U.S. Department of Labor

Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: PERM, Form ETA-9089
Federal Fiscal Year: 2026
Reporting Period: *October 1, 2025 through December 31, 2025*

Important Note: This public disclosure file contains administrative data from employers' Applications for Permanent Employment Certification (Form ETA-9089) and final decisions issued by the Department's Office of Foreign Labor Certification (OFLC), Employment and Training Administration (ETA), where the date of the determination was issued during the reporting period above.

This file is associated with the new PERM 9089 form which went into effect on June 1, 2023.

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to OFLC.
CASE_STATUS	Status associated with the last significant event or decision. Valid values include "Certified", "Certified-Expired", "Denied", and "Withdrawn".
RECEIVED_DATE	Date the application was received by OFLC.
DECISION_DATE	Date on which the determination was issued by OFLC.
OCCUPATION_TYPE	Type of occupation of the job position. Valid values include "Professional occupation", "Non-professional", "College/University Teacher", "None/Professional Athlete", and "Schedule A". Form 9089, Section H, Item b.
EMP_BUSINESS_NAME	Legal business name of employer requesting permanent labor certification. Form 9089, Section A, Item 1.
EMP_TRADE_NAME	Trade name of employer requesting permanent labor certification. Form 9089, Section A, Item 2.
EMP_ADDR1	Contact information of the employer requesting permanent labor certification. Form 9089, Section A, Items 3-11.
EMP_ADDR2	
EMP_CITY	
EMP_STATE	
EMP_POSTCODE	
EMP_COUNTRY	
EMP_PROVINCE	
EMP_PHONE	
EMP_PHONEEXT	
EMP_FEIN	FEIN of the employer requesting permanent labor certification. Form 9089, Section A, Item 12.
EMP_NAICS	Industry code associated with the employer requesting permanent labor certification, as classified by the North American Industrial Classification System (NAICS). Form 9089, Section A, Item 13.
EMP_NUM_PAYROLL	Total Number of employees currently on the employer's payroll. Form 9089, Section A, Item 14.
EMP_YEAR_COMMENCED	Year the employer commenced business or incorporated. If the employer is a private household employing a household domestic worker, this question may be skipped. Form 9089, Section A, Item 15.

EMP_WORKER_INTEREST	Identifies if the foreign worker has ownership interest with the Employer. Y = Foreign Worker has Ownership Interest; N = Foreign Worker has no Ownership Interest. Form 9089, Section A, Item 16.
EMP_RELATIONSHIP_WORKER	Identifies if the foreign worker has a familial relationship with the Employer. Y = Foreign Worker has Familial Relationship; N = Foreign Worker has no Familial Relationship. Form 9089, Section A, Item 17.
EMP_POC_LAST_NAME	Last name of Employer's Point of Contact. Form 9089, Section B, Item 1.
EMP_POC_FIRST_NAME	First name of Employer's Point of Contact. Form 9089, Section B, Item 2.
EMP_POC_MIDDLE_NAME	Middle name of Employer's Point of Contact. Form 9089, Section B, Item 3.
EMP_POC_JOB_TITLE	Job title of Employer's Point of Contact. Form 9089, Section B, Item 4.
EMP_POC_ADDR1	Employer Contact address information. Form 9089, Section B, Items 5-14.
EMP_POC_ADDR2	
EMP_POC_CITY	
EMP_POC_STATE	
EMP_POC_POSTAL_CODE	
EMP_POC_COUNTRY	
EMP_POC_PROVINCE	
EMP_POC_PHONE	
EMP_POC_PHONEEXT	
EMP_POC_EMAIL	
ATTY_AG_REP_TYPE	Identifies whether an attorney or agent is filing this application on behalf of an Employer. Valid values include "Attorney", "Agent", and "None". Form 9089, Section C, Item 1.
ATTY_AG_LAST_NAME	Last name of the agent or attorney designated to act on behalf of the employer for this application. Form 9089, Section C, Item 2.
ATTY_AG_FIRST_NAME	First name of the agent or attorney designated to act on behalf of the employer for this application. Form 9089, Section C, Item 3.
ATTY_AG_MIDDLE_NAME	Middle name of the agent or attorney designated to act on behalf of the employer for this application. Form 9089, Section C, Item 4.
ATTY_AG_ADDRESS1	Contact information of the Agent or Attorney representing the Employer requesting permanent labor certification. Form 9089, Section C, Items 5-14.
ATTY_AG_ADDRESS2	
ATTY_AG_CITY	
ATTY_AG_STATE	
ATTY_AG_POSTAL_CODE	
ATTY_AG_COUNTRY	
ATTY_AG_PROVINCE	
ATTY_AG_PHONE	
ATTY_AG_PHONE_EXT	
ATTY_AG_EMAIL	
ATTY_AG_LAW_FIRM_NAME	Name of the law firm or business filing a PERM application on behalf of the employer. Form 9089, Section C, Item 15.
ATTY_AG_FEIN	FEIN of the law firm or business filing a PERM application on behalf of the employer. Form 9089, Section C, Item 16.
ATTY_AG_STATE_BAR_NUMBER	State bar number of the law firm or business filing a PERM application on behalf of the employer. If attorney is licensed in a state that does not issue state bar numbers, field will present as "N/A". Form 9089, Section C, Item 17.

ATTY_AG_GOOD_STANDING_STATE	State of the highest court where the attorney/agent is in good standing. Form 9089, Section C, Item 18.
ATTY_AG_GOOD_STANDING_COURT	Name of the highest court in the state where the attorney/agent is in good standing. Form 9089, Section C, Item 19.
FW_INFO_APPX_A_ATTACHED	Identifies whether a completed Appendix A identifying the foreign worker being sponsored for permanent employment by the employer is attached. Y = Appendix A is attached; N = Appendix A is not attached. Form 9089, Section D, Item 1.
FW_INFO_ATTY_OR_AGENT	Identifies whether the employer has contracted with an agent or attorney that also represents the foreign worker covered by this application. Y = Employer has contracted; N = Employer has not contracted. Form 9089, Section D, Item 2.
JOB_OPP_PWD_NUMBER	Unique identifier assigned to the Prevailing Wage Determination associated with the job opportunity. Form 9089, Section E, Item 1.
PWD_SOC_CODE	Occupational code associated with the job being requested for temporary labor condition, as classified by the Standard Occupational Classification (SOC) System. Listed on corresponding ETA-9141 form.
PWD_SOC_TITLE	Occupational title associated with the SOC/O*NET Code. Listed on corresponding ETA-9141 form.
JOB_TITLE	Title of the permanent job associated with the PWD Number.
JOB_OPP_PWD_ATTACHED	Identifies whether a valid PWD has been attached to this application. Y = PWD is attached; N = PWD is not attached; N/A = Not applicable. Form 9089, Section E, Item 2.
JOB_OPP_WAGE_FROM	Employer's offered wage. Form 9089, Section E, Item 3.
JOB_OPP_WAGE_TO	
JOB_OPP_WAGE_PER	Unit of Pay. Valid values include "Hour", "Week", "Bi-Weekly", "Month", and "Year". Form 9089, Section E, Item 4.
JOB_OPP_WAGE_CONDITIONS	Describes any conditions about the wage rate to be paid, including details about bonuses, fringe benefits, subsidized housing or meals, or any other benefits associated with this job opportunity. Form 9089, Section E, Item 5.
PRIMARY_WORKSITE_TYPE	Type of worksite location that best describes where work will be performed. Form 9089, Section F, Item a.1.
PRIMARY_WORKSITE_ADDR1	Primary worksite address or location. Form 9089, Section F, Items a.2-7.
PRIMARY_WORKSITE_ADDR2	
PRIMARY_WORKSITE_CITY	
PRIMARY_WORKSITE_COUNTY	
PRIMARY_WORKSITE_STATE	
PRIMARY_WORKSITE_POSTAL_CODE	
PRIMARY_WORKSITE_BLS_AREA	The Metropolitan Statistical Area (MSA) title/Occupational Employment Statistics (OES) area title covering the worksite location. Form 9089, Section F, Item 8.a.
IS_MULTIPLE_LOCATIONS	Indicates whether work will be performed in geographic areas other than the Primary Worksite location. Y = Work will be performed at other areas; N = Work will not be performed at other areas. Form 9089, Section F, Item b.1.
IS_APPENDIX_B_ATTACHED	If there are multiple work locations, identifies whether the employer has attached a completed Appendix B. Y = Employer has attached Appendix B; N = Employer has not attached Appendix B; N/A = Not applicable. Form 9089, Section F, Item b.2.
OTHER_REQ_IS_FULLTIME_EMP	Indicates if job opportunity is a full time position. Y = Is full time; N = Is not full time. Form 9089, Section G, Item 1.

OTHER_REQ_IS_LIVEIN_HOUSEHOLD	Indicates if job opportunity is for a live-in household domestic service worker. Y = Is live-in household domestic service worker. N = Is not live-in household domestic service worker. Form 9089, Section G, Item 2.
OTHER_REQ_IS_PAID_EXPERIENCE	If job opportunity is for a live-in household domestic service worker, indicates if foreign worker has a total of one year of paid experience. Y = Foreign worker has one year of experience; N = Foreign worker does not have one year of experience; N/A = Not applicable. Form 9089, Section G, Item 2a.
OTHER_REQ_IS_FW_EXECUTED_CONT	If job opportunity is for a live-in household domestic service worker, indicates if foreign worker and employer have executed an employment contract. Y = Contract has been executed; N = Contract has not been executed; N/A = Not applicable. Form 9089, Section G, Item 2b.
OTHER_REQ_IS_EMP_PROVIDED_CONT	If job opportunity is for a live-in household domestic service worker, indicates if employer has provided employment contract to the foreign worker. Y = Employer has provided foreign worker the contract; N = Employer has not provided foreign worker the contract; N/A = Not applicable. Form 9089, Section G, Item 2c.
OTHER_REQ_ACCEPT_DIPLOMA_PWD	Indicates whether the employer will accept a foreign diploma or degree equivalent to the U.S. diploma or degree identified in Section F of the PWD and identified in Question E.1 of this form. Y = Employer will accept equivalent degree; N = Employer will not accept equivalent degree; N/A = Not applicable. Form 9089, Section G, Item 3.
OTHER_REQ_IS_FW_CURRENTLY_WRK	Indicates whether the foreign worker is employed by the employer. Y = Foreign worker is currently employed by the employer; N = Foreign worker is not currently employed by the employer. Form 9089, Section G, Item 4.
OTHER_REQ_IS_FW_QUALIFY	If foreign worker is currently employed by the employer, indicates whether the foreign worker only qualifies for the job opportunity by virtue of the employer's alternative requirements. Y = Foreign worker qualifies due to requirements; N = Foreign workers qualifies not solely due to requirements; N/A = Not applicable. Form 9089, Section G, Item 4a.
OTHER_REQ_EMP_WILL_ACCEPT	If foreign worker is currently employed by the employer, employer is willing to accept any suitable combination of education, experience, or training. Y = Employer accepts; N = Employer does not accept. Form 9089, Section G, Item 4b.
OTHER_REQ_EMP_RELY_EXP	Indicates whether the employer is relying solely on the experience the foreign worker gained while working for the employer. Y = Employer is relying solely on this experience; N = Employer is not relying solely on this experience. Form 9089, Section G, Item 5.
OTHER_REQ_FW_GAIN_EXP	If employer is relying solely on the experience the foreign worker gained while working for the employer, indicates whether the foreign worker gained any of the qualifying experience with the employer in a position substantially comparable to the job opportunity. Y = Foreign worker gained experience in comparable positions; N = Foreign worker did not gain experience in comparable position; N/A = Not applicable. Form 9089, Section G, item 5a.
OTHER_REQ_EMP_PAY_EDUCATION	If employer is relying solely on the experience the foreign worker gained while working for the employer, indicates whether the employer paid for any education or training that qualified the foreign worker for the job opportunity. Y = Employer paid for foreign worker education; N = Employer did not pay for foreign worker education; N/A = Not applicable. Form 9089, Section G, Item 5b.
OTHER_REQ_JOB_EMP_PREMISES	Indicates whether the employer's job opportunity requires the foreign worker to live on the employer's premises. Y = Foreign worker lives on

	premises; N = Foreign worker does not live on premises. Form 9089, Section G, Item 6.
OTHER_REQ_JOB_COMBO_OCCUP	Indicates whether the employer's job opportunity involves a combination of occupations. Y = Combination of occupations; N = Not a combination of occupations. Form 9089, Section G, Item 7.
OTHER_REQ_JOB_FOREIGN_LANGUAGE	Indicates whether proficiency in a foreign language is required or preferred by the employer. Y = Foreign language required/preferred; N = Foreign language not required. Form 9089, Section G, Item 8.
OTHER_REQ_JOB_REQ_EXCEED	Indicates whether the employer's job requirements exceed the Specific Vocational Preparation (SVP) level assigned to the occupation. Y = Requirements exceed SVP; N = Requirements do not exceed SVP; N/A = Not applicable. Form 9089, Section G, Item 9.
OTHER_REQ_EMP_USE_CREDENTIAL	Indicates whether the employer used a credentialing service to qualify the foreign worker's education and/or experience. Y = Employer used credentialing service; N = Employer did not use credentialing service; N/A = Not applicable. Form 9089, Section G, Item 10.
OTHER_REQ_EMP_REC_PAYMENT	Indicates whether the employer has received any kind of payment or service in-kind for preparing and submitting this application. Y = Employer received payment; N = Employer did not receive payment. Form 9089, Section G, Item 11.
OTHER_REQ_EMP_LAYOFF	Indicates whether the employer had a layoff in the occupation involved in this application or in a related occupation within the six (6) months immediately preceding the filing of this application. Y = Employer had a layoff; N = Employer did not have a layoff. Form 9089, Section G, Item 12.
RECR_INFO_RECRUIT_SUPERVISED_REQ	Indicates if the employer is required to undergo supervised recruitment. Y = Employer must undergo supervised recruitment; N = Employer does not have to undergo supervised recruitment. Form 9089, Section H, Item a.1.
RECR_INFO_JOB_START_DATE	Start date of State Workforce Agency Job Order. Form 9089, Section H, Item c.1a.
RECR_INFO_JOB_END_DATE	End date of State Workforce Agency Job Order. Form 9089, Section H, Item c.1b.
RECR_INFO_IS_NEWSPAPER_SUNDAY	Indicates if there is a Sunday edition of a newspaper in the area of intended employment. Y = There is a Sunday edition; N = There is not a Sunday edition; N/A = Not applicable. Form 9089, Section H, Item c.2.
RECR_INFO_NEWSPAPER_NAME	Name of newspaper or professional journal in which an advertisement was placed. Form 9089, Section H, Item c.2a.
RECR_INFO_AD_DATE1	Advertisement date. Form 9089, Section H, Item c.2b.
RECR_INFO_RECRUIT_AD_TYPE	Indicates the type of newspaper advertisement. Valid values include "Newspaper of general circulation", "Professional journal", and "N/A". Form 9089, Section H, Item c.3.
RECR_INFO_NEWSPAPER_NAME2	Name of second newspaper or professional journal in which an advertisement was placed. Form 9089, Section H, Item c.3a.
RECR_INFO_AD_DATE2	Second advertisement date. Form 9089, Section H, Item c.3b.
RECR_OCC_JOB_FAIR_FROM	Job fair recruitment start date. Form 9089, Section H, Item d.1a.
RECR_OCC_JOB_FAIR_TO	Job fair recruitment end date. Form 9089, Section H, Item d.1b.
RECR_OCC_EMP_WEBSITE_FROM	Employer website recruitment start date. Form 9089, Section H, Item d.2a.
RECR_OCC_EMP_WEBSITE_TO	Employer website recruitment end date. Form 9089, Section H, Item d.2b.
RECR_OCC_JOB_SEARCH_FROM	Job search website recruitment start date. Form 9089, Section H, Item d.3a.

RECR_OCC_JOB_SEARCH_TO	Job search website recruitment end date. Form 9089, Section H, Item d.3b.
RECR_OCC_ON_CAMPUS_FROM	On-campus recruitment start date. Form 9089, Section H, Item d.4a.
RECR_OCC_ON_CAMPUS_TO	On-campus recruitment end date. Form 9089, Section H, Item d.4b.
RECR_OCC_TRADE_ORG_FROM	Trade or professional organization recruitment start date. Form 9089, Section H, Item d.5a.
RECR_OCC_TRADE_ORG_TO	Trade or professional organization recruitment end date. Form 9089, Section H, Item d.5b.
RECR_OCC_PRIVATE_EMP_FROM	Private employment firm recruitment start date. Form 9089, Section H, Item d.6a.
RECR_OCC_PRIVATE_EMP_TO	Private employment firm recruitment end date. Form 9089, Section H, Item d.6b.
RECR_OCC_EMP_REFERRAL_FROM	Employee referral program recruitment start date. Form 9089, Section H, Item d.7a.
RECR_OCC_EMP_REFERRAL_TO	Employee referral program recruitment end date. Form 9089, Section H, Item d.7b.
RECR_OCC_CAMPUS_PLACEMENT_FROM	Campus placement office recruitment start date. Form 9089, Section H, Item d.8a.
RECR_OCC_CAMPUS_PLACEMENT_TO	Campus placement office recruitment end date. Form 9089, Section H, Item d.8b.
RECR_OCC_LOCAL_NEWSPAPER_FROM	Local or ethnic newspaper recruitment start date. Form 9089, Section H, Item d.9a.
RECR_OCC_LOCAL_NEWSPAPER_TO	Local or ethnic newspaper recruitment end date. Form 9089, Section H, Item d.9b.
RECR_OCC_RADIO_AD_FROM	Radio and/or TV advertisement recruitment start date. Form 9089, Section H, Item d.10a.
RECR_OCC_RADIO_AD_TO	Radio and/or TV advertisement recruitment end date. Section H, Item d.10b.
NOTICE_POST_BARGAIN_REP	Indicates if notice of this filing was provided to the bargaining representative for workers in the occupation in which the foreign worker will be employed and was provided at least 30 days before, but not more than 180 days before, the date the application was filed. Y = Selected; N = Not selected. Form 9089, Section H, Item e.1a.
NOTICE_POST_BARGAIN_REP_PHYSICAL	Indicates if notice of this filing has been physically posted for ten (10) consecutive business days in a conspicuous location at the place of employment at least 30 days before, but not more than 180 days before, the date this application was filed. Y = Selected; N = Not selected. Form 9089, Section H, Item e.1b.
NOTICE_POST_BARGAIN_REP_ELECTRONIC	Indicates if notice of this filing was disseminated electronically at least one (1) time, in a manner in accordance with the employer's normal practice of informing current employees of job vacancies, at least 30 days before, but not more than 180 days before, the date this application was filed. Y = Selected; N = Not selected. Form 9089, Section H, Item d.1c.
NOTICE_POST_BARGAIN_REP_INHOUSE	Indicates if notice of this filing has been disseminated using all in-house media, in a manner in accordance with the employer's normal practice of informing current employees of job vacancies at least 30 days before, but not more than 180 days before, the date this application was filed. Y = Selected; N = Not selected. Form 9089, Section H, Item e.1d.
NOTICE_POST_BARGAIN_REP_PRIVATE	Indicates if notice of this filing has been posted physically and/or disseminated electronically, in accordance with the employer's normal practice of informing current employees in the private household, at least 30 days before, but not more than 180 days before, the date this

	application was filed. Y = Selected; N = Not selected. Form 9089, Section H, Item e.1e.
NOTICE_POST_EMP_NOT_POSTED	Indicates if the employer DID NOT post the notice of filing. Y = Selected; N = Not selected. Form 9089, Section H, Item e.1f.
EMP_CERTIFY_COMPLIANCE	Indicates the employer certifies compliance with applicable Labor Condition Statements. Y = Employer certifies; N = Employer does not certify. Form 9089, Section I, Item 1.
DECL_PREP_LAST_NAME	Last name of person signing the Employer Declaration. Form ETA-9089, Section N, Item1. Form 9089, Section J, Item 1.
DECL_PREP_FIRST_NAME	First name of person signing the Employer Declaration. Form ETA-9089, Section N, Item1. Form 9089, Section J, Item 2.
DECL_PREP_MIDDLE_NAME	Middle name of person signing the Employer Declaration. Form ETA-9089, Section N, Item1. Form 9089, Section J, Item 3.
DECL_PREP_LAWFIRM_FEIN	Law firm FEIN of person signing the Employer Declaration. Form ETA-9089, Section N, Item1. Form 9089, Section J, Item 4.
DECL_PREP_FIRM_BUSINESS_NAME	Firm business name of person signing the Employer Declaration. Form ETA-9089, Section J, Item 5.
DECL_PREP_EMAIL	Email of person signing the Employer Declaration. Form ETA-9089, Section J, Item 6.