

# Tennessee

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	741	656	642	656	0.57%	0.57%	\$84,308.88
H-1B	5,590	5,092	12,827	11,417	0.88%	0.95%	\$76,017.34
H-2B	88	67	1,972	1,752	1.13%	1.47%	\$13.49
H-2A	361	356	3,285	3,224	3.57%	2.31%	\$10.85

## Top Three Cities

### PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Memphis	186	\$91,458.28
Nashville	99	\$90,380.95
Morristown	56	\$17,254.32

### H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Morristown	379	\$10.51
Memphis	302	\$13.80
Clarksville	261	\$27.60

### H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Nashville	3,348	\$73,843
Memphis	2,282	\$74,838
Collierville	1,590	\$72,288

### H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Evensville	493	\$10.85
Adams	276	\$10.85
Cedar Hill	185	\$10.85

## Top Five Occupations/Agricultural Commodities

### PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	177	\$91,702.44
Meat, Poultry, and Fish Cutters and Trimmers	56	\$17,254.32
Computer Systems Analysts	45	\$86,987.29
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	27	\$18,720.00
Industrial Engineers	22	\$78,950.27

### H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	964	\$11.79
Tree Trimmers and Pruners	154	\$15.32
Electricians	100	\$19.36
Pipelayers	80	\$14.89
Construction Laborers	68	\$12.97

### H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	4,241	\$72,539.49
Software Developers, Applications	1,215	\$81,363.92
Computer Programmers	1,025	\$65,550.55
Computer Occupations, All Other	866	\$68,536.45
Computer Systems Analyst	697	\$72,203.70

### H-2A

Occupation	Positions Certified	AEWR
Tobacco	1,309	\$10.85
Tomatoes	357	\$10.85
Hay and Straw	305	\$10.85
Nursery and Greenhouse Workers	300	\$10.85
Cucumbers	195	\$10.85