

OFFICE OF FOREIGN LABOR CERTIFICATION

LCA (H-1B, H-1B1, and E-3) Temporary Specialty Occupations Program –
Selected Statistics, Fiscal Year (FY) 2025 Q3

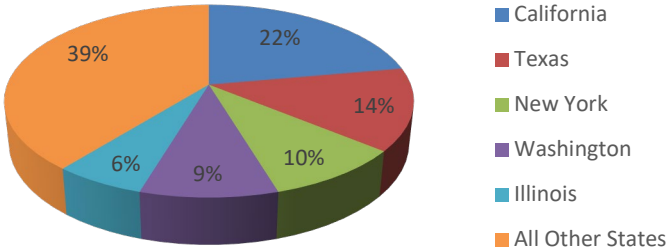
Applications Received¹

FY 25	Q1 (Oct-Dec)	Q2 (Jan-Mar)	Q3 (Apr-Jun)	Q4 (Jul-Sept)	% Change FY 2024
467,665	99,025	132,506	236,134	--	10.1%

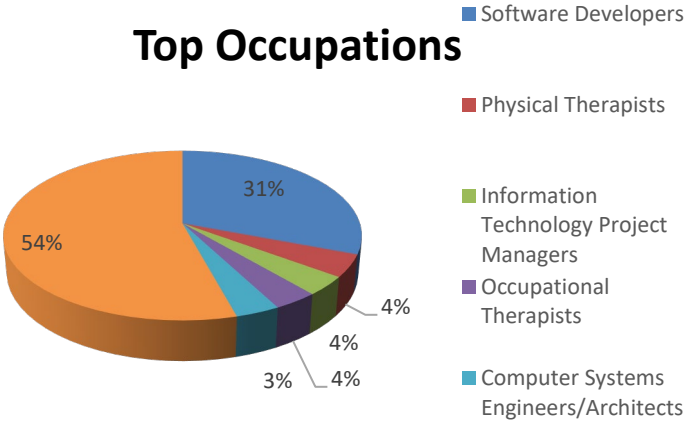
Applications Processed

Deter- minations	FY 25	Q1	Q2	Q3	Q4
Total Processed	479,005	106,278	132,928	239,799	--
- Certified	453,496	98,638	125,235	229,623	--
- Denied	2,880	441	797	1,642	--
-Withdrawn	22,629	7,199	6,896	8,534	--
Positions Requested	768,023	169,546	239,688	358,789	--
Positions Certified	747,899	160,333	235,944	351,622	--
Processed Timely	100.0%	100.0%	100.0%	100.0%	--

Top States



Top Occupations



¹Includes all applications submitted for processing during the reporting period.
²All calculations are aggregated based on the unique FEIN submitted by the employer. Multiple appearances of the same employer name may occur when associated with multiple FEINs.

Review of Positions Certified FY 2025 (% of total certified FY 2025)

Top 10 States of Employment	California	165,769	22.2%
	Texas	103,107	13.8%
	New York	70,350	9.4%
	Washington	69,408	9.3%
	Illinois	46,066	6.2%
	New Jersey	27,373	3.7%
	Massachusetts	23,122	3.1%
	North Carolina	22,439	3.0%
	Georgia	21,545	2.9%
	Florida	18,644	2.5%
Top 10 Occupations (based on SOC Codes)	Software Developers	230,203	30.8%
	Physical Therapists	32,066	4.3%
	Information Technology Project Managers	27,222	3.6%
	Occupational Therapists	26,444	3.5%
	Computer Systems Engineers/Architects	26,249	3.5%
	Electronics Engineers, Except Computer	25,828	3.5%
	Data Scientists	23,683	3.2%
	Software Quality Assurance Analysts and Tester	23,071	3.1%
	Computer and Information Systems Managers	17,372	2.3%
	Business Intelligence Analysts	16,055	2.1%
Top 10 Employers ² (based on unique FEINs)	Grandison Management, Inc.	57,280	7.7%
	Amazon.com Services LLC	49,256	6.6%
	NVIDIA Corporation	35,620	4.8%
	Microsoft Corporation	18,888	2.5%
	Oracle America, Inc.	14,309	1.9%
	Amazon Web Services, Inc.	13,028	1.7%
	Cisco Systems, Inc.	11,609	1.6%
	Goldman Sachs & Co. LLC	11,119	1.5%
	Infosys Limited	10,599	1.4%
	Apple, Inc.	10,032	1.3%