

U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: LCA (H-1B, H-1B1 and E-3), Form ETA-9035 Worksites
Federal Fiscal Year: 2025
Reporting Period: October 1, 2024 through September 30, 2025

Important Note: This public disclosure file contains administrative data from employers' Labor Condition Applications (Form ETA-9035), as provided by the employer or representative, and the final determinations issued by the Department's Office of Foreign Labor Certification (OFLC), Employment and Training Administration (ETA) where the date of the determination was issued during the reporting period above.

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to OFLC.
WORKSITE_WORKERS	Number of workers placed at the Worksite location. Form ETA-9035 Section F.a., Item 1.
SECONDARY_ENTITY	Y = Workers will be placed with a secondary entity; N = Workers will not be placed with a secondary entity. Form ETA-9035 Section F.a., Item 2.
SECONDARY_ENTITY_BUSINESS_NAME	Name of secondary entity where the worker(s) will be placed (if applicable). Form ETA-9035 Section F.a., Item 3.
WORKSITE_ADDRESS1	Geographic Information for Worksite Location. Form ETA-9035 Section F.a., Items 4-9.
WORKSITE_ADDRESS2	
WORKSITE_CITY	
WORKSITE_COUNTY	
WORKSITE_STATE	
WORKSITE_POSTAL_CODE	
WAGE_RATE_OF_PAY_FROM	Wage paid to nonimmigrant workers at the Worksite Location. Unit of pay values include "Hour", "Week", "Bi-Weekly", "Month", and "Year". Form ETA-9035 Section F.a., Items 10 and 10a.
WAGE_RATE_OF_PAY_TO	
WAGE_UNIT_OF_PAY	
PREVAILING_WAGE	Prevailing Wage for the job being requested for Worksite Location. Form ETA-9035 Section F.a., Item 11.
PW_UNIT_OF_PAY	Unit of Prevailing Wage Pay for Worksite Location. Valid values include "Hour", "Bi-weekly", "Week", "Month", and "Year". Form ETA-9035 Section F.a., Item 11a.
PW_TRACKING_NUMBER	Unique identifier assigned to the Prevailing Wage Determination associated with the job opportunity. If Employer received Prevailing Wage issued by the Department of Labor for Primary Worksite Location. Form ETA-9035 Section F.a., Item 12a.
PW_WAGE_LEVEL	OES Wage Level, if Employer independently determined the OES Wage for the Worksite Location. Variables include "I", "II", "III", "IV" or "N/A". Form ETA-9035 Section F.a., Item 13a.
PW_OES_YEAR	The year of the OES Prevailing Wage, if Employer independently determined the OES wage for the Worksite Location. Form ETA-9035 Section F.a., Item 13b.
PW_OTHER_SOURCE	If Employer determined the Prevailing Wage from another legitimate source for Worksite Location. Variables include "CBA", "DBA", "SCA", "Other/PW Survey". Form ETA-9035 Section F.a., Item 14a.
PW_OTHER_YEAR	The year of the other legitimate Prevailing Wage source for the Worksite Location. Form ETA-9035 Section F.a., Item 14b.

FIELD NAME	DESCRIPTION
PW_SURVEY_PUBLISHER	Name of the survey producer or publisher, if Employer determined the Prevailing Wage from "Other/PW Survey" for Worksite Location. Form ETA-9035 Section F.a., Item 14c.
PW_SURVEY_NAME	Name of the Prevailing Wage survey, if Employer determined the Prevailing Wage from "Other/PW Survey" for Worksite Location. Form ETA-9035 Section F.a., Item 14d.

Please note: The Department's filing system will accept up to ten (10) physical locations with wage information. Within the LCA Worksite Public Disclosure Data, there may be multiple listed housing information per application. Records will be displayed in a variable length record format.