

Office of Foreign Labor Certification



Annual Report
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Foreword from the Assistant Secretary

The Immigration and Nationality Act (INA) requires the Secretary of Labor to ensure that U.S. workers are not adversely impacted in their wages or working conditions when U.S. employers hire foreign workers to fill workforce shortages. The Secretary has delegated his authority under the INA to the Office of Foreign Labor Certification (OFLC) within the Employment and Training Administration (ETA). OFLC helps promote economic growth in sectors that face domestic labor shortages while protecting access to opportunities for U.S. workers.

This report presents employment-based foreign labor certification program data drawn from applications submitted to and adjudicated by the Department by employers seeking labor certifications in Fiscal Year 2013. An approved labor certification or labor condition application is often the first step in the process for many of the employment-based visa programs, both temporary and permanent, that enable employers to hire foreign workers where workforce needs cannot be fulfilled through the U.S. workforce.

OFLC carries out some of the responsibilities of the Secretary of Labor contained in the Immigration and Nationality Act (INA) in adjudicating employer labor certification and labor condition applications used in the D-1, E-3, H-1B, H-1B1, H-2A, H-2B and Permanent Labor Certification Programs. The policies of the foreign labor certification programs are developed in coordination with the Department's Office of the Assistant Secretary for Policy, the Office of the Solicitor, and the Wage and Hour Division, which oversees the INA's corresponding enforcement provisions. OFLC received requests from employers for temporary and permanent labor certifications for approximately 1,232,470 job opportunities in FY 2013. A total of 490,833 applications were processed. This represents just under a one percent increase in the overall number of processed applications from the previous year and a 3.3 percent increase in job opportunities.

We believe this report provides useful information to employers, educators, and the public workforce system to highlight the occupations and careers that have seen employers seek out foreign talent. The Employment and Training Administration remains committed to fulfilling the Department's statutory mandate to ensure U.S. workers are afforded access to these job opportunities, while at the same time helping employers access needed skills.

Portia Wu
Assistant Secretary
Employment and Training Administration



Introduction

OVERVIEW

Foreign workers are permitted to come to the United States to work subject to the restrictions and procedures of the Immigration and Nationality Act (INA). The INA allows foreign nationals to enter the United States on either a temporary or permanent basis under three general categories: employment-based, family-based, or humanitarian-based.

The Secretary of Labor (Secretary) plays an essential role in the administration of certain employment-based visa programs in the INA. In recent years, employment-based immigration has represented approximately 16 percent of our Nation's total documented permanent immigration.

Many of the employment-based nonimmigrant visa categories, as well as two of the employment-based immigrant visa preferences, require a labor certification, labor condition application, or attestation to be filed and approved by the Department of Labor (Department) before an employer may petition the Department of Homeland Security (DHS) for approval under a designated visa program and the would-be employee may then apply to the Department of State (DOS) for a visa.

The Department has two fundamental responsibilities outlined in the INA for virtually all of the nonimmigrant and immigrant visa programs it administers and has delegated its labor certification authority to the Employment and Training Administration's Office of Foreign Labor Certification (OFLC). First, OFLC must determine if there are any available, able, willing, and qualified U.S. workers in the area of intended employment of the foreign worker; this is primarily accomplished through a test of the labor market. Second, he must ensure that the admission of a foreign worker in the requested position will not have an adverse effect on the wages and working conditions of similarly employed U.S. workers.

OFLC receives and adjudicates applications from employers seeking to hire and bring foreign workers as immigrants to the U.S. in permanent positions in visa preference categories that require labor certifications. OFLC also adjudicates applications in temporary nonimmigrant employment-based visa categories of H-1B, H-1B1 (Chile/Singapore), and E-3 (Australia) for professional and specialty occupations, H-2A for seasonal agricultural workers, H-2B for nonagricultural temporary workers, and D-1 for foreign longshore workers.

Employers wishing to avail themselves of the Department's labor certification programs must agree to comply with all applicable laws and regulations relevant to the particular employment-based visa program under which they are applying. In most of the Department's employment-based programs, employers must demonstrate that they have made efforts to recruit U.S. workers for the positions for which they are seeking foreign workers and guarantee that they will at least pay the required prevailing wage for the occupation in the area of intended employment.

Receiving a labor certification is only the beginning of the employment-based process to bring in an immigrant or nonimmigrant into the United States. The employer must then submit a petition to DHS's U.S. Citizenship and Immigration Services, and the foreign worker may need to apply to DOS for the issuance of a visa by which the worker enters the U.S. Each individual worker must meet admission standards and requirements listed in the INA. However, some visa categories have numerical limitations or caps set by Congress, which may restrict foreign worker availability during certain times or seasons.



OFLC's National Office is responsible for policy and program oversight of the non-enforcement responsibilities delegated to the Secretary under the INA. To fulfill this mission, OFLC operates three National Processing Centers (NPCs). One is located in Chicago, Illinois and is responsible for adjudicating temporary nonimmigrant labor certification applications. Another is located in Atlanta, Georgia and adjudicates permanent immigrant labor certification applications. The third is located in Washington, DC and processes requests for prevailing wage determinations (PWDs), which are a required predicate to applications in most OFLC programs.

The three NPCs are responsible for carrying out both operational and certain prescribed administrative functions. The administrative functions include providing help desk assistance from which employers and stakeholders can obtain specific case updates and general application information. Program operations are handled by directors, certifying officers, and analysts who together review and adjudicate applications submitted by employers, ensuring compliance with all applicable statutes, regulations and relevant case law. The administrative staff also handles Freedom of Information Act (FOIA) requests, data entry, case initiation, and information technology functions.

Many of OFLC's determination processes are fully electronic. In FY 2013 the H-2A and H-2B modules became fully operational in the Department's web-based iCERT Visa Portal System. The iCERT system also contains the Prevailing Wage and Labor Condition Application (LCA) modules, which allow employers to electronically prepare, submit, track, save, reuse, and/or withdraw H-2A, H-2B, and LCA applications or PWD requests, and request PWD redeterminations, through an accessible on-line account. The Permanent Electronic Review Management System (PERM) form continues to be available in a fully electronic format on its own portal. These electronic submission systems make the application process less burdensome than in the past when paper applications were the norm.

SUMMARY OF ADJUDICATIONS 2013

In FY 2013, OFLC processed 490,833 employer applications for 1,232,470 positions for permanent and temporary foreign labor certification. The H-1B, H-2B, and H-2A Programs saw an increase in the number of applications adjudicated from FY 2012 to FY 2013, while the D-1 and Permanent Labor Certification Programs experienced a decrease in FY 2013.

The National Prevailing Wage Center processed 118,393 PWD requests for use in the PERM, H-1B, H-1B1, E-3, and H-2B Programs. This was a decrease of 17,385 applications over the previous fiscal year, or 13 percent.

The Chicago NPC processed 8,388 applications for H-2A labor certification representing an increase of 4 percent from the previous fiscal year for a total of 105,735 requested positions and 98,821 certified positions. The H-2B labor certification application adjudications in FY 2013, in which 4,710 applications were processed for 98,402 requested positions, were 4 percent higher than for the previous fiscal year. H-1B applications saw a 6 percent increase in the number of determinations issued in FY 2013 over FY 2012. The Department processed 446,684 applications for temporary foreign workers certifying 1,125,970 positions. There were two D-1 applications processed in FY 2013.

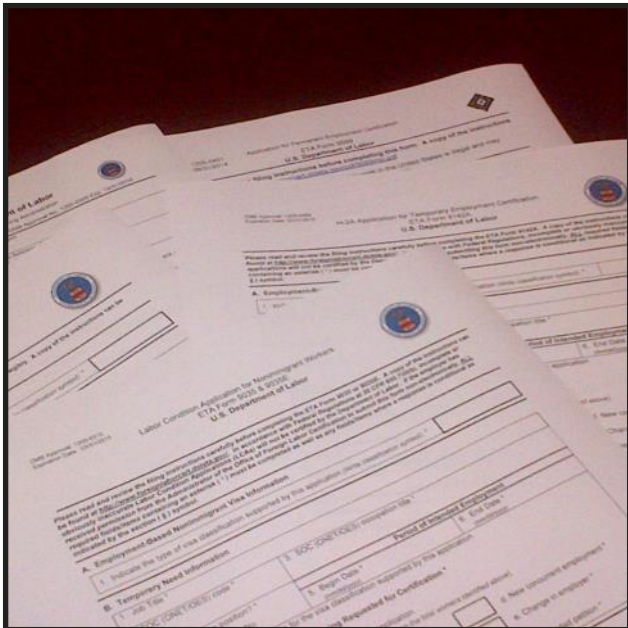
In FY 2013, the Atlanta NPC processed 44,149 permanent labor certification applications, a nearly 34 percent decrease from FY 2012, in which 66,488 applications were adjudicated.



RECORD RETENTION DESTRUCTION OF OLD APPLICATIONS

The National Archives and Records Administration (NARA), which maintains all permanent Federal records, determined that employer labor certification applications and supporting documents filed with the Department are not permanent records and do not need to be retained more than 5 years unless they are part of an active investigation or subject to a litigation hold. This includes both paper and electronic records. Therefore, OFLC has begun to destroy records on an annual basis. NARA identified the annual disclosure data files, the quarterly disclosure data files and the OFLC Annual Reports as permanent records, which must be transferred to NARA rather than be destroyed.

The approval also included authorization of the destruction of case management systems and software as they become obsolete and are no longer needed to administer the program(s). Therefore, the Paradox database, which contained information from employer applications filed in 2002 or earlier, was destroyed in FY 2013 after notifying the public of the planned destruction. Prior to destruction of this database, the OFLC completed searches related to these records in response to Freedom of Information Act requests that were pending within the office or received in response to the notice to the public. Any records subject to an active investigation or litigation hold had been identified and also were not destroyed.



OFLC FORMS

FY 2013 saw several changes and enhancements to forms in iCERT. FY 2013 marked the first full year of availability of the electronic ETA Form 9142A *H-2A Application for Temporary Employment Certification* and ETA Form 9142B *H-2B Application for Temporary Employment Certification* in the iCERT system. A revised version of the ETA Form 9141 *Application for Prevailing Wage Determination* was also implemented in the iCERT Portal. The changes were made to clarify information needed for more efficient application processing. The Labor Condition Application (LCA) Electronic Filing Module within the iCERT System was enhanced to allow employers, or their authorized attorneys or agents, to reuse previously filed LCAs under the H-1B, H-1B1, and E-3 visa Programs. This new feature is expected to significantly reduce the administrative time and cost of preparing and submitting the LCA. In the D-1 Program, the ETA-9033, *Attestation by Employers Using Alien Crewmembers for Longshore Activities in U.S. Ports* and ETA-9033A, *Attestation by Employers Using Alien Crewmembers for Longshore Activities in the State of Alaska* were updated to provide more clarity.

The OFLC Ombudsman launched an on-line survey intended to encourage stakeholders' feedback on their experience with the Ombudsman Program. Survey questions are designed to promote the enhancement of customer service and overall satisfaction with the program.

LABOR CERTIFICATION REGISTRY

The Department launched its Labor Certification Registry (LCR) on OFLC's iCERT Visa Portal System web site in FY 2013. The LCR provides the public with access to appropriately redacted copies of H-1B, H-1B1, E-3, H-2A, H-2B and permanent labor certification documents issued by OFLC, as well as quarterly and annual case disclosure data. This registry is part of Department's Open Government Initiative to enhance transparency of the labor certification process.



FY 2013 ANNUAL REPORT

OFLC Programs FY 2010 – 2013

SUMMARY OF PREVAILING WAGE DETERMINATIONS FY 2010 THRU FY 2013

VISA TYPE	FY 2010	FY 2011	FY 2012	FY 2013
PERM	50,736	80,042	114,802	103,274
H-1B	14,806	12,879	12,606	8,225
H-2B	4,223	4,622	8,370	6,894
TOTAL	69,765	97,543	135,778	118,393

SUMMARY OF ALL LABOR CERTIFICATION PROGRAMS FY 2010 THRU FY 2013

VISA TYPE	ACTIONS	FY 2010	FY 2011	FY 2012	FY 2013
PERM	Determinations	81,412	73,207	66,488	44,149
	Labor Certification Applications Certified	71,073	59,863	54,581	35,202
	Positions Requested	81,412	73,207	66,488	44,149
	Positions Certified	71,073	59,863	54,581	35,202
H-1B	Determinations	328,903	352,214	408,038	433,586
	Labor Condition Applications Certified	280,503	314,541	377,447	410,834
	Positions Requested	567,939	737,958	940,812	984,184
	Positions Certified	505,131	682,048	847,959	944,842
H-2A	Determinations	7,378	7,361	8,047	8,388
	Labor Certification Applications Certified	6,988	7,000	7,845	8,118
	Positions Requested	89,177	83,844	90,362	105,735
	Positions Certified	79,011	77,246	85,248	98,821
H-2B	Determinations	4,535	4,409	4,211	4,710
	Labor Certification Applications Certified	3,726	3,806	3,563	3,990
	Positions Requested	113,031	97,267	94,538	98,402
	Positions Certified	93,599	83,152	75,458	82,307
TOTAL	DETERMINATIONS	422,228	437,191	486,784	490,833
	LABOR CERTIFICATION APPLICATIONS CERTIFIED	362,290	385,210	443,436	458,144
	POSITIONS REQUESTED	851,559	992,276	1,192,200	1,232,470
	POSITIONS CERTIFIED	748,814	902,309	1,063,246	1,161,172

Prevailing Wage Determination Process





PREVAILING WAGE DETERMINATION PROCESS OVERVIEW

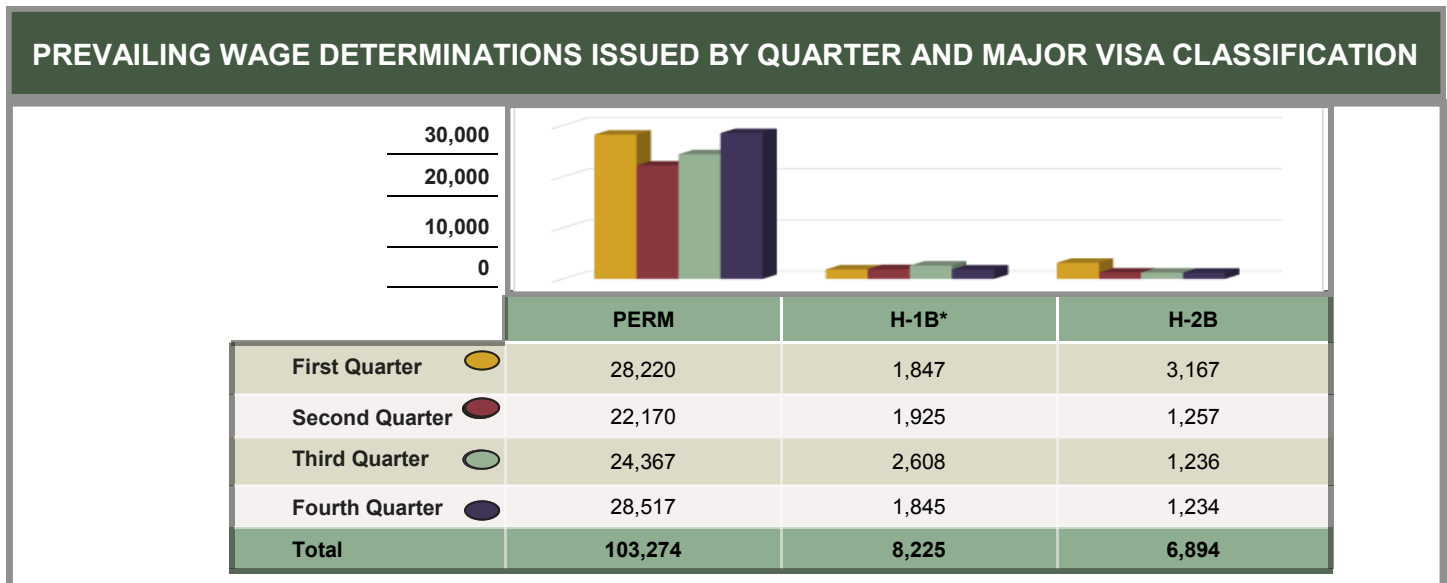
The National Prevailing Wage Center (NPWC), in Washington, DC, issues prevailing wage determinations (PWDs) for employers seeking to file applications in the Permanent Labor Certification Program (PERM), the H-1B, H-1B1, and E-3 Professional and Specialty Occupation Programs, and the H-2B Non-agricultural Temporary Labor Certification Program. In the PERM and H-2B Programs employers are required to obtain the determination from the NPWC prior to filing labor certification applications to ensure that jobs are offered to U.S. workers at wages that do not adversely impact similarly situated U.S. workers. The NPWC issued 118,393 PWDs to employers in FY 2013.

The prevailing wage determination process is fully electronic. More than 98 percent of all employer PWD requests are received electronically through the iCERT system.

PREVAILING WAGE DETERMINATIONS ISSUED

While the number of PWDs issued does not directly correlate to the number of labor certification or labor condition applications actually filed under the various visa programs, as a single PWD may be used once, more than once, or not at all, the numbers provide a snapshot of interest in the programs requiring prevailing wage determinations. The NPWC issued 118,393 PWDs to employers in FY 2013, a 13 percent decrease over FY 2012. PERM was overwhelmingly the most commonly identified visa classification on PWD requests, making up more than 87 percent of the total PWDs issued. The temporary H-1B Specialty Worker Program was the second most common visa classification identified, with these employers receiving 7 percent of the total PWDs issued. (The H-1B Program is the only program in which an employer may rely on its own determination of a prevailing wage for the position, albeit at a risk subject to enforcement.) The H-2B Non-agricultural Temporary Labor Certification Program accounted for 6 percent of the total PWDs issued. In addition, the NPWC processed 19,096 help desk inquiries in FY 2013.

PREVAILING WAGE DETERMINATIONS ISSUED BY STATUS			
APPLICATION STATUS	PERM	H-1B*	H-2B
Determination Issued	101,269	8,087	6,815
Redetermination - Analyst's determination upheld	1,223	82	40
Redetermination - Analyst's determination overturned/ modified	782	56	39



*The visa categories related to the H-1B Program were included in the H-1B column. These include H-1B, H-1B1 Chile, H-1B1 Singapore, and E-3 Australia.



PREVAILING WAGE DETERMINATION PROCESS

PREVAILING WAGE DETERMINATIONS ISSUED BASED ON AREA OF INTENDED EMPLOYMENT BY STATE AND U.S. TERRITORY

STATE	TOTAL ISSUED	PERM	H-1B	H-2B
Alabama	739	543	74	122
Alaska	160	39	7	114
Arizona	1,521	1,323	134	64
Arkansas	370	240	37	93
California	26,649	25,843	624	182
Colorado	1,235	948	79	208
Connecticut	1,309	1,198	64	47
Delaware	513	435	37	41
District of Columbia	806	747	56	3
Florida	5,232	4,151	600	481
Georgia	3,088	2,660	297	131
Guam	102	102	-	-
Hawaii	119	97	16	6
Idaho	244	164	36	44
Illinois	5,853	5,150	620	83
Indiana	1,261	850	370	41
Iowa	550	503	27	20
Kansas	846	518	273	55
Kentucky	540	413	54	73
Louisiana	786	394	34	358
Maine	318	95	16	207
Maryland	2,521	1,983	371	167
Massachusetts	4,534	3,729	263	542
Michigan	3,605	3,208	247	150
Minnesota	1,039	923	43	73
Mississippi	375	157	111	107
Missouri	979	752	92	135
Montana	100	40	13	47
Nebraska	263	221	7	35
Nevada	301	275	12	14



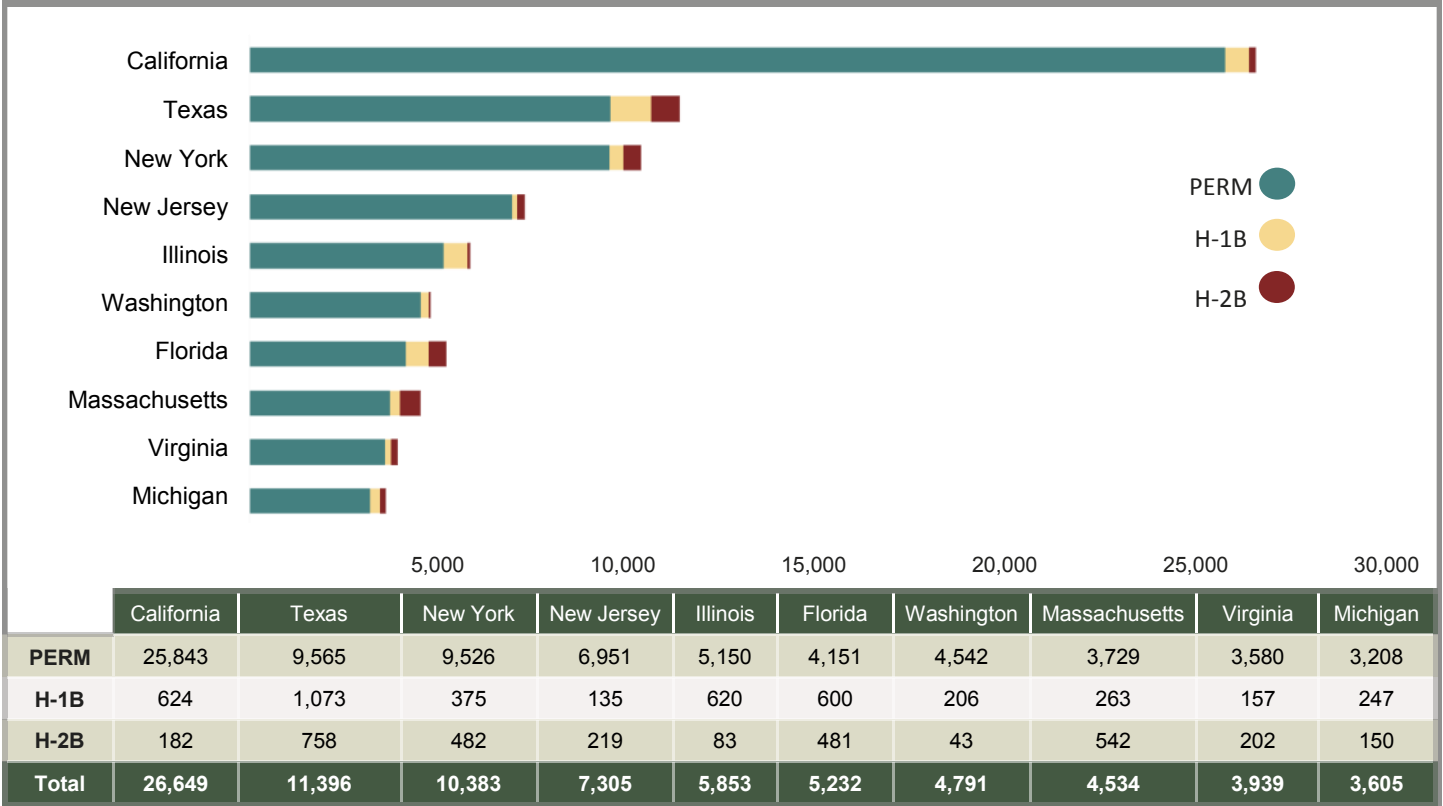
PREVAILING WAGE DETERMINATION PROCESS

PREVAILING WAGE DETERMINATIONS ISSUED BASED ON AREA OF INTENDED EMPLOYMENT BY STATE AND U.S. TERRITORY (CONTINUED FROM PREVIOUS PAGE)

STATE	TOTAL ISSUED	PERM	H-1B	H-2B
New Hampshire	351	311	11	29
New Jersey	7,305	6,951	135	219
New Mexico	284	264	7	13
New York	10,383	9,526	375	482
North Carolina	2,527	1,907	478	142
North Dakota	287	119	48	120
Northern Mariana Islands	32	14	14	4
Ohio	2,259	1,748	305	206
Oklahoma	469	328	11	130
Oregon	1,499	1,376	99	24
Pennsylvania	3,080	2,586	169	325
Puerto Rico	95	69	21	5
Rhode Island	181	154	4	23
South Carolina	560	373	86	101
South Dakota	238	68	34	136
Tennessee	837	632	151	54
Texas	11,396	9,565	1,073	758
Utah	516	413	15	88
Vermont	278	229	-	49
Virgin Islands	12	12	-	-
Virginia	3,939	3,580	157	202
Washington	4,791	4,542	206	43
West Virginia	193	113	64	16
Wisconsin	814	648	138	28
Wyoming	109	45	10	54



TOP 10 STATES FOR WAGE DETERMINATIONS BY MAJOR VISA CLASSIFICATION



TOP 10 STATES FOR WAGE DETERMINATIONS BY MAJOR VISA CLASSIFICATION

Employers received 26,649 total PWDs in FY 2013 for job opportunities in California, more than any other State. California, Texas, and New York were the three States with the most PWDs issued. These three States also received the highest number of PWDs given to employers intending to pursue permanent labor certification.

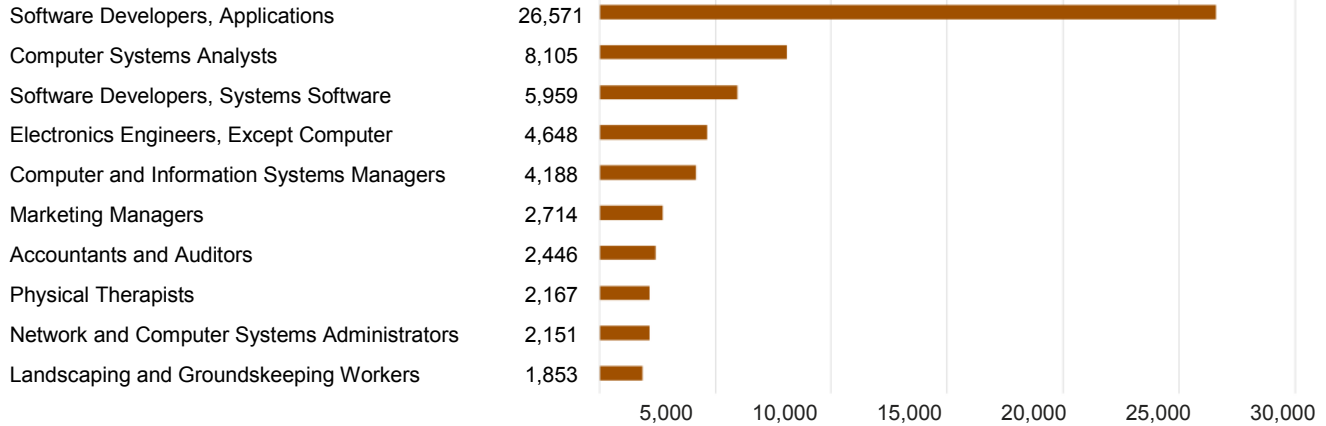
Among employers intending to pursue temporary H-1B specialty worker visas, the greatest demand for PWDs appeared in Texas, California, Illinois, and Florida where each state saw 600 or more determinations issued. Texas, New York, Florida, and Massachusetts each received more than 400 PWDs related to potential H-2B Non-agricultural Temporary Labor Certification Program applications.



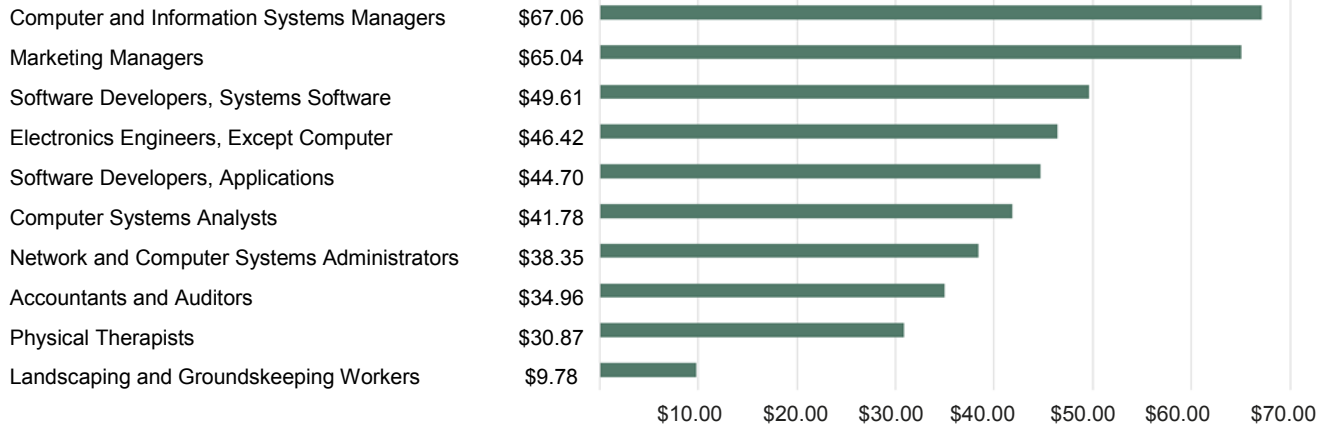


PREVAILING WAGE DETERMINATION PROCESS

TOTAL WAGE DETERMINATIONS FOR THE TOP 10 OCCUPATIONS



AVERAGE HOURLY WAGE FOR THE TOP 10 OCCUPATIONS



PREVAILING WAGE DETERMINATIONS FOR THE TOP 10 OCCUPATIONS

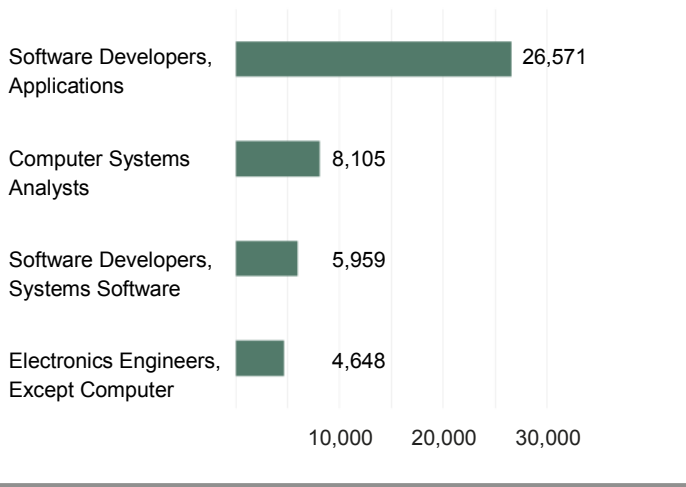
In FY 2013, as is typical in recent years, several computer-related occupations ranked among the most commonly requested occupations for PWDs issued, including Software Developers, Computer Systems Analysts, as well as Computer and Information Systems Managers. The non-computer-related occupations accounted for less than 10 percent of the total PWDs issued in FY 2013 and the most frequently requested included Marketing Managers and Accountants and Auditors. The non-computer-related occupations increased slightly over last year, where they represented 8 percent of the total.

AVERAGE HOURLY WAGE FOR THE TOP 10 OCCUPATIONS

Computer and Information System Managers received the highest average hourly wage of the top 10 occupations at \$67.06. Landscaping and Groundskeeping Workers received the lowest average hourly wage of the top 10 occupations at \$9.78.



TOP FOUR OCCUPATIONS FOR PREVAILING WAGES



TOP OCCUPATIONS AND EMPLOYERS FOR PREVAILING WAGES

The top occupations for PWDs issued in FY 2013 were Software Developers, Applications; Computer System Analysts; Software Developers, Systems Software; and Electronics Engineers, Except Computer. Of these occupations, Software Developers, Applications was the most frequently requested occupation, representing 22 percent of all PWDs issued. Among employers, Oracle America, Inc. was one of the top employers for three of the top four occupations. Google, Inc. Qualcomm Technologies, Inc., Cisco Systems, Inc., Microsoft Corporation, and Deloitte Consulting LLP also were among the top five employers for two of the top four occupations in FY 2013.

TOP FIVE EMPLOYERS FOR THE MOST COMMON OCCUPATIONS

OCCUPATION	TOP EMPLOYERS
Software Developers, Applications	Microsoft Corporation Google Inc. Deloitte Consulting LLP Oracle America, Inc. JPMorgan Chase & Co.
Computer Systems Analysts	Deloitte Consulting LLP Deloitte & Touche LLP Microsoft Corporation Cisco Systems, Inc. Oracle America, Inc.
Software Developers, Systems Software	Intel Corporation Qualcomm Technologies, Inc. Google Inc. Cisco Systems, Inc. Oracle America, Inc.
Electronics Engineers, Except Computer	Intel Corporation Qualcomm Technologies, Inc. Broadcom Corporation NVIDIA Corporation Motorola Mobility LLC





OMBUDSMAN PROGRAM

The OFLC Ombudsman Program celebrated its first full year of operation in FY 2013. Created in February of 2012 to improve customer service and strengthen stakeholder confidence in OFLC case processing, the Ombudsman Program aims to provide accessible and consistent service to OFLC stakeholders by conducting independent and impartial inquiries into issues related to the administration of the H-2A and H-2B temporary visa programs. The Ombudsman Program answers inquiries on a variety of topics. These include questions from agents and employers regarding case delays, procedural questions on issues such as wages, designation by the Wage and Hour Division as a foreign labor contractor, and inquiries about workers' compensation and surety bonds. The program also receives inquiries from advocate groups concerned with terms in job orders, alleged nonexistent corporations, recruitment practices, and the temporary nature of the work in an application.



The program receives most inquiries by e-mail; however stakeholders also contact the program by mail or fax. Complex issues are sometimes discussed by phone or in person. The Ombudsman Team initially responds to inquiries within one business day and has as its goal to fully resolve issues within 15 days. The program also conducts outreach regarding program or policy changes, such as website postings and e-mail updates to stakeholders.

The Ombudsman Team tracks all inquiries and follows the resolution of each question or concern, looking for patterns or notable problems to be overcome on a programmatic (rather than case-specific) basis. Recommendations suggesting a program-wide process or policy change may also result from these inquiries and resulting review.

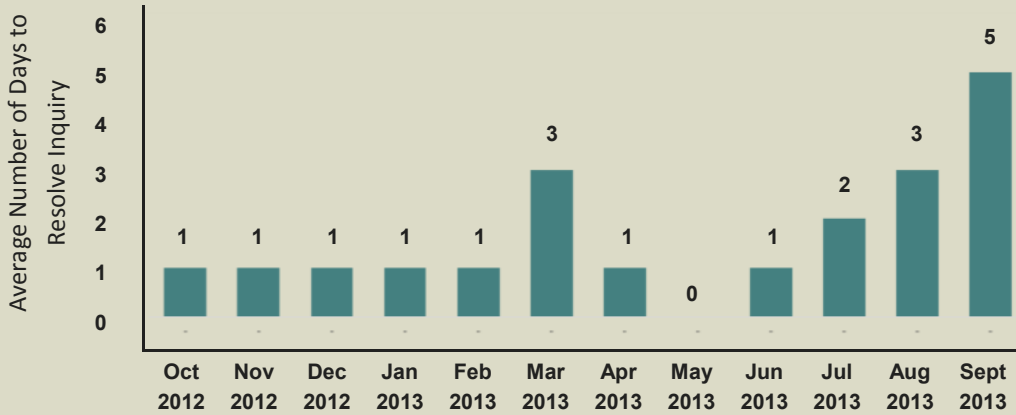


The Ombudsman's popularity has increased as news of the service has spread. In its first six months of existence in FY 2012 the Team received an average of 11 inquiries a month. In FY 2013 the Team received an average of 24 inquiries a month. Most of the inquiries were regarding procedures. The next most popular reason for an inquiry was case status. Complaints were the third most common reason for an inquiry and accounted for 25 percent of the total inquiries in FY 2013. Even though employers are encouraged to utilize the Ombudsman Team's services directly, the vast majority of inquiries came from attorneys and agents with only 22 percent of the inquiries coming from employers directly.



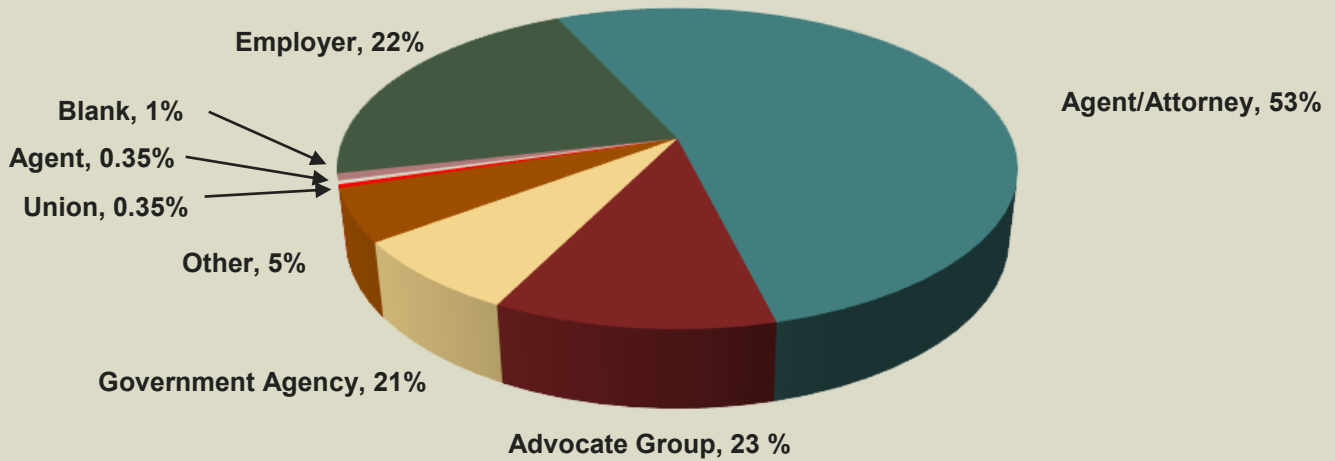


AVERAGE DAYS TO RESOLVE INQUIRES

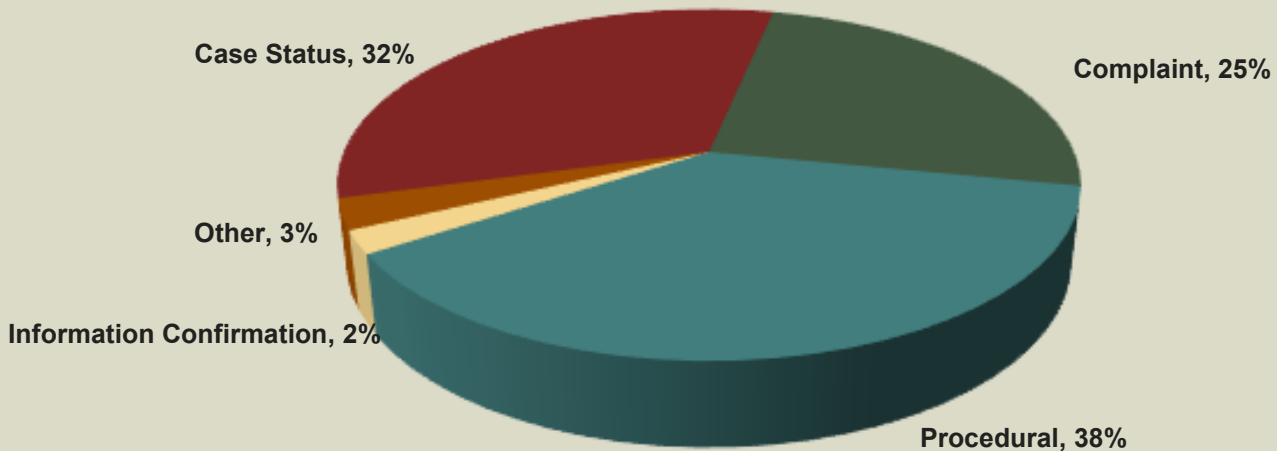


- Number of H-2A Inquiries: 158
- Number of H-2B Inquiries: 118
- Overall Average Days to Resolve Inquiries = 1 Day
- Percent Resolved within 15 Days = 100%

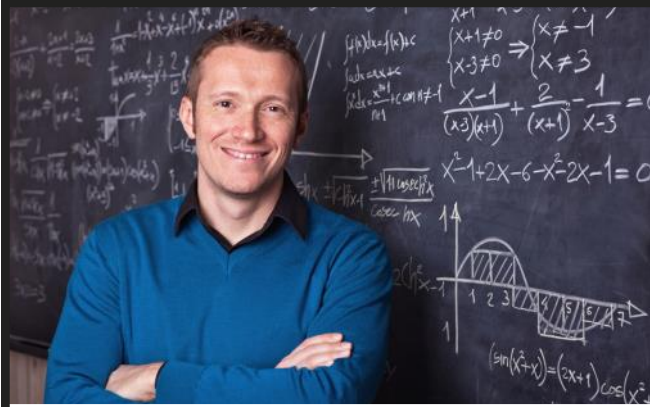
TYPE OF INQUIRING PARTY



TYPE OF INQUIRY



Permanent Labor Certification





ATLANTA NATIONAL PROCESSING CENTER

The National Processing Center in Atlanta, Georgia (Atlanta NPC) is responsible for processing applications received by OFLC for permanent labor certifications under the INA. The Atlanta NPC adjudicates applications for permanent employment-based immigration filed primarily through the Permanent Electronic Review Management (PERM) online submission system, which employers are encouraged, but not required to use.

As part of its adjudication of applications, the Atlanta NPC oversees supervised recruitment for those employers who are required to submit their recruitment plans and results to the Atlanta NPC. The Atlanta NPC staff also oversees audits of employers as part of OFLC's integrity measures and is responsible for preparing files for appeal to the Board of Alien Labor Certification Appeals.

In FY 2013, the Atlanta NPC processed an average of 849 applications per week, 3,679 applications per month, and 11,037 applications per quarter. In total, the Atlanta NPC certified 35,202 applications and denied 5,873 applications, and 3,074 applications were withdrawn, for a total of 44,149 applications processed during FY 2013. From the total number of applications processed at the Atlanta NPC in FY 2013, the Appeals Unit received 5,074 appeals.

The Atlanta NPC had 22,860 pending cases on October 1, 2012 and ended FY 2013 with 49,826 pending cases – a 118 percent increase in pending caseload. The ANPC processed 24,435 help desk inquiries in FY 2013.



SUMMARY OF THE PERMANENT LABOR CERTIFICATION PROGRAM

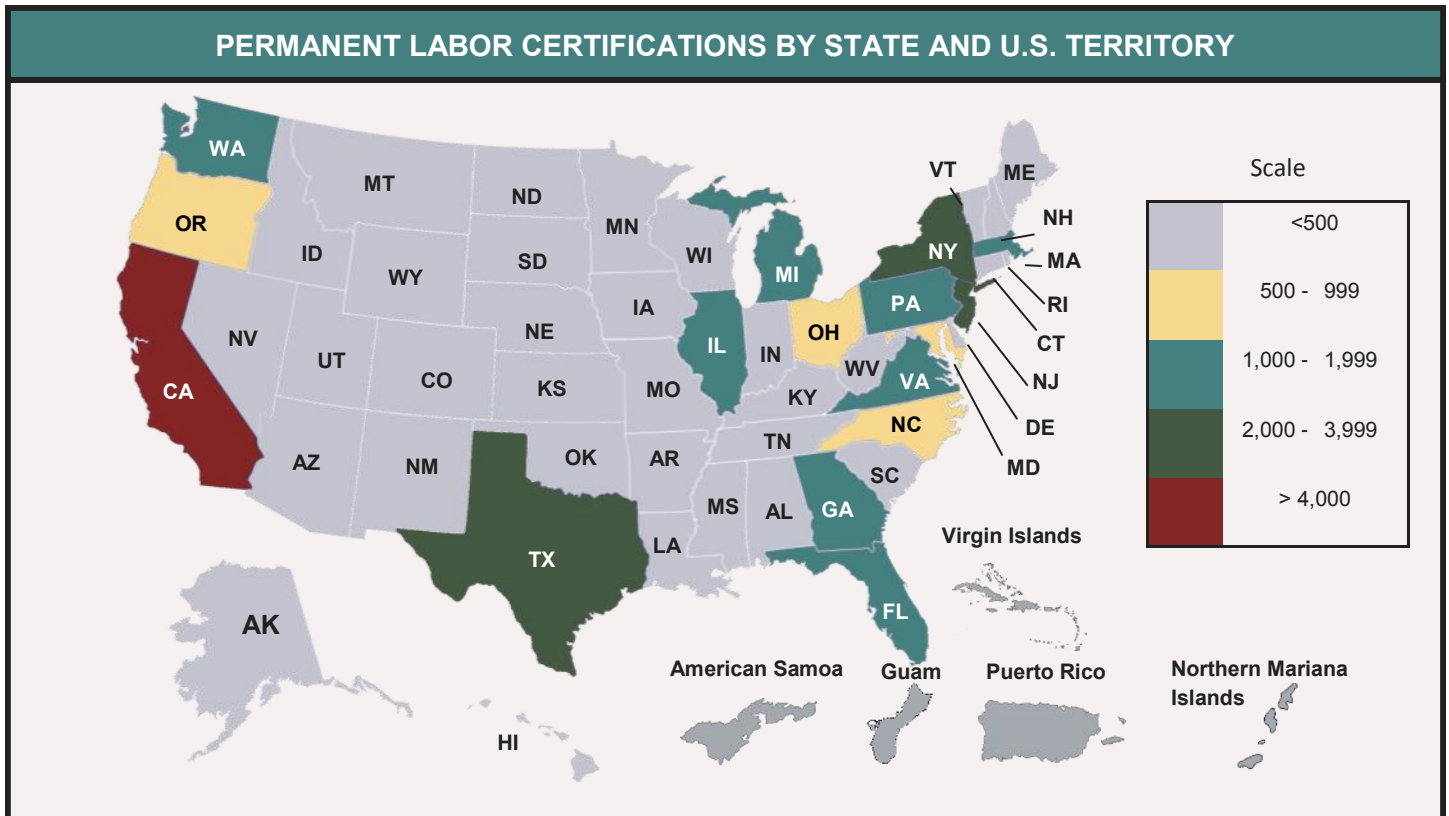
Under the Permanent Labor Certification Program, an employer seeking to hire a foreign worker to work as an immigrant in the U.S. submits an application for labor certification that, if granted, would certify to the Secretary of Department of Homeland Security (DHS) that there are not sufficient U.S. workers who are qualified and available to perform the services sought, and that the employment of the foreign worker will not have an adverse impact on the wages and working conditions of similarly employed workers in the United States. An employer must obtain a labor certification from DOL before it can submit most types of immigrant visa petitions to the U.S. Citizenship and Immigration Services (USCIS), part of the DHS. The PERM labor certification process utilizes an electronic fillable application.

Prior to submitting an application to initiate the employment-based permanent residence process in PERM (unless the employer has been placed in supervised recruitment) the employer must undertake a test of the labor market to determine whether U.S. workers are able, willing, qualified, and available for the job opportunity in the area where the job will be performed.

The test involves mandatory and discretionary advertising at several levels. If there are no such U.S. workers, the employer may file an *Application for Permanent Employment Certification* evidencing the recruitment efforts undertaken and other program information. These and other program-related conditions must be met prior to OFLC granting a permanent labor certification.

In FY 2013, employers filed 72,462 applications, a 4 percent increase from FY 2012 in which 69,738 applications were filed, and a 7.5 percent increase from FY 2011 in which 67,383 applications were filed. The increase in filings from FY 2011 through FY 2013 primarily occurred in STEM occupations of which Computer, Mathematics; Architecture, and Engineering had the greatest increase in FY 2013.

Sixteen States each had more than 500 permanent labor certifications in FY 2013. California, New Jersey, Texas, and New York were the States with the greatest numbers of permanent labor certifications. The map below highlights each of the States with more than 500 permanent labor certifications in FY 2013.



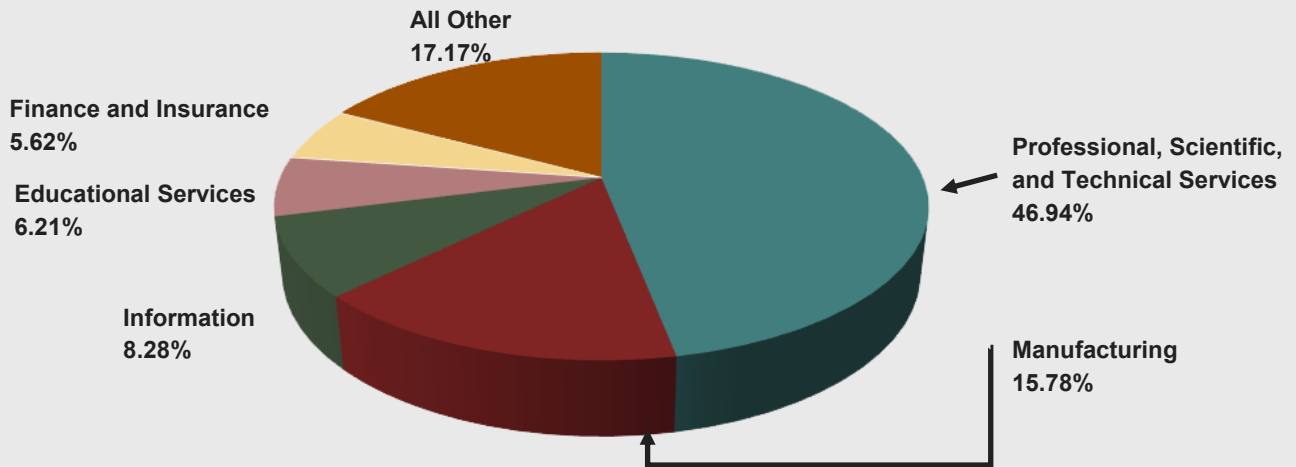


PERMANENT LABOR CERTIFICATIONS BY NAICS CODES/TOP FIVE INDUSTRIES

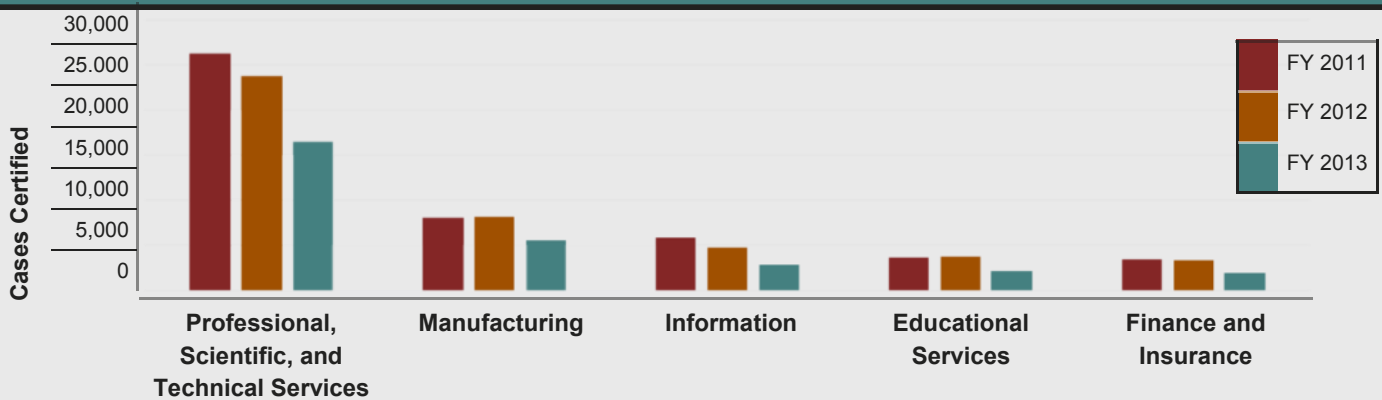
Most industries, as classified by the North American Industry Classification System (NAICS), experienced a decrease in the number of certifications sought in FY 2013. Together, the top five industries by NAICS code accounted for over 83 percent of the total number of permanent labor certifications in FY 2013. The number of permanent labor certifications for occupations listed under the Professional,

Scientific, and Technical Services industry accounted for nearly 47 percent of all permanent labor certifications. This industry accounts for the largest number of certifications in the PERM Program. The other industries rounding out the top five were Manufacturing (16%), Information (8%), Educational Services (6%), and Finance (6%).

THE TOP FIVE INDUSTRIES BY (NAICS CODE) WITH THE MOST LABOR CERTIFICATIONS



THE TOP INDUSTRIES BY NAICS CODE FOR THE FISCAL YEARS 2011, 2012, AND 2013



NAICS CODE	INDUSTRY TITLE	FY 2011 CASES CERTIFIED	FY 2012 CASES CERTIFIED	FY 2013 CASES CERTIFIED
54	Professional, Scientific, and Technical Services	26,259	23,810	16,525
31-33	Manufacturing	8,119	8,234	5,554
51	Information	5,924	4,790	2,914
61	Educational Services	3,724	3,829	2,186
52	Finance and Insurance	3,462	3,380	1,980



PERMANENT LABOR CERTIFICATION

PERMANENT LABOR CERTIFICATIONS BY NAICS CODE					
NAICS CODE	INDUSTRY TITLE	FY 2011 CASES CERTIFIED	FY 2012 CASES CERTIFIED	FY 2013 CASES CERTIFIED	% CHANGE FY 12- 13
54	Professional, Scientific, and Technical Services	26,259	23,810	16,525	-30.60%
31-33	Manufacturing	8,119	8,234	5,554	-32.55%
51	Information	5,924	4,790	2,914	-39.16%
61	Educational Services	3,724	3,829	2,186	-42.91%
52	Finance and Insurance	3,462	3,380	1,980	-41.42%
62	Health Care and Social Assistance	3,328	3,306	1,830	-44.65%
44-45	Retail Trade	1,713	1,693	1,196	-29.36%
42	Wholesale Trade	1,405	1,206	693	-42.54%
72	Accommodation and Food Services	1,141	653	409	-37.37%
56	Administrative and Support and Waste Management and Remediation Services	730	585	352	-39.83%
81	Other Services (except Public Administration)	1,002	676	291	-56.95%
23	Construction	1,013	552	288	-47.83%
48-49	Transportation and Warehousing	375	400	205	-48.75%
21	Mining	264	326	186	-42.94%
53	Real Estate Rental and Leasing	245	202	140	-30.69%
22	Utilities	227	259	129	-50.19%
55	Management of Companies and Enterprises	239	278	107	-61.51%
71	Arts, Entertainment, and Recreation	163	112	81	-27.68%
11	Agriculture, Forestry, Fishing and Hunting	246	140	63	-55.00%
92	Public Administration	166	101	48	-52.48%
	ALL INDUSTRY CLASSIFICATIONS	59,754	54,532	35,177	-35.49%
	NO CLASSIFICATION	118	49	25	-48.98%
	TOTAL	59,863	54,581	35,202	-35.51%



PERMANENT LABOR CERTIFICATION

OCCUPATIONS WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATIONS

SOC OCCUPATIONAL CODE	SOC OCCUPATIONAL TITLE	NUMBER OF CERTIFICATIONS	FY 2012 AVERAGE WAGE OFFER ¹	FY 2013 AVERAGE WAGE OFFER ¹	% CHANGE FY 12 - 13
15-1132	Software Developers, Applications	10,757	\$94,605.69	\$98,368.78	1.44%
15-1121	Computer Systems Analysts	3,524	\$89,701.79	\$96,308.29	3.86%
15-1133	Software Developers, Systems Software	1,746	\$100,154.64	\$115,176.57	4.82%
17-2072	Electronics Engineers, Except Computer	1,519	\$96,334.46	\$112,723.55	1.45%
11-3021	Computer and Information Systems Managers	1,114	\$125,882.66	\$128,740.20	0.48%

¹Permanent Labor System Data. The average wage is weighted per worker and is computed by taking the wage listed for each certified application by the employer and dividing it by the number of employees being certified in that occupation. All exclusions applying under the Occupational Employment Statistics (OES) may not apply under the Permanent Labor System Data.

OCCUPATIONS WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATIONS

Employers apply for permanent labor certification in almost every occupational classification. The Department uses the Standard Occupational Classification (SOC) system developed for use by Federal statistical agencies. The occupations in the table above represent those in which more than 1,000 applications were certified in FY 2013. These occupations constitute approximately 42 percent of all permanent labor certifications granted in FY 2013. Of the occupations for which more than 1,000 positions were certified in FY 2013, once again Software Developers, Applications was the most requested occupation coming in at 31 percent of the total positions certified.










PERMANENT LABOR CERTIFICATION

THE TOP FIVE OCCUPATIONS FOR THE TOP FIVE COUNTRIES OF ORIGIN

The largest number of permanent labor certifications in FY 2013 was filed for foreign workers originating from India, China, Canada, South Korea, and the Philippines. Software Developers, Applications; Computer Systems Analysts; Software Developers, Systems Software, and Electronics Engineers comprised the majority of job opportunities filled by employers with foreign workers from India, China, and

Canada. The most common occupations for foreign workers from South Korea included Accountants and Auditors, Electronic Engineers, and Meat, Poultry, and Fish Cutters and Trimmers. The most common occupations for foreign workers from the Philippines included Secondary School Teachers, Medical and Clinical Laboratory Technologists, and Occupational Therapists.

TOP FIVE OCCUPATIONS FOR THE TOP FIVE COUNTRIES OF ORIGIN

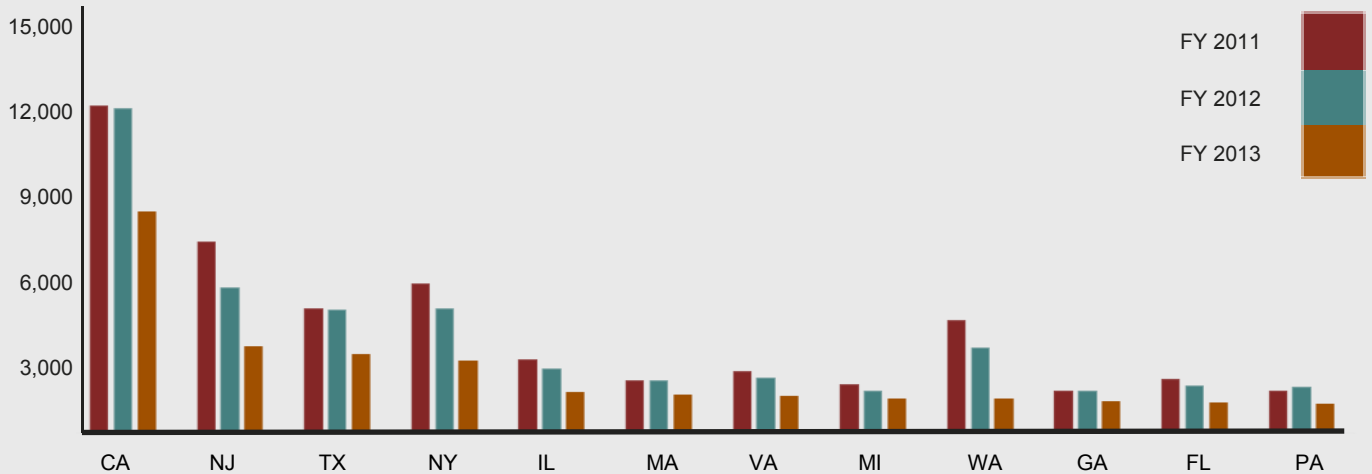
COUNTRY	OCCUPATIONS	POSITIONS CERTIFIED
INDIA 	Software Developers, Applications	8,979
	Computer Systems Analysts	3,189
	Software Developers, Systems Software	1,163
	Computer and Information Systems Managers	863
	Electronics Engineers, Except Computer	781
CHINA 	Software Developers, Applications	431
	Electronics Engineers, Except Computer	187
	Software Developers, Systems Software	174
	Statisticians	115
	Accountants and Auditors	97
CANADA 	Software Developers, Applications	210
	Computer Systems Analysts	100
	Electronics Engineers, Except Computer	90
	Software Developers, Systems Software	76
	Computer and Information Systems Managers	57
SOUTH KOREA 	Accountants and Auditors	77
	Electronics Engineers, Except Computer	72
	Meat, Poultry, and Fish Cutters and Trimmers	66
	Software Developers, Applications	63
	Market Research Analysts and Marketing Specialists	62
PHILIPPINES 	Secondary School Teachers, Except Special and Career /Technical Education	96
	Medical and Clinical Laboratory Technologies	86
	Occupational Therapists	54
	Software Developers, Applications	50
	Accountants and Auditors	42



PERMANENT LABOR CERTIFICATIONS BY STATE AND U.S. TERRITORY

In FY 2013, 12 States represented the primary work locations for more than 1,000 permanent labor certifications each. New York, Texas, and New Jersey each had more than 2,000 permanent labor certifications, and California had more than 8,000 permanent labor certifications.

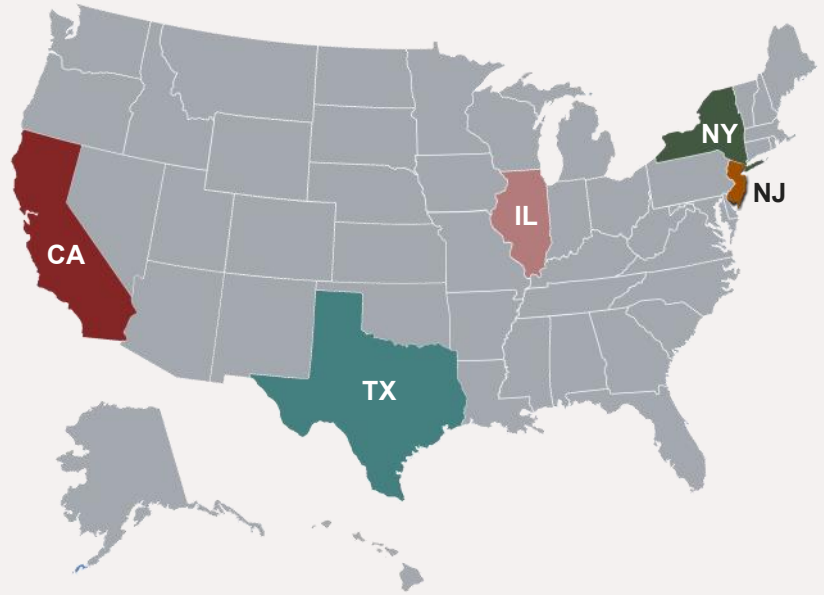
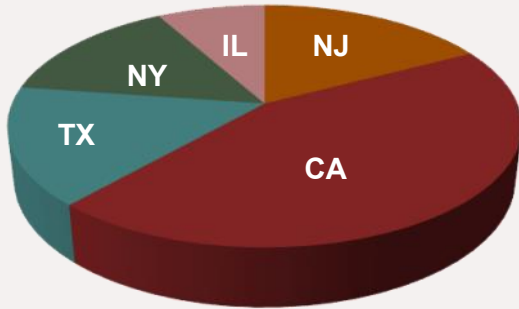
STATES WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATIONS



STATE	FY 2011 NUMBER OF CERTIFICATIONS	FY 2012 NUMBER OF CERTIFICATIONS	FY 2013 NUMBER OF CERTIFICATIONS
California	12,233	12,120	8,280
New Jersey	7,171	5,461	3,241
Texas	4,657	4,625	2,936
New York	5,572	4,652	2,732
Illinois	2,757	2,418	1,521
Massachusetts	1,963	1,970	1,441
Virginia	2,317	2,074	1,413
Michigan	1,808	1,570	1,314
Washington	4,223	3,205	1,281
Georgia	1,574	1,570	1,198
Florida	2,039	1,763	1,170
Pennsylvania	1,586	1,752	1,092



THE FIVE STATES WITH THE MOST PERMANENT LABOR CERTIFICATIONS



STATE	TOTAL POSITIONS CERTIFIED	PERCENTAGE OF TOTAL
California	8,280	23.52%
New Jersey	3,241	9.21%
Texas	2,936	8.34%
New York	2,732	7.76%
Illinois	1,521	4.32%

THE TOP TWO MAJOR OCCUPATIONS FOR THE TOP FIVE STATES

CALIFORNIA	NEW JERSEY	TEXAS	NEW YORK	ILLINOIS
Professional, Scientific, and Technical Services	Professional, Scientific, and Technical Services	Professional, Scientific, and Technical Services	Professional, Scientific, and Technical Services	Professional, Scientific, and Technical Services
Manufacturing	Finance and Insurance	Manufacturing	Finance and Insurance	Manufacturing

STATES WITH THE MOST PERMANENT LABOR CERTIFICATIONS AND TOP MAJOR INDUSTRIES

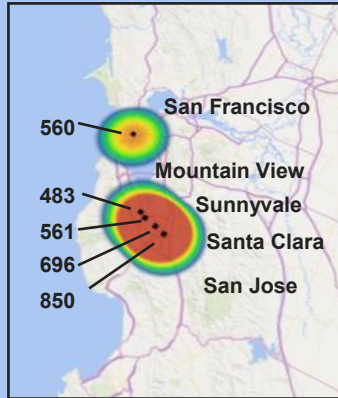
California, New Jersey, Texas, New York, and Illinois were the five States with the largest numbers of permanent labor certifications in FY 2013. Within the five States, the occupational positions of highest demand in FY 2013 were found in the Professional, Scientific, and Technical Services, Manufacturing, and Finance and Insurance industries.

California, with 8,280 certifications, received nearly 24 percent of the total number of permanent labor certifications issued in FY 2013. California's two major industries receiving permanent labor certifications were Professional, Scientific, and Technical Services and Manufacturing.



PERMANENT LABOR CERTIFICATION

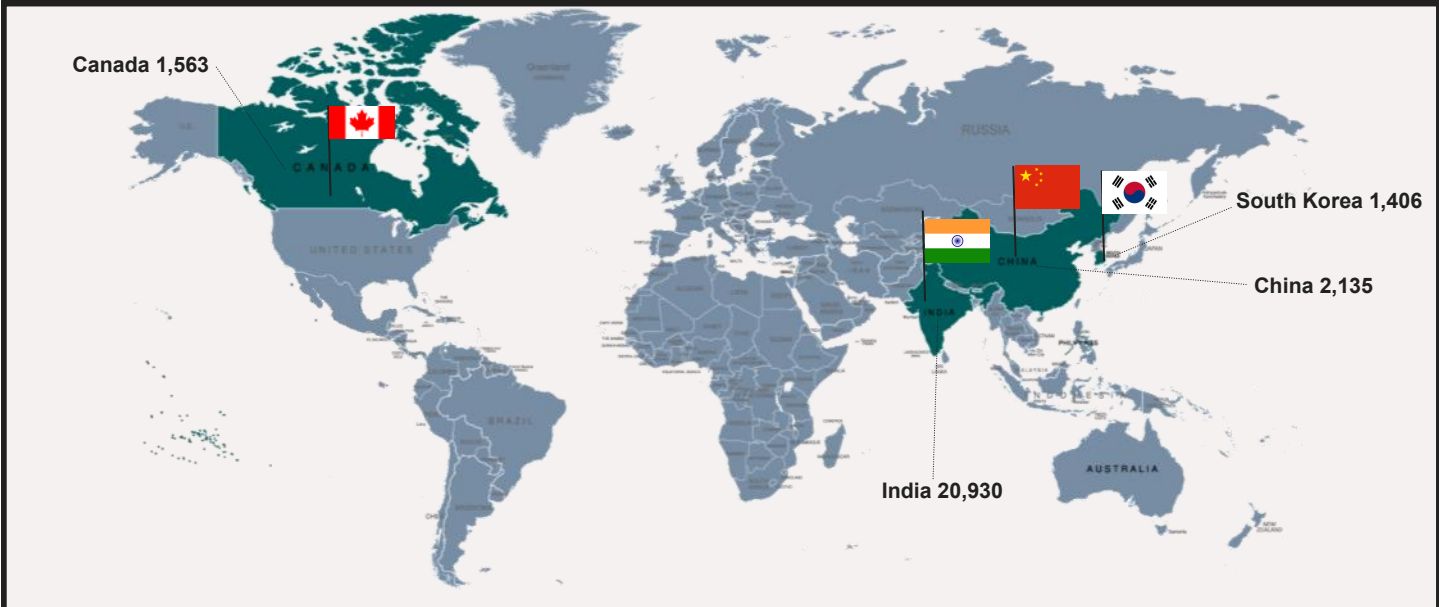
TOP 10 CITIES FOR PERMANENT LABOR CERTIFICATIONS



TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
New York, NY 1,643	Morgan Stanley & Co. LLC	64	Software Developers, Applications
Houston, TX 885	Bechtel Oil, Gas and Chemicals, Inc.	27	Mechanical Engineers
San Jose, CA 850	eBay Inc.	145	Software Developers, Applications
Santa Clara, CA 696	Intel Corporation	170	Electronics Engineers, Except Computer
San Francisco, CA 560	Salesforce.com	51	Software Developers, Applications
Sunnyvale, CA 561	Yahoo!	138	Computer Software Engineer, Applications
Redmond, WA 524	Microsoft Corporation	446	Software Developers, Applications
Hillsboro, OR 500	Intel Corporation	474	Electronics Engineers, Except Computer
Mountain View, CA 483	Google Inc.	229	Software Developers, Applications
Chicago, IL 453	Capgemini U.S. LLC	32	Software Developers, Applications
Edison, NJ 443	Oracle Financial Services Software Inc.	41	Software Developers, Applications



COUNTRIES OF IMMIGRANT ORIGIN (CITIZENSHIP) WITH MORE THAN 1,000 CERTIFIED POSITIONS



COUNTRY OF CITIZENSHIP	POSITIONS CERTIFIED	PERCENT OF TOTAL	AVERAGE ANNUAL SALARY ¹
India	20,930	59.46%	\$101,585.99
China	2,135	6.06%	\$96,539.75
Canada ²	1,563	4.44%	\$116,453.90
South Korea ²	1,406	3.99%	\$78,528.43
TOTAL POSITIONS CERTIFIED	26,034	73.96%	
TOTAL PERMANENT LABOR POSITIONS CERTIFIED FY 2013	35,202	100.00%	

¹ The average wage is weighted per application.

² Organization for Economic Co-operation and Development (OECD) member country.

COUNTRIES OF ORIGIN (CITIZENSHIP) WITH MORE THAN 1,000 CERTIFICATIONS

In FY 2013, India remained the country of origin with the most certifications for foreign workers in the Permanent Labor Certification Program, and China remained the country of origin with the second highest number of permanent labor certifications and Canada remained the country of origin of the third highest number of permanent labor certifications.

Workers from India represented over 59 percent of permanent labor certifications approved, while each of the other countries represented approximately 6 percent or less of certifications. The top four countries represented almost 74 percent of the total number of certifications in FY 2013.



THE 25 EMPLOYERS WITH THE HIGHEST NUMBER OF CERTIFIED APPLICATIONS

Intel Corporation was the employer with the highest number of applications certified during FY 2013, with more than 900 applications. Many of the top 25 employers are technology or computer-related companies. Nearly 75

percent of the applications filed by the top 25 employers were for the three occupations of Software Developers, Applications, Electronics Engineers, Except Computer, and Software Developers, Systems Software.

OCCUPATIONS CERTIFIED MOST OFTEN FOR THE 25 EMPLOYERS WITH THE HIGHEST NUMBER OF CERTIFIED APPLICATIONS

EMPLOYER AND TOTAL POSITIONS CERTIFIED		TOP OCCUPATION FOR EMPLOYER	TOP POSITIONS CERTIFIED FOR EMPLOYER
Intel Corporation	949	Electronics Engineers, Except Computer	331
		Software Developers, Systems Software	238
Microsoft Corporation	538	Software Developers, Applications	323
		Computer Software Engineers, Applications	29
Oracle America, Inc.	489	Software Developers, Applications	197
		Computer Systems Analysts	99
Google Inc.	300	Software Developers, Applications	164
		Software Developers, Systems Software	60
Cisco Systems, Inc.	274	Computer Software Engineers, Systems Software	65
		Software Developers, Systems Software	64
Amazon Corporate LLC	271	Software Developers, Applications	152
		Computer and Information Systems Managers	31
Apple Inc.	211	Electronics Engineers, Except Computer	60
		Software Developers, Systems Software	48
Deloitte Consulting LLP	186	Software Developers, Applications	59
		Computer Systems Analysts	54
Cognizant Technology Solutions, US Corporation	185	Software Developers, Applications	99
		Computer Systems Analysts	50
HCL America Inc.	179	Computer Systems Analysts	62
		Software Developers, Applications	58
Bank of America	161	Software Developers, Applications	59
		Computer Systems Analysts	22



PERMANENT LABOR CERTIFICATION

OCCUPATIONS CERTIFIED MOST OFTEN FOR THE 25 EMPLOYERS WITH THE HIGHEST NUMBER OF CERTIFIED APPLICATIONS (CONTINUED FROM PREVIOUS PAGE)

EMPLOYER AND TOTAL POSITIONS CERTIFIED		TOP OCCUPATION FOR EMPLOYER	TOP POSITIONS CERTIFIED BY EMPLOYER
Yahoo! Inc.	159	Computer Software Engineers, Applications	38
		Computer Software Engineers, Systems Software	35
eBay Inc.	158	Software Developers, Applications	113
		Computer Systems Analysts	21
IBM Corporation	131	Computer Systems Analysts	66
		Software Developers, Applications	23
Kforce Inc.	126	Software Developers, Applications	91
		Computer Systems Analysts	13
PricewaterhouseCoopers, LLP	122	Computer Systems Analysts	45
		Accountants and Auditors	36
Ernst & Young U.S. LLP	120	Accountants and Auditors	34
		Computer Systems Analysts	32
VMware, Inc.	116	Software Developers, Applications	80
		Software Developers, Systems Software	19
Broadcom Corporation	111	Electronics Engineers, Except Computer	66
		Software Developers, Systems Software	34
Qualcomm Technologies, Inc.	104	Electronics Engineers, Except Computer	59
		Software Developers, Systems Software	43
Qualcomm, Inc.	98	Electronics Engineers, Except Computer	47
		Software Developers, Systems Software	32
Mastech, Inc., A Mastech Holdings, Inc. Company	97	Software Developers, Applications	71
		Atmospheric and Space Scientists	8
NVIDIA Corporation	96	Electronics Engineers, Except Computer	46
		Software Developers, Systems Software	28
HCL Global Systems Inc.	90	Software Developers, Applications	74
		Network and Computer Systems Administrators*	8
Verizon Communications Inc., & All Its Subsidiaries & Affiliates	87	Software Developers, Applications	44
		Computer Systems Analysts	9



EDUCATION IN THE PERMANENT LABOR CERTIFICATION PROGRAM

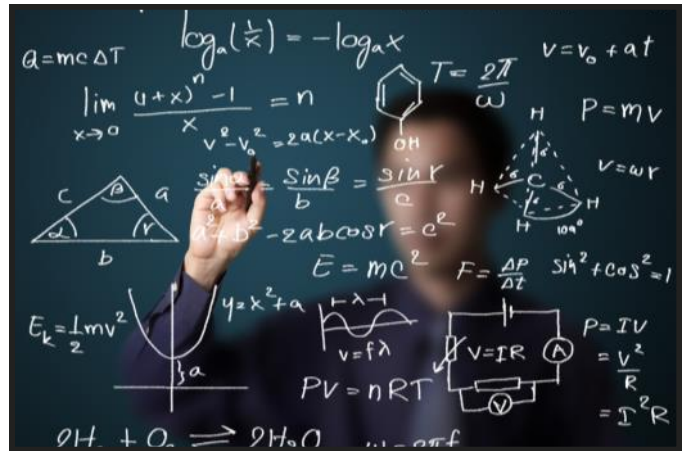
OVERVIEW

Permanent labor certification applications from educational employers accounted for approximately 6 percent of the total positions certified in FY 2013, or 1,955 certifications granted. Of the positions certified for educational employers in FY 2013, nearly 77 percent were requested by colleges, universities, and professional schools, more than three times as many as were requested by more junior institutions of education - elementary schools, secondary schools, and community colleges - combined.

Educational employers primarily sought positions in Education, Training, and Library occupations, with these occupations constituting 76 percent of the educational positions certified, or 1,489 permanent labor certifications. This wide occupational category includes occupations from pre-school, kindergarten, elementary school, middle school, secondary school, and special education teachers, to post-secondary teachers in their various specialty areas. It also includes teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia collections specialists, and instructional designers and coordinators.



In the occupational category with the next highest number of positions certified for educational employers, Healthcare Practitioners and Technical Occupations, 149 positions were certified, constituting almost 8 percent of the total educational positions certified. Computer and Mathematical Occupations; Life, Physical, and Social Science Occupations; and Management Occupations each accounted from approximately 3 to over 5 percent of the positions certified, with all other occupations individually accounting for 1 percent or less of the positions certified for educational employers.



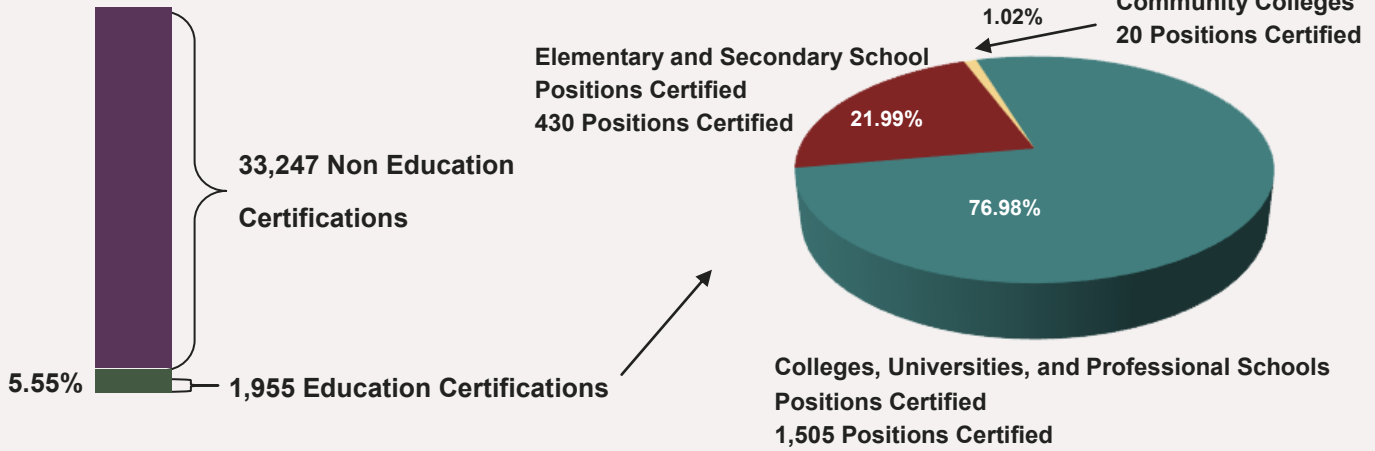
In FY 2013, the States with the highest demand from educational employers each had over 100 certified positions. California, Texas, and New York were among those States experiencing the highest demand among educational employers in PERM in FY 2013, with 243 positions certified for California, 149 positions certified for Texas, and 102 positions certified for New York.



PERMANENT LABOR CERTIFICATION

PERMANENT LABOR EDUCATION CERTIFICATIONS

35,202 Permanent Labor Certified Positions



PERMANENT LABOR EDUCATION CERTIFICATIONS BY SOC OCCUPATION CODE

SOC CODE	SOC OCCUPATION	TOTAL POSITIONS CERTIFIED	% OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library Occupations	1,489	76.16%
29-0000	Healthcare Practitioners and Technical Occupations	149	7.62%
15-0000	Computer and Mathematical Occupations	106	5.42%
19-0000	Life, Physical, and Social Science occupation	85	4.35%
11-0000	Management Occupations	66	3.38%
13-0000	Business and Financial Operation Occupations	18	0.92%
27-0000	Arts Design, Entertainments, Sports, and Media	15	0.77%
21-0000	Community and Social Service Occupations	13	0.66%
17-0000	Architecture and Engineering Occupations	13	0.66%
39-0000	Personal Care and Service Occupations	1	0.05%
	TOTAL PERMANENT LABOR EDUCATION POSITIONS CERTIFIED	1,955	
	TOTAL PERMANENT LABOR POSITIONS CERTIFIED	35,202	



PERMANENT LABOR CERTIFICATION

TOP 10 STATES FOR PERMANENT LABOR EDUCATION CERTIFICATIONS AND TOP 3 EMPLOYERS FOR EACH STATE

STATE	TOTAL POSITIONS CERTIFIED	EMPLOYER	POSITIONS CERTIFIED FOR EMPLOYER
California	243	Los Angeles Unified School District	66
		Leland Stanford Jr, University	13
		University of California, Irvine	9
		University of California, Los Angeles	9
Texas	149	Dallas Independent School District	13
		Alief Independent School District	11
		Texas Tech University	9
New York	102	State University of New York	15
		New York University	7
		Fordham University	7
Michigan	89	University of Michigan	32
		Michigan State University	15
		Michigan Technological University	12
Florida	87	University of Florida	20
		Florida State University	13
		University of Miami	9
Massachusetts	87	University of Massachusetts	14
		Trustees of Boston University	11
		Boston Higashi School Inc.	7
Pennsylvania	80	University of Pennsylvania	12
		The Pennsylvania State University	11
		University of Pittsburgh	8
Illinois	78	University of Illinois	20
		The University of Chicago	7
		Northwestern University	7
Ohio	61	The Ohio State University	12
		The University of Toledo	5
		Kent State University	5
Iowa	58	University of Iowa	36
		Iowa State University	8
		Maharishi University of Management	4

Temporary Nonimmigrant Labor Certification





CHICAGO NATIONAL PROCESSING CENTER

The National Processing Center in Chicago, Illinois (Chicago NPC) is responsible for processing applications received by ETA from employers throughout the United States that seek temporary workers under the H-2A Agricultural Program, H-2B Non-agricultural Program, H-1B Specialty (Professional) Worker Program (including H-1B1 for Chile and Singapore and E-3 for Australia), and D-1 Crewmember (Longshore) Program.

On average in FY 2013, the Chicago NPC processed 1,751 applications per day, 8,757 applications per week, and 37,946 applications per month for H-2A, H-2B, H-1B, H-1B1, and E-3 Programs combined. The Chicago NPC received on average 158 applications per week for the

H-2A Program, 90 applications per week for the H-2B Program, and 8,312 applications per week for the H-1B, H-1B1, and E-3 Programs. The Chicago NPC processed two D-1 applications in FY 2013.

Cross-trained analysts enable the Chicago NPC to be flexible and meet processing goals, as does expanded use of electronic communication and filing capabilities. Direct electronic communications with employers are decreasing mailing costs and increasing efficiency. The help desk e-mail box received approximately 28,127 emails in FY 2013, which is significantly lower than the previous year when the Center received over 65,000 help desk inquiries.



OVERVIEW

The Department issues labor certifications for temporary employment under several nonimmigrant programs: H-1B Specialty (Professional) Worker Program; H-1B1 Specialty Worker Program (Chile and Singapore); E-3 Specialty Worker Program (Australia); H-2A (Agricultural) Program; H-2B (Non-Agricultural) Program; and the D-1 Crewmember (Longshore) Program. These are the categories of nonimmigrant workers that cannot be admitted to work in the United States unless the employer possesses a valid labor certification or labor condition application, which generally certifies except where not required by statute (in the H-1B, H-1B1 and E-3 categories, except for certain positions), that the employment of a foreign worker will not adversely affect the wages and working conditions of workers in the United States who are similarly employed and that there are not sufficient U.S. workers to perform the work.



SUMMARY OF TEMPORARY LABOR

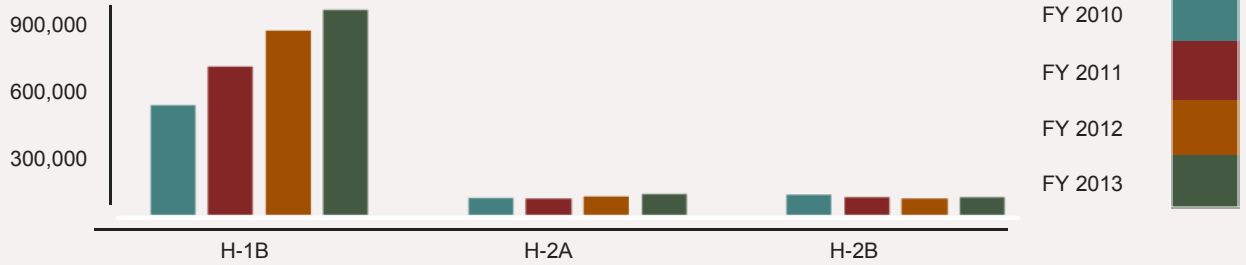
In addition to accepting and processing applications, the Department issues regulations and policy directives that delineate the specific obligations in, and processes to be followed for, each program.

OFLC data for FY 2013 shows an 11 percent increase in the number of H-1B positions certified from FY 2012, for a total of 944,842. The number of positions certified for the H-2A Program increased by almost 16 percent from FY 2012 to 98,821 and the number of positions certified for the H-2B Program increased by 9 percent from FY 2012, to a total of 82,307.



Temporary Nonimmigrant Labor Certification

POSITIONS CERTIFIED FOR TEMPORARY LABOR CERTIFICATION FY 2010 THRU FY 2013



SUMMARY OF TEMPORARY LABOR CERTIFICATION PROGRAMS

VISA TYPE	ACTIONS	FY 2010	FY 2011	FY 2012	FY 2013	% CHANGE
						FY 12 - 13
H-1B	Determinations	328,903	352,214	408,038	433,586	6.26%
	Labor Condition Applications Certified	280,503	314,541	377,447	410,834	8.84%
	Positions Requested	567,939	737,958	940,812	984,184	4.61%
	Positions Certified	505,131	682,048	847,959	944,842	11.43%
H-2A	Determinations	7,378	7,361	8,047	8,388	4.24%
	Labor Certification Applications Certified	6,988	7,000	7,845	8,118	3.48%
	Positions Requested	89,177	83,844	90,362	105,735	17.01%
	Positions Certified	79,011	77,246	85,248	98,821	15.92%
H-2B	Determinations	4,535	4,409	4,211	4,710	11.85%
	Labor Certification Applications Certified	3,726	3,806	3,563	3,990	11.98%
	Positions Requested	113,031	97,267	94,538	98,402	4.09%
	Positions Certified	93,599	83,152	75,458	82,307	9.08%
TOTAL	DETERMINATIONS	340,816	363,984	420,296	446,684	6.28%
	LABOR CERTIFICATION APPLICATIONS CERTIFIED	291,217	325,347	388,855	422,942	8.76%
	POSITIONS REQUESTED	770,147	919,069	1,125,712	1,188,321	5.56%
	POSITIONS CERTIFIED	677,741	842,446	1,008,665	1,125,970	11.63%



SUMMARY OF H-1B SPECIALTY OCCUPATIONS PROGRAM						
VISA TYPE	ACTIONS	FY 2010	FY 2011	FY 2012	FY 2013	% CHANGE
						FY 12 - 13
H-1B	Determinations	328,903	352,214	408,038	433,586	6.26%
	Labor Condition Applications Certified	280,503	314,541	377,447	410,834	8.84%
	Positions Requested	567,939	737,958	940,812	984,184	4.61%
	Positions Certified	505,131	682,048	847,959	944,842	11.43%

H-1B TEMPORARY LABOR CONDITION APPLICATIONS FOR SPECIALTY WORKERS

OVERVIEW

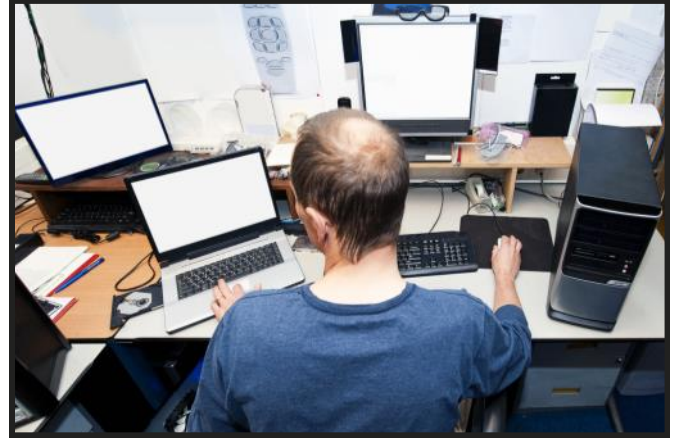
By law, the H-1B Program allows an employer to temporarily employ a foreign worker in the United States in a specialty occupation or as a fashion model of distinguished merit and ability. A specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or its equivalent in education and/or experience in the specialized discipline (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Current law limits the number of foreign workers who may be issued a new H-1B visa to 65,000 each fiscal year, with certain exceptions, with an additional 20,000 visas designated for those possessing advanced degrees earned at U.S. institutions. A Labor Condition Application (LCA) is filed with OFLC for processing; OFLC reviews the document, which contains the employer's attestations to its obligations in the H-1B Program, for obvious errors and omissions and may certify the Department's acceptance of the attestations.



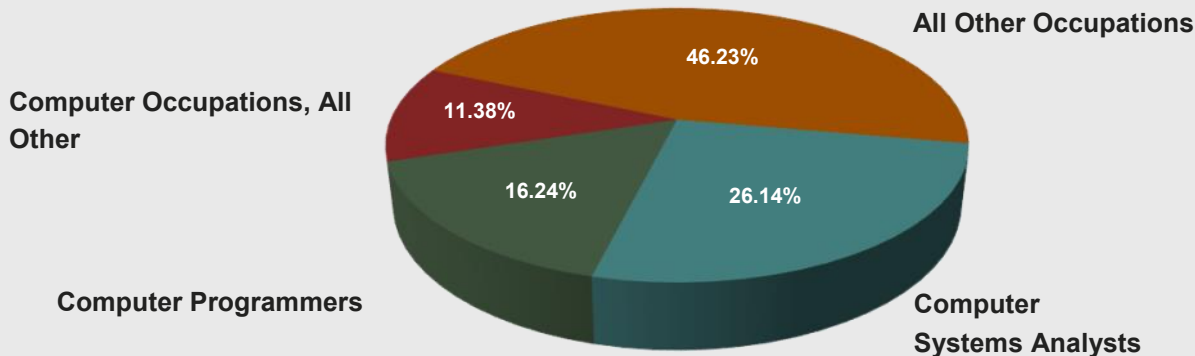


TRENDS AND TOP THREE OCCUPATIONS FOR H-1B LCAs

OFLC data for FY 2013 indicate a continuing trend in increased demand for job opportunities for H-1B workers in specialized occupations. There was an almost 5 percent increase in the number of H-1B positions requested and an 11 percent increase in the number of positions certified compared to FY 2012. As has been the case in previous years, the top three occupations for positions certified were all computer-related occupations; the 247,026 Computer Systems Analysts positions represent 26 percent of the total H-1B positions certified in FY 2013.



TOP THREE OCCUPATIONS FOR H-1B CERTIFIED POSITIONS



OCCUPATION	TOTAL H-1B APPLICATIONS CERTIFIED	TOTAL H-1B POSITIONS CERTIFIED	CERTIFIED APPLICATIONS AS % OF ALL H-1B APPLICATIONS	CERTIFIED POSITIONS AS % OF ALL H-1B APPLICATIONS
Computer Systems Analysts	81,430	247,026	19.82%	26.14%
Computer Programmers	55,383	153,427	13.48%	16.24%
Computer Occupations, All Other	28,710	107,544	6.99%	11.38%
All Other Occupations	245,311	436,845	59.71%	46.23%



TOP 10 EMPLOYERS FOR H-1B FOR POSITIONS CERTIFIED AND THE TOP OCCUPATION AND WORK STATE FOR THE CORRESPONDING EMPLOYER

EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF ALL H-1B CERTIFIED POSITIONS	TOP WORK STATE FOR EMPLOYER	TOP OCCUPATION FOR EMPLOYER
Wipro Limited	104,493	11.06%	California	Computer Occupations, All Other
IGATE Technologies, Inc.	58,176	6.16%	California	Computer Programmers
Syntel Consulting, Inc.	44,230	4.68%	California	Computer Systems Analysts
Syntel, Inc.	40,986	4.34%	California	Computer and Information Systems Managers
Cognizant Technology Solutions, US Corporation	40,416	4.28%	New Jersey	Computer Systems Analysts
Infosys Limited	39,992	4.23%	California	Computer Systems Analysts
PricewaterhouseCoopers, LLP	27,780	2.94%	California	Computer Systems Analysts
Oracle America, Inc.	24,432	2.59%	California	Computer Software Engineers, Applications
Tata Consultancy Services Limited	21,228	2.25%	Illinois	Computer Programmers
Deloitte Consulting, LLP	19,115	2.02%	Pennsylvania	Computer Systems Analysts

TOP 10 EMPLOYERS FOR H-1B AND THE TOP OCCUPATIONS AND WORK STATES

Wipro Limited was the top employer for H-1B positions certified in FY 2013, with 104,493 positions certified, making up more than 11 percent of the total number of H-1B positions certified that fiscal year.

California was the top work State for 7 out of the top 10 H-1B employers. New Jersey, Illinois, and Pennsylvania rounded out the top states for the top 10 H-1B employers. Each of the top 10 H-1B employers' top occupations were in the computer related fields such as Computer Programmers and Computer Systems Analysts.




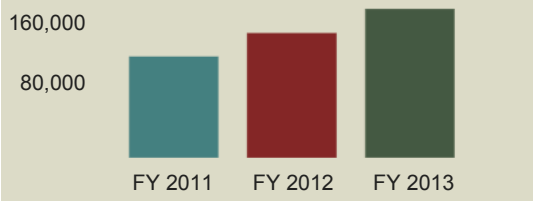

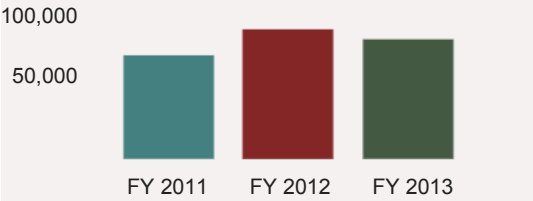

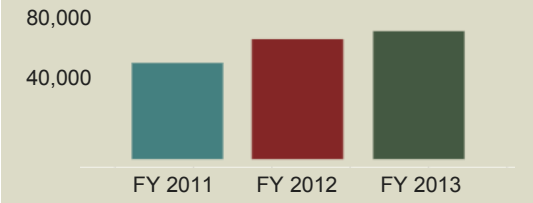

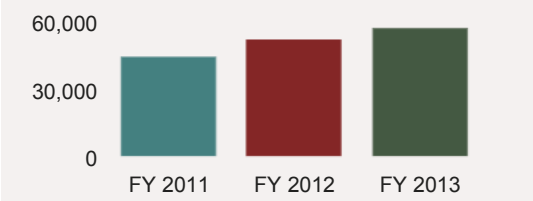

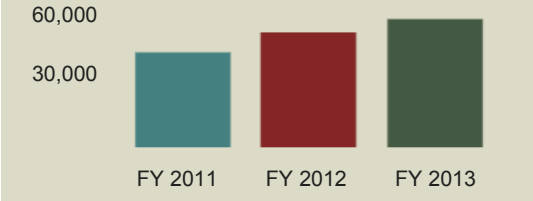


STATES WITH MORE THAN 5,000 CERTIFIED H-1B LCAs

There were 18 States in which at least 5,000 certified Labor Condition Applications (LCAs) were issued. California led the country in the most certified LCAs with close to 19 percent of the total certified or 77,633. Arizona was the 18th with 6,043. California, Texas, New York, New Jersey and Illinois rounded out the top five and had more than 46 percent of the total certified

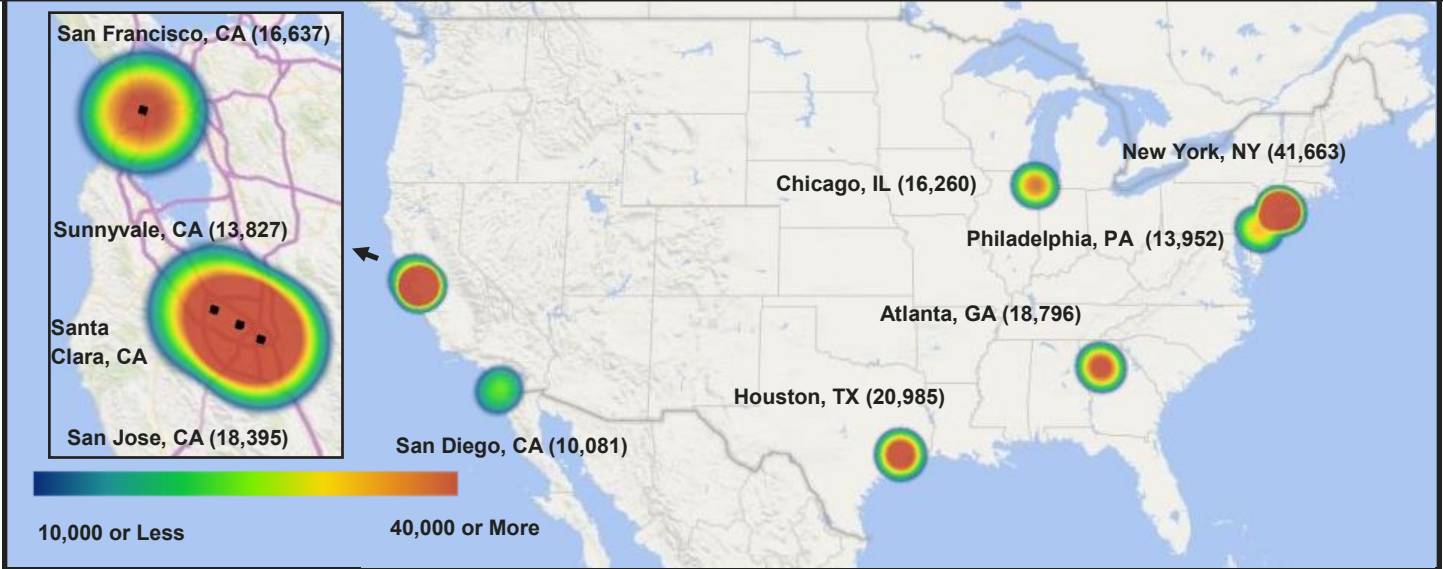
LCAs. Most of the top five states continued the trend of seeing an increase in certified LCAs. California increased its certified LCAs by 8,706 in FY 2013 over FY 2012; Texas increased by 4,969; New Jersey increased by 2,272; and Illinois increased by 2,322. However, New York saw a decrease of 1,057 certified LCAs.

TREND OF FY 2013 TOP FIVE STATES OVER THE FISCAL YEARS 2011, 2012, & 2013

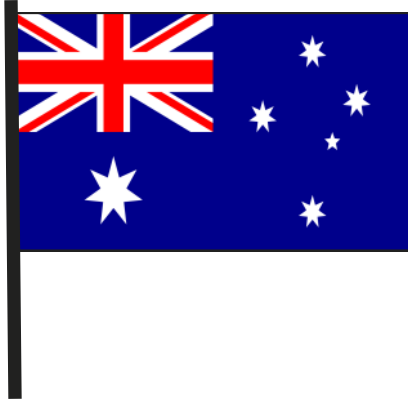
STATE	FISCAL YEAR	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	POSITIONS CERTIFIED BY FISCAL YEAR BY STATE
CALIFORNIA 	FY 2011	57,033	117,157	
	FY 2012	68,927	144,823	
	FY 2013	77,633	172,393	
NEW YORK 	FY 2011	35,004	63,985	
	FY 2012	38,464	80,058	
	FY 2013	37,407	73,647	
TEXAS 	FY 2011	27,775	56,558	
	FY 2012	34,600	70,717	
	FY 2013	39,569	75,563	
NEW JERSEY 	FY 2011	21,280	48,019	
	FY 2012	25,870	56,476	
	FY 2013	28,142	62,008	
ILLINOIS 	FY 2011	16,700	39,645	
	FY 2012	20,740	47,913	
	FY 2013	23,062	53,617	



TOP 10 CITIES FOR H-1B BY POSITIONS CERTIFIED



TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY		TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
New York, NY	41,663	PricewaterhouseCoopers, LLP	4,005	Computer Systems Analysts
Houston, TX	20,985	Wipro Limited	2,183	Computer Occupations, All Other
Atlanta, GA	18,796	Wipro Limited	1,688	Computer Occupations, All Other
San Jose, CA	18,395	Wipro Limited	3,112	Computer Occupations, All Other
Chicago, IL	16,260	Cognizant Technology Solutions U.S. Corporation	1,855	Computer Systems Analysts
San Francisco, CA	14,637	Wipro Limited	1,290	Computer Occupations, All Other
Philadelphia, PA	13,952	Deloitte Consulting LLP	7,083	Computer Systems Analysts
Sunnyvale, CA	13,827	Wipro Limited	5,455	Computer Occupations, All Other
Santa Clara, CA	10,117	NVIDIA Corporation	2,615	Software Developers, Systems Software
San Diego, CA	10,081	Qualcomm Technologies, INC.	1,824	Computer Occupations, All Other

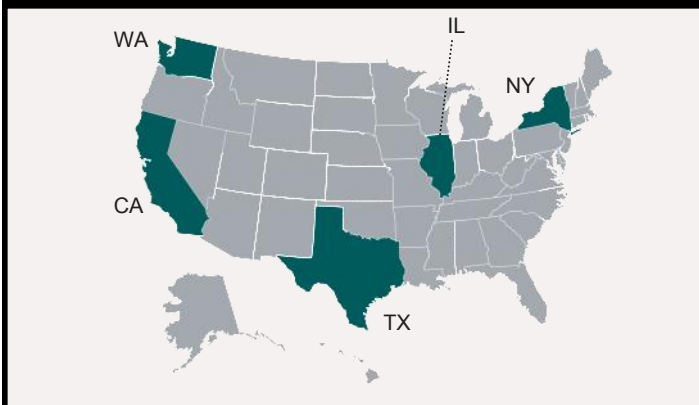


The E-3 Australia Specialty Worker Program was established by the Emergency Supplemental Appropriations Act for Defense, the Global War on Terror, and Tsunami Relief, 2005, P.L. 109-13, which was signed by the President on May 11, 2005. The E-3 Program allows employers to temporarily employ foreign professionals from Australia to work in the United States.

TOP 10 OCCUPATIONS FOR E-3 AUSTRALIA

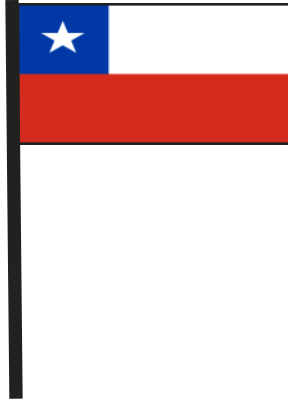
OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Software Developers, Applications	604	607
Management Analysts	195	571
Accountants and Auditors	170	510
Computer Systems Analysts	313	470
Marketing Managers	262	315
Computer and Information Systems Managers	157	302
Market Research Analysts and Marketing Specialists	294	296
Financial Analysts	262	271
General and Operations Managers	248	250
Financial Managers	142	142

TOP FIVE STATES FOR E-3 AUSTRALIA POSITIONS CERTIFIED



STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR E-3
New York	2,622	33.33%
California	1,815	23.07%
Illinois	425	5.40%
Texas	421	5.35%
Washington	390	4.96%

Current law provides for 10,500 new visas each fiscal year for Australian nationals seeking temporary work in specialty occupations that require, at a minimum, a bachelor's degree in the field of specialization. As with the H-1B and H-1B1 Programs, an LCA is filed with OFLC. E-3 certification is valid for the period of employment indicated on the LCA, which may be up to two years. In FY 2013, 7,867 E-3 positions were certified from 6,669 applications. New York and California were the top work States for E-3 positions, each with over 1,000 positions certified and together accounting for more than 50 percent of the total E-3 positions certified in FY 2013. Each of the top 10 occupations reflected on E-3 certifications were computer-related occupations or management, business, and financial occupations.

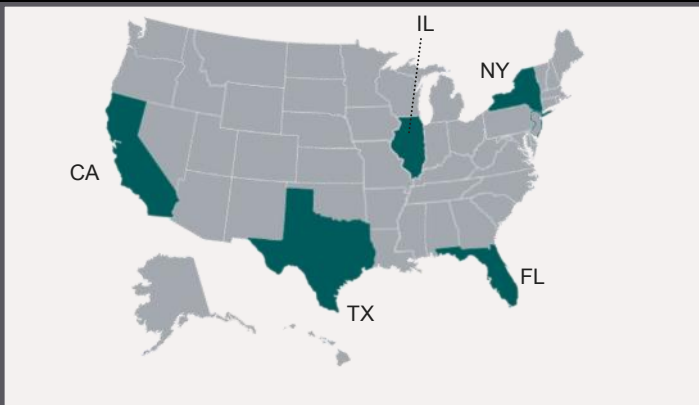


H-1B1 CHILE/SINGAPORE SPECIALTY WORKER PROGRAM

The H-1B1 Specialty Worker Program became available January 1, 2004, allowing employers to temporarily employ foreign professionals from Chile and Singapore in the United States in specialty occupations. The H-1B1 program was established by the United States-Chile Free Trade Agreement Implementation Act (Public Law 108-77) and the United States-Singapore Free Trade Agreement Implementation Act (Public Law 108-78).

TOP 10 OCCUPATIONS FOR H-1B1 CHILE		
OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Self-Enrichment Education Teachers	10	77
Agricultural Inspectors	35	37
Farmers, Ranchers, and Other Agricultural Managers	23	23
Software Developers, Applications	22	22
Financial Analysts	16	16
Management Analysts	13	13
Market Research Analysts and Marketing Specialists	13	13
Preschool Teachers, Except Special Education	4	12
General and Operations Managers	11	11
Architects, Except Landscape and Naval	11	11

TOP FIVE STATES FOR H-1B1 CHILE POSITIONS CERTIFIED



STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 CHILE
California	99	20.93%
Florida	75	15.86%
Illinois	50	10.57%
New York	43	9.09%
Texas	33	6.98%

Current law provides for 1,400 new visas for foreign workers from Chile and 5,400 for foreign workers from Singapore each fiscal year. Similar to the H-1B and E-3 programs, an LCA is filed with OFLC. Like the H-1B certification, the H-1B1 certification is valid for the period of employment indicated on the LCA, which may be up to three years.

As defined by statute, a specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or the equivalent in the specific specialty (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Both H-1B1 Chile and H-1B1 Singapore allow for alternative credentials for certain professions, including Disaster Relief Claims Adjuster and Management Consultant professionals from both countries. For Chilean nationals only, Agricultural Managers and Physical Therapists can also qualify with alternative requirements.



H-1B1 CHILE/SINGAPORE SPECIALTY WORKER PROGRAM (CONTINUED)

In FY 2013, the top work States for H-1B1 Chile positions certified were California, Florida, and Illinois each with more than 50 positions certified. These three States accounted for almost 48 percent of the positions certified for the H-1B1 Chile Program.

The top 10 occupations for the H-1B1 Chile Program in FY 2013 varied widely, and included education occupations, agriculture-related occupations, business and financial occupations, computer-related occupations, and architects. The top occupation was Self-Enrichment Education Teachers.

TOP 10 OCCUPATIONS FOR H-1B1 SINGAPORE		
OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Accountants and Auditors	31	593
Management Analysts	28	126
Software Developers, Applications	44	44
Financial Analysts	35	44
Electronics Engineers, Except Computer	11	35
Market Research Analysts and Marketing Specialists	29	29
Computer Systems Analysts	26	26
Computer Programmers	14	14
Managers, All Other	12	12
Software Developers, Systems Software	12	12

TOP FIVE STATES FOR H-1B1 SINGAPORE POSITIONS CERTIFIED		
STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 SINGAPORE
California	504	42.82%
Texas	202	17.16%
New York	161	13.68%
Illinois	96	8.16%
South Carolina	50	4.25%

In the H-1B1 Singapore Program, California and Texas were the top states for positions certified, each with over 200 certified positions representing about 60 percent of the H-1B1 Singapore positions certified in FY 2013.

The top 10 occupations for H-1B1 Singapore positions certified in FY 2013 consisted of engineering, computer-related, management, and business and financial occupations. Accountants and Auditors emerged as the top occupations for H-1B1 Singapore in FY 2013.



H-1B EDUCATION CERTIFICATION STATISTICS

OVERVIEW

H-1B labor condition applications from educational employers accounted for nearly 4 percent of the total positions certified in FY 2013, a drop from last year of about 1 percent. Of the positions certified for educational employers in FY 2013, approximately 70 percent were requested by colleges and universities, while 29 percent were requested by elementary and secondary schools and 1 percent by community colleges.

Educational employers continued to primarily seek positions in Education, Training, and Library occupations, with these occupations constituting more than 50 percent of the positions certified, which was a 5 percent decrease from last year. This occupational category includes pre-school, kindergarten, elementary school, middle school, secondary school, and special education teachers, post-secondary teachers in their various specialty areas, teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia



collections specialists, and instructional designers and coordinators.

Life, Physical, and Social Science continued to be the next most sought occupational category, representing 29 percent of the positions certified for educational employers, which was an increase of 3 percent over last year. Healthcare Practitioners and Technical occupations, Computer and Mathematical Operations occupations, and Architecture and Engineering occupations each accounted for 3 to 7 percent of the other positions certified for educational employers, with all other



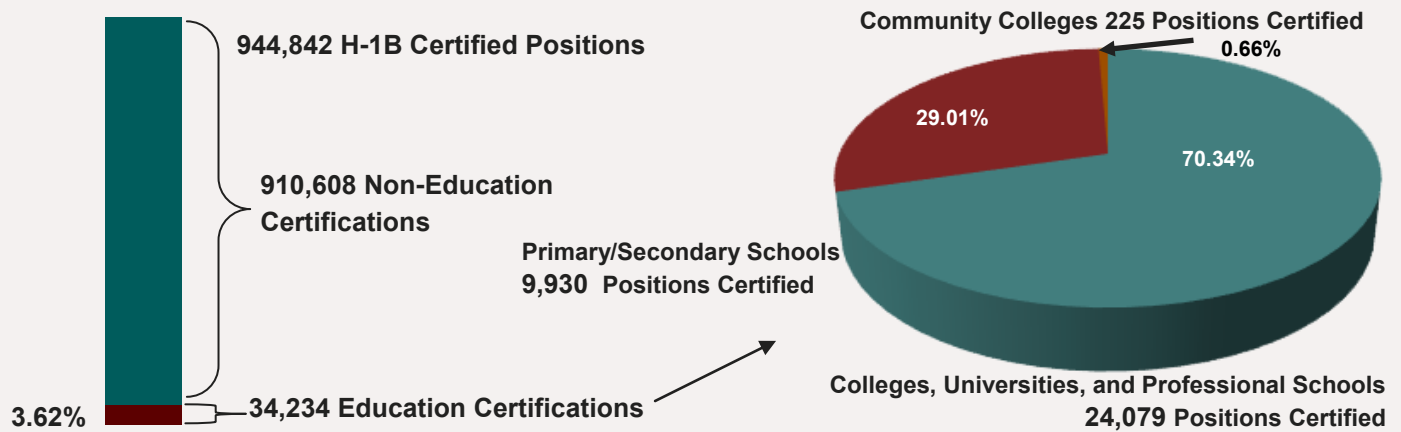
occupations individually accounting for less than 2 percent of the positions certified for educational employers.

In FY 2013, the States with the highest demand from educational employers each had at least 960 certified positions. New York, Texas, and California saw the highest demand from educational employers in FY 2013, with 7,545 positions certified for New York, a 31 percent decrease in positions certified for the State over FY 2012 – most of those due to the New York City Department of Education requesting more than 3,000 fewer positions in FY 2013. In New York, Pennsylvania, Illinois, Maryland, Michigan, and Ohio, the top three educational employers in each State received over half of the total positions certified for educational employers in that State. Except for Texas, California, Illinois, and Florida, the educational employer receiving the most certified positions in each of the top 10 States received at least 20 percent of the total certified positions for that State. In New York, the top educational employer was New York City Department of Education, which received over 69 percent of the certified positions for that State and 15 percent of the certified positions among educational employers nationwide. Overall, education position requests fell by 5,607 from last year with the New York City Department of Education accounting for 3,385 of those 5,607 positions.



Temporary Nonimmigrant Labor Certification

H-1B EDUCATION CERTIFICATIONS



H-1B EDUCATION CERTIFICATIONS BY SOC OCCUPATION CODE

SOC CODE	SOC CODE OCCUPATION WITH EDUCATION OCCUPATIONS	TOTAL POSITIONS CERTIFIED	% OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library Occupations	17,420	50.89%
19-0000	Life, Physical, and Social Science occupation	10,010	29.24%
29-0000	Healthcare Practitioners and Technical Occupations	2,414	7.05%
15-0000	Computer and Mathematical Occupations	1,812	5.29%
17-0000	Architecture and Engineering Occupations	1,081	3.16%
11-0000	Management Occupations	543	1.59%
13-0000	Business and Financial Operation Occupations	342	1.00%
27-0000	Arts Design, Entertainments, Sports, and Media	287	0.84%
21-0000	Community and Social Service Occupations	216	0.63%
43-0000	Office and administrative Support	50	0.15%
39-0000	Personal Care and Service Occupations	42	0.12%
23-0000	Legal	7	0.02%
49-0000	Installation, Maintenance, and Repair Occupation	3	0.01%
31-0000	Health Care Support	3	0.01%
45-0000	Farming, Fishing, and Forestry	1	0.00%
53-0000	Transportation and Material Moving Occupations	1	0.00%
35-0000	Food Preparation and Serving related	1	0.00%
41-0000	Sales and Related	1	0.00%
TOTAL H-1B EDUCATION POSITIONS CERTIFIED		34,234	
TOTAL H-1B POSITIONS CERTIFIED		944,842	



Temporary Nonimmigrant Labor Certification

TOP 10 STATES FOR H-1B EDUCATION CERTIFICATIONS AND TOP 3 EMPLOYERS FOR EACH STATE

STATE	POSITIONS CERTIFIED BY STATE	TOP THREE STATE EMPLOYERS	TOTAL POSITIONS CERTIFIED BY EMPLOYER IN CORRESPONDING STATE
New York	7,545	New York City Department of Education	5,237
		Columbia University	317
		State University of New York At Buffalo	174
Texas	3,731	Dallas Independent School District	371
		Baylor College of Medicine	308
		The University of Texas M.D. Anderson Cancer Center	233
California	2,679	The Board of Trustees of The Leland Stanford, Jr.	225
		University of California, Davis	218
		University of California, San Francisco	189
Pennsylvania	1,491	Trustees of The University of Pennsylvania	374
		University of Pittsburgh	289
		The Pennsylvania State University	173
Illinois	1,205	University of Illinois	224
		Northwestern University	203
		University of Chicago	176
Massachusetts	1,135	Harvard University	316
		Trustees of Boston University	153
		Northeastern University	98
		University of Massachusetts Medical School	98
Florida	1,079	University of Florida	209
		The Florida State University	105
		University of Miami-Miller School of Medicine	93
Maryland	1,052	Johns Hopkins University	360
		University of Maryland College Park	229
		Baltimore City Public Schools	149
Michigan	985	University of Michigan	424
		Michigan State University	215
		Wayne State University	103
Ohio	960	The Ohio State University	270
		Case Western Reserve University	158
		Xavier University	90



SUMMARY OF H-2A TEMPORARY LABOR CERTIFICATION PROGRAM

VISA TYPE	ACTIONS	FY 2010	FY 2011	FY 2012	FY 2013	% CHANGE
						FY 12 - 13
H-2A	Determinations	7,378	7,361	8,047	8,388	4.24%
	Labor Certification Applications Certified	6,988	7,000	7,845	8,118	3.48%
	Positions Requested	89,177	83,844	90,362	105,735	17.01%
	Positions Certified	79,011	77,246	85,248	98,821	15.92%

H-2A TEMPORARY LABOR CERTIFICATION FOR AGRICULTURAL WORKERS

The H-2A Agricultural Temporary Labor Certification Program is designed to provide our Nation’s farms with short-term agricultural labor when the number of available domestic workers is insufficient. H-2A labor certification is generally granted for activities lasting 10 months or less. Most occupations (e.g., field hand) require unskilled or low-skilled labor, while a few (e.g., operator of combines) require specialized skills. There is no yearly limit (cap) on the number of foreign workers who may be issued an H-2A visa. An employer seeking to employ agricultural workers under the H-2A Program files an H-2A Application for Temporary Employment Certification with OFLC, and performs recruitment activities to conduct a test of the

labor market for U.S. workers subsequent to the filing of the application.

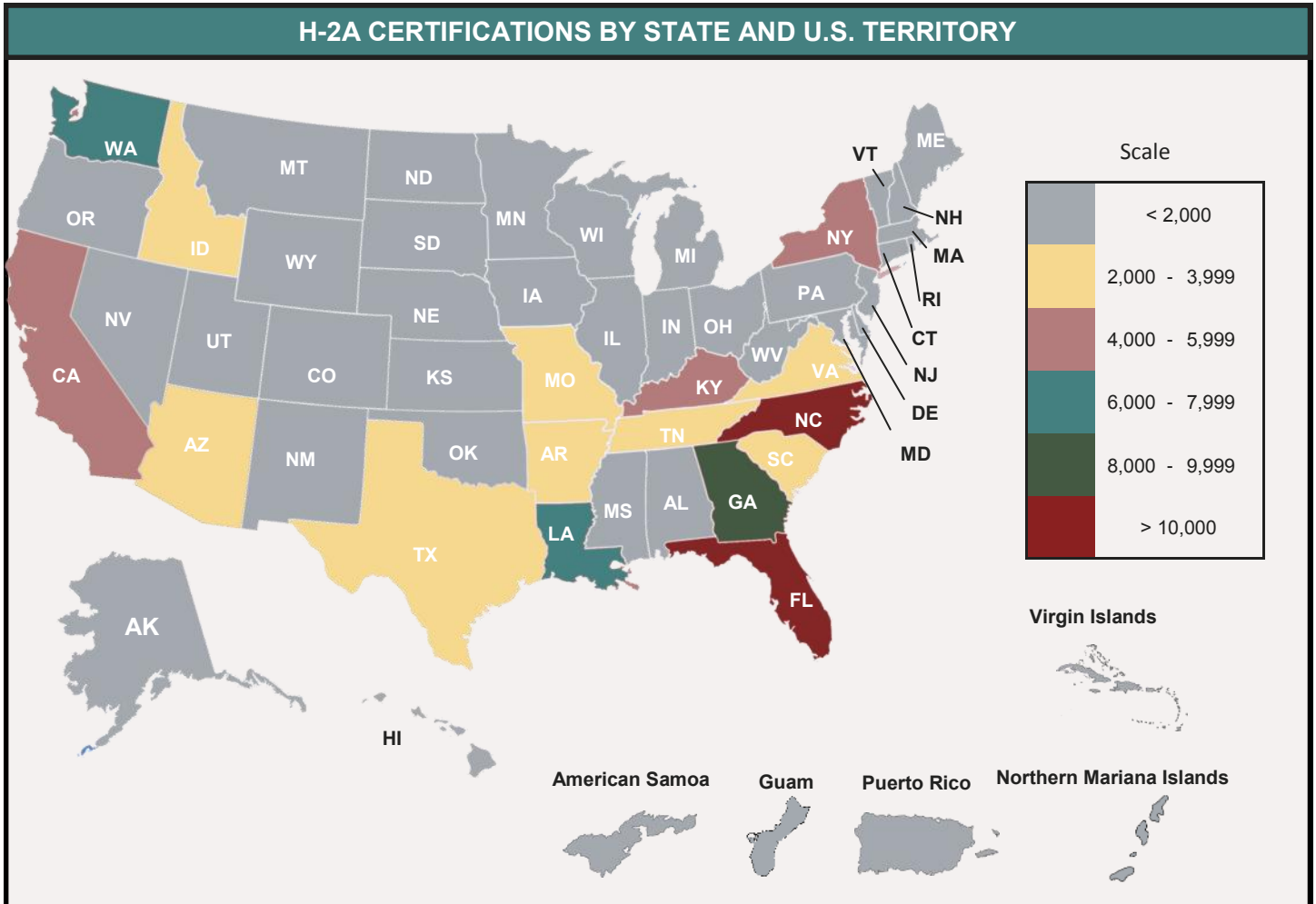
In FY 2013, 105,735 agricultural labor positions were requested and 98,821 were certified, which was an increase of about 17 percent in the number of positions requested for H-2A job opportunities submitted compared to FY 2012 and there was an increase of almost 16 percent in the number of positions certified. There was also an increase of 4 percent in the number of H-2A temporary employment certification applications certified in FY 2013 over FY 2012.





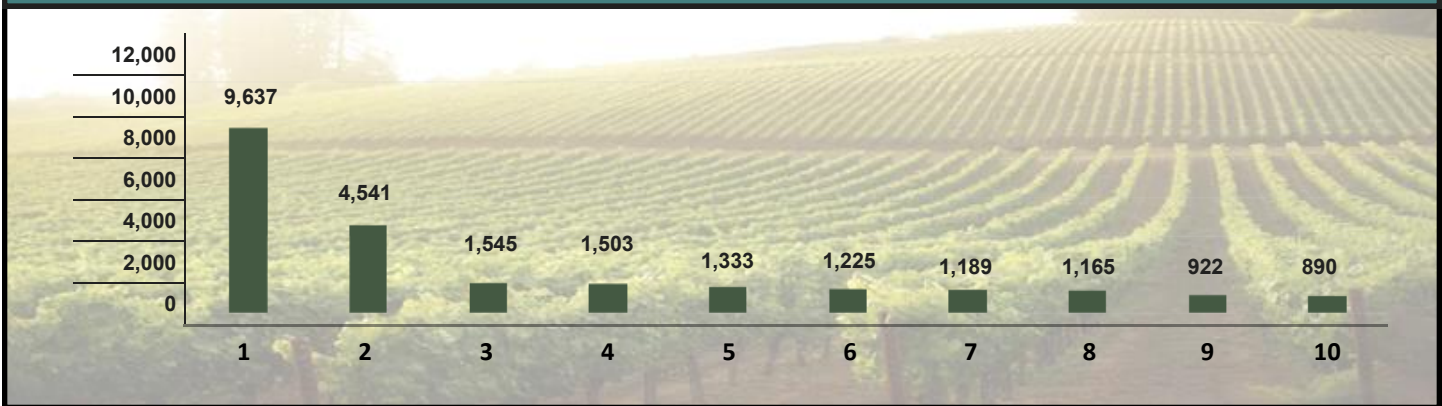
STATES WITH MORE THAN 2,000 H-2A CERTIFICATIONS

Over 2,000 positions were certified for work in each of 19 States. Of these States, North Carolina, Florida, Georgia, Louisiana, Washington, and Kentucky had the greatest demand, with over 5,000 positions certified for each State. For the seventh consecutive year, North Carolina continued to be the top state for H-2A workers with 12,386 certified positions, which represents an 18 percent increase in positions over last year. Florida, Georgia, and Washington also saw increase in demand for H-2A workers.





TOP 10 EMPLOYERS WITH THE MOST H-2A CERTIFIED WORKERS



Rank	Employer	Positions Certified
1	North Carolina Growers Association, Inc. (NCGA)	9,637
2	Washington Farm Labor Association	4,541
3	Virginia Agricultural Growers Association, Inc. (VAGA)	1,545
4	Peri & Sons Farms, Inc.	1,503
5	Western Range Association	1,333
6	Zirkle Fruit Company	1,225
7	Sierra Cascade Nursery, Inc.	1,189
8	Rodrigo Gutierrez-Tapia	1,165
9	Lowry Farms, Inc.	922
10	R & R Harvesting, Inc.	890

TOP 10 EMPLOYERS WITH THE MOST H-2A CERTIFIED WORKERS

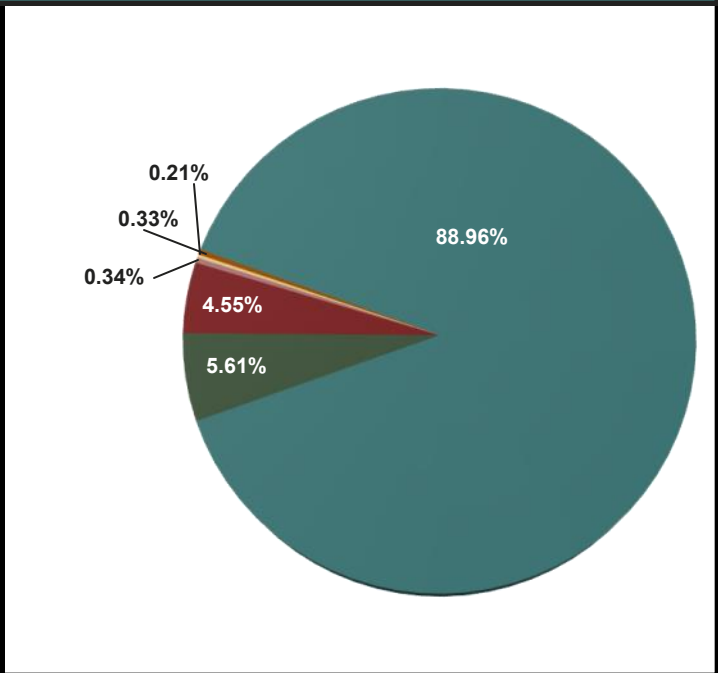
In FY 2013, the North Carolina Growers Association, Inc. was the number one employer for H-2A workers having 9,637 certified positions and accounting for nearly 78 percent of North Carolina’s H-2A positions. The next employer was the Washington Farm Labor Association with 4,541 certified positions and accounting for nearly 72 percent of Washington’s H-2A positions. Even though the Virginia Agricultural Growers Association, Inc. (VAGA) was the third largest employer for H-2A workers, Virginia ranked 12th in the country. VAGA received 1,545 certified positions accounting for about 58 percent of Virginia’s total.





TOP 5 H-2A OCCUPATIONS BY CERTIFIED POSITIONS (BASED ON SOC CODE TITLES)

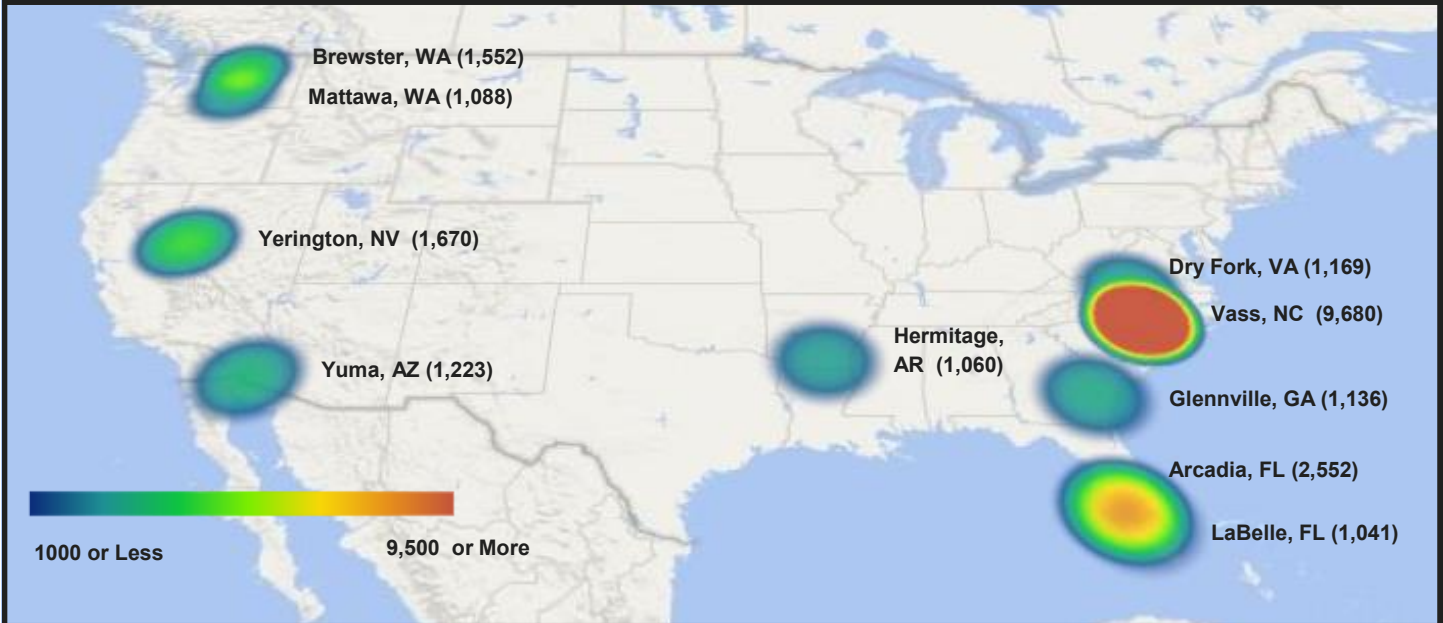
Occupation	Positions Certified	Key
Farmworkers and Laborers, Crop, Nursery and Greenhouse	87,907	
Farmers, Farm, Ranch and Aquacultural Animals	5,548	
Agricultural Equipment Operators	4,492	
Graders and Sorters, Agricultural Products	335	
Agricultural Workers, All Other	212	
All Other Occupations	327	





Temporary Nonimmigrant Labor Certification

TOP 10 CITIES FOR H-2A BY POSITIONS CERTIFIED



TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY
Vass, NC	9,680	North Carolina Growers Association, Inc. (NCGA)	9,637
Arcadia, FL	2,522	Desoto Fruit and Harvesting, Inc.	571
Yerington, NV	1,670	Peri & Sons Farms, Inc.	1,503
Brewster, WA	1,552	Washington Farm Labor Association	1,552
Yuma, AZ	1,223	Foothill Packing, Inc.	507
Dry Fork, VA	1,169	Virginia Agricultural Growers Association, Inc. (VAGA)	1,169
Glennville, GA	1,136	Bland Farms Production and Packing, LLC	665
Mattawa, WA	1,088	Zirkle Fruit Company	1,000
Hermitage, AR	1,060	Clanton Farms, LLC	450
LaBelle, FL	1,041	Everglades Harvesting and Hauling, Inc.	387



SUMMARY OF H-2B TEMPORARY LABOR CERTIFICATION PROGRAM

VISA TYPE	ACTIONS	FY 2010	FY 2011	FY 2012	FY 2013	% CHANGE
						FY 12 - 13
H-2B	Determinations	4,535	4,409	4,211	4,710	11.85%
	Labor Certification Applications Certified	3,726	3,806	3,563	3,990	11.98%
	Positions Requested	113,031	97,267	94,538	98,402	4.09%
	Positions Certified	93,599	83,152	75,458	82,307	9.08%

H-2B LABOR CERTIFICATION FOR NON-AGRICULTURAL WORKERS

The H-2B nonimmigrant program allows an employer to employ foreign workers to perform temporary, non-agricultural services or labor on a one-time, seasonal, peak load or intermittent basis. The employer’s need must generally be 10 months or less, except in the case of a one-time occurrence, which may last up to 3 years. H-2B occupations range across industries; the most requested occupations are found in the Landscaping, Forestry, and Outdoor Amusement industries, but Fish Cutters and Trimmers, Construction Laborers, Nonfarm Animal Caretakers, and Coaches and Scouts are also common in the H-2B Program.

The H-2B category saw a 4 percent increase in the number of positions requested and a 9 percent increase in the number of positions certified in FY 2013 from the previous year. Twelve States had over 2,500 positions certified during the fiscal year, and the greatest number of job opportunities for H-2B temporary workers in FY 2013 appeared in Texas, Florida, and Maryland. Landscaping and Groundskeeping workers, Forest and Conservation Workers, and Amusement and Recreation Attendants were the three occupations with the most certified positions for H-2B temporary workers in FY 2013.





EMPLOYERS WITH THE MOST H-2B CERTIFIED WORKERS

This year Superior Forestry Service, Inc. was the H-2B employer seeking the most H-2B positions with 862 H-2B workers certified for the occupation of Forest and Conservation Workers, an increase of 45 percent in the number of positions over FY 2012. Faith Forestry Services, Inc. was this year's second-largest H-2B employer with 779 workers, which was an increase of 36 percent over FY 2012. The Brickman Group Ltd, LLC

was this year's third-largest H-2B employer with 661 Landscaping and Groundskeeping Workers. American Pool Enterprises, Inc. remained in fourth position this year with 581 H-2B workers certified in FY 2013 in three different occupations and Alpha Services, LLC fell from first to fifth position with 549 Forest and Conservations Workers certified. Recreation Attendants accounted for 7 percent of the total H-2B positions certified.

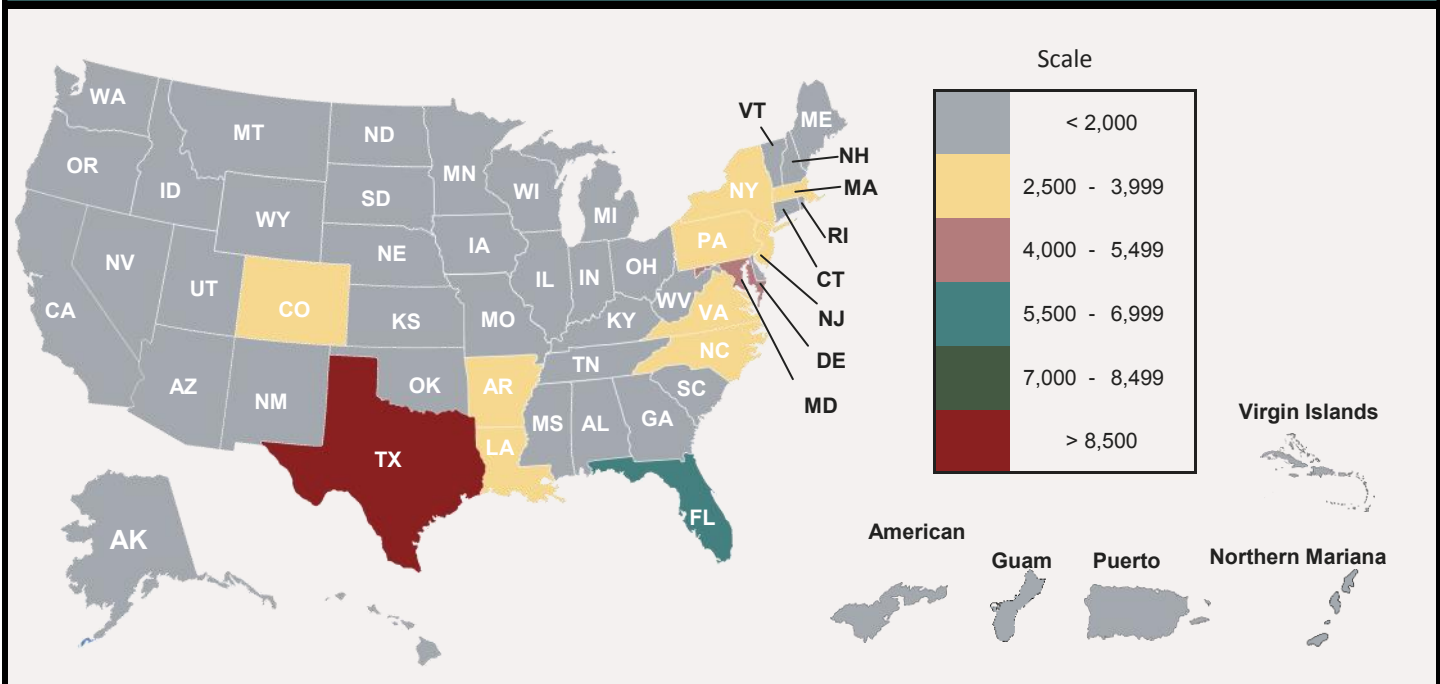


EMPLOYERS WITH THE MOST H-2B CERTIFIED WORKERS

EMPLOYER NAME	POSITIONS CERTIFIED BY EMPLOYER	OCCUPATION	POSITIONS CERTIFIED IN STATED OCCUPATION BY EMPLOYER
Superior Forestry Services, Inc.	862	Forest and Conservation Workers	862
Faith Forestry Services, Inc.	779	Forest and Conservation Workers	779
The Brickman Group Ltd LLC	661	Landscaping and Groundskeeping Workers	661
American Pool Enterprises, Inc.	581	Lifeguards, Ski Patrol, and Other Recreational	499
		Janitors and Cleaners, Except Maids and Housekeeping Cleaners	76
		Office Clerks, General	6
Alpha Services, LLC	549	Forest and Conservation Workers	549



STATES WITH MORE THAN 2,500 H-2B CERTIFIED POSITIONS



STATE	FY 2011		FY 2012		FY 2013	
	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Texas	442	12,344	392	10,638	445	11,416
Florida	223	4,548	198	4,837	236	5,792
Maryland	134	4,174	127	3,539	164	4,490
Louisiana	175	4,795	176	4,757	172	3,862
Pennsylvania	212	3,418	204	3,226	222	3,359
Virginia	161	4,156	133	3,674	142	3,348
New York	307	3,580	293	3,233	296	3,159
Arkansas	33	1,884	39	2,576	49	3,066
Colorado	163	3,623	144	3,075	142	2,992
North Carolina	109	3,243	87	2,188	98	2,714
New Jersey	148	2,461	151	2,319	177	2,517
Massachusetts	237	2,617	245	2,592	251	2,506

STATES WITH MORE THAN 2,500 H-2B CERTIFIED POSITIONS

Twelve States had over 2,500 positions certified during the fiscal year. Together, the positions certified in these States made up more than 59 percent of the total H-2B certified positions in FY 2013. Texas had the largest number of H-2B certifications approved for employment and experienced an increase of nearly 8 percent in the number of certified positions compared to FY 2012. Texas

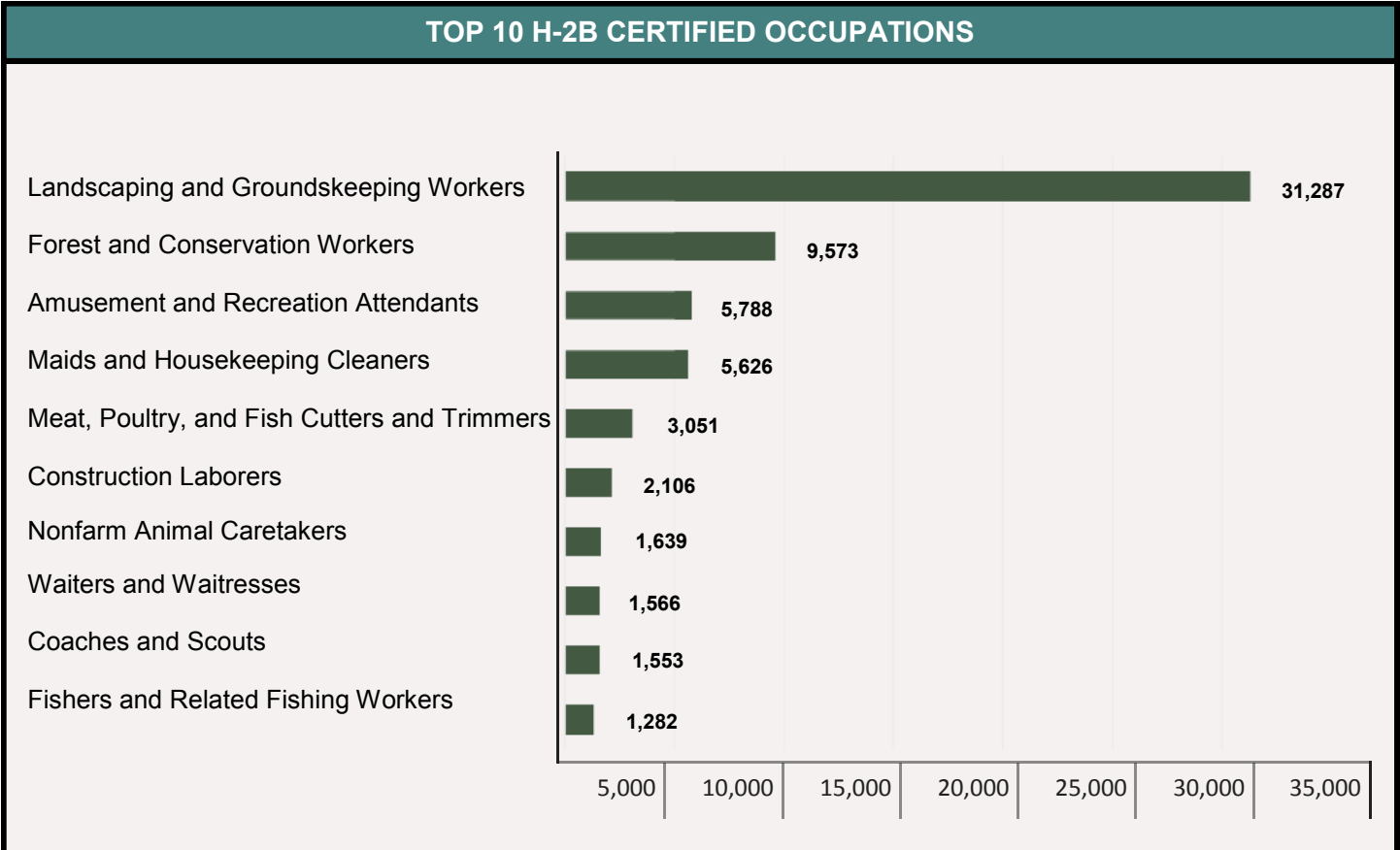
had nearly 51 percent more H-2B certified positions than Florida, which had the second highest number of positions certified. Louisiana, Virginia, New York, Colorado and Massachusetts saw slight decreases in the number of certified positions in FY 2013 over FY 2012.



TOP 10 H-2B CERTIFIED POSITIONS

The most frequently requested H-2B occupations in FY 2013 included Landscaping and Groundskeeping Workers, Forest and Conservation Workers, and Amusement and Recreation Attendants. Landscaping and Groundskeeping Workers accounted for over 38 percent of all H-2B positions certified in FY 2013, an increase of 7

percent over last year. The next occupation with the greatest demand, Forest and Conservation Workers, represented nearly 12 percent of the total H-2B positions certified. Amusement and Recreation Attendants accounted for approximately 7 percent of all H-2B positions certified in FY 2013.

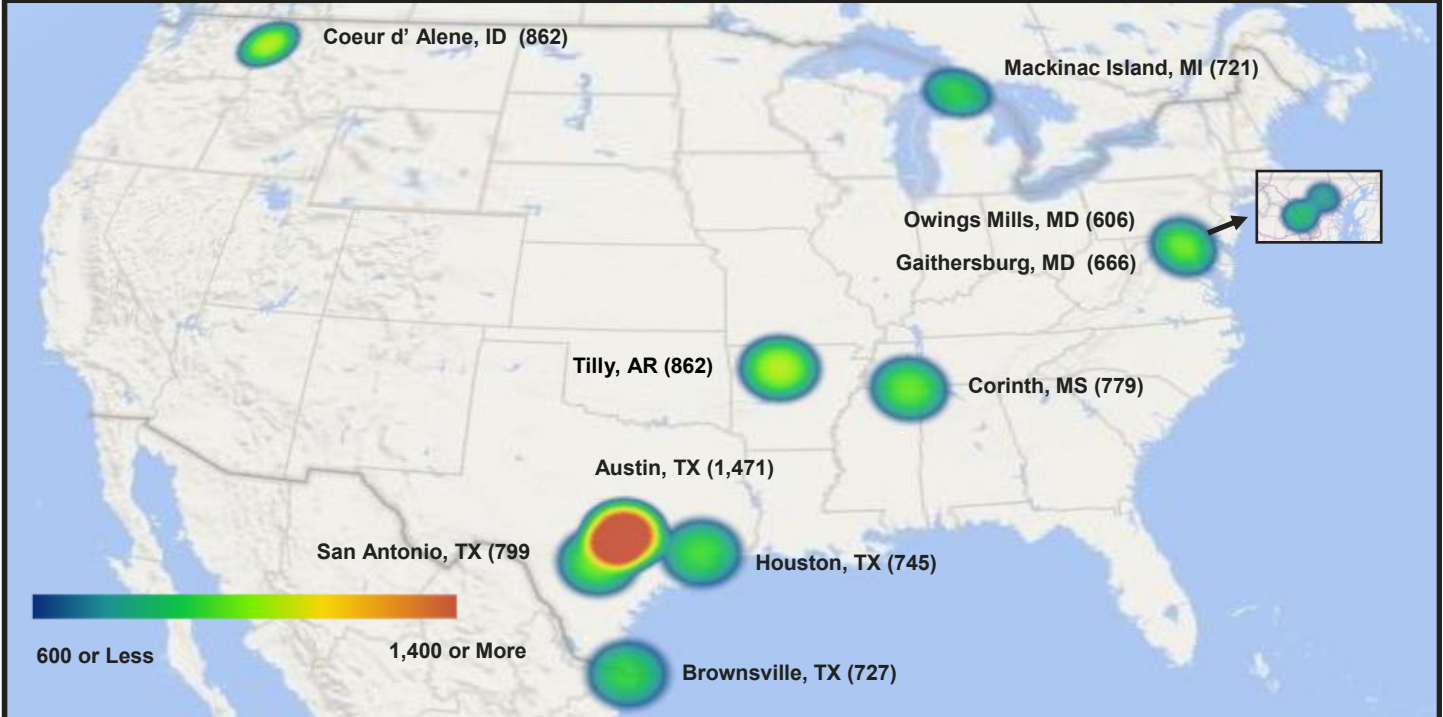


OCCUPATIONAL TITLE	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	AVERAGE WAGE
Landscaping and Groundskeeping Workers	1,586	31,287	\$19,046.57
Forest and Conservation Workers	125	9,573	\$22,354.01
Amusement and Recreation Attendants	185	5,788	\$19,171.08
Maids and Housekeeping Cleaners	282	5,626	\$16,926.40
Meat, Poultry, and Fish Cutters and Trimmers	69	3,051	\$17,336.96
Construction Laborers	107	2,106	\$22,560.67
Nonfarm Animal Caretakers	162	1,639	\$21,253.98
Waiters and Waitresses	96	1,566	\$20,821.67
Coaches and Scouts	76	1,553	\$31,910.76
Fishers and Related Fishing Workers	58	1,282	\$26,253.19



Temporary Nonimmigrant Labor Certification

TOP 10 EMPLOYER CITIES FOR H-2B BY POSITIONS CERTIFIED



TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
Austin, TX 1,471	Benchmark Landscapes, LLC	148	Landscaping and Groundskeeping Workers
Tilly, AR 862	Superior Forestry Services, Inc.	862	Forest and Conservation Workers
Coeur d'Alene, ID 862	Alpha Services LLC	549	Forest and Conservation Workers
San Antonio, TX 799	Maldonado Nursery & Landscaping, Inc.	147	Landscaping and Groundskeeping Workers
Corinth, MS 779	Faith Forestry Services, Inc.	779	Forest and Conservation Workers
Houston, TX 745	Bio Landscape and Maintenance, Inc.	236	Landscaping and Groundskeeping Workers
Brownsville, TX 727	CVC Construction, Inc.	80	Sheet Metal Workers
Mackinac Island, MI 721	Grand Hotel LLC	329	Waiters and Waitresses
Gaithersburg, MD 666	The Brickman Group, Ltd, LLC	661	Landscaping and Groundskeeping Workers
Owings Mills, MD 606	American Pool Enterprises, Inc.	581	Lifeguards, Ski Patrol, and Other Recreational



APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES





ALABAMA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	283	220	283	220	0.62%	\$65,023.50
H-1B	1,470	1,356	2,009	1,890	0.33%	\$76,730.77
H-2B	70	53	1,988	1,626	1.33%	\$10.61
H-2A	40	38	710	677	0.47%	\$9.78

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Montgomery	96	\$36,469.83	Birmingham	553	\$74,816.77
Birmingham	26	\$93,662.00	Montgomery	330	\$61,654.40
Auburn	13	\$71,667.31	Huntsville	224	\$83,341.62

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Sweet Water	355	\$10.01	Daphne	131	\$9.78
Demopolis	262	\$10.57	Union Springs	117	\$9.78
Birmingham	134	\$9.36	Clanton	91	\$9.78

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Meat, Poultry, and Fish Cutters and Trimmers	75	\$17,950.40	Computer Systems Analysts	310	\$71,381.93
Software Developers, Applications	12	\$73,660.67	Computer Programmers	146	\$60,787.42
Internists, General	11	\$89,593.24	Computer Software Engineers, Applications	102	\$80,917.17
Computer Systems Analysts	11	\$177,848.65	Accountants and Auditors	100	\$46,683.74
Industrial Engineers	9	\$75,470.33	Software Developers, Applications	96	\$77,858.61

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Forest and Conservation Workers	561	\$10.67	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	640	\$9.78
Landscaping and Groundskeeping Workers	418	\$9.02	Farmworkers, Farm and Ranch and Aquacultural Animals	20	\$9.78
Meat, Poultry, and Fish Cutters and Trimmers	136	\$9.78	Agricultural Equipment Operators	11	\$9.78
Construction Laborers	100	\$11.22	Heavy and Tractor-Trailer Truck Drivers	6	\$9.78
Pesticide Handlers, Sprayers, and Applicators, Vegetation	88	\$10.28	--	--	--



ALASKA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	15	7	15	7	0.02%	\$73,566.59
H-1B	244	220	302	277	0.05%	\$82,176.65
H-2B	20	18	306	280	0.45%	\$15.89
H-2A	1	1	20	20	0.01%	\$10.00

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Fairbanks	3	\$62,332.45	Anchorage	199	\$88,168.74
Anchorage	2	\$63,791.48	Fairbanks	28	\$65,594.00
Kotzebue	1	\$220,000.00	Ketchikan	8	\$63,150.25
Dutch Harbor	1	\$78,771.00	--	--	--

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Juneau	98	--	Anchorage	20	\$10.00
Ketchikan	80	\$11.55	--	--	--
Kenai	39	\$10.71	--	--	--

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Producers and Directors	1	\$47,500.00	Computer Systems Analysts	67	\$72,221.47
Advertising and Promotions Managers	1	\$55,702.00	Computer Programmers	33	\$69,627.24
Curators	1	\$61,497.34	Computer Occupations, All Other	15	\$90,865.40
Family and General Practitioners	1	\$220,000.00	Accountants and Auditors	11	\$60,350.50
Food Scientists and Technologists	1	\$78,771.00	Petroleum Engineers	10	\$123,021.34
Health Specialties Teachers, Postsecondary	1	\$78,000.00	--	--	--
Management Analysts	1	\$71,880.95	--	--	--

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Meat, Poultry, and Fish Cutters and Trimmers	132	\$9.41	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	20	\$10.00
Retail Salespersons	88	\$11.31	--	--	--
Food Batchmakers	42	\$11.24	--	--	--
Maids and Housekeeping Cleaners	8	\$10.23	--	--	--
Landscaping and Groundskeeping Workers	6	\$9.94	--	--	--



ARIZONA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	587	472	587	472	1.34%	\$97,347.78
H-1B	6,332	6,043	14,694	14,193	1.47%	\$76,662.37
H-2B	44	37	1,537	1,240	0.93%	\$9.26
H-2A	326	323	3,025	2,964	3.98%	\$9.73

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Chandler	178	\$118,314.35	Phoenix	9,557	\$74,123.61
Phoenix	79	\$90,001.80	Tempe	1,141	\$77,220.48
Tempe	63	\$89,977.96	Scottsdale	1,060	\$74,939.21

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Phoenix	448	\$9.16	Yuma	1,223	\$9.73
Laveen	280	\$8.16	Casa Grande	674	\$9.73
Mesa	112	\$9.59	Tonopah	400	\$9.73

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	104	\$90,346.71	Computer Systems Analysts	5,696	\$70,478.94
Electronics Engineers, Except Computer	82	\$116,902.25	Computer Programmers	1,562	\$62,114.49
Materials Engineers	33	\$136,195.33	Computer Occupations, All Other	1,268	\$76,618.86
Software Developers, Systems Software	29	\$120,429.06	Software Developers, Applications	1,138	\$82,979.57
Computer Systems Analysts	28	\$88,130.71	Computer and Information Systems Managers	646	\$101,882.13

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	611	\$8.87	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2,240	\$9.73
Amusement and Recreation Attendants	425	\$8.11	Farmworkers, Farm and Ranch and Aquacultural Animals	646	\$9.73
Maids and Housekeeping Cleaners	52	\$8.87	Agricultural Equipment Operators	48	\$9.73
Nonfarm Animal Caretakers	31	\$9.80	Nursery Workers	30	\$9.73
Helpers--Carpenters	30	\$10.21	--	--	--



ARKANSAS

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	170	130	170	130	0.37%	\$87,877.16
H-1B	2,429	2,313	4,981	4,804	0.56%	\$73,428.13
H-2B	58	49	3,478	3,066	1.23%	\$9.26
H-2A	158	151	2,898	2,802	1.86%	\$9.50

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Bentonville	44	\$78,318.24	Bentonville	3,729	\$67,385.16
Little Rock	40	\$108,779.21	Little Rock	496	\$81,019.52
Conway	8	\$56,457.73	Fayetteville	73	\$58,780.65

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Tilly	862	\$10.00	Hermitage	1,060	\$9.50
Hermitage	545	\$9.93	Judsonia	200	\$9.50
Marshall	521	\$12.29	Wynne	197	\$9.50

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	47	\$72,134.86	Computer Systems Analysts	1,967	\$66,897.82
Internists, General	11	\$208,545.45	Computer Occupations, All Other	739	\$58,151.86
Computer Software Engineers, Applications	8	\$67,575.25	Computer Programmers	715	\$60,746.99
Physicians and Surgeons, All Other	8	\$233,750.00	Software Developers, Applications	295	\$74,900.19
Computer Systems Analysts	5	\$78,282.60	Physicians and Surgeons, All Other	106	\$167,996.29

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Forest and Conservation Workers	2,772	\$10.78	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2,469	\$9.50
Landscaping and Groundskeeping Workers	183	\$8.93	Agricultural Equipment Operators	202	\$9.50
Construction Laborers	40	\$8.59	Farmworkers, Farm and Ranch and Aquaculture Animals	121	\$9.50
Pesticide Handlers, Sprayers, and Applicators,	19	\$12.43	Agricultural Workers, All Other	10	\$9.50
Amusement and Recreation Attendants	16	\$7.90	--	--	--



CALIFORNIA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	10,144	8,280	10,144	8,280	23.52%	\$104,826.91
H-1B	81,723	77,633	179,577	172,393	18.90%	\$89,253.93
H-2B	144	110	2,932	2,411	2.76%	\$12.42
H-2A	265	250	5,033	4,199	3.08%	\$10.74

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
San Jose	850	\$116,067.79	San Jose	18,395	\$96,106.34
Santa Clara	696	\$122,824.50	San Francisco	14,637	\$96,192.92
Sunnyvale	561	\$118,864.11	Sunnyvale	13,827	\$94,942.80

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Redlands	426	\$23.10	Bard	648	\$10.74
Calabasas	376	\$9.67	Tulelake	631	\$10.74
Yreka	160	\$9.22	Susanville	558	\$10.74

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	2,240	\$113,527.32	Computer Systems Analysts	35,966	\$76,032.85
Software Developers, Systems Software	915	\$122,703.16	Computer Occupations, All Other	23,927	\$107,287.07
Electronics Engineers, Except Computer	837	\$118,518.75	Software Developers, Applications	21,459	\$67,879.74
Computer Systems Analysts	804	\$105,459.06	Computer Programmers	21,021	\$114,588.09
Computer and Information Systems Managers	217	\$147,053.01	Software Developers, Systems Software	10,348	-

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Amusement and Recreation Attendants	653	\$8.33	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	3,822	\$10.74
Landscaping and Groundskeeping Workers	581	\$9.72	Farmworkers, Farm and Ranch and Aquacultural Animals	350	\$10.74
Coaches and Scouts	446	\$21.89	Agricultural Workers, All Other	24	\$10.74
Forest and Conservation Workers	274	\$9.88	Agricultural Equipment Operators	2	\$10.74
Nonfarm Animal Caretakers	126	\$11.06	Farmers, Ranchers, and Other Agricultural Managers	1	10.74



COLORADO

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	326	249	326	249	0.71%	\$92,250.20
H-1B	4,721	4,457	15,896	15,534	1.08%	\$75,464.45
H-2B	165	142	3,345	2,992	3.53%	\$13.56
H-2A	203	197	1,122	1,105	2.43%	\$10.08

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Denver	47	\$92,953.84	Denver	3,612	\$73,428.14
Greenwood Village	33	\$101,449.42	Englewood	3,521	\$74,773.04
Colorado Springs	31	\$89,343.83	Colorado Springs	1,716	\$78,785.93

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Aurora	352	\$9.47	Palisade	179	\$10.08
Colorado Springs	286	\$9.73	Olathe	145	\$10.08
Denver	224	\$9.59	Craig	85	\$10.08

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	68	\$95,137.11	Computer Systems Analysts	4,382	\$73,155.80
Computer Systems Analysts	25	\$91,714.44	Computer Programmers	2,860	\$62,739.20
Software Developers, Systems Software	22	\$101,670.40	Computer Occupations, All Other	1,818	\$69,913.18
Electronics Engineers, Except Computer	15	\$99,651.67	Computer and Information Systems Managers	1,221	\$119,529.22
Computer and Information Systems Managers	10	\$124,216.14	Software Developers, Applications	1,072	\$85,447.25

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	2,105	\$10.07	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	757	\$10.08
Maids and Housekeeping Cleaners	261	\$10.33	Farmworkers, Farm and Ranch and Aquacultural Animals	320	\$10.08
Rock Splitters, Quarry	88	\$12.52	Agricultural Equipment Operators	28	\$10.08
Amusement and Recreation Attendants	70	\$8.08	--	--	--
Laundry and Dry-Cleaning Workers	46	\$10.55	--	--	--



CONNECTICUT

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	449	371	449	371	1.05%	\$98,750.76
H-1B	7,369	7,035	19,122	18,665	1.71%	\$79,620.12
H-2B	30	26	428	380	0.65%	\$13.56
H-2A	58	58	836	833	0.71%	\$10.91

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Stamford	66	\$115,735.82	Hartford	4,483	\$75,686.75
Windsor	37	\$83,023.51	Stamford	4,328	\$87,813.80
New Haven	28	\$129,671.17	Shelton	1,545	\$72,694.45

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Wolcott	92	\$11.25	Windsor	490	\$10.91
Stamford	72	\$9.17	Lebanon	87	\$10.91
Glastonbury	40	\$10.15	Southington	26	\$10.91

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	99	\$93,112.97	Computer Systems Analysts	5,570	\$76,245.31
Computer Systems Analysts	36	\$100,148.33	Computer Programmers	4,697	\$62,993.34
Financial Analysts	19	\$118,424.16	Computer Occupations, All Other	1,515	\$74,765.68
Computer and Information Systems Managers	17	\$120,095.03	Computer and Information Systems Managers	907	\$121,514.17
Internists, General	17	\$160,118.24	Software Developers, Applications	794	\$90,271.28

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	290	\$10.21	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	818	\$10.91
Coaches and Scouts	44	\$17.15	Farmworkers, Farm and Ranch and Aquacultural Animals	12	\$10.91
Waiters and Waitresses	21	\$10.00	Farm Equipment Mechanics and Service Technicians	2	\$10.91
Combined Food Preparation and Serving Workers,	19	\$9.09	Cooks, Institution and Cafeteria	1	\$10.91
Maids and Housekeeping Cleaners	5	\$10.64	--	--	--



DELAWARE

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	218	186	218	186	0.53%	\$93,475.15
H-1B	3,155	3,038	6,828	6,583	0.74%	\$77,211.49
H-2B	27	26	395	343	0.65%	\$10.31
H-2A	3	3	32	32	0.04%	\$10.87

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Newark	96	\$91,040.09	Wilmington	4,800	\$76,135.03
Wilmington	54	\$98,002.12	Newark	1,382	\$70,592.14
New Castle	10	\$80,985.33	New Castle	105	\$80,763.06
Middletown	10	\$99,484.10	--	--	--
Bear	10	\$79,758.10	--	--	--

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Wilmington	110	\$10.97	Bridgeville	12	\$10.87
New Castle	52	\$9.97	Laurel	12	\$10.87
Milton	46	\$9.64	Lewes	8	\$10.87

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	88	\$91,906.95	Computer Systems Analysts	2,121	\$69,639.66
Computer Systems Analysts	32	\$90,060.16	Computer Occupations, All Other	1,146	\$67,138.45
Statisticians	9	\$86,111.11	Computer Programmers	1,099	\$65,107.18
Computer Software Engineers, Applications	7	\$93,979.60	Software Developers, Applications	436	\$89,826.46
Financial Analysts	4	\$106,750.00	Computer and Information Systems Managers	425	\$115,966.11
Network and Computer Systems Administrators*	4	\$73,538.00	--	--	--

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	284	\$9.55	Agricultural Equipment Operators	24	\$10.87
Construction Laborers	40	\$11.78	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	8	\$10.87
Farmworkers and Laborers, Crop, Nursery, and	8	\$9.02	--	--	--
Nonfarm Animal Caretakers	7	\$9.68	--	--	--
Painters, Construction and Maintenance	4	\$18.48	--	--	--



DISTRICT OF COLUMBIA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	249	171	249	171	0.49%	\$84,364.44
H-1B	3,607	3,329	5,300	4,976	0.81%	\$75,215.76
H-2B	2	0	2	0	0.00%	--
H-2A	-	-	-	-	-	-

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Washington D.C.	166	\$92,462.88	Washington D.C.	4,976	\$75,215.76
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H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
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Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	39	\$103,250.65	Computer Programmers	674	\$65,015.08
Economists	9	\$113,833.11	Computer Systems Analysts	626	\$73,449.94
Computer Systems Analysts	8	\$107,074.68	Software Developers, Applications	552	\$89,750.05
Financial Analysts	7	\$103,670.21	Economists	289	\$111,070.70
Architects, Except Landscape and Naval	6	\$64,085.00	Financial Analysts	283	\$88,631.36

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
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FLORIDA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,486	1,170	1,486	1,170	3.32%	\$86,401.84
H-1B	15,013	13,960	32,229	30,978	3.40%	\$72,991.27
H-2B	299	236	7,101	5,792	5.91%	\$10.25
H-2A	116	108	10,464	10,051	1.33%	\$9.97

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Tampa	213	\$90,762.80	Tampa	4,798	\$72,245.49
Miami	181	\$93,914.09	Jacksonville	4,403	\$72,276.45
Clearwater	110	\$88,828.85	Miami	3,733	\$74,317.96

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Panama City Beach	551	\$8.80	Arcadia	2522	\$9.97
Boca Raton	484	\$11.50	Labelle	1041	\$9.97
Destin	387	\$8.85	Winter Haven	725	\$9.97

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	328	\$88,758.47	Computer Systems Analysts	8,960	\$70,876.08
Computer Systems Analysts	85	\$87,877.78	Computer Programmers	4,811	\$61,339.96
Financial Managers	40	\$97,821.70	Computer and Information Systems Managers	2,686	\$108,909.95
Marketing Managers	31	\$125,148.54	Computer Occupations, All Other	2,255	\$69,757.34
Computer Software Engineers, Applications	26	\$92,652.21	Software Developers, Applications	1,675	\$78,949.41

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Maids and Housekeeping Cleaners	1,569	\$8.95	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	9,969	\$9.97
Landscaping and Groundskeeping Workers	674	\$8.63	Agricultural Equipment Operators	54	\$9.97
Food Servers, Non-restaurant	579	\$10.19	Farmworkers, Farm and Ranch and Aquacultural Animals	28	\$9.97
Amusement and Recreation Attendants	578	\$8.03	--	--	--
Waiters and Waitresses	531	\$10.60	--	--	--



GEORGIA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,427	1,198	1,427	1,198	3.40%	\$88,035.07
H-1B	13,894	13,168	32,822	31,443	3.21%	\$72,618.34
H-2B	60	43	2,055	1,818	1.08%	\$10.96
H-2A	133	115	10,382	9,268	1.42%	\$9.78

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Atlanta	404	\$97,477.53	Atlanta	18,796	\$73,796.23
Alpharetta	217	\$89,157.63	Alpharetta	4,755	\$73,177.99
Norcross	98	\$89,128.68	Peachtree City	1,412	\$70,614.33

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Baxley	250	\$8.16	Glennville	1,136	\$9.78
Franklin	223	\$8.50	Lyons	1,024	\$9.78
Ringgold	189	\$10.05	Norman Park	1,002	\$9.78

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	403	\$90,497.50	Computer Systems Analysts	9,293	\$70,096.20
Computer Systems Analysts	163	\$90,920.85	Computer Programmers	7,421	\$63,477.88
Computer and Information Systems Managers	91	\$110,574.14	Computer Occupations, All Other	3,752	\$73,169.64
Network and Computer Systems Administrators*	49	\$80,657.77	Software Developers, Applications	2,626	\$82,607.89
Database Administrators	38	\$86,166.88	Computer and Information Systems Managers	1,576	\$106,796.39

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Forest and Conservation Workers	819	\$9.39	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	9,254	\$9.78
Landscaping and Groundskeeping Workers	690	\$9.02	Agricultural Equipment Operators	14	\$9.78
Farmworkers and Laborers, Crop, Nursery, and	120	\$8.62	--	--	--
Amusement and Recreation Attendants	52	\$8.03	--	--	--
Food Batchmakers	49	\$8.23	--	--	--



GUAM

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	27	18	27	18	0.05%	\$54,388.41
H-1B	290	251	298	255	0.06%	\$51,806.39
H-2B	--	--	--	--	--	--
H-2A	--	--	--	--	--	--

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Tamuning	6	\$54,224.63	Tamuning	99	\$62,110.15
Dededo	4	\$47,486.60	Dededo	37	\$47,071.53
Hagatna	3	\$56,865.00	Barrigada	27	\$43,789.88

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
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Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Civil Engineers	4	\$56,139.45	Civil Engineers	47	\$41,029.09
Accountants and Auditors	3	\$36,655.47	Accountants and Auditors	35	\$36,528.25
Architects, Except Landscape and Naval	2	\$44,158.00	Electrical Engineers	30	\$49,932.09
--	--	--	Mechanical Engineers	15	\$52,447.44
--	--	--	Secondary School Teachers, Except Special and Care	13	\$39,899.42

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
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HAWAII

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	31	21	31	21	0.06%	\$74,036.86
H-1B	590	539	1,338	1,286	0.13%	\$67,337.36
H-2B	2	0	2	0	0.00%	--
H-2A	6	6	69	69	0.07%	\$12.72

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Honolulu	18	\$73,873.54	Honolulu	1,178	\$67,256.83
Waimanalo	1	\$75,587.00	Hilo	26	\$67,374.73
Miilani	1	\$80,496.00	Kaneohe	8	\$52,659.67
Hilo	1	\$60,000.00			

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
--	--	--	Kunia	48	\$12.72
--	--	--	Captain Cook	12	\$12.72
--	--	--	Makawao	4	\$12.72

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	4	\$91,603.00	Computer Programmers	359	\$63,637.73
Foreign Language and Literature Teachers, Postsecondary	2	\$58,800.00	Computer Systems Analysts	206	\$67,603.39
--	--	--	Computer Software Engineers, Applications	100	\$115,584.00
--	--	--	Software Developers, Applications	84	\$79,603.41
--	--	--	Accountants and Auditors	70	\$48,058.30

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
--	--	--	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	56	\$12.72
--	--	--	Farmworkers, Farm and Ranch and Aquacultural Animals	11	\$12.72
--	--	--	Agricultural Equipment Operators	2	\$12.72
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IDAHO

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	76	56	76	56	0.16%	\$80,143.59
H-1B	623	568	1,371	1,316	0.14%	\$73,869.04
H-2B	43	38	1,859	1,660	0.95%	\$14.02
H-2A	54	51	1,587	1,539	0.63%	\$9.99

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Boise	51	\$83,266.64	Boise	1,174	\$74,606.99
Sandpoint	1	\$82,285.00	Idaho Falls	26	\$80,725.79
Rexburg	1	\$86,790.00	Pocatello	17	\$78,518.18
Pocatello	1	\$71,782.50	Sandpoint	17	\$65,406.67
Moscow	1	\$85,000.00	Meridian	17	\$73,552.24
Meridian	1	\$92,581.00	--	--	--

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Coeur d'Alene	862	\$11.73	Hamer	328	\$9.99
Oakley	190	\$10.49	Rupert	162	\$9.99
Wendell	178	\$14.64	Ashton	100	\$9.99

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Electronics Engineers, Except Computer	23	\$75,421.68	Computer Programmers	268	\$60,884.04
Materials Engineers	8	\$75,205.15	Computer Software Engineers, Applications	200	\$114,384.00
Software Developers, Systems Software	6	\$87,035.38	Software Developers, Applications	167	\$79,192.09
--	--	--	Computer Systems Analysts	124	\$69,948.58
--	--	--	Computer Occupations, All Other	104	\$60,187.88

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Forest and Conservation Workers	1,268	\$11.48	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,669	\$9.99
Rock Splitters, Quarry	249	\$11.69	Farmworkers, Farm and Ranch and Aquacultural Animals	203	\$9.99
Landscaping and Groundskeeping Workers	54	\$9.70	Agricultural Equipment Operators	122	\$9.99
Amusement and Recreation Attendants	50	\$7.97	Agricultural Workers, All Other	42	\$9.99
Airline Pilots, Copilots, and Flight Engineers	15	\$25.70	Animal Breeders	14	\$9.99



ILLINOIS

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,018	1,521	2,018	1,521	4.32%	\$91,578.41
H-1B	24,241	23,062	55,494	53,617	5.61%	\$74,246.69
H-2B	62	52	1,369	1,303	1.30%	\$10.22
H-2A	31	29	819	780	0.36%	\$11.74

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Chicago	453	\$102,107.42	Chicago	16,260	\$76,462.54
Schaumburg	117	\$96,164.64	Bloomington	6,845	\$67,424.18
Naperville	105	\$88,602.38	Northbrook	3,148	\$70,844.92

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Wauconda	260	\$9.09	Keenes	224	\$11.74
Hoffman Estates	177	\$8.11	Cobden	64	\$11.74
Caseyville	88	\$8.51	--	--	--

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	464	\$94,300.17	Computer Systems Analysts	15,046	\$69,683.64
Computer Systems Analysts	215	\$88,581.99	Computer Programmers	11,226	\$63,284.49
Computer and Information Systems Managers	119	\$114,943.39	Computer Occupations, All Other	5,423	\$67,584.08
Software Developers, Systems Software	45	\$97,125.32	Software Developers, Applications	3,890	\$85,111.56
Management Analysts	37	\$123,208.72	Computer and Information Systems Managers	3,826	\$109,778.67

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	745	\$9.25	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	743	\$11.74
Amusement and Recreation Attendants	357	\$8.14	Agricultural Equipment Operators	21	\$11.74
Roofers	72	\$13.88	General Farmworkers	16	\$11.74
Helpers--Roofers	43	\$10.24	--	--	--
Combined Food Preparation and Serving Workers	36	\$9.11	--	--	--



INDIANA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	317	269	317	269	0.76%	\$94,815.62
H-1B	4,239	3,986	8,361	8,011	0.97%	\$77,770.20
H-2B	24	22	851	833	0.55%	\$9.13
H-2A	20	20	1,024	1,017	0.25%	\$11.74

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Indianapolis	101	\$92,497.45	Indianapolis	3,327	\$77,818.01
Columbus	38	\$84,357.74	Columbus	962	\$73,672.75
Carmel	13	\$96,369.21	Evansville	781	\$77,600.08

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Farmland	462	\$8.25	Remington	420	\$11.74
Indianapolis	113	\$9.01	Lacrosse	193	\$11.74
Carmel	77	\$9.01	Fairland	115	\$11.74

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	42	\$79,168.82	Computer Systems Analysts	2,118	\$69,964.92
Computer Systems Analysts	26	\$78,419.14	Computer Programmers	878	\$60,425.15
Internists, General	23	\$188,221.32	Financial Analysts	551	\$80,442.06
Mechanical Engineers	18	\$85,508.58	Computer and Information Systems Managers	493	\$100,718.67
Industrial Engineers	12	\$82,733.07	Software Developers, Applications	487	\$76,049.10

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Amusement and Recreation Attendants	473	\$8.20	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,002	\$11.74
Landscaping and Groundskeeping Workers	311	\$8.95	Agricultural Equipment Operators	15	\$11.74
Maids and Housekeeping Cleaners	29	\$9.00	--	--	--
Dining Room and Cafeteria Attendants and Bartender	15	\$8.15	--	--	--
Food Preparation Workers	5	\$8.90	--	--	--



IOWA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	197	169	197	169	0.48%	\$101,136.07
H-1B	2,596	2,488	6,595	6,449	0.61%	\$79,057.22
H-2B	7	5	153	53	0.13%	\$11.06
H-2A	54	51	1,587	1,539	0.63%	\$11.41

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Iowa City	45	\$95,552.89	Cedar Rapids	1,993	\$75,364.10
Cedar Rapids	22	\$108,340.61	Des Moines	1,943	\$83,832.09
Des Moines	14	\$170,249.42	West Des Moines	622	\$69,399.97

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Hampton	20	\$13.41	Lone Tree	889	\$11.41
North Liberty	10	\$9.38	Muscatine	75	\$11.41
Cedar Rapids	10	\$10.00	Mallard	52	\$11.41

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	20	\$76,079.20	Computer Systems Analysts	2,323	\$66,363.23
Internists, General	17	\$196,435.24	Computer Programmers	1,017	\$60,427.72
Physicians and Surgeons, All Other	12	\$318,333.33	Computer and Information Systems Managers	888	\$94,556.88
Software Developers, Systems Software	9	\$86,707.89	Software Developers, Applications	423	\$74,015.58
Mechanical Engineers	8	\$79,375.50	Computer Occupations, All Other	306	\$59,638.91
Medical and Clinical Laboratory Technologists	8	\$40,072.83	--	--	--

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Construction Laborers	25	\$13.41	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,486	\$11.41
Landscaping and Groundskeeping Workers	20	\$9.69	Agricultural Equipment Operators	36	\$11.41
Nonfarm Animal Caretakers	8	\$9.10	Farmworkers, Farm and Ranch and Aquacultural Animals	17	\$11.41
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KANSAS

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	218	165	218	165	0.47%	\$85,505.84
H-1B	2,210	2,089	5,869	5,633	0.51%	\$74,320.35
H-2B	52	44	974	887	1.10%	\$9.57
H-2A	126	103	762	691	1.27%	\$12.33

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Overland Park	62	\$87,686.72	Overland Park	2,028	\$71,638.67
Olathe	22	\$80,874.97	Wichita	1,542	\$78,555.71
Wichita	13	\$87,017.29	Topeka	615	\$72,645.12

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Lenexa	387	\$9.62	Hays	57	\$12.33
Gardner	132	\$10.49	Syracuse	56	\$12.33
Olathe	111	\$9.74	Tribune	36	\$12.33

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	20	\$77,132.45	Computer Systems Analysts	1,484	\$66,800.55
Internists, General	17	\$180,587.44	Computer Programmers	855	\$63,673.92
Physicians and Surgeons, All Other	12	\$276,818.18	Computer and Information Systems Managers	608	\$86,135.90
Software Developers, Systems Software	9	\$86,707.89	Computer Occupations, All Other	589	\$71,559.95
Mechanical Engineers	8	\$83,475.19	Software Developers, Applications	536	\$79,452.60
Medical and Clinical Laboratory Technologists	8	\$40,072.83	--	--	--

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	521	\$8.76	Agricultural Equipment Operators	558	\$12.33
Coaches and Scouts	295	\$9.66	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	113	\$12.33
Amusement and Recreation Attendants	40	\$8.34	Farmworkers, Farm and Ranch and Aquacultural Animals	20	\$12.33
Construction Laborers	22	\$11.42	--	--	--
First-Line Supervisors of Landscaping, Lawn	8	\$13.80	--	--	--



KENTUCKY

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	207	170	207	170	0.48%	\$89,373.81
H-1B	1,864	1,768	5,224	5,124	0.43%	\$82,287.77
H-2B	51	44	572	526	1.10%	\$9.11
H-2A	967	959	5,856	5,819	11.81%	\$9.80

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Louisville	87	\$79,113.32	Louisville	2,846	\$76,005.12
Lexington	23	\$97,547.54	Lexington	1,057	\$72,638.56
Bowling Green	7	\$92,003.48	Frankfort	286	\$73,383.63

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Louisville	115	\$8.69	Hopkinsville	339	\$9.80
Lexington	113	\$8.78	Murray	315	\$9.80
Olympia	59	\$9.06	Cadiz	233	\$9.80

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	67	\$77,494.64	Computer Systems Analysts	1,519	\$67,668.75
Internists, General	14	\$187,662.85	Computer Programmers	743	\$59,967.66
Computer Systems Analysts	6	\$79,358.87	Computer and Information Systems Managers	412	\$100,296.40
--	--	--	Computer Occupations, All Other	395	\$60,855.65
--	--	--	Software Developers, Applications	281	\$77,794.56

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	351	\$8.92	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	5,739	\$9.80
Nonfarm Animal Caretakers	68	\$8.72	Farmworkers, Farm and Ranch and Aquacultural Animals	80	\$9.80
Amusement and Recreation Attendants	33	\$7.97	--	--	--
Helpers--Brickmasons, Blockmasons, Stonemasons,	28	\$12.15	--	--	--
Construction Laborers	23	\$12.70	--	--	--



LOUISIANA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	159	104	159	104	0.30%	\$70,685.42
H-1B	1,632	1,491	3,166	3,023	0.36%	\$71,826.17
H-2B	202	172	4,613	3,862	4.31%	\$10.71
H-2A	644	618	7,584	6,588	7.61%	\$9.50

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Baton Rouge	26	\$82,532.43	Monroe	1,043	\$80,878.75
New Orleans	13	\$75,331.02	Baton Rouge	607	\$64,540.78
Lake Providence	7	\$34,790.00	New Orleans	272	\$73,073.66
Kenner	7	\$114,528.57	--	--	--

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Houma	495	\$14.76	Delhi	689	\$9.50
Baton Rouge	341	\$8.65	Rosedale	509	\$9.50
Slidell	251	\$8.49	Jeanerette	495	\$9.50

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	10	\$75,804.06	Computer Systems Analysts	805	\$64,682.19
Secondary School Teachers, Except Special and Career/Technical Education	10	\$38,530.50	Computer and Information Systems Managers	602	\$82,038.20
Computer Systems Analysts	5	\$66,579.80	Computer Programmers	192	\$65,341.12
Civil Engineers	4	\$84,825.40	Software Developers, Applications	182	\$79,535.61
Mechanical Engineers	4	\$88,134.75	Accountants and Auditors	79	\$52,979.75

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	893	\$8.41	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	5,070	\$9.50
Packers and Packagers, Hand	644	\$8.36	Farmworkers, Farm and Ranch and Aquacultural Animals	963	\$9.50
Meat, Poultry, and Fish Cutters and Trimmers	407	\$8.78	Agricultural Equipment Operators	516	\$9.50
Fishers and Related Fishing Workers	323	\$13.64	Agricultural Workers, All Other	16	\$9.50
Reinforcing Iron and Rebar Workers	207	\$17.96	Farm, Ranch, and Other Agricultural Managers	13	\$9.50



MAINE

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	52	36	52	36	0.10%	\$137,535.58
H-1B	654	614	1,537	1,455	0.15%	\$89,418.00
H-2B	110	99	1,097	1,000	2.48%	\$9.78
H-2A	64	63	528	524	0.78%	\$10.91

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Portland	6	\$87,681.67	Scarborough	497	\$71,871.13
Bangor	4	\$294,375.00	Portland	410	\$68,529.31
Lewiston	3	\$180,650.00	South Portland	153	\$72,790.82
Bar Harbor	3	\$70,568.27	--	--	--
Westbrook	3	\$94,000.00	--	--	--
Brewer	3	\$270,000.00	--	--	--

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Ogunquit	219	\$9.56	Caribou	106	\$10.91
Bar Harbor	198	\$9.04	Cherryfield	83	\$10.91
Skowhegan	93	\$14.00	Monmouth	65	\$10.91

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Internists, General	10	\$187,743.75	Computer Systems Analysts	507	\$69,626.35
Surgeons	3	\$466,666.67	Computer Programmers	229	\$58,843.70
Software Developers, Applications	3	\$81,986.67	Network and Computer Systems Administrators	131	\$71,153.73
Anesthesiologists	2	\$298,750.00	Software Developers, Applications	125	\$77,595.05
Medical and Clinical Laboratory Technologists	2	\$50,502.40	Computer Occupations, All Other	113	\$63,852.98
Network and Computer Systems Administrators*	2	\$97,500.00	--	--	--

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Maids and Housekeeping Cleaners	396	\$9.27	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	356	\$10.91
Cooks, Restaurant	108	\$10.80	Agricultural Equipment Operators	99	\$10.91
Forest and Conservation Workers	93	\$14.00	Logging Equipment Operators	33	\$10.91
Landscaping and Groundskeeping Workers	64	\$10.29	Heavy and Tractor-Trailer Truck Drivers	14	\$10.91
Waiters and Waitresses	48	\$9.57	Sawing Machine Setters, Operators, and Tenders,	6	\$10.91
--	--	--	Operating Engineers and Other Construction	6	\$10.91



MARYLAND

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	850	647	850	647	1.84%	\$85,042.97
H-1B	8,048	7,556	13,753	13,101	1.84%	\$74,005.99
H-2B	190	164	5,515	4,490	4.11%	\$9.64
H-2A	52	52	661	640	0.64%	\$10.87

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Columbia	90	\$87,571.89	Baltimore	2,071	\$70,568.89
Baltimore	75	\$88,550.99	Columbia	1,640	\$74,505.83
Rockville	65	\$90,839.76	Hagerstown	1,036	\$67,389.85

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Gaithersburg	666	\$8.79	Kennedyville	135	\$10.87
Owings Mills	606	\$10.05	Westminster	50	\$10.87
Hanover	254	\$9.15	Chesapeake City	45	\$10.87

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	186	\$94,690.32	Computer Systems Analysts	3,442	\$70,719.79
Computer Systems Analysts	54	\$91,072.50	Computer Programmers	1,939	\$64,054.84
Internists, General	23	\$167,033.08	Software Developers, Applications	1,073	\$87,925.47
Accountants and Auditors	17	\$74,093.26	Computer and Information Systems Managers	897	\$121,968.74
Civil Engineers	17	\$82,476.04	Biochemists and Biophysicists	368	\$57,232.25

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	2,449	\$9.09	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	585	\$10.87
Lifeguards, Ski Patrol, and Other Recreational	698	\$9.68	Farmworkers, Farm and Ranch and Aquacultural Animals	51	\$10.87
Meat, Poultry, and Fish Cutters and Trimmers	422	\$7.56	Agricultural Equipment Operators	4	\$10.87
Amusement and Recreation Attendants	172	\$8.13	--	--	--
Janitors and Cleaners, Except Maids and	129	\$8.82	--	--	--



MASSACHUSETTS

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,665	1,441	1,665	1,441	4.09%	\$100,276.54
H-1B	16,693	15,756	35,220	33,252	3.84%	\$80,387.16
H-2B	272	251	2,667	2,506	6.29%	\$11.32
H-2A	130	127	464	457	1.56%	\$10.91

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Boston	258	\$106,923.39	Boston	9,026	\$77,472.24
Cambridge	159	\$100,160.90	Cambridge	2,247	\$78,474.53
Woburn	80	\$107,000.18	Burlington	1,429	\$89,195.20

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Nantucket	557	\$11.48	Lunenburg	42	\$10.91
Provincetown	251	\$10.67	Groton	31	\$10.91
Chatham	192	\$9.83	Harvard	29	\$10.91

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	462	\$98,240.57	Computer Systems Analysts	7,076	\$77,709.38
Computer Systems Analysts	172	\$97,168.35	Computer Programmers	4,882	\$67,131.29
Software Developers, Systems Software	64	\$109,739.65	Computer Occupations, All Other	4,197	\$75,322.12
Computer and Information Systems Managers	53	\$131,590.19	Software Developers, Applications	3,094	\$92,862.55
Computer Software Engineers, Applications	40	\$102,930.09	Software Developers, Systems Software	1,048	\$105,150.35

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Maids and Housekeeping Cleaners	571	\$10.29	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	453	\$10.91
Landscaping and Groundskeeping Workers	273	\$11.08	Agricultural Equipment Operators	3	\$10.91
Food Preparation Workers	217	\$10.51	Animal Breeders	1	\$10.91
Cooks, Restaurant	188	\$12.43	--	--	--
Waiters and Waitresses	176	\$10.33	--	--	--



MICHIGAN

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,673	1,314	1,673	1,314	3.73%	\$87,671.87
H-1B	11,418	10,778	27,569	25,476	2.62%	\$73,743.64
H-2B	115	102	2,323	1,980	2.56%	\$9.19
H-2A	28	26	651	585	0.32%	\$11.30

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Farmington Hills	295	\$84,514.90	Detroit	4,752	\$77,160.28
Troy	241	\$86,366.80	Troy	2,869	\$68,203.74
Southfield	102	\$81,935.58	Farmington Hills	2,529	\$66,344.55

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Mackinac Island	721	\$8.42	Manton	127	\$11.30
Mackinaw City	283	\$8.87	Three Rivers	106	\$11.30
Westland	120	\$8.06	South Haven	73	\$11.30

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	573	\$82,614.63	Computer Systems Analysts	6,797	\$68,653.96
Computer Systems Analysts	129	\$86,400.88	Computer Programmers	3,727	\$60,602.32
Mechanical Engineers	79	\$86,531.78	Computer Occupations, All Other	2,226	\$64,581.94
Software Developers, Systems Software	73	\$85,372.10	Software Developers, Applications	2,125	\$75,650.67
Computer and Information Systems Managers	35	\$118,253.97	Computer and Information Systems Managers	1,982	\$104,644.00

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Maids and Housekeeping Cleaners	541	\$8.36	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	567	\$11.30
Landscaping and Groundskeeping Workers	380	\$9.32	Agricultural Equipment Operators	18	\$11.30
Amusement and Recreation Attendants	283	\$8.05	--	--	--
Dishwashers	266	\$8.25	--	--	--
Waiters and Waitresses	174	\$8.23	--	--	--



MINNESOTA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	392	343	392	343	0.97%	\$107,407.33
H-1B	7,157	6,855	21,265	20,527	1.67%	\$74,739.56
H-2B	43	38	643	588	0.95%	\$11.07
H-2A	69	62	766	724	0.76%	\$11.30

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Minneapolis	82	\$104,205.05	Minneapolis	7,340	\$75,374.96
Eagan	30	\$88,054.63	Richfield	2,325	\$69,569.76
Bloomington	24	\$102,706.78	Eden Prairie	1,719	\$78,381.88

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Hancock	50	\$14.03	Newport	140	\$11.30
Bemidji	45	\$11.59	Morris	83	\$11.30
St Louis Park	38	\$9.63	Foley	70	\$11.30
Brainerd	38	\$8.09	--	--	--

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	89	\$95,627.61	Computer Programmers	5,779	\$62,164.18
Computer Systems Analysts	39	\$89,729.17	Computer Systems Analysts	4,521	\$71,796.34
Internists, General	20	\$203,030.00	Computer Occupations, All Other	4,244	\$68,575.80
Computer Programmers	12	\$82,128.07	Software Developers, Applications	981	\$86,471.65
Computer and Information Systems Managers	11	\$120,544.59	Network and Computer Systems Administrators	455	\$66,479.77
Family and General Practitioners	11	\$185,454.55	--	--	--

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	263	\$10.05	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	378	\$11.30
Amusement and Recreation Attendants	121	\$8.15	Agricultural Equipment Operators	228	\$11.30
Construction Laborers	50	\$14.03	Farmworkers, Farm and Ranch and Aquacultural Animals	117	\$11.30
Counter Attendants, Cafeteria, Food Concession,	40	\$8.20	Animal Breeders	1	\$11.30
Cement Masons and Concrete Finishers	34	\$12.54	--	--	--



MISSISSIPPI

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	76	54	76	54	0.15%	\$78,658.18
H-1B	664	603	798	735	0.15%	\$81,720.12
H-2B	51	40	2,070	1,698	1.00%	\$9.62
H-2A	128	120	2,508	2,443	1.48%	\$9.50

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Jackson	8	\$68,610.40	Jackson	258	\$78,711.84
Itta Bena	7	\$16,910.00	Ridgeland	62	\$72,887.13
Ridgeland	6	\$79,039.17	Hattiesburg	51	\$79,416.23

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Corinth	779	\$10.00	Lucedale	470	\$9.50
Byram	123	\$8.45	Vardaman	391	\$9.50
Pass Christian	95	\$7.68	Waynesboro	251	\$9.50

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Meat, Poultry, and Fish Cutters and Trimmers	7	\$16,910.00	Computer Programmers	116	\$60,832.57
Secondary School Teachers, Except Special and Career/Technical Education	6	\$40,860.83	Computer Systems Analysts	65	\$68,037.21
--	--	--	Software Developers, Applications	49	\$81,057.35
--	--	--	Physicians and Surgeons, All Other	30	\$234,609.92
--	--	--	Computer Occupations, All Other	26	\$74,842.22

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Forest and Conservation Workers	1,073	\$10.84	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2,096	\$9.50
Landscaping and Groundskeeping Workers	202	\$8.80	Farmworkers, Farm and Ranch and Aquacultural Animals	235	\$9.50
Meat, Poultry, and Fish Cutters and Trimmers	128	\$7.83	Agricultural Equipment Operators	112	\$9.50
Amusement and Recreation Attendants	83	\$8.10	--	--	--
Tree Trimmers and Pruners	50	\$13.70	--	--	--



MISSOURI

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	315	280	315	280	0.80%	\$101,996.89
H-1B	4,964	4,768	12,542	11,941	1.16%	\$75,024.64
H-2B	136	124	2,509	2,246	3.11%	\$9.00
H-2A	25	25	331	327	0.31%	\$11.41

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
St. Louis	79	\$102,811.09	St. Louis	3,306	\$71,833.68
North Kansas City	33	\$94,924.25	Kansas City	1,908	\$71,629.04
Chesterfield	30	\$84,954.99	Jefferson City	1,368	\$66,370.46

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
St. Louis	548	\$8.90	Farmington	101	\$11.41
St. Charles	265	\$8.73	Sheldon	48	\$11.41
Chesterfield	117	\$8.79	Marthasville	40	\$11.41

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	95	\$90,218.17	Computer Systems Analysts	3,517	\$68,027.14
Computer Systems Analysts	32	\$87,096.15	Computer Programmers	2,494	\$61,244.20
Internists, General	19	\$187,983.44	Computer Occupations, All Other	1,427	\$70,604.27
Computer and Information Systems Managers	10	\$110,123.40	Software Developers, Applications	1,044	\$76,335.46
Accountants and Auditors	8	\$71,616.65	Computer and Information Systems Managers	427	\$99,104.96

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,912	\$8.80	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	317	\$11.41
Maids and Housekeeping Cleaners	129	\$8.59	Agricultural Equipment Operators	8	\$11.41
Helpers--Production Workers	48	\$10.67	Farmworkers, Farm and Ranch and Aquacultural Animals	2	\$11.41
Amusement and Recreation Attendants	45	\$8.25	--	--	--
Dining Room and Cafeteria Attendants and Bartender	26	\$8.44	--	--	--



MONTANA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	17	16	17	16	0.05%	\$78,355.38
H-1B	148	128	785	765	0.03%	\$80,291.08
H-2B	35	23	353	264	0.58%	\$10.38
H-2A	200	197	487	480	2.43%	\$9.99

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Missoula	5	\$64,121.44	Bozeman	623	\$73,524.53
Plentywood	2	\$45,698.00	Helena	33	\$68,932.94
Kalispell	2	\$145,750.00	Saint Paul	25	\$63,550.00

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Great Falls	105	\$16.94	Dillon	104	\$9.99
West Yellowstone	66	\$8.51	Polson	18	\$9.99
Billings	24	\$8.65	Sheridan	16	\$9.99

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Medical and Clinical Laboratory Technologists	3	\$54,468.67	Software Developers, Applications	605	\$103,436.38
Software Developers, Applications	2	\$76,492.40	Computer Programmers	38	\$58,343.36
Internists, General	2	\$172,983.20	Software Developers, Systems Software	15	\$101,236.08
--	--	--	Computer Systems Analysts	15	\$64,181.29
--	--	--	Medical and Clinical Laboratory Technologists	9	\$48,548.30

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Maids and Housekeeping Cleaners	80	\$8.45	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	294	\$9.99
Heavy and Tractor-Trailer Truck Drivers	65	\$17.28	Farmworkers, Farm and Ranch and Aquacultural Animals	98	\$9.99
Truck Drivers, Heavy and Tractor-Trailer	40	\$16.28	Agricultural Equipment Operators	53	\$9.99
Helpers--Production Workers	21	\$9.60	Agricultural Workers, All Other	35	\$9.99
Laundry and Dry-Cleaning Workers	16	\$8.87	--	--	--



NEBRASKA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	151	115	151	115	0.33%	\$88,252.99
H-1B	1,384	1,311	3,997	3,916	0.32%	\$77,656.69
H-2B	33	30	633	580	0.75%	\$11.77
H-2A	35	33	357	346	0.41%	\$12.33

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Omaha	85	\$86,693.14	Omaha	2,529	\$75,250.63
Lincoln	11	\$79,194.27	Sidney	893	\$60,758.28
La Vista	3	\$92,900.67	Lincoln	286	\$64,857.02
Bellevue	3	\$69,877.00			

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Lincoln	279	\$11.19	Hastings	85	\$12.33
Scottsbluff	148	\$17.64	Columbus	50	\$12.33
Newland	72	\$8.39	Ashland	40	\$12.33

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	57	\$88,804.13	Computer Systems Analysts	1,658	\$65,297.73
Computer Systems Analysts	16	\$87,228.84	Computer and Information Systems Managers	810	\$85,506.94
Internists, General	5	\$186,000.00	Computer Programmers	337	\$62,571.80
Database Administrators	3	\$88,083.50	Software Developers, Applications	268	\$81,824.67
Computer and Information Systems Managers	3	\$87,754.00	Computer Occupations, All Other	119	\$67,039.19

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	299	\$10.30	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	186	\$12.33
Heavy and Tractor-Trailer Truck Drivers	152	\$17.12	Agricultural Equipment Operators	134	\$12.33
Roofers	55	\$12.63	Farmworkers, Farm and Ranch and Aquacultural Animals	14	\$12.33
Amusement and Recreation Attendants	20	--	Agricultural Workers, All Other	12	\$12.33
Helpers--Roofers	15	\$7.96	--	--	--



NEVADA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	92	62	92	62	0.18%	\$79,024.10
H-1B	1,045	945	2,322	2,169	0.23%	\$77,141.47
H-2B	10	6	486	204	0.15%	\$15.24
H-2A	67	65	1,784	1,761	0.80%	\$10.08

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Las Vegas	40	\$83,901.60	Las Vegas	1,567	\$75,327.53
Reno	7	\$82,131.29	Reno	280	\$72,764.11
Henderson	5	\$99,248.20	Carson City	77	\$71,371.17

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Las Vegas	153	\$8.10	Yerington	1,700	\$10.08
Reno	21	\$11.32	Wellington	18	\$10.08
Baker	18	\$11.05	Ely	15	\$10.08

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	12	\$83,019.54	Computer Programmers	613	\$59,878.26
Database Administrators	3	\$107,833.33	Computer Systems Analysts	356	\$74,071.54
Computer Systems Analysts	3	\$89,083.67	Computer Occupations, All Other	254	\$65,107.91
Internists, General	3	\$160,000.00	Software Developers, Applications	173	\$81,177.68
--	--	--	Computer Software Engineers, Applications	101	\$106,407.00

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Amusement and Recreation Attendants	153	\$8.10	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,396	\$10.08
Helpers--Production Workers	21	\$11.32	Graders and Sorters, Agricultural Products	330	\$10.08
Rock Splitters, Quarry	18	\$11.05	Farmworkers, Farm and Ranch and Aquacultural Animals	34	\$10.08
Construction Laborers	12	\$11.78	Agricultural Workers, All Other	1	\$10.08
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NEW HAMPSHIRE

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	124	108	124	108	0.31%	\$109,626.09
H-1B	1,553	1,486	4,044	3,931	0.36%	\$79,928.48
H-2B	33	26	452	363	0.65%	\$10.37
H-2A	44	44	181	181	0.54%	\$10.91

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Nashua	50	\$110,115.96	Concord	913	\$76,106.40
Portsmouth	8	\$86,106.61	Portsmouth	885	\$75,001.65
Merrimack	8	\$103,484.13	Merrimack	601	\$76,294.66

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Portsmouth	81	\$9.39	Hollis	58	\$10.91
Hollis	70	\$10.92	Hampton Falls	28	\$10.91
Laconia	44	\$8.11	Oxford	12	\$10.91

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	34	\$100,811.47	Computer Systems Analysts	1,111	\$73,455.43
Computer Systems Analysts	13	\$97,160.92	Computer Programmers	908	\$63,183.50
Computer and Information Systems Managers	10	\$126,684.60	Computer and Information Systems Managers	417	\$117,421.22
Internists, General	6	\$190,906.67	Computer Occupations, All Other	359	\$72,415.29
Software Developers, Systems Software	5	\$118,161.55	Software Developers, Applications	210	\$86,511.76

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	96	\$10.54	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	181	\$10.91
Maids and Housekeeping Cleaners	73	\$9.29	--	--	--
Amusement and Recreation Attendants	72	\$8.13	--	--	--
Waiters and Waitresses	38	\$8.64	--	--	--
Coaches and Scouts	16	\$16.40	--	--	--



NEW JERSEY

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	4,315	3,241	4,315	3,241	9.21%	\$92,387.61
H-1B	29,575	28,142	64,603	62,008	6.85%	\$73,783.31
H-2B	202	177	2,813	2,517	4.44%	\$10.84
H-2A	38	35	622	601	0.43%	\$10.87

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Edison	443	\$91,179.70	Jersey City	7,894	\$81,214.64
Jersey City	296	\$111,695.20	Princeton	3,625	\$73,157.08
Iselin	259	\$90,952.04	Teaneck	3,404	\$67,401.60

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Jackson	170	\$9.01	Elmer	120	\$10.87
Hopewell	150	\$9.49	Monroeville	93	\$10.87
Bound Brook	120	\$12.57	Cedarville	60	\$10.87

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	1,557	\$96,412.42	Computer Systems Analysts	18,171	\$72,817.39
Computer Systems Analysts	486	\$93,051.49	Computer Programmers	13,225	\$64,131.30
Computer and Information Systems Managers	126	\$132,924.26	Computer Occupations, All Other	7,797	\$67,638.24
Computer Software Engineers, Applications	94	\$88,404.97	Software Developers, Applications	4,853	\$91,520.79
Network and Computer Systems Administrators*	82	\$86,571.55	Computer and Information Systems Managers	3,060	\$126,428.63

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,444	\$9.57	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	574	\$10.87
Coaches and Scouts	307	\$15.45	Agricultural Equipment Operators	14	\$10.87
Recreation Workers	198	\$10.15	Farmworkers, Farm and Ranch and Aquacultural Animals	7	\$10.87
Driver/Sales Workers	59	\$9.15	Agricultural Inspectors	6	\$10.87
Maids and Housekeeping Cleaners	56	\$9.33	--	--	--



NEW MEXICO

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	86	70	86	70	0.20%	\$70,677.36
H-1B	839	775	2,209	2,142	0.19%	\$86,129.92
H-2B	4	3	47	45	0.08%	\$9.98
H-2A	25	22	155	138	0.27%	\$9.73
Top Three Cities						
Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)			
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer	
Albuquerque	18	\$90,234.39	Albuquerque	1,439	\$81,112.50	
Gallup	9	\$31,280.00	Los Alamos	222	\$84,809.56	
Espanola	9	\$35,228.38	Santa Fe	90	\$69,846.80	
H-2B (by Positions Certified)			H-2A (by Positions Certified)			
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR	
Sunland Park	30	\$10.41	Dexter	40	\$9.73	
Moriarty	15	\$8.09	Clayton	22	\$9.73	
--	--	--	Lake Arthur	13	\$9.73	
Top Five Occupations						
Permanent Labor			H-1B			
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer	
Secondary School Teachers, Except Special and Career/Technical Education	8	\$34,961.13	Computer Systems Analysts	631	\$72,492.78	
Special Education Teachers, Middle School	6	\$38,096.00	Computer and Information Systems Managers	400	\$75,982.00	
Special Education Teachers, Secondary School	6	\$33,569.33	Computer Software Engineers, Applications	200	\$113,203.50	
Special Education Teachers, Preschool, Kindergarten, and Elementary School*	5	\$36,237.20	Physical Therapists	156	\$62,208.95	
			Computer Programmers	57	\$55,827.33	
H-2B			H-2A			
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR	
Nonfarm Animal Caretakers	30	\$10.81	Agricultural Equipment Operators	108	\$9.73	
Amusement and Recreation Attendants	15	\$8.09	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	18	\$9.73	
--	--	--	Farmworkers, Farm and Ranch and Aquacultural Animals	12	\$9.73	
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NEW YORK

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	3,446	2,732	3,446	2,732	7.76%	\$101,041.15
H-1B	39,731	37,407	77,426	73,647	9.11%	\$83,144.42
H-2B	327	296	3,476	3,159	7.42%	\$10.48
H-2A	332	318	6,591	4,699	3.92%	\$10.91

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
New York	1,643	\$188,484.07	New York	41,663	\$88,655.88
Somers	86	\$96,685.41	Brooklyn	7,647	\$70,288.82
Brooklyn	78	\$76,285.44	Long Island City	2,161	\$71,031.80

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Montauk	205	\$9.04	Peru	576	\$10.91
Elmont	200	\$10.35	Wolcott	396	\$10.91
Garden City	146	\$10.07	Elba	335	\$10.91

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	553	\$106,829.20	Computer Systems Analysts	12,402	\$74,433.35
Computer Systems Analysts	294	\$103,436.65	Computer Programmers	8,245	\$64,777.28
Financial Analysts	185	\$138,732.28	Software Developers, Applications	6,094	\$102,218.96
Accountants and Auditors	112	\$92,956.29	Computer Occupations, All Other	5,417	\$69,130.60
Financial Managers	91	\$173,552.58	Financial Analysts	3,995	\$102,758.96

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,020	\$9.81	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	4,529	\$10.91
Nonfarm Animal Caretakers	757	\$10.18	Agricultural Equipment Operators	151	\$10.91
Waiters and Waitresses	251	\$10.56	Farmworkers, Farm and Ranch and Aquaculture Animals	18	\$10.91
Maids and Housekeeping Cleaners	154	\$9.62	First-Line Supervisors of Farming, Fishing, and	1	\$10.91
Amusement and Recreation Attendants	143	\$8.13	--	--	--



NORTH CAROLINA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	765	625	765	625	1.78%	\$89,665.18
H-1B	11,604	11,150	26,607	25,702	2.71%	\$74,882.83
H-2B	121	98	3,213	2,714	2.46%	\$9.03
H-2A	1,232	1,232	12,411	12,386	15.18%	\$9.68

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Charlotte	142	\$93,730.20	Charlotte	8,759	\$75,590.54
Cary	93	\$96,302.28	Durham	2,834	\$75,062.51
Raleigh	76	\$85,189.85	Cary	2,393	\$78,383.16

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Columbia	366	\$7.93	Vass	9,637	\$9.68
Newland	243	\$8.34	Dunn	317	\$9.68
Bakersville	243	\$8.78	Rocky Point	300	\$9.68

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	160	\$93,408.61	Computer Systems Analysts	8,873	\$72,751.99
Computer Systems Analysts	97	\$94,202.47	Computer Programmers	4,010	\$64,503.52
Software Developers, Systems Software	31	\$101,717.56	Computer Occupations, All Other	3,303	\$72,438.68
Network and Computer Systems Administrators*	29	\$94,311.91	Computer and Information Systems Managers	2,076	\$116,825.62
Computer and Information Systems Managers	22	\$124,073.00	Software Developers, Applications	1,504	\$86,793.37

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,151	\$8.61	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	12,287	\$9.68
Meat, Poultry, and Fish Cutters and Trimmers	701	\$7.55	Agricultural Equipment Operators	92	\$9.68
Maids and Housekeeping Cleaners	135	\$8.61	First-Line Supervisors of Farming, Fishing, and Forestry Workers	5	\$9.68
Forest and Conservation Workers	131	\$11.24	Farmworkers, Farm and Ranch and Aquacultural Animals	2	\$9.68
Highway Maintenance Workers	90	\$11.29	--	--	--



NORTH DAKOTA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	53	42	53	42	0.12%	\$116,727.38
H-1B	462	423	763	724	0.10%	\$87,784.92
H-2B	38	26	518	396	0.65%	\$11.57
H-2A	276	255	1,021	910	3.14%	\$12.33

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Fargo	26	\$129,986.84	Fargo	479	\$80,291.47
Bismarck	5	\$194,875.70	Minot	62	\$77,031.99
Grand Forks	3	\$60,287.00	Bismarck	47	\$161,125.05

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Medora	126	\$8.25	Ardoch	39	\$12.33
Fargo	56	\$13.83	Devils Lake	33	\$12.33
Dickinson	45	\$16.79	Center	33	\$12.33

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Internists, General	8	\$223,240.00	Computer Systems Analysts	207	\$58,189.86
Software Developers, Applications	7	\$80,030.00	Computer Occupations, All Other	106	\$67,670.30
Mathematical Science Teachers, Postsecondary	3	\$57,645.67	Software Developers, Applications	62	\$73,687.10
--	--	--	Computer Programmers	57	\$59,040.68
--	--	--	Physicians and Surgeons, All Other	30	\$237,655.41

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	97	\$9.12	Agricultural Equipment Operators	579	\$12.33
Amusement and Recreation Attendants	60	\$8.09	Farmworkers, Farm and Ranch and Aquacultural Animals	269	\$12.33
Food Batchmakers	40	\$14.63	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	64	\$12.33
Slaughterers and Meat Packers	40	\$10.02	--	--	--
Maids and Housekeeping Cleaners	39	\$8.29	--	--	--



NORTHERN MARIANA ISLANDS

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	4	1	4	1	0.00%	\$31,448.75
H-1B	90	65	112	71	0.02%	\$36,761.53
H-2B	1	0	1	0	-	-
H-2A	-	-	-	-	-	-

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Saipan	1	\$46,675.00	Saipan	71	\$36,761.53
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--	--	--	--	--	--

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
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--	--	--	--	--	--
--	--	--	--	--	--

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Accountants and Auditors	1	\$46,675.00	Accountants and Auditors	14	\$39,239.37
--	--	--	Middle School Teachers, Except Special and Career/	8	\$19,167.20
--	--	--	Civil Engineers	4	\$46,366.40
--	--	--	Teachers and Instructors, All Other	4	\$18,523.33
--	--	--	Secondary School Teachers, Except Special and Care	4	\$19,746.50

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
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OHIO

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	949	740	949	740	2.10%	\$87,356.60
H-1B	11,565	11,015	39,078	38,161	2.68%	\$73,810.36
H-2B	143	130	1,750	1,640	3.26%	\$9.01
H-2A	42	42	764	762	0.52%	\$11.74

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Columbus	121	\$95,236.07	Cincinnati	9,127	\$72,406.64
Dayton	109	\$72,161.89	Columbus	5,240	\$74,275.92
Dublin	105	\$84,983.67	Blue Ash	3,976	\$66,954.01

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Chesterland	83	\$8.78	Avon	290	\$11.74
Cincinnati	78	\$8.68	Perry	138	\$11.74
Newbury	75	\$9.10	New Carlisle	81	\$11.74

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	303	\$82,255.78	Computer Systems Analysts	10,105	\$71,635.57
Computer Systems Analysts	100	\$87,988.35	Computer Programmers	9,423	\$61,562.39
Internists, General	46	\$177,956.00	Computer Occupations, All Other	6,836	\$69,405.21
Mechanical Engineers	23	\$77,008.67	Software Developers, Applications	1,910	\$79,395.87
Computer Software Engineers, Applications	14	\$80,496.80	Computer and Information Systems Managers	1,828	\$103,048.47

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,154	\$8.88	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	730	\$11.74
Amusement and Recreation Attendants	249	\$8.18	First-Line Supervisors of Farming, Fishing, and	25	\$11.74
Combined Food Preparation and Serving Workers,	78	\$8.78	Farmworkers, Farm and Ranch and Aquacultural Animals	5	\$11.74
Helpers--Roofers	41	\$9.76	Agricultural Equipment Operators	2	\$11.74
Sewing Machine Operators	36	\$9.15	--	--	--



OKLAHOMA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	114	83	114	83	0.24%	\$82,031.62
H-1B	1,564	1,472	3,284	3,183	0.36%	\$71,414.87
H-2B	92	77	1,973	1,423	1.93%	\$8.87
H-2A	74	66	502	464	0.81%	\$10.18

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Tulsa	30	\$67,615.47	Tulsa	1,332	\$67,142.35
Oklahoma City	20	\$120,128.36	Oklahoma City	1,164	\$76,851.21
Norman	9	\$76,925.33	Bartlesville	177	\$56,991.39

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Tulsa	262	\$9.37	Guthrie	44	\$10.18
Edmond	237	\$8.37	Allen	41	\$10.18
Oklahoma City	177	\$8.70	Capron	40	\$10.18

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	14	\$65,008.00	Computer Systems Analysts	484	\$67,043.89
Internists, General	6	\$216,900.00	Computer Programmers	454	\$58,666.73
Civil Engineers	5	\$64,183.60	Computer Occupations, All Other	409	\$67,567.99
Business Teachers, Postsecondary	4	\$124,168.50	Network and Computer Systems Administrators	271	\$57,390.54
Medical and Clinical Laboratory Technologists	3	\$46,723.87	Accountants and Auditors	245	\$48,061.36
Mechanical Engineers	3	79,236.33	--	--	--

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	898	\$8.41	Agricultural Equipment Operators	284	\$10.18
Forest and Conservation Workers	164	\$10.32	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	155	\$10.18
Amusement and Recreation Attendants	89	\$7.95	Farmworkers, Farm and Ranch and Aquacultural Animals	23	\$10.18
Food Preparation Workers	57	\$8.78	Agricultural Workers, All Other	2	\$10.18
Helpers--Production Workers	50	\$10.08	--	--	--



OREGON

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	765	644	765	644	1.83%	\$124,313.52
H-1B	3,632	3,472	12,295	12,045	0.85%	\$83,811.47
H-2B	24	20	1,655	1,367	0.50%	\$13.96
H-2A	30	28	92	74	0.34%	\$12.00

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Hillsboro	500	\$132,654.11	Beaverton	3,408	\$77,477.15
Portland	40	\$95,978.91	Portland	2,848	\$75,048.35
Beaverton	24	\$97,746.61	Hillsboro	2,657	\$94,574.95

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Central Point	253	\$11.96	Albany	39	\$12.00
Beaverton	246	\$8.09	Damascus	10	\$12.00
Medford	206	\$12.68	Ione	7	\$12.00

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Materials Engineers	211	\$132,037.89	Computer Systems Analysts	2,976	\$73,306.31
Electronics Engineers, Except Computer	129	\$132,095.13	Computer Occupations, All Other	2,328	\$70,238.83
Software Developers, Systems Software	122	\$134,287.05	Computer Programmers	1,758	\$62,259.33
Software Developers, Applications	48	\$109,206.40	Computer and Information Systems Managers	1,216	\$102,273.62
Internists, General	14	\$187,573.75	Electronics Engineers, Except Computer	832	\$96,844.19

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Forest and Conservation Workers	833	\$11.53	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	44	\$12.00
Amusement and Recreation Attendants	315	\$8.10	First-Line Supervisors of Farming, Fishing, and	15	\$12.00
Floral Designers	185	--	Farmworkers, Farm and Ranch and Aquacultural Animals	12	\$12.00
Landscaping and Groundskeeping Workers	24	\$9.68	First-Line Supervisors of Farming, Fishing, and Forestry Worker	2	\$12.00
Millwrights	10	\$21.13	Agricultural Equipment Operators	1	\$12.00



PENNSYLVANIA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,351	1,092	1,351	1,092	3.10%	\$95,905.44
H-1B	16,631	15,910	42,409	41,143	3.87%	\$75,034.79
H-2B	248	222	3,917	3,359	5.56%	\$9.56
H-2A	57	57	579	578	0.70%	\$10.87

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Pittsburgh	226	\$95,857.22	Philadelphia	13,952	\$74,349.46
Philadelphia	116	\$108,188.36	Pittsburg	5,053	\$74,084.31
Newtown	49	\$87,478.04	Reading	1,550	\$73,137.12

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Pittsburgh	283	\$8.95	Orefield	71	\$10.87
Exton	175	\$9.24	Dover	48	\$10.87
Farmington	174	\$8.11	Dillsburg	44	\$10.87

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	409	\$89,812.62	Computer Systems Analysts	15,826	\$70,304.68
Computer Systems Analysts	117	\$90,927.59	Computer Programmers	6,103	\$61,997.70
Internists, General	76	\$170,874.82	Computer Occupations, All Other	2,646	\$72,527.66
Software Developers, Systems Software	33	\$92,210.72	Software Developers, Applications	2,355	\$84,349.66
Computer Software Engineers, Applications	31	\$90,616.19	Computer and Information Systems Managers	2,017	\$106,645.83

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	2,488	\$9.10	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	496	\$10.87
Amusement and Recreation Attendants	156	\$8.21	Farmworkers, Farm and Ranch and Aquacultural Animals	76	\$10.87
Coaches and Scouts	143	\$18.32	First-Line Supervisors of Farming, Fishing, and	3	\$10.87
Maids and Housekeeping Cleaners	90	\$8.12	Agricultural Equipment Operators	3	\$10.87
Helpers--Production Workers	67	\$11.81	--	--	--



PUERTO RICO

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	27	16	27	16	0.05%	\$65,289.22
H-1B	205	180	322	297	0.04%	\$64,620.00
H-2B	7	2	49	23	0.05%	\$32.10
H-2A	-	-	-	-	-	

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
San Juan	7	\$57,224.53	San Juan	98	\$71,437.51
Guaynabo	3	\$89,400.50	Guaynabo	67	\$65,431.94
Bayamon	2	\$58,000.00	Hato Rey	26	\$51,676.77

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Mayaguez	22	\$11.02	--	--	--
San Juan	1	\$77.13	--	--	--
--	--	--	--	--	--

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Financial Managers	2	\$71,500.00	Computer Systems Analysts	84	\$55,410.07
Computer Systems Analysts	2	\$65,500.00	Electrical and Electronics Engineering Technicians	25	\$52,006.50
--	--	--	Logisticians	22	\$56,664.19
--	--	--	Computer Programmers	15	\$50,116.67
--	--	--	Software Developers, Systems Software	11	\$73,092.22

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Welders, Cutters, Solderers, and Brazers	22	\$11.02	--	--	--
Engineering Managers	1	\$77.13	--	--	--
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RHODE ISLAND

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	62	50	62	50	0.14%	\$87,972.89
H-1B	1,777	1,712	3,432	3,338	0.42%	\$77,675.11
H-2B	16	13	281	263	0.33%	\$10.94
H-2A	4	4	5	5	0.05%	\$10.91

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Providence	17	\$82,401.47	Providence	617	\$84,769.99
Warwick	7	\$120,610.07	Woonsocket	575	\$77,298.00
Smithfield	4	\$107,631.23	Cranston	482	\$71,384.68
Cumberland	4	\$84,100.02	--	--	--
Cranston	4	\$91,225.00	--	--	--

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Block Island	81	\$8.53	Greenville	2	\$10.91
Johnston	70	\$8.10	Johnston	2	\$10.91
Peace Dale	27	\$19.04	North Scituate	1	\$10.91

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	11	\$80,100.45	Computer Systems Analysts	1,094	\$73,324.50
Computer Systems Analysts	5	\$90,832.12	Computer Programmers	945	\$61,688.21
Internists, General	4	\$172,750.00	Computer Occupations, All Other	385	\$70,513.42
Software Developers, Systems Software	3	\$93,329.67	Software Developers, Applications	173	\$87,003.76
Database Administrators	3	\$89,000.03	Management Analysts	88	\$78,101.05

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Amusement and Recreation Attendants	70	\$8.10	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	5	\$10.91
Maids and Housekeeping Cleaners	41	\$9.33	--	--	--
Dining Room and Cafeteria Attendants and Bartender	40	\$8.27	--	--	--
Food Preparation Workers	40	\$8.79	--	--	--
Landscaping and Groundskeeping Workers	34	\$10.10	--	--	--



SOUTH CAROLINA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	126	108	126	108	0.31%	\$84,576.39
H-1B	1,650	1,536	4,918	4,767	0.37%	\$69,636.98
H-2B	56	48	1,834	1,422	1.20%	\$8.91
H-2A	44	41	3,245	2,928	0.51%	\$9.78

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Columbia	20	\$86,156.75	Greenville	1,322	\$67,647.47
Greenville	14	\$87,145.57	Columbia	1,282	\$67,254.33
Charleston	8	\$92,909.50	Camden	243	\$50,957.71

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Myrtle Beach	375	\$8.99	Ridge Springs	720	\$9.78
Kiawah Island	178	\$8.65	Monetta	350	\$9.78
Conway	146	\$10.43	Johnston	330	\$9.78

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	19	\$81,326.13	Computer Systems Analysts	1,732	\$65,200.94
Internists, General	7	\$189,152.43	Computer Programmers	762	\$59,979.79
Industrial Engineers	7	\$74,972.36	Computer and Information Systems Managers	412	\$96,363.60
Electronics Engineers, Except Computer	6	\$117,143.33	Computer Occupations, All Other	377	\$63,204.27
Computer Systems Analysts	5	\$90,380.40	Accountants and Auditors	180	\$52,946.82

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Maids and Housekeeping Cleaners	588	\$8.61	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2,871	\$9.78
Forest and Conservation Workers	333	\$9.65	Agricultural Equipment Operators	57	\$9.78
Landscaping and Groundskeeping Workers	185	\$8.83	--	--	--
Tree Trimmers and Pruners	75	\$10.78	--	--	--
Amusement and Recreation Attendants	53	\$8.12	--	--	--
Food Servers, Non-restaurant	53	\$9.00	--	--	--



SOUTH DAKOTA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	35	32	35	32	0.09%	\$127,279.98
H-1B	259	238	1,398	1,377	0.06%	\$82,584.98
H-2B	61	53	1,299	994	1.33%	\$10.01
H-2A	123	111	665	561	1.37%	\$12.33
Top Three Cities						
Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)			
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer	
Sioux Falls	15	\$197,842.53	Sioux Falls	1,270	\$85,010.43	
Flandreau	7	\$17,056.00	Brookings	28	\$60,108.85	
Rapid City	2	\$241,422.50	Rapid City	16	\$90,669.46	
Brookings	2	\$76,688.00	--	--	--	
Aberdeen	2	\$225,000.00	--	--	--	
H-2B (by Positions Certified)			H-2A (by Positions Certified)			
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR	
Arlington	300	\$10.04	Iroquois	30	\$12.33	
Sioux Falls	134	\$9.98	Garretson	29	\$12.33	
Aberdeen	127	\$11.46	Kimball	28	\$12.33	
--	--	--	Bowdle	28	\$12.33	
Top Five Occupations						
Permanent Labor			H-1B			
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer	
Physicians and Surgeons, All Other	7	\$315,833.33	Computer Systems Analysts	675	\$62,454.31	
Internists, General	7	\$187,857.14	Computer and Information Systems Managers	404	\$96,054.75	
Bill and Account Collectors	7	\$17,056.00	Computer Programmers	108	\$62,678.58	
--	--	--	Computer Occupations, All Other	23	\$63,539.57	
--	--	--	Software Developers, Applications	17	\$73,960.08	
H-2B			H-2A			
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR	
Construction Laborers	396	\$11.14	Agricultural Equipment Operators	302	\$12.33	
Maids and Housekeeping Cleaners	130	\$8.37	Farmworkers, Farm and Ranch and Aquacultural Animals	180	\$12.33	
Food Preparation Workers	60	\$8.38	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	79	\$12.33	
Landscaping and Groundskeeping Workers	58	\$9.76	--	--	--	
Conveyor Operators and Tenders	49	\$11.17	--	--	--	



TENNESSEE

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	237	187	237	187	0.53%	\$91,208.71
H-1B	4,227	3,964	14,446	13,970	0.96%	\$73,454.34
H-2B	46	36	663	544	0.90%	\$9.92
H-2A	297	296	2,640	2,591	3.65%	\$9.80

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Memphis	66	\$90,599.63	Memphis	3,374	\$75,252.91
Nashville	35	\$79,208.83	Nashville	3,321	\$68,837.00
Chattanooga	9	\$77,658.81	Collierville	2,980	\$69,552.35
Knoxville	9	\$92,549.37	--	--	--

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Hixson	126	--	Unicoi	338	\$9.80
Nashville	77	\$9.12	Adams	281	\$9.80
Fayetteville	71	\$8.51	Cedar hill	174	\$9.80

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	44	\$83,903.80	Computer Systems Analysts	4,702	\$69,644.08
Computer Systems Analysts	21	\$86,410.03	Computer Programmers	2,401	\$62,467.78
Internists, General	10	\$180,167.84	Computer Occupations, All Other	1,869	\$68,621.98
Computer and Information Systems Managers	10	\$109,657.59	Computer and Information Systems Managers	1,457	\$94,788.34
Physicians and Surgeons, All Other	7	\$169,689.00	Software Developers, Applications	689	\$80,220.44

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	274	\$8.90	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2,582	\$9.80
Forest and Conservation Workers	126	--	Farmworkers, Farm and Ranch and Aquacultural Animals	6	\$9.80
Combined Food Preparation and Serving Workers,	47	\$8.53	Agricultural Equipment Operators	3	\$9.80
Construction Laborers	27	\$10.75	--	--	--
Rock Splitters, Quarry	15	\$13.76	--	--	--
Amusement and Recreation Attendants	15	\$7.97	--	--	--



TEXAS

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	3,820	2,936	3,820	2,936	8.34%	\$91,602.57
H-1B	41,684	39,569	78,859	75,563	9.63%	\$75,505.61
H-2B	543	445	15,085	11,416	11.15%	\$10.02
H-2A	360	333	2,229	2,043	4.10%	\$10.18

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Houston	885	\$100,274.83	Houston	20,985	\$78,544.08
Irving	367	\$88,051.39	Irvine	9,971	\$71,830.73
Austin	273	\$101,432.21	Dallas	9,478	\$71,974.05

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Austin	1,471	\$10.81	Dalhart	143	\$10.18
San Antonio	799	\$10.04	Coyanosa	124	\$10.18
Houston	745	\$9.71	Plantersville	80	\$10.18

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	732	\$92,408.78	Computer Systems Analysts	18,705	\$70,986.60
Computer Systems Analysts	362	\$92,524.09	Computer Programmers	12,392	\$62,243.74
Electronics Engineers, Except Computer	134	\$104,918.91	Computer Occupations, All Other	8,499	\$76,574.12
Mechanical Engineers	103	\$92,113.92	Software Developers, Applications	6,151	\$85,017.30
Computer and Information Systems Managers	91	\$128,339.98	Network and Computer Systems Administrators	2,251	\$66,788.52

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Landscaping and Groundskeeping Workers	5,449	\$8.89	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	894	\$10.18
Construction Laborers	893	\$9.64	Agricultural Equipment Operators	567	\$10.18
Fishers and Related Fishing Workers	886	\$12.24	Farmworkers, Farm and Ranch and Aquacultural Animals	528	\$10.18
Amusement and Recreation Attendants	675	\$8.13	Agricultural Workers, All Other	47	\$10.18
Meat, Poultry, and Fish Cutters and Trimmers	498	\$8.80	Fence Erectors	7	10.18



UTAH

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	166	131	166	131	0.37%	\$81,222.46
H-1B	1,891	1,759	4,078	3,876	0.43%	\$71,182.57
H-2B	67	51	852	752	1.28%	\$10.45
H-2A	154	144	1,154	1,105	1.77%	\$10.08

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Salt Lake City	70	\$89,272.88	Salt Lake City	3,012	\$69,268.13
Lehi	16	\$80,080.40	Sandy	158	\$76,288.18
Orem	5	\$99,752.60	Draper	99	\$75,877.05
Logan	5	\$90,109.60			

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Snowbird	139	\$9.37	Salt Lake City	510	\$10.08
Salt Lake City	113	\$9.35	Salem	91	\$10.08
Park City	92	\$12.70	Santaquin	61	\$10.08

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	35	\$88,908.85	Computer Systems Analysts	1,562	\$70,193.35
Electronics Engineers, Except Computer	8	\$74,457.38	Computer and Information Systems Managers	412	\$115,939.35
Computer Systems Analysts	6	\$99,923.00	Computer Programmers	258	\$83,385.79
Accountants and Auditors	5	\$71,714.10	Software Developers, Applications	251	\$60,717.20
Industrial Engineers	5	\$82,287.02	Computer Software Engineers, Applications	203	\$98,044.80

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	414	\$9.09	Farmworkers, Farm and Ranch and Aquacultural Animals	751	\$10.08
Maids and Housekeeping Cleaners	105	\$9.20	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	324	\$10.08
Amusement and Recreation Attendants	40	\$8.04	Agricultural Workers, All Other	23	\$10.08
Dining Room and Cafeteria Attendants and Bartender	33	\$9.60	General Farmworkers	7	\$10.08
Food Preparation Workers	30	\$9.20	--	--	--



VERMONT

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	66	49	66	49	0.14%	\$89,199.58
H-1B	258	244	599	556	0.06%	\$74,869.92
H-2B	21	19	377	358	0.48%	\$10.83
H-2A	67	65	467	465	0.80%	\$10.91

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
South Burlington	37	\$91,674.73	Montpelier	218	\$76,982.41
Colchester	3	\$92,099.67	Burlington	60	\$55,647.48
Essex Junction	2	\$88,890.90	Essex Junction	49	\$84,642.31

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Ludlow	89	\$10.78	Shoreham	106	\$10.91
Stowe	70	\$10.53	Cornwall	62	\$10.91
Stratton	68	\$11.87	Bennington	49	\$10.91

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	29	\$96,337.03	Computer Systems Analysts	141	\$74,383.26
Network and Computer Systems Administrators*	3	\$82,717.00	Computer Software Engineers, Applications	100	\$117,234.00
Computer Systems Analysts	3	\$74,910.27	Computer Programmers	71	\$64,320.71
Computer Software Engineers, Applications	2	\$96,000.00	Software Developers, Applications	43	\$80,362.45
Computer Programmers	2	\$77,000.00	Electrical Engineers	41	\$82,149.70

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Maids and Housekeeping Cleaners	197	\$10.31	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	410	\$10.91
Dining Room and Cafeteria Attendants and Bartender	25	\$9.80	Meat, Poultry, and Fish Cutters and Trimmers	34	\$10.91
Food Preparation Workers	25	\$10.56	Packers and Packagers, Hand	17	\$10.91
Bus Drivers, Transit and Intercity	23	\$12.76	Cooks, Institution and Cafeteria	3	\$10.91
Laborers and Freight, Stock, and Material Movers,	22	\$9.90	Agricultural Equipment Operators	1	\$10.91



VIRGIN ISLANDS

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	24	19	24	19	0.05%	\$35,618.06
H-1B	76	63	77	64	0.02%	\$55,700.87
H-2B	-	-	-	-	-	-
H-2A	-	-	-	-	-	-

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
St. Thomas	15	\$35,957.95	St. Thomas	32	\$50,828.81
Christiansted	4	\$32,560.00	Christiansted	12	\$40,269.53
			Kingshill	6	\$41,777.00

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
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Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Secondary School Teachers, Except Special and Career/Technical Education	7	\$32,000.00	Secondary School Teachers, Except Special and Care	14	\$39,950.77
Special Education Teachers, Secondary School	3	\$38,437.91	Special Education Teachers, Secondary School	8	\$41,578.74
Elementary School Teachers, Except Special Education	3	\$34,733.33	Special Education Teachers, Preschool, Kindergarten	4	\$40,560.50
Librarians	2	\$34,240.00	Librarians	4	\$42,858.43
--	--	--	Accountants and Auditors	4	\$48,357.70

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
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VIRGINIA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,807	1,413	1,807	1,413	4.01%	\$89,771.85
H-1B	13,004	12,274	28,884	27,667	2.99%	\$74,720.21
H-2B	162	142	4,202	3,348	3.56%	\$9.20
H-2A	508	506	2,698	2,671	6.23%	\$9.68

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Herndon	174	\$94,442.23	Richmond	8,771	\$73,305.36
Reston	151	\$98,788.02	McLean	3,458	\$79,817.64
Chantilly	125	\$93,349.37	Reston	1,880	\$78,841.59

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Alexandria	313	\$13.64	Dry Fork	1,169	\$9.68
Gordonsville	195	\$10.88	Winchester	226	\$9.68
Sterling	184	\$9.28	Penhook	218	\$9.68

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	506	\$96,308.78	Computer Systems Analysts	7,396	\$68,798.15
Computer Systems Analysts	252	\$97,105.09	Computer Programmers	5,790	\$63,628.06
Computer Software Engineers, Applications	49	\$93,200.07	Computer Occupations, All Other	3,410	\$78,426.72
Software Developers, Systems Software	43	\$100,033.60	Software Developers, Applications	2,519	\$88,189.42
Network and Computer Systems Administrators*	35	\$89,694.51	Network and Computer Systems Administrators	855	\$69,938.76

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,655	\$9.00	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2,655	\$9.68
Meat, Poultry, and Fish Cutters and Trimmers	519	\$7.82	Agricultural Equipment Operators	12	\$9.68
Lifeguards, Ski Patrol, and Other Recreational	299	\$9.47	Farmworkers, Farm and Ranch and Aquacultural Animals	4	\$9.68
Forest and Conservation Workers	195	\$10.88	--	--	--
Packers and Packagers, Hand	150	\$7.87	--	--	--



WASHINGTON

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,498	1,281	1,498	1,281	3.64%	\$111,059.57
H-1B	15,107	14,485	32,171	30,665	3.53%	\$91,545.23
H-2B	71	63	883	848	1.58%	\$10.57
H-2A	195	191	6,368	6,349	2.35%	\$12.00

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Redmond	520	\$116,420.07	Redmond	8,850	\$96,812.13
Seattle	415	\$115,113.28	Seattle	7,987	\$90,069.89
Bellevue	134	\$106,499.56	Bellevue	4,563	\$93,383.75

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Seattle	251	\$18.57	Brewster	1,552	\$12.00
Chehalis	224	410.44	Mattawa	1,088	\$12.00
Belfair	80	\$11.08	Wenatchee	629	\$12.00

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	614	\$113,319.10	Software Developers, Applications	6,988	\$106,857.46
Computer Systems Analysts	100	\$106,904.91	Computer Systems Analysts	6,687	\$80,635.77
Software Developers, Systems Software	67	\$118,381.38	Computer Occupations, All Other	3,865	\$72,927.56
Computer and Information Systems Managers	58	\$132,588.90	Computer Programmers	2,786	\$72,424.83
Aerospace Engineers	33	\$108,230.76	Computer and Information Systems Managers	1,967	\$124,812.92

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Forest and Conservation Workers	359	\$10.88	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	6,289	\$12.00
Food Batchmakers	271	\$12.61	Farmworkers, Farm and Ranch and Aquacultural Animals	33	\$12.00
Landscaping and Groundskeeping Workers	81	\$10.01	First-Line Supervisors of Farming, Fishing, and	22	\$12.00
Floral Designers	80	\$11.08	First-Line Supervisors of Farming, Fishing, and Forestry Workers	4	\$12.00
First-Line Supervisors of Production and Operating	21	\$46.42	Agricultural Equipment Operators	1	\$12.00



WEST VIRGINIA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	50	35	50	35	0.10%	\$109,235.89
H-1B	518	492	792	766	0.12%	\$93,148.73
H-2B	18	12	166	115	0.30%	\$8.27
H-2A	2	2	34	34	0.02%	\$9.80

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Morgantown	7	\$86,784.91	Morgantown	311	\$83,154.72
Charleston	5	\$133,485.50	Charleston	152	\$81,774.28
Charles Town	4	\$94,450.00	Martinsburg	85	\$53,290.62

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Ona	24	\$8.24	Martinsburg	30	\$9.80
Morgantown	22	\$8.16	Lesage	4	\$9.80
Cross Lanes	15	\$8.24	--	--	--

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications, Non R & D (ACWIA Only)	4	\$94,450.00	Computer Occupations, All Other	187	\$69,387.90
Pediatricians, General	4	\$168,857.50	Computer Systems Analysts	77	\$59,911.29
Internists, General	3	\$198,333.33	Computer Programmers	43	\$44,549.24
Psychiatrists	3	\$170,000.00	Physicians and Surgeons, All Other	35	\$243,248.60
--	--	--	Health Specialties Teachers, Postsecondary	35	\$173,133.37

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	73	\$8.21	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	34	\$9.80
Amusement and Recreation Attendants	13	\$8.14	--	--	--
Helpers--Production Workers	10	\$8.28	--	--	--
Combined Food Preparation and Serving Workers,	10	\$8.24	--	--	--
Helpers--Carpenters	9	\$8.84	--	--	--



WISCONSIN

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	338	286	338	286	0.81%	\$101,719.64
H-1B	5,022	4,787	19,963	19,286	1.17%	\$77,902.66
H-2B	14	11	300	289	0.28%	\$9.24
H-2A	11	9	178	176	0.11%	\$11.30
Top Three Cities						
Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)			
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer	
Madison	55	\$86,649.50	Milwaukee	4,583	\$78,187.18	
Verona	49	\$90,326.53	Madison	2,215	\$69,067.22	
Milwaukee	39	\$122,539.84	Menominee Falls	1,813	\$72,558.82	
H-2B (by Positions Certified)			H-2A (by Positions Certified)			
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR	
Eleva	154	\$9.44	Merrillan	70	\$11.30	
Eau Claire	68	48.64	Livingston	43	\$11.30	
Milwaukee	14	\$14.50	Viroqua	34	\$11.30	
Almond	14	\$7.99	--	--	--	
Top Five Occupations						
Permanent Labor			H-1B			
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer	
Software Developers, Applications	112	\$88,752.75	Computer Systems Analysts	6,837	\$70,486.83	
Computer Systems Analysts	32	\$79,714.72	Computer Programmers	2,880	\$61,057.10	
Internists, General	25	\$198,748.76	Computer Occupations, All Other	2,638	\$68,050.56	
Physicians and Surgeons, All Other	8	\$265,285.71	Computer and Information Systems Managers	2,567	\$103,155.50	
Industrial Engineers	7	\$81,689.64	Software Developers, Applications	1,201	\$88,319.03	
Database Administrators	7	\$92,452.97	--	--	--	
H-2B			H-2A			
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR	
Forest and Conservation Workers	212	\$9.20	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	173	\$11.30	
Tree Trimmers and Pruners	14	\$14.50	Agricultural Equipment Operators	3	\$11.30	
Amusement and Recreation Attendants	14	\$7.99	--	--	--	
Bartenders	12	\$9.99	--	--	--	
Stock Clerks and Order Fillers	12	\$8.16	--	--	--	



WYOMING

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	31	26	31	26	0.07%	\$63,903.84
H-1B	121	104	121	104	0.03%	\$76,870.87
H-2B	36	29	338	324	0.73%	\$10.02
H-2A	86	84	305	301	1.03%	\$9.99

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Laramie	8	\$63,171.13	Laramie	40	\$56,439.78
Wheatland	7	\$17,451.00	Casper	11	\$113,722.78
Casper	3	\$143,955.55	Rock Springs	7	\$82,418.43

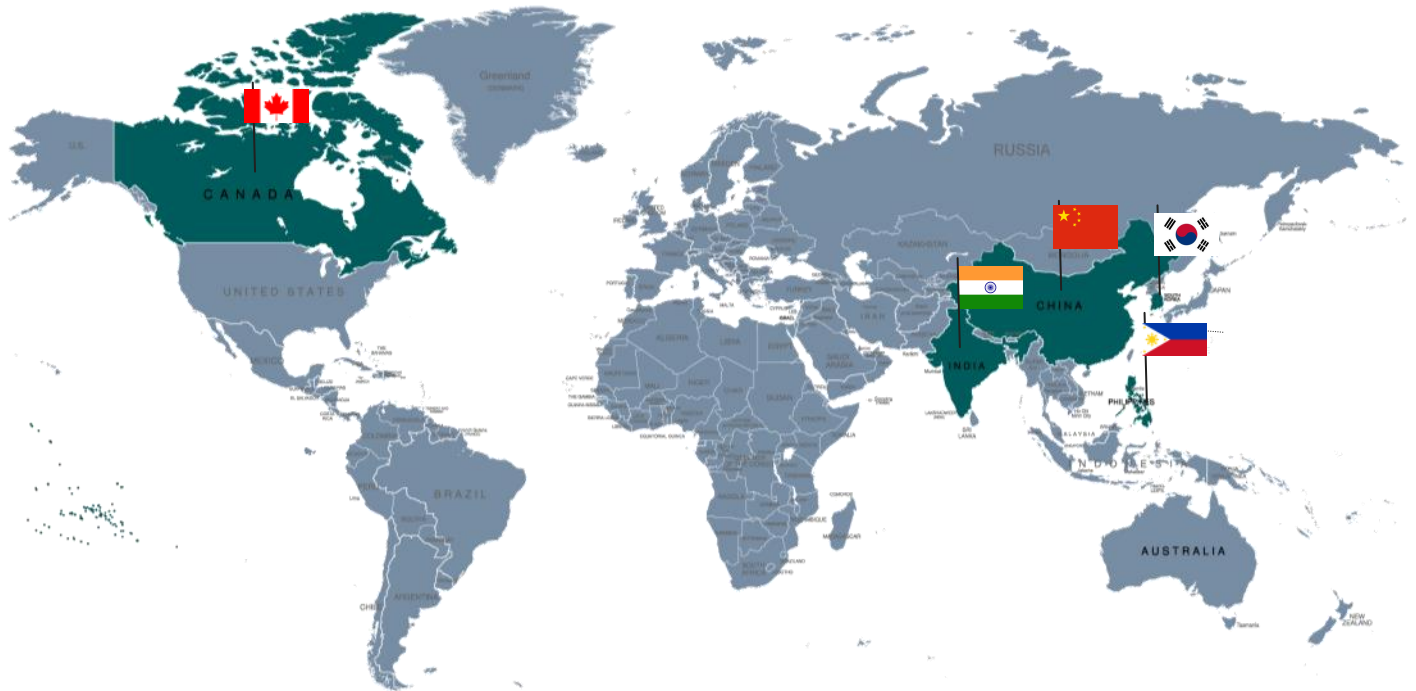
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	AEWR
Jackson	95	\$10.60	Rock Springs	48	\$9.99
Moran	77	\$8.61	Cokeville	39	\$9.99
Teton Village	41	\$12.58	Savery	25	\$9.99

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Farmworkers, Farm, Ranch, and Aquacultural Animals	7	\$17,451.00	Internists, General	11	\$245,040.00
Engineering Teachers, Postsecondary	2	\$74,850.00	Management Analysts	6	\$85,221.67
Internists, General	2	\$184,600.00	Mechanical Engineers, R&D	5	\$53,302.40
--	--	--	Geoscientists, Except Hydrologists and Geographers	5	\$73,264.80
--	--	--	Chemists	4	\$69,157.25
--	--	--	Mechanical Engineers	4	\$75,052.25


H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Maids and Housekeeping Cleaners	121	\$8.58	Farmworkers, Farm and Ranch and Aquacultural Animals	282	\$9.99
Landscaping and Groundskeeping Workers	93	\$9.83	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	14	\$9.99
Cooks, Institution and Cafeteria	27	\$8.99	Graders and Sorters, Agricultural Products	5	\$9.99
Combined Food Preparation and Serving Workers,	16	\$8.60	--	--	--
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	13	\$8.22	--	--	--

Top Five Employment-Based Permanent Immigration Country Profiles





FISCAL YEAR 2013 SUMMARY STATISTICS

INDIA			SUMMARY INFORMATION			
			Total Applications Processed	25,388		
			Total Applications Certified	20,930		
			Average Annual Wage Offer	\$101,585.99		
			Percent Working on H-1B Visa	88.47%		
			Percent Bachelors or Higher	95.14%		
			Average Age at Certification	33		
			Percent of National Total Certified Apps	59.46%		
			TOP 10 EMPLOYERS			
			EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER	
TOP FIVE CLASSES OF ADMISSION			Intel Corporation	620	\$133,781.96	
			Oracle America, Inc.	321	\$115,587.92	
			Microsoft Corporation	239	\$117,946.88	
			Cisco Systems, Inc.	215	\$112,745.13	
			Cognizant Technology Solutions, US Corporation	182	\$103,164.01	
			HCL America Inc.	177	\$108,691.07	
			Deloitte Consulting LLP	156	\$123,553.03	
VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER	Amazon Corporate LLC	138	\$120,033.38	
H-1B	18,517	\$102,290.03	Bank Of America	130	\$106,322.84	
Unspecified	684	\$85,411.37	Apple Inc.	113	\$125,465.59	
Parolee	634	\$109,238.86	Kforce Inc.	113	\$95,311.86	
L-1	596	\$102,062.91				
F-1	320	\$82,871.47				
TOP 10 U.S. STATES						
RANK	STATE	APPS CERTIFIED	AVG WAGE OFFER	% ON H-1B VISA	% BA/BS OR HIGHER	MAJOR ECONOMIC SECTOR
1	California	4,353	\$112,566.94	91.84%	97.79%	Information Technology
2	New Jersey	2,661	\$95,148.50	87.52%	97.26%	Information Technology
3	Texas	1,738	\$95,238.20	80.21%	96.49%	Information Technology
4	New York	1,165	\$108,516.61	91.07%	93.82%	Information Technology
5	Illinois	1,028	\$94,987.46	89.49%	94.94%	Information Technology
6	Michigan	1,005	\$85,852.76	84.58%	97.01%	Information Technology
7	Virginia	961	\$96,406.80	89.28%	97.19%	Information Technology
8	Massachusetts	930	\$100,866.29	88.82%	95.05%	Information Technology
9	Georgia	855	\$91,783.71	90.29%	97.08%	Information Technology
10	Pennsylvania	752	\$94,774.71	81.25%	89.36%	Information Technology
TOP 10 OCCUPATIONS						
RANK	OCCUPATION			APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER	
1	Software Developers, Applications			8,979	\$96,890.63	
2	Computer Systems Analysts			3,189	\$95,777.51	
3	Software Developers, Systems Software			1,163	\$113,325.22	
4	Administrative Services Managers			863	\$127,041.50	
5	Electronics Engineers, Except Computer			781	\$114,124.12	
6	Computer Software Engineers, Applications			621	\$95,548.00	
7	Network and Computer Systems Administrators			515	\$89,212.89	
8	Database Administrators			428	\$91,735.76	
9	Internists, General			314	\$181,637.95	
10	Mechanical Engineers			240	\$86,895.51	



FISCAL YEAR 2013 SUMMARY STATISTICS

CHINA



SUMMARY INFORMATION

Total Applications Processed	2,504
Total Applications Certified	2,135
Average Annual Wage Offer	\$96,539.75
Percent Working on H-1B Visa	85.85%
Percent Bachelors or Higher	95.64%
Average Age at Certification	33
Percent of National Total Certified Apps	6.06%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Google Inc.	83	\$125,482.14
Oracle America, Inc.	61	\$114,271.62
Microsoft Corporation	57	\$116,116.32
Intel Corporation	51	\$137,512.35
Amazon Corporate LLC	44	\$115,535.40
Koch Foods of Alabama, LLC	23	\$17,950.40
NVIDIA Corporation	22	\$113,149.09
Synopsys, Inc.	21	\$135,236.38
Broadcom Corporation	19	\$108,886.77
eBay Inc.	19	\$116,637.13

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	1,833	\$98,287.46
L-1	98	\$118,700.96
Unspecified	80	\$49,494.63
F-1	68	\$89,587.28
Not in USA	36	\$50,090.71

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE OFFER	% ON H-1B VISA	% BA/BS OR HIGHER	MAJOR ECONOMIC SECTOR
1	California	751	\$106,485.21	86.95%	99.33%	Information Technology
2	New York	198	\$105,060.61	89.90%	96.46%	Finance
3	Texas	145	\$87,435.68	93.79%	100.00%	Advanced Manufacturing
4	Washington	132	\$112,108.05	79.55%	99.24%	Information Technology
5	Massachusetts	101	\$95,016.77	90.10%	96.04%	Information Technology
6	Illinois	79	\$85,703.98	92.41%	94.94%	Finance
7	New Jersey	67	\$84,535.16	91.04%	94.03%	Finance
8	Virginia	56	\$88,875.45	94.64%	98.21%	Other Economic Sector, IT, Finance,
9	Georgia	43	\$82,075.81	65.12%	93.02%	Other Economic Sector, Educational
10	Maryland	41	\$75,467.78	90.24%	95.12%	Other Economic Sector

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
1	Software Developers, Applications	431	\$108,881.07
2	Electronics Engineers, Except Computer	187	\$108,794.78
3	Software Developers, Systems Software	174	\$116,588.50
4	Statisticians	115	\$85,824.51
5	Accountants and Auditors	97	\$77,470.58
6	Financial Analysts	88	\$113,955.66
7	Computer Systems Analysts	76	\$92,103.40
8	Meat, Poultry, and Fish Cutters and Trimmers	49	\$17,840.08
9	Mechanical Engineers	41	\$87,581.28
10	Operations Research Analysts	35	\$97,066.66



FISCAL YEAR 2013 SUMMARY STATISTICS

SOUTH KOREA



SUMMARY INFORMATION

Total Applications Processed	2,046
Total Applications Certified	1,406
Average Annual Wage Offer	\$78,528.43
Percent Working on H-1B Visa	52.06
Percent Bachelors or Higher	81.29%
Average Age at Certification	39
Percent of National Total Certified Apps	3.99%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Intel Corporation	52	\$134,484.84
Koch Foods Of Alabama, LLC	51	\$17,950.40
Oracle America, Inc.	17	\$120,650.27
Microsoft Corporation	10	\$120,668.67
Google Inc.	8	\$135,857.14
Qualcomm Technologies, Inc.	8	\$121,320.90
Marvell Semiconductor, Inc.	7	\$122,137.43
Blizzard Entertainment, Inc.	7	\$59,651.54
Wyoming Premium Farms, LLC	7	\$17,451.00
PricewaterhouseCoopers, LLP	7	\$90,867.86
Broadcom Corporation	7	\$114,555.67

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	732	\$90,261.69
Unspecified	185	\$51,584.89
F-1	176	\$58,625.24
E-2	133	\$75,021.58
B-2	44	\$71,487.97

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE OFFER	% ON H-1B VISA	% BA/BS OR HIGHER	MAJOR ECONOMIC SECTOR
1	California	539	\$77,319.19	41.00%	84.97%	Other Economic Sector
2	New York	132	\$83,094.46	61.36%	80.30%	Other Economic Sector
3	Alabama	98	\$43,804.07	21.43%	69.39%	Agribusiness
4	New Jersey	83	\$78,072.12	71.08%	86.75%	Agribusiness
5	Texas	72	\$80,393.67	72.22%	83.33%	Advanced Manufacturing
6	Georgia	71	\$64,709.30	36.62%	71.83%	Other Economic Sector
7	Oregon	50	\$124,321.41	92.00%	98.00%	Advanced Manufacturing
8	Virginia	44	\$57,188.64	40.91%	63.64%	Other Economic Sector
9	Illinois	38	\$60,363.95	47.37%	65.79%	Other Economic Sector
10	Washington	26	\$84,014.34	73.08%	88.46%	Information Technology

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
1	Accountants and Auditors	77	\$71,319.88
2	Electronics Engineers, Except Computer	72	\$114,180.77
3	Meat, Poultry, and Fish Cutters and Trimmers	66	\$17,957.78
4	Software Developers, Applications	63	\$101,589.85
5	Market Research Analysts and Marketing Specialists*	62	\$61,443.41
6	Software Developers, Systems Software	53	\$117,250.97
7	Materials Engineers	46	\$131,926.93
8	Computer Systems Analysts	29	\$93,926.52
9	Financial Managers	29	\$103,229.17
10	Chefs and Head Cooks	29	\$44,364.83



FISCAL YEAR 2013 SUMMARY STATISTICS

CANADA



SUMMARY INFORMATION

Total Applications Processed	1,882
Total Applications Certified	1,563
Average Annual Wage Offer	\$116,453.90
Percent Working on H-1B Visa	79.01%
Percent Bachelors or Higher	86.63%
Average Age at Certification	40
Percent of National Total Certified Apps	4.44%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Microsoft Corporation	45	\$123,438.26
Intel Corporation	32	\$137,735.65
Google Inc.	29	\$140,456.96
Amazon Corporate LLC	28	\$120,064.27
Apple Inc.	16	\$145,744.80
Oracle America, Inc.	16	\$129,711.47
NVIDIA Corporation	12	\$126,753.87
Facebook, Inc.	11	\$132,449.68
Cisco Systems, Inc.	11	\$125,673.60
Broadcom Corporation	9	\$130,781.22

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	1,235	\$119,103.07
TN	209	\$103,240.98
L-1	50	\$118,677.67
Unspecified	36	\$107,039.58
Parolee	8	\$119,484.37

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE OFFER	% ON H-1B VISA	% BA/BS OR HIGHER	MAJOR ECONOMIC SECTOR
1	California	460	\$120,636.87	80.65%	92.17%	Information Technology
2	New York	159	\$132,661.69	77.99%	81.76%	Finance
3	Washington	138	\$119,840.26	78.99%	82.61%	Information Technology
4	Texas	127	\$107,671.94	71.65%	92.13%	Advanced Manufacturing
5	Michigan	70	\$100,610.31	75.71%	84.29%	Automotive
6	Massachusetts	63	\$106,855.39	80.95%	90.48%	Advanced Manufacturing
7	Florida	52	\$103,468.73	73.08%	78.85%	Advanced Manufacturing
8	New Jersey	48	\$111,149.82	77.08%	93.75%	Information Technology
9	Illinois	43	\$97,155.71	83.72%	93.02%	Educational Services
10	Pennsylvania	42	\$114,481.03	71.43%	88.10%	Advanced Manufacturing

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
1	Software Developers, Applications	210	\$111,966.78
2	Computer Systems Analysts	100	\$103,351.67
3	Electronics Engineers, Except Computer	90	\$123,201.61
4	Software Developers, Systems Software	76	\$125,885.32
5	Computer and Information Systems Managers	57	\$143,834.61
6	Mechanical Engineers	44	\$91,900.11
7	Architectural and Engineering Managers	43	\$136,997.05
8	Marketing Managers	42	\$151,066.48
9	Accountants and Auditors	31	\$99,615.48
10	Financial Managers	30	\$161,215.87



FISCAL YEAR 2013 SUMMARY STATISTICS

PHILIPPINES



SUMMARY INFORMATION

Total Applications Processed	1,343
Total Applications Certified	928
Average Annual Wage Offer	\$73,202.82
Percent Working on H-1B Visa	72.41%
Percent Bachelors or Higher	84.91%
Average Age at Certification	40
Percent of National Total Certified Apps	2.64%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Los Angeles Unified School District	59	\$44,093.73
Intel Corporation	12	\$135,728.10
Espanola Public Schools	9	\$35,228.38
Rite Aid Corporation	9	\$132,715.56
Gallup McKinley County Schools	9	\$31,280.00
E.C. Ortiz & Co., LLP	8	\$50,500.00
Riverview Health Services, Inc.	7	\$17,056.00
East Carroll Parish School Board	7	\$34,790.00
IT Solutions Group Inc.	6	\$62,819.33
U.S. Virgin Islands, Department of Education	6	\$35,420.00
Ajo Unified School District #15	6	\$31,384.00

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	672	\$79,612.86
Unspecified	113	\$49,631.51
B-2	68	\$54,154.54
L-1	25	\$89,249.54
F-1	9	\$66,255.00

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE OFFER	% ON H-1B VISA	% BA/BS OR HIGHER	MAJOR ECONOMIC SECTOR
1	California	287	\$64,367.26	46.34%	85.71%	Educational Services
2	New York	81	\$64,948.56	75.31%	75.31%	Other Economic Sector
3	Texas	57	\$69,923.15	87.72%	98.25%	Health Care
4	New Jersey	47	\$76,534.80	80.85%	93.62%	Information Technology
5	Illinois	45	\$80,266.00	84.44%	91.11%	Health Care
6	Arizona	39	\$57,721.48	84.62%	92.31%	Educational Services
7	New Mexico	39	\$40,219.15	97.44%	100.00%	Educational Services
8	Florida	35	\$68,566.05	88.57%	80.00%	Health Care
9	Maryland	32	\$62,814.82	90.63%	96.88%	Health Care
10	Virginia	29	\$66,251.72	86.21%	86.21%	Educational Services

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
1	Secondary School Teachers, Except Special and Vocational Education	96	\$43,269.84
2	Medical and Clinical Laboratory Technologists	86	\$52,648.21
3	Occupational Therapists	54	\$74,905.83
4	Software Developers, Applications	50	\$98,426.92
5	Accountants and Auditors	42	\$64,384.93
6	Electronics Engineers, Except Computer	35	\$107,314.89
7	Home Health Aides	30	\$20,469.77
8	Internists, General	28	\$177,322.94
9	Computer Systems Analysts	28	\$94,914.60
10	Electrical Engineers	22	\$87,520.09
11	Medical and Health Services Managers	22	\$84,723.82

Office of Foreign Labor Certification

