**U.S. Department of Labor**

Employment and Training Administration

Office of Foreign Labor Certification

Public Disclosure File: H-2B

Federal Fiscal Year: 2015

Reporting Period: *October 1, 2014 through September 30, 2015*

*Important Note: This public disclosure file contains administrative data from employers’ H-2B Applications for Temporary Labor Certification for Non-Agricultural Workers (ETA Form 9142) and the certification determinations processed by the Department’s Office of Foreign Labor Certification, Employment and Training Administration, where the date of the determination was issued on or after October 1, 2014, and on or before September 30, 2015.*

| **FIELD NAME** | **DESCRIPTION** |
| --- | --- |
| CASE\_NUMBER | Unique identifier assigned to each application submitted for processing to the ETA National Processing Center. |
| DECISION\_DATE | Date on which the last significant event or decision was recorded by the ETA National Processing Center. |
| VISA\_CLASS | Type of application submitted for processing. H-2A refers to applications submitted by, or on behalf of, employers seeking certification to employ foreign workers on a temporary basis to perform agricultural services or labor. |
| NPC\_SUBMITTED\_DATE | Date the applications was received at the National Processing Center |
| CASE\_STATUS | Status associated with the last significant event or decision. Valid values include “Certified – Full,” “Certified – Partial,” “Denied”, and “Withdrawn” |
| CERTIFICATION\_BEGIN\_DATE | Actual date granted to an employer indicating when the need for the foreign workers to perform agricultural services or labor is expected to begin. |
| CERTIFICATION\_END\_DATE | Actual date granted to an employer indicating when the need for the foreign workers to perform agricultural services or labor is expected to end. |
| EMPLOYER\_NAME | Name of the employer requesting temporary labor certification. |
| EMPLOYER\_ADDRESS1 | Contact information of the Employer requesting temporary labor certification |
| EMPLOYER\_ADDRESS2 |
| EMPLOYER\_CITY |
| EMPLOYER\_STATE |
| EMPLOYER\_POSTAL\_CODE |
| EMPLOYER\_COUNTRY | Contact information of the Employer requesting temporary labor certification |
| EMPLOYER\_PROVINCE |
| EMPLOYER\_PHONE |
| EMPLOYER\_PHONE\_EXT |
| LAWFIRM\_NAME | Name of the Law Firm filing an H-2A application on behalf of the employer |
| AGENT\_ATTORNEY\_NAME | Name of Agent or Attorney filing an H-2A application on behalf of the employer |
| AGENT\_ATTORNEY\_CITY | City for the Agent or Attorney filing an H-2A application on behalf of the employer |
| AGENT\_ATTORNEY\_STATE | State for the Agent or Attorney filing an H-2A application on behalf of the employer |
| JOB\_TITLE | Title of the agricultural job |
| SOC\_CODE | Occupational code associated with the job being requested for temporary labor certification, as classified by the Standard Occupational Classification (SOC) System. |
| SOC\_TITLE | Occupational name associated with the SOC\_CODE |
| NAIC\_CODE | Industry code associated with the employer requesting permanent labor certification, as classified by the North American Industrial Classification System (NAICS) |
| NBR\_WORKERS\_REQUESTED | Total number of foreign workers requested by the Employer(s) |
| NBR\_WORKERS\_CERTIFIED | Total number of foreign workers certified by the ETA National Processing Center |
| FULL\_TIME\_POSITION | Y = Full Time Position; N = Part Time Position |
| NATURE\_OF\_TEMPORARY\_NEED | Refers to the filing standard. Values include "Seasonal", "Peakload", "One-Time Occurrence", or "Intermittent or Other Temporary Need" |
| HOURLY\_WORK\_SCHEDULE\_AM | Proposed Work Schedule Start Time |
| HOURLY\_WORK\_SCHEDULE\_PM | Proposed Work Schedule End Time |
| PREVAILING\_WAGE | Prevailing Wage for the job being requested for temporary labor certification |
| PW\_UNIT\_OF\_PAY | Unit of Pay. Valid values include “Daily (DAI),” “Hourly (HR),” “Bi-weekly (BI),” “Weekly (WK),” “Monthly (MTH),” and “Yearly (YR)” |
| BASIC\_RATE\_OF\_PAY | Rate of pay offered |
| BASIC\_UNIT\_OF\_PAY | Unit of pay. Valid values include “Hour", "Week", "Bi-Weekly", "Month", "Year" or "Piece Rate" |
| OVERTIME\_RATE\_FROM | Overtime Rate Starting Amount (if applicable) |
| OVERTIME\_RATE\_TO | Overtime Rate Ending Amount (if applicable) |
| SUPERVISE\_OTHER\_EMP | Y = Supervisory Position; N = Not a Supervisory Position |
| SUPERVISE\_HOW\_MANY | Number of Employees to Supervise (if applicable) |
| EDUCATION\_LEVEL | Highest level of education required for position. Variables include "None", "High School/GED", "Associates", "Bachelor's", "Master's", "Doctorate (PhD)", or "Other Degree (JD, MD, etc.)" |
| OTHER\_EDU | If "Other Degree (JD, MD, etc.) selected, specific diploma/degree |
| MAJOR | Field of study required for position |
| SECOND\_DIPLOMA | Y = Second degree required; N = No second degree is required |
| SECOND\_DIPLOMA\_MAJOR | If Secondary Degree Required, Area of Study |
| TRAINING\_REQ | Y = training is required; N = no training is required |
| NUM\_MONTHS\_TRAINING | If Additional Training Required, Number of Hours Needed |
| NAME\_REQD\_TRAINING | If Additional Training is required, list of names of training courses needed |
| EMP\_EXPERIENCE\_REQD | Y = Employment experience is required; N = No employment experience is needed |
| EMP\_EXP\_NUM\_MONTHS | If Job-Related Experience Required, Number of Month Needed |
| WORKSITE\_CITY | City information of the foreign worker's intended area of employment. |
| WORKSITE\_STATE | State information of the foreign worker's intended area of employment. |
| WORKSITE\_POSTAL\_CODE | Zip Code information of the foreign worker's intended area of employment. |
| OTHER\_WORKSITE\_LOCATION | Y = Additional Worksite Locations; N = No additional Worksite Location |
| SWA\_NAME | State Workforce Agency Location |
| JOB\_IDNUMBER | Job Order Identification Number assigned by SWA |
| JOB\_START\_DATE | Job Order State Date |