

U.S. Department of Labor
 Employment and Training Administration
 Office of Foreign Labor Certification

Public Disclosure File: H-2B
 Federal Fiscal Year: 2019
 Reporting Period: October 1, 2018, through September 30, 2019

Important Note: This public disclosure file contains administrative data from employers' H-2B Applications for Temporary Labor Certification for Non-Agricultural Workers (ETA Form 9142) and the certification determinations processed by the Department's Office of Foreign Labor Certification, Employment and Training Administration, where the date of the determination was issued on or after October 1, 2018, and on or before September 30, 2019.

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to the ETA National Processing Center.
DECISION_DATE	Date on which the last significant event or decision was recorded by the ETA National Processing Center.
VISA_CLASS	Type of application submitted for processing. H-2B refers to applications submitted by, or on behalf of, employers seeking certification to employ foreign workers on a temporary basis.
SUBMITTED_DATE	Date the applications was received at the National Processing Center.
CASE_STATUS	Status associated with the last significant event or decision. Valid values include "Certified – Full," "Certified – Partial," "Denied", and "Withdrawn."
CERTIFICATION_BEGIN_DATE	Actual date granted to an employer indicating when the need for the foreign workers to perform agricultural services or labor is expected to begin.
CERTIFICATION_END_DATE	Actual date granted to an employer indicating when the need for the foreign workers to perform agricultural services or labor is expected to end.
EMPLOYER_NAME	Name of the employer requesting temporary labor certification.
TRADE_NAME_DBA	If Applicable, the "doing business as" name of employer submitting labor condition application.
EMPLOYER_ADDRESS1	Contact information of the Employer requesting temporary labor certification.
EMPLOYER_ADDRESS2	
EMPLOYER_CITY	
EMPLOYER_STATE	
EMPLOYER_POSTAL_CODE	

FIELD NAME	DESCRIPTION
EMPLOYER_COUNTRY	Contact information of the Employer requesting temporary labor certification.
EMPLOYER_PROVINCE	
EMPLOYER_PHONE	
EMPLOYER_PHONE_EXT	
EMPLOYER_REP_BY_AGENT	Y = Employer requesting temporary labor condition is represented by an Agent or Attorney; N = Employer requesting temporary labor condition is not represented by an Agent or Attorney.
LAWFIRM_NAME	Name of the Law Firm filing an H-2B application on behalf of the employer.
AGENT_ATTORNEY_NAME	Name of Agent or Attorney filing an H-2B application on behalf of the employer.
AGENT_ATTORNEY_CITY	City for the Agent or Attorney filing an H-2B application on behalf of the employer.
AGENT_ATTORNEY_STATE	State for the Agent or Attorney filing an H-2B application on behalf of the employer.
JOB_TITLE	Title of the agricultural job.
SOC_CODE	Occupational code associated with the job being requested for temporary labor certification, as classified by the Standard Occupational Classification (SOC) System.
SOC_TITLE	Occupational name associated with the SOC_CODE.
NAICS_CODE	Industry code associated with the employer requesting permanent labor certification, as classified by the North American Industrial Classification System (NAICS).
NBR_WORKERS_REQUESTED	Total number of foreign workers requested by the Employer(s).
NBR_WORKERS_CERTIFIED	Total number of foreign workers certified by the ETA National Processing Center.
FULL_TIME_POSITION	Y = Full Time Position; N = Part Time Position.
NATURE_OF_TEMPORARY_NEED	Refers to the filing standard. Values include "Seasonal", "Peakload", "One-Time Occurrence", or "Intermittent or Other Temporary Need."
BASIC_NUMBER_OF_HOURS	Total work hours offered each week.
HOURLY_WORK_SCHEDULE_AM	Proposed Work Schedule Start Time.
HOURLY_WORK_SCHEDULE_PM	Proposed Work Schedule End Time.

FIELD NAME	DESCRIPTION
BASIC_RATE_OF_PAY	Rate of pay offered.
OVERTIME_RATE_FROM	Overtime Rate Starting Amount (if applicable).
OVERTIME_RATE_TO	Overtime Rate Ending Amount (if applicable).
PAY_RANGE_UNIT	Unit of pay. Valid values include "Hour," "Week," "Bi-Weekly," "Month," "Year," or "Piece Rate."
SUPERVISE_OTHER_EMP	Y = Supervisory Position; N = Not a Supervisory Position.
SUPERVISE_HOW_MANY	Number of Employees to Supervise (if applicable).
EDUCATION_LEVEL	Highest level of education required for position. Variables include "None", "High School/GED", "Associates", "Bachelor's", "Master's", "Doctorate (PhD)", or "Other Degree (JD, MD, etc.)."
OTHER_EDUCATION	If "Other Degree (JD, MD, etc.) selected, specific diploma/degree.
MAJOR	Field of study required for position.
SECOND_DIPLOMA	Y = Second degree required; N = No second degree is required.
SECOND_DIPLOMA_MAJOR	If Secondary Degree Required, Area of Study.
TRAINING_REQUIRED	Y = training is required; N = no training is required.
NUM_MONTHS_TRAINING	If Additional Training Required, Number of Hours Needed.
NAME_REQUIRED_TRAINING	If Additional Training is required, list of names of training courses needed.
EMP_EXPERIENCE_REQD	Y = Employment experience is required; N = No employment experience is needed.
EMP_EXP_NUM_MONTHS	If Job-Related Experience Required, Number of Month Needed.
WORKSITE_CITY	City information of the foreign worker's intended area of employment.
WORKSITE_COUNTY	County information of the foreign worker's intended area of employment.
WORKSITE_STATE	State information of the foreign worker's intended area of employment.
WORKSITE_POSTAL_CODE	Zip Code information of the foreign worker's intended area of employment.

FIELD NAME	DESCRIPTION
OTHER_WORKSITE_LOCATION	Y = Additional Worksite Locations; N = No additional Worksite Location.
SWA_NAME	State Workforce Agency Location.
JOB_IDNUMBER	Job Order Identification Number assigned by SWA.
JOB_START_DATE	Job Order State Date.
JOB_END_DATE	Job Order End Date.