

OFFICE OF FOREIGN LABOR CERTIFICATION

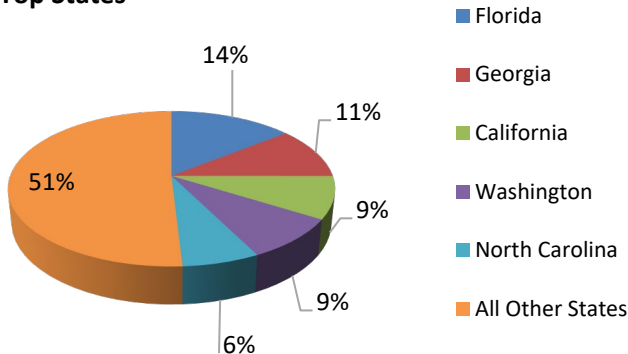
H-2A Temporary Agricultural Program –
Selected Statistics, Fiscal Year (FY) 2025Applications Received¹

FY 25	Q1 (Oct-Dec)	Q2 (Jan – Mar)	Q3 (Apr-Jun)	Q4 (Jul-Sept)	% Change from FY 2024
24,725	8,689	8,790	3,915	3,331	9.3%

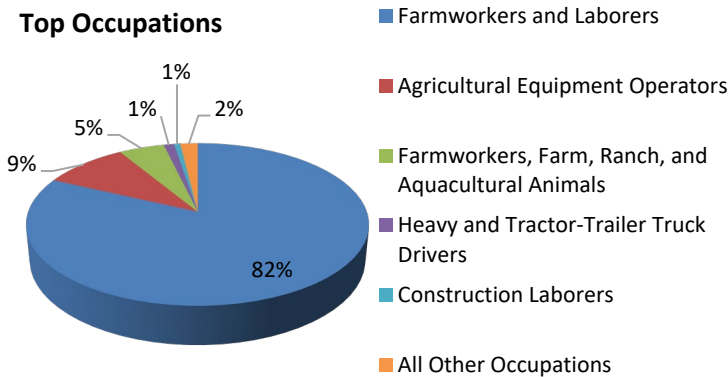
Applications Processed

Determinations	FY25	Q1	Q2	Q3	Q4
Total Processed	24,526	4,649	12,321	4,089	3,467
- Certified	23,424	3,944	12,096	4,003	3,381
- Denied	148	33	51	28	36
- Withdrawn	954	672	174	58	50
Positions Requested	415,496	66,376	165,161	101,573	82,386
Positions Certified	398,258	58,213	159,554	99,473	81,018
Processed Timely²	98.0%	98.0%	97.9%	98.2%	98.1%

Top States



Top Occupations

¹Includes all applications submitted for processing during the reporting period.²Percentage of complete applications resolved no later than 30 days before the start date of need. A complete H-2A application is defined as one containing all the documentation (e.g., housing inspection report, workers' compensation, recruitment report) necessary for OFLC to issue a final determination no later than 30 days before the start date of need.³All calculations are aggregated based on the unique FEIN submitted by the employer. Multiple appearances of the same employer name may occur when associated with multiple FEINs.Review of Positions Certified FY 2025
(% of total certified FY 2025)

Top 10 States of Employment	Florida	56,934	14.3%
	Georgia	42,723	10.7%
	California	35,138	8.8%
	Washington	34,560	8.7%
	North Carolina	26,123	6.6%
	Michigan	16,038	4.0%
	Texas	15,945	4.0%
	Louisiana	14,631	3.7%
	Arizona	13,935	3.5%
	New York	10,658	2.7%
Top 10 Occupations (based on SOC Codes)	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	326,438	82.0%
	Ag. Equip. Operators	37,180	9.3%
	Farmworkers, Farm, Ranch, and Aquacultural Animals	19,832	5.0%
	Heavy and Tractor-Trailer Truck Drivers	4,537	1.1%
	Construction Laborers	2,663	0.7%
	Shuttle Drivers & Chauffeurs	2,126	0.5%
	Graders and Sorters	1,151	0.3%
	Packer and Packagers, Hand	783	0.2%
	Helpers—Installation and Repair	600	0.2%
	Helpers – Carpenters	595	0.1%
Top 10 Employers ³ (based on unique FEINs)	NCGA, Inc.	10,398	2.6%
	Foothill Packing, Inc.	6,959	1.7%
	Wafila	4,913	1.2%
	Temp.Labor, LLC.	4,891	1.2%
	Fresh Harvest, Inc.	4,375	1.1%
	Ag Labor LLC	3,335	0.8%
	Farm Op Kuzzens, LLC	3,303	0.8%
	Zirkle Fruit Company	2,631	0.7%
	Peri & Sons Farms, Inc.	2,584	0.6%
	Empire Farm Labor Contractor	516	0.6%