	Not Retained	17 _a	23.0%	0 ²	.0%	0 ^{1,2}	.0%	1 _a	33.3%	0 ²	.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, National Grantees by State by Ethnicity

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Retained	3 ¹	100.0%	43 _a	57.3%
		Not Retained	0 ¹	.0%	32 _a	42.7%
	AZ	Retained	0 ^{1,2}	.0%	24 _a	75.0%
		Not Retained	1 ^{1,2}	100.0%	8 _a	25.0%
	CA	Retained	34 _a	81.0%	47 _a	70.1%
		Not Retained	8 _a	19.0%	20 _a	29.9%
	CO	Retained	11 _a	78.6%	41 _a	70.7%
		Not Retained	3 _a	21.4%	17 _a	29.3%
	FL	Retained	113 _a	71.5%	288 _a	67.6%
		Not Retained	45 _a	28.5%	138 _a	32.4%
	GA	Retained	0 ^{1,2}	.0%	53 _a	80.3%
		Not Retained	0 ^{1,2}	.0%	13 _a	19.7%
	IA	Retained	3 _a	75.0%	75 _a	75.8%
		Not Retained	1 _a	25.0%	24 _a	24.2%
	IL	Retained	0 ^{1,2}	.0%	21 _a	77.8%
		Not Retained	0 ^{1,2}	.0%	6 _a	22.2%
	IN	Retained	3 _a	75.0%	73 _a	69.5%
		Not Retained	1 _a	25.0%	32 _a	30.5%
	KY	Not Retained	1 ^{1,2}	100.0%	17 ¹	100.0%
	LA	Retained	0 ^{1,2}	.0%	17 _a	51.5%
		Not Retained	0 ^{1,2}	.0%	16 _a	48.5%
	MI	Retained	3 ¹	100.0%	86 _a	68.3%
		Not Retained	0 ¹	.0%	40 _a	31.7%
	MO	Retained	2 _a	66.7%	36 _a	69.2%
		Not Retained	1 _a	33.3%	16 _a	30.8%
	NV	Retained	8 _a	88.9%	41 _a	65.1%
		Not Retained	1 _a	11.1%	22 _a	34.9%
	NY	Retained	37 _a	75.5%	111 _a	81.0%
		Not Retained	12 _a	24.5%	26 _a	19.0%
	OH	Retained	3 _a	75.0%	104 _a	72.7%
		Not Retained	1 _a	25.0%	39 _a	27.3%
	OK	Retained	3 _a	75.0%	65 _a	66.3%
Not Retained		1 _a	25.0%	33 _a	33.7%	

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
PA	Retained	14 _a	46.7%	116 _b	67.4%	
	Not Retained	16 _a	53.3%	56 _b	32.6%	
PR	Retained	51 _a	89.5%	0 ^{1,2}	.0%	
	Not Retained	6 _a	10.5%	0 ^{1,2}	.0%	
SC	Retained	0 ^{1,2}	.0%	42 _a	72.4%	
	Not Retained	0 ^{1,2}	.0%	16 _a	27.6%	
TX	Retained	257 _a	73.6%	150 _a	72.5%	
	Not Retained	92 _a	26.4%	57 _a	27.5%	
VA	Retained	1 ^{1,2}	100.0%	68 _a	68.7%	
	Not Retained	0 ^{1,2}	.0%	31 _a	31.3%	
WA	Retained	3 _a	75.0%	60 _a	67.4%	
	Not Retained	1 _a	25.0%	29 _a	32.6%	
ANPPM	AZ	Retained	11 _a	68.8%	5 _a	62.5%
		Not Retained	5 _a	31.3%	3 _a	37.5%
	CA	Retained	23 _a	69.7%	7 _a	77.8%
		Not Retained	10 _a	30.3%	2 _a	22.2%
	DC	Retained	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	LA	Retained	0 ^{1,2}	.0%	6 _a	31.6%
		Not Retained	0 ^{1,2}	.0%	13 _a	68.4%
	PA	Retained	14 _a	77.8%	0 ^{1,2}	.0%
Not Retained		4 _a	22.2%	1 ^{1,2}	100.0%	
ATD	VT	Retained	2 ¹	100.0%	34 _a	81.0%
		Not Retained	0 ¹	.0%	8 _a	19.0%
Easter Seals	AL	Retained	0 ^{1,2}	.0%	40 _a	88.9%
		Not Retained	0 ^{1,2}	.0%	5 _a	11.1%
	CT	Retained	3 ¹	100.0%	8 _a	80.0%
		Not Retained	0 ¹	.0%	2 _a	20.0%
	IL	Retained	14 _a	82.4%	14 _a	82.4%
		Not Retained	3 _a	17.6%	3 _a	17.6%
	NJ	Retained	17 _a	89.5%	40 _a	97.6%
		Not Retained	2 _a	10.5%	1 _a	2.4%
	NY	Retained	13 _a	81.3%	42 _a	82.4%
		Not Retained	3 _a	18.8%	9 _a	17.6%
OR	Retained	3 _a	75.0%	32 _a	82.1%	
	Not Retained	1 _a	25.0%	7 _a	17.9%	

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	UT	Retained	4 _a	44.4%	31 _a	64.6%
		Not Retained	5 _a	55.6%	17 _a	35.4%
Experience Works	AR	Retained	1 ^{1,2}	100.0%	43 _a	81.1%
		Not Retained	0 ^{1,2}	.0%	10 _a	18.9%
	CA	Retained	2 ¹	100.0%	56 _a	78.9%
		Not Retained	0 ¹	.0%	15 _a	21.1%
	FL	Retained	2 _a	50.0%	36 _a	75.0%
		Not Retained	2 _a	50.0%	12 _a	25.0%
	GA	Retained	1 ^{1,2}	100.0%	51 _a	79.7%
		Not Retained	0 ^{1,2}	.0%	13 _a	20.3%
	IA	Retained	1 ^{1,2}	100.0%	37 _a	77.1%
		Not Retained	0 ^{1,2}	.0%	11 _a	22.9%
	ID	Retained	2 _a	66.7%	35 _a	77.8%
		Not Retained	1 _a	33.3%	10 _a	22.2%
	IL	Retained	2 ¹	100.0%	48 _a	82.8%
		Not Retained	0 ¹	.0%	10 _a	17.2%
	IN	Retained	0 ^{1,2}	.0%	36 _a	81.8%
		Not Retained	0 ^{1,2}	.0%	8 _a	18.2%
	KY	Retained	0 ^{1,2}	.0%	58 _a	80.6%
		Not Retained	0 ^{1,2}	.0%	14 _a	19.4%
	LA	Retained	0 ^{1,2}	.0%	31 _a	77.5%
		Not Retained	0 ^{1,2}	.0%	9 _a	22.5%
	MI	Retained	0 ^{1,2}	.0%	56 _a	80.0%
		Not Retained	0 ^{1,2}	.0%	14 _a	20.0%
	MN	Retained	3 ¹	100.0%	64 _a	84.2%
		Not Retained	0 ¹	.0%	12 _a	15.8%
	MO	Retained	2 ¹	100.0%	101 _a	80.8%
		Not Retained	0 ¹	.0%	24 _a	19.2%
	MS	Retained	0 ^{1,2}	.0%	18 _a	81.8%
		Not Retained	0 ^{1,2}	.0%	4 _a	18.2%
	MT	Retained	0 ^{1,2}	.0%	43 _a	72.9%
		Not Retained	0 ^{1,2}	.0%	16 _a	27.1%
	ND	Retained	0 ^{1,2}	.0%	47 _a	75.8%
		Not Retained	0 ^{1,2}	.0%	15 _a	24.2%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
NE	Retained	0 ^{1,2}	.0%	35 _a	76.1%	
	Not Retained	0 ^{1,2}	.0%	11 _a	23.9%	
NJ	Retained	1 _a	33.3%	17 _a	50.0%	
	Not Retained	2 _a	66.7%	17 _a	50.0%	
NY	Retained	5 ¹	100.0%	48 _a	81.4%	
	Not Retained	0 ¹	.0%	11 _a	18.6%	
OH	Retained	3 ¹	100.0%	71 _a	79.8%	
	Not Retained	0 ¹	.0%	18 _a	20.2%	
OK	Retained	0 ^{1,2}	.0%	59 _a	85.5%	
	Not Retained	0 ^{1,2}	.0%	10 _a	14.5%	
OR	Retained	1 ^{1,2}	100.0%	53 _a	75.7%	
	Not Retained	0 ^{1,2}	.0%	17 _a	24.3%	
PA	Retained	0 ^{1,2}	.0%	39 _a	76.5%	
	Not Retained	0 ^{1,2}	.0%	12 _a	23.5%	
PR	Retained	47 _a	62.7%	3 ¹	100.0%	
	Not Retained	28 _a	37.3%	0 ¹	.0%	
SC	Retained	3 ¹	100.0%	59 _a	89.4%	
	Not Retained	0 ¹	.0%	7 _a	10.6%	
SD	Retained	0 ^{1,2}	.0%	42 _a	76.4%	
	Not Retained	0 ^{1,2}	.0%	13 _a	23.6%	
TX	Retained	3 ¹	100.0%	89 _a	84.8%	
	Not Retained	0 ¹	.0%	16 _a	15.2%	
VA	Retained	1 ^{1,2}	100.0%	24 _a	92.3%	
	Not Retained	0 ^{1,2}	.0%	2 _a	7.7%	
WI	Retained	0 ^{1,2}	.0%	52 _a	88.1%	
	Not Retained	0 ^{1,2}	.0%	7 _a	11.9%	
WV	Retained	0 ^{1,2}	.0%	12 _a	85.7%	
	Not Retained	0 ^{1,2}	.0%	2 _a	14.3%	
WY	Retained	1 ^{1,2}	100.0%	18 _a	69.2%	
	Not Retained	0 ^{1,2}	.0%	8 _a	30.8%	
Goodwill	AZ	Retained	5 _a	55.6%	19 _a	61.3%
		Not Retained	4 _a	44.4%	12 _a	38.7%
	IN	Retained	2 ¹	100.0%	46 _a	93.9%
		Not Retained	0 ¹	.0%	3 _a	6.1%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
NM	Retained	13 _a	81.3%	17 _a	77.3%	
	Not Retained	3 _a	18.8%	5 _a	22.7%	
PA	Retained	1 ^{1,2}	100.0%	35 _a	87.5%	
	Not Retained	0 ^{1,2}	.0%	5 _a	12.5%	
VA	Retained	1 ^{1,2}	100.0%	51 _a	87.9%	
	Not Retained	0 ^{1,2}	.0%	7 _a	12.1%	
WA	Retained	4 ¹	100.0%	36 _a	81.8%	
	Not Retained	0 ¹	.0%	8 _a	18.2%	
Mature Services	OH	Retained	3 _a	75.0%	84 _a	61.3%
		Not Retained	1 _a	25.0%	53 _a	38.7%
NAPCA[S]	CA	Retained	2 ¹	100.0%	22 _a	71.0%
		Not Retained	0 ¹	.0%	9 _a	29.0%
	IL	Retained	0 ^{1,2}	.0%	8 _a	80.0%
		Not Retained	0 ^{1,2}	.0%	2 _a	20.0%
	MA	Retained	0 ^{1,2}	.0%	11 _a	84.6%
		Not Retained	0 ^{1,2}	.0%	2 _a	15.4%
	NY	Retained	1 ^{1,2}	100.0%	18 _a	81.8%
		Not Retained	0 ^{1,2}	.0%	4 _a	18.2%
	PA	Retained	0 ^{1,2}	.0%	8 _a	72.7%
		Not Retained	0 ^{1,2}	.0%	3 _a	27.3%
TX	Retained	0 ^{1,2}	.0%	3 ¹	100.0%	
WA	Retained	0 ^{1,2}	.0%	4 _a	80.0%	
	Not Retained	0 ^{1,2}	.0%	1 _a	20.0%	
National ABLE	MA	Retained	6 ¹	100.0%	17 _a	85.0%
		Not Retained	0 ¹	.0%	3 _a	15.0%
	ME	Retained	0 ^{1,2}	.0%	20 _a	80.0%
		Not Retained	0 ^{1,2}	.0%	5 _a	20.0%
NH	Retained	0 ^{1,2}	.0%	29 _a	80.6%	
	Not Retained	0 ^{1,2}	.0%	7 _a	19.4%	
NCBA	AR	Retained	0 ^{1,2}	.0%	54 ¹	100.0%
	DC	Retained	0 ^{1,2}	.0%	36 _a	85.7%
		Not Retained	0 ^{1,2}	.0%	6 _a	14.3%
	FL	Retained	1 ^{1,2}	100.0%	32 _a	65.3%
Not Retained		0 ^{1,2}	.0%	17 _a	34.7%	

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
IL	Retained	2 ¹	100.0%	20 _a	95.2%	
	Not Retained	0 ¹	.0%	1 _a	4.8%	
MI	Retained	0 ^{1,2}	.0%	18 _a	85.7%	
	Not Retained	0 ^{1,2}	.0%	3 _a	14.3%	
MS	Retained	2 ¹	100.0%	88 _a	86.3%	
	Not Retained	0 ¹	.0%	14 _a	13.7%	
NC	Retained	0 ^{1,2}	.0%	29 _a	70.7%	
	Not Retained	1 ^{1,2}	100.0%	12 _a	29.3%	
OH	Retained	0 ^{1,2}	.0%	39 ¹	100.0%	
PA	Retained	1 ^{1,2}	100.0%	26 ¹	100.0%	
NCOA	CA	Retained	7 _a	41.2%	28 _a	56.0%
		Not Retained	10 _a	58.8%	22 _a	44.0%
GA	Retained	0 ^{1,2}	.0%	16 _a	76.2%	
	Not Retained	0 ^{1,2}	.0%	5 _a	23.8%	
KY	Retained	0 ¹	.0%	51 _a	76.1%	
	Not Retained	2 ¹	100.0%	16 _a	23.9%	
LA	Retained	0 ^{1,2}	.0%	42 _a	84.0%	
	Not Retained	0 ^{1,2}	.0%	8 _a	16.0%	
NC	Retained	0 ^{1,2}	.0%	12 _a	92.3%	
	Not Retained	0 ^{1,2}	.0%	1 _a	7.7%	
NJ	Retained	6 ¹	100.0%	39 _a	73.6%	
	Not Retained	0 ¹	.0%	14 _a	26.4%	
NY	Retained	15 _a	88.2%	48 _a	85.7%	
	Not Retained	2 _a	11.8%	8 _a	14.3%	
PA	Retained	2 ¹	100.0%	81 _a	77.1%	
	Not Retained	0 ¹	.0%	24 _a	22.9%	
TN	Retained	0 ^{1,2}	.0%	29 _a	63.0%	
	Not Retained	1 ^{1,2}	100.0%	17 _a	37.0%	
VA	Retained	2 ¹	100.0%	27 _a	81.8%	
	Not Retained	0 ¹	.0%	6 _a	18.2%	
WV	Retained	1 _a	50.0%	79 _a	75.2%	
	Not Retained	1 _a	50.0%	26 _a	24.8%	

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
NICOA[S]	AZ	Retained	1 _a	50.0%	3 _a	75.0%
		Not Retained	1 _a	50.0%	1 _a	25.0%
	CA	Retained	2 ¹	100.0%	4 _a	66.7%
		Not Retained	0 ¹	.0%	2 _a	33.3%
	MN	Not Retained	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	NM	Retained	2 ¹	100.0%	3 _a	50.0%
		Not Retained	0 ¹	.0%	3 _a	50.0%
	OK	Retained	0 ^{1,2}	.0%	9 _a	64.3%
		Not Retained	0 ^{1,2}	.0%	5 _a	35.7%
WI	Not Retained	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	
Urban League	MA	Retained	0 ^{1,2}	.0%	2 _a	66.7%
		Not Retained	1 ^{1,2}	100.0%	1 _a	33.3%
	MI	Retained	1 _a	50.0%	20 _a	62.5%
		Not Retained	1 _a	50.0%	12 _a	37.5%
	NJ	Retained	3 ¹	100.0%	24 _a	68.6%
		Not Retained	0 ¹	.0%	11 _a	31.4%
	NY	Retained	3 ¹	100.0%	23 _a	95.8%
		Not Retained	0 ¹	.0%	1 _a	4.2%
	OH	Retained	0 ^{1,2}	.0%	3 _a	27.3%
		Not Retained	0 ^{1,2}	.0%	8 _a	72.7%
PA	Retained	0 ^{1,2}	.0%	14 _a	77.8%	
	Not Retained	0 ^{1,2}	.0%	4 _a	22.2%	
SER	CA	Retained	11 _a	44.0%	18 _a	43.9%
		Not Retained	14 _a	56.0%	23 _a	56.1%
	CO	Retained	3 _a	42.9%	14 _a	58.3%
		Not Retained	4 _a	57.1%	10 _a	41.7%
	FL	Retained	17 _a	94.4%	1 ^{1,2}	100.0%
		Not Retained	1 _a	5.6%	0 ^{1,2}	.0%
	IL	Retained	4 _a	80.0%	19 _a	86.4%
		Not Retained	1 _a	20.0%	3 _a	13.6%
	KS	Retained	5 ¹	100.0%	24 _a	61.5%
		Not Retained	0 ¹	.0%	15 _a	38.5%
	RI	Retained	2 ¹	100.0%	14 _a	66.7%
		Not Retained	0 ¹	.0%	7 _a	33.3%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
TX	Retained	16 _a	84.2%	35 _a	79.5%
	Not Retained	3 _a	15.8%	9 _a	20.5%
WI	Retained	1 ^{1,2}	100.0%	13 _a	50.0%
	Not Retained	0 ^{1,2}	.0%	13 _a	50.0%
AL	Retained	0 ^{1,2}	.0%	49 _a	80.3%
	Not Retained	0 ^{1,2}	.0%	12 _a	19.7%
CA	Retained	7 _a	77.8%	35 _a	63.6%
	Not Retained	2 _a	22.2%	20 _a	36.4%
IA	Retained	0 ^{1,2}	.0%	3 _a	75.0%
	Not Retained	0 ^{1,2}	.0%	1 _a	25.0%
IL	Retained	2 ¹	100.0%	36 _a	83.7%
	Not Retained	0 ¹	.0%	7 _a	16.3%
IN	Retained	0 ^{1,2}	.0%	3 _a	50.0%
	Not Retained	1 ^{1,2}	100.0%	3 _a	50.0%
MA	Retained	1 ^{1,2}	100.0%	50 _a	75.8%
	Not Retained	0 ^{1,2}	.0%	16 _a	24.2%
MD	Retained	0 ¹	.0%	32 _a	55.2%
	Not Retained	2 ¹	100.0%	26 _a	44.8%
MN	Retained	2 ¹	100.0%	32 _a	71.1%
	Not Retained	0 ¹	.0%	13 _a	28.9%
MS	Retained	0 ^{1,2}	.0%	25 _a	86.2%
	Not Retained	0 ^{1,2}	.0%	4 _a	13.8%
NC	Retained	0 ^{1,2}	.0%	48 _a	61.5%
	Not Retained	1 ^{1,2}	100.0%	30 _a	38.5%
NY	Retained	4 _a	66.7%	40 _a	58.0%
	Not Retained	2 _a	33.3%	29 _a	42.0%
OH	Retained	0 ^{1,2}	.0%	10 _a	58.8%
	Not Retained	0 ^{1,2}	.0%	7 _a	41.2%
PA	Retained	0 ^{1,2}	.0%	33 _a	80.5%
	Not Retained	0 ^{1,2}	.0%	8 _a	19.5%
TN	Retained	0 ^{1,2}	.0%	73 _a	67.6%
	Not Retained	1 ^{1,2}	100.0%	35 _a	32.4%
TX	Retained	0 ¹	.0%	4 _a	14.3%
	Not Retained	3 ¹	100.0%	24 _a	85.7%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
WI	Retained	2 ¹	100.0%	63 _a	77.8%
	Not Retained	0 ¹	.0%	18 _a	22.2%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.

Table 3: Employment Retention, National Grantees by State by Minority Status

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Retained	21 _a	48.8%	25 _a	69.4%
		Not Retained	22 _a	51.2%	11 _a	30.6%
	AZ	Retained	5 _a	55.6%	19 _a	76.0%
		Not Retained	4 _a	44.4%	6 _a	24.0%
	CA	Retained	50 _a	70.4%	31 _a	81.6%
		Not Retained	21 _a	29.6%	7 _a	18.4%
	CO	Retained	20 _a	76.9%	33 _a	70.2%
		Not Retained	6 _a	23.1%	14 _a	29.8%
	FL	Retained	211 _a	71.8%	193 _a	65.9%
		Not Retained	83 _a	28.2%	100 _a	34.1%
	GA	Retained	49 _a	81.7%	4 _a	66.7%
		Not Retained	11 _a	18.3%	2 _a	33.3%
	IA	Retained	18 _a	66.7%	60 _a	78.9%
		Not Retained	9 _a	33.3%	16 _a	21.1%
	IL	Retained	12 _a	75.0%	9 _a	81.8%
		Not Retained	4 _a	25.0%	2 _a	18.2%
	IN	Retained	25 _a	65.8%	52 _a	70.3%
		Not Retained	13 _a	34.2%	22 _a	29.7%
	KY	Not Retained	17 ¹	100.0%	1 ^{1,2}	100.0%
	LA	Retained	16 _a	51.6%	1 _a	50.0%
		Not Retained	15 _a	48.4%	1 _a	50.0%
	MI	Retained	35 _a	67.3%	55 _a	70.5%
		Not Retained	17 _a	32.7%	23 _a	29.5%
	MO	Retained	36 _a	67.9%	7 _a	87.5%
		Not Retained	17 _a	32.1%	1 _a	12.5%
	NV	Retained	26 _a	65.0%	24 _a	72.7%
		Not Retained	14 _a	35.0%	9 _a	27.3%
	NY	Retained	116 _a	77.3%	34 _a	89.5%
		Not Retained	34 _a	22.7%	4 _a	10.5%
	OH	Retained	67 _a	75.3%	42 _a	70.0%
		Not Retained	22 _a	24.7%	18 _a	30.0%
	OK	Retained	38 _a	63.3%	33 _a	73.3%
Not Retained		22 _a	36.7%	12 _a	26.7%	

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
PA	Retained	67 _a	58.3%	65 _a	71.4%	
	Not Retained	48 _a	41.7%	26 _a	28.6%	
PR	Retained	51 _a	89.5%	0 ^{1,2}	.0%	
	Not Retained	6 _a	10.5%	0 ^{1,2}	.0%	
SC	Retained	29 _a	72.5%	15 _a	75.0%	
	Not Retained	11 _a	27.5%	5 _a	25.0%	
TX	Retained	341 _a	73.8%	67 _a	69.8%	
	Not Retained	121 _a	26.2%	29 _a	30.2%	
VA	Retained	61 _a	68.5%	8 _a	72.7%	
	Not Retained	28 _a	31.5%	3 _a	27.3%	
WA	Retained	13 _a	59.1%	55 _a	70.5%	
	Not Retained	9 _a	40.9%	23 _a	29.5%	
ANPPM	AZ	Retained	11 _a	64.7%	5 _a	71.4%
		Not Retained	6 _a	35.3%	2 _a	28.6%
	CA	Retained	26 _a	70.3%	4 _a	80.0%
		Not Retained	11 _a	29.7%	1 _a	20.0%
	DC	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	LA	Retained	2 _a	15.4%	4 _b	66.7%
		Not Retained	11 _a	84.6%	2 _b	33.3%
	PA	Retained	14 _a	77.8%	0 ^{1,2}	.0%
Not Retained		4 _a	22.2%	1 ^{1,2}	100.0%	
ATD	VT	Retained	4 ¹	100.0%	33 _a	80.5%
		Not Retained	0 ¹	.0%	8 _a	19.5%
Easter Seals	AL	Retained	32 _a	86.5%	8 ¹	100.0%
		Not Retained	5 _a	13.5%	0 ¹	.0%
	CT	Retained	7 ¹	100.0%	5 _a	71.4%
		Not Retained	0 ¹	.0%	2 _a	28.6%
	IL	Retained	26 _a	83.9%	3 _a	75.0%
		Not Retained	5 _a	16.1%	1 _a	25.0%
	NJ	Retained	45 _a	93.8%	14 ¹	100.0%
		Not Retained	3 _a	6.3%	0 ¹	.0%
	NY	Retained	56 _a	83.6%	3 _b	50.0%
		Not Retained	11 _a	16.4%	3 _b	50.0%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
OR	Retained	8 _a	80.0%	28 _a	82.4%
	Not Retained	2 _a	20.0%	6 _a	17.6%
UT	Retained	11 _a	55.0%	25 _a	65.8%
	Not Retained	9 _a	45.0%	13 _a	34.2%
AR	Retained	11 _a	78.6%	34 _a	82.9%
	Not Retained	3 _a	21.4%	7 _a	17.1%
CA	Retained	13 _a	86.7%	45 _a	77.6%
	Not Retained	2 _a	13.3%	13 _a	22.4%
FL	Retained	9 _a	75.0%	31 _a	73.8%
	Not Retained	3 _a	25.0%	11 _a	26.2%
GA	Retained	33 _a	78.6%	19 _a	82.6%
	Not Retained	9 _a	21.4%	4 _a	17.4%
IA	Retained	2 _a	50.0%	36 _a	78.3%
	Not Retained	2 _a	50.0%	10 _a	21.7%
ID	Retained	3 _a	50.0%	34 _a	81.0%
	Not Retained	3 _a	50.0%	8 _a	19.0%
IL	Retained	10 _a	90.9%	42 _a	82.4%
	Not Retained	1 _a	9.1%	9 _a	17.6%
IN	Retained	1 ^{1,2}	100.0%	35 _a	81.4%
	Not Retained	0 ^{1,2}	.0%	8 _a	18.6%
KY	Retained	13 _a	92.9%	47 _a	78.3%
	Not Retained	1 _a	7.1%	13 _a	21.7%
LA	Retained	25 _a	78.1%	7 _a	77.8%
	Not Retained	7 _a	21.9%	2 _a	22.2%
MI	Retained	2 _a	66.7%	54 _a	78.3%
	Not Retained	1 _a	33.3%	15 _a	21.7%
MN	Retained	9 _a	81.8%	60 _a	84.5%
	Not Retained	2 _a	18.2%	11 _a	15.5%
MO	Retained	22 _a	75.9%	83 _a	82.2%
	Not Retained	7 _a	24.1%	18 _a	17.8%
MS	Retained	9 _a	90.0%	9 _a	75.0%
	Not Retained	1 _a	10.0%	3 _a	25.0%
MT	Retained	1 _a	50.0%	42 _a	73.7%
	Not Retained	1 _a	50.0%	15 _a	26.3%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
ND	Retained	7 _a	58.3%	40 _a	80.0%
	Not Retained	5 _a	41.7%	10 _a	20.0%
NE	Retained	5 _a	83.3%	31 _a	75.6%
	Not Retained	1 _a	16.7%	10 _a	24.4%
NJ	Retained	13 _a	52.0%	6 _a	46.2%
	Not Retained	12 _a	48.0%	7 _a	53.8%
NY	Retained	13 _a	76.5%	42 _a	85.7%
	Not Retained	4 _a	23.5%	7 _a	14.3%
OH	Retained	14 _a	70.0%	62 _a	83.8%
	Not Retained	6 _a	30.0%	12 _a	16.2%
OK	Retained	18 _a	90.0%	42 _a	84.0%
	Not Retained	2 _a	10.0%	8 _a	16.0%
OR	Retained	2 _a	40.0%	52 _a	78.8%
	Not Retained	3 _a	60.0%	14 _a	21.2%
PA	Retained	5 _a	83.3%	37 _a	77.1%
	Not Retained	1 _a	16.7%	11 _a	22.9%
PR	Retained	47 _a	62.7%	3 ¹	100.0%
	Not Retained	28 _a	37.3%	0 ¹	.0%
SC	Retained	44 _a	86.3%	19 _a	90.5%
	Not Retained	7 _a	13.7%	2 _a	9.5%
SD	Retained	3 _a	75.0%	39 _a	76.5%
	Not Retained	1 _a	25.0%	12 _a	23.5%
TX	Retained	17 _a	81.0%	76 _a	86.4%
	Not Retained	4 _a	19.0%	12 _a	13.6%
VA	Retained	3 ¹	100.0%	22 _a	91.7%
	Not Retained	0 ¹	.0%	2 _a	8.3%
WI	Retained	2 ¹	100.0%	52 _a	88.1%
	Not Retained	0 ¹	.0%	7 _a	11.9%
WV	Retained	5 ¹	100.0%	8 _a	80.0%
	Not Retained	0 ¹	.0%	2 _a	20.0%
WY	Retained	2 ¹	100.0%	18 _a	69.2%
	Not Retained	0 ¹	.0%	8 _a	30.8%
Goodwill	Retained	15 _a	62.5%	11 _a	61.1%
	Not Retained	9 _a	37.5%	7 _a	38.9%

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
IN	Retained	31 _a	91.2%	17 ¹	100.0%	
	Not Retained	3 _a	8.8%	0 ¹	.0%	
NM	Retained	18 _a	85.7%	13 _a	72.2%	
	Not Retained	3 _a	14.3%	5 _a	27.8%	
PA	Retained	16 _a	84.2%	20 _a	90.9%	
	Not Retained	3 _a	15.8%	2 _a	9.1%	
VA	Retained	19 _a	82.6%	35 _a	92.1%	
	Not Retained	4 _a	17.4%	3 _a	7.9%	
WA	Retained	13 _a	86.7%	28 _a	82.4%	
	Not Retained	2 _a	13.3%	6 _a	17.6%	
Mature Services	OH Retained	34 _a	59.6%	56 _a	62.2%	
	OH Not Retained	23 _a	40.4%	34 _a	37.8%	
NAPCA[S]	CA	Retained	24 _a	72.7%	0 ^{1,2}	.0%
		Not Retained	9 _a	27.3%	0 ^{1,2}	.0%
	IL	Retained	8 _a	80.0%	0 ^{1,2}	.0%
		Not Retained	2 _a	20.0%	0 ^{1,2}	.0%
	MA	Retained	11 _a	84.6%	0 ^{1,2}	.0%
		Not Retained	2 _a	15.4%	0 ^{1,2}	.0%
	NY	Retained	19 _a	82.6%	0 ^{1,2}	.0%
		Not Retained	4 _a	17.4%	0 ^{1,2}	.0%
	PA	Retained	8 _a	72.7%	0 ^{1,2}	.0%
		Not Retained	3 _a	27.3%	0 ^{1,2}	.0%
	TX	Retained	3 ¹	100.0%	0 ^{1,2}	.0%
	WA	Retained	4 _a	80.0%	0 ^{1,2}	.0%
Not Retained		1 _a	20.0%	0 ^{1,2}	.0%	
National ABLE	MA	Retained	8 ¹	100.0%	16 _a	84.2%
		Not Retained	0 ¹	.0%	3 _a	15.8%
	ME	Retained	0 ^{1,2}	.0%	20 _a	76.9%
		Not Retained	0 ^{1,2}	.0%	6 _a	23.1%
	NH	Retained	2 _a	66.7%	28 _a	82.4%
		Not Retained	1 _a	33.3%	6 _a	17.6%
NCBA	AR	Retained	48 ¹	100.0%	6 ¹	100.0%
	DC	Retained	37 _a	86.0%	0 ^{1,2}	.0%
		Not Retained	6 _a	14.0%	0 ^{1,2}	.0%

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
FL	Retained	6 _a	46.2%	27 _a	73.0%	
	Not Retained	7 _a	53.8%	10 _a	27.0%	
IL	Retained	23 _a	95.8%	0 ^{1,2}	.0%	
	Not Retained	1 _a	4.2%	0 ^{1,2}	.0%	
MI	Retained	18 _a	85.7%	1 ^{1,2}	100.0%	
	Not Retained	3 _a	14.3%	0 ^{1,2}	.0%	
MS	Retained	89 _a	87.3%	1 _a	50.0%	
	Not Retained	13 _a	12.7%	1 _a	50.0%	
NC	Retained	24 _a	55.8%	9 _a	81.8%	
	Not Retained	19 _a	44.2%	2 _a	18.2%	
OH	Retained	37 ¹	100.0%	2 ¹	100.0%	
PA	Retained	28 ¹	100.0%	0 ^{1,2}	.0%	
NCOA	CA	Retained	22 _a	48.9%	14 _a	60.9%
		Not Retained	23 _a	51.1%	9 _a	39.1%
GA	Retained	8 _a	88.9%	8 _a	61.5%	
	Not Retained	1 _a	11.1%	5 _a	38.5%	
KY	Retained	10 _a	76.9%	41 _a	71.9%	
	Not Retained	3 _a	23.1%	16 _a	28.1%	
LA	Retained	20 _a	83.3%	23 _a	85.2%	
	Not Retained	4 _a	16.7%	4 _a	14.8%	
NC	Retained	10 _a	90.9%	2 ¹	100.0%	
	Not Retained	1 _a	9.1%	0 ¹	.0%	
NJ	Retained	30 _a	85.7%	15 _b	62.5%	
	Not Retained	5 _a	14.3%	9 _b	37.5%	
NY	Retained	41 _a	85.4%	23 _a	88.5%	
	Not Retained	7 _a	14.6%	3 _a	11.5%	
PA	Retained	25 _a	83.3%	59 _a	71.1%	
	Not Retained	5 _a	16.7%	24 _a	28.9%	
TN	Retained	8 _a	47.1%	23 _a	71.9%	
	Not Retained	9 _a	52.9%	9 _a	28.1%	
VA	Retained	20 _a	87.0%	11 _a	78.6%	
	Not Retained	3 _a	13.0%	3 _a	21.4%	
WV	Retained	10 _a	58.8%	75 _a	78.9%	
	Not Retained	7 _a	41.2%	20 _a	21.1%	

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
NICOA[S]	AZ	Retained	3 _a	50.0%	3 _a	75.0%
		Not Retained	3 _a	50.0%	1 _a	25.0%
	CA	Retained	4 _a	80.0%	4 _a	80.0%
		Not Retained	1 _a	20.0%	1 _a	20.0%
	MN	Not Retained	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	NM	Retained	5 _a	71.4%	0 ¹	.0%
		Not Retained	2 _a	28.6%	2 ¹	100.0%
	OK	Retained	7 _a	63.6%	4 _a	57.1%
		Not Retained	4 _a	36.4%	3 _a	42.9%
	SD	Not Retained	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
WI	Not Retained	2 ¹	100.0%	0 ^{1,2}	.0%	
Urban League	MA	Retained	4 _a	66.7%	0 ^{1,2}	.0%
		Not Retained	2 _a	33.3%	0 ^{1,2}	.0%
	MI	Retained	21 _a	61.8%	1 _a	50.0%
		Not Retained	13 _a	38.2%	1 _a	50.0%
	NJ	Retained	30 _a	73.2%	0 ^{1,2}	.0%
		Not Retained	11 _a	26.8%	0 ^{1,2}	.0%
	NY	Retained	17 ¹	100.0%	15 _a	88.2%
		Not Retained	0 ¹	.0%	2 _a	11.8%
	OH	Retained	1 _a	12.5%	2 _a	50.0%
		Not Retained	7 _a	87.5%	2 _a	50.0%
PA	Retained	11 _a	73.3%	4 ¹	100.0%	
	Not Retained	4 _a	26.7%	0 ¹	.0%	
SER	CA	Retained	20 _a	43.5%	10 _a	45.5%
		Not Retained	26 _a	56.5%	12 _a	54.5%
	CO	Retained	4 _a	40.0%	16 _a	66.7%
		Not Retained	6 _a	60.0%	8 _a	33.3%
	FL	Retained	19 _a	95.0%	0 ^{1,2}	.0%
		Not Retained	1 _a	5.0%	0 ^{1,2}	.0%
	IL	Retained	20 _a	80.0%	5 ¹	100.0%
		Not Retained	5 _a	20.0%	0 ¹	.0%
	KS	Retained	14 _a	93.3%	15 _b	51.7%
		Not Retained	1 _a	6.7%	14 _b	48.3%
RI	Retained	4 _a	66.7%	14 _a	73.7%	
	Not Retained	2 _a	33.3%	5 _a	26.3%	

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
TX	Retained	45 _a	81.8%	18 _a	90.0%	
	Not Retained	10 _a	18.2%	2 _a	10.0%	
WI	Retained	10 _a	52.6%	4 _a	50.0%	
	Not Retained	9 _a	47.4%	4 _a	50.0%	
SSAI	AL	Retained	23 _a	85.2%	26 _a	74.3%
		Not Retained	4 _a	14.8%	9 _a	25.7%
CA	Retained	33 _a	66.0%	9 _a	64.3%	
	Not Retained	17 _a	34.0%	5 _a	35.7%	
IA	Retained	0 ^{1,2}	.0%	3 _a	75.0%	
	Not Retained	0 ^{1,2}	.0%	1 _a	25.0%	
IL	Retained	27 _a	87.1%	11 _a	78.6%	
	Not Retained	4 _a	12.9%	3 _a	21.4%	
IN	Retained	3 _a	42.9%	0 ^{1,2}	.0%	
	Not Retained	4 _a	57.1%	0 ^{1,2}	.0%	
MA	Retained	5 ¹	100.0%	46 _a	74.2%	
	Not Retained	0 ¹	.0%	16 _a	25.8%	
MD	Retained	25 _a	51.0%	9 _a	64.3%	
	Not Retained	24 _a	49.0%	5 _a	35.7%	
MN	Retained	9 _a	81.8%	26 _a	70.3%	
	Not Retained	2 _a	18.2%	11 _a	29.7%	
MS	Retained	19 _a	86.4%	7 _a	87.5%	
	Not Retained	3 _a	13.6%	1 _a	12.5%	
NC	Retained	13 _a	41.9%	35 _b	67.3%	
	Not Retained	18 _a	58.1%	17 _b	32.7%	
NY	Retained	39 _a	63.9%	7 _a	43.8%	
	Not Retained	22 _a	36.1%	9 _a	56.3%	
OH	Retained	1 _a	50.0%	9 _a	60.0%	
	Not Retained	1 _a	50.0%	6 _a	40.0%	
PA	Retained	6 _a	85.7%	27 _a	79.4%	
	Not Retained	1 _a	14.3%	7 _a	20.6%	
TN	Retained	40 _a	76.9%	34 _b	57.6%	
	Not Retained	12 _a	23.1%	25 _b	42.4%	
TX	Retained	1 _a	25.0%	3 _a	11.1%	
	Not Retained	3 _a	75.0%	24 _a	88.9%	

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
WI	Retained	8 _a	88.9%	57 _a	77.0%
	Not Retained	1 _a	11.1%	17 _a	23.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.

Appendix H: Average Earnings Tables, National Grantees by State

Table 1: Average Earnings, National Grantees by State by Race

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
AARP	AR	26	7424.34 _a	18	6369.21 _a	0	. ¹	0	. ¹	0	. ¹
	AZ	19	7106.53 _a	4	5604.00 _a	1	6996.00 ²	0	. ¹	0	. ¹
	CA	55	6532.57 _a	12	8327.10 _a	1	2923.20 ²	2	9424.50 _a	0	. ¹
	CO	37	9632.31 _a	9	7741.16 _a	0	. ¹	1	6013.20 ²	0	. ¹
	FL	263	7759.43 _a	94	6798.48 _a	0	. ¹	1	3375.00 ²	0	. ¹
	GA	4	4770.00 _a	44	6377.18 _a	2	2407.50 _a	0	. ¹	0	. ¹
	IA	13	4008.07 _a	4	5409.75 _a	0	. ¹	2	3465.00 _a	0	. ¹
	IL	9	6844.67 _a	12	7894.90 _a	0	. ¹	0	. ¹	0	. ¹
	IN	10	10111.66 _a	12	11467.78 _a	0	. ¹	0	. ¹	0	. ¹
	LA	1	7540.00 ²	15	7146.13 ¹	0	. ¹	0	. ¹	0	. ¹
	MI	40	16011.11 _a	18	11924.53 _a	1	15392.00 ²	1	38400.00 ²	0	. ¹
	MO	7	5981.57 _a	32	7019.10 _a	0	. ¹	1	7592.00 ²	0	. ¹
	NV	24	6742.92 _a	2	6600.00 _a	0	. ¹	1	8640.00 ²	1	19320.00 ²
	NY	38	9856.53 _a	59	7697.19 _a	5	6352.00 _a	1	3920.00 ²	1	10800.00 ²
	OH	38	8718.13 _a	62	10950.65 _a	1	10646.40 ²	0	. ¹	0	. ¹
	OK	33	9461.37 _a	33	6229.80 _b	0	. ¹	3	9554.13 _{a,b}	0	. ¹
	PA	48	7831.81 _a	33	8710.66 _a	0	. ¹	1	7000.00 ²	0	. ¹
	PR	26	4240.45 _a	9	5201.57 _a	0	. ¹	0	. ¹	0	. ¹
	SC	14	13397.91 _a	24	18893.12 _a	0	. ¹	1	7540.00 ²	0	. ¹
	TX	263	6972.44 _a	73	7804.54 _a	3	17996.67 _b	1	8320.00 ²	0	. ¹
VA	5	6726.00 _a	50	6946.12 _a	0	. ¹	0	. ¹	0	. ¹	
WA	31	9341.51 _a	7	9231.43 _a	3	6411.33 _a	1	7152.00 ²	0	. ¹	
ANPPM	AZ	11	5365.05 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	CA	26	5396.77 _a	3	5832.00 _a	0	. ¹	0	. ¹	0	. ¹
	DC	0	. ¹	1	3960.00 ²	0	. ¹	0	. ¹	0	. ¹
	LA	3	7117.33 _a	2	12100.00 _a	0	. ¹	0	. ¹	0	. ¹
	PA	7	6097.64 ¹	1	4361.40 ²	0	. ¹	0	. ¹	0	. ¹
ATD	VT	31	5745.02 _a	2	9739.00 _a	0	. ¹	1	7800.00 ²	0	. ¹
Easter Seals	AL	7	11160.39 _a	24	7617.71 _a	0	. ¹	0	. ¹	0	. ¹
	CT	6	9588.33 _a	5	8880.00 _a	0	. ¹	0	. ¹	0	. ¹
	IL	3	20009.02 _a	11	7358.11 _b	0	. ¹	0	. ¹	0	. ¹
	NJ	21	8448.81 _a	21	6581.74 _a	4	8480.00 _a	0	. ¹	0	. ¹

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	NY	4	9459.50 _a	27	7550.89 _a	0	. ¹	0	. ¹	0	. ¹
	OR	28	10276.85 _a	3	9399.77 _a	0	. ¹	0	. ¹	0	. ¹
	UT	27	5653.74 _a	1	8160.00 ²	3	2800.17 _a	2	4961.61 _a	0	. ¹
Experience Works	AR	30	5960.75 _a	9	5049.24 _a	0	. ¹	0	. ¹	0	. ¹
	CA	39	6942.64 _a	2	14400.00 _a	2	1893.75 _a	1	5200.00 ²	3	15477.88 _a
	FL	33	6580.37 _a	7	7355.90 _a	0	. ¹	0	. ¹	0	. ¹
	GA	18	7680.63 _a	28	7412.47 _a	0	. ¹	0	. ¹	0	. ¹
	IA	30	7425.57 ¹	1	8840.00 ²	0	. ¹	0	. ¹	0	. ¹
	ID	32	8035.44 ¹	1	5120.00 ²	0	. ¹	0	. ¹	0	. ¹
	IL	36	5917.96 _a	7	5084.69 _a	0	. ¹	0	. ¹	0	. ¹
	IN	33	7032.82 ¹	1	4000.00 ²	0	. ¹	0	. ¹	0	. ¹
	KY	37	6245.81 _a	9	6243.73 _a	0	. ¹	1	8680.50 ²	0	. ¹
	LA	7	9712.16 _a	24	5735.01 _a	0	. ¹	0	. ¹	0	. ¹
	MI	45	7154.35 ¹	1	8392.48 ²	1	4128.00 ²	0	. ¹	0	. ¹
	MN	54	5815.88 _a	1	8303.50 ²	0	. ¹	3	5459.75 _a	0	. ¹
	MO	76	5894.54 _a	13	4471.63 _a	0	. ¹	2	4541.88 _a	0	. ¹
	MS	9	5048.62 _a	8	4494.40 _a	0	. ¹	0	. ¹	0	. ¹
	MT	37	6971.34 ¹	0	. ¹	0	. ¹	1	4972.50 ²	0	. ¹
	ND	36	7057.90 _a	1	9873.19 ²	0	. ¹	4	13051.10 _b	0	. ¹
	NE	29	6118.07 _a	5	7899.80 _a	0	. ¹	0	. ¹	0	. ¹
	NJ	7	9853.69 _a	10	5992.33 _a	0	. ¹	0	. ¹	0	. ¹
	NY	47	7629.06 _a	7	7495.71 _a	0	. ¹	0	. ¹	0	. ¹
	OH	59	7267.47 _a	9	6167.48 _a	1	13634.40 ²	1	4758.00 ²	0	. ¹
	OK	41	6636.70 _a	7	7899.34 _a	0	. ¹	10	6578.44 _a	0	. ¹
	OR	47	8060.98 ¹	0	. ¹	0	. ¹	1	7665.15 ²	0	. ¹
	PA	36	6352.66 _a	4	6446.70 _a	0	. ¹	1	4290.00 ²	0	. ¹
	PR	40	4792.59 _a	4	4410.50 _a	0	. ¹	0	. ¹	0	. ¹
	SC	20	7306.09 _a	40	6412.93 _a	0	. ¹	0	. ¹	0	. ¹
	SD	38	6923.53 _a	0	. ¹	0	. ¹	3	4311.73 _a	0	. ¹
	TX	66	7832.52 _a	15	5934.17 _b	0	. ¹	0	. ¹	0	. ¹
	VA	21	7716.88 ¹	1	8100.00 ²	0	. ¹	0	. ¹	0	. ¹
	WI	42	6526.17 ¹	1	6298.00 ²	0	. ¹	1	16129.00 ²	0	. ¹
	WV	7	5376.25 _a	4	6001.32 _a	0	. ¹	0	. ¹	0	. ¹
	WY	17	6371.44 ¹	0	. ¹	0	. ¹	1	9600.00 ²	0	. ¹

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Goodwill	AZ	14	7477.32 _a	6	7975.28 _a	1	8719.00 ²	1	7830.20 ²	0	. ¹
	IN	16	8508.23 _a	24	5570.36 _a	0	. ¹	0	. ¹	0	. ¹
	NM	22	7096.23 _a	2	8021.06 _a	0	. ¹	2	6960.60 _a	0	. ¹
	PA	19	8322.47 _a	13	6758.92 _a	0	. ¹	0	. ¹	0	. ¹
	VA	36	7192.24 _a	17	6176.15 _a	0	. ¹	0	. ¹	0	. ¹
	WA	28	5877.68 _a	8	7310.75 _a	1	11682.00 ²	0	. ¹	0	. ¹
Mature Services	OH	58	7361.25 _a	30	7078.39 _a	0	. ¹	0	. ¹	0	. ¹
National ABLE	MA	17	6406.15 _a	2	6103.50 _a	0	. ¹	0	. ¹	0	. ¹
	ME	18	7547.76 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	NH	26	5926.89 ¹	1	9548.46 ²	0	. ¹	0	. ¹	0	. ¹
NAPCA[S]	CA	1	3840.00 ²	0	. ¹	18	7380.36 ¹	0	. ¹	1	5448.00 ²
	IL	0	. ¹	0	. ¹	8	6107.52 ¹	0	. ¹	0	. ¹
	MA	0	. ¹	0	. ¹	11	6976.50 ¹	0	. ¹	0	. ¹
	NY	0	. ¹	0	. ¹	18	8506.56 ¹	0	. ¹	0	. ¹
	PA	0	. ¹	3	4273.05 _a	5	6739.31 _a	0	. ¹	0	. ¹
	TX	0	. ¹	0	. ¹	3	7240.93 ¹	0	. ¹	0	. ¹
	WA	0	. ¹	0	. ¹	4	8010.16 ¹	0	. ¹	0	. ¹
NCBA	AR	5	4247.52 _a	42	4184.48 _a	0	. ¹	0	. ¹	0	. ¹
	DC	0	. ¹	35	8198.42 ¹	0	. ¹	0	. ¹	0	. ¹
	FL	28	7103.93 _a	5	9959.49 _a	0	. ¹	0	. ¹	0	. ¹
	IL	0	. ¹	18	12250.72 ¹	1	5548.00 ²	0	. ¹	0	. ¹
	MI	0	. ¹	15	8375.47 ¹	0	. ¹	0	. ¹	0	. ¹
	MS	1	2970.00 ²	83	4346.76 ¹	0	. ¹	0	. ¹	0	. ¹
	NC	9	5883.11 _a	24	4023.11 _a	0	. ¹	0	. ¹	0	. ¹
	OH	2	6240.00 _a	36	7516.60 _a	0	. ¹	0	. ¹	0	. ¹
	PA	1	4080.00 ²	26	6734.72 ¹	0	. ¹	1	11040.00 ²	0	. ¹
NCOA	CA	17	13020.70 _a	4	12077.60 _a	10	8568.04 _a	0	. ¹	0	. ¹
	GA	7	10547.66 _a	7	7070.57 _b	1	41785.60 ²	0	. ¹	0	. ¹
	KY	35	6754.80 _a	9	6232.22 _a	0	. ¹	0	. ¹	0	. ¹
	LA	20	6874.27 _a	17	4351.47 _a	0	. ¹	0	. ¹	0	. ¹
	NC	2	4768.88 _a	9	4516.27 _a	0	. ¹	0	. ¹	0	. ¹
	NJ	16	7939.03 _a	23	5332.57 _a	0	. ¹	0	. ¹	0	. ¹
	NY	31	10040.03 _a	22	7083.85 _a	6	9261.42 _a	0	. ¹	0	. ¹
	PA	58	5796.77 _a	23	7284.61 _b	0	. ¹	0	. ¹	0	. ¹

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	TN	22	6796.50 _a	4	5314.80 _a	0	.	0	.	0	.
	VA	12	7037.33 _a	14	7253.66 _a	2	7500.00 _a	0	.	0	.
	WV	72	6025.53 _a	8	5458.20 _a	0	.	1	6048.00 ²	0	.
NICOA[S]	AZ	3	6084.00 _a	0	.	0	.	2	4920.00 _a	0	.
	CA	4	9617.14 ¹	1	7293.00 ²	0	.	1	2400.00 ²	0	.
	NM	0	.	1	899.48 ²	0	.	2	13073.28 ¹	0	.
	OK	4	6229.87 _a	3	5064.66 _a	0	.	3	8676.39 _a	0	.
Urban League	MA	0	.	4	8280.90 ¹	0	.	0	.	0	.
	MI	1	21884.70 ²	21	8594.39 ¹	0	.	0	.	0	.
	NJ	1	4627.09 ²	28	5786.27 ¹	0	.	0	.	0	.
	NY	16	10135.60 _a	11	9430.81 _a	1	6054.00 ²	1	12240.00 ²	0	.
	OH	2	5639.30 ¹	1	9375.00 ²	0	.	0	.	0	.
	PA	4	15060.00 _a	11	12669.56 _a	0	.	0	.	0	.
SER	CA	15	6721.10 _a	5	10202.78 _a	3	4769.04 _a	0	.	1	6144.00 ²
	CO	18	4877.47 ¹	1	5950.00 ²	0	.	0	.	0	.
	FL	16	8228.85 ¹	1	6289.30 ²	0	.	0	.	0	.
	IL	6	7241.47 _a	14	7109.21 _a	1	2738.95 ²	0	.	0	.
	KS	16	5368.21 _a	4	5303.72 _a	3	7330.83 _a	0	.	0	.
	RI	13	8503.68 _a	2	4790.25 _a	0	.	0	.	0	.
	TX	26	7668.22 _a	24	7717.11 _a	0	.	1	7482.00 ²	0	.
	WI	5	5594.46 _a	9	6774.81 _a	0	.	0	.	0	.
SSAI	AL	25	5432.15 _a	18	4312.59 _a	0	.	0	.	0	.
	CA	12	6212.52 _a	17	7974.97 _a	7	6467.43 _a	0	.	0	.
	IA	3	3545.26 ¹	0	.	0	.	0	.	0	.
	IL	11	8333.91 _a	25	6677.61 _a	0	.	1	3960.00 ²	0	.
	IN	0	.	3	1610.17 ¹	0	.	0	.	0	.
	MA	46	6267.32 _a	2	9343.00 _a	1	5960.00 ²	0	.	0	.
	MD	8	4784.60 _a	24	6296.05 _a	1	5460.00 ²	0	.	0	.
	MN	24	6892.52 _a	2	2700.00 _a	0	.	1	6080.00 ²	0	.
	MS	7	5062.64 _a	17	5992.92 _a	1	4790.75 ²	0	.	1	2610.00 ²
	NC	32	5497.37 _a	10	1167.85 _b	0	.	2	1932.00 _{a,b}	0	.
	NY	9	9322.44 _a	7	3846.71 _b	24	5059.86 _b	0	.	0	.
	OH	8	4092.69 ¹	1	2.00 ²	0	.	0	.	0	.
	PA	25	6736.20 _a	6	6577.31 _a	0	.	0	.	0	.
	TN	30	5563.83 _a	36	7993.61 _b	0	.	1	7400.00 ²	1	8112.00 ²

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
TX	2	4817.50 ¹	1	7440.00 ²	0	. ¹	0	. ¹	0	. ¹	
WI	55	7002.85 _a	1	10648.00 ²	1	8840.00 ²	1	16640.00 ²	2	6330.00 _a	

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.³

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Average Earnings, National Grantees by State by Ethnicity

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
AARP	AR	3	4456.00 _a	43	7030.62 _a
	AZ	0	. ¹	24	6851.50 ¹
	CA	27	4746.32 _a	45	8265.73 _b
	CO	10	10449.66 _a	41	8673.62 _a
	FL	101	7870.12 _a	261	7302.43 _a
	GA	0	. ¹	50	6089.82 ¹
	IA	2	20.50 _a	19	4246.00 _b
	IL	0	. ¹	21	7444.80 ¹
	IN	1	9360.00 ²	20	11272.75 ¹
	LA	0	. ¹	16	7170.75 ¹
	MI	1	5760.00 ²	59	15143.83 ¹
	MO	2	1592.50 _a	36	7091.03 _a
	NV	4	6407.50 _a	23	7429.57 _a
	NY	20	7282.60 _a	89	8476.52 _a
	OH	3	8832.00 _a	97	10162.26 _a
	OK	3	9326.67 _a	64	7867.05 _a
	PA	11	5577.75 _a	78	8309.64 _b
	PR	38	4283.46 ¹	0	. ¹
	SC	0	. ¹	38	16868.57 ¹
	TX	247	6990.09 _a	138	7865.60 _b
VA	1	12480.00 ²	55	6926.11 ¹	
WA	3	8315.67 _a	36	9404.41 _a	
ANPPM	AZ	8	5964.79 _a	5	4854.24 _a
	CA	22	5432.18 _a	7	5472.00 _a
	DC	0	. ¹	1	3960.00 ²
	LA	0	. ¹	5	9110.40 ¹
	PA	14	6694.98 ¹	0	. ¹
ATD	VT	2	7280.00 _a	32	5954.80 _a
Easter Seals	AL	0	. ¹	31	8417.67 ¹
	CT	3	8842.67 _a	8	9245.75 _a
	IL	14	5119.69 _a	13	10709.75 _b
	NJ	13	6716.54 _a	38	7617.80 _a
	NY	9	8825.56 _a	23	7837.30 _a

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
		OR	1	11700.00 ²	31
Experience Works	UT	4	5791.20 _a	28	5523.86 _a
	AR	1	3294.00 ²	38	5812.26 ¹
	CA	2	4951.52 _a	46	7672.70 _a
	FL	2	14572.87 _a	36	6119.89 _b
	GA	1	7800.00 ²	48	7444.03 ¹
	IA	1	6396.00 ²	31	7471.19 ¹
	ID	2	24785.00 _a	32	6804.81 _b
	IL	2	6727.50 _a	41	5655.20 _a
	IN	0	. ¹	34	6943.62 ¹
	KY	0	. ¹	46	6377.30 ¹
	LA	0	. ¹	30	6623.09 ¹
	MI	0	. ¹	47	7116.30 ¹
	MN	2	5805.63 _a	58	6044.05 _a
	MO	1	5350.80 ²	93	5826.49 ¹
	MS	0	. ¹	17	4787.81 ¹
	MT	0	. ¹	38	6918.73 ¹
	ND	0	. ¹	42	7973.38 ¹
	NE	0	. ¹	33	6392.58 ¹
	NJ	1	4800.00 ²	16	8480.72 ¹
	NY	5	7287.90 _a	47	7568.07 _a
	OH	3	8174.39 _a	67	7199.64 _a
	OK	0	. ¹	58	6784.42 ¹
	OR	1	13570.00 ²	47	7935.35 ¹
	PA	0	. ¹	38	6351.86 ¹
	PR	46	4670.73 _a	3	4712.33 _a
	SC	3	7505.33 _a	58	6596.88 _a
	SD	0	. ¹	41	6732.42 ¹
	TX	3	6944.00 _a	77	7531.51 _a
	VA	1	10800.00 ²	21	7588.31 ¹
	WI	0	. ¹	42	6747.53 ¹
	WV	0	. ¹	10	5255.81 ¹
	WY	1	5040.00 ²	17	6647.91 ¹

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
Goodwill	AZ	5	8276.82 _a	18	8473.13 _a
	IN	1	16800.00 ²	40	6745.51 ¹
	NM	12	8442.26 _a	14	6317.41 _a
	PA	1	9560.64 ²	31	7626.85 ¹
	VA	1	15724.67 ²	50	6679.53 ¹
	WA	4	8843.61 _a	35	6100.47 _a
Mature Services	OH	3	5466.67 _a	82	7334.03 _a
National ABLE	MA	6	6343.67 _a	15	6753.57 _a
	ME	0	. ¹	18	7547.76 ¹
	NH	0	. ¹	26	6155.68 ¹
NAPCA[S]	CA	2	6115.45 _a	18	7216.87 _a
	IL	0	. ¹	8	6107.52 ¹
	MA	0	. ¹	11	6976.50 ¹
	NY	1	7120.00 ²	17	8588.12 ¹
	PA	0	. ¹	7	6110.67 ¹
	TX	0	. ¹	2	9074.00 ¹
	WA	0	. ¹	4	8010.16 ¹
NCBA	AR	0	. ¹	47	4191.19 ¹
	DC	0	. ¹	34	8187.19 ¹
	FL	1	5608.80 ²	32	7596.83 ¹
	IL	1	2880.00 ²	19	11897.95 ¹
	MI	0	. ¹	15	8375.47 ¹
	MS	2	6600.00 _a	82	4275.01 _a
	NC	0	. ¹	29	4171.81 ¹
	OH	0	. ¹	38	7449.41 ¹
PA	1	4080.00 ²	26	6999.34 ¹	
NCOA	CA	6	9611.63 _a	26	11744.35 _a
	GA	0	. ¹	15	11007.55 ¹
	KY	0	. ¹	44	6647.91 ¹
	LA	0	. ¹	36	5585.01 ¹
	NC	0	. ¹	11	4562.20 ¹
	NJ	6	6308.56 _a	35	6492.50 _a
	NY	15	7258.93 _a	47	9134.08 _a

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	PA	2	9482.50 _a	80	6258.92 _a
	TN	0	. ¹	25	6555.58 ¹
	VA	2	4920.00 _a	25	7392.21 _a
	WV	1	8256.00 ²	76	5910.75 ¹
NICOA[S]	AZ	1	3717.15 ²	3	5942.67 ¹
	CA	2	11788.07 _a	4	7520.90 _a
	NM	2	3930.48 _a	3	9015.34 _a
	OK	0	. ¹	8	6901.78 ¹
Urban League	MA	0	. ¹	2	11040.00 ¹
	MI	1	6304.25 ²	20	9686.13 ¹
	NJ	3	4518.70 _a	24	5809.91 _a
	NY	3	13096.00 _a	22	9773.79 _a
	OH	0	. ¹	3	6884.53 ¹
	PA	0	. ¹	14	13640.37 ¹
SER	CA	9	5840.76 _a	18	7292.69 _a
	CO	3	3765.65 _a	13	5572.69 _a
	FL	16	8228.85 ¹	0	. ¹
	IL	4	8492.66 _a	18	6824.65 _a
	KS	5	4306.71 _a	22	5591.74 _a
	RI	2	8134.50 _a	13	8838.70 _a
	TX	16	6902.54 _a	33	7978.59 _a
	WI	1	4680.00 ²	13	6481.97 ¹
SSAI	AL	0	. ¹	46	4932.11 ¹
	CA	6	6747.40 _a	33	7501.20 _a
	IA	0	. ¹	3	3545.26 ¹
	IL	2	7889.50 _a	35	7051.26 _a
	IN	0	. ¹	3	1610.17 ¹
	MA	1	9804.04 ²	48	6315.39 ¹
	MD	0	. ¹	31	5985.23 ¹
	MN	2	7680.00 _a	26	6397.71 _a
	MS	0	. ¹	25	5546.75 ¹
	NC	0	. ¹	44	4351.33 ¹
	NY	4	9157.25 _a	35	5545.62 _a
	OH	0	. ¹	9	3638.17 ¹

Common Measures Average Earnings: Ethnicity					
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
PA		0	. ¹	31	6705.45 ¹
TN		0	. ¹	67	6942.55 ¹
TX		0	. ¹	3	5691.67 ¹
WI		2	4371.25 _a	59	7227.20 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.

Table 3: Average Earnings, National Grantees by State by Minority Status

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
AARP	AR	21	6095.90 _a	25	7506.83 _a
	AZ	5	5882.40 _a	19	7106.53 _a
	CA	43	6003.91 _a	29	8342.78 _b
	CO	19	9263.67 _a	33	8735.31 _a
	FL	195	7347.07 _a	170	7616.66 _a
	GA	46	6204.59 _a	4	4770.00 _a
	IA	8	3576.25 _a	13	4008.07 _a
	IL	12	7894.90 _a	9	6844.67 _a
	IN	13	11305.64 _a	9	10195.18 _a
	LA	15	7146.13 ¹	1	7540.00 ²
	MI	21	13056.84 _a	40	16011.11 _a
	MO	35	6725.38 _a	6	6664.33 _a
	NV	8	8348.75 _a	20	6810.00 _a
	NY	82	7716.54 _a	29	9683.66 _a
	OH	65	10833.88 _a	36	8796.47 _a
	OK	38	6627.00 _a	32	9327.67 _b
	PA	44	7927.43 _a	45	8015.55 _a
	PR	38	4283.46 ¹	0	. ¹
	SC	25	18438.99 _a	14	13397.91 _a
	TX	323	7277.49 _a	63	7475.78 _a
VA	51	7054.63 _a	5	6726.00 _a	
WA	13	8452.23 _a	31	9341.51 _a	
ANPPM	AZ	8	5964.79 _a	5	4854.24 _a
	CA	25	5480.16 _a	4	5202.00 _a
	DC	1	3960.00 ²	0	. ¹
	LA	2	12100.00 _a	3	7117.33 _a
	PA	14	6694.98 ¹	0	. ¹
ATD	VT	4	8509.50 _a	31	5745.02 _a
Easter Seals	AL	24	7617.71 _a	7	11160.39 _a
	CT	7	9551.43 _a	5	8302.80 _a
	IL	25	6104.59 _a	3	20009.02 _b
	NJ	38	6827.67 _a	14	8630.00 _a
	NY	35	7984.69 ¹	1	5280.00 ²

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
		OR	5	8796.24 _a	28
Experience Works	UT	10	4964.85 _a	23	5629.83 _a
	AR	10	4873.72 _a	30	5960.75 _a
	CA	10	9412.42 _a	38	7071.66 _a
	FL	9	8959.67 _a	31	6064.73 _b
	GA	31	7318.14 _a	18	7680.63 _a
	IA	2	7618.00 _a	30	7425.57 _a
	ID	3	18230.00 _a	31	6859.16 _b
	IL	9	5449.76 _a	36	5917.96 _a
	IN	1	4000.00 ²	33	7032.82 ¹
	KY	11	6761.88 _a	37	6245.81 _a
	LA	24	5735.01 _a	7	9712.16 _a
	MI	2	6260.24 _a	45	7154.35 _a
	MN	8	7100.59 _a	54	5815.88 _a
	MO	21	5575.85 _a	75	5901.79 _a
	MS	8	4494.40 _a	9	5048.62 _a
	MT	1	4972.50 ²	37	6971.34 ¹
	ND	6	13466.27 _a	36	7057.90 _b
	NE	5	7899.80 _a	29	6118.07 _a
	NJ	12	6531.10 _a	6	10695.97 _a
	NY	12	7409.13 _a	42	7669.67 _a
	OH	14	7391.64 _a	58	7171.34 _a
	OK	18	7188.88 _a	41	6636.70 _a
	OR	2	10617.58 _a	46	7941.22 _a
	PA	5	6015.36 _a	36	6352.66 _a
	PR	46	4670.73 _a	3	4712.33 _a
	SC	43	6489.14 _a	19	7375.88 _a
	SD	3	4311.73 _a	38	6923.53 _a
	TX	17	6186.15 _a	64	7824.91 _a
	VA	2	9450.00 _a	20	7562.73 _a
	WI	2	11213.50 _a	42	6526.17 _b
	WV	4	6001.32 _a	7	5376.25 _a
	WY	2	7320.00 _a	17	6371.44 _a

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
Goodwill	AZ	14	8804.14 _a	11	7646.50 _a
	IN	25	6019.54 _a	16	8508.23 _a
	NM	16	8204.40 _a	11	5694.53 _a
	PA	14	6959.05 _a	18	8253.69 _a
	VA	18	6706.62 _a	35	6948.46 _a
	WA	13	8118.65 _a	27	5753.65 _a
Mature Services	OH	33	6931.87 _a	55	7464.59 _a
National ABLE	MA	8	6283.63 _a	14	6600.47 _a
	ME	0	. ¹	18	7547.76 ¹
	NH	1	9548.46 ²	26	5926.89 ¹
NAPCA[S]	CA	20	7106.73 ¹	0	. ¹
	IL	8	6107.52 ¹	0	. ¹
	MA	11	6976.50 ¹	0	. ¹
	NY	18	8506.56 ¹	0	. ¹
	PA	8	5814.46 ¹	0	. ¹
	TX	3	7240.93 ¹	0	. ¹
	WA	4	8010.16 ¹	0	. ¹
NCBA	AR	42	4184.48 _a	5	4247.52 _a
	DC	35	8198.42 ¹	0	. ¹
	FL	6	9234.37 _a	27	7159.30 _a
	IL	20	11447.05 ¹	0	. ¹
	MI	15	8375.47 ¹	0	. ¹
	MS	83	4346.76 ¹	1	2970.00 ²
	NC	24	4023.11 _a	9	5883.11 _a
	OH	36	7516.60 _a	2	6240.00 _a
	PA	28	6793.67 ¹	0	. ¹
NCOA	CA	20	9583.03 _a	12	14280.18 _b
	GA	8	11409.95 _a	7	10547.66 _a
	KY	9	6232.22 _a	35	6754.80 _a
	LA	17	4351.47 _a	20	6874.27 _a
	NC	9	4516.27 _a	2	4768.88 _a
	NJ	28	5503.58 _a	13	8537.57 _a
	NY	40	7665.43 _a	23	10308.43 _a

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
	PA	25	7460.44 _a	58	5796.77 _b
	TN	5	6893.15 _a	22	6796.50 _a
	VA	18	7021.73 _a	11	7533.09 _a
	WV	10	5796.96 _a	71	5994.12 _a
NICOA[S]	AZ	3	4519.05 _a	3	6084.00 _a
	CA	4	8317.28 _a	4	9617.14 _a
	NM	5	6981.40 ¹	0	.1
	OK	6	6870.53 _a	4	6229.87 _a
Urban League	MA	4	8280.90 ¹	0	.1
	MI	21	8594.39 ¹	1	21884.70 ²
	NJ	30	5744.12 ¹	0	.1
	NY	15	10179.53 _a	15	9427.31 _a
	OH	1	9375.00 ²	2	5639.30 ¹
	PA	11	12669.56 _a	4	15060.00 _a
SER	CA	18	6890.66 _a	10	6866.15 _a
	CO	4	4311.74 _a	15	5099.84 _a
	FL	17	8114.76 ¹	0	.1
	IL	19	7170.45 _a	5	7061.44 _a
	KS	13	5267.91 _a	14	5433.50 _a
	RI	4	6462.38 _a	13	8503.68 _a
	TX	42	7395.08 _a	18	8303.56 _a
	WI	10	6565.33 _a	4	5823.08 _a
SSAI	AL	21	4336.83 _a	25	5432.15 _a
	CA	31	7654.45 _a	8	6342.02 _a
	IA	0	.1	3	3545.26 ¹
	IL	27	6767.38 _a	10	7985.40 _a
	IN	3	1610.17 ¹	0	.1
	MA	4	8612.51 _a	45	6188.73 _a
	MD	25	6262.61 _a	8	4784.60 _a
	MN	5	5368.00 _a	23	6733.06 _a
	MS	19	5751.60 _a	7	5062.64 _a
	NC	12	1295.21 _a	32	5497.37 _b
	NY	34	5374.43 _a	7	8413.57 _a
	OH	1	2.00 ²	8	4092.69 ¹

Common Measures Average Earnings: Minority				
Minority			Not Minority	
	Count	Mean	Count	Mean
PA	6	6577.31 _a	25	6736.20 _a
TN	38	7981.11 _a	30	5563.83 _b
TX	1	7440.00 ²	2	4817.50 ¹
WI	6	8331.75 _a	55	7002.85 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.