

U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: H-2A, Forms ETA-9142A and ETA-790A
Federal Fiscal Year: 2025
Reporting Period: October 1, 2024 through March 31, 2025

***Important Note:** This public disclosure file contains administrative data from agricultural businesses' H-2A Applications, as provided by the employer or representative, for Temporary Employment Certification (Forms ETA-9142A and ETA-790A) and the final determinations issued by the Department's Office of Foreign Labor Certification (OFLC), Employment and Training Administration (ETA), during the reporting period above.*

As of September 12, 2024, two different sets of H-2A forms are being used depending on whether the Farmworker Protection Final Rule has been implemented and not subject to a federal court injunction. For any application that is not a party to the Kansas v. DOL litigation, as explained in OFLC's September 10, 2024, announcement, field descriptions will refer to "v2" as the form version, while any application that IS a party to the Kansas v. DOL litigation will refer to "v3" as the form version.

FIELD	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to OFLC.
CASE_STATUS	Status associated with the last significant event or decision. Valid values include "Determination Issued – Certification", "Determination Issued – Certification (Expired)", "Determination Issued – Denied", "Determination Issued – Partial Certification", "Determination Issued – Partial Certification (Expired)", "Determination Issued – Withdrawn".
RECEIVED_DATE	Date the application was received at OFLC.
DECISION_DATE	Date on which the last significant event or determination was issued by OFLC.
TYPE_OF_EMPLOYER_APPLICATION	Refers to the filing status of the application. Values include "Individual Employer" and "Joint Employer". Form ETA-9142A, Section A, Item 1.
AG_ASSN_OR_AGENCY_STATUS	Refers to whether the filer is an Agricultural Association Employer or Agency Status. Values include "Association - Sole Employer", "Association - Joint Employer", or "Association - Agent". Form ETA-9142A, Section A, Item 1a.
H2A_LABOR_CONTRACTOR	Y = Employer is defined as an H-2A Labor Contractor (H-2ALC); N = Employer is not an H-2ALC. Form ETA-9142A, Section A, Item 2.
NATURE_OF_TEMPORARY_NEED	Values include "Seasonal" or "Other Temporary Need". Form ETA-9142A, Section A, Item 3.
EMERGENCY_FILING	Y = Employer is requesting to waive the regulatory time period of filing due to an emergency situation; N = waiver is not being requested. Form ETA-9142A, Section A, Item 5.
EMPLOYER_NAME	Legal business name of the employer requesting temporary labor certification. Form ETA-9142A, Section B, Item 1.
TRADE_NAME_DBA	Trade name or "Doing Business As" (DBA) name, if applicable. Form ETA-9142A, Section B, Item 2.
PREV_TRADE_NAME_DBA_1	Previous trade name or "Doing Business As" (DBA) name, if applicable. Form ETA-9142A v3, Section B, Item 3.

FIELD	DESCRIPTION
PREV_TRADE_NAME_DBA_2	Other previous trade name or “Doing Business As” (DBA) name, if applicable. Form ETA-9142A v3, Section B, Item 4.
EMPLOYER_ADDRESS_1	Contact information of the Employer requesting temporary labor certification. Form ETA-9142A v2, Section B, Items 3 through 11. Form ETA-9142A v3, Section B, Items 5 through 13.
EMPLOYER_ADDRESS_2	
EMPLOYER_CITY	
EMPLOYER_STATE	
EMPLOYER_POSTAL_CODE	
EMPLOYER_COUNTRY	
EMPLOYER_PROVINCE	
EMPLOYER_PHONE	
EMPLOYER_PHONE_EXT	
EMPLOYER_FEIN	Federal Employer Identification Number (FEIN from IRS). Form ETA-9142A v2, Section B, Item 12. Form ETA-9142A v3, Section B, Item 14.
NAICS_CODE	Industry code associated with the employer requesting temporary labor certification, as classified by the North American Industrial Classification System (NAICS). Form ETA-9142A v2, Section B, Item 13. Form ETA-9142A v3, Section B, Item 15.
EMPLOYER_POC_LAST_NAME	Employer Point of Contact Name. Form ETA-9142A Section C, Items 1 through 4.
EMPLOYER_POC_FIRST_NAME	
EMPLOYER_POC_MIDDLE_NAME	
EMPLOYER_POC_JOB_TITLE	
EMPLOYER_POC_ADDRESS1	Contact information of the Employer Point of Contact requesting temporary employment certification. Form ETA-9142A, Section C, Items 5 through 14.
EMPLOYER_POC_ADDRESS2	
EMPLOYER_POC_CITY	
EMPLOYER_POC_STATE	
EMPLOYER_POC_POSTAL_CODE	

FIELD	DESCRIPTION
EMPLOYER_POC_COUNTRY	
EMPLOYER_POC_PROVINCE	
EMPLOYER_POC_PHONE	
EMPLOYER_POC_PHONE_EXT	
EMPLOYER_POC_EMAIL	
TYPE_OF_REPRESENTATION	Valid values include "Attorney", or "Agent". If blank, employer is not a being represented by an Attorney or Agent. Form ETA-9142A, Section D, Item 1.
ATTORNEY_AGENT_LAST_NAME	Name of Attorney or Agent representing Employer requesting a temporary labor certification. Form ETA-9142A, Section D, Items 2 through 4.
ATTORNEY_AGENT_FIRST_NAME	
ATTORNEY_AGENT_MIDDLE_NAME	
ATTORNEY_AGENT_ADDRESS_1	Contact information of the Attorney/Agent representing the Employer requesting temporary labor certification. Form ETA-9142A, Section D, Items 5 through 13.
ATTORNEY_AGENT_ADDRESS_2	
ATTORNEY_AGENT_CITY	
ATTORNEY_AGENT_STATE	
ATTORNEY_AGENT_POSTAL_CODE	
ATTORNEY_AGENT_COUNTRY	
ATTORNEY_AGENT_PROVINCE	
ATTORNEY_AGENT_PHONE	
ATTORNEY_AGENT_PHONE_EXT	
ATTORNEY_AGENT_EMAIL	Attorney or Agent's law firm or business Email address. Form ETA-9142A, Section D, Item 14.
LAWFIRM_NAME_BUSINESS_NAME	Name of the Law Firm or Business filing an H-2A application on behalf of the employer. Form ETA-9142A, Section D, Item 15.
STATE_OF_HIGHEST_COURT	If Representation is defined as "Attorney" the state of the highest court where the attorney is in good standing. Form ETA-9142A, Section D, Item 18.
NAME_OF_HIGHEST_STATE_COURT	If Representation is defined as "Attorney", the name of the highest court where the attorney is in good standing. Form ETA-9142A, Section D, Item 19.

FIELD	DESCRIPTION
SOC_CODE	Occupational code associated with the job being requested for temporary labor certification, as classified by the Standard Occupational Classification (SOC) System. Form ETA-9142A, Section E, Item 1.
SOC_TITLE	Occupational title associated with the SOC/O*NET Code. Form ETA-9142A, Section E, Item 2.
APPENDIX_C_ATTACHED	Indicates that a completed 9142A Appendix C form has been attached. Y = Form 9142A Appendix C is attached. Form ETA-9142A v3, Section E, Item 4.
790A_ADDENDUM_B_ATTACHED	If Employer is identified as H-2ALC. Y = Form ETA-790A Addendum B is attached to the application identifying names and locations of agricultural businesses that will be provided H-2A workers (if applicable); N = ADDENDUM B is not attached to the application (if applicable). Form ETA-9142A v2, Section E, Item 5. Form ETA-9142A v3, Section E, Item 6.
WORK_CONTRACTS_ATTACHED	If Employer is identified as H-2ALC, Y = copies of full-executed work contracts for each agricultural business attached to the application; N = work contracts are not attached to the application. Form ETA-9142A v2, Section E, Item 6. Form ETA-9142A v3, Section E, Item 7.
EMPLOYER_MSPA_ATTACHED	If Employer is identified as H-2ALC, Y = A copy of the MSPA is attached to the application; N = a copy of the MSPA is not attached to the applications; N/A = not applicable. Form ETA-9142A v2, Section E, Item 7. Form ETA-9142A v3, Section E, Item 8.
SURETY_BOND_ATTACHED	If Employer is identified as H-2ALC, Y = Surety Bond is attached to this applications; N = surety bond is not attached to this applications. Form ETA-9142A v2, Section E, Item 8. Form ETA-9142A v3, Section E, Item 9.
HOUSING_TRANSPORTATION	If Employer is identified as H-2ALC, Y = Employers will provide workers with housing and/or transportation; N = housing or transportation will not be provided. Form ETA-9142A v2, Section E, Item 9. Form ETA-9142A v3, Section E, Item 10.
USING_AGENT_RECRUITER	Indicates whether an Employer is engaging or planning to engage any agent(s) or recruiter(s) in the recruitment process. Y = Employer is engaging or planning to engage, N = Employer is not engaging or planning to engage. Form ETA-9142A v3, Section E, Item 11.
AGENT_RECRUITER_AGREEMENT_ATTACHED	If Employer is engaging or planning to engage any agent(s) or recruiter(s) in the recruitment process, indicates whether agreements are attached. Y = Agreements are attached, N/A = Not applicable. Form ETA-9142A v3, Section E, Item 11a.
APPENDIX_D_ATTACHED	If Employer is engaging or planning to engage any agent(s) or recruiter(s) in the recruitment process, indicates whether a completed Appendix D is attached. Y = Appendix D attached, N/A = Not applicable. Form ETA-9142A v3, Section E, Item 11b.
APPENDIX_A_ATTACHED	Y = employer read and agrees with all terms and a copy of Appendix A is attached to the application; N = does not read and agree with all terms and a copy of Appendix A is not attached to the application. Form ETA-9142A, Section F, Item 1.
JOINT_EMPLOYER_APPENDIX_A_ATTACHED	If Employer is identified as Join Employer. Y = employer read and agrees with all terms and a copy of Appendix A is attached to the application; N = employer has not read or agreed to all terms and a copy of Appendix A is not attached to the application; N/A = not applicable. Form ETA-9142A, Section F, Item 2.
PREPARER_LAST_NAME	Name of person preparing the Labor Certification Application on behalf of the employer, if not the employer point-of-contact or Attorney/Agent. Form ETA-9142A Section G, Items 1 through 6.
PREPARER_FIRST_NAME	

FIELD	DESCRIPTION
PREPARER_MIDDLE_INITIAL	
PREPARER_BUSINESS_NAME	
PREPARER_EMAIL	
JOB_ORDER_NUMBER	Unique identifier assigned to each Form ETA-790 submitted for processing to the ETA National Processing Center.
JOB_TITLE	Title of the agricultural job. Form ETA-790A, Section A, Item 1.
TOTAL_WORKERS_NEEDED	Total number of US and H-2A full-time workers needed to perform the agricultural services or labor. Form ETA-790A, Section A, Item 2a.
TOTAL_WORKERS_H-2A_REQUESTED	Total number of H-2A workers requested by the Employer(s). Form ETA-790A, Section A, Item 2b.
TOTAL_WORKERS_H-2A_CERTIFIED	Total number of H-2A workers certified by the ETA National Processing Center.
REQUESTED_BEGIN_DATE	Requested beginning date of the period of employment. Form ETA-790A, Section A, Item 3.
REQUESTED_END_DATE	Requested ending date of the period of employment. Form ETA-790A, Section A, Item 4.
EMPLOYMENT_BEGIN_DATE	Beginning date of the period of employment for certified applications.
EMPLOYMENT_END_DATE	Ending date of the period of employment for certified applications.
ON_CALL_REQUIREMENT	Y = Job will require worker to be on-call 24 hours a day and 7 days a week; N = Job does not require worker to be on-call. Form ETA-790A, Section A, Item 5.
ANTICIPATED_NUMBER_OF_HOURS	Total work hours anticipated each week. Form ETA-790A, Section A, Item 6.
SUNDAY_HOURS	Total work hours anticipated for Sunday. Form ETA-790A, Section A, Item 6b.
MONDAY_HOURS	Total work hours anticipated for Monday. Form ETA-790A, Section A, Item 6c.
TUESDAY_HOURS	Total work hours anticipated for Tuesday. Form ETA-790A, Section A, Item 6d.
WEDNESDAY_HOURS	Total work hours anticipated for Wednesday. Form ETA-790A, Section A, Item 6e.
THURSDAY_HOURS	Total work hours anticipated for Thursday. Form ETA-790A, Section A, Item 6f.
FRIDAY_HOURS	Total work hours anticipated for Friday. Form ETA-790A, Section A, Item 6g.
SATURDAY_HOURS	Total work hours anticipated for Saturday. Form ETA-790A, Section A, Item 6h.
HOURLY_SCHEDULE_BEGIN	Proposed Work Schedule Start Time. Form ETA-790A, Section A, Item 7a.

FIELD	DESCRIPTION
HOURLY_SCHEDULE_END	Proposed Work Schedule End Time. Form ETA-790A, Section A, Item 7b.
WAGE_OFFER	Wage paid to workers subject to the temporary labor certification. Form ETA-790A, Section A, Item 8b.
PER	Unit of Pay for wage offer. Valid values are "Hour" or "Month". Form ETA-790A, Section A, Item 8c.
PIECE_RATE_OFFER	Piece Rate offered (if applicable). Form ETA-790A, Section A, Item 8d.
PIECE_RATE_UNIT	Piece Rate Units or Special Pay (if applicable). Form ETA-790A, Section A, Item 8e.
PIECE_RATE_ADDITIONAL_INFO	Additional information on Special Pay/Estimated Hourly Rate (if applicable). Form ETA-790A v3, Section A, Item 8f.
OVERTIME_PAY	Indicates whether overtime pay is available for this job opportunity. Y = Overtime is available, N = Overtime is not available. Form ETA-790A v3, Section A, Item 8g.
790A_ADDENDUM_A_ATTACHED	Y = Form ETA-790A Addendum A is attached to application identifying name, address, total number of workers needed, and crops for each employer; N = Addendum A is not attached to the application. Form ETA-790A, Section A, Item 9.
FREQUENCY_OF_PAY	Frequency in which the worker will be paid. Valid values include "Weekly", "Biweekly", or "Other". Form ETA-790A, Section A, Item 10.
OTHER_FREQUENCY_OF_PAY	"Other" type of Frequency of Pay (if applicable). Form ETA-790A, Section A, Item 10.
DEDUCTIONS_FROM_PAY	States all deduction(s) from pay and if known, the amount(s). Form ETA-790A v2, Section A. Item 11. Form ETA-790A v3, Section E. Item 4.
MIN_STANDARDS	Indicates whether there are other minimum productivity or performance standards which the employer will require of the worker(s). Y = There are minimum standards, N = There are no minimum standards. Form ETA-790A v3, Section A, Item 11.
EDUCATION_LEVEL	The minimum US diploma or degree required by the employer for the position. Variables include "None", "High School/GED", "Associate's", "Bachelor's", "Master's", "Master's or Higher", or "Other Degree (JD, MD, etc.)." Form ETA-790A, Section B, Item 1.
WORK_EXPERIENCE_MONTHS	If Work Experience Required, Number of Months Needed. Form ETA-790A, Section B, Item 2.
TRAINING_MONTHS	If Additional Training Required, Number of Months Needed. Form ETA-790A, Section B, Item 3.
CERTIFICATION_REQUIREMENTS	Basic Job Requirements (if applicable). Form ETA-790A, Section B, Items 4a through 4k.
DRIVER_REQUIREMENTS	
CRIMINAL_BACKGROUND_CHECK	
DRUG_SCREEN	
LIFTING_REQUIREMENTS	

FIELD	DESCRIPTION
LIFTING_AMOUNT	
EXPOSURE_TO_TEMPERATURES	
EXTENSIVE_PUSHING_PULLING	
EXTENSIVE_SITTING_WALKING	
FREQUENT_STOOPING_BENDING_OVER	
REPETITIVE_MOVEMENTS	
SUPERVISE_OTHER_EMP	Y = Worker will supervise other employees; N = Worker will not supervise other employees. Form ETA-790A, Section B, Item 5a.
SUPERVISE_HOW_MANY	Number of Employees supervised (if applicable). Form ETA-790A, Section B, Item 5b.
ADDITIONAL_JOB_REQUIREMENTS	Description of any other qualifications or requirements to perform the agricultural services or labor. Form ETA-790A, Section B. Item 6.
WORKSITE_ADDRESS	Geographic Information for First Worksite Location. Form ETA-790A, Section C, Items 1 through 5.
WORKSITE_CITY	
WORKSITE_STATE	
WORKSITE_POSTAL_CODE	
WORKSITE_COUNTY	
ADDENDUM_B_WORKSITE_ATTACHED	Completed Addendum B providing information on the places of employment and/or agricultural businesses who will employ workers. Y = Yes, for attached with additional worksites; N = No. Form ETA-790A Section C. Item 7
TOTAL_WORKSITE_RECORDS	Total number of row record entries listed on the Form ETA-790A, Addendum B. Section C. (See H-2A Addendum B Place of Employment Record Layout).
HOUSING_ADDRESS_LOCATION	Geographic Information for where the housing for workers is located. Form ETA-790A, Section D, Items 1 through 5.
HOUSING_CITY	
HOUSING_STATE	
HOUSING_POSTAL_CODE	
HOUSING_COUNTY	

FIELD	DESCRIPTION
TYPE_OF_HOUSING	The type of housing that will be provided to workers at the listed housing location. Form ETA-790A, Section D, Item 6.
TOTAL_UNITS	The total number of housing units available to house workers at the listed housing location. Form ETA-790A, Section D, Item 7.
TOTAL_OCCUPANCY	The total occupancy capacity for all of the housing units identified in total units of the listed housing location. Form ETA-790A, Section D, Item 8.
HOUSING_COMPLIANCE_LOCAL	Y = the housing units comply with local standards; N = the housing units do not comply with local standards. Form ETA-790A, Section D, Item 9.
HOUSING_COMPLIANCE_SWA	Y = the housing units comply with SWA standards; N = the housing units do not comply with SWA standards. Form ETA-790A, Section D, Item 9.
HOUSING_COMPLIANCE_STATE	Y = the housing units comply with state standards; N = the housing units do not comply with state standards. Form ETA-790A, Section D, Item 9.
HOUSING_COMPLIANCE_FEDERAL	Y = the housing units comply with federal standards; N = the housing units do not comply with federal standards. Form ETA-790A, Section D, Item 9.
HOUSING_COMPLIANCE_OTHER	Y = the housing units comply with other standards; N = the housing units do not comply with other standards. Form ETA-790A, Section D, Item 9.
HOUSING_COMPLIANCE_OTHER_SPECIFY	Specification if "Other" is selected. Form ETA-790A, Section D, Item 9.
ADDENDUM_B_HOUSING_ATTACHED	Completed Addendum B providing additional information on housing that will be provided to workers. Y = Yes, for attached with housing information; N/A = Not applicable. Form ETA-790A Section D. Item 11.
TOTAL_HOUSING_RECORDS	Total number of row record entries listed on the Form ETA-790A, Addendum B. Section D. (See H-2A Addendum B Housing Information Record Layout).
MEALS_PROVIDED	If meals are provided, whether or not meals will be charged. Valid values include "Will Not" or "Will". Form ETA-790A v2, Section E, Item 2. Form ETA-790A v3, Section E, Item 1b.
MEALS_CHARGED	The amount to be charged to worker for meals per day (if applicable). Form ETA-790A v2, Section E, Item 2. Form ETA-790A v3, Section E, Item 1b.
MEAL_REIMBURSEMENT_MINIMUM	During travel, minimum amount employer will pay for or reimburse worker for meals. Form ETA-790A v2, Section F, Item 3a. Form ETA-790A v3, Section E, Item 3a.
MEAL_REIMBURSEMENT_MAXIMUM	During travel, maximum amount employer will pay for or reimburse worker for meals with receipts. Form ETA-790A v2, Section F, Item 3b. Form ETA-790A v3, Section E, Item 3b.
PHONE_TO_APPLY	Telephone number to apply for job opportunity. Form ETA-9142A Section G, Item 2.
PHONE_EXT_TO_APPLY	Telephone number extension to apply for job opportunity. Form ETA-790A Section G, Item 3.
EMAIL_TO_APPLY	Email address to apply for job opportunity. Form ETA-9142A Section G, Item 4.
WEBSITE_TO_APPLY	Website address to apply for job opportunity. Form ETA-9142A Section G, Item 5.
ADDENDUM_C_ATTACHED	Completed Addendum C providing additional information on material terms, conditions and benefits that will be provided to workers. Y = Yes, for attached with housing information; N = No. Form ETA-790A v2, Section H. Item 1. Form ETA-790A v3, Item E.5.

FIELD	DESCRIPTION
TOTAL_ADDENDUM_A_RECORDS	The total number of crops or agricultural activities listed in Form ETA 790A, Addendum A, Section A, Item 9.