## U.S. Department of Labor

Employment and Training Administration  
Office of Foreign Labor Certification

Public Disclosure File: PERM, Form ETA-9089  
Federal Fiscal Year: 2022  
Reporting Period: October 1, 2021 through June 30, 2022

**Important Note:** This public disclosure file contains administrative data from employers’ Applications for Permanent Employment Certification (Form ETA-9089) and final decisions issued by the Department’s Office of Foreign Labor Certification (OFLC), Employment and Training Administration (ETA), where the date of the determination was issued during the reporting period above.

<table>
<thead>
<tr>
<th>FIELD_NAME</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>CASE_NUMBER</td>
<td>Unique identifier assigned to each application submitted for processing to OFLC.</td>
</tr>
<tr>
<td>CASE_STATUS</td>
<td>Status associated with the last significant event or decision. Valid values include “Certified”, “Certified-Expired”, “Denied”, and “Withdrawn”.</td>
</tr>
<tr>
<td>RECEIVED_DATE</td>
<td>Date the application was received by OFLC.</td>
</tr>
<tr>
<td>DECISION_DATE</td>
<td>Date on which the determination was issued by OFLC.</td>
</tr>
<tr>
<td>REFILE</td>
<td>Identifies if application was previously filed. Y = Employer has previously submitted an Application. N = Employer has not previously submitted an Application. Form ETA-9089, Section A, Item 1.</td>
</tr>
<tr>
<td>ORIG_FILE_DATE</td>
<td>Date application was originally filed (if applicable). Form ETA-9089, Section A, Item 1-A.</td>
</tr>
<tr>
<td>PREVIOUS_SWA_CASE_NUMBER_STATE</td>
<td>The SWA Case Number or State of the original filed application (if applicable). Valid Values will include a SWA Case Number or a State. Form ETA-9089, Section A, Item 1-B.</td>
</tr>
<tr>
<td>SCHD_A_SHEEPHERDER</td>
<td>Identifies whether the application is in support of Schedule A or a Sheeperherd Occupation. Y = Application is in support of a Schedule A or Sheepherder Occupation. N = Application is not in support of a Schedule A or Sheepherder Occupation. Form ETA-9089, Section B, Item 1.</td>
</tr>
<tr>
<td>EMPLOYER_NAME</td>
<td>Legal business name of employer requesting permanent labor certification. Form ETA-9089, Section C, Item 1.</td>
</tr>
<tr>
<td>EMPLOYER_ADDRESS_1</td>
<td>Contact information of the employer requesting permanent labor certification. Form ETA-9089, Section C, Items 2 through 4.</td>
</tr>
<tr>
<td>EMPLOYER_ADDRESS_2</td>
<td></td>
</tr>
<tr>
<td>EMPLOYER_CITY</td>
<td></td>
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<tr>
<td>EMPLOYER_STATE_PROVINCE</td>
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<tr>
<td>EMPLOYER_COUNTRY</td>
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<tr>
<td>EMPLOYER_POSTAL_CODE</td>
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<tr>
<td>EMPLOYER_PHONE</td>
<td></td>
</tr>
<tr>
<td>EMPLOYER_PHONE_EXT</td>
<td></td>
</tr>
<tr>
<td>EMPLOYER_NUM_EMPLOYEES</td>
<td>Total Number of employees employed by employer. Form ETA-9089, Section C, Item 5.</td>
</tr>
<tr>
<td>EMPLOYER_YEAR_COMMENCED_BUSINESS</td>
<td>Year the employer commenced business or incorporated. If the employer is a private household employing a household domestic worker, this question may be skipped. Form ETA-9089, Section C, Item 6.</td>
</tr>
<tr>
<td><strong>NAICS_CODE</strong></td>
<td>Industry code associated with the employer requesting permanent labor certification, as classified by the North American Industrial Classification System (NAICS). Form ETA-9089, Section C, Item 8.</td>
</tr>
<tr>
<td><strong>FW_OWNERHIP_INTEREST</strong></td>
<td>Identifies if the foreign worker has ownership interest or familial relationship with the Employer. Y = Foreign Worker has Ownership Interest; N = Foreign Worker has no Ownership Interest. Form ETA-9089, Section C, Item 9.</td>
</tr>
<tr>
<td><strong>EMP_CONTACT_NAME</strong></td>
<td>Name of Employer’s Point of Contact. Form ETA-9089, Section D, Item 1.</td>
</tr>
<tr>
<td><strong>EMP_CONTACT_ADDRESS_1</strong></td>
<td></td>
</tr>
<tr>
<td><strong>EMP_CONTACT_ADDRESS_2</strong></td>
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<tr>
<td><strong>EMP_CONTACT_CITY</strong></td>
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<td></td>
</tr>
<tr>
<td><strong>EMP_CONTACT_POSTAL_CODE</strong></td>
<td></td>
</tr>
<tr>
<td><strong>EMP_CONTACT_PHONE</strong></td>
<td>Phone number of Employer’s Point of Contact. Form ETA-9089, Section D, Item 4.</td>
</tr>
<tr>
<td><strong>EMP_CONTACT_EMAIL</strong></td>
<td>Email address of Employer’s Point of Contact. Form ETA-9089, Section D, Item 5.</td>
</tr>
<tr>
<td><strong>AGENT_ATTORNEY_NAME</strong></td>
<td>Name of the agent or attorney designated to act on behalf of the employer for this application. Form ETA-9089, Section E, Item 1.</td>
</tr>
<tr>
<td><strong>AGENT_ATTORNEY_FIRM_NAME</strong></td>
<td>Name of the law firm or business filing a PERM application on behalf of the employer. Form ETA-9089, Section E, Item 2.</td>
</tr>
<tr>
<td><strong>AGENT_ATTORNEY_PHONE</strong></td>
<td>Contact information of the Agent or Attorney representing the Employer requesting permanent labor certification. Fields are located on the Form ETA-9089, Section E, Items 4 through 6.</td>
</tr>
<tr>
<td><strong>AGENT_ATTORNEY_PHONE_EXT</strong></td>
<td></td>
</tr>
<tr>
<td><strong>AGENT_ATTORNEY_ADDRESS_1</strong></td>
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</tr>
<tr>
<td><strong>AGENT_ATTORNEY_ADDRESS_2</strong></td>
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<tr>
<td><strong>AGENT_ATTORNEY_CITY</strong></td>
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</tr>
<tr>
<td><strong>AGENT_ATTORNEY_POSTAL_CODE</strong></td>
<td></td>
</tr>
<tr>
<td><strong>AGENT_ATTORNEY_EMAIL</strong></td>
<td></td>
</tr>
<tr>
<td><strong>PW_TRACK_NUMBER</strong></td>
<td>Unique identifier assigned to the Prevailing Wage Determination associated with the job opportunity. Form ETA-9089, Section F, Item 1.</td>
</tr>
<tr>
<td><strong>PW_SOC_CODE</strong></td>
<td>Occupational code associated with the job being requested for permanent labor certification, as classified by the Standard Occupational Classification (SOC) System. Form ETA-9089, Section F, Item 2.</td>
</tr>
<tr>
<td><strong>PW_SOC_TITLE</strong></td>
<td>Occupational title associated with the SOC/O*NET Code. Form ETA-9089, Section F, Item 3.</td>
</tr>
<tr>
<td><strong>PW_SKILL_LEVEL</strong></td>
<td>Level of the prevailing wage determination. Valid values include “Level I”, “Level II”, “Level III”, “Level IV”, and “N/A”. Form ETA-9089, Section F, Item 4.</td>
</tr>
<tr>
<td><strong>PW_WAGE</strong></td>
<td>Prevailing wage for the job being requested for permanent labor certification. Form ETA-9089, Section F, Item 5.</td>
</tr>
<tr>
<td><strong>PW_UNIT_OF_PAY</strong></td>
<td>Unit of Pay. Valid values include “Hour”, “Week”, “Bi-Weekly”, “Month”, and “Year”. Form ETA-9089, Section F, Item 5.</td>
</tr>
<tr>
<td><strong>PW_WAGE_SOURCE</strong></td>
<td>Name of the entity providing prevailing wage information for the job. Valid prevailing wage source codes are: “OES”; “CBA”; “Employer Conducted Survey”; “DBA”; “SCA”; and “Other”. Form ETA-9089, Section F, Item 6.</td>
</tr>
<tr>
<td><strong>PW_SOURCE_NAME_OTHER</strong></td>
<td>Name of the other source of prevailing wage information for the job.</td>
</tr>
<tr>
<td>Field</td>
<td>Description</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>PW_DETERMINATION_DATE</td>
<td>Date on which the Prevailing Wage decision was issued. Form ETA-9089, Section F, Item 6.</td>
</tr>
<tr>
<td>PW_EXPIRATION_DATE</td>
<td>Date on which the Prevailing Wage will expire. Form ETA-9089, Section F, Item 6.</td>
</tr>
<tr>
<td>WAGE_OFFER_FROM</td>
<td>Employer’s offered wage. Form ETA-9089, Section G, Item 1.</td>
</tr>
<tr>
<td>WAGE_OFFER_TO</td>
<td>Unit of Pay. Valid values include &quot;Hour&quot;, &quot;Week&quot;, &quot;Bi-Weekly&quot;, &quot;Month&quot;, and &quot;Year&quot;. Form ETA-9089, Section F, Item 6.</td>
</tr>
<tr>
<td>WORKSITE_ADDRESS_1</td>
<td>Primary worksite address or location. Fields are located on the Form ETA-9089, Section H, Items 1 and 2.</td>
</tr>
<tr>
<td>WORKSITE_ADDRESS_2</td>
<td></td>
</tr>
<tr>
<td>WORKSITE_CITY</td>
<td></td>
</tr>
<tr>
<td>WORKSITE_STATE</td>
<td></td>
</tr>
<tr>
<td>WORKSITE_POSTAL_CODE</td>
<td></td>
</tr>
<tr>
<td>JOB_TITLE</td>
<td>Title of the permanent job. Form ETA-9089, Section H, Item 3.</td>
</tr>
<tr>
<td>MINIMUM_EDUCATION</td>
<td>The minimum U.S. diploma or degree required by the employer for the position. Valid values include &quot;None&quot;, &quot;High School&quot;, &quot;Associate's&quot;, &quot;Bachelor's&quot;, &quot;Master's&quot;, &quot;Doctorate, and &quot;Other&quot;. Form ETA-9089, Section H, Item 4.</td>
</tr>
<tr>
<td>JOB_EDUCATION_MIN_OTHER</td>
<td>If &quot;Other&quot;, the specific U.S. diploma or degree required. Form ETA-9089, Section H, Item 4-A.</td>
</tr>
<tr>
<td>MAJOR_FIELD_OF_STUDY</td>
<td>Major or field of study required by the employer for the job opportunity. Form ETA-9089, Section H, Item 4-B.</td>
</tr>
<tr>
<td>REQUIRED_TRAINING</td>
<td>Identifies whether or not training is required for the job. Y = Training is required for the job. N = Training is not required for the job. Form ETA-9089, Section H, Item 5.</td>
</tr>
<tr>
<td>REQUIRED_TRAINING_MONTHS</td>
<td>If training is required, number of months training. Form ETA-9089, Section H, Item 5-A.</td>
</tr>
<tr>
<td>REQUIRED_FIELD_OF_TRAINING</td>
<td>If training is required, field of training. Form ETA-9089, Section H, Item 5-B.</td>
</tr>
<tr>
<td>REQUIRED_EXPERIENCE</td>
<td>Identifies whether experience in the job offered is a requirement. Y = Experience in the job is required. N = Experience in the job is not required. Form ETA-9089, Section H, Item 6.</td>
</tr>
<tr>
<td>REQUIRED_EXPERIENCE_MONTHS</td>
<td>If experience in the job offered is required, the number of months required. Form ETA-9089, Section H, Item 6-A.</td>
</tr>
<tr>
<td>ACCEPT_ALT_FIELD_OF_STUDY</td>
<td>Indicates if an alternate field of study will be acceptable for education requirement. Y = Alternate field of study is acceptable. N = Alternate field of study is not acceptable. Form ETA-9089, Section H, Item 7.</td>
</tr>
<tr>
<td>ACCEPT_ALT_MAJOR_FLD_OF_STUDY</td>
<td>Alternate field of study that will be acceptable for education requirement (if applicable). Form ETA-9089, Section H, Item 7-A.</td>
</tr>
<tr>
<td>ACCEPT_ALT_COMBO</td>
<td>Indicates if an alternate combination of education and experience will be acceptable. Y = An alternate combination of education and experience will be acceptable. N = An alternate combination of education and experience will not be acceptable. Form ETA-9089, Section H, Item 8.</td>
</tr>
<tr>
<td>ACCEPT_ALT_COMBO_EDUCATION</td>
<td>If applicable, the alternate level of education that is required. Valid values include &quot;None&quot;, &quot;High School&quot;, &quot;Associate's&quot;, &quot;Bachelor's&quot;, &quot;Master's&quot;, &quot;Doctorate, and &quot;Other&quot;.. Form ETA-9089, Section H, Item 8-A.</td>
</tr>
<tr>
<td>ACCEPT_ALT_COMBO_ED_OTHER</td>
<td>Indicates the “other” alternate level of education that is required. Form ETA-9089, Section H, Item 8-B.</td>
</tr>
<tr>
<td>ACCEPT_ALT_COMBO_EDUCATION_YRS</td>
<td>The number of years of experience that is acceptable. Form ETA-9089, Section H, Item 8-C.</td>
</tr>
<tr>
<td>Field</td>
<td>Description</td>
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<tr>
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</tr>
<tr>
<td>ACCEPT_FOREIGN_EDUCATION</td>
<td>Indicates if a foreign educational equivalent is acceptable. Y = Foreign educational equivalent is acceptable. N = Foreign educational experience is not acceptable. Form ETA-9089, Section H, Item 9.</td>
</tr>
<tr>
<td>ACCEPT_ALT_OCCUPATION</td>
<td>Indicates if experience in an alternate occupation is acceptable. Y = Experience is an alternate occupation is acceptable. N = Experience in an alternate occupation is not acceptable. Form ETA-9089, Section H, Item 10.</td>
</tr>
<tr>
<td>ACCEPT_ALT_OCCUPATION_MONTHS</td>
<td>The number of months of experience in the alternate occupation (if applicable). Form ETA-9089, Section H, Item 10-A.</td>
</tr>
<tr>
<td>ACCEPT_ALT_JOB_TITLE</td>
<td>The job title of the alternate occupation that is acceptable (if applicable). Form ETA-9089, Section H, Item 10-B.</td>
</tr>
<tr>
<td>JOB_OPP_REQUIREMENTS_NORMAL</td>
<td>Indicates if the job opportunity’s requirements are normal for the occupation being offered. Y = Job opportunity’s requirements are normal for the occupation being offered. N = Job opportunity’s requirements are not normal for the occupation being offered. Form ETA-9089, Section H, Item 12.</td>
</tr>
<tr>
<td>FOREIGN_LANGUAGE_REQUIRED</td>
<td>Indicates if knowledge of a foreign language is required to perform the job duties. Y = Knowledge of a foreign language is required to perform the job duties. N = Knowledge of a foreign language is not required to perform the job duties. Form ETA-9089, Section H, Item 13.</td>
</tr>
<tr>
<td>SPECIFIC_SKILLS</td>
<td>Specific skills or job related requirements for the job opportunity. Form ETA-9089, Section H, Item 14.</td>
</tr>
<tr>
<td>COMBINATION_OCCUPATION</td>
<td>Identifies whether or not the job includes a combination of occupations. Y = Job includes a combination of occupations. N = Job does not include a combination of occupations. Form ETA-9089, Section H, Item 15.</td>
</tr>
<tr>
<td>OFFERED_TO_APPL_FOREIGN_WORKER</td>
<td>Indicates if the position identified in this application is being offered to the foreign worker being sponsored on the application. Y = Position identified in this application is being offered to the foreign worker being sponsored on this application. N = Position identified in this application is not being offered to the foreign worker being sponsored on this application. Form ETA-9089, Section H, Item 16.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_LIVE_ON_PREM</td>
<td>Indicates if the job requires the foreign worker to live on the employer’s premises. Y = Job requires the foreign worker to live on the employer’s premises. N = Job does not require the foreign worker to live on the employer’s premises. Form ETA-9089, Section H, Item 17.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_LIVE_IN_DOM_SER</td>
<td>Identify whether the application is for a live-in domestic service worker. Domestic service workers refer to &quot;private household workers.&quot; Y = Application is for a live-in domestic service worker. N = Application is not for a live-in domestic service worker. Form ETA-9089, Section H, Item 18.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_LIVE_IN_DOM_SVC_CNT</td>
<td>Identifies whether the employer and the foreign worker have executed an employment contract and the employer has provided a copy of the contract to the foreign worker. Y = The employer and the foreign worker have executed an employment contract and the employer has provided a copy of the contract to the foreign worker. N = The employer and the foreign worker have not executed an employment contract and/or the employer has not provided a copy of the contract to the foreign worker. N/A = Not applicable. Form ETA-9089, Section H, Item 18-A.</td>
</tr>
<tr>
<td>PROFESSIONAL_OCCUPATION</td>
<td>Identifies whether or not the application is for a professional occupation, other than a college or university professor. Y = Application is for a professional occupation other than a college or university professor. N = Application is not for a professional occupation other than a college or university professor. Form ETA-9089, Section I.a, Item 1.</td>
</tr>
<tr>
<td>APP_FOR_COLLEGE_U_TEACHER</td>
<td>Identifies whether or not the application is for a college or university teacher. Y = Application is for a college or university teacher.</td>
</tr>
<tr>
<td><strong>COMPETITIVE_PROCESS</strong></td>
<td>N = Application is not for a college or university professor. Form ETA-9089, Section I.a, Item 2.</td>
</tr>
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</tr>
<tr>
<td><strong>BASIC_RECRUITMENT_PROCESS</strong></td>
<td>If application is for a College or University Teacher, Y = Worker was selected using a competitive recruitment and selection process (if applicable); N = Worker was not selected using a competitive recruitment and selection process (if applicable). If blank, application is not for a College or University Teacher. Form ETA-9089, Section I.a, Item 2-A.</td>
</tr>
<tr>
<td><strong>TEACHER_SELECT_DATE</strong></td>
<td>The date the foreign worker was selected using the competitive recruitment and selection process. Form ETA-9089, Section I.b, Item 3.</td>
</tr>
<tr>
<td><strong>TEACHER_PUB_JOURNAL_NAME</strong></td>
<td>The name and date of the national professional journal in which the advertisement was placed. Form ETA-9089, Section I.b, Item 4.</td>
</tr>
<tr>
<td><strong>ADD_RECRUIT_INFORMATION</strong></td>
<td>Additional recruitment information for this job opportunity. Form ETA-9089, Section I.b, Item 5.</td>
</tr>
<tr>
<td><strong>SWA_JOB_ORDER_START_DATE</strong></td>
<td>The start date for the State Workforce Agency job order. Form ETA-9089, Section I.c, Item 6.</td>
</tr>
<tr>
<td><strong>SWA_JOB_ORDER_END_DATE</strong></td>
<td>The end date for the State Workforce Agency job order. Form ETA-9089, Section I.c, Item 7.</td>
</tr>
<tr>
<td><strong>SUNDAY_EDITION_NEWSPAPER</strong></td>
<td>Indicates if there is a Sunday edition of the newspaper in the area of intended employment. Y = There is a Sunday edition of the newspaper in the area of intended employment. N = There is not a Sunday edition of the newspaper in the area of intended employment. Form ETA-9089, Section I.c, Item 8.</td>
</tr>
<tr>
<td><strong>FIRST_NEWSPAPER_NAME</strong></td>
<td>The name of the newspaper (of general circulation) in which the first advertisement was placed. Form ETA-9089, Section I.c, Item 9.</td>
</tr>
<tr>
<td><strong>FIRST_ADVERTISEMENT_START_DATE</strong></td>
<td>The date the first advertisement was published. Form ETA-9089, Section I.c, Item 10.</td>
</tr>
<tr>
<td><strong>SECOND_NEWSPAPER_AD_NAME</strong></td>
<td>The name of the newspaper or professional journal in which the second advertisement was placed (if applicable). Form ETA-9089, Section I.c, Item 11.</td>
</tr>
<tr>
<td><strong>SECOND_ADVERTISEMENT_TYPE</strong></td>
<td>Indicates whether the advertisement ran in a Newspaper or Journal. Form ETA-9089, Section I.c, Item 11.</td>
</tr>
<tr>
<td><strong>SECOND_AD_START_DATE</strong></td>
<td>The date of the second newspaper advertisement or date of publication of journal (if applicable). Form ETA-9089, Section I.c, Item 12.</td>
</tr>
<tr>
<td><strong>JOB_FAIR_FROM_DATE</strong></td>
<td>Dates advertised at job fair (if applicable). Form ETA-9089, Section I.d, Item 13.</td>
</tr>
<tr>
<td><strong>JOB_FAIR_TO_DATE</strong></td>
<td>Dates advertised at job fair (if applicable). Form ETA-9089, Section I.d, Item 13.</td>
</tr>
<tr>
<td><strong>ON_CAMPUS_RECRUITING_FROM_DATE</strong></td>
<td>Dates of on-campus recruiting (if applicable). Form ETA-9089, Section I.d, Item 14.</td>
</tr>
<tr>
<td><strong>ON_CAMPUS_RECRUITING_TO_DATE</strong></td>
<td>Dates advertised on the employer’s website (if applicable). Form ETA-9089, Section I.d, Item 15.</td>
</tr>
<tr>
<td><strong>EMPLOYER_WEBSITE_FROM_DATE</strong></td>
<td>Dates advertised on the employer’s website (if applicable). Form ETA-9089, Section I.d, Item 15.</td>
</tr>
<tr>
<td><strong>EMPLOYER_WEBSITE_TO_DATE</strong></td>
<td>Dates advertised on the employer’s website (if applicable). Form ETA-9089, Section I.d, Item 15.</td>
</tr>
<tr>
<td><strong>PRO_ORG_AD_FROM_DATE</strong></td>
<td>Dates advertised with a trade or professional organization (if applicable). Form ETA-9089, Section I.d, Item 16.</td>
</tr>
<tr>
<td><strong>PRO_ORG_ADVERTISEMENT_TO_DATE</strong></td>
<td>Dates advertised with a trade or professional organization (if applicable). Form ETA-9089, Section I.d, Item 16.</td>
</tr>
<tr>
<td><strong>JOB_SEARCH_WEBSITE_FROM_DATE</strong></td>
<td>Dates listed with a job search website (if applicable). Form ETA-9089, Section I.d, Item 17.</td>
</tr>
<tr>
<td><strong>JOB_SEARCH_WEBSITE_TO_DATE</strong></td>
<td>Dates listed with a job search website (if applicable). Form ETA-9089, Section I.d, Item 17.</td>
</tr>
<tr>
<td><strong>PVT_EMPLOYMENT_FIRM_FROM_DATE</strong></td>
<td>Dates listed with a private employment firm (if applicable). Form ETA-9089, Section I.d, Item 18.</td>
</tr>
<tr>
<td><strong>PVT_EMPLOYMENT_FIRM_TO_DATE</strong></td>
<td>Dates listed with a private employment firm (if applicable). Form ETA-9089, Section I.d, Item 18.</td>
</tr>
<tr>
<td><strong>EMPLOYEE_REF_PROG_FROM_DATE</strong></td>
<td>Dates advertised with an employee referral program (if applicable). Form ETA-9089, Section I.d, Item 19.</td>
</tr>
<tr>
<td><strong>EMPLOYEE_REF_PROG_TO_DATE</strong></td>
<td>Dates advertised with an employee referral program (if applicable). Form ETA-9089, Section I.d, Item 19.</td>
</tr>
<tr>
<td>EMPLOYEE_REFERRAL_PROG_TO_DATE</td>
<td>ETA-9089, Section I.d, Item 19.</td>
</tr>
<tr>
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</tr>
<tr>
<td>CAMPUS_PLACEMENT_FROM_DATE</td>
<td>Dates advertised with a campus placement office (if applicable). Form ETA-9089, Section I.d, Item 20.</td>
</tr>
<tr>
<td>CAMPUS_PLACEMENT_TO_DATE</td>
<td></td>
</tr>
<tr>
<td>LOCAL_ETHNIC_PAPER_FROM_DATE</td>
<td>Dates advertised with a local or ethnic newspaper (if applicable). Form ETA-9089, Section I.d, Item 21.</td>
</tr>
<tr>
<td>LOCAL_ETHNIC_PAPER_TO_DATE</td>
<td></td>
</tr>
<tr>
<td>RADIO_TV_AD_FROM_DATE</td>
<td>Dates advertised with radio or TV stations (if applicable). Form ETA-9089, Section I.d, Item 22.</td>
</tr>
<tr>
<td>RADIO_TV_AD_TO_DATE</td>
<td></td>
</tr>
<tr>
<td>EMP_RECEIVED_PAYMENT</td>
<td>Indicates if the employer received payment of any kind for the submission of this application. Y = The employer received payment. N= The employer did not receive payment. Form ETA-9089 Section I.e, Item 23.</td>
</tr>
<tr>
<td>PAYMENT_DETAILS</td>
<td>If the employer received payment of any kind for the submission of this application, details of that payment including the amount, date, and purpose of that payment. Form ETA-9089, Section I.e, Item 23-A.</td>
</tr>
<tr>
<td>BARGAINING_REP_NOTIFIED</td>
<td>Indicates whether the bargaining representative for workers in the occupation in which the foreign worker will be employed has been provided with notice of this filing at least 30 days but not more than 180 days before the date the application is filed. Y = The bargaining representative has been notified. N = The bargaining representative has not been notified. N/A = Not applicable. Form ETA-9089, Section I.e, Item 24.</td>
</tr>
<tr>
<td>POSTED_NOTICE_AT_WORKSITE</td>
<td>Indicates whether the notice of filing has been posted for 10 business days in a conspicuous location at the place of employment, ending at least 30 days before but not more than 180 days before the date the application is filed. Y = The notice of filing has been posted. N = The notice of filing has not been posted. N/A = Not applicable. Form ETA-9089, Section I.e, Item 25.</td>
</tr>
<tr>
<td>LAYOFF_IN_PAST_SIX_MONTHS</td>
<td>Indicates if the employer had a layoff in the occupation or related occupation in the area of intended employment within the past six months. Y = The employer had a layoff. N = The employer did not have a layoff. Form ETA-9089, Section I.e, Item 26.</td>
</tr>
<tr>
<td>US_WORKERS_CONSIDERED</td>
<td>Indicates whether the laid off U.S. workers were notified and considered for the job opportunity for which certification is sought. Y = U.S. workers were notified and considered for the job opportunity for which certification is sought. N = U.S. workers were not notified and considered for the job opportunity for which certification is sought. N/A = Not applicable. Form ETA-9089, Section I.e, Item 26-A.</td>
</tr>
<tr>
<td>COUNTRY_OF_CITIZENSHIP</td>
<td>Country of citizenship of the foreign worker being sponsored by the employer for permanent employment in the United States. Form ETA-9089, Section J, Item 5.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_BIRTH_COUNTRY</td>
<td>Foreign worker’s country of birth. Form ETA-9089, Section J, Item 6.</td>
</tr>
<tr>
<td>CLASS_OF_ADMISSION</td>
<td>Indicates the current visa status of the foreign worker. Form ETA-9089, Section J, Item 8.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_EDUCATION</td>
<td>Highest Education achieved by the foreign worker. Valid values include “None”, “High School”, “Associate’s”, “Bachelor’s”, “Master’s”, “Doctorate”, and “Other”. Form ETA-9089, Section J, Item 11.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_EDUCATION_OTHE</td>
<td>Identifies the “other” highest level of education achieved by the foreign worker. Form ETA-9089, Section J, Item 11-A.</td>
</tr>
<tr>
<td>Variable</td>
<td>Description</td>
</tr>
<tr>
<td>----------</td>
<td>-------------</td>
</tr>
<tr>
<td>FOREIGN_WORKER_INFO_MAJOR</td>
<td>Major field(s) of study in reference to the highest level achieved by the foreign worker. Form ETA-9089, Section J, Item 11-A.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_YRS_ED_COMP</td>
<td>Year the relevant education was completed by the foreign worker. Form ETA-9089, Section J, Item 12.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_INST_OF_ED</td>
<td>Name of the institution where the relevant education was achieved by the foreign worker. Form ETA-9089, Section J, Item 13.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_ED_INST_ADD_1</td>
<td>Geographic information for the educational institution identified on the Form ETA-9089, Section J, Item 14. Fields are located on the Form ETA-9089, Section J, Items 15 and 16.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_ED_INST_ADD_2</td>
<td></td>
</tr>
<tr>
<td>FOREIGN_WORKER_ED_INST_CITY</td>
<td></td>
</tr>
<tr>
<td>FOREIGN_WORKER_ED_INST_COUNTRY</td>
<td></td>
</tr>
<tr>
<td>FOREIGN_WORKER_ED_INST_POST_CD</td>
<td></td>
</tr>
<tr>
<td>FOREIGN_WORKER_TRAINING_COMP</td>
<td>Indicates whether the foreign worker completed the training required for the requested job opportunity. Y = The foreign worker completed the training. N = The foreign worker did not complete the training. N/A = Not applicable. Form ETA-9089, Section J, Item 17.</td>
</tr>
<tr>
<td>FOREIGN_Worker_REQ_EXPERIENCE</td>
<td>Indicates whether the foreign worker has the experience as required for the requested job opportunity. Y = The foreign worker has the experience. N = The foreign worker does not have the experience. N/A = Not applicable. Form ETA-9089, Section J, Item 18.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_ALT_ED_EXP</td>
<td>Indicates whether the foreign worker possesses the alternate combination of education and experience. Y = The foreign worker possesses the alternate combination of education and experience. N = The foreign worker does not possess the alternate combination of education and experience. N/A = Not applicable. Form ETA-9089, Section J, Item 19.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_ALT_OCC_EXP</td>
<td>Indicates whether the foreign worker has the experience in an alternate occupation as indicated in question H.10 of ETA Form 9089. Y = The foreign worker has the experience. N = The foreign worker does not have the experience. N/A = Not applicable. Form ETA-9089, Section J, Item 20.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_EXP_WITH_EMPL</td>
<td>Indicates whether the foreign worker gained any of the qualifying experience with the employer in a position substantially comparable to the job opportunity requested. Y = The foreign worker gained qualifying experience with the employer. N = The foreign worker did not gain qualifying experience with the employer. N/A = Not applicable. Form ETA-9089, Section J, Item 21.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_EMPL_PAY_FOR_ED</td>
<td>Indicates whether the employer paid for any of the foreign worker’s education or training necessary to satisfy any of the employer’s job requirements for this position. Y = The employer paid for foreign worker’s education. N = The employer did not pay for foreign worker’s education. Form ETA-9089, Section J, Item 22.</td>
</tr>
<tr>
<td>FOREIGN_WORKER_CURR_EMPLOYED</td>
<td>Indicates whether the foreign worker is currently employed with the petitioning employer. Y = The foreign worker is currently employed with the petitioning employer. N = The foreign worker is not currently employed with the petitioning employer. Form ETA-9089, Section J, Item 23.</td>
</tr>
<tr>
<td>EMPLOYER_COMPLETED_APPLICATION</td>
<td>Indicates whether the application was completed by employer. Y = The application was completed by the employer. N = The application was not completed by the employer. Form ETA-9089, Section M, Item 1.</td>
</tr>
<tr>
<td>PREPARATOR_NAME</td>
<td>Name of person who is responsible for the preparation of this application. Form ETA-9089, Section M, Item 2.</td>
</tr>
<tr>
<td><strong>PREPARER_TITLE</strong></td>
<td>Occupational title of person that prepared application. Form ETA-9089, Section M, Item 3.</td>
</tr>
<tr>
<td>--------------------</td>
<td>----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td><strong>PREPARER_EMAIL</strong></td>
<td>Email address of person that prepared application. Form ETA-9089, Section M, Item 4.</td>
</tr>
<tr>
<td><strong>EMP_INFO_DECL_NAME</strong></td>
<td>Name of person signing the Employer Declaration. Form ETA-9089, Section N, Item1.</td>
</tr>
<tr>
<td><strong>EMP_DECL_TITLE</strong></td>
<td>Title of person signing the Employer Declaration. Form ETA-9089, Section N, Item 2.</td>
</tr>
</tbody>
</table>