

Preserving Jobs and Averting Layoffs through Short-Time Compensation

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Short-Time Compensation Overview

- Federal law gives states authority to provide a reduced UI weekly benefit amount to individuals whose work weeks have been reduced.
- Helps employers avert layoffs and maintain their trained workforce.
- Minimizes workers' lost wages and reduces likelihood of being laid off.

Short-Time Compensation Requirements

- Work weeks reduced by at least 10 percent.
- Workers receive a pro-rata share of their WBA based on hours of work lost.
- Workers must be available for normal work week; don't have to meet work search requirements.

Short-Time Compensation Requirements

- Workers may participate in employer-sponsored training if approved by state.
- Reduction in hours worked is in lieu of *temporary* layoffs.

Short-Time Compensation States

- Arizona
- Arkansas
- California
- Connecticut
- Florida
- Iowa
- Kansas
- Maryland
- Massachusetts
- Minnesota
- Missouri
- New York
- Oregon
- Rhode Island
- Texas
- Vermont
- Washington

Short-Time Compensation Recent Events

- Increased media attention
 - NY Times article on June 16, 2009
- Congressional action
 - S 1646 introduced on August 7, 2009
- State legislative action
 - Iowa, Minnesota, and Oregon modified their STC programs
 - New Jersey: bill introduced to provide for STC

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